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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public. ► Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Α	For the 20	013 calen	dar year, or tax year begin	ining 7/01	, 2013, a	and endin	g 6/3	30	, 2014	
В	Check if app	licable	С					D Employer Ider	ntıficatıon Number	
	Address	change	United Way of Sc	uthwest Wyoming	व			83-0233	3314	
	Name c	hange	404 N. Street #3	01	-			E Telephone nur	mber	
	Initial re	-	Rock Springs, WY	82901				307-362	2-5003	
	H-1		1				ŀ	307 30.		
	Termina							G Gross receipts	\$ 1,668	102
	 	ed return	<u> </u>			Т	H(a) Is this s	group return for su		137
	Applicat	tion pending	ì	al officer			• •		ш.ез	-
			Same As C Above				If 'No,'	subordinates includ attach a list (see ir	ied? Yes nstructions)	NO
<u></u>	Tax-exem	<u> </u>	X 501(c)(3) 501(c) () ◀ (insert no.)	4947(a)(1) or	527			_	
J	Website	e:► Sw	runitedway.org				H(c) Group 6	exemption number	<u> </u>	
K	Form of or	rganization	X Corporation Trust	Association Other ►	LY	ear of formati	on 1976	M State of	f legal domicile WY	<u> </u>
Pa	ntil 🗀 S	Summar	γ							
	1 Brie	efly descri	be the organization's miss	ion or most significant	activities Un	ited W	ay of	Southwest	Wyoming's	 5
a.			statement_reads:							
ĕ	in	South	west Wyoming." W	e do this by in	vesting f	funds i	n high	quality	programs_	
Ē	se	rvicin	ng health and hum	an service need	ls, conver	ning mu	lti-se	ctor coll	aboration	to
Ş			ox F If the organization							
Ğ			oting members of the gove					3		10
•ర ഗ	1		idependent voting member					4		10
Ę.			r of individuals employed i		'art V, line 2a)			5		5
Activities & Governance			r of volunteers (estimate if					6		371
¥			ed business revenue from					7 a		0.
	b Net	unrelated	d business taxable income	from Form 990-1, line	34			7 b	_l	0.
								rior Year	Current Y	
Φ			s and grants (Part VIII, line				1	<u>,513,104.</u>		,047.
Revenue			vice revenue (Part VIII, line							,758.
ě	10 Inve	estment ır	ncome (Part VIII, column (A), lines 3, 4, and 7(8)	ENVER	,		64,833.		,695.
Œ			ie (Part VIII, column (A), li			10		41,257.		2,111.
	12 Total	al revenue	e – add lines 8 through 11	(must equal Part VIII,	±.		_	<u>,619,194.</u>		,611.
	13 Gra	ints and s	similar amounts paid (Part	IX, column (A), lines 1	³⁾ 0 2015	181	1	<u>,456,138.</u>	1,275	<u>,770.</u>
	14 Ber	nefits paic	d to or for members (Part I	X, column (A), line 4)	- 1					
	15 Sal	Salaries, other compensation, employee benefits (Part-IX-column (A), lines (5)0)							. 281	<u>,315.</u>
Ses	16a Pro	fessional	fundraising fees (Part IX,	column (A), line 112	EN. UT	F				
Expenses			sing expenses (Part IX, co			9-,-194.				
찚			ses (Part IX, column (A), I	-		J, 1J4.		264,175.	200	760.
		•			(A) line (JE)					
		-	ses Add lines 13-17 (must		A), lifte 25)			,028,733.		845.
- x 2	19 Rev	venue less	s expenses Subtract line	18 from line 12			<u> </u>	-409,539.	**	<u>,234.</u>
Net Assets of			(D. 1.)() 1(C)					g of Current Year		
Nese Bal	20 Tot		(Part X, line 16)					<u>, 933, 293.</u>		737.
1	21 Tot	al liabilitie	es (Part X, line 26)					,227,439.	~~	,117.
2	22 Net	assets o	r fund balances Subtract l	ine 21 from line 20			1 1	<u>,705,854.</u>	. 1,570	,620.
Pa			re Block							
Und	er penalties o	of perjury, I d	leclare that I have examined this arer (other than officer) is based in	urn, including accompanying so	hedules and statem	nents, and to	the best of m	y knowledge and b	elief, it is true, correc	t, and
_	iplete Declara	ation of prepare	arer (other than officer) is based on	all information of which prepar	er nas any knowled			_/_/		
3			3/01	<u></u>				3/25/12	5	
eS ig	gn	Signate	ure of officer	1	α in		L Da	te '		
dHe	ere		Thomas D.	Jarvie !	SOUND PI	reside	17			
2		Туре о	r print name and title		_					
AFR		Print/Type	preparer's name	Preparer's signature Mich	real a Delo	42 ate		Check If	PTIN	
Rã		Miche	al A. DeCoria	Micheal A. De	Coria	3-18-	15	self-employed	P01217290)
Pir	eparer	Firm's nam		HEL AND TEAGUE						
	e Only	Firm's addr		ION ST Ste 222				Firm's EIN ► 9	1-1900424	
6				99208-6545					09) 535-35	03
		discuss the	his return with the prepare		structions)				X Yes	NoC
	7		Reduction Act Notice, see			TER	A0113L 11/	/08/13	Form 99	
										, · - · ·

Form	n 990 (2013) United Way of Southwest Wyoming	83-023331	4 Page 2
Pa	Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission		
	Seè Schedule O		
			.
2	Did the organization undertake any significant program services during the year which were not listed on the price	or	
	Form 990 or 990-EZ?		Yes X No
	If 'Yes,' describe these new services on Schedule O		_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program ser	vices?	Yes X No
	If 'Yes,' describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program serv Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of others, the total expenses, and revenue, if any, for each program service reported	ces, as measure grants and allocai	d by expenses cions to
4 a	(Code) (Expenses \$ 1,275,770. including grants of \$ 1,275,770.) (R	evenue \$]	,403,823.)
	UWSW funds organizations that have measurable goals and outcomes		n line
	with our education, basic needs and health initiatives and that s		
	Lincoln, Fremont, Sublette, Sweetwater and Uinta Counties, Wyomir		
		2	
	In order to fund organizations, United Way conducts an annual fur	idraising c	ampaign
	which includes workplace campaigns and small business solicitation		
	invest in community building depends on the annual success of community		
	Agencies are given full training and support on completing grant		
	reporting outcomes.	appricacio	113_4114
	Teporting outcomes.		
		. – – – – – –	
41		evenue \$	91,914.)
	United Way of Southwest Wyoming's mission statement reads: "United		
	resources and improving lives in Southwest Wyoming". We do this		
	raised in high quality programs servicing health and human service		
	multi-sector collaboration to improve our community and recruiting	<u>ig voluntee</u>	rs_for
	more than 45 non-profit agencies.	. _ _	-
		 _	
4	c (Code) (Expenses \$ including grants of \$) (R	evenue \$)
٠,	, (25, 15, 15, 15, 15, 15, 15, 15, 15, 15, 1		
4 (d Other program services (Describe in Schedule O)		,
	(Expenses \$ including grants of \$) (Revenue \$)
	e Total program service expenses ► 1,373,620.		F 000 (0010)
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	•		Yes	_No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	-
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
i	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ı	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
(c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		X
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		<u>X</u>
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ļ	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
	h If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Page 4

Checklist of Required Schedules (continued) Part IV Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or Х government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 27 If 'Yes,' complete Schedule I, Parts I and III 22 X Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete X Schedule I 23 24 a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a Х 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 240 d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I X 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete 25b Х Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II 26 Χ Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III Х 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV X 28a **b** A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Х Schedule L. Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV Х 28c X Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule MX 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 X Schedule N. Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, Х and V. line 1 34 X 35a 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? **b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 Χ 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI Χ 37

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X Form 990 (2013)

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Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197

Note. All Form 990 filers are required to complete Schedule O

Check if Schedule O contains a response or note to any line in this Part V				
			Yes	No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	6			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0			ĺ
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming				
(gambling) winnings to prize winners?	ľ	1 c		X
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-	ļ			
ments, filed for the calendar year ending with or within the year covered by this return	5			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2 b	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	Ī			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	ĺ	3 a		X
b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	Ì	3 b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	Ī			
financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4 a		Х
b If 'Yes,' enter the name of the foreign country ▶	Ī			
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	ľ	5 a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	ľ	5 b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	}	5 c		
	. }		_	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	۱ ۱	6 a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were	}			
not tax deductible?	Í	6 b		ĺ
7 Organizations that may receive deductible contributions under section 170(c).	Ì			
· · · · · · · · · · · · · · · · · · ·				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7 a		<u> </u>
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	ŀ	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file				
Form 8282?	Ì	7 c		X
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d				
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7 e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	Ī	7 f		Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899				
as required?		7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a				
Form 1098-C?	ļ.	7 h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business	the			
supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8		
9 Sponsoring organizations maintaining donor advised funds.	1			
a Did the organization make any taxable distributions under section 4966?	}	9 a		
b Did the organization make a distribution to a donor, donor advisor, or related person?	F	9 b		-
10 Section 501(c)(7) organizations. Enter	ŀ	7.5		
a Initiation fees and capital contributions included on Part VIII, line 12				}
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11 Section 501(c)(12) organizations. Enter				1
a Gross income from members or shareholders				
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).				
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	Ì			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a is the organization licensed to issue qualified health plans in more than one state?		13a		
Note. See the instructions for additional information the organization must report on Schedule O	}			<u> </u>
b Enter the amount of reserves the organization is required to maintain by the states in				
which the organization is licensed to issue qualified health plans				
c Enter the amount of reserves on hand				
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a	-	X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q	ļ	14b		
		_	006	(2012

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Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See ınstructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1 a 1 a Enter the number of voting members of the governing body at the end of the tax year 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 1 h 10 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company of other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 X 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a X b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7 b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 a Х a The governing body? X b Each committee with authority to act on behalf of the governing body? 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a Did the organization have local chapters, branches, or affiliates? 10 a Х b If 'Yes.' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 X 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Х to conflicts? 12 b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done See Schedule O Х Schedule O how this was done 12 c \overline{X} 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official See Schedule 0 15 a Х **b** Other officers of key employees of the organization See Schedule 0 15 b Х If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed IN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply Own website Another's website Upon request Other (explain in Schedule O) |X|Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization 20 <u>Kelly Frink 404 N. Street, Suite 301 Rock Springs Wy 82901 307-362-5003</u> Form 990 (2013)

TEEA0106L 07/02/13

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

	1			(C						
(A) Name and Title	(B) Average hours per	one bo	οx. ùn	not e	check	more to soli n is both r/trustee	n an I	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Tom Jarvie	1									
President	0	Х		Х				0.	0.	0.
(2) Ann Marie Covey	11									
Vice President	0	Х		Х				0.	0.	0.
_(3) Paul Edman	11									
Sec/Treasurer	0	Х		Х				0.	0.	0.
(4) Kara Beech	1									
Trustee	0	Х						0.	0.	0.
(5) Ken Fortuna	11									
Trustee	0	X			ŀ			0.	0.	0.
(6) Scott Heiner	11									
Trustee	0	X						0.	0.	0.
(7) Teresa Thybo	11									
Trustee	0	X						0.	0.	0.
(8) Dorothy Owen	11									
Trustee	0	X						0.	0.	0.
(9) Mary Ann Clark	11									
Trustee	0	X			_			0.	0.	0.
(10) Wendy Isaac	1			İ						_
Trustee	0	Х						0.	0.	0.
(11) Kelly Frink	40				ŀ					
Executive Dir.	0			Х				60,614.	0.	14,921.
(12) Kathy Tacke	40									
Executive Dir.	0			X				60,614.	0.	22,694.
(13)										
<u>(14)</u>	<u> </u>	-	_							

(A) Name and title		ours box, unles per officer and			Position theck more than one ss person is both an and a director/trustee)			(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours for related organiza tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(15)										
(16)										
(17)										
(18)										
(19)								-		
(20)										
(21)										
(22)										
(23)										
(24)										-
(25)										
1 b Sub-total c Total from continuation sheets to Part VII, Sectio d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited t		sted	abov	ve) v	who		► ► ved	121,228. 0. 121,228. more than \$100.00	0. 0. 0.	37, 615. 0. 37, 615.
from the organization • 0										Yes No
3 Did the organization list any former officer, director on line 1a? <i>If</i> 'Yes,' complete Schedule J for such	individu	al	•						, ,	3 X
 For any individual listed on line 1a, is the sum of ithe organization and related organizations greater such individual Did any person listed on line 1a receive or accrue 	than \$1	50,00	00°?	lf '\	es'	com	olet	e Schedule J for		4 X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? <i>If 'Yes,</i> Section B. Independent Contractors	comple comple	te So	chea	lule	J fo	r suc	h p	erson		5 X
Complete this table for your five highest compens. compensation from the organization Report compens.	ated inde	epen	dent	t coi	ntra	ctors	tha	t received more the	nan \$100,000 of	
(A) Name and business addre					, cui	Cridii	ng t	(B) Description of		(C) Compensation
				_	_	_				
2 Total number of independent contractors (including bu		ted to	o tha	se l	ısted	abo	ve)	who received more	than	
\$100,000 of compensation from the organization BAA		TEEAC	108L	11/1	11/13					Form 990 (2013)

		Check if Schedule O cont	ains a resp	onse or note to any	y line in this Part VII	I		
1	•				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
လ သ	1a F	ederated campaigns	1 a					
ĕ₩	bΛ	Membership dues	1 b					
호릴	c F	undraising events.	1 c	- :				
드	d F	Related organizations	1 d					
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	e G	Government grants (contributions)	1 e					
		All other contributions, gifts, grants similar amounts not included above Noncash contributions included in lir		1,440,047.				
동뮑	_	Fotal. Add lines 1a-1f	چ انده اده ا	<u>5,179.</u>	1 440 047			
<u>у</u>	- 11 1	Total. Add lines Ta-11		Business Code	1,440,047.			
E REVENU	2 a <u>:</u> b _	Service fees		Business code	18,758.	18,758.		
읗	c _							
띯	ď							
₹	e							
· 중	f A	All other program service re	venue					
<u>~</u>	gΤ	Total. Add lines 2a-2f		•	18,758.			
	3 1	nvestment income (includir	ng dividend:	s, interest and				
		other similar amounts)			55,149.			55,149.
		ncome from investment of	tax-exempt	bona proceeds				
	5 F	Royalties	() Dool	(v) Personal				
	c - 0	Crace rente	(ı) Real	(II) Personal				
		Gross rents						
		_ess rental expenses Rental income or (loss)						
		Net rental income or (loss)						
		`	ı) Securities	(II) Other				
		Gross amount from sales of assets other than inventory	·					
		·	99,009	·				
		Less. cost or other basis and sales expenses	22 462					
		Gain or (loss)	23,463					
		Net gain or (loss)	75,546	·	75 546	75 546		
					75,546.	75,546.		
OTHER REVENUE	(Gross income from fundrais (not including \$) of contributions reported on						
2	5	See Part IV, line 18	;	a 35,579.				
뿔	bι	ess direct expenses		b 13,408.				
O	c١	Net income or (loss) from fu	undraising e	events -	22,171.			
		Gross income from gaming See Part IV, line 19	activities	a				
		Less direct expenses		b[
		Net income or (loss) from g	=	/ities -				
		Gross sales of inventory, les and allowances Less cost of goods sold	ss returns	a				
			aloc of invo	entory >				
	C 1	Net income or (loss) from s Miscellaneous Revenue	aics 01 111V6	Business Code				
	11 a 1	Miscellaneous inc	OMA		19,940.	19,940.		
	b	wrocetraneong Tilc	<u> </u>		13,340.	17, 340.		
	 c							
	4 <u>4</u>	All other revenue				-		
	-	Total. Add lines 11a-11d	L	-	19,940.			
		Total revenue. See instructi	ons	>	1,631,611.	114,244.	0	. 55,149.
					<u> </u>			., 55,143.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) (C) (D) (A) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Total expenses Program service Management and Fundraising expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 1,275,770 1,275,770. Grants and other assistance to individuals in the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 158,843 34,946 55,595 68,302. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 0 0 0 0. Other salaries and wages 81,302 17,887 34,960. 28,455 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 2,834 992 623 1,219. Other employee benefits 14.490 3.187 5,072. 6,231. Payroll taxes 23,846 5,246 8,346. 10,254. Fees for services (non-employees) a Management **b** Legal c Accounting 299 44,656 45,540 585. d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) 6,709. 12 Advertising and promotion 15,244 3,294 5,241 13 Office expenses 14,252 3,141 4,985 6,126. Information technology 14 Rovalties 15 27,713. 16 Occupancy 6,097. 9,700 11,916. Travel 1,902. 2,775 17 8,086 3,409. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 1,154 254 404 496. 20 Interest 21 Payments to affiliates 17,020 17,020 22 Depreciation, depletion, and amortization 3,085 1,115. 884. 1,086. 23 2,396 527 839 1,030. Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 9,416 29,957 3,293 17,248. a <u>Indirect fundraising costs</u> b Organizational development 17,308 3,808 6,057 7,443. c Miscellaneous_____ 16,834 3,651 5,807 7,376. d Equipment and maintenance 11,171 2,457 3,910 4,804. e All other expenses 204,031 25 Total functional expenses Add lines 1 through 24e 1,766,845 1,373,620. 189,194. Joint costs. Complete this line only if 26 the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► If following SOP 98-2 (ASC 958-720)

		Check if Schedule O contains a response or note to	any line in this Part X			
		•		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		180,732.	1	192,650.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		692,017.	3	523,964.
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated e Part II of Schedule L	officers, directors, mployees Complete		5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), persons described in section 4958(c)(employers and sponsoring organizations of section 501(c)	3)(B), and contributing (9) voluntary employees			
A	_	beneficiary organizations (see instructions) Complete	e Part II of Schedule L		6	
S	7	Notes and loans receivable, net			7	
A S S E T S	8	Inventories for sale or use			8	
Ś	9	Prepaid expenses and deferred charges	I I	26,175.	9	25,098.
	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 32,225			
	b	Less accumulated depreciation	10b 24,032		10 c	8,193.
	11	Investments — publicly traded securities.		2,008,426.	11	1,802,532.
	12	Investments – other securities See Part IV, line 11			12	
	13	Investments - program-related See Part IV, line 11		13		
İ	14	Intangible assets		14		
	15	Other assets See Part IV, line 11	15,449.	15	7,300.	
	16	Total assets. Add lines 1 through 15 (must equal line	34)	2,933,293.	16	2,559,737.
	17	Accounts payable and accrued expenses		21,537.	17	28,446.
	18	Grants payable		1,205,902.	18	960,671.
	19	Deferred revenue			19	
ŀ	20	Tax-exempt bond liabilities			20	
Ä	21	Escrow or custodial account liability Complete Part I			21	
LIABILITIES	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	ers, directors, trustees, d disqualified persons		22	
١ij	23	Secured mortgages and notes payable to unrelated the	nird parties		23	-
S	24	Unsecured notes and loans payable to unrelated third	•		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•		25	
	26	Total liabilities. Add lines 17 through 25		1,227,439.	26	989,117.
ZEL		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	re ► X and complete			
そのでます。 のよ	27	Unrestricted net assets		1,628,748.	27	1,475,557.
Ĕ	28	Temporarily restricted net assets		33,301.	28	49,934.
S	29	Permanently restricted net assets		43,805.	29	45,129.
		Organizations that do not follow SFAS 117 (ASC 958), cf and complete lines 30 through 34.	neck here ►			
Ñ	30	Capital stock or trust principal, or current funds			30	
D,	31	Paid-in or capital surplus, or land, building, or equipn	nent fund		31	-
Ă	32	Retained earnings, endowment, accumulated income		32		
Ň	33	Total net assets or fund balances		1,705,854.	33	1,570,620.
ドンスロ 田々」4女といいの	34	Total liabilities and net assets/fund balances		2,933,293.	34	2,559,737.
RΔ			- 171			Form 990 (2013)

Forn	n 990 (2013) United Way of Southwest Wyoming 83-	0233314		Pa	ge 12	
Par	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XL					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,63	1,6	11.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,76	6,8	45.	
3	Revenue less expenses Subtract line 2 from line 1	3	-13	5,2	234.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4	1,70			
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))					
Pai	rt XII Financial Statements and Reporting		1,57			
	Check if Schedule O contains a response or note to any line in this Part XII					
	Officer in confedence of contains a response of flote to any line in this flat of the			es	No	
1	Accounting method used to prepare the Form 990 Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O					
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both	ed on a				
	Separate basis Consolidated basis Both consolidated and separate basis					
- 1	b Were the organization's financial statements audited by an independent accountant?		2 b		Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both	ate				
	Separate basis Consolidated basis Both consolidated and separate basis					
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c			
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O					
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х	
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	lit	3 b			
BAA			Form \$	990 (2013)	

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Schedule A (Form 990 or 990-EZ) 2013

Open to Public Inspection

Employer identification number United Way of Southwest Wyoming 83-0233314 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's 4 name, city, and state 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 7 X A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts 9 from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type III - Functionally integrated Type III - Non-functionally integrated a | Type I Type II d By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) 11 g (i) below, the governing body of the supported organization? A family member of a person described in (i) above? 11 g (ii) A 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) Provide the following information about the supported organization(s) h (ii) EIN (vii) Amount of monetary (i) Name of supported organization (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (v) Did you notify (IV) Is the (vi) Is the organization in column (i) listed in the organization in column (i) of your support? organization in column (i) organized in the US? support your governing document? No Yes Yes No Yes No (A) (B) (C) (D) (E)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	1,246,287.	1,522,647.	1,513,104.	1,714,454.	1,440,047.	7,436,539.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,246,287.	1,522,647.	1,513,104.	1,714,454.	1,440,047.	7,436,539.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						7,436,539.
Sec	tion B. Total Support				,	r	
Cale begi	ndar year (or fiscal year nning ın) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	1,246,287.	1,522,647.	1,513,104.	1,714,454.	1,440,047.	7,436,539.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	50,304.	57,534.	79,695.	81,720.	130,695.	399,948.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	44,842.	138,077.	41,257.	25,362.	60,869.	310,407.
11	Total support. Add lines 7 through 10						8,146,894.
12	Gross receipts from related activ	rities, etc (see ins	tructions)			12	0.
13	First five years. If the Form 990 is organization, check this box and		n's first, second, th	ırd, fourth, or fifth t	tax year as a section	on 501(c)(3)	▶
Sec	tion C. Computation of Pu						
14	Public support percentage for 20			ne 11, column (f))	L Comment	14	91.28%
	Public support percentage from					15	91.83%
16 a	33-1/3% support test – 2013. If and stop here. The organization	the organization qualifies as a pul	did not check the olicly supported o	box on line 13, a rganization	nd the line 14 is 3	33-1/3% or more, o	check this box
t	33-1/3% support test – 2012. If and stop here. The organization				Sa, and line 15 is	33-1/3% or more,	check this box
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	re. Explaın ın Part	IV how
	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance test The organiza	s' test, check this ation qualifies as	box and stop he a publicly support	re. Explain in Part ted organization	IV how the ▶
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a 		 	البا
RΔΔ					Scl	hedule A (Form 90	0 or 990-F7) 2013

Schedule A (Form 990 or 990 EZ) 2013 United Way of Southwest Wyoming

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the b	ox on line 9 of Part I or if the	organization failed to qualify un	nder Part II If the organization fai
to qualify under the tests listed be	elow, please complete Part	II)	

Sec	tion`A. Public Support						
	dar year (or fiscal yr beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
5	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or facilities furnished by a governmental unit to the organization without charge.						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	: Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)					****	
Sec	tion B. Total Support	-					
Calen	dar year (or fiscal yr beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6	I					
	dross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	<u>-</u>					
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						· · · · · · · · · · · · · · · · · · ·
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total Support. (Add Ins 9,10c, 11 and 12)						
	First five years. If the Form 990 organization, check this box and	is for the organization	ation's first, seco	nd, third, fourth, c	or fifth tax year as	a section 501(c)(3	▶ □
	tion C. Computation of Pul						
	Public support percentage for 20		• • • • • • • • • • • • • • • • • • • •	ne 13, column (f))	ı	15	%
16	Public support percentage from 2	2012 Schedule A,	Part III, line 15			16	%
Sec	tion D. Computation of Inv						
17	Investment income percentage for	or 2013 (line 10c,	column (f) dıvıde	ed by line 13, colu	ımn (f))	17	%
18	Investment income percentage f	rom 2012 Schedu	ile A, Part III, Iine	: 17		18	ે
	33-1/3% support tests – 2013. If is not more than 33-1/3%, check	the organization	did not check the	e box on line 14, a	and line 15 is more as a publicly supp	e than 33-1/3%, ar orted organization	nd line 17
t	33-1/3% support tests – 2012 . If line 18 is not more than 33-1/3%	the organization , check this box	did not check a t and stop here. Th	oox on line 14 or l ne organization qu	ine 19a, and line ialifies as a public	16 is more than 33 ly supported orgar	3-1/3%, and ►
20	Private foundation. If the organiz	zation did not che	eck a box on line	14, 19a, or 19b, c	theck this box and	see instructions	

Schedule A	(Form 990 or 990-EZ) 2013	United	i Way of	Southwest	Wyoming	83-0233314	Page 4
Part IV	Supplemental Informat or 17b, and Part III, line (See instructions).	ion. Pro e 12. Also	vide the e o complet	explanations r e this part for	equired by Parany additional	art II, line 10; Part II, line 17a al information.	
							
·							
					- 		
							
							
			_ _		<u> </u>		
			- -				
-							
		<u>-</u>					

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

2013

OMB No 1545-0047

m990. Open to Public Inspection Company Compan

Department of the Treasury Internal Revenue Service Name of the organization

Uni	ted Way of Southwest Wyoming		83-0233314
Par		or Advised Funds or Other Similar Fu	
	Complete if the organization ans	wered 'Yes' to Form 990, Part IV, line	6.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year).		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and do are the organization's property, subject to the	nor advisors in writing that the assets held in d organization's exclusive legal control?	onor advised funds Yes No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	ors, and donor advisors in writing that grant funt of the donor or donor advisor, or for any other	ds can be used only r purpose conferring Yes No
Pår		wered 'Yes' to Form 990, Part IV, line	7
1	Purpose(s) of conservation easements held b		
•	Preservation of land for public use (e.g.,		of an historically important land area
	Protection of natural habitat	·	of a certified historic structure
	Preservation of open space		
2	<u> </u>	held a qualified conservation contribution in the for	m of a conservation easement on the
_	last day of the tax year	,	
			Held at the End of the Tax Year
-	Total number of conservation easements		2 a
	Total acreage restricted by conservation ease		2 b
C	Number of conservation easements on a certi	fied historic structure included in (a)	2 c
c	structure listed in the National Register	in (c) acquired after 8/17/06, and not on a histo	2 d
3	Number of conservation easements modified, train tax year ►	nsferred, released, extinguished, or terminated by f	the organization during the
4	Number of states where property subject to conse		
5	and enforcement of the conservation easeme		YesNo
6	Staff and volunteer hours devoted to monitoring,	inspecting, and enforcing conservation easements	during the year
7	Amount of expenses incurred in monitoring, inspering ▶\$	ecting, and enforcing conservation easements durii	ng the year
8	Does each conservation easement reported or and section 170(h)(4)(B)(II)?	n line 2(d) above satisfy the requirements of se	ection 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization report include, if applicable, the text of the footnote conservation easements	s conservation easements in its revenue and experto the organization's financial statements that	nse statement, and balance sheet, and describes the organization's accounting for
Par	t III Organizations Maintaining Colle	ections of Art, Historical Treasures, or wered 'Yes' to Form 990, Part IV, line	r Other Similar Assets. 8.
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets h in Part XIII, the text of the footnote to its fina	er SFAS 116 (ASC 958), not to report in its reverseld for public exhibition, education, or research in fincial statements that describes these items	enue statement and balance sheet works of furtherance of public service, provide,
ŀ	If the organization elected, as permitted under historical treasures, or other similar assets held following amounts relating to these items	er SFAS 116 (ASC 958), to report in its revenue for public exhibition, education, or research in furth	e statement and balance sheet works of art, erance of public service, provide the
	(i) Revenues included in Form 990, Part VIII	, line 1	► \$
	(ii) Assets included in Form 990, Part X		► \$
2	If the organization received or held works of art, amounts required to be reported under SFAS	historical treasures, or other similar assets for final 116 (ASC 958) relating to these items	ncial gain, provide the following
á	Revenues included in Form 990, Part VIII, line	e 1	► \$
H	Assets included in Form 990. Part X		► \$

Schedule D (Form 990) 2013 Unite Part III Organizations Maintai	ed Way of Sou	thwest Wyons of Art, Histo	ning rical	Treasures, or C	83-0233 Other Similar Asse	
3 Using the organization's acquisition	accession, and other	er records, check ar	nv of tl	he following that are	a significant use of its c	ollection
items (check all that apply)	,				· ·	
a Public exhibition		├ ─┩	or exc	hange programs		
b Scholarly research		e Other				
c Preservation for future general		d avalors have they	furtho	er the erganization's o	vomat auraose in	
4 Provide a description of the organiz Part XIII		,		_		
5 During the year, did the organizato be sold to raise funds rather th	tion solicit or receiv ian to be maintaine	e donations of art d as part of the o	t, histo raaniz	orical treasures, or o vation's collection?	other similar assets	Yes No
Part IV Escrow and Custodia	Arrangements	. Complete if t	he or	rganization ansv	vered 'Yes' to Forr	n 990, Part IV,
line 9, or reported an	amount on Forn	n 990, Part X,	line 2	21.		·
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodian, or o	ther intermediary	for co	ontributions or other	assets not included	Yes No
b If 'Yes,' explain the arrangement	in Part XIII and co	mplete the followi	ng tab	ole	L]
Sin roo, explain the arrangement			.5		F F	Amount
c Beginning balance					1 c	
d Additions during the year					1 d	
e Distributions during the year					1 e	
f Ending balance					1 f	
2 a Did the organization include an a	mount on Form 990), Part X, line 21?				Yes No
b If 'Yes,' explain the arrangement	ın Part XIII Check	here if the explan	ition h	as been provided in	Part XIII	
1						
Part V Endowment Funds. C						•
4. Dan amara afara a balansa	(a) Current year	(b) Prior year		(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance.	673,995			699,487.	544,852.	466,474.
b Contributions	6,031	. 7,5	21.			2,861.
c Net investment earnings, gains, and losses	64,411	. 2,5	76.	-26,567.	154,635.	75,517.
d Grants or scholarships						
 Other expenditures for facilities and programs 					0.	
f Administrative expenses	7,921	. 9,0	28.			
g End of year balance	736,516			672,920.		544,852.
2 Provide the estimated percentage	e of the current yea	r end balance (lın	e 1g,	column (a)) held as		
a Board designated or quasi-endowm		<u>4.00</u> %				
b Permanent endowment ►	6.00 %	_				
c Temporarily restricted endowmer		%				
The percentages in lines 2a, 2b,	and 2c should equa	il 100%				
3 a Are there endowment funds not in t	he possession of the	organization that a	ire hel	d and administered fo	or the	Yes No
organization by						
(i) unrelated organizations(ii) related organizations						3a(i) X 3a(ii) X
b If 'Yes' to 3a(ii), are the related of	organizations listed	as required on Sc	hedul	e R?		3b
4 Describe in Part XIII the intended	=					
Part VI Land, Buildings, and						
Complete if the organi		d 'Yes' to Forn	1 990). Part IV. line 1	1a. See Form 990	, Part X, line 10.
Description of property	(a) Co	st or other basis	(b)	Cost or other pasis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land		mveaunem)		Judia (Ulliel)	ucpreciation	
b Buildings						
c Leasehold improvements						
d Equipment		-				
e Other				32,225.	24,032.	8,193.
Total. Add lines 1a through 1e (Colum	nn (d) must equal F	orm 990, Part X, d	colum		>	8,193.
BAA	 	i			Schedu	le D (Form 990) 2013

Total. (Column (b) must equal Form 990, Part X, column (B), line 15)

Part X Other Liabilities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total (Column (b) must equal Form 990, Part X, column (B) line 25.)	>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2013 United Way of Southwest Wyoming		83-02333	14 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statement	ts With Revenue pe	r Return.	
Complete if the organization answered 'Yes' to Form 990, Pa	art IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	<u> </u>	1	1,360,531.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a Net unrealized gains on investments	2 a		
b Donated services and use of facilities	2b 26,4	41.	
c Recoveries of prior year grants	2 c		
d Other (Describe in Part XIII) See Part XIII	2d -310,9	29.	
e Add lines 2a through 2d		2 e	-284,488.
3 Subtract line 2e from line 1		3	1,645,019.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a Investment expenses not included on Form 990, Part VIII, line 7b.	4 a		
b Other (Describe in Part XIII) See Part XIII	4b -13,4	08.	
c Add lines 4a and 4b		4 c	-13,408.
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	1,631,611.
Part XII Reconciliation of Expenses per Audited Financial Statemen	nts With Expenses	per Return.	
Complete if the organization answered 'Yes' to Form 990, Page 1		•	
1 Total expenses and losses per audited financial statements		1	1,495,765.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		<u> </u>	
a Donated services and use of facilities	2a 26,4	41	
b Prior year adjustments	2b	11.	
c Other losses	2 c	-	
d Other (Describe in Part XIII) See Part XIII	2d 13,4	08	
e Add lines 2a through 2d		2 e	39,849.
3 Subtract line 2e from line 1		3	1,455,916.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1		1,100,010.
a Investment expenses not included on Form 990, Part VIII, line 7b.	4 a		
b Other (Describe in Part XIII) See Part XIII	4b 310,9	29.	
c Add lines 4a and 4b		4 c	310,929.
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	1,766,845.
Part XIII Supplemental Information.			
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also com	Part IV, lines 1b and 2b aplete this part to provide	, Part V, e any additiona	al information
			 -
			
			-
ВАА		Schedule	D (Form 990) 2013

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization					Employer identific	ation number
United Way of Southwest V					83-023331	.4
Part I Fundraising Activities. Comp	lete if the orga quired to comp	inization a lete this p	nswered '` art	Yes' to Form 990, Part	IV, line 17	
1 Indicate whether the organization	raised funds th	rough any	of the foll	owing activities Check	all that apply	
a Mail solicitations			е	Solicitation of non-	government grants	
b Internet and email solicitations	5		f	Solicitation of gove	ernment grants	
c Phone solicitations			q	X Special fundraising	events	
d In-person solicitations					•	
	r oral agreemen	t with any i	ndıvıdual (ı	ncluding officers, directo	re trustage or kay	
2 a Did the organization have a written o employees listed in Form 990, Par	t VII) or entity	in connect	tion with p	rofessional fundraising	services?	Yes X No
b If 'Yes,' list the ten highest paid indivious compensated at least \$5,000 by the	iduals or entities	s (fundraise				be
(i) Name and address of individual	(ii) Activity	(III) Did	fundraiser	(IV) Gross receipts	(v) Amount paid to	(vi) Amount paid to
or entity (fundraiser)		have custo	dy or control ributions?	from activity	(or retained by) fundraiser listed in	(or retained by) organization
		UI COITU	יטווטווטיי		column (i)	organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8		 				
9						
10						
Total		-	· ·			0.
List all states in which the organization or licensing	on is registered	or licensed	to solicit c	ontributions or has been	notified it is exempt from	n registration
				·		
					_	
					-	
					_	
			_ _			

Schedule G (Form 990 or 990-EZ) 2013 United Way of Southwest Wyoming 83-0233314 Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (add column (a) (a) Event #1 (b) Event #2 (c) Other events Golf events Awards and rec through column (c)) (event type) (event type) (total number) 1 Gross receipts 17,034 12,611. 5,934 35,579. 2 Less Charitable contributions 3 Gross income (line 1 minus line 2) 17,034 12,611. 5,934 35,579. 4 Cash prizes 5 Noncash prizes DIRECT Rent/facility costs 7 Food and beverages 8 Entertainment Other direct expenses 5,973. 7,435 13,408. 10 Direct expense summary Add lines 4 through 9 in column (d) 13,408. Net income summary Subtract line 10 from line 3, column (d) 22,171. Partill Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (d) Total gaming (c) Other gaming (a) Bingo bingo/progressive bingo REVENUE (add column (a) through column (c)) Gross revenue 2 Cash prizes EXPENSES Noncash prizes Rent/facility costs Other direct expenses % Yes Yes Yes 6 Volunteer labor No No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization operates gaming activities a Is the organization licensed to operate gaming activities in each of these states? No b If 'No,' explain 10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If 'Yes,' explain

Schedule G (Form 990 o	r 990-EZ) 2013 United Wa	ay of Southwest Wyoming	83-0233314	Page 3
	ion operate gaming activities v		Y	es No
12 Is the organization a administer charitab		of a trust or a member of a partnership or other		es No
13 Indicate the percen	itage of gaming activity operat	ted in		
a The organization's			13a	%
b An outside facility			13b	%
14 Enter the name and	address of the person who prepared	ares the organization's gaming/special events	s books and records	
Name ►				
b If 'Yes,' enter the a of gaming revenue				Yes No
Name ►	. 	-		
Address ►				
16 Gaming mänager it	nformation			
Name •				
Gaming manager c	compensation > \$			
Description of servi	ices provided •			
Director/officer	Employee	Independent contract	or	
17 Mandatory distribut	ions			
a is the organization restate gaming licens		charitable distributions from the gaming prod	ceeds to retain the	Yes No
b Enter the amount of	distributions required under state	e law to be distributed to other exempt organ	izations or spent in the]
	exempt activities during the ta			
and Part I	i ntal Information. Providi II, lines 9, 9b, 10b, 15b, n (see instructions).	e the explanations required by Pa 15c, 16, and 17b, as applicable. <i>A</i>	rt I, line 2b, columns (III) a Also provide any additional	ina (v),
				<u> </u>
BAA		TEEA3703L 06/26/13	Schedule G (Form 990 or	990-EZ) 2013

Open to Public Inspection OMB No 1545 0047 ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Department of the Treasury Internal Revenue Service SCHEDULE 1 (Form 990)

	*
ame of the organization	Employer identification number
Jnited Way of Southwest Wyoming	83-0233314
Part I General Information on Grants and Assistance	
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	nce, and X No

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

(h) Purpose of grant or assistance									0
(g) Description of non-cash assistance									•
(f) Method of valuation (book, FMV, appraisal, other)									
(e) Amount of non-cash assistance	0.	0.	0.	0	0.	0.	0.	0.	
(d) Amount of cash grant	7,000.	58,000.	63,000.	12,000.	60,000.	60,200.	17,549.	.000 '6	ι the line 1 table
(c) IRC section if applicable									organizations listed in
(p) EIN) and government
1 (a) Name and address of organization or government	(1) Boys/Girls_Club_of_Evanston	(2) Boys/Girls_Club_of_Sweetwater	(3) Eden Valley Telehealth Servic PO Box 359 Farson, WY 82932	(4) Expedition_Academy_Alt_HS	(5) Food Bank of Sweetwater Co 90 N. Center St Rock Springs, WY 82901	(6) Hospice of Sweetwater Co Inc. 809 Thompson St. Ste# D Rock Springs, WY 82901	(7) Lincoln Self Reliance Inc PO Box 1449 Afton, WY 83110	(8) <u>Lincoln-Uinta Child Develope</u>	2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Schedule I (Form 990) (2013)

TEEA3901L 07/12/13

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2013) United Way of Southwest Wyoming

Rank Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

Page 2

(f) Description of non-cash assistance							er additional information.	,								
(e) Method of valuation (book, FMV, appraisal, other)							olumn (b), and any oth	 	 							
(d) Amount of non-cash assistance							I, line 2, Part III, co	 	; ; ; ; ; ; ; ; ; ; ;	 	 	 	 			
(c) Amount of cash grant							ר required in Part	 	{ 	 	 	 	 	 		
(b) Number of recipients							de the information	 	Ì	{ 	 	 		 		
(a) Type of grant or assistance	2	m	4	ı,	9	7	Partill Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.								1	[

Schedule I (Form 990) (2013)

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2013

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Continuation Page 1

Schedule I Cont (Form 990) 2013 (h) Purpose of grant or assistance Employer identification number Partil Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) 83-0233314 (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance 10,000. (d) Amount of cash grant 9,000. 17,000 20,300 75,400 25,000 73,830 17,000 34,800 101,807 TEEA4001L 07/12/13 (c) IRC section if applicable (p) EIN United Way of Southwest Wyoming (a) Name and address of organization or government Volunteer Info & Referral Svc _ Young at Heart Senior_Citizen __Sweetwater_Co_Child_Devel_Ctr __Sweetwater_Family_Resource_Ct Youth Alternative Home Assoc. _1401_Airport_Pkwy,_Ste#220_ _350_City_View_Dr, Ste# 203_ 809_Thompson, Ste F____ Western WY Family Health <u>Uinta Senior Citizens</u> 1715 Hitching Post____ Rock Springs, WY 82901 Rock Springs, WY 82901 Rock Springs, WY 82902 SAFY Task Force Inc __ __538_Pilot_Butte_Ave__ Rock Springs, WY 82901 Rock Springs, WY 82901 Green River, WY 82935 Wyoming 211, Inc. __2400_Reagan_Ave___ Evanston, WY 82930 Evanston, WY 82931 Evanston, WY 82931 Cheyenne, WY 82001 <u>333_Broadway___</u> Youth Home Inc. Name of the organization _ <u>P0_Box_2263</u>_ PO Box_728 PO Box 943

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

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Continuation Page

(h) Purpose of grant or assistance Employer identification number Partill Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) 83-0233314 (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance (c) IRC section if applicable grant 92,860 (p) EIN United Way of Southwest Wyoming (a) Name and address of organization or government Rock Springs, WY 82902 Name of the organization PO Box 1667 YWCA

Schedule I Cont (Form 990) 2013

TEEA4001L 07/12/13

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545 0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

83-0233314 United Way of Southwest Wyoming Form 990, Part III, Line 1 - Organization Mission United Way of Southwest Wyoming's mission statement reads: "Uniting people, sharing resources, and improving lives in Southwest Wyoming." We do this by investing funds in high quality programs servicing health and human service needs, convening multi-sector collaboration to improve our community, and recruiting volunteers. Form 990, Part VI, Line 11b - Form 990 Review Process An independent firm completes a copy of the IRS form 990 and supporting schedules. The 990 is done in conjunction with the annual financial audit. A draft 990 is presented to the audit and finance committees. Subsequent to their review and approval, a final IRS 990 is presented to the full United Way of Southwest Wyoming board at a regularly scheduled meeting. Upon review and approval by the board of directors, the IRS form is filed. Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts Annually the code of ethics and conflict of interest policy is reviewed with the board at a regularly scheduled meeting. In addition, the policy is reviewed with all staff during their annual review. Each board member and staff completes a disclosure form certifying they understand and agree with the policies and disclose any known conflicts at the time. By signing, staff and board members agree to disclose any potential conflicts should they arise during the subsequent year. New staff and board members who join the organization during the year are required to complete the disclosure form as part of their orientation. Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO, Top Management The executive officers, which includes the president, vice president, and secretary/treasurer, review market data generated by the local workforce office and the United Way Worldwide's annual national survey to determine Executive Co-Director

Compensation. This is presented to the entire board of directors for review. From

Name of the organization	Employer identification number
United Way of Southwest Wyoming	83-0233314
Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO, To	p Management (continued)
this process, the BOD determines compensation and a vote is ta	ken with majority rule
at a regularly scheduled meeting. United Way of Southwest Wyom	ing, in order to
maintain a compensation/benefit plan that is competitive in th	e job_market, strives
to_maintain_a_compensation/benefit_plan_around_midpoint_of_com	parative survey
information.	
Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers	& Key Employees
The ED reviews market data generated by the local workforce of	fice for each position
and reviews the United Way Worldwide's annual national survey	to determine key
employee's salaries. This information is presented in budget f	ormat to the board of
directors. The board then reviews and votes on the operational	_budget_to_include
salaries with majority rule.	
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
United Way of Southwest Wyoming makes it's governing documents	_available_to_the
public via the website, Guidestar and inspection in our office	·

Schedule D, Part XI, Line 2d Other Revenue Included In F/S But Not Included On Form 990 Donor designations Total \$\frac{\frac{5}{3}}{\frac{5}{3}}\$ Schedule D, Part XI, Line 4b Other Revenue Included On Form 990 But Not Included In F/S Direct fund raising costs Total \$\frac{5}{3}\$ Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S Direct fundraising costs Total \$\frac{5}{3}\$	
Donor designations Total \$ Schedule D, Part XI, Line 4b Other Revenue Included On Form 990 But Not Included In F/S Direct fund raising costs Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S Direct fundraising costs \$\$ Direct fundraising costs	83-0233314
Schedule D, Part XI, Line 4b Other Revenue Included On Form 990 But Not Included In F/S Direct fund raising costs Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S Direct fundraising costs \$ \$ Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S \$ \$	-310,929.
Other Revenue Included On Form 990 But Not Included In F/S Direct fund raising costs Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S Direct fundraising costs \$ Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S \$	-310,929.
Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S Direct fundraising costs	
Other Expenses And Losses Per Audited F/S Direct fundraising costs \$	-13,408. -13,408.
Direct fundraising costs Total \$	
	13,408. 13,408.
Schedule D, Part XII, Line 4b Other Expenses Included On Form 990 But Not Included In F/S	
Donor designations Total \$	310,929. 310,929.

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Schedule A, Part IV - Supplemental Information

Page 5

United Way of Southwest Wyoming

83-0233314

Part II.	Line	10 -	Other	Income
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Nature and Source		2013	2012	2011	2010	2009
Other To	<u>\$</u> tal \$	60,869. 60,869.		\$ 41,257. \$ 41,257.		

Form **8868**

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

►Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No 1545-1709

If you are	e filing for an Automatic 3-Month Extension, co	mplete only	Part I and check this box		<u>► X</u>
If you are	e filing for an Additional (Not Automatic) 3-Moi	nth Extensio	n, complete only Part II (on page 2 of the	s form)	
Do not comp	olete Part II unless you have already been gran	ted an autom	natic 3-month extention on a previously fi	led Form 8868	
corporation request an ex Associated V	ling (e-file). You can electronically file Form 881 required to file Form 990-T), or an additional (notension of time to file any of the forms listed in Partith Certain Personal Benefit Contracts, which is ing of this form, visit www.irs.gov/efile and click	ot automatic rt I or Part II v must be sent) 3-month extension of time You can ele with the exception of Form 8870, Information to the IRS in paper format (see instructi	ctronically file Form Return for Transfers	n 8868 to
Part I	Automatic 3-Month Extension of Tim	e. Only sul	omit original (no copies needed).		
h	n required to file Form 990-T and requesting ar			complete Part I only	, ► □
All other cor	porations (including 1120-C filers), partnerships	. REMICs. a	nd trusts must use Form 7004 to request	an extension of tim	ne to file
income tax i	returns	,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
		<u> </u>	Enter filer's identif	ying number, see ii	
_	Name of exempt organization or other filer, see instructions			Employer identification in	umber (EIN) or
Type or print					
print	United Way of Southwest Wyom:			83-0233314	
File by the	Number, street, and room or suite number if a PO box, see	instructions		Social security number (SSN)
due date for filing your	404 N. Street #301				
return See instructions	City, town or post office, state, and ZIP code. For a foreign ac	dress, see instru	ictions		
mstractions	Rock Springs, WY 82901				
Enter the Re	turn code for the return that this application is	for (file a sep	parate application for each return)		01
Application Is For		Return Code	Application Is For		Return Code
Form 990 or F	Form 990-EZ	01	Form 990-T (corporation)		07
Form 990-BL	-	02	Form 1041-A		08
Form 4720 (ır	ndıvıdual)	03	Form 4720 (other than individual)		09
Form 990-PF		04	Form 5227		10
Form 990-T	(section 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-T	(trust other than above)	06	06 Form 8870		
Telephon If the org If this is check this the exter 1 I request until The ex	nsion is for st an automatic 3-month (6 months for a corporation 2/15, 20 15, to file the exempt on tension is for the organization's return for calendar year 20 or	ur digit Group check this b n required to ganization re	e United States, check this box Exemption Number (GEN) ox If and attach a list with the nain file Form 990-T) extension of time turn for the organization named above	this is for the whole mes and EINs of all	
	tax year beginning 7/01, 20 13				
	ax year entered in line 1 is for less than 12 moi ange in accounting period	nths, check r	eason	al return	
	application is for Forms 990-BL, 990-PF, 990-T, undable credits. See instructions	4720, or 606	59, enter the tentative tax, less any	3 a \$	0.
b If this a tax pay	application is for Forms 990-PF, 990-T, 4720, or Include any prior year overpayments	r 6069, enter ent allowed a	any refundable credits and estimated as a credit	3 b \$	0.

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

c Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions

0.

3 c |\$

	8 (Rev 1-2014)					Page 2	
	are filing for an Additional (Not Automatic) 3-Mont				-	► X	
-	y complete Part II if you have already been granted		•	ly filed For	m 8868		
	are filing for an Automatic 3-Month Extension, con						
Part II	Additional (Not Automatic) 3-Month E	xtension	<u> </u>				
	Name of account exposuration as other files and instructions		Enter filer's id				
	Name of exempt organization or other filer, see instructions			Employer ider	itification numbe	er (EIIV) or	
Type or							
print					83-0233314 Social security number (SSN)		
File by the extended	by the						
due date for filing your	DECORIA MAICHEL AND TEAGUE PS 7307 N DIVISION ST Ste 222						
return See instructions	City, town or post office, state, and ZIP code For a foreign address	ss, see instructi	ons				
	SPOKANE, WA 99208-6545						
Enter the	Return code for the return that this application is fo	or (file a sep	parate application for each return)			01	
Application	on	Return Code	Application Is For			Return Code	
	or Form 990-EZ	01					
Form 990		02	Form 1041-A			08	
	(individual)	03	Form 4720 (other than individual)			09	
Form 990		04	Form 5227			10	
Form 990	-T (section 401(a) or 408(a) trust)	05	Form 6069			11	
Form 990	-T (trust other than above)	06	Form 8870			12	
If theIf thiswhole gro	ooks are in care of Kelly_Frink none No 307-362-5003 organization does not have an office or place of but is for a Group Return, enter the organization's four up, check this box If it is for part of the grant the extension is for	siness in th digit Group	e United States, check this box Exemption Number (GEN)	 h the name		► □ is is for the of all	
5 For 6 If the 7 Stat	quest an additional 3-month extension of time until calendar year, or other tax year beginning e tax year entered in line 5 is for less than 12 month Change in accounting period e in detail why you need the extension	g <u>7/01</u> hs, check r ayer re	, 20 <u>13</u> , and ending _ eason	∏ Fınal re Bitiona	eturn <u>l_time_t</u>		
	is application is for Forms 990-BL, 990-PF, 990-T, 4	1720, or 606	59, enter the tentative tax, less any	8 a	\$		
tax ı	is application is for Forms 990-PF, 990-T, 4720, or payments made Include any prior year overpaymen nously with Form 8868	6069, enter nt allowed a	any refundable credits and estimate is a credit and any amount paid	ed 8 b	\$		
c Balance due. Subtract line 8b from line 8a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions							
	Signature and Verification	ation mus	st be completed for Part II on	ly.			
Under penalt correct, and o	ies of perjury, I declare that I have examined this form, including accomplete, and that I am authorized to prepare this form	ompanying sch	edules and statements, and to the best of my kn	owledge and b	elief, it is true,		
Signature 🕨	Title ►			D	ate 🕨		
BAA		FIFZ0502L	12/31/13		Form 8868	(Rev 1-2014)	