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DLN: 93493082001145

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2013

Open to Public Inspection

MARY ELLEN JACKSON 84 SILK FARM ROAD SUITE 1 CONCORD, NH 03301 ✓ 501(c)(3)	H(c) Group exemption r L Year of formation 2002 ICE TO THE STATE'S N	ts \$ 947,013 Irn for Yes No St (see instructions) number • M State of legal domicile NH
84 SILK FARM ROAD ROOM/SUITE 1 City or town, state or province, country, and ZIP or foreign postal code CONCORD, NH 03301 F Name and address of principal officer MARY ELLEN JACKSON 84 SILK FARM ROAD SUITE 1 CONCORD, NH 03301 ▼ 501(c)(3)	(603) 225 G Gross receipt H(a) Is this a group return subordinates? H(b) Are all subordinate included? If "No," attach a list H(c) Group exemption rough to the control of the control	ts \$ 947,013 Irn for Yes ✓ No Yes ✓ No St (see instructions) number ► M State of legal domicile NH
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F Name and address of principal officer MARY ELLEN JACKSON 84 SILK FARM ROAD SUITE 1 CONCORD, NH 03301 501(c)(3) 501(c)() () (insert no) 4947(a)(1) or 527 W NHNONPROFITS ORG Corporation Trust Association Other F mary escribe the organization's mission or most significant activities MPSHIRE CENTER FOR NONPROFITS STRENGTHENS AND GIVES VO	H(a) Is this a group retu subordinates? H(b) Are all subordinate included? If "No," attach a lis H(c) Group exemption r L Year of formation 2002	rn for Yes ✓ No Yes ✓ No St (see instructions) number ► M State of legal domicile NH
MARY ELLEN JACKSON 84 SILK FARM ROAD SUITE 1 CONCORD, NH 03301 ▼ 501(c)(3)	H(a) Is this a group retu subordinates? H(b) Are all subordinate included? If "No," attach a lis H(c) Group exemption r L Year of formation 2002	rn for Yes ✓ No Yes ✓ No St (see instructions) number ► M State of legal domicile NH
MARY ELLEN JACKSON 84 SILK FARM ROAD SUITE 1 CONCORD, NH 03301 ▼ 501(c)(3)	subordinates? H(b) Are all subordinate included? If "No," attach a lis H(c) Group exemption r L Year of formation 2002	Yes ▼ No st (see instructions) number ► M State of legal domicile NH
CONCORD, NH 03301 501(c)(3) 501(c)() (insert no) 4947(a)(1) or 527 W NHNONPROFITS ORG Corporation Trust Association Other mary escribe the organization's mission or most significant activities MPSHIRE CENTER FOR NONPROFITS STRENGTHENS AND GIVES VO	included? If "No," attach a lis H(c) Group exemption r L Year of formation 2002	st (see instructions) number - M State of legal domicile NH
▼ 501(c)(3)	included? If "No," attach a lis H(c) Group exemption r L Year of formation 2002	st (see instructions) number - M State of legal domicile NH
W NHNONPROFITS ORG ✓ Corporation	H(c) Group exemption r L Year of formation 2002 ICE TO THE STATE'S N	number - M State of legal domicile NH
Corporation Trust Association Other mary escribe the organization's mission or most significant activities MPSHIRE CENTER FOR NONPROFITS STRENGTHENS AND GIVES VO	L Year of formation 2002 ICE TO THE STATE'S N	M State of legal domicile NH
mary escribe the organization's mission or most significant activities MPSHIRE CENTER FOR NONPROFITS STRENGTHENS AND GIVES VO	ICE TO THE STATE'S N	
escribe the organization's mission or most significant activities MPSHIRE CENTER FOR NONPROFITS STRENGTHENS AND GIVES VO		ONPROFIT SECTOR
MPSHIRE CENTER FOR NONPROFITS STRENGTHENS AND GIVES VO		ONPROFIT SECTOR
is box $lacktriangler$ if the organization discontinued its operations or disposed of n	nore than 25% of its net	assets
· ·	1	1
	· · · · · ·	
elated business revenue from Part VIII, column (C), line 12		60,000
ated business taxable income from Form 990-T, line 34	7b	-892
	Prior Year	Current Year
<u> </u>	·	543,523
F	·	344,412
l-	-	60,000
	·	<u> </u>
	892,886	947,013
		0
· · · · · · · · · · · · · · · · · · ·		
	644,939	603,700
sional fundraising fees (Part IX, column (A), line 11e)		0
-		363,724
i i i i i i i i i i i i i i i i i i i	· · · · · · · · · · · · · · · · · · ·	967,424
de less expenses Subtract line 18 from line 12	Beginning of Current	-20,411
· •		
	Year	End of Year
ssets (Part X, line 16)	Year 377,145	346,623
ssets (Part X, line 16)	Year	
(ir ir ir ill a t · r · sitte)	of independent voting members of the governing body (Part VI, line 1b) imber of individuals employed in calendar year 2013 (Part V, line 2a) . imber of volunteers (estimate if necessary)	Prior Year Intelated business revenue from Part VIII, column (C), line 12

May the IRS discuss this return with the preparer shown above? (see instructions) $\,$.

✓ Yes ☐ No

FOIII	1990 (2013)				Page 2
Par			Accomplishments or note to any line in this Pai	tIII	
1	Briefly describe the orga				
	DERSHIP, COLLABORATI			CE TO THE STATE'S NONPROFI	SECTOR THROUGH
2			program services during the ye		☐ Yes 🔽 No
	If "Yes," describe these	new services on Sched	ule O		
3	Did the organization cease services?		significant changes in how it	conducts, any program	┌ Yes ┌ No
	If "Yes," describe these	changes on Schedule ()		
4	expenses Section 501(c)(3) and 501(c)(4) org		three largest program services, as ort the amount of grants and alloca	
4a	(Code) (Expenses \$	797,698 including grants of \$) (Revenue \$	344,412)
	NONPROFITS TO REACH THE	IR MISSIONS THE CENTER		Y OF THE NONPROFIT SECTOR AND SUPP PROVIDING LEADERSHIP DEVELOPMENT PR IN BEHALF OF THE ENTIRE SECTOR	
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4 c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program services (Expenses \$	•	eO) g grants of\$) (Revenue \$)
4e	Total program service e	xpenses 🗠	797,698		

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V^{\bullet}	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note, All Form 990 filers are required to complete Schedule O	38	Yes	

GI I	Check if Schedule O contains a response or note to any line in this Part V			Г
	effects if seffective of contains a response of flote to any fine in this rate v		Yes	No
3	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 15			
)	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
:	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1c		
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
)	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		103	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
ı	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
		_		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		N
•	organization solicit any contributions that were not tax deductible as charitable contributions?			- IN
,	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		N
	services provided to the payor?	74		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N
	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		N
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		N
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		
	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 49662	0-		
	Did the organization make any taxable distributions under section 4966?	9a 9b		
	Did the organization make a distribution to a donor, donor advisor, or related person?	90		
	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	•		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. See the instructions for additional information the organization must report on Schedule O	13a		
)	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	Į		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u> </u>	ection A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	11			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with other officer, director, trustee, or key employee?	any •	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 wa	s	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	.	5		No
6	Did the organization have members or stockholders?	_	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint or more members of the governing body?	ne or	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockho or persons other than the governing body?	lders,	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during tyear by the following	he			
а	The governing body?		8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached organization's mailing address? If "Yes," provide the names and addresses in Schedule O	at the	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Inte		venu	e Code	e.)
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before the form?		11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could grise to conflicts?		12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," de in Schedule O how this was done		12c	Yes	
13	Did the organization have a written whistleblower policy?		13	Yes	
14	Did the organization have a written document retention and destruction policy?		14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decisions.	sion?			
а	The organization's CEO, Executive Director, or top management official		15a	Yes	
Ь	Other officers or key employees of the organization		15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement taxable entity during the year?		16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	÷	16b		
Se	ection C. Disclosure				
17	List the States with which a copy of this Form 990 is required to be filed▶NH				
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (50 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply	1(c)			

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization
►MARY ELLEN JACKSON 84 SILK FARM ROAD SUITE 1
CONCORD,NH 03301 (603) 225-1947

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot ect	not box h ar or/tr	checker Highest compensated	ess er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) MARY ELLEN JACKSON	40 00					2				
	40 00	x		х				100,336	0	17,444
EXECUTIVE DI (2) SOL ASMAR	2 00									
	2 00	х		х				0	0	0
TREASURER (3) CHRIS CONROY	1 200	ļ								
	2 00	x						0	0	0
DIRECTOR	_									
(4) NADEMA A GEMMELL CPA	2 00	l x						0	0	0
DIRECTOR										
(5) JOHN GILBERT	5 00	l x		×				0	0	0
PRESIDENT				Ĺ.				Ů	ŭ	
(6) KEN KOORNNEEF	2 00	x						0	0	0
DIRECTOR		_ ^						Ĭ	0	0
(7) GRACE MATTERN	2 00			,					0	
VICE PRESIDE		×		Х				0	0	0
(8) KATHLEEN REARDON	2 00	,,								
DIRECTOR		×						0	0	0
(9) ALAN REISCHE	2 00									
SECRETARY		X		Х				0	0	0
(10) SUSAN SCACCHI	2 00									
DIRECTOR		Х						0	0	0
(11) JEANNINE TOUSIGNANT	2 00									
DIRECTOR		х						0	0	0
(12) PATRICK TUFTS	2 00	-			\vdash					
		х						0	0	0
DIRECTOR	\dashv				\vdash		\vdash			
ı										
	1									
	1	I	l	ı	I	l	I	ı İ		

\$100,000 of compensation from the organization

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Tıtle	(B) A verage hours per week (list any hours for related	more t perso and	tion (han d on is	one l both	box, an c	heck unless officer stee)		Repor comper from organiza	table sation the tion (W-	(E) Reportable compensation from related organizations (W 2/1099-MISC)	,_	(F) Estima amount o compens from t	ited fother ation :he
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099		2/1099-1413C)		rganizati relati organiza	ed
1b :	Sub-Total	<u> </u>		<u> </u>	<u></u>	<u> </u>		<u> </u>						
	Total from continuation shee		ection A	۸.				Þ						
d ·	Total (add lines 1b and 1c) .							 -		100,336				17,444
	Total number of individuals (ir \$100,000 of reportable comp						d abov	e) w	ho receive	d more th	nan	·		
											[Yes	No
	Old the organization list any f on line 1a? <i>If "Yes," complete</i> s							yee.	, or nighes	. compen	sated employee	3		No
c	For any individual listed on lin organization and related organ													.,,,
5 [<i>ndividual</i>									anızatıon	or individual for	4		No
S	services rendered to the orga	nızatıon? <i>If "Ye</i> s	," compi	lete S	ched	lule J	for su	ch p	erson .			5		No
1 (ction B. Independent Co Complete this table for your fi compensation from the organi	ve highest comp											tax vear	
		(A) Name and business						, -			(B) scription of services		(C Comper)
2 To	otal number of independent co	ontractors (inclu	dına but	not	lımıt	ed to	o thos	e list	ted above)	who rece	ived more than	\dashv		

Part V		Check if Schedi	il Revenue ule O contains a respor	nse or note to any lin	ne in this Part VIII			
	1a	Federated cam		loc or mote to any m	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts								
rar		Membership du						
s, G Am	С	Fundraising eve	ents 1c					
Siffe Iar	d	Related organiz	ations 1d					
s, (imi	e	Government grants	s (contributions) 1e	8,042				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contribution similar amounts no	ons, gifts, grants, and 1f ot included above	535,481				
g is	g	Noncash contribute 1a-1f \$	ons included in lines					
Cont	h	Total. Add lines	s 1a-1f		543,523			
e H				Business Code				
wen	2a	MEMBERSHIP FEES		812900	210,498	210,498		
윤	Ь	TRAINING PROGRA	AMS	900099	133,914	133,914		
MCe	С							
Ser	d							
E	e							
Program Serwoe Revenue	f	All other progra	im service revenue					
<u>``</u>	g	Total. Add lines	s 2a-2f		344,412			
	3		ome (including dividen		-922	-922		
	4		ar amounts)	<u> </u>				
	5							
			(ı) Real	(II) Personal				
	6a	Gross rents						
	ь	Less rental expenses						
	С	Rental income or (loss)						
	d	, ,	me or (loss)					
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of assets other						
	b	than inventory Less cost or other basis and						
		sales expenses Gain or (loss)						
	C d	, ,	s)					
		Gross income f	i	· · · · •				
Other Revenue		events (not inc \$ of contributions	luding reported on line 1c)					
Č.		See Part IV, lin	e 18 a					
il e	b	Less direct ex	penses b					
ō	С	Net income or ((loss) from fundraising	events 🛌				
	9a	Gross income f See Part IV, lin	rom gaming activities le 19 a					
	ь	Less direct ex	penses b					
	С	Net income or ((loss) from gaming acti	vities				
	10a	Gross sales of returns and allo	owances .					
	ь	Less cost of go	a oods sold b					
		=	(loss) from sales of inve	entory				
		Miscellaneous		Business Code				
	11a	MANAGEMENT	FEES	524292	60,000		60,000	
	b							
	С		_					
	d	All other reven	ue					
	e	Total. Add lines	s 11a-11d	🕨	60,000			
	12	Total revenue.	See Instructions .		947.013	3/13/190	60,000	

Form	990 (2013)				Page 10
Part	IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizat	ıons must comp	olete column (A)	
	Check if Schedule O contains a response or note to any line in this	Part IX			
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				_
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	114,225	74,246	17,134	22,845
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	366,680	297,025	46,199	23,456
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	15,030	11,573	1,954	1,503
9	Other employee benefits	70,909	54,600	9,218	7,091
10	Payroll taxes	36,856	28,379	4,791	3,686
11	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting	18,625	14,341	2,421	1,863
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	23,472	16,516	4,842	2,114
12	Advertising and promotion	9,994	9,994		
13	Office expenses	6,190	4,766	805	619
14	Information technology	5,668	4,364	737	567
15	Royalties				
16	Occupancy	28,970	22,307	3,766	2,897
17	Travel	7,966	5,558	1,131	1,277
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,728	1,331	225	172
23	Insurance	5,245	3,514	1,731	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	PROJECT EXPENSES	133,371	133,371		
b	PROGRAM EXPENSES	84,652	84,652		

5,513

5,080

27,250

967,424

4,245

5,080

21,836

797,698

c DUES & MEMBERSHIP

Total functional expenses. Add lines 1 through 24e

here ► frollowing SOP 98-2 (ASC 958-720)

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check

d PRODUCT EXPENSE

e All other expenses

25

26

551

2,354

70,995

717

3,060

98,731

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X	(A)		(B)
			Beginning of year		End of year
	1	Cash-non-interest-bearing	125,343	1	229,801
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	180,707	3	50,424
	4	Accounts receivable, net	47,625	4	38,362
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
Assets	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
20	7	Notes and loans receivable, net		7	
ď	8	Inventories for sale or use		8	
	9		6,047	9	8,575
	10a	Prepaid expenses and deferred charges	,	9	0,073
		rait vi di schedule b	4	10-	6 245
	b	Less accumulated depreciation	3,243		6,245
	11	Investments—publicly traded securities	42,000	11	42.025
	12	Investments—other securities See Part IV, line 11	12,989	12	12,025
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	1,191	15	1,191
	16	Total assets. Add lines 1 through 15 (must equal line 34)	377,145	16	346,623
	17	Accounts payable and accrued expenses	40,578	17	41,067
	18	Grants payable		18	
	19	Deferred revenue	48,950	19	35,500
	20	Tax-exempt bond liabilities		20	
8	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilitie	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ह		persons Complete Part II of Schedule L		22	
-i	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule	2 040	25	2.040
	26	D	3,848 93,376	25	3,848
	26	Total liabilities. Add lines 17 through 25	93,376	26	80,415
φ		Organizations that follow SFAS 117 (ASC 958), check here ▶ ▽ and complete lines 27 through 29, and lines 33 and 34.			
2	27	Unrestricted net assets	156,897	27	182,200
<u>ස</u>	28	Temporarily restricted net assets	126,872	28	84,008
<u> </u>	29	Permanently restricted net assets	.25,5.2	29	
Ĭ	23	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and			
or Fund Balance		complete lines 30 through 34.			
0	30	Capital stock or trust principal, or current funds		30	
Ř.	31	Paid-in or capital surplus, or land, building or equipment fund		31	
Assets	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	283,769	33	266,208
Net	133				

Form	990	(2013)
_		

Page	1	2
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Par	t XI	Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				<u> </u>
1	Total	revenue (must equal Part VIII, column (A), line 12)	1		9	947,013
2	Total	expenses (must equal Part IX, column (A), line 25)	2 967,4			
3	Rever	ue less expenses Subtract line 2 from line 1	3			-20,411
4	Netas	sets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			283,769
5	Net ur	realized gains (losses) on investments	5		<u> </u>	
6	Donat	ed services and use of facilities	6			2,850
7	Inves	ment expenses	7			
8	Prior	period adjustments	8			
9	Other	changes in net assets or fund balances (explain in Schedule O)	9			
10	Net as	sets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, n (B))	10			266,208
Part	t XII	Financial Statements and Reporting				
		Check if Schedule O contains a response or note to any line in this Part XII				. Г
					Yes	No
1		nting method used to prepare the Form 990				
2a	Were	he organization's financial statements compiled or reviewed by an independent accountant?		2a		No
		,' check a box below to indicate whether the financial statements for the year were compiled or review trate basis, consolidated basis, or both	ved on			
	Γs	eparate basis				
b	Were	he organization's financial statements audited by an independent accountant?		2b	Yes	
		,' check a box below to indicate whether the financial statements for the year were audited on a sepa consolidated basis, or both ${\bf r}$	rate			
	Γs	eparate basis 🔽 Consolidated basis 🗔 Both consolidated and separate basis				
c		s," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh review, or compilation of its financial statements and selection of an independent accountant?	t of the	2c	Yes	
	If the Sched	organization changed either its oversight process or selection process during the tax year, explain ir ule O	1			
3a		esult of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?)	За		No
b		s," did the organization undergo the required audit or audits? If the organization did not undergo the ed audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

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DLN: 93493082001145

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection**

lame	of	the	org	ganiza	ation)
IEW H	AMP	SHIR	EC	ENTER	RFOR	NONPROFITS

Employer identification number

									81-0555		
	rt I			blic Charity Sta						<u>nstructions</u>	<u>. </u>
he o	organı:		-	e foundation becaus	•		-	•	-		
1	Г	A churc	ch, conventi	on of churches, or a	ssociation of	churches d	escribed in s e	ection 170(b)(1)(A)(i).		
2	Γ	A scho	ol described	in section 170(b)(1	.)(A)(ii). (At	tach Schedı	ule E)				
3	Γ	A hosp	ıtal or a coo	perative hospital se	rvice organiz	ation descr	ıbed ın sectio	n 170(b)(1))(A)(iii).		
4	Γ	A medi	cal researcl	n organization operat	ted ın conjun	ction with a	hospital desc	cribed in se	ction 170(b)(1)(A)(iii). E	nter the
	_			ty, and state							
5	ı		·	erated for the benefi	_	or universi	ty owned or o	perated by	a governmen	tal unit desc	rıbed ın
		sect ion	170(b)(1)(A)(iv). (Complete P	art II)						
6	Г	A federal, state, or local government or governmental unit described in section $170(b)(1)(A)(v)$.									
7	Γ			at normally receives			support from	a governme	ental unit or f	rom the gene	eral public
8	Г			n 170(b)(1)(A)(vi). described in section			nplete Part II)			
9	<u></u>			at normally receives			-	-	outions, mem	bership fees	, and gross
	•	_		ities related to its ex					•	-	-
				oss investment inco	•	-			` '		
			_	janızatıon after June				-		,	
10	г			ganized and operated							
11	<u>'</u>	_		ganized and operated			•			o carry out t	the nurnoses of
	,			ly supported organiz							
				bes the type of supp						_	
	_			b							
e	Г	•	_	ox, I certify that the	-		•		, ,	•	•
			nan foundati i 509(a)(2)	on managers and ot	ner than one	or more pub	olicly support	ed organiza	tions describ	ed in sectioi	1509(a)(1) or
f				received a written de	etermination	from the IR	S that it is a	Type I. Typ	e II. or Type	III supporti	ng organization.
-			his box					. , , , , , , , , , , ,	, , , ,		у с. уш <u>_</u>
g		Since A	ugust 17, 2	2006, has the organi	zation accep	ted any gift	or contributi	on from any	of the		
			ig persons?								
				rectly or indirectly o	•		-	persons de	scribed in (ii)		Yes No
		•		governing body of th		_	n?			11g	
		` '	•	er of a person descr	` ,					11g	`
		• •		lled entity of a perso		., .,				11g(<u>(iii) </u>
h		Provide	the followi	ng information about	the supporte	ed organizat	ion(s)				
(i) Nam	ne of	(ii) EIN	(iii) Type of	(iv) Is t	he	(v) Did you	notify	(vi) Is	the	(vii) A mount of
	suppor			organızatıon	organızatı		the organiz		organizat		monetary
O	rganiza	ation		(described on	col (i) list		ın col (i) o		col (i) org		support
lines 1- 9 above your governing or IRC section document?						_	suppor	t?	ın the U	5 ?	
				or IRC section (see	aocume	nt/					
				instructions))		I	 	l <u>.</u> .	+	Τ	-
				,,,	Yes	No	Yes	No	Yes	No	
											<u> </u>
		J		I		I	1	I	1	1	1

Sch	edule A (Form 990 or 990-EZ) 2013						Page 2
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed	to qualify under
_	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	low, please con	iplete Part .	.111.)
	endar year (or fiscal year beginning	(-) 2000	(1-) 2010	(-) 2011	(4) 2012	(-) 201	(5) T. I.
	in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 201:	3 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
3	behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public support. Subtract line 5 from line 4						
S	ection B. Total Support	I	<u> </u>		I		I
	endar year (or fiscal year beginning	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	(6) 2010	(6) 2011	(u) 2012	(e) 2013	(I) I otal
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly carried						
	on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7 through 10)						
12	Gross receipts from related activities	es, etc (see inst	ructions)	•		12	1
13	First five years. If the Form 990 is t	for the organizati	on's first, second	l, thırd, fourth, or	fifth tax year as a	501(c)(3) o	rganızatıon, check
	this box and stop here				<u> </u>	<u> </u>	<u></u>
	ection C. Computation of Pub			4.4 1 (5)			
14	Public support percentage for 2013			11, column (f))		14	
15	Public support percentage for 2012	· ·	•			15	_
16a	33 1/3% support test—2013. If the condition have				line 14 is 33 1/3%	or more, che	ck this box
b	and stop here. The organization qua 33 1/3% support test—2012. If the				and line 15 is 33	8 1/3% or more	
	box and stop here. The organization				, 10 00	. 40.001111011	► F
17a	10%-facts-and-circumstances test-	-2013. If the org	anızatıon dıd not	check a box on lı			
	is 10% or more, and if the organizat						
	in Part IV how the organization mee	ts the "facts-and	d-circumstances'	test The organ	ızatıon qualıfıes a	s a publicly s	
Ь	organization 10%-facts-and-circumstances test-	-2012 . If the ora	anization did not	check a hov on li	ne 13 16a 16b	or 17a and L	▶ □
	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat						ublicly
	supported organization				4-71		▶ □
18	Private foundation. If the organizat instructions	ion aid not check	k a box on line 13	, 16a, 16b, 1/a,	or 1/p, check thi	s pox and se	e ▶□
							г,

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2	013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	449,158	921,096	464,837	513,163		543,523	2,891,777
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	242,760	245,485	305,916	320,855		344,412	1,459,428
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	691,918	1,166,581	770,753	834,018		887,935	4,351,205
_	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
с 8	Add lines 7a and 7b Public support (Subtract line 7c from line 6)							4,351,205
Se	ction B. Total Support							
Cale	ndar year (or fiscal year beginning	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 20	113	(f) Total
9	in) ► A mounts from line 6	691,918	1,166,581	770,753	834,018	(0) 2	887,935	4,351,205
l0a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	-1,179	2,036	-575	-1,132		-922	-1,772
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
c	Add lines 10a and 10b	-1,179	2,036	-575	-1,132		-922	
11	Net income from unrelated business activities not included in line 10b, whether or not the	60,000	60,000	60,000	60,000		60,000	300,000
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13	Total support. (Add lines 9, 10c, 11, and 12)	750,739	1,228,617	830,178	892,886		947,013	4,649,433
14	First five years. If the Form 990 is check this box and stop here			thırd, fourth, or fı	fth tax year as a	501(c)(3) organı	zation, ▶┌
	ction C. Computation of Pub			2 (0)		1.		
15 16	Public support percentage for 2013			ع, column (t))		15	<u> </u>	93 590 %
16	Public support percentage from 201					16		92 970 %
	ction D. Computation of Inv				. (5))	1		
17 18	Investment income percentage for Investment income percentage from	•			ι (τ))	17		0 %
19a	33 1/3% support tests—2013. If the more than 33 1/3% check this box							ıne 17 ıs not ▶✓

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV		formation. Provide the explanations required by Part II, line 10; Part II, ne 12. Also complete this part for any additional information. (See instru					
	Facts And Circumstances Test						
Retu	ırn Reference	Explanation					
		Schodulo A / Form 0	000 er 000 E7) 201				

Schedule A (Form 990 or 990-EZ) 2013

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DLN: 93493082001145

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶ See separate instructions. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

ΝE	me of the organization V HAMPSHIRE CENTER FOR NONPROFI	TS		Employer ider	ntification number
				81-0555176	
ar	t I-A Complete if the or	ganization is exempt unde	r section 501(c) or is a section 527	organization.
1	Provide a description of the or	ganızatıon's dırect and ındırect pol	itical campaign ac	tivities in Part IV	
2	Political expenditures			▶	\$
3	Volunteer hours				
aı	t I-B Complete if the or	ganization is exempt unde	r section 501(c)(3).	
1	Enter the amount of any excise	e tax incurred by the organization (ınder section 495	5	\$
2	Enter the amount of any excise	e tax incurred by organization man	agers under sectio	n 4955 >	\$
3	If the organization incurred a s	section 4955 tax, did it file Form 4	720 for this year?		☐ Yes ☐ No
4a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV				
aı	t I-C Complete if the or	ganization is exempt unde	r section 501(c), except section 50)1(c)(3).
1	Enter the amount directly expe	ended by the filing organization for	section 527 exem	pt function activities 🕨	\$
2	Enter the amount of the filing of exempt function activities	organization's funds contributed to	other organization	s for section 527	
	·				>
3	Total exempt function expendi	tures Add lines 1 and 2 Enter her	e and on Form 112	20-POL, line 17b ►	\$
4	Did the filing organization file I				
_		·			☐ Yes ☐ No
5	organization made payments l amount of political contribution	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fr I directly delivered	om the filing organization's I to a separate political orga	s to which the filing funds Also enter the anization, such as a
5	organization made payments l amount of political contribution	nd employer identification number For each organization listed, enter ns received that were promptly and	the amount paid fr I directly delivered	om the filing organization's I to a separate political orga	s to which the filing funds Also enter the anization, such as a tion in Part IV (e) Amount of politica contributions received
5	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fr I directly delivered If additional space	om the filing organization's I to a separate political organization organization organization's (d) A mount paid from filing organization's	funds Also enter the anization, such as a tion in Part IV (e) Amount of politica contributions received and promptly and directly delivered to a separate political organization If none,
5	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fr I directly delivered If additional space	om the filing organization's I to a separate political organization organization organization's (d) A mount paid from filing organization's	funds Also enter the anization, such as a tion in Part IV (e) Amount of politica contributions received and promptly and directly delivered to a separate political organization If none,
5	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fr I directly delivered If additional space	om the filing organization's I to a separate political organization organization organization's (d) A mount paid from filing organization's	funds Also enter the anization, such as a tion in Part IV (e) Amount of politica contributions received and promptly and directly delivered to a separate political organization If none,
5	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fr I directly delivered If additional space	om the filing organization's I to a separate political organization organization organization's (d) A mount paid from filing organization's	funds Also enter the anization, such as a tion in Part IV (e) Amount of politica contributions received and promptly and directly delivered to a separate political organization If none,
5	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fr I directly delivered If additional space	om the filing organization's I to a separate political organization organization organization's (d) A mount paid from filing organization's	funds Also enter the anization, such as a tion in Part IV (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none,
5	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fr I directly delivered If additional space	om the filing organization's I to a separate political organization organization organization's (d) A mount paid from filing organization's	funds Also enter the anization, such as a tion in Part IV (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none,
	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fr I directly delivered If additional space	om the filing organization's I to a separate political organization organization organization's (d) A mount paid from filing organization's	funds Also enter the anization, such as a tion in Part IV (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none,
	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fr I directly delivered If additional space	om the filing organization's I to a separate political organization organization organization's (d) A mount paid from filing organization's	funds Also enter the anization, such as a tion in Part IV (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none,
	organization made payments l amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fr I directly delivered If additional space	om the filing organization's I to a separate political organization organization organization's (d) A mount paid from filing organization's	funds Also enter the anization, such as a tion in Part IV (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none,

section 4911 tax for this year?

┌ Yes ┌ No

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ► If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B Check ► If the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)	1,880	
b	Total lobbying expenditures to influence a legisla	ative body (direct lobbying)	13,785	
c	Total lobbying expenditures (add lines 1a and 1b	o)	15,665	
d	Other exempt purpose expenditures		888,823	
e	Total exempt purpose expenditures (add lines 1	c and 1d)	904,488	
f	Lobbying nontaxable amount Enter the amount f	160,673		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of lin	e 1f)	40,168	
h	Subtract line 1g from line 1a If zero or less, ento	er-0-	·	
i	Subtract line 1f from line 1c If zero or less, ente	r-0-		
j	If there is an amount other than zero on either lir	ne 1h or line 1ı, dıd the organization file Form 47	20 reporting	□ Ves □ No

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expen	ditures During 4	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a	Lobbying nontaxable amount	153,826	152,743	157,986	160,673	625,228
ь 	Lobbying ceiling amount (150% of line 2a, column(e))					937,842
_с	Total lobbying expenditures	11,196	19,346	20,077	15,665	66,284
d	Grassroots nontaxable amount	38,457	38,186	39,497	40,168	156,308
е 	Grassroots ceiling amount (150% of line 2d, column (e))					234,462
f	Grassroots lobbying expenditures	7,464	2,321	2,409	1,880	14,074

	Part II-B Complete if the organization is exempt under section filed Form 5768 (election under section 501(h)).					
For e	r each "Yes" response to lines 1a through 1ı below, provide in Part IV a detailed descri	ption of the lobbying	(8	a)	(1	b)
	tivity.		Yes	No	Amo	ount
1 a	legislation, including any attempt to influence public opinion on a legislative r through the use of					
b c	b Paid staff or management (include compensation in expenses reported on line	es 1c through 1ı)?				
d	d Mailings to members, legislators, or the public?					
e	e Publications, or published or broadcast statements?					
f	f Grants to other organizations for lobbying purposes?					
g	g Direct contact with legislators, their staffs, government officials, or a legislati	ive body?				
h i		ımılar means?				
j	•			1		
2a	.	on 501(c)(3)?				
b						
C	, , , , , , , , , , , , , , , , , , , ,			İ		
	d If the filing organization incurred a section 4912 tax, did it file Form 4720 for	-				
Par	art III-A Complete if the organization is exempt under section 501(c)(6).	on 501(c)(4), section 5	01(c)(5), c	or sect	ion
	301(0)(0).				Ye	s No
1	Were substantially all (90% or more) dues received nondeductible by membe	rs?		Г	1	111
2					2	
3					3	
Pai	art III-B Complete if the organization is exempt under section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 a line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not inclease for which the section 527(f) tax was paid).	lude amounts of political	20			
a	•		2a			
b			2b 2c			
с 3		a saction 163(a) duas	3			
4						
•	does the organization agree to carryover to the reasonable estimate of nonde political expenditure next year?	•	4			
5	, , , , , , , , , , , , , , , , , , , ,		5			
P	Part IV Supplemental Information					
	Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line Part II-B, line 1 Also, complete this part for any additional information	e 5, Part II-A (affiliated grou	p lıst),	Part II	-A , line	2, and
	Return Reference Explanation					

201124416 3 (1 31111 333 31 333 12) 2313	i age -i	
Part IV Supplemental Information	on <i>(continued)</i>	
Return Reference	Explanation	
l		

Schedule D (Form 990) 2013

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DLN: 93493082001145

OMB No 1545-0047

SCHEDULE D

Department of the Treasury

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

пеша	Revenue Service				Tushec	поп
	me of the organization W HAMPSHIRE CENTER FOR NONPROFITS			loyer ident if icat	ion numbe	er
Pa	rt I Organizations Maintaining Donor Adv	vised Funds or Other Similar Fu	_	0555176 or Accounts.	Comple	te if the
	organization answered "Yes" to Form 990	, Part IV, line 6.				
		(a) Donor advised funds		(b) Funds and o	ther accou	ınts
L	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advise funds are the organization's property, subject to the or		or advi	sed	☐ Yes	┌ No
5	Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the benefits				┌ Yes	□ No
Da	conferring impermissible private benefit? rt II Conservation Easements. Complete if	the organization answered "Vos" to	Form	0 000 Dart IV		1 140
1	Purpose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	anization (check all that apply) or education) Preservation of an Preservation of a c	histori ertifie	ically important d historic struct	land area ure	
	easement on the last day of the tax year	Γ		Held at the	End of the	Year
а	Total number of conservation easements	T T	2a			
ь	Total acreage restricted by conservation easements	Ī	2b			
c	Number of conservation easements on a certified histo	oric structure included in (a)	2c			
d	Number of conservation easements included in (c) accomistoric structure listed in the National Register	quired after 8/17/06, and not on a	2d			
3	Number of conservation easements modified, transfer	– ed, released, extinguished, or terminated	d by th	ne organization d	luring	
	the tax year 🛌					
4	Number of states where property subject to conservat	ion easement is located ►	_			
5	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand	ling of	violations, and	┌ Yes	┌ No
5	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation easem	ents d	luring the year		
7	A mount of expenses incurred in monitoring, inspecting	g, and enforcing conservation easements	during	g the year		
8	Does each conservation easement reported on line 2(and section 170(h)(4)(B)(ii)?	d) above satisfy the requirements of sect	tion 17	70(h)(4)(B)(ı)	┌ Yes	┌ No
9	In Part XIII, describe how the organization reports colbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financial ents	staten	ments that descr	rıbes	
ar	t III Organizations Maintaining Collection Complete if the organization answered "Y		or Otl	her Similar <i>A</i>	Assets.	
1a	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide, in Part XIII, the text of the footnote to	ts held for public exhibition, education, c	r rese	arch in furtherai		
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide the following amounts relating to thes	ts held for public exhibition, education, c				lıc
	(i) Revenues included in Form 990, Part VIII, line 1			- \$		
	(ii) Assets included in Form 990, Part X			- \$		
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS		r finan			
а	Revenues included in Form 990, Part VIII, line 1			► \$		

b Assets included in Form 990, Part X

Part	•••• Organizations Maintaining Co	llections of Art,	Histo	orica	l Treasu	ires, or O	ther	Similar Ass	ets (continued)
3	Using the organization's acquisition, access collection items (check all that apply)	on, and other record	s, che	ck an	of the foll	owing that a	ire a	significant use o	of its	
а	Public exhibition		d		oan or exc	hange progr	ams			
b	Scholarly research		e	Γ c	ther					
С	Preservation for future generations									
4	Provide a description of the organization's co Part XIII	ollections and explain	n how t	they f	urther the o	organızatıon	's exe	empt purpose ın		
5	During the year, did the organization solicit									-
Do	assets to be sold to raise funds rather than t	<u> </u>			-			<u> </u>	Yes	No
Pal	Part IV, line 9, or reported an an					ii aliswele	a it	es to Follil 99	Ο,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					or other ass	ets n		Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the f	ollowir	ng tab	le	_				
								Amo	unt	
с	Beginning balance					-	1c			
d	Additions during the year					-	1d			
e	Distributions during the year					-	1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?					ı	Yes	Г No
	If "Yes," explain the arrangement in Part XII									<u> </u>
Pa	rt V Endowment Funds. Complete	f the organization (a)Current year		<u>rered</u> nor yea			_		e) Four	years back
1a	Beginning of year balance	176,872	(0)		,583	331,957	 	121,723	e)i oui	73,592
ь	Contributions	243,156		337	7,298	270,071		680,574		189,031
c	Net investment earnings, gains, and losses									
d	Grants or scholarships									
e	Other expenditures for facilities									
_	and programs	286,020		33:	.,009	431,445		470,340		140,900
f	Administrative expenses									
g	End of year balance	134,008		176	5,872	170,583		331,957		121,723
2	Provide the estimated percentage of the curi	·	e (lıne	1g, c	olumn (a))	held as				
а	Board designated or quasi-endowment 🕨	37 310 %								
b	Permanent endowment ►									
С	Temporarily restricted endowment ► 62 € The percentages in lines 2a, 2b, and 2c shot	590 % uld equal 100%								
За	Are there endowment funds not in the posses	ssion of the organiza	tion th	at are	held and a	dministered	fort	:he		
	organization by							2-(:)	Yes	
	(i) unrelated organizations(ii) related organizations						•	3a(i)		No No
ь	If "Yes" to 3a(II), are the related organization			 hedul	 ≘R?		٠. ٠	3b	'	1
4	Describe in Part XIII the intended uses of th									
Par	t VI Land, Buildings, and Equipme		ne org	ganıza	ation ansv	wered 'Yes	' to F	orm 990, Par	t IV,	line
	11a. See Form 990, Part X, line : Description of property	<u>10.</u>		(a)	Cost or other	(b)Cost or	other	(c) Accumulated	(4)	Book value
	Description of property				(investment			depreciation	(")	₩ value
	Land			-					+	
	Buildings					+			+	
	Leasehold improvements		· .						+	
	Equipment					2	7,913	21,66	8	6,245
	Other							,		<u> </u>
	I. Add lines 1a through 1e <i>(Column (d) must e</i>			nn (B),	line 10(c).) <u>.</u>				6,245
1014	Add illies 14 dillough 16 (Column (a) must e	quai i Oilli 330, Fail A,	, coraili	ш (<i>©),</i>	c 10(C).,	,	•	Schedule D (Form	•

provided in Part XIII

Part VII Investments—Other Securities. Col	mplete if the organization	answered 'Yes' to Form 990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		cost of end of year market value
(2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	Þ.	
Part VIII Investments—Program Related. Consideration See Form 990, Part X, line 13.	omplete if the organization	n answered 'Yes' to Form 990, Part IV, line 11c
(a) Description of investment	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	*	
Part IX Other Assets. Complete if the organization), Part IV, line 11d See Form 990, Part X, line 15
(a) Descr	ription	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1	15.)	
Part X Other Liabilities. Complete if the orga		
Form 990, Part X, line 25.	(h) Book volue	
1 (a) Description of liability	(b) Book value	
FEGERAL AGENT FUNDS	3,848	
113CAL AGENT TONDS	3,040	
	+	
	†	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	3,848	
2. Liability for uncertain tax positions In Part XIII, provid	<u> </u>	e organization's financial statements that

reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been

Part		evenue per Audited Financial Sta ered 'Yes' to Form 990, Part IV, line :		nts With Revenue	per Re	eturn Complete if
1	<u>-</u>	support per audited financial statements			1	949,863
2	Amounts included on line 1 but	not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investi	ments	2a			
b	Donated services and use of fa	cilities	2b	2,850		
c	Recoveries of prior year grants		2c		1	
d	Other (Describe in Part XIII)		2d		1	
e	Add lines 2a through 2d .		· · ·		2e	2,850
3	Subtract line 2e from line 1 .				3	947,013
4	Amounts included on Form 990), Part VIII, line 12, but not on line 1				
а	Investment expenses not inclu	ided on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII)		4b			
C	Add lines 4a and 4b				4c	
5		4c. (This must equal Form 990, Part I, line			5	947,013
Part 2		(penses per Audited Financial St			s per	Return. Complete
1		swered 'Yes' to Form 990, Part IV, line audited financial statements			1	967,424
2		not on Form 990, Part IX, line 25			-	307,424
		cilities	2a	I		
b			2b		1	
c	, <u>-</u>		2c		1	
d			2d		1	
	Add lines 2a through 2d				2e	
3	ū				3	967,424
), Part IX, line 25, but not on line 1:			<u> </u>	201,121
		ded on Form 990, Part VIII, line 7b	4a	Í		
ь	•		4b			
С					4c	
5	Total expenses Add lines 3 an	d 4c. (This must equal Form 990, Part I, lir	ne 18)		5	967,424
	Supplemental Info					
	, line 4, Part X, line 2, Part XI,	Part II, lines 3, 5, and 9, Part III, lines 1a lines 2d and 4b, and Part XII, lines 2d and				ie any additional
	Return Reference	Explanation				
SCHED LINE 4	ULE D, PAGE 2, PART V,	FUNDS ARE RESTRICTED FOR USE IN F	ROJEC	TS IDENTIFIED IN TH	IE A WA	ARD LETTERS

•	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493082001145

OMB No 1545-0047

2013

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization NEW HAMPSHIRE CENTER FOR NONPROFITS 81-0555176

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	THE MANAGEMENT STAFF AND BOARD-APPROVED CPA FIRM CONTRACTED TO WORK ON THE FORM 990 PROVIDE THE INFORMATION NEEDED TO COMPLETE THE SCHEDULES IN THE 990 AND PRESENT THE MATERIAL IN DRAFT FORM TO THE BOARD FOR THEIR REVIEW AND APPROVAL THE NEW HAMPSHIRE CENTER FOR NONPROFITS FULL BOARD OF DIRECTORS RECEIVES THE DRAFT COPY OF THE FORM 990 PRIOR TO A SCHEDULED BOARD MEETING AT A SCHEDULED BOARD OF DIRECTORS MEETING, THE FULL BOARD REVIEWS, DISCUSSES AND VOTES ON APPROVAL OF THE CONTENT OF THE FORM 990 THE REVIEW OF THE FORM 990 AND THE VOTE OF THE BOARD ARE DOCUMENTED IN THE BOARD MINUTES IF ANY CHANGES ARE RECOMMENDED BY THE BOARD, THE CHANGES ARE MADE BY THE MANAGEMENT STAFF, AND THE BOARD VOTES ON THE FINAL VERSION ONCE THE 990 RECEIVES FULL BOARD APPROVAL, IT IS SUBMITTED TO THE INTERNAL REVENUE SERVICE

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	ANNUALLY IN MARCH THE NH CENTER FOR NONPROFITS' GOVERNANCE COMMITTEE REQUESTS THAT EACH DIRECTOR OF THE NH CENTER FOR NONPROFITS AND ALL STAFF FILL OUT A CONFLICT OF INTEREST STATEMENT THOSE FILLING OUT THE STATEMENTS ARE ASKED TO LIST EACH PERSON OR BUSINESS THEY FEEL MAY REPRESENT A CONFLICT OF INTEREST AS IT PERTAINS TO THE NH CENTER FOR NONPROFITS THE COMPLETED CONFLICT OF INTEREST STATEMENTS OF ALL BOARD MEMBERS AND KEY STAFF ARE REVIEWED AND SHARED AT A FULL BOARD MEETING. THE REVIEW OF THE CONFLICT OF INTEREST STATEMENTS IS NOTED IN THE BOARD MEETING MINUTES. THE CONFLICT OF INTEREST STATEMENTS ARE KEPT ON FILE AT THE NH CENTER FOR NONPROFITS.

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS OVERSEES THE ANNUAL PERFORMANCE APPRAISAL AND COMPENSATION SEITING PROCESS FOR THE EXECUTIVE DIRECTOR THE EXECUTIVE COMMITTEE IS MADE UP OF INDEPENDENT TRUSTEES WHO ARE NOT RELATED TO THE EXECUTIVE DIRECTOR WHOSE COMPENSATION IS UNDER REVIEW AND WHO DO NOT PERFORM MANAGEMENT-DIRECTED SERVICES FOR THE ORGANIZATION BETWEEN MARCH AND APRIL OF EACH YEAR, THE EXECUTIVE DIRECTOR COMPLETES A WRITTEN EVALUATION OF HER PERFORMANCE AND PROGRESS ON GOALS ESTABLISHED THE PREVIOUS YEAR THE FULL BOARD RECEIVES THE EXECUTIVE DIRECTOR'S SELF-APPRAISAL AND PROGRESS REPORT THE FULL BOARD IS ASKED TO FILL OUT AN APPRAISAL SURVEY RELATED TO THE EXECUTIVE DIRECTOR'S PERFORMANCE ONCE THE BOARD HAS COMPLETED THE APPRAISAL PROCESS, THE EXECUTIVE COMMITTEE REVIEWS THE RESPONSES FROM THE BOARD MEMBERS AND PROVIDES A SYNOPSIS TO THE EXECUTIVE DIRECTOR WHEN ESTABLISHING THE COMPENSATION PACKAGE FOR THE EXECUTIVE DIRECTOR, THE EXECUTIVE COMMITTEE REVIEWS MARKET DATA ON EXECUTIVE WAGES, EXAMINING AT LEAST THREE WAGE AND BENEFIT SURVEYS OR EXAMPLES OF WAGE LEVELS OF SIMILAR POSITIONS WITHIN THE STATE OR NATIONALLY. THE EXECUTIVE COMMITTEE REVIEWS ALL ELEMENTS OF COMPENSATION, INCLUDING HEALTH BENEFITS, RETIREMENT AND ANY DEFERRED COMPENSATION AGREEMENTS PROVIDED TO THE EXECUTIVE DIRECTOR ONCE THE EXECUTIVE COMMITTEE HAS REVIEWED ALL THE PERTINENT INFORMATION, IT PROVIDES A RECOMMENDATION FOR THE FULL COMPENSATION PACKAGE OF THE EXECUTIVE DIRECTOR THE FULL BOARD VOTES ON THE RECOMMENDED COMPENSATION PACKAGE FOR THE EXECUTIVE DIRECTOR. THE FULL BOARD PRESIDENT AND THE EXECUTIVE DIRECTOR OF THE EXECUTIVE DIRECTOR THE FULL BOARD FRESIDENT AND THE EXECUTIVE DIRECTOR. THE FULL BOARD PRESIDENT AND THE EXECUTIVE DIRECTOR.

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	THE GOVERNING DOCUMENTS ARE POSTED ON THE CENTERS WEBSITE AND ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST

SCHEDULE R Related Ord

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

NEW HAMPSHIRE CENTER FOR NONPROFITS

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

81-0555176

2013

DLN: 93493082001145OMB No 1545-0047

Open to Public Inspection

Employer identification number

Part I Identification of Disregarded Entities Complete	ıf the organızatıon a	answered "Yes" on	Form 990, Pa	rt IV, line 33.				
(a) Name, address, and EIN (ıf applıcable) of dısregarded entıty	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	Direc	(f) ct controlling entity		
Part II Identification of Related Tax-Exempt Organizat or more related tax-exempt organizations during the	cions Complete ıf tı tax year.	he organization ar	swered "Yes"	on Form 990, P	art IV, lın	ne 34 because it l	had on	e
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sect	(e) Public charity (if section 501)	status (c)(3))	(f) Direct controlling entity	Section (13) con enti	512(
							Yes	No
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat No 5013	35Y			Schedule R (Form	990) 20	013

Part III Identification of Related because it had one or more	l Organizations Taxable e related organizations trea	as a Partn oted as a part	ership tnershւր	Comp durin	lete if the o g the tax y	rganız ear.	zation an	swered "Ye	s" on	Form	990, Part	IV, lı	ne 34	ļ			
(a) Name, address, and related organization	(a) Name, address, and EIN of related organization		Name, address, and EIN of		(c) Legal domicile (state or foreign country)	enti	ct Predo Illing Income ty unre exclud- tax i	e) minant (related, lated, led from linder lins 512- (4)	(f) Share of total incor	(g) Share of ne end-of-year assets	(h Disprop allocat	rtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	j) eral or aging ener?	(k Percei owne	k) ntage ership
							<u> </u>		Yes	No		Yes	No				
Part IV Identification of Related line 34 because it had one (a) Name, address, and EIN of related organization			s a cor I Ile oreign			Type (C cc			Share	(g) e of end- year assets	(h) itage	S	(i) fection (b)(1) control entity	512 3) lled		
(1) NHCN INSURANCE	INSURANCE	NH			N/A	_			+					Yes	No No		
SERVICES LLC 84 SILK FARM ROAD SUITE 1 CONCORD, NH 03301 01-0723690					.,,,												

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Yes No

1 During the tax year, did the organization engage in any of the following transactions with one or more r	related organizations li	sted in Parts II-IV?									
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No					
b Gift, grant, or capital contribution to related organization(s) c Gift, grant, or capital contribution from related organization(s)											
											d Loans or loan guarantees to or for related organization(s)
e Loans or loan guarantees by related organization(s)				1e		No					
f Dividends from related organization(s)				1f		No					
g Sale of assets to related organization(s)				1g		No					
h Purchase of assets from related organization(s)				1h		No					
i Exchange of assets with related organization(s)				1i		No					
Exchange of assets with related organization(s)											
j Ecuse of Identices, equipment, of other assets to related organization(s)				1j							
k Lease of facilities, equipment, or other assets from related organization(s)				1k		No					
Performance of services or membership or fundraising solicitations for related organization(s)											
m Performance of services or membership or fundraising solicitations by related organization(s)											
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)											
• Sharing of paid employees with related organization(s)											
p Reimbursement paid to related organization(s) for expenses				1р		No					
q Reimbursement paid by related organization(s) for expenses				1q		No					
r Other transfer of cash or property to related organization(s)				1r		No					
s Other transfer of cash or property from related organization(s)				1s	Yes						
5 other transfer of cash of property from related organization(5)			l								
2 If the answer to any of the above is "Yes," see the instructions for information on who must complet	e this line, including co	vered relationships	and transaction thresholds								
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	nvolved							
1) NHCN INSURANCE SERVICES LLC	L	60,000	FAIR MARKET VALUE								
	1										
	1	1									

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V?UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
]	
												\Box	
	•												

Schedule R (Form 990) 2013

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493082001145 OMB No 1545-0172 **Depreciation and Amortization** (Including Information on Listed Property) 92] Department of the Treasury Internal Revenue Service (99) See separate instructions. ► Attach to your tax return. Sequence No 179 Business or activity to which this form relates **Identifying number** INDIRECT DEPRECIATION Name(s) shown on return NEW HAMPSHIRE CENTER FOR NONPROFITS 81-0555176 **Election To Expense Certain Property Under Section 179** Part I Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 Total cost of section 179 property placed in service (see instructions) • • • • • • 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,000,000 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0- · · · · · · Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married 5 (b) Cost (business use 6 (a) Description of property (c) Elected cost only) 7 Listed property Enter the amount from line 29 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 9 Carryover of disallowed deduction from line 13 of your 2012 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2014 Add lines 9 and 10, less line 12 . | 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service during 14 Property subject to section 168(f)(1) election 15 1,728 MACRS Depreciation (Do not include listed property.) (See instructions.) MACRS deductions for assets placed in service in tax years beginning before 2013 · · · · · · If you are electing to group any assets placed in service during the tax year into one or more general Section B—Assets Placed in Service During 2013 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (g)Depreciation year placed in (business/investment (e) Convention (f) Method deduction period property service only—see instructions) 19a 3-year property **b** 5-year property c 7-year property d 10-year property e 15-year property f 20-year property S/L g 25-year property 25 yrs 27 5 yrs MM S/L h Residential rental property 27 5 yrs ММ S/L ΜМ i Nonresidential real 39 yrs property ΜМ Section C—Assets Placed in Service During 2013 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs S/L **c** 40-year MMS/L 40 yrs Summary (see instructions.) Part IV 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions • • 22 1,728 23 For assets shown above and placed in service during the current year, enter the

23

Cat No 12906N

Part V Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depre	ciation a	<u>nd Other I</u>	<u>nforma</u>	tion (C	aution	: See	the i	<u>instruc</u>	tions i	for lim	nits 1	or pa	isseng	er au	tomol	oiles.)	
24a Doyou have evider	nce to support	the business/in	vestment ι	ise claime	d? F Yes	Гио		2	4b If "Y	es," is t	the ev	ıdence	written?	Гүе	s F N	0	
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	Cost o	i) r other sıs	other (husiness/invest			(f) Recover period	y Me	(g) thod/ /ention	(h) Depreciation/ deduction				(i) Elected section 179 cost		
25Special depreciation allowance for qualified listed property placed 50% in a qualified business use (see instructions)			in service (during the	ısed mor	sed more than											
6 Property used more	e than 50%	ın a qualıfıed	business	use						-	•			<u> </u>			
		%															
		% %									+						
7 Property used 50%	orless in a		siness us	<u> </u>	<u>I</u>			l			<u> </u>						
, ,		%							S/L -								
		% %							S/L - S/L -		+						
28 Add amounts in co	ı olumn (h), lır	,,,	jh 27 En	ter here a	and on li	ne 21,	page	1	28								
29 Add amounts in co	olumn (ı), lın	e 26 Enterh	ere and c	n line 7,	page 1								29				
			ction B									•					
complete this section														o vobic	loc		
f you provided vehicles to					a)		пеес а b)	Пехсер	(c)	ompieun 	ig triis (C		_	e)		f)	
30 Total business/investment miles driven during the year (do not include commuting miles)			Vehi								ehicle 4 Vehic						
31 Total commuting i	mıles drıven	during the ye	ear .														
32 Total other persor	nal(noncomn	nuting) miles	drıven														
33 Total miles driven through 32	during the y	ear Add line	s 30														
34 Was the vehicle a	vailable for r	ersonal use	•	Yes	No	Yes	No	Yes	s N	lo Y	es	No	Yes	No	Yes	No	
during off-duty ho					1	1	1	+							1	 	
35 Was the vehicle used primarily by a more than 5% owner or related person?																	
36 Is another vehicle		r personal us	se? .														
Section	on C—Que	stions for	Emplo	yers W	ho Pro	vide \	Vehi	cles 1	or Us	e by	The	ir Er	nploy	ees			
nswer these questio % owners or related				eption to	comple	tıng Se	ction	B for v	ehicles	s used	by e	mploy	ees wh	o are 1	not mo	re thar	
37 Do you maintain a employees?	written poli	y statement	that prof	nibits all	personal	use of	vehi	cles, ın	cluding	comn	nutın	g, by	your	Y	es	No	
														<u> </u>			
38 Do you maintain a employees? See t												your •					
39 Do you treat all us	se of vehicle	s by employe	es as pe	rsonal us	e?												
40 Do you provide movehicles, and reta				oyees, ol	btaın ınfo	ormatio	n froi	m your	employ	ees al	bout	the us	se of				
41 Do you meet the r				automobi	le demor	nstratio	n us	e? (See	ınstru	ctions) .						
Note: If your answ	ver to 37.38	.39.40.or4	I1 ıs "Ye	s." do no	t comple	te Sect	tion E	· 3 for the	cover	ed veh	ncles	5					
	rtization	<u>, , , , , , , , , , , , , , , , , , , </u>		<u>, </u>	•												
(b)					(d) (e)						(f)						
(a) Description of c	costs	Date amortizatio begins	n	A mort amo		Code		ode per		mortization period or percentage		Amor		rtization for his year			
42 A mortization of co	sts that bec	ins during yo	ur 2013	tax year	(see ins	truction	ns)										
	T	3,7-		•	<u> </u>	T	•										
									-								
43 Amortization of co	sts that bec	an before yo	ur 2013 1	tax year							43						
44 Total Add amoun	_	•		-	ere to re	nort				<u> </u>	44						

TY 2013 GeneralDependencySmall

Name: NEW HAMPSHIRE CENTER FOR NONPROFITS

EIN: 81-0555176

Business Name or Person Name:

Taxpayer Identification Number:

Form, Line or Instruction

Reference:

Regulations Reference:

Description: WAIVE NOL CARRYBACK

Attachment Information: YEAR ENDING: JUNE 30, 2014 81-0555176 NEW HAMPSHIRE

CENTER FOR NONPROFITS 84 SILK FARM ROAD CONCORD, NH

03301 NOL CARRYBACK ELECTION UNDER IRC SECTION 172(B)(3), THE TAXPAYER ELECTS TO RELINOUISH THE ENTIRE CARRYBACK PERIOD WITH RESPECT TO ANY REGULAR TAX AND AMT NET

OPERATING LOSS INCURRED DURING THE CURRENT TAX YEAR.