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Department of the Treasury Internal Revenue Service

F-- 45 - 0040 -- land

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

▶ Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	<u> </u>	or un	e 2013 calendar year, or tax year beginning 0011 1, 2013 and er	nuing C	JUN 30, 20	014
	B c	heck if	C Name of organization		D Employer ide	entification number
		Addre	e JANNUS, INC.			
	X	Name Chang	Doing Business As SEE SCHEDULE O		1 81	1-6035382
		Initial return		oom/suite	E Telephone nu	umber
		Termi ated				08-336-5533
		Amen	City or town, state or province, country, and ZIP or foreign postal code	_	G Gross receipts \$	40 005 045
		Appli			H(a) Is this a gro	1
		pendi			for subordi	· — —
			SAME AS C ABOVE		H(b) Are all subords	
	1 T	ax-ex	empt status: X 501(c)(3) 501(c) () ((Insert no.) 4947(a)(1) or	527	⊣ ``	ach a list. (see instructions)
			te: WWW.JANNUS.ORG		- 1 '	mption number
			forganization. X Corporation Trust Association Other	L Year		74 M State of legal domicile: ID
		rt I	Summary	•		
	<u></u>	1	Briefly describe the organization's mission or most significant activities: CREAT	ING A	POSITIVI	E FUTURE FOR
	Activities & Governance		ALL INDIVIDUALS, FAMILIES, AND COMMUNITIES	S		
	Ë	2	Check this box If the organization discontinued its operations or dispose	d, of more	e than 25% of its i	net assets.
	. 8 I	3	Number of voting members of the governing body (Part VI, line 1a)		$$ $ \mathcal{S} $	3 10
Ž	_Q_	4	Number of independent voting members of the governing body (Part VI, internal lab)	EB 1 9	2015 0	4 10
2014	Sa	5	Total number of individuals employed in calendar year 2013 (Part V, line 29)		_ \(\mathcal{O}\)	5 185
4	Ϋ́E;	6	Total number of volunteers (estimate if necessary)			6 1178
	ᅙ	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	GDEI	N, UT	7a 0.
$\frac{1}{2}$	\perp	b	Net unrelated business taxable income from Form 990-T, line 34			7b 0.
MAR					Prior Year	Current Year
	o l	8	Contributions and grants (Part VIII, line 1h)		12,001,0	
	enc	9	Program service revenue (Part VIII, line 2g)		1,659,52	
1	3evenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			51. 516.
1	֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		27,13	
CHARLES OF	2	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		13,688,43	
₩	10	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		4,881,69	
		14	Benefits paid to or for members (Part IX, column (A), line 4)			0. 0.
	es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		5,571,5	
	Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	_ _		0. 0.
	Š	b	Total fundraising expenses (Part IX, column (D), line 25) 108,43	<u>8. </u>		
	"	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,137,33	
		18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	<u> </u>	13,590,50	
	. (0	19	Revenue less expenses. Subtract line 18 from line 12		97,8	
	ts or	_		Be	eginning of Current	
	Assets Balanc		Total assets (Part X, line 16)		4,344,49	
	~~	21	Total liabilities (Part X, line 26)	ļ	2,460,50	
	캺	22	Net assets or fund balances Subtract line 21 from line 20		1,883,98	83. 1,952,394.
		rt II	Signature Block			
			alties of perjury, I declare that I have examined this return, including accompanying schedules a			
	true,	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of whice	cn prepare	r nas any knowledge	10/00/5
	C:		Signature of officer		Date	13 2013
	Sigr		KARAN TUCKER, EXECUTIVE DIRECTOR			•
	Here	3	Type or print name and title			-, .
			Print/Type preparer's name Preparer's signature	T	Date Ch	eck PTIN
	Paid				02/12/15 sel	
	Prep		Firm's name EIDE BAILLY LLP	<u> </u>	Firm's El	
	Use		Firm's address 877 W. MAIN ST. STE. 800		1,1,1113,61	
		•	BOISE, ID 83702		Phone no	0.208-344-7150
	Mav	the I	RS discuss this return with the preparer shown above? (see instructions)		1	X Yes No
			property and a few food monocond			

orm	990 (2013) JANNUS, INC. 81-6035382 Page 2
	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission.
	JANNUS BRINGS PEOPLE TOGETHER TO CREATE LASTING SOLUTIONS THAT ADVANCE
	THE HEALTH, EDUCATION, SOCIAL, AND ECONOMIC WELL-BEING OF INDIVIDUALS,
	FAMILIES, AND COMMUNITIES. PROGRAM AREAS INCLUDE: MENTAL HEALTH,
	PUBLIC HEALTH & POLICY, HEALTHY CHILDREN & FAMILIES, REFUGEE SERVICES
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code) (Expenses \$ 1,858,579. Including grants of \$ 1,341.) (Revenue \$) MOUNTAIN STATES EARLY HEAD START (MSEHS) PROVIDES COMPREHENSIVE HEALTH,
	MOUNTAIN STATES EARLY HEAD START (MSEHS) PROVIDES COMPREHENSIVE HEALTH, SOCIAL, AND EDUCATIONAL SERVICES FOR INFANTS, TODDLERS, PREGNANT WOMEN,
	AND THEIR FAMILIES THROUGH FAMILY-CENTERED AND COMMUNITY-BASED EFFORTS
	IN KOOTENAI AND BONNER COUNTIES IN NORTHERN IDAHO THROUGH GRANTS FROM
	THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES (USDHHS). SERVICES
-	INCLUDE HOME VISITS, PARENT/CHILD EDUCATIONAL PLAYGROUPS, AND CLASSES
	SUCH AS CPR, MONEY MANAGEMENT, COOKING, AND CHILD DISCIPLINE. DURING
	THE YEAR, MSEHS SERVED 145 CHILDREN. MSEHS ALSO PROVIDES ASSISTANCE IN
	LINKING FAMILIES TO NEEDED COMMUNITY RESOURCES IN AREAS OF PREVENTATIVE
	HEALTH CARE, DENTAL EXAMS, IMMUNIZATIONS, NUTRITION EDUCATION, AND
	DEVELOPMENTAL SCREENINGS. SOME HIGHLIGHTS OF SUCCESSES ARE MEASURED
	WITH PARENTS COMPLETING GED COURSES, ENROLLING IN COLLEGE, OR BECOMING
4b	(Code) (Expenses \$ 2,198,963. including grants of \$ 1,881,670.) (Revenue \$)
	JANNUS IS A SPONSORING ORGANIZATION FOR THE CHILD AND ADULT CARE FOOD
	PROGRAM IN IDAHO. THE PROGRAM'S GOAL IS TO HELP CHILD CARE PROVIDERS
	(FAMILY CHILD CARE AND CENTERS) SERVE NUTRITIOUS MEALS AND SNACKS TO
	CHILDREN IN THEIR CARE BY PROVIDING FOOD REIMBURSEMENT MONEY AND
	NUTRITION TRAINING TO SPONSORED PROVIDERS. THIS FEDERAL PROGRAM, FUNDED
	THROUGH THE U.S. DEPARTMENT OF AGRICULTURE AND PASSED THROUGH THE IDAHO

DEPARTMENT OF EDUCATION, WAS STARTED ALMOST 40 YEARS AGO AND HAS BEEN PART OF JANNUS SINCE 1996. THE PROGRAM SUPPORTS CHILD CARE FACILITIES WITH EDUCATION AND STIPENDS TO FEED OVER 6,000 CHILDREN WELL-BALANCED HEALTHY MEALS AND SNACKS EACH MONTH, PLAYING AN IMPORTANT ROLE IN HELPING TO COMBAT RISING OBESITY RATES.

 $1,915,\overline{698}$ including grants of \$ 1,328,523.) (Revenue \$ THE IDAHO OFFICE FOR REFUGEES (IOR) IS A PROGRAM OF JANNUS AND IS RESPONSIBLE FOR ADMINISTRATION OF THE STATE OF IDAHO'S REFUGEE RESETTLEMENT PROGRAM, OVERSEEING THE RESETTLEMENT OF 846 NEW REFUGEES IN IDAHO DURING THE FISCAL YEAR FROM 15 DIFFERENT COUNTRIES, PRIMARILY FROM IRAQ, BHUTAN, CONGO, SUDAN, BURMA, SOMALIA, AND AFGHANISTAN. THE WILSON FISH COOPERATIVE AGREEMENT IS FUNDED BY THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES TO PROVIDE INTERIM FINANCIAL ASSISTANCE, ENGLISH LANGUAGE TRAINING, EMPLOYMENT SERVICES, CASE MANAGEMENT, AND SOCIAL ADJUSTMENT SERVICES TO ASSIST REFUGEES TO BECOME SELF-SUPPORTING AND INTEGRATE INTO THE UNITED STATES.

4d	Other program services	(Describe in Schedule O.)
		246 206

1,661,516.) (Revenue \$ 6,346,286.

1,478,278.

12,319,526.

Form 990 (2013) JANNUS, INC. Part IV Checklist of Required Schedules

. 62,	Oncomist of Required Oriedates			
	le the consequence of control of the control of (0.1/2) or 40.47/-1/41 (-th control of c		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	Х	
2	If "Yes," complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
•	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			1
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u> _
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			.,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?		v	
_	If "Yes," complete Schedule D, Part IV	9	Х	
0_	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	ا ۵۵		Х
_	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	., .	
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
•	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
Ū	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments · program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25° If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			ĺ
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	_	.,	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	10:		Х
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		X
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	140	-	 -
U	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
_	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	L	Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	ļ ļ	X
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	<u> </u>	Х
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	ļ
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,,
	complete Schedule G, Part III	19	 -	X
20a		20a	-	X
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	(2012)

Form 990 (2013) JANNUS, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	١	v	
^^	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,		х	
22	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	1		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	00		Х
04-	Schedule J	23		
24a	• · · · · · · · · · · · · · · · · · · ·			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-	1	Х
L	Schedule K If "No", go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	• • • • • • • • • • • • • • • • • • • •	24c	İ	
	any tax-exempt bonds?	24d	-	
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		-
258	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	25a		Х
	disqualified person during the year? If "Yes," complete Schedule L, Part I	230		-
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	j		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		Х
26	Schedule L, Part I	200	 	
20	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	-		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а		28a		X
b		28b	 	X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			-
Ŭ	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	1	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
•	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
٠.	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
-	Schedule N, Part II	32	ŀ	Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	1	Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•	Part V, line 1	34		X
35a		35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		T	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	_ X_	
		Form	990	(2013

INC. 81-6035382

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 10 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 10 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or 7a more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х 7b persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X 8a a The governing body? _ Х 8b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Х organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Х 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 Х 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 X 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х 15a a The organization's CEO, Executive Director, or top management official Х 15b **b** Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website Upon request \square Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization. <u>JESSE ALLEN</u>, CFO - 208-336-5533 1607 W. JEFFERSON STREET, BOISE, ID 83702

81-6035382

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons

(A)	(B)	organization compensate (C)						(D)	(E)	(F)
Name and Title	Average	Position (do not check more than one box, unless person is both an officer and a director/trustee)						Reportable	Reportable	Estimated
	hours per week							compensation	compensation from related	amount of other
	(list any	\vdash	1 1					from the	organizations	compensation
	hours for	Individual trustee or director				B		organization	(W-2/1099-MISC)	from the
	related		restee			ensal		(W-2/1099-MISC)		organization
	organizations		onalt	—	- <u>8</u> -	S	<u> </u>			and related_
	below line)	Individe	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) BENSON R. DAITZ, M.D.	0.50									
PRESIDENT		Х	<u> </u>	X	_			0.	0.	0
(2) LAURA WILSON, PHD	0.50								•	
VICE PRESIDENT		Х	<u> </u>	X				0.	0.	0
(3) LOUISE HANEY	0.50							_	_	_
BOARD SECRETARY		X	<u> </u>	Х				0.	0.	0
(4) KERMIT W. SCARBOROUGH	0.50							_	_	_
BOARD TREASURER		Х	<u> </u>	X	<u> </u>			0.	0.	0
(5) MARGARET HENBEST	0.50							_		_
BOARD MEMBER	0.50	X						0.	0.	0
(6) MICHELLE BRITTON	0.50	,,]		_		_
BOARD MEMBER	0.50	X	-		_	-		0.	0.	0
(7) JOHN CURTIS	0.50	v						0.	0.	^
BOARD MEMBER	0.50	X	 		-			<u> </u>	0.	0
(8) ANN MORSE	0.30	Х						0.	0.	0
BOARD MEMBER (9) MOLLY O'LEARY	0.50	^			-		-	0.	<u>.</u>	
BOARD MEMBER	0.50	Х						0.	0.	0
(10) CHRISTINE SALMI	0.50	^	\vdash	—	\vdash		\vdash	•	<u></u>	
BOARD MEMBER		Х						0.	0.	0
(11) KARAN E. TUCKER	40.00	<u> </u>	<u> </u>			-			•	
EXECUTIVE DIRECTOR		İ		Х				110,087.	0.	12,723
(12) JESSE ALLEN	40.00		 			\vdash				
CHIEF FINANCIAL OFFICER				Х				74,666.	0.	29,953
(13) JAN REEVES	40.00							•		•
PROGRAM DIRECTOR		1				Х		105,685.	0.	13,318
			T		<u> </u>					
		_				_				
			<u> </u>	ļ						
			ļ			_				
			Ц	<u> </u>	<u> </u>					5 000 (004)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ghe	st C	Compensated Employe	es (continued)				
(A) Name and title	(B) Average hours per week	(C) Position do not check more than one lox, unless person is both an officer and a director/trustee)					(D) Reportable compensation from	(E) Reportable compensatio from related	on	(F) Estimate amount of ther			
	(list any hours for related organizations below line)	Individual trustee or director	Institutional mustice	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS	s	fr org and	pensa om th anizat d relat anizati	ation le tion ted
					:								
					-								
							ļ						
							ļ						
				-	ļ								
1b Sub-total		L						290,438.		0.	5	5,9	94.
c Total from continuation sheets to Part V	II, Section A						•	0.	-	0.			0.
d Total (add lines 1b and 1c) 2 Total number of Individuals (including but i	not limited to th	nose	liste	ed a	bove	e) w	► ho re	290,438. eceived more than \$100	0.000 of reportab	0 . le	5	5,9	94
compensation from the organization													1
3 Did the organization list any former officer	. director, or tri	uste	e. ke	ev er	mpla	ovee	. or	highest compensated e	mplovee on	I		Yes	No
line 1a? If "Yes," complete Schedule J for			-,	,		,	,				3		X
4 For any individual listed on line 1a, is the s					_				the organization				X
and related organizations greater than \$15 5 Did any person listed on line 1a receive or									idual for services		4		
rendered to the organization? If "Yes," con	•				-						5		X
Section B. Independent Contractors													
Complete this table for your five highest countered the organization. Report compensation for	· ·									npens	ation t	rom	
(A)	trie Caleridai y	eai (enui	ing v	WILLI	OI W	71(11)	(B)	year.		((>)	
Name and business								Description of s			ompe		n
COLLEGE OF SOUTHERN IDAH						Τ,	- 1	REFUGEE RESE	TTLEMENT		11	^ 7	11
CENTER, 1526 HIGHLAND AV INTERNATIONAL RESCUE COM		1 N.	LA :	اللايا	٥,	I	$\overline{}$	SERVICES REFUGEE RESE	TTLEMENT		41	0,7	41
7188 W. POTOMAC DR., BOI		837	704	4			- 1	SERVICES			40	5,7	90.
TREASURE VALLEY WORLD RE							- 1	REFUGEE RESE	TTLEMENT				
6702 FAIRVIEW AVE., BOIS			04				\rightarrow	SERVICES			34	4,2	10
BOISE INDEPENDENT SCHOOL 8169 W. VICTORY ROAD, BO			271	nα			- 1	REFUGEE SCHO IMPACT SERVI			1 2	6,0	gη
OTO, W. VICTORI ROAD, BO	TOE, ID	0.	۱ / ر	0 7				INFACT SERVI	CEO		12	0,0	30.

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

			Check if Schedule O cont	ains a response	or note to any line	e in this Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1	а	Federated campaigns	1a					
3ra		b	Membership dues	1b					
ts, (Am		С	Fundraising events	1c	16,292.				
Gift		d	Related organizations	1d					
ini,		е	Government grants (contribut	ions) 1e	10,765,002.				
tior S		f	All other contributions, gifts, gran	ts, and					
ള			similar amounts not included abor	ve 1f	1,044,447.				
t o		9	Noncash contributions included in lines	11a-1f \$	30,243.				
၁ မ			Total. Add lines 1a-1f			11,825,741.			
					Business Code				
9	2	а	FEES & EXP REIMBURSEME	NTS	624100	1,465,865.	1,465,865.		1
e Š		b	INTEREST ON PROGRAM RE	LATED INVES	624100	12,413.	12,413.	-	
Program Service Revenue		С							
eve		d							
150. H		е	_						
P		f	All other program service reve	enue					
		g	Total, Add lines 2a-2f		>	1,478,278.			
_	3	-	Investment income (including	dividends, intere	est, and				
			other similar amounts)		▶	516.			516.
	4		Income from investment of ta	x-exempt bond p	oroceeds 🕨				<u> </u>
	5		Royalties		>				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
				(i) Real	(II) Personal				
	6	а	Gross rents						
		þ	Less: rental expenses						
		С	Rental income or (loss)						
		d	Net rental income or (loss)		▶				
	7	а	Gross amount from sales of	(ı) Securities	(II) Other				
			assets other than inventory						
		b	Less cost or other basis						
			and sales expenses						
		С	Gain or (loss)						
		d	Net gain or (loss)		>				
e	8	а	Gross income from fundraisin	g events (not					
			including \$16	,292. of					
ě			contributions reported on line						
Other Reven			Part IV, line 18	а	20,812.				
¥		b	Less direct expenses	b	13,284.				
		C	Net income or (loss) from fund	draising events		7,528.			7,528.
	9	а	Gross income from gaming ad	ctivities See					
			Part IV, line 19	а					
		b	Less: direct expenses	b					
		С	Net income or (loss) from gam	ning activities	•				
	10	а	Gross sales of inventory, less	returns					
			and allowances	а					
		b	Less: cost of goods sold	b					
		c	Net income or (loss) from sale	es of inventory	•				
			Miscellaneous Revenu	Je	Business Code				
	11	а							
		ь							
		С							
		d	All other revenue						
		е	Total. Add lines 11a-11d		•				
	12		Total revenue See instructions		▶ [13,312,063.	1,478,278.	- 0	. 8,044.

Form 990 (2013) JANNUS, INC. Part IX Statement of Functional Expenses

Sect	ton 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respon			mplete column (A)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		expenses	general expenses	ехрепзез
•	organizations in the United States See Part IV, line 21	1,447,686.	1,447,686.		
2	Grants and other assistance to individuals in				·····
	the United States. See Part IV, line 22	3,425,364.	3,425,364.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	220,577.	9,869.	210,708.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,272,417.	3,897,244.	297,911.	77,262.
8	Pension plan accruals and contributions (include				<u> </u>
	section 401(k) and 403(b) employer contributions)	269,194.	231,679.	29,801.	7,714. 6,548.
9	Other employee benefits	327,425.	292,640.	28,237.	6,548.
10	- Payroll taxes	414,750.	369,810.	38,064.	6,876.
11	Fees for services (non-employees).				
а	Management .			4.550	
b	Legal	3,705.	2,126.	1,579.	
C	Accounting	59,706.	8,157.	51,549.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
9	Other (If line 11g amount exceeds 10% of line 25,	166 050	461 436	E 522	
	column (A) amount, list line 11g expenses on Sch O)	466,958.	461,436.	5,522.	
12	Advertising and promotion	41,045. 426,359.	40,840.	59,900.	
13	Office expenses	420,339.	366,459. 36,349.	3,962.	· · · · · · · · · · · · · · · · · · ·
14	Information technology	40,311.	30,349.	3,902.	
15	Royalties	266 267	330,959.	35,308.	
16	Occupancy .	366,267. 223,544.	218,203.	5,341.	
17	Travel	223,344.	210,203.	3,341.	
18	Payments of travel or entertainment expenses		-		
10	for any federal, state, or local public officials	102,687.	101,641.	1,046.	
19	Conferences, conventions, and meetings	20,799.	20,799.	1,040.	
20 21	Interest Payments to affiliates	20,199.	20,100.		
21 22	Depreciation, depletion, and amortization	69,475.	68,225.	1,250.	
23	Insurance	49,913.	9,463.	40,450.	
23	Other expenses Itemize expenses not covered	10,010.	,,103.	10,100.	······································
~7	above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0)				
а	INDIRECT & ADMINISTRATI	845,665.	845,665.	· , , , , , , , , , , , , , , , , , , ,	1
b	STAFF & VOLUNTEER TRAIN	103,013.	98,158.	4,855.	
c	STIPENDS & SCHOLARSHIPS	35,850.	35,850.	·	
d	FUNDRAISING EXPENSES	10,038.	•		10,038
-	All other expenses	904.	904.		•
25	Total functional expenses. Add lines 1 through 24e	13,243,652.	12,319,526.	815,688.	108,438
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation]		
	Check here rf following SOP 98-2 (ASC 958-720)				

Form 990 (2013)
Part X Balance Sheet

Pa	πX	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	863,812.	1	1,360,989.
	2	Savings and temporary cash investments	575,371.	2	579,919.
	3	Pledges and grants receivable, net	1,400,713.	3	1,305,572.
	4	Accounts receivable, net	13,728.	4	14,624.
	5	Loans and other receivables from current and former officers, directors.	107.120		
	•	trustees, key employees, and highest compensated employees Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined up	oder		
	•	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contrib	1 3		
		employers and sponsoring organizations of section 501(c)(9) voluntary	dting		
s		employees' beneficiary organizations (see instr). Complete Part II of Sch L	İ	6	İ
Assets	7	Notes and loans receivable, net	194,088.	7	139,871.
As	8	Inventories for sale or use	131,000.	8	135,0,1
	9	Prepaid expenses and deferred charges	48,787.	9	45,975.
	1	Land, buildings, and equipment: cost or other	40,707.		43,373
	100	basis. Complete Part VI of Schedule D 10a 2,070, 1	86	•	
		Less accumulated depreciation 10b 848,8	1,247,992.	10c	1,221,292.
	11	Investments - publicly traded securities	1,241,332.	106 11	1,221,232.
	12	<u> </u>		12	
	13	Investments - other securities See Part IV, line 11		13	
	14	Investments - program-related. See Part IV, line 11 Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	4,344,491.	16	4,668,242.
	17	Accounts payable and accrued expenses	1,175,291.	17	1,103,091.
	18	Grants payable and accreed expenses	1/1/3/2510	18	1/100/0510
	19	Deferred revenue	779,723.	19	944,436.
	20	Tax-exempt bond liabilities	7777230	20	311,1300
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	78,892.	21	78,271.
(A	22	Loans and other payables to current and former officers, directors, trustee	· · · · · · · · · · · · · · · · · · ·		7072,1
Liabilities	22	key employees, highest compensated employees, and disqualified person	·		
<u> </u>		Complete Part II of Schedule L	5.	22	
Ë.	23		426,602.	23	590,050.
	24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties	420,002.	24	330,030.
	25	Other liabilities (including federal income tax, payables to related third		-24	
	23	parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	"	25	
	26	Total liabilities. Add lines 17 through 25	2,460,508.	26	2,715,848.
	20	, [••]	and	20	2//13/010.
G		complete lines 27 through 29, and lines 33 and 34.	and		
če	27	Unrestricted net assets	1,497,343.	27	1.576.176.
<u>a</u>	28		386,640.	28	1,576,176. 376,218.
B	29	Temporarily restricted net assets	300,040.	29	3707210.
Net Assets or Fund Balances	28	Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here		29	<u> </u>
ĬĬ.			 /	;	
ts o	30	and complete lines 30 through 34.		20	1
se	30	Capital stock or trust principal, or current funds		30	
t As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	-
Se	32	Retained earnings, endowment, accumulated income, or other funds	1,883,983.	32 33	1,952,394.
	33	Total net assets or fund balances	4,344,491.	33	4,668,242.
	34	Total liabilities and net assets/fund balances	4,344,431.	34	7,000,242.

_	990 (2013) JANNUS, INC.	81-6	035382	Pag	ge 12
Pai	TXI Reconciliation of Net Assets			-	
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,312		
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,243		
3	Revenue less expenses. Subtract line 2 from line 1	3			11.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,883	3 <u>,9</u>	<u>83.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	1,952	2,3	<u>94.</u>
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
	<u> </u>			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both.				
_	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basıs,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil	ngle Audit			
	Act and OMB Circular A-133?		3a	X	
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X	
			Form	990	(2013)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name of t	the organizat	ion						E	mployer	identificatio	n number
		JANNUS,							8	1-60353	382
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this part) See inst	ructions.			
The organ	ization is not a	a private foundation	because it is (For lines 1	through	11, check	only one b	ox)				
1 🖳	A church, co	nvention of churches	s, or association of churc	ches desc	ribed in se	ction 170	(b)(1)(A)(i)	•			
2 🖳	A school des	cribed in section 17	' 0(b)(1)(A)(ii) . (Attach Sc	hedule E)							
3 🖳	A hospital or	a cooperative hospi	tal service organization o	described	ın section	170(b)(1)	(A)(iii).				
4	A medical re	search organization of	operated in conjunction	with a hos	pital desci	ıbed ın se	ction 170	(b)(1)(A)(ii	ii). Enter	the hospital's	name,
_	city, and stat										
5			benefit of a college or ur	niversity o	wned or op	erated by	a govern	nental uni	it describ	ed in	
		(b)(1)(A)(iv). (Comple	•								
6		•	ent or governmental unit								
7 X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in										
_ ((b)(1)(A)(vi). (Comple									
8 🖳			ection 170(b)(1)(A)(vi).						_	_	
9 📖			eives: (1) more than 33 1								
			nctions - subject to certa								
			axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	anization	after June 30), 1975 -
		509(a)(2). (Complete									
10			perated exclusively to te								
11			perated exclusively for the								
			ations described in section				2). See se c	tion 509((a)(3). On	eck the box t	nat
	a Type		organization and comple		nctionally			Tve	ao III - Na	n-functionally	untograted
е 🔲			at the organization is not	• •	•	-		• •		-	-
e			han one or more publicly								
f		_	iten determination from t		_				3(a)(1) OI	560(1011)505(۵٫۱۷۶۰
•		rganization, check th		ine ino in	at it is a Ty	pe i, Type	ii, or Type	2 111			
9		•	organization accepted ar	ny aift or c	ontribution	from any	of the follo	owing per	sons?		L
9	_		lirectly controls, either al	• -		_					Yes No
	•	•	upported organization?	one or tog	,0.,,0,, ,,,,,,	po.00.10 c		()	(,	11g(i)	
	_		n described in (i) above?							11g(ii)	
	•	•	person described in (i)		e?					11g(iii)	
h		· ·	about the supported or								
		· ·	• •		` '						
(i) Name	of supported	(ii) EIN	(III) Type of organization	(iv) is the	organization	(v) Did you	u notify the	(vi) !	s the	(vii) Amount	of monetary
	anization	(, =	(described on lines 1-9		sted in your			organizati (i) organiz	zed in the	supp	
			above or IRC section (see instructions))	governing	document?	(i) of you	r support?	us	3 ?		
			(acc manuchuna))	Yes	No	Yes	No	Yes	No		
			· · · · ·				ļ				
		:									
									 .		
				ļ	ļ						
							1				
								· · · · · · · · · · · · · · · · · · ·	1		
									-		
Total											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support		, -				
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and	, , , , , , , , , , , , , , , , , , , ,					
	membership fees received (Do not						
	include any "unusual grants.")	10738029.	10689599.	11654292.	12001028.	11825741.	56908689.
2	Tax revenues levied for the organ-		<u>. =</u>				
	ization's benefit and either paid to					į	
	or expended on its behalf					İ	ł
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge			İ			1
4	Total. Add lines 1 through 3	10738029.	10689599.	11654292.	12001028.	11825741.	56908689.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
- 6	Public support. Subtract line 5 from line 4		****. 18*4 ***** **** **		***************************************		56908689.
	tion B. Total Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	10738029.	10689599.	11654292.	12001028.	11825741.	56908689.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties					1	
	and income from similar sources	3,247.	12,394.	15,279.	12,109.	12,929.	55,958.
9	Net income from unrelated business					-	
	activities, whether or not the						
	business is regularly carried on				Í		
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						56964647.
12	Gross receipts from related activities	, etc. (see instructi	ons)			12 13	,551,742.
13	First five years. If the Form 990 is fo	r the organization's	s first, second, thi	rd, fourth, or fifth ta	ax year as a sectio	on 501(c)(3)	
	organization, check this box and stop	o here					▶□
Sec	ction C. Computation of Publ	ic Support Pe	rcentage			, ,	
14	Public support percentage for 2013 (line 6, column (f) d	ivided by line 11,	column (f))		14	99.90 %
15	Public support percentage from 2012	2 Schedule A, Part	II, line 14			15	99.90 %
16a	33 1/3% support test - 2013. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or r	nore, check this be	
	stop here. The organization qualifies		-				$\triangleright X$
b	33 1/3% support test - 2012. If the	organization did no	ot check a box on	line 13 or 16a, and	l line 15 is 33 1/39	6 or more, check t	his box
	and stop here. The organization qua	lifies as a publicly s	supported organiz	ation			▶
17a	10% -facts-and-circumstances tes	t - 2013 . If the org	anization did not	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check t	his box and stop h	nere. Explain in Pa	rt IV how the orga	nization
	meets the "facts-and-circumstances"	test. The organiza	ition qualifies as a	publicly supported	d organization		▶
b	10% -facts-and-circumstances tes	t - 2012. If the org	anization did not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets t	ne "facts-and-circu	mstances" test, c	heck this box and	stop here. Explair	n in Part IV how the	e
	organization meets the "facts-and-cire		•	·			
18	Private foundation. If the organization	n did not check a	box on line 13, 16	ia, 16b, 17a, or 17			
					Cab	adula A (Earm 00)	0 Ar 000_E7\ 2013

Schedule A (Form 990 or 990 EZ) 2013 JANNUS, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	siow, piease comp	siete rait II.)	· · · · · ·						
Cale	indar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total			
	Gifts, grants, contributions, and		• • • • • • • • • • • • • • • • • • • •							
	membership fees received. (Do not									
	include any "unusual grants.")									
2	Gross receipts from admissions,	, . 								
	merchandise sold or services per-									
	formed, or facilities furnished in any activity that is related to the									
	organization's tax-exempt purpose									
3	Gross receipts from activities that									
	are not an unrelated trade or bus-									
	iness under section 513			1						
4	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf					-				
5	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
6	Total. Add lines 1 through 5									
- 78	Amounts in cluded on lines 1, 2, and		= =							
	3 received from disqualified persons									
ŧ	Amounts included on tines 2 and 3 received									
	from other than disqualified persons that									
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year					_				
	Add lines 7a and 7b									
8	Public support (Subtract line 7c from line 6)									
	ction B. Total Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total			
9	Amounts from line 6									
10a	Gross income from interest,									
	dividends, payments received on securities loans, rents, royalties									
	and income from similar sources									
t	Unrelated business taxable income	1								
	(less section 511 taxes) from businesses		İ							
	acquired after June 30, 1975									
	Add lines 10a and 10b									
11										
	activities not included in line 10b, whether or not the business is									
	regularly carried on									
12	Other income. Do not include gain									
	or loss from the sale of capital assets (Explain in Part IV.)									
13	Total support. (Add lines 9, 10c, 11, and 12)	j								
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organi	zation,			
	check this box and stop here						▶			
Se	ction C. Computation of Publ	ic Support Pe	rcentage							
15	Public support percentage for 2013 (I	ine 8, column (f) c	livided by line 13,	column (f))		15	%			
16						16	%			
<u>Se</u>	ction D. Computation of Inves	stment Incom	e Percentage	<u> </u>		1 7				
17	Investment income percentage for 20	13 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%			
18	, ,					18				
19	33 1/3% support tests - 2013. If the	organization did	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not			
	more than 33 1/3%, check this box as	nd stop here. The	e organization qua	lifies as a publicly	supported organi	zation				
ı	33 1/3% support tests - 2012. If the	organization did	not check a box o	n line 14 or line 19	a, and line 16 is n	nore than 33 1/3%,	and			
	line 18 is not more than 33 1/3%, che	ck this box and s	top here. The org	anızatıon qualıfıes	as a publicly sup	ported organization	▶ ∐_			
20	Inne 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions									

Schedule A	(Form 990 or 990-EZ) 2013 JANNUS,	INC.		81-6035382 Page 4
Part IV	(Form 990 or 990-EZ) 2013 JANNUS, Supplemental Information. Prov	ide the explanations require	d by Part II, line 10, Part II, line 17a	or 17b; and Part III, line 12
	Also complete this part for any additional		ns).	
			· · · · · · · · · · · · · · · · · · ·	
		· · · · · · · · · · · · · · · · · · ·		
				
				
			-	
	-			
		····		
		.		
	-			
				
				

SCHEDULE D

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

T 3 3131110

Open to Public Inspection

T	JANNUS, INC.		01-0035382
Pa	tl Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or A	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	,	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised fui	nds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be used	only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose confe	erring
	impermissible private benefit?		Yes No
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organization	ion (check all th <u>at a</u> pply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of an historica	ally important land area
	Protection of natural habitat	Preservation of a certified h	nistoric structure
	Preservation of open space		
- 2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a c	onservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
þ	Total acreage restricted by conservation easements		2b
¢	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the orga	inization during the tax
	year ►		
4	Number of states where property subject to conservation ea	sement is located -	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i		☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements during	the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during the y	ear ▶ \$
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(4)(
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati	·	
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes the o	rganization's accounting for
P-	conservation easements	(4) 11: 1 : 17 01	O' II A
Pal	t III Organizations Maintaining Collections o	•	Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (AS	,	
	historical treasures, or other similar assets held for public exi	·	f public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr		
b	If the organization elected, as permitted under SFAS 116 (AS	•	
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of public se	ervice, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		5
_	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical tre	_	, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
a	Revenues included in Form 990, Part VIII, line 1		5
b	Assets included in Form 990, Part X		▶ \$

	dule D (Form 990) 2013 JANNUS,	INC.			<u>'</u>			<u>81–60</u>	<u>35382</u>	Page 2
Par	t III Organizations Maintaining C	collections of A	rt, Hist	torical Tre	easures, c	or Othe	er Simil	ar Asse	ts(continue	e <i>d</i>)
3	Using the organization's acquisition, accessi	on, and other record	ls, checl	any of the	following tha	t are a s	ignificant	use of its	collection if	tems
	(check all that apply):									
а	Public exhibition	d		Loan or excl	hange progra	ams				
b	Scholarly research	е		Other	0, 0					
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ev further ti	he organizati	on's exe	mot purp	ose in Pari	XIII.	
5	During the year, did the organization solicit of									
	to be sold to raise funds rather than to be ma					0, 0,,,,,,	. 400010		Yes	☐ No
Par	t IV Escrow and Custodial Arran					'Yes' to	Form 990	Part IV. I		
<u></u>	reported an amount on Form 990, Pa			organizatio				,, , , , , , , , , , , , , , , , , , , ,		
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for	contribution	s or other as	sets not	included			
-	on Form 990, Part X?						. ,,,,,,,,,		Yes	X No
h	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	able				1	_ , , , ,	
•	Too, explain the arrangement in Fart Am	and complete the to	moving i	aoic					Amount	
С	Beginning balance						1c		Amount	
	Additions during the year						1d			
	Distributions during the year						1e			
e f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 000 Dart V line	212				L		Yes	□ No
					arayıdad ia l	Dad VIII] 162	X
Par	If "Yes," explain the arrangement in Part XIII t V Endowment Funds. Complete it									<u> </u>
-			-	rior year	(c) Two year		-	years back	(e) Four ye	aare back
10	Paginning of year balance	(a) Current year	(0) -	nor year	(C) I WU year	IS DUCK	(u) Tillee	years back	(e) rour ye	Sala Dack
1a	Beginning of year balance Contributions				· · · —					
b		• •								
C	Net investment earnings, gains, and losses						·		<u> </u>	
a	Grants or scholarships									
е	Other expenditures for facilities									
	and programs					-				
Ţ	Administrative expenses									
9	End of year balance				<u></u>				L	
2	Provide the estimated percentage of the cur	rent year end baland	,	g, column (a	a)) neid as:					
a	Board designated or quasi-endowment		_%							
þ	Permanent endowment	%								
С	Temporarily restricted endowment	%								
_	The percentages in lines 2a, 2b, and 2c show	•								
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	nd administe	ered for t	the organi	zation	G.	
	by									es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations		_						3a(ii)	
_	If "Yes" to 3a(ii), are the related organizations	•							Зь	
4	Describe in Part XIII the intended uses of the		owment	funds		-				
Par	······································		N C 11		5 000	D-4 V	h 10			
	Complete if the organization answere	i						 		
	Description of property	(a) Cost or o		,	or other		ccumulat		(d) Book v	/alue
	 	basis (investr	nent)		(other)	de	preciation		221	122
1a	Land				1,433.		611 ^	E 4		<u>,433.</u>
Ь	Buildings				3,974.		$\frac{611,0}{111}$		1/2	,920.
С	Leasehold improvements				5,466.		111,6			776.
d	Equipment				3,688.		110,5		13	,163.
	Other				5,625.		15,6	23.	1 001	0.
<u>Total</u>	. Add lines 1a through 1e (Column (d) must e	equal Form 990, Part	X, colur	nn (B), line 1	10(c))				1,221	<u>, 292.</u>

Schedule D (Form 990) 2013 JANNUS, INC	_	,	31-6035382 Page 3
Part VII Investments - Other Securities.	<u>• </u>	-	71 0033302 Page 3
Complete if the organization answered "Yes"	to Form 990 Part IV line	11b See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	end-of-vear market value
(1) Financial derivatives		(-,	7
(2) Closely-held equity interests			
(3) Other		 	
(A)			
(B)			
(C)	· · · · · · · · · · · · · · · · · · ·	-	
(D)		<u> </u>	
(E)			
(F)			 -
(G)	•		
(H)			
Total (Col (b) must equal Form 990, Part X, col (B) line 12)			····
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	to Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)	· · · · · · · · · · · · · · · · · · ·		
(8)			
(9)			······
Total (Col (b) must equal Form 990, Part X, col (B) line 13) ▶			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d See Form 990, Part X, line 15	400
	Description		(b) Book value
(1)			
(2)	<u> </u>		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line			
Part X Other Liabilities.	<i>j</i> 13.)		4
Complete if the organization answered "Yes"	to Form 990 Part IV line	11e or 11f See Form 990 Part X line	25
(-) December of helphan	to rolli 990, Falt IV, line	(b) Book value	25.
(1) Federal income taxes		,	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)	· · · · · · · · · · · · · · · · · · ·		

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)
Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

(8) (9)

Schedule () (Form 990) 2013 JA	NNUS, INC.	•		•	81-6	035382	Page 4
Part XI		venue per Audited Financia	I Statement	s Wi				
	Complete if the organizatio	n answered "Yes" to Form 990, Part	l IV, line 12a		-			
1 Tota		pport per audited financial statemer				1	13,732,	971.
2 Amo	unts included on line 1 but no	ot on Form 990, Part VIII, line 12:						
a Netu	inrealized gains on investmer	nts	L	2a		ł		
b Dona	ted services and use of facili	ties		2b	407,624.			
c Reco	veries of prior year grants			2c				
d Othe	r (Describe in Part XIII)			2d	13,284.			
e Add	ines 2a through 2d					2e_	420,	908.
3 Subt	ract line 2e from line 1					3	13,312,	063.
4 Amo	unts included on Form 990, F	Part VIII, line 12, but not on line 1						
a Inves	tment expenses not included	d on Form 990, Part VIII, line 7b		4a				
b Othe	r (Describe in Part XIII)			4b				_
c Add	ines 4a and 4b					4c		0.
		. (This must equal Form 990, Part I, I				5	13,312,	063.
Part XII	J Reconciliation of Ex	penses per Audited Financi	ial Statemen	ts W	ith Expenses per	Retu	rn.	
	Complete if the organization	n answered "Yes" to Form 990, Par	l IV, line 12a.					
1 Tota	expenses and losses per au	dited financial statements				1	13,664,	560.
2 Amo	unts included on line 1 but no	ot on Form 990, Part IX, line 25:						
a Dona	ited services and use of facili	ties		2a	407,624.			
b Prior	year adjustments			2b				
c Othe	r losses		_	2c	-12-2			_
d Othe	r (Describe in Part XIII)			2d	13,284.		400	
e Add	lines 2a through 2d					2e	420,	908.
	ract line 2e from line 1					3	13,243	652.
		Part IX, line 25, but not on line 1:	1					
		d on Form 990, Part VIII, line 7b	-	4a				
	r (Describe in Part XIII)		L	4b				^
	lines 4a and 4b					4c	12 242	<u>(F2</u>
		c. (This must equal Form 990, Part I	, line 18)			5	13,243	,652.
	Supplemental Inform			_				
		rt II, lines 3, 5, and 9; Part III, lines 1				1; Part	X, line 2; Part 2	XI,
ines 2d an	d 4b, and Part XII, lines 2d ar	nd 4b. Also complete this part to pro	vide any additio	nal inf	ormation.			
								
PART	מס בואם אם							
PART	IV, LINE 2B:	· - · · · · · · · · · · · · · · · · · ·	****					
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CHULIK	THITIMAL KEVEN	ICH CODE BECTION 30	/1(0)(3).	•				
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9-25-13						20110	(1 (1111) 2	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

Schedule D (Form 990) 2013 JANNUS, INC. 81-6035382 Page 5 Part XIII Supplemental Information (continued)
OF JUNE 30, 2014 AND 2013, THE UNRECOGNIZED TAX BENEFIT ACCRUAL WAS ZERO.
JANNUS, INC. WILL RECOGNIZE FUTURE ACCRUED INTEREST AND PENALTIES RELATED
TO UNRECOGNIZED TAX BENEFITS IN INCOME TAX EXPENSE IF INCURRED. JANNUS IS
NO LONGER SUBJECT TO FEDERAL AND STATE TAX EXAMINATIONS BY TAX AUTHORITIES
FOR YEARS BEFORE 2010.
TOK THAKO BEL OKE 2010.
PART XI, LINE 2D - OTHER ADJUSTMENTS:
EXPENSES ALLOCATED TO FUNDRAISING EVENTS 13,284.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
EXPENSES ALLOCATED TO FUNDRAISING EVENTS 13,284.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Department of the Treasury

► Attach to Form 990 or Form 990-EZ.

Open To Public

Information a	bout Schedule G (Form 990 or 990-EZ)	and its	instru	ctions is at www.irs.			napection
Name of the organization						-	ntification number
JANNUS,	INC.				81	<u>-6035</u>	382
Part I Fundraising Activities required to complete this par	 Complete if the organization answer t. 	ered "Y	es" to	Form 990, Part IV, I	ine 17 Foi	rm 990-EZ	filers are not
1 Indicate whether the organization rais		ng acti	vities.	Check all that apply			
a Mail solicitations	· · —	-		overnment grants			
b Internet and email solicitations				nment grants			
c Phone solicitations	g Special						
d In-person solicitations	g opcolu	10.10.0		o vointo			
2 a Did the organization have a written of	or oral agreement with any individual	(includ	dina a	fficere directore trus	etage or		
key employees listed in Form 990, P	-		-			Yes	□ No
	· ·			=			
b If "Yes," list the ten highest paid ind compensated at least \$5,000 by the		uant to	agre	ements under which	tne fundra	aiser is to	De
Compensated at least \$5,000 by the	organization.	,		Y ··			· · · · · · · · · · · · · · · · · · ·
m. b.		(iti)	Did			unt paid	(vi) Amount paid
(i) Name and address of individual	(ii) Activity	(ili) fundr have c	aiser ustody	(iv) Gross receipts	to (or reta	ained by) raiser	to (or retained by)
or entity (fundraiser)		or con	trol of	from activity		n col (i)	organization
		V	N _a				
		Yes	No			-	
		 					
							
					<u> </u>		
				1			
		├			<u></u>		
							<u> </u>
			!		 		
Total			•				
3 List all states in which the organization	on is registered or licensed to solicit	contrib	utions	s or has been notified	d it is exer	not from re	egistration
or licensing							- 3
	· · · · · · · · · · · · · · · · · · ·						
							

Schedule C	G (Form 990 or 990-EZ) 2013	JANNUS,	INC.	• •	81-6035382	
Part II	Fundraising Events.	Complete if the	e organization answer	ed "Yes" to Form 990, Part	IV, line 18, or reported more than \$15,0	<u>00</u>

81-6035382 Page 2

	**-*	of fundraising event contributions and gre	oss income on Form 990	FEZ, lines 1 and 6b List 6	events with gross receip	ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
	}			HONORING THE		(add col (a) through
	ŀ		THE PROM	REFUGEE JOU	1	col. (c))
ē	ĺ		(event type)	(event type)	(total number)	001. (0)/
Revenue						
æ	1	Gross receipts	14,652.	17,415.	5,037.	37,104.
			11 067	5 005		16 202
	2	Less: Contributions	11,267.	5,025.		16,292.
		0	2 205	12 200	5 027	20 012
_	3	Gross income (line 1 minus line 2)	3,385.	12,390.	5,037.	20,812.
	4	Cash prizes				
	~	Oddin prized				
	5	Noncash prizes		529.		529.
es	-	,				
ens	6	Rent/facility costs	2,000.	806.	500.	3,306.
쬬		·				
Direct Expenses	7	Food and beverages		601.		601.
مِّ						
	8	Entertainment	3,000.		3,025.	6,025.
	-9	Other direct expenses		1,142.	1,681.	
	10	Direct expense summary. Add lines 4 through			•	13,284.
	11	Net income summary. Subtract line 10 from li			<u> </u>	7,528.
Pa	irt l		answered "Yes" to Form	i 990, Part IV, line 19, or r	eported more than	
	Ι	\$15,000 on Form 990-EZ, line 6a.	1	(h) Dull take (instant		(d) Total samps (add
ne			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				zgo,progressive zge		
ď	١,	Gross revenue				
		<u> </u>				
ø	2	Cash prizes				
nse						
Expenses	3	Noncash prizes				
벙						1
Direct	4	Rent/facility costs				
_						
	5	Other direct expenses	 			
		W	Yes %		Yes %	
	6	Volunteer labor	No		No No	
	7	Direct eveness summany Add have 2 through	- F in an luma (d)		•	
	′	Direct expense summary Add lines 2 through	1 5 III COlumn (a)			
	8	Net gaming income summary Subtract line 7	from line 1 column (d)		•	
		The garming meeting seminary Subtract into 7	TOTAL INC. 1, COLUMN (C)		 	I
9	Enf	ter the state(s) in which the organization opera	tes gaming activities:			
а	lst	he organization licensed to operate gaming ac	tivities in each of these	states?	<u> </u>	Yes No
t	lf "	No," explain:				
	_					
	_					
		ere any of the organization's gaming licenses re	·	•		Yes No
t	lf "	Yes, explain				
						
	_					
_	_					

Sch	edule G (Form 990 or 990 EZ) 2013 JANNUS, INC. 81-	<u>-6035382</u>	Page 3
	Does the organization operate gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity operated in:	1 1	
	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	(
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	olf "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party > \$		
C	s If "Yes," enter name and address of the third party:		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	Description of services provided P		
			-
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
	s the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
ь	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year > \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III	. lines 9, 9b, 10	Ob, 15b,
	15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).		
			

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

lame of the organization	
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<u>ā</u>	æ
Z	Zar

81-6035382 X Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection **General Information on Grants and Assistance** criteria used to award the grants or assistance? JANNUS, Parti

2

Employer identification number

Open to Public

Inspection

OMB No 1545-0047

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Partil

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

recipient that received more than \$5,000 Part II can be duplicated if additional space is needed	\$5,000 Part II car	n be duplicated if additi	ional space is need	ed.			•
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
						-	TO FUND REFUGEE
COLLEGE OF SOUTHERN IDAHO			•				RESETTLEMENT AND
1526 HIGHLAND AVE.				-			PLACEMENT IN THE TWIN
TWIN FALLS, ID 83301		STATE OF IDAHO	399,037.	0.			FALLS, IDAHO AREA
				•			ro fund refugee
TREASURE VALLEY WORLD RELIEF							RESETTLEMENT AND
6702 FAIRVIEW							PLACEMENT IN THE BOISE
BOISE, ID 83704	23-6393344	501(C)(3)	375,245.	0.			AREA
							TO FUND REFUGEE
INTERNATIONAL RESCUE COMMITTEE				-			RESETTLEMENT AND
7188 W. POTOMAC DR.							PLACEMENT IN THE BOISE
BOISE, ID 83704	13-5660870	501(C)(3)	364,152.	0.			AREA
							TO LINK REFUGEES 60 YEARS
BOISE STATE UNIVERSITY							AND OLDER TO MAINSTREAM
1910 UNIVERSITY DRIVE							SENIOR SERVICES AND MEET
BOISE, ID 83725		STATE OF IDAHO	91,504.	0.			THEIR CULTURAL AND
							TO IMPROVE EDUCATION
BOISE INDEPENDENT SCHOOLS							ACHIEVEMENT OF REFUGEE
8169 W. VICTORY RD.							CHILDREN AT THREE BOISE
BOISE, ID 83709		STATE OF IDAHO	123,175.	0			SCHOOLS AND IMPROVE THE
							TO IMPROVE EDUCATION
WEST ADA JOINT SCHOOL DISTRICT							ACHIEVEMENT BY SUPPORTING
1303 E. CENTRAL DR.							A FAMILY ADVOCATE TO HELP
MERIDIAN, ID 83642		STATE OF IDAHO	22,894.	0			FAMILIES REGISTER AT
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	and government o	rganizations listed in th	ne line 1 table				7.
3 Enter total number of other organizations listed in the line 1 table	s listed in the line	1 table					A
ı							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) (2013)

332101 10-29-13

81-6035382 Page 1	
IUS, INC.	and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)
JANN	n of Grants a
990)	uatior

81-6035382 Page 1	,	(h) Purpose of grant or assistance	TO IMPROVE EDUCATION ACHIEVEMENT OF REFUGEE CHILDREN BY MAINTAINING THE FAMILY LIAISON			• , •	•		Schedule I (Form 990)
	(1	(g) Description of non-cash assistance							
	edule I (Form 990), Pa	(f) Method of valuation (book, FMV, appraisal, other)		_	 	 -	; - -	 _	
	nited States (Sch	(e) Amount of non-cash assistance	· o						
INC.	vernments and Organizations in the U	(d) Amount of cash grant	71,678.						
		(c) IRC section if applicable	STATE OF IDAHO						
	Assistance to Go	(b) EIN							
Schedule I (Form 990) JANNUS, I)	Part # Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	(a) Name and address of organization or government	TWIN FALLS SCHOOL DISTRICT 201 MAIN AVENUE WEST TWIN FALLS, ID 83301						

Page 2

81-6035382

Schedule | (Form 990) (2013)

JANNUS, INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
			± =		
DIRECT CASH ASSISTANCE TO INDIGENTS	1134	925,818.	0.		
TRANSPORTATION ASSISTANCE	2217	46,032.	. – 0		
FOOD, SHELTER AND CLOTHING FOR INDIGENTS	1001	571,843.	- 0		
REIMBURSEMENTS TO FAMILY CHILD CARE HOMES AND CENTERS TO OFFSET THE COSTS OF NUTRITIOUS MEALS TO LOW-INCOME CHILDREN	177	1,881,670.	o		
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	ured in Part I, lin	e 2, Part III, column	(b), and any other ad	ditional information	
PART I, LINE 2:			-		
JANNUS INC.'S PROGRAM DIRECTORS, W	WITH THE	ASSISTANCE	OF THE		•
FISCAL OFFICE, COMPLETE VARYING DEGREES	GREES OF	SUBRECIPIENT	ENT MONITORING	VING TO	
ENSURE CONFORMANCE WITH THE TERMS,	COND	ITIONS AND SP	SPECIFICATIONS	NS OF ANY SUB	
AWARDS OR SUBCONTRACTS UNDER FEDER	FEDERAL AWARDS	S IN ACCORDANCE	DANCE WITH	OMB CIRCULAR	
A-110 "UNIFORM ADMINISTRATIVE REQU	REQUIREMENTS	FOR GRANTS	S & AGREEMENTS	SNTS WITH	
INSTITUTIONS OF HIGHER EDUCATION,	HOSPITALS	حد	OTHER NON-PROFIT		
ORGANIZATIONS". THE APPLICABLE PROCEDURES	- 1	PERFORMED	ARE BASED (ON THE	

NAME OF ORGANIZATION OR GOVERNMENT: WEST ADA JOINT SCHOOL DISTRICT

(H) PURPOSE OF GRANT OR ASSISTANCE: TO IMPROVE EDUCATION ACHIEVEMENT BY

SUPPORTING A FAMILY ADVOCATE TO HELP FAMILIES REGISTER AT SCHOOLS, ENSURE

FORMS AND PROCEDURAL DOCUMENTS ARE COMPLETE AND FOLLOW-UP WITH FAMILY

NEEDS AND REQUESTS.

Part IV Supplemental Information		81-6035382 Page 2
NAME OF ORGANIZATION OR GOVERNMENT	T: TWIN FALLS SCHOOL D	ISTRICT
(H) PURPOSE OF GRANT OR ASSISTANCE		
REFUGEE CHILDREN BY MAINTAINING TH		
SUPPORTING THE 6TH-12TH GRADE NEW	COMER CENTER IN THE TW.	IN FALLS SCHOOL
DISTRICT.		
<u> </u>		
		· · · · · · · · · · · · · · · · · · ·
· · · · ·		
· · · · · · · · · · · · · · · · · · ·		
		·

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

Name	of the organization		•			Employer i	dentificat	ion nui	mber
	JANNUS, INC.					81	-6035	382	
Par									
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribut amounts reported Form 990, Part VIII, II	on	Method on noncash con	(d) of determi tribution		s
1	Art - Works of art								
2	Art · Historical treasures								
3	Art - Fractional interests								
4	Books and publications			<u> </u>					
5	Clothing and household goods	X				CCEPTED			
6	Cars and other vehicles	Х			0. 4	CCEPTED	AS A	ENT	
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities · Partnership, LLC, or								
	trust interests				_				
12	Securities · Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution · Other								
15	Real estate - Residential								
16	Real estate · Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts		4.3	20.0		W. T. D.C.)	227	
25	Other (SUPPLIES & MA)	X	43	30,24	13. E	MV AT DO	DNATI		
26	Other ()						-		
27	Other ()								
28	Other ()	<u> </u>	<u></u>	<u> </u>			.		
29	Number of Forms 8283 received by the organiz				_			0	
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement 2	9				
	5							Yes	No
30a	During the year, did the organization receive by	•		•			or	Į.	
	at least three years from the date of the initial of	contribution	, and which is not	required to be used to	or exemp	ot purposes for	1 20-		х
	the entire holding period?						30a	-	- A
	If "Yes," describe the arrangement in Part II.	l Ab - A	AL	.f		hana?	1 24		X
31	Does the organization have a gift acceptance p		·	•		lions,	31	-	- A
32 a	Does the organization hire or use third parties	or related of	rganizations to sol	icit, process, or sell no	oncasn		30-		х
L	contributions?						328	' 	1
	If "Yes," describe in Part II.	antima (s)	far a tura a af ans	المصادر والمناسبة والمناسبة	(a) ia ah -	akad			
33	If the organization did not report an amount in	column (c)	ior a type of prope	rty for writen column ((a) is che	ickeu,			
	describe in Part II.							1	1

Schodule	M (Form 990) (2013)	.TANNUS					•	81-6035382	D 6
Part II	Supplemental is reporting in Part	I Informat	ion. Provide the in	nformation requirements, the	uired by Pa ne number o	ort I, lines 30b, of items receiv	, 32b, and 33, red, or a comb	and whether the orga ination of both. Also o	nization
	this part for any ac	Joitional info	rmation.						
SCHED	ULE M, LINE	E 33:							
THE O	RGANIZATION	N ACCEP	TS CONTRI	BUTIONS	OF CI	LOTHING	<i>!</i>	···	
HOUSE	HOLD GOODS,	, CARS	AND OTHER	VEHICL	ES AS	AN AGE	NT AND	PASSES THES	E
ITEMS	DIRECTLY T	O INDI	VIDUALS.	THESE	ITEMS	ARE NO	T REPOR	TED AS	_
REVEN	UES BY THE	ORGANI	ZATION.						
	·				-				
									
				<u> </u>					
			-				· · · · · · · · · · · · · · · · · · ·		

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				· · · · · ·					
							·		· · · · · · · · · · · · · · · · · · ·
		<u></u>	· · ·						* ****
		,							
					<u> </u>	·			
									
	 								
							-,		

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

JANNUS, INC.	81-6035382
FORM 990, LINE C:	
DOING BUSINESS AS:	
AGENCY FOR NEW AMERICANS	
MOUNTAIN STATES EARLY HEAD START	
IDAHO AREA HEALTH EDUCATION CENTER	
MICRO ENTERPRISE TRAINING & ASSISTANCE	
FOSTER GRANDPARENTS PROGRAM OF THE TREASURE VALLEY	
ENGLISH LANGUAGE CENTER	
IDAHO CENTER FOR FISCAL POLICY	·
OFFICE OF CONSUMER AND FAMILY AFFAIRS	
GLOBAL GARDENS	
RETIRED SENIOR VOLUNTEER PROGRAM OF SOUTHWESTERN IDAHO	
IDAHO OFFICE FOR REFUGEES	
FRIENDS IN ACTION	
IDAHO SUICIDE PREVENTION HOTLINE	
NUTRITION WORKS	
WOMEN'S BUSINESS CENTER	
IDAHO KIDS COUNT	
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION M	ISSION:
& ECONOMIC DEVELOPMENT, RURAL HEALTH, AND HEALTHY AGING.	
FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:	
EXPLANATION: BEGINNING AUGUST 26, 2013 WITH FUNDING THROU	GH YOUR HEALTH
IDAHO, THE IDAHO IN-PERSON ASSISTER PROGRAM PROVIDED CONS	UMER CONNECTOR
SERVICES OFFERING PEOPLE ASSISTANCE ENROLLING IN THE IDAH	
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.	we a rorm 990 or 990-EZ) (2013)

Name of the organization JANNUS, INC.

Employer identification number 81-6035382

INSURANCE EXCHANGE.

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:

EXPLANATION: ENDING SEPTEMBER 29, 2013, THE PROGRAM FOR INVESTMENT IN

MICRO-ENTREPRENEURS ACT OF 1990 GRANT (PRIME), FUNDED BY THE U.S. SMALL

BUSINESS ADMINISTRATION, PROVIDED TRAINING AND TECHNICAL ASSISTANCE TO

HISPANICS, REFUGEES, AND OTHER LOW-TO-MODERATE-INCOME ENTREPRENEURS IN

ADA AND CANYON COUNTIES.

. . .

ENDING SEPTEMBER 29, 2013, THE NATIONAL HEALTH SERVICES CORPS (NHSC)

CLINICIAN RETENTION PROJECT, FUNDED THROUGH THE IDAHO DEPARTMENT OF

HEALTH AND WELFARE WITH PASS-THROUGH ARRA FEDERAL FUNDING, PROVIDED

RETENTION SUPPORT FOR CLINICIANS WHO PARTICIPATED IN PRIOR NHSC

PROGRAMS USING ARRA FUNDING.

ENDING SEPTEMBER 29, 2013, THE IDAHO PARTNERSHIP FOR HISPANIC HEALTH,

FUNDED THROUGH THE NATIONAL INSTITUTES OF HEALTH, WORKED WITH RURAL

SOUTHWEST IDAHO HISPANIC COMMUNITIES TO REDUCE THE RISK AND PREVALENCE

OF METABOLIC SYNDROME USING A PROMOTORE-CENTERED INTERVENTION IN WEISER

AND MOUNTAIN HOME, IDAHO.

THE REFUGEE AGRICULTURAL PARTNERSHIP PROGRAM, FUNDED THROUGH THE

DEPARTMENT OF HEALTH AND HUMAN SERVICES, ENDED IN JANUARY 2014 AND THE

BEGINNING FARMERS AND RANCHERS DEVELOPMENT PROGRAM, FUNDED THROUGH THE

DEPARTMENT OF AGRICULTURE, ENDED IN AUGUST 2013. THESE TWO PROGRAMS

SOUGHT TO CREATE COMMUNITY GARDENS WITH THE GOALS OF INCREASING

AGRICULTURAL OPPORTUNITIES FOR LOW INCOME REFUGEE FAMILIES IN SOUTHWEST

IDAHO.

Schedule O (Form 990 or 990-EZ) (2013) Name of the organization **Employer identification number** JANNUS, INC. 81-6035382 FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: A FIRST TIME HOME BUYER. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: ALL OF JANNUS'S OTHER PROGRAMS SERVE VITAL ROLES ACROSS THE STATE IN AREAS OF RURAL HEALTH, PUBLIC HEALTH & POLICY, MENTAL HEALTH, REFUGEE SERVICES AND ECONOMIC DEVELOPMENT, HEALTHY CHILDREN AND FAMILIES AND HEALTHY AGING. FUNDING FOR PROGRAMS COMES FROM A VARIETY OF SOURCES INCLUDING FEDERAL GRANTS, STATE OF IDAHO CONTRACTS, PRIVATE FOUNDATION GRANTS, CORPORATE AND COMMUNITY GRANTS AND DONATIONS AND FEES FOR SERVICES. EXPENSES \$ 6,346,286. INCL GRANTS OF \$ 1,661,516. REVENUE \$ 1,478,278. FORM 990, PART VI, SECTION A, LINE 8B: THE ORGANIZATION DOES NOT HAVE ANY COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY. FORM 990, PART VI, SECTION B, LINE 11: A DRAFT FORM 990 IS RECONCILED WITH THE AUDITED FINANCIAL STATEMENTS. BOTH THE DRAFT FORM 990 AND THE RECONCILIATION ARE REVIEWED AND APPROVED BY THE CHIEF FINANCIAL OFFICER, THE EXECUTIVE DIRECTOR AND THE GOVERNING BOARD TREASURER. UPON APPROVAL, THE DRAFT IS SUBMITTED TO THE FULL BOARD FOR THEIR REVIEW AND COMMENTS PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C:

ANNUAL CONFLICT OF INTEREST REPORTS PROVIDED BY THE BOARD OF

DIRECTORS AND OFFICERS ARE REVIEWED BY THE CHIEF FINANCIAL OFFICER. ANY

DURING THE CURRENT TAX YEAR.

FILED EFFECTIVE



President

Capacity

ARTICLES OF AMENDMENT

(Non-profit)

To the Secretary of State of the State of Idaho
Pursuant to Title 30, Chapter 3, Idaho Code, the undersigned
non-profit corporation amends its articles of incorporation as
follows

2015 JAN 22 PM 3: 56

SECRETARY OF STATE STATE OF IDAHO

follows		OTATE OF TOARD
The name of the corporation is		
Mountain States Group, Inc		
		d the corporate name is no longer de a change of corporate name.
The text of each amendment is as fol	illows	
Article I - The name of the corporation	on shall herafter be Jannus	, Inc
		- Adding
The date of adoption of the amendment	ent(s) was: October 19, 20	014
Manner of adoption (check one)		
		not require member approval pursuant to by the board of directors—(Please fill spaces beto
a The number of directors entitle		the board of directors - the ase in spaces bere
b The number of directors that	voted for each amendment	was
c The number of directors that	voted against each amende	ment was:
The amendment consists of matteriore adopted by the member		ibed in section 30-3-90, Idaho Code and wa
a. The number of members entr		
b The number of members that amendment was 10		Customer Acct #
c. The number of members that	t voted against	(Fusing pre-pad account)
each amendment was None		Secretary of State use only
ated. 1/22/15	2411	; S IDAHO SECRETARY OF S
aleu. TEET 10	120	01/22/2015 05: CK:132762 CT:67701 BH:
ped Name Ben R. Daitz, M.D.		CK:132762 CT:67701 BH
D D D-6- 11 D		10 30.00 = 30.00 NON P

16 30.00 = 30.00 NON PROF A #2 C 7380

Form . 8868 (Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868

• If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

OMB No. 1545-1709

X

If yo	ou are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II (on page 2 of t	this form).		
Do no	t complete Part II unless you have already been granted a	an automa	tic 3-month extension on a previous	ly filed For	rm 8868.	
Electr	onic filing (e-file). You can electronically file Form 8868 if y	ou need a	3-month automatic extension of tim	ne to file (6	months for a corp	oration
require	ed to file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically fil	le Form 88	368 to request an e	xtension
	to file any of the forms listed in Part I or Part II with the exc				•	
	nal Benefit Contracts, which must be sent to the IRS in pap					
	ww irs gov/efile and click on e-file for Charities & Nonprofits		,		3	•
Par			ubmit original (no copies nee	eded).		
A corp	poration required to file Form 990-T and requesting an autor					
Part I	only			·	•	· 🗀
All oth	er corporations (including 1120-C filers), partnerships, REM	ICs. and t	rusts must use Form 7004 to reques	t an exten	sion of time	
	ncome tax returns		,		r's identifying nur	mber
Туре	Name of exempt organization or other filer, see instru	ctions			identification num	
print						, ,
-	JANNUS, INC.				81-603538	32
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1	I request an automatic 3-month (6 months for a corporation					
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