

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493133028055

Form 990

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2013

Open to Public Inspection

A Fo	r the	2013 ca	lendar year, or tax year beginning	07-01-2013 , 2013, and ending 06-	-30-2014			
<b>B</b> Che	eck ıf a	pplicable	C Name of organization	· · · · ·		D Employ	er ide	ntification number
☐ Add			Memorial Hermann Foundation			74-16	5364	0
┌ <sub>Nar</sub>	ne cha	inge	Doing Business As			, , , , ,		-
┌ Init	ıal retu	ırn	Number and street (or P.O. boy if ma	all is not delivered to street address) Room/	cuito			<u> </u>
┌ <sub>Ter</sub>	mınate	ed	909 Frostwood	an is not delivered to street address; Room,	suite	E Telepho	ne num	iber
Am	ended	return	Suite 2100  City or town, state or province, count	try, and ZIP or foreign postal code		(713)	338-4	1643
_		n pending	Houston, TX 77024	.,,		C Cross re		+ 22 F22 270
, ,,,,,	cartio	. ponamy	<b>F</b> Name and address of princ	cinal officer	11/-> -			\$ 23,532,279
			Dan Wolterman	cipal officer		s this a group ubordinates?	return	rfor
			929 GESSNER SUITE 2700 HOUSTON,TX 77024					
			110031011,177 77024			re all subordir ncluded?	nates	Γ Y es Γ No
Ta:	x-exen	npt status	5	nsert no ) 4947(a)(1) or 527	_		a lıst	(see instructions)
1 W	eheit <i>i</i>	<b></b> w/w	w memorialhermann org/foundatio	an/	$\dashv$ , $/$	Croup avament		
				<u> </u>	H(c) (	Group exempti		
			n 🔽 Corporation 🦳 Trust 🦳 Association	Other ►	<b>L</b> Year	of formation 196	59 <b>M</b>	State of legal domicile TX
Pa	rt I		nmary					
		PROVII		n or most significant activities ID PROMOTIONAL EFFORTS TO M OGRAMS AND FUNCTIONS THAT '			ALTH	SYSTEM AND ITS
2								
뛜								
Governance	2	———— Check t	his box 🕶 if the organization dis	continued its operations or disposed	l of more th	an 25% of its	net as	sets
ŝ	-							
<b>න්</b> රෝ	3	Number	of voting members of the governi	ng body (Part VI, line 1a)			3	37
Activities &	4	Number	of independent voting members o	f the governing body (Part VI, line 1	b)		4	33
첉	l			alendar year 2013 (Part V, line 2a)			5	0
ď	l		•	ecessary)			6	0
				rt VIII, column (C), line 12			7a	0
	ь	Net unr	elated business taxable income fr	om Form 990-T, line 34		· · ·	7b	
		<b>6</b> t	abata a a a di accada (Di at MIII di a	- 4.1-2		Prior Year	20	Current Year
<u>a</u>	8		- · · · · · · · · · · · · · · · · · · ·	e 1 h)	•	24,863,0	0	20,700,513
Rayente	9 10		am service revenue (Part VIII, lir tment income (Part VIII, column		2,798,1			
歪	11		revenue (Part VIII, column (A), l	•	-298,5	_	-228,014	
	12		revenue—add lines 8 through 11	ne	•			
			<u> </u>			27,362,6		22,155,930
	13		·	[X, column (A), lines 1-3)		18,868,0		18,107,753
	14		fits paid to or for members (Part I)			0	0	
83	15	5alar 5-10		e benefits (Part IX, column (A), lines		2,610,7	93	2,862,346
Expenses	16a	Profe	ssional fundraising fees (Part IX, o	column (A), line 11e)			0	0
ੜੇ	ь	Total f	undraising expenses (Part IX, column (D)	, line 25) <b>1</b> ,588,675				_
ш	17	Othe	expenses (Part IX, column (A), li	nes 11a-11d, 11f-24e)		-973,3	78	2,098,389
	18	Total	expenses Add lines 13-17 (mus	t equal Part IX, column (A), line 25)		20,505,4	88	23,068,488
	19	Reve	nue less expenses Subtract line 1	.8 from line 12		6,857,1	43	-912,558
Net Assets or Fund Balances					Begin	nning of Currer Year	ıt	End of Year
Sets æan	20	Total	assets (Part X, line 16)			90,195,6	22	96,104,321
AB GB	21					784,4		3,231,638
25 25 25 25 25 25 25 25 25 25 25 25 25 2	22			ine 21 from line 20		89,411,2	-	92,872,683
Pai	t II		nature Block			, ,		, ,
my kr	nowle	dge and		mined this return, including accompa plete Declaration of preparer (other				
Picha	, e. 110	as unly K	omeage					
		I .				2015-05-13		
Sign	1	Sign	ature of officer			Date		
Here	2		nony P Frank CAO					
		<u> </u>	e or print name and title				D.T.T.	
			Print/Type preparer's name Diane L Bean	Preparer's signature	Date 2015-05-12	Check If self-employed	PTIN P0010	4972
Paid			Firm's name FRNST & YOUNG LLP US	5		Firm's EIN		
Pre			Firm's address > 1000 HUNTINGTON CTR	41 S HIGH ST		Phone no		
Use	On	ıy	i iiii s audiess 🟲 1000 HON IINGION CIR	וכ ווטוו כ נד		FIIONE NO		

COLUMBUS, OH 43215

May the IRS discuss this return with the preparer shown above? (see instructions)

┌ Yes ┌ No

Form	P90 (2013)	age 🛭
Par	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	<u>.</u>  ~
1	Briefly describe the organization's mission	
EXEI SYSTHEA PRO VAL WHI AND ARE	IDE FUND RAISING SUPPORT AND PROMOTIONAL EFFORTS TO MEMORIAL HERMANN HEALTH SYSTEM AND ITS TAX PT AFFILIATES AND THE TAX EXEMPT PROGRAMS AND FUNCTIONS THAT THEY CONDUCT MEMORIAL HERMANN HEAL MAND ALL OF ITS AFFILIATES HAVE ADOPTED THE FOLLOWING MISSION AND VALUE STATEMENT MEMORIAL HERM HE SYSTEM IS A NOT-FOR-PROFIT, COMMUNITY-OWNED, HEALTH CARE SYSTEM WITH SPIRITUAL VALUES, DEDICATE IDING HIGH QUALITY HEALTH SERVICES IN ORDER TO IMPROVE THE HEALTH OF THE PEOPLE IN SOUTHEAST TEXAS IN COLLABORATION WITH OTHERS, WE ARE COMMITTED TO ASSESSING AND CREATING HEALTHCARE SOLUTIONS HERE THE NEEDS OF INDIVIDUALS IN OUR DIVERSE COMMUNITIES WE ARE STEWARDS OF COMMUNITY RESOURCE RECOMMITTED TO BEING MEDICALLY, SOCIALLY, FINANCIALLY, LEGALLY, AND ENVIRONMENTALLY RESPONSIBLE VEXALS BORATE WITH OUR PATIENTS, FAMILIES, PHYSICIANS, EMPLOYEES, VOLUNT	IANN DTO
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
	f "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	•
	f "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported	
4a	(Code ) (Expenses \$ 15,706,730 including grants of \$ 13,913,710 ) (Revenue \$ )	
	Disbursements to and on behalf of Memorial Hermann Health System and its affiliates for the funding of the purchase of patient-care related equipment, furn and supplies and to fund medical programs for the benefit of various operating departments throughout the hospital locations	ushings
4b	(Code ) (Expenses \$ 1,822,322 including grants of \$ 1,614,293 ) (Revenue \$ )	
	Disbursements for the benefit of patients, employees, and retired employees of Memorial Hermann Health System and its affiliates who demonstrated a need financial assistance because of an existing or continuing hardship including that of a Federally declared disaster area	d for
4c	(Code ) (Expenses \$ 2,873,945 including grants of \$ 2,541,500 ) (Revenue \$ )	
	Disbursements to and on behalf of Memorial Hermann Health System and its affiliates to fund public, physicians, and employee training programs, health awareness, continuing education, medical seminars, Physician Graduate Medical Education Programs, and other medical courses of study	
	(Code ) (Expenses \$ 38,250 including grants of \$ 38,250 ) (Revenue \$ )	
	Individual donations and contributions to	
	(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )	
	others	
4d	Other program services (Describe in Schedule O )	
	(Expenses \$ 38,250 including grants of \$ 38,250 ) (Revenue \$ )	
4e	Total program service expenses ► 20,441,247	

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>99</b> 0	(2013)

-c	Statements Regarding Other 1RS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V		Yes	 No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a   16		163	140
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable  1b  0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
_	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1		
ט	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
)	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).	<del> </del>		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		l No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			110
9	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			l
		8		No
)	Sponsoring organizations maintaining donor advised funds.	_		1
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
ı				
	Section 501(c)(12) organizations. Enter  Grees uncome from members or shareholders			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year			
}	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_		 	 	 
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule 0	14h	I	1

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response of	r note to any	line in this Part VI							.マ

Se	ection A. Governing Body and Management			
			Yes	No
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ie Cod	e.)
	\	0 1 0//		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		•
10a				No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes Yes	No No

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.
  - ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►ANTHONY FRANK 909 FROSTWOODSUITE 2100 Houston, TX 77024 (713) 338-4643

Form 990	(2013	
----------	-------	--

_				_
D	-	$\alpha$	Δ	4
г	a	ч	_	•

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid

◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"

List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more t	han o	one l both	box, an o	heck sofficer (stee) Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title Average hours per week (list any hours for related			tion ( han d n is l	ne l both	box, an d	heck unless officer stee)	•	Report comper from organiza	table nsation the tion (W-	(E) Reportable compensation from related organizations (W	-   (	(F) Estima mount o compens from t	ited fother sation :he
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated	Former	2/1099	-MISC)	2/1099-MISC)		ganizati relati organiza	ed
						-								
1b	Sub-Total				_			<b> </b>						
c	Total from continuation sheet	s to Part VII, S	ection A	٠.				►						
d	Total (add lines 1b and 1c) .							F		1,282,897	6,794,69	96		2,944,388
2	Total number of individuals (in \$100,000 of reportable compe						d abov	e) w	ho receive	d more th	an			
3	Did the organization list any <b>f</b> o	rmer officer du	ector o	r truc	too	kav	emple		or highes	tcompen	sated employee		Yes	No
,	on line 1a? If "Yes," complete S					, KCy		· y c c ,	, or mignes	• •	• • • •	3	Yes	
4	For any individual listed on line organization and related organ													
	individual	greater	α.ι.φ.		•	•		.c.,,p	• •			4	Yes	
5	Did any person listed on line 1									anızatıon	or individual for			
	services rendered to the organ	ıızatıon? <i>If "Ye</i> s	," compl	ete S	chea	lule J	for su	ch pe	erson .		[	5		No
Se	ection B. Independent Co	ntractors												
1	Complete this table for your five compensation from the organization												ax vear	
		(A)			101	-110	- u i c i i u i	, c	.ar chang		(B)	7,13	(C	)
Wayn	N e Foster Entertainment, 1940 Kellogo	ame and business  Avenue CARLSBAE		8						Des Entertainm	cription of services ent	-	Comper	147,474
Hılton	Americas, 1221 Lamar St HOUSTON	TX 77010								Entertainm	ent			426,584
Darry	l Company, 483 W 38th St HOUSTON	IX //018								Entertainm	ent	-		116,161
										<b></b>		-		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►3

	* * *	Statement of Revenue Check if Schedule O contains a response or no	sta ta any lir	ac in thic Dart VIII			
	12		ite to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections 512-514
इ	1a	Federated campaigns 1a					
ran Our	b	Membership dues 1b					
, G	С	Fundraising events 1c	3,901,921				
a iit	d	Related organizations 1d	704,617				
] <u>:</u>	е	Government grants (contributions) 1e					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and similar amounts not included above	16,093,975				
≣	g	Noncash contributions included in lines 1a-1f \$	391,567	j			
Cont and	h	Total. Add lines 1a-1f		20,700,513			
		Rusin	ess Code				
Program Serwce Revenue	2a	243111					
e Ke	ь						
ě. Ε	c						
7	d						
ž	e						
Ta	f	All other program service revenue					
Š		Tatal Addings 25, 26	_				
		<b>Total.</b> Add lines 2a-2f		0			
	•	and other similar amounts)		1,683,431			1,683,431
	4	Income from investment of tax-exempt bond proceeds	· · · -	0			
	5	Royalties		0			
	6-		ersonal				
	6a b	Gross rents Less rental					
	_	expenses Rental income 0	0				
	С	or (loss)					
	d	Net rental income or (loss)		0			
	7a	Gross amount from sales of assets other	Other				
	b	than inventory Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)		0			
Other Revenue	8a	Gross income from fundraising events (not including \$					
<u>.</u>		a	1,148,335				
Ę́	b	Less direct expenses b	1,376,349	-228,014			-228,014
,	e 9a	Net income or (loss) from fundraising events  Gross income from gaming activities  See Part IV, line 19	· · •	-220,014			-220,014
	b	Less direct expenses b					
		Net income or (loss) from gaming activities .	•	0			
	10a	Gross sales of inventory, less returns and allowances .					
	b	Less cost of goods sold <b>b</b>					
Į	С	Net income or (loss) from sales of inventory		0			
Ţ		Miscellaneous Revenue Busin	ess Code				
	11a						
	b						
	c						
		All other revenue					
	е	Total. Add lines 11a-11d	. •	0			
	12	<b>Total revenue.</b> See Instructions	. ▶	22,155,930			1,455,417

Part	IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizat	ions must comp	lete column (A)	
	Check if Schedule O contains a response or note to any line in this	Part IX			<u> </u>
	ot include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	17,953,181	17,953,181		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	154,572	154,572		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0	== 1,2.1		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,066,268	440,078	284,015	342,175
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	1,353,129	629,080	318,608	405,441
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	76,943	34,002	19,165	23,776
9	Other employee benefits	230,210	101,818	57,223	71,169
10	Payroll taxes	135,796	60,010	33,824	41,962
11	Fees for services (non-employees)				
а	Management	0			
ь	Legal	0			
С	Accounting	0			
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on				
	Schedule O)	375,130	150,905	80,156	144,069
12	Advertising and promotion	5,074	2,778	518	1,778
13	Office expenses	406,359	187,906	89,461	128,992
14	Information technology	0			
15	Royalties	0			
16	Occupancy	14,000	7,237	1,774	4,989
17	Travel	24,581	9,780	4,132	10,669
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	1,880	846	576	458
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0			
23	Insurance	0			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	SPECIAL FUNCTION COSTS	889,321	380,962	116,210	392,149
b	DUES AND MEMBERSHIPS	76,532	22,580	32,904	21,048
С	BAD DEBT	305,512	305,512		·
d			, , , , , , , , , , , , , , , , , , ,		
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	23,068,488	20,441,247	1,038,566	1,588,675
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)	25,233,133	,	2,230,000	_,

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part $X$			<u> </u>
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	0	1	0
	2	Savings and temporary cash investments	17,765,683	2	12,038,700
	3	Pledges and grants receivable, net	22,600,675	3	21,278,222
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from current and former officers, directors, trustee key employees, and highest compensated employees Complete Part II of Schedule L	5,	5	0
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contribut employers and sponsoring organizations of section 501(c)(9) voluntary employ beneficiary organizations (see instructions) Complete Part II of Schedule L	ıng	6	0
Assets	7	Notes and loans receivable, net	0	7	0
ď	8	Inventories for sale or use	0	_	0
	9	Prepaid expenses and deferred charges	0		
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D  10a			
	Ь	Less accumulated depreciation		10c	
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities See Part IV, line 11	47,467,569		61,582,660
	13	Investments—program-related See Part IV, line 11	0		0
	14	Intangible assets	0	14	0
	15	Other assets See Part IV, line 11	2,361,695		1,204,739
	16	Total assets. Add lines 1 through 15 (must equal line 34)	90,195,622	16	96,104,321
	17	Accounts payable and accrued expenses	189,323		249,827
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
lities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified		21	
Liabiliti		persons Complete Part II of Schedule L	o	22	0
ä	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule			
		D	595,086	25	2,981,811
	26	Total liabilities. Add lines 17 through 25	784,409	26	3,231,638
ce s		Organizations that follow SFAS 117 (ASC 958), check here ▶ ▽ and complete lines 27 through 29, and lines 33 and 34.			
<u>lan</u>	27	Unrestricted net assets	29,068	27	29,068
<u>е</u>	28	Temporarily restricted net assets	80,256,276	28	83,636,418
됟	29	Permanently restricted net assets	9,125,869	29	9,207,197
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	89,411,213	33	92,872,683
~	34	Total liabilities and net assets/fund balances	90,195,622	34	96,104,321

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				৮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		22,:	155,930
2	Total expenses (must equal Part IX, column (A), line 25)	2		23.0	068,488
3	Revenue less expenses Subtract line 2 from line 1	3			912,558
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))				
5	Net unrealized gains (losses) on investments	5			111,213
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			232,679
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			
Par	t XII Financial Statements and Reporting			•	•
	Check if Schedule O contains a response or note to any line in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revious a separate basis, consolidated basis, or both	ewed o	n		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of tl	ne <b>2c</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ne	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

## Software ID: Software Version:

**EIN:** 74-1653640

Name: Memorial Hermann Foundation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors											
( <b>A</b> ) Name and Title	(B) A verage hours per week (list any hours for related	Posit more th perso and a	ion ( nan o n is b	ne b oth ctor/	ox, ι an o /trus	inless fficer tee)		(D)  Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former			related organizations	
Adıckes Mark S MD	1 0	х						0	0	0	
Director Alexander Leslie L	0 0										
Director	0.0	Х						0	0	0	
Baird Philamena	10	V							0		
Director	0 0	Х						0	0	0	
Bowden J Murry	1 0	х						0	0	0	
Director Campbell William J	0 0	-									
Director	0.0	Х						0	0	0	
Carter Thomas L Jr	1 0	х						0	0	0	
Director	0 0							Ů	0	0	
Cazalot Margaret A	1 0	х						0	0	0	
Director Davis Joe R	0 0										
Director	0 0	Х						0	0	0	
Eads John	1 0	х						0	0	0	
Director	0.0							Ů	0		
Falgout Jo Lynn P	1 0	х						0	0	0	
Director Fraga Stephen M	0 0										
Director	0 0	Х						0	0	0	
Garner Carol P	1 0	х						0	0	0	
Director	0.0							, and the second			
Johnson Suzie	1 0	х						0	0	0	
Director Keller W Kevin	0 0										
Director	0 0	X						0	0	0	
Kıng Wıllıam E	1 0	х						0	0	0	
Director Kirksey John M	0.0							_			
Director	1 0	х						0	0	0	
Krohn Susan D	0 0							_	_	_	
Director	0 0	Х						0	0	0	
Lindig Mark Bradley	1 0	х						0	0	0	
Director Love Brenda	0 0										
Director	0 0	х						0	0	0	
Marion Jesse R	10							_	_	_	
Director	0 0	Х						0	0	0	
Mischer Walter M Jr	1 0	×						0	0	0	
Director  Mosing D Keith	0 0										
Director	0 0	х						0	0	0	
Penland William E Jr	10	<b>.</b>								_	
Director	0 0	Х						0	0	0	
Petersen Gary R	1 0	Х						0	0	0	
Director Pilon Matthew G	0 0		_	_		-	-				
Director	0 0	x						0	0	0	
Director .	1 00	L	L				<u> </u>	I	<u> </u>	<u> </u>	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors (A) (B) (C) (D) (F) Name and Title Position (do not check Average Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation organization (Wany hours and a director/trustee) organizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Former Highest compensated employee Individual trustee or director organizations Institutional Trustee related below organizations emplo) ee dotted line) Rosales Oscar R MD 1 0 Χ 0 0 0 0 Rose Lynden B 1 0 Χ 0 0 0 0 0 Simon Caralisa M 1 0 0 0 0 Χ Director 0 0 Slawin Kevin M MD 10 Χ 0 0 0 Director 0 0 Smith James R 1 0 Х 0 0 0 Director 0 0 Strake Stephen D 10 0 0 Х 0 Director 0 0 Trauber Stephen M 10 Χ 0 0 0 Director 0 0 Vallone Tony 1 0 Χ 0 0 0 Director 0 0 Weller Fenner R Jr 1 0 Χ 0 0 Director 0 0 Williams Randa Duncan 10 Χ Director 0 0 Williams Sheridan P 10 Χ 0 0 0 Director 0 0 Wolterman Daniel J 10 Χ Χ 0 2,747,161 2,210,929 Director, President & CEO 50 0 Duco Bernard A Jr 0 0 Χ 0 915,559 126,950 Chief Legal Officer & Secr 50 0 Laraway Dennis L 0 0 Χ 0 1,251,028 152,051 CFO & Treasurer 50 0 Reimer P Renee 0 0 Х 0 519,585 78,605 Chief Risk Officer & Asst Secr 50 0 Trevino Illeana V 50 0 542,366 Х 0 78,012 CEO Foundation 0 0 Elliot Kristen 50 0 Х 182,768 0 26,213 System Exec Foundation 0 0 Voss Julie 50 0 Х 195,442 0 41,466 System Exec Foundation 0 0 BAYLESSELIZABETH G 50 0 Χ 100,435 0 10,212 Dir Foundation I 0 0 Lackey Deborah B 50 0 Χ 148,938 0 19,492 Dir Foundation III 0 0 Lampi Amy 50 0 Χ 112,948 0 13,653 Dir Foundation III 0 0 MCVEIGHDENNIS P 0 0 0 542,395 80,997 Former CAO & Asst Treas 50 0 Garman Jım 0 0 Х 0 818,968 105,808 Former Key EE- Chief HR Office 50 0

DLN: 93493133028055

OMB No 1545-0047

# **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

. Inspection

Name of the organization Memorial Hermann Foundation

**Employer identification number** 

								74-1653	640			
Pa	rt I	Reason for Pu	blic Charity Sta	tus (All or	ganızatıons	s must com	plete this	part.) See i	instruction	S.		
Γhe c	rganıza	ation is not a priva	te foundation becaus	seitis (For	lınes 1 thro	ugh 11, chec	k only one b	ox)				
1	$\Gamma$	A church, convent	ion of churches, or a	ssociation o	f churches d	described in <b>s</b>	section 170(	b)(1)(A)(i).				
2	Γ	A school described	d in <b>section 170(b)(</b> :	<b>L)(A)(ii).</b> (Ai	ttach Sched	ule E )						
3			perative hospital se				on 170(b)(1	)(A)(iii).				
4		•	h organization opera	<del>-</del>					(1)(A)(iii).	Enter the		
		hospital's name, c	-			,			(-)()			
5	Γ	An organization op	erated for the benefi	t of a college	e or universi	ity owned or	operated by	a governmer	ntal unit des	cribed in		
		section 170(b)(1)(	( <b>A)(iv).</b> (Complete P	art II )								
6	$\sqcap$	A federal, state, or	local government o	r governmen	tal unit desc	cribed in <b>sect</b>	ion 170(b)(	1)(A)(v).				
7	Γ	An organization that normally receives a substantial part of its support from a governmental unit or from the general public										
	_	described in <b>section 170(b)(1)(A)(vi).</b> (Complete Part II)										
8		A community trust described in <b>section 170(b)(1)(A)(vi)</b> (Complete Part II )										
9	ı	An organization th	at normally receives	(1) more th	nan 331/3% (	of its support	from contri	butions, men	nbershıp fee	s, and gross		
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of										
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses										
		acquired by the organization after June 30, $1975$ See <b>section <math>509(a)(2)</math>.</b> (Complete Part III )										
10	$\sqcap$	An organization organized and operated exclusively to test for public safety See section 509(a)(4).										
11			ganızed and operate									
		•	ly supported organiz				•		See <b>section</b>	<b>509(a)(3).</b> Check		
			ibes the type of supp <b>b</b> Type II <b>c</b>						lon-function	ally integrated		
_	굣		ox, I certify that the									
е		•	ion managers and ot	_			•	•	•	•		
		section 509(a)(2)			оо. о ра.	, сарро.				000 (4)(2) 0.		
f		If the organization	received a written d	etermination	from the IR	RS that it is a	Type I, Typ	e II, or Type	e III suppor	tıng organızatıo <u>n,</u>		
		check this box						6.1		Γ		
g		Since August 17, . following persons?	2006, has the organ	ization acce	pted any gift	t or contribut	ion from any	of the				
			rectly or indirectly o	controls, eith	ner alone or	together with	n persons de	scribed in (ii	1)	Yes No		
			governing body of th							g(i) No		
			er of a person descr		_					g(ii) No		
			lled entity of a perso			above?				j(iii) No		
h			ng information about						[:	<b>()</b>		
		i tovide the followi	ng mormation about	. the support	ca organizat	cion(3)						
(i) t	Name o	f (ii) EIN	(iii) Type of	(iv) Is t	the	(v) Did you	ı notıfy	(vi) Is	the	(vii) Amount of		
	ported		organization	organizati		the organiz		organizati		monetary		
orga	nizat io	n	(described on	col (i) list	ted ın	ın col (i) d	ofyour	col (i) org		support		
			lines 1-9 above	your gove		suppor	t?	ın the U	S?			
			or IRC section	docume	nt?							
			(see instructions))		,		,		1	_		
			mstructions	Yes	No	Yes	No	Yes	No			
	IEMORIA	L										
HEAL <sup>T</sup>		741152597	03	Yes		Yes		Yes		12,760,259		
SYSTI												
		+										

12,760,259

Sch	edule A (Form 990 or 990-EZ) 2013						Page <b>2</b>
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed	to qualify under
_	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	low, please con	iplete Part .	.111.)
	endar year (or fiscal year beginning	(-) 2000	(1-) 2010	(-) 2011	(4) 2012	(-) 201	(5) T. I.
	in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 201:	3 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
3	behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
S	ection B. Total Support	I	<u> </u>		I		I
	endar year (or fiscal year beginning	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	(6) 2010	(6) 2011	(u) 2012	(e) 2013	(I) I otal
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly carried						
	on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV )						
11	<b>Total support</b> (Add lines 7 through 10)						
12	Gross receipts from related activities	es, etc (see inst	ructions)	•		12	1
13	First five years. If the Form 990 is t	for the organizati	on's first, second	l, thırd, fourth, or	fifth tax year as a	501(c)(3) o	rganızatıon, check
	this box and stop here				<u> </u>	<u> </u>	<u></u>
	ection C. Computation of Pub			4.4 1 (5)			
14	Public support percentage for 2013			11, column (f))		14	
15	Public support percentage for 2012	· ·	•			15	_
16a	33 1/3% support test—2013. If the condition have				line 14 is 33 1/3%	or more, che	ck this box
b	and <b>stop here.</b> The organization qua <b>33</b> 1/3% <b>support test—2012.</b> If the				and line 15 is 33	8 1/3% or more	
	box and <b>stop here.</b> The organization				, 10 00	. 40.001111011	► F
17a	10%-facts-and-circumstances test-	<b>-2013.</b> If the org	anızatıon dıd not	check a box on lı			
	is 10% or more, and if the organizat						
	in Part IV how the organization mee	ts the "facts-and	d-circumstances'	test The organ	ızatıon qualıfıes a	s a publicly s	
Ь	organization 10%-facts-and-circumstances test-	<b>-2012</b> . If the ora	anization did not	check a hov on li	ne 13 16a 16b	or 17a and L	<b>▶</b> □
	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat						ublicly
	supported organization				4-71		<b>▶</b> □
18	<b>Private foundation.</b> If the organizat instructions	ion aid not check	k a box on line 13	, 16a, 16b, 1/a,	or 1/p, check thi	s pox and se	e ▶□
							г,

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the						
•	organization's benefit and either						
	paid to or expended on its						
_	behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6 ) ction B. Total Support						
	ndar year (or fiscal year beginning	( ) 2000	(1) 2010	( ) 2011	(1) 2012	( ) 2012	(C) T
				(A) 2011 I	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(4) 2012	(-,	(-,
9	in) ► A mounts from line 6	(a) 2009	( <b>B)</b> 2010	(6) 2011	(4) 2012	(5, 2222	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	in) ► A mounts from line 6 Gross income from interest,	(a) 2009	<b>(B)</b> 2010	(6) 2011	(4) 2012	(0, 2000	(7,7,5,5,1)
9	in) ► A mounts from line 6	(a) 2009	<b>(b)</b> 2010	(6) 2011	(4) 2012	(5,232	
9	in)  A mounts from line 6 Gross income from interest, dividends, payments received on	(a) 2009	<b>(b)</b> 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	(a) 2009	( <b>b)</b> 2010	(6) 2011	(1) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	(a) 2009	( <b>b)</b> 2010	(6) 2011			
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	(a) 2009	( <b>b)</b> 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2009	( <b>b)</b> 2010	(6) 2011			
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,	(a) 2009	( <b>b)</b> 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second				
9 10a b c 11 12 13 14	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2013	or the organizati ic Support Pe (line 8, column (	on's first, second ercentage f) divided by line	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here  ction C. Computation of Publ Public support percentage from 201	or the organization of the	on's first, second ercentage f) divided by line art III, line 15	, third, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16 Se	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the	on's first, second ercentage f) divided by line art III, line 15 me Percenta	, third, fourth, or 13, column (f))	fifth tax year as a	a 501(c)(3) orga 15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization  ic Support Performance (line 8, column ( 2 Schedule A, Paragraphic Performance)  colors (line 10c, colors)	on's first, second ercentage f) divided by line art III, line 15 me Percentagolumn (f) divided	, third, fourth, or  13, column (f))  ge by line 13, colum	fifth tax year as a	15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17 18	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the organization of the organization of the state of the sta	on's first, second ercentage f) divided by line art III, line 15 me Percentago olumn (f) divided A, Part III, line 1	, third, fourth, or  13, column (f)) <b>ge</b> by line 13, column	fifth tax year as a	15 16	nization,

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17b; and Part III, line 12. Also complete this part for any additional information. (See instruction										
	Facts And Circumstances Test									
Retu	Return Reference Explanation									
		Schodulo A / Form 000 o	000 E7) 201							

Schedule A (Form 990 or 990-EZ) 2013

## DLN: 93493133028055

OMB No 1545-0047

**SCHEDULE D** 

(Form 990)

Department of the Treasury

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990)

Open to Public

emal Revenue Service	and its instruct	ions is at <u>www.irs.gov/10111990</u> .			Inspect	ION	
Name of the organization Memorial Hermann Foundation			Emp	loyer identifica	tion numbe	r	
Terrorial Tremain Touridation			74-	1653640			
		vised Funds or Other Similar F	_		. Complet	e ıf	the
organization ansv	vered "Yes" to Form 990						
		(a) Donor advised funds		(b) Funds and o	other accou	nts	
Total number at end of yea							
Aggregate contributions to	(during year)						
Aggregate grants from (du	ng year)						
Aggregate value at end of	/ear						
		ors in writing that the assets held in dor ganization's exclusive legal control?	nor advi	ısed	☐ Yes	Γ	No
used only for charitable pu	rposes and not for the benef	onor advisors in writing that grant funds fit of the donor or donor advisor, or for a			☐ Yes	_	No
conferring impermissible part II Conservation E		the organization answered "Yes" t	to Forn	n 000 Dart IV	,	'	140
•	·		LO FOIT	ii 990, Part IV	7, IIIle 7.		
	r easements neid by the org r public use (e g , recreation	anization (check all that apply) or education)	n histor	ically important	· land area		
Protection of natural ha		Preservation of a					
Preservation of open s		, , , , , , , , , , , , , , , , , , , ,					
			*h = &=		<b>.</b>		
easement on the last day of	_	a qualified conservation contribution in	the form	n or a conserva	tion		
,	,			Held at the	End of the	Yea	r
Total number of conservat	ion easements		2a				
Total acreage restricted b	y conservation easements		2b				
Number of conservation ea	sements on a certified histo	oric structure included in (a)	2c				
Number of conservation ea historic structure listed in		juired after 8/17/06, and not on a	2d				
Number of conservation ea	sements modified, transferr	ed, released, extinguished, or terminate	ed by th	ne organization	during		
the tax year ►							
No							
		ion easement is located ►					
_	e a written policy regarding t vation easements it holds?	the periodic monitoring, inspection, han	dling of	violations, and	┌ Yes	Γ	No
Staff and volunteer hours o	levoted to monitoring, inspe	cting, and enforcing conservation easei	ments o	during the year			
A mount of expenses incur	red in monitoring, inspecting	g, and enforcing conservation easement	s durin	g the year			
<b>▶</b> \$							
Does each conservation eand section 170(h)(4)(B)(		d) above satisfy the requirements of sec	ction 17	70(h)(4)(B)(ı)	┌ Yes	Γ	No
balance sheet, and include		nservation easements in its revenue an e footnote to the organization's financia ents					
rt IIII Organizations I	Maintaining Collection	s of Art, Historical Treasures, 'es" to Form 990, Part IV, line 8.	or Ot	her Similar <i>i</i>	Assets.		
If the organization elected works of art, historical trea	, as permitted under SFAS 1 isures, or other similar asse	16 (ASC 958), not to report in its reve its held for public exhibition, education, to its financial statements that describe	or rese	arch in furthera			
If the organization elected works of art, historical trea	, as permitted under SFAS 1	.16 (ASC 958), to report in its revenue its held for public exhibition, education,	statem	nent and balance		IC	
(i) Revenues included in F	orm 990, Part VIII, line 1			<b>►</b> \$			
(ii) Assets included in For	•						
If the organization receive	d or held works of art, histor	rcal treasures, or other similar assets f 116 (ASC 958) relating to these items					
- ·	·	, , , , , , , , , , , , , , , , , , , ,		<b>.</b>			
Revenues included in Form				<b>-</b>			
Assets included in Form 9	90, Part X			<b>►</b> \$			

Part	🚻 Organizations Maintaining Co	ilections of Art	t, Hist	orical	reasur	es, or c	CIICI	Sillillai	M33C	<b>LS</b> (CO.	<u>ntinuea)</u>
	sing the organization's acquisition, access ollection items (check all that apply)	ion, and other recor	rds, che	eck any o	of the follow	wing that a	are a s	significant	use of	ts	
а	Public exhibition		d	┌ Loa	n or excha	ınge progi	ams				
b	Scholarly research		e	┌ oth	ier						
c	Preservation for future generations										
	rovide a description of the organization's c art XIII	ollections and expla	aın how	they furt	her the or	ganızatıor	ı's exe	empt purpo	se in		
5	Ouring the year, did the organization solicit	or receive donations	s of art	. hıstorıc	al treasure	es or othe	rsımı	lar			
	ssets to be sold to raise funds rather than	to be maintained as	part of	the orga	ınızatıon's	collection	۱?		<u></u>		☐ No
Part	IV Escrow and Custodial Arrang Part IV, line 9, or reported an ai					answere	d "Ye	es" to For	m 990 	,	
	s the organization an agent, trustee, custo ncluded on Form 990, Part X?	dian or other interme	ediary f	for contrı	butions or	other ass	ets n	ot	Γ,	⁄es	┌ No
b	f "Yes," explain the arrangement in Part XI	II and complete the	e followi	ng table		_					
						-			Amou	nt	
С	Beginning balance					L	1c				
d	Additions during the year					L	1d				
e	Distributions during the year						1e				
f	Ending balance						1f				
2a	old the organization include an amount on F	orm 990, Part X, lın	e 21?						Γ,	es/	┌ No
b	f "Yes," explain the arrangement in Part XI	II Check here if the	e exnla	nation ha	is heen nro	ovided in I	Part X	III			Γ
Par										• •	
		(a)Current year		rior year				ree years b		Four ye	ears back
1a	eginning of year balance	89,382,145		83,116,3	56	75,166,181		64,691,	547	6	1,038,557
b	ontributions	17,193,625		21,620,30	00	22,630,264	ŀ	20,387,	407	1	5,636,019
С	let investment earnings, gains, and losses	5,824,780		1,912,00	04	2,966,181		3,513,	440		3,687,962
	Grants or scholarships										
	ther expenditures for facilities nd programs	19,556,935		17,266,5	14	17,646,270	)	13,426,	213	1	5,670,991
f	dministrative expenses										
g	nd of year balance	92,843,615		89,382,14	16	83,116,356	<u> </u>	75,166,	181	6	4,691,547
2	rovide the estimated percentage of the cui	rent year end balan	ce (lıne	1g, colu	ımn (a)) he	eld as					
а	oard designated or quasi-endowment ►										
b	ermanent endowment ► 10 000 %										
	emporarily restricted endowment > 90 the percentages in lines 2a, 2b, and 2c sho	000 % ould equal 100%									
За	re there endowment funds not in the posse	ssion of the organiz	zatıon tl	hat are h	eld and ad	mınıstere	d for t	he			
	rganization by									Yes	No
	i) unrelated organizations						•		3a(i)		No
	ii) related organizations								3a(ii)		No
ь		ins listed as require	d on So	chedule F	۱۶.		•		3b		
	f "Yes" to 3a(11), are the related organization	· · · · · · · · · · · · · · · · · · ·		<b></b>				-			
4	f "Yes" to 3a(II), are the related organizations Describe in Part XIII the intended uses of t	he organızatıon's en							D	D. ( )	
	f "Yes" to 3a(II), are the related organization of the secribe in Part XIII the intended uses of the secrit of the secrit of the secrit of the secrit of the secret of the	he organization's en <b>ent.</b> Complete if			on answe	ered 'Yes	' to F	orm 990	, Part :	[V, lır	ne
4	f "Yes" to 3a(II), are the related organizations Describe in Part XIII the intended uses of t	he organization's en <b>ent.</b> Complete if		ganızatı	on answe	(b)Cost or basis (ot	other	orm 990 (c) Accum	nulated		ne ook value
4 Part	f "Yes" to 3a(II), are the related organization of the secribe in Part XIII the intended uses of the secribe in Part XIII the intended uses of the secription of property.  Description of property	he organization's en <b>ent.</b> Complete if		ganızatı	st or other	(b)Cost or	other	(c) Accum	nulated		
4 Part	f "Yes" to 3a(II), are the related organization describe in Part XIII the intended uses of the second of the secon	he organization's en <b>ent.</b> Complete if		ganızatı	st or other	(b)Cost or	other	(c) Accum	nulated		
1a L	f "Yes" to 3a(II), are the related organization describe in Part XIII the intended uses of the second secon	he organization's en <b>ent.</b> Complete if		ganızatı	st or other	(b)Cost or	other	(c) Accum	nulated		
1a L b B c L	f "Yes" to 3a(II), are the related organization of the secribe in Part XIII the intended uses of the secribe in Part XIII the intended uses of the secribe in Part XIII the intended uses of the secribe in Part XIII the intended uses of the secribe in Part XIII the intended uses of the secribe in Part XIIII the intended uses of the secribe in Part XIIII the intended uses of the secretary in the secribe in Part XIIII the intended uses of the secretary in the secre	he organization's en <b>ent.</b> Complete if		ganızatı	st or other	(b)Cost or	other	(c) Accum	nulated		
1a L b B c L d E	f "Yes" to 3a(II), are the related organization describe in Part XIII the intended uses of the second secon	he organization's en ent. Complete if i 10.	the order	ganızatı	st or other	(b)Cost or	other	(c) Accum	nulated		

Part VII Investments—Other Securities. Co	mplete if the organization	answered 'Yes' to For	m 990, Part IV, line 11b.
See Form 990, Part X, line 12.  (a) Description of security or category	(b)Book value	(c) Method of va	
(including name of security)		Cost or end-of-year	market value
(1)Financial derivatives (2)Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>F</b>	0	
Part VIII Investments—Program Related. C	omplete if the organization	on answered 'Yes' to Fo	orm 990, Part IV, line 11c.
See Form 990, Part X, line 13.	(IX Dealessales	(-) M -+	- L L
(a) Description of investment	(b) Book value	(c) Method of va Cost or end-of-year	
		·	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<u> </u>		
Part IX Other Assets. Complete if the organization (a) Description		0, Part IV, line 11d See I	Form 990, Part X, line 15 <b>(b)</b> Book value
(1)			(2) 2 00 11 1 11 12
Total. (Column (b) must equal Form 990, Part X, col.(B) line 3			
Part X Other Liabilities. Complete if the org.	anızatıon answered 'Yes'	to Form 990, Part IV, I	ine 11e or 11f. See
Form 990, Part X, line 25.  (a) Description of liability	(b) Book value		
Federal income taxes	(b) Book value	1	
CHARITABLE REMAINDER TRUST NPV	585,937	1	
ADVANCES DUE TO AFFILIATES, NET	2,395,874	1	
,		1	
		-	
		]	
		-	
		1	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	2,981,811	1	
2 Liability for uncertain tax necitions In Bart VIII provid	<u> </u>		

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per the organization answered 'Yes' to Form 990, Part IV, line 12a.	er R	eturn Complete If
1	Total revenue, gains, and other support per audited financial statements	1	26,525,293
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII )		
e	Add lines 2a through 2d	2e	4,369,363
3	Subtract line <b>2e</b> from line <b>1</b>	3	22,155,930
4	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII ) 4b		
C	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	22,155,930
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses if the organization answered 'Yes' to Form 990, Part IV, line 12a.	per	Return. Complete
1	Total expenses and losses per audited financial statements	1	23,063,823
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII )		
e	Add lines 2a through 2d	2e	-4,665
3	Subtract line <b>2e</b> from line <b>1</b>	3	23,068,488
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII )		
c	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18)	5	23,068,488
Part	Supplemental Information		
Part \	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, /, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to nation		de any additional
	Return Reference Explanation		

Return Reference	Explanation
Schedule D, Part V, Line 4	The endowment funds of the Foundation consist of both term and permanent endowment funds obtained from planned solicitations and donor initiatives for charitable contributions. The term funds consist of donations and investment income whose use is governed by time or a specific event. The permanent funds consist of donations and investment income for which the donor's stipulations restrict the Foundation to using only the income resulting from the investment of the donation. The assets of the term funds and the permanent funds income may only be used to support the charitable exempt operations, programs and purposes of Memorial Hermann Health System through the purchase of supplies, equipment, and other expenditures necessary for the performance of those operations and programs.
Part XI, Line 2d	Gala net loss \$228,014
Part XII, Line 2d	Adjustments to Charitable Remainder Unitrust for beneficiary distributions and net present value adjustment to future liability reclassification for GAAP financial statements
Form 990, Schedule D, Part X	The Memorial Hermann Foundation does have an annual financial audit conducted although the financial accounts of the Foundation are also included in the financial statements that are audited by an independent public accounting firm of the consolidated Memorial Hermann Health System entities and its related affiliates. The paragraph included in the last issued audited financial statements of the Foundation was. Taxes - The Foundation was incorporated to raise funds to support the System and certain other not-for-profit direct affiliates of the System. The Foundation and the System are Texas not-for-profit corporations exempt from federal income tax. The Foundation has determined that there are no material uncertain tax positions that require recognition in the financial statements.

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

DLN: 93493133028055

OMB No 1545-0047

(Form 990 or 990-EZ)

Department of the Treasury

**SCHEDULE G** 

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Internal Revenue Service

	e of the organization				ez) and its instructions is at w		ntification number
мem	orıal Hermann Foundatıon					74-1653640	
Pa	<b>rt I Fundraising Act</b> Form 990-EZ filers				on answered "Yes" to part.	o Form 990, Part IV	, line 17.
1	Indicate whether the organi	ızatıon raısed funds	through aı	ny of the f	ollowing activities Che	ck all that apply	
а	Mail solicitations			e	Solicitation of non	-government grants	
b	☐ Internet and email solid	citations		f	☐ Solicitation of gov	ernment grants	
С	Phone solicitations			g	Special fundraisin	g events	
d	In-person solicitations						
2a	Did the organization have a or key employees listed in l						Г <sub>Yes</sub>
b	If "Yes," list the ten highes to be compensated at least			fundraıseı	rs) pursuant to agreem	ents under which the fu	ndraiser is
(	i) Name and address of Individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
 Tot a				▶			
3	List all states in which the o	organization is regis	tered or li	censed to	Solicit contributions o	l r has been notified it is	exempt from

Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contribut				
			(a) Event #1  Annual Gala (event type)	(b) Event #2	(c) Other events  0 (total number)	(d) Total events (add col (a) through col (c))	
₽	1	Gross receipts	5,050,256		, ,	5,050,256	
Revenue	2	Less Contributions	3,901,921			3,901,921	
<u>*</u>	3	Gross income (line 1 minus line 2)	1,148,335			1,148,335	
	4	Cash prizes					
£O.	5	Noncash prizes					
Expenses	6	Rent/facility costs					
<u>8</u>	7	Food and beverages .	426,584			426,584	
Direct	8	Entertainment	263,635	;		263,635	
ے	9	Other direct expenses .	686,130			686,130	
	10	Direct expense summary Add lin	es 4 through 9 in column	. (d)		(1,376,349)	
	11	Net income summary Subtract lii	<del>-</del>			-228,014	
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	ırt IV, lıne 19, or rep		
Revenue	1	Gross revenue	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))	
		Cash prizes					
Expenses	3	Non-cash prizes					
	4	Rent/facility costs					
_ Dreg	5	Other direct expenses					
	6	Volunteer labor	Г Yes%	<ul><li>☐ Yes</li></ul>	┌ Yes %		
		Direct expense summary Add lines  Net gaming income summary Subt					
9 a b	Ent Is t	ter the state(s) in which the organiza	ition operates gaming ac	tivities		Гүеs Г No	
10a b	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?						

						1:
Does	s the organization operate gaming activi	ties with nonmember	rs?		T Yes T No	
12	Is the organization a grantor, beneficia					
	formed to administer charitable gaming	g <sup>,</sup>			· Fyes [	– No
13	Indicate the percentage of gaming act	ıvıty operated ın				
а	The organization's facility			<del></del>		%
b	An outside facility			13b		%
14	Enter the name and address of the per	son who prepares the	e organization's gaming/special e	vents books and reco	ords	
	Name <b>▶</b>					
	Address 🟲					
15a b	Does the organization have a contract revenue?	evenue received by t	the organization 🟲 \$		· · 「Yes「	– No
	amount of gaming revenue retained by	the third party 🟲 \$ _				
C	If "Yes," enter name and address of th	e thırd party				
	Name ▶					
	Address ►					
16	Gaming manager information					
	Name 🕨					
	Gaming manager compensation ► \$					
	Description of services provided					
	Director/officer	<b>T</b> Employee	☐ Independent cor	ntractor		
17	Mandatory distributions					
а	Is the organization required under stat	e law to make charit	able distributions from the gaming	g proceeds to		
	retain the state gaming license?				┌ Yes 「	— No
b	Enter the amount of distributions requi	red under state law (	distributed to other exempt organi	ızatıons or spent		
	ın the organızatıon's own exempt actıv	ities during the tax y	∕ear <b>⊳</b> \$			
Pai		5b, 15c, 16, and 1	xplanations required by Part I 7b, as applicable. Also compl			and
	Return Reference		Explanat	ıon		
		<u>I</u>	<u> </u>		rm 990 or 990-	7) 2012

Schedule I

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Memorial Hermann Foundation

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

► Information about Schedule I (Form 990) and its instructions is at <a href="www.irs.gov/form990"><u>www.irs.gov/form990</u></a>.

OMB No 1545-0047

2013

DLN: 93493133028055

Open to Public Inspection

Employer identification number

Temorial Hermann Foundation						74-1653640	
Part I General Inform	nation on Grants	and Assistance				•	
<ol> <li>Does the organization ma the selection criteria use</li> <li>Describe in Part IV the o</li> </ol>	d to award the grants	orassistance?			ity for the grants or ass	istance, and	V Yes □ N
		Governments and recipient that receive					l "Yes" to
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Memorial Hermann Health System and Affiliates 909 Frostwood Ste 2100 Houston,TX 77024	74-1152597	501(c)(3)	12,760,259				Disbursement to and on behalf of the Hospital in support of its tax exempt purposes for equipment, furnishings, supplies and other financial assistance
(2) University of Texas Health Science Center 7000 Fannin St Houston,TX 77225	74-1761309	501(c)(3)	10,000				General fund raising events
2 Enter total number of sec	tion 501(c)(3) and go	_	listed in the line 1 table	e			2

Grants and Other Assistance to Individuals in the United States	. Complete if the organization answered	"Yes" to Form 990,	Part IV, line 22
Part III can be duplicated if additional space is needed.			

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	<b>(f)</b> Description of non-cash assistance
(1) Financial Assistance to Employee	es 71	154,572			
Part IV Supplemental Info	ormation. Provide the info	rmation required in P	art I, line 2, Part III,	column (b), and any other	addıtıonal ınformatıon.
Peturn Deference	vnlanation				

Return Reference

Schedule I, Part I, Line 2

"Grants and Assistance" The main purpose of Memorial Hermann Foundation is to solicit funds for the charitable purposes of Memorial Hermann Health System and its affiliates. The disbursement of those funds to the Health System is made through the application for reimbursement of purchases or expenditures made by an operating program manager and authorized by a senior executive of the Health System. Disbursement of funds to employees of the Health System is made after a review of the financial need and emergency hardship determination by an independent Employee Assistance Program agency and funding approval has been authorized by a committee of Health System managers.

DLN: 93493133028055

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Name of the organization Memorial Hermann Foundation **Employer identification number** 

74-1653640

Pai	t I Questions Regarding Compensation	1				
					Yes	No
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III					
	First-class or charter travel	$\sqcap$	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	<u> </u>	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement or provision of all of the expenses de			1b	Yes	
2	2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?					
			nector, regarding the recine effected in the 14	2	Yes	
3	Indicate which, if any, of the following the filing organ organization's CEO/Executive Director Check all th used by a related organization to establish compens	at apply	y Do not check any boxes for methods			
	✓ Compensation committee	$\vdash$	Written employment contract			
	✓ Independent compensation consultant	굣	Compensation survey or study			
	Form 990 of other organizations	<u> </u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, For a related organization	Part VII	, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	t?	4a		No
b	Participate in, or receive payment from, a supplement	ntal non	qualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-ba	sed co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	ovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mu	st comp	olete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a	, did the organization pay or accrue any			
а	The organization?			5a		No
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," d			7		No
8	Were any amounts reported in Form 990, Part VII, p	aid or a	ccured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe					
	ın Part III					
9	If "Yes" to line 8, did the organization also follow the section 53 $4958-6(c)$ ?	rebutta	able presumption procedure described in Regulations	9		

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	<b>(B)</b> Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and (D) Nontaxable		(E) Total of	<b>(F)</b> Compensation
	(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2013

## Part IIII Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

no complete the part of any additional information					
Return Reference	Explanation				
Form 990, Schedule J, Line 1a	Health or social club dues grossed-up for taxed were provided to the new Chief Financial Officer, Laraway, in the amount of \$44,763				
	Memorial Hermann Health System (of which this filer is a part) sponsors two nonqualified retirement plans for certain executives who are part of a select group of highly compensated or management employees. The first plan is called the Memorial Hermann Supplemental Executive Retirement Plan (SERP) It is a make-up plan and provides for an annual payment (upon achieving full vesting in the qualified retirement plan) equivalent to the amount of the accrual from the employer that is lost to the employee due to the limits on compensation and benefits in the Internal Revenue Code. The second plan is called the Memorial Hermann Health System Select Group 457(b) Deferred Compensation Plan (457). It allows for deferral of base salary for those executives who work for a tax exempt entity of Memorial Hermann and whose base salary is above the qualified plan limit. Contributions to this plan are subject to the IRS federal limit. No matching contributions are made on any deferrals under this plan. Applicable SERP amounts accrued per person DUCO, BERNARD 18,849. 44 MCVEIGH, DENNIS. P. 14,099. 64 REIMER, RENEE. 7,289. 46 TREVINO, ILEANA. V. 9,262. 46 WOLTERMAN, DAN. J. 79,893.06. Applicable 457. amounts distributed per person.				

**Schedule J (Form 990) 2013** 

## **Additional Data**

Software ID: Software Version:

**EIN:** 74-1653640

Name: Memorial Hermann Foundation

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown o	of W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	<b>(F)</b> Compensation reported in prior Form 990 or Form 990-EZ	
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)		
Wolterman Daniel J Director, President & CEO	(I) (II)		0 1,231,481	0 339,171	0 2,191,310	0 19,619	0 4,958,090	0 2 54,377	
Duco Bernard A Jr Chief Legal Officer & Secr	(I) (II)		0 328,587	0 111,136	0 115,612	0 11,338	0 3 1,042,509	90,062	
Laraway Dennis L CFO & Treasurer	(ı) (ıı)	0 698,300	0 500,769	0 51,959	0 139,178	0 3 12,873	0 1,403,079	0	
Reimer P Renee Chief Risk Officer & Asst Secr	(I) (II)		0 187,017	0 26,239	0 72,385	0 6,220	0 598,190	0 18,219	
Trevino Illeana V CEO Foundation	(ı) (ıı)	300,784 0	188,392	53,190	64,507 0	13,505	620,378	40,167 0	
Elliot Kristen System Exec Foundation	(I) (II)		49,433	268	21,203	5,010	208,981	0	
Voss Julie System Exec Foundation	(I) (II)	140,233	54,635 0	574	29,075 0	12,391	236,908	0	
Lackey Deborah B Dır Foundation III	(I) (II)		25,439	617	9,376 0	10,116	168,430	0	
MCVEIGHDENNIS P Former CAO & Asst Treas	(ı) (ıı)	0 288,842	0 2 189,195	0 64,358	0 75,149	0 5,848	0 623,392	0 32,105	
Garman Jim Former Key EE- Chief HR Office	(I) (II)		298,612	0 2 2,444	0 94,305	0 11,503	0 924,776	0 0	
4									

DLN: 93493133028055

OMB No 1545-0047

Open to Public

#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

**Transactions with Interested Persons** 

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name of the org Memorial Hermani									er ident	ificatio	n numbe	er	
Part I Exce							organı	zatıor	s only)				
					00, Part IV, line								
1 (a) Name of disqualified person			(b) Relationship between disqualified person and organization			(c) Description of transaction					(d) Corrected?		
			PC1.	Jon and organ	1240011						Yes	No	
												•	
												į	
2 5-1										L		į	
	mount of tax	incurred by c	organizatioi • • •	n managers or	disqualified pe	rsons during t		r unaei • •	rsection - \$	۱ 			
		ıf any, on lın	e 2, above	. reimbursed b	y the organizat				<b>▶</b> \$				
				ed Persons		/ line 20e en	Faun 0	00 D.		na 26	<del>-</del>		
					990-EZ, Part \ , line 5, 6, or 22		FOIIII 9	90, Pa	arciv, II	ne 26,	or ii the		
(a) Name of	(b)	(c)	(d) Loa		(e)Original	(f)Balance	<b>(g)</b> In		(h)		(i)Wr	ıtten	
ınterested	Relationship Purpos				principal amount	due	by boa oi		A pprov			ement?	
person	with organizatioi	loan n	organiza	organization?					board				
			- 1-						or				
					4		Yes No		committee?		+,,	1	
			То	From			Yes	No	Yes	No	Yes	No	
											_		
											_		
											_		
「otal		<u>▶ \$</u>											
					e <b>d Persons.</b> n Form 990, P	art IV lino	77						
(a) Name of ir		(b) Relations						ıstanc	e (e	) Purno	se of ass	sistance	
• • • • • • • • • • • • • • • • • • • •			nship between person and the (c) A mount of assistanc			(a) Type of a.		3313tdilee (C) i dipo			50 0, 450	, is carried	
		organı	zatıon										
	+												
			_			<del>_</del>							

Part IV Business Transactions Involving Interested Persons.  Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.										
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization' revenues?						
				Yes	No					
(1) Lıa Vallone	Family Member	60,502	Employement							

# Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Schedule L (Form 990 or 990-EZ) 2013

DLN: 93493133028055

OMB No 1545-0047

## **SCHEDULE M** (Form 990)

# **Noncash Contributions**

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Open to Public Department of the Treasury Internal Revenue Service Inspection ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization **Employer identification number** Memorial Hermann Foundation 74-1653640

Pa	<b>rt I</b> Types of Property							
		(a) Check ıf applıcable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of c noncash contrib	leterm	_	nts
1	Art—Works of art			-				
	Art—Historical treasures .							
	Art—Fractional interests							
	Books and publications Clothing and household							
	goods							
	Cars and other vehicles							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded . Securities—Closely held stock .							
	Securities—Closely held stock .  Securities—Partnership, LLC,							
	or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Q ualified conservation							
15	contribution—O ther Real estate—Residential .							
	Real estate—Residential							
	Real estate—Other							
	Collectibles							
	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
	Scientific specimens							
	Archeological artifacts	V		= 100	EN4)/			
	O ther ► ( space wheelchair)	X	1	5,400	I⊢M V			
	Other (	X	1	8,000	FMV			
100	custom Kendra scott jewelry )							
	Other • (	X	1	7,500	FMV			
	tion home 5 night and 6 days in utah ) Other ► (	X	1	12,750	FMV			
	carat white gold necklace )							
aat-	Other • (	X	1	10,000	FMV			
cate ever	ring for the under the boardwalk							
	Other►(	X	1	11,957	FMV			
	ing the under the boardwalk kick off			,				
party	•	· ·		E 400	FM)/			
food	O ther ► ( and beverage for razzle dazzle pink	X	1	5,400	IFMV			
	isor)							
	Other (	X	1	12,000	FMV			
	orized wheelchair ) O ther ► (	X	1	50,000	FMV			
print	ing of the gala programs )							
	Other ► ( It table and chairs )	X	1	5,000	IFM∨ I			
	Other►(	X	1	38,571	FMV			
	others (	.,			ENAL /			
	O ther ► ( I centerpieces and custom pink ribbon	X	1	10,000	I⊢M V			
	res )							
	Other►(	X	1	35,000	fmv			
dona dınn	ition dinner for gala appreciation							
29	Number of Forms 8283 received by the							
	for which the organization completed F				9		- I	
20-	Duming the coast did the coast	saani- Fo	a a bribution and a second	anarhad in Dent T. Innex	through 20 th I		Yes	No
30a	During the year, did the organization r							
	it must hold for at least three years fro			, and wnich is not required	to be used	_		B.
	for exempt purposes for the entire hol					30a		No
	If "Yes," describe the arrangement in							
31	Does the organization have a gift acce	eptance po	licy that requires the revie	w of any non-standard co	ntrıbutıons?	31	Yes	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?							No
ь	If "Yes," describe in Part II				ľ	32a		
	If the organization did not report an ar	mount in co	olumn (c) for a type of prop	erty for which column (a)	ıs checked,			

Part II

Supplemental Information. Provide the information required by Part I, lines 30b,

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2013)

efile GRAPHIC print - DO NOT PROCESS

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493133028055

2013

Open to Public
Inspection

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
Memorial Hermann Foundation

74-1653640

Return Reference	Explanation
V, Line 2b	The employees of the Memorial Hermann Foundation are record-kept and paid through the payroll system of Memorial Hermann Health System and reported under the Memorial Hermann Foundation EIN for Form 941 and Form W-2 purposes. All costs of the compensation and benefits of the Foundation employees are reimbursed to the Health System. Corporate officers are employees of Memorial Hermann Health System and their salaries and benefits are not allocated amongst the various corporate entities for which they conduct employment activities.

Return Reference	Explanation
1 ' '	The Memorial Hermann Foundation has as its sole member Memorial Hermann Health System, both of which are 501(c)(3) non-profit entities

Return Reference	Explanation
Form 990, Part VI, Section A, Line 7A	The member has the authority to annually elect the board members of the organization and to terminate and replace them at its discretion

Return Reference	Explanation
•	The member has approval authority over the decisions of the board for amendments to the bylaws and articles of incorporation, annual operating and capital budget, the purchase or sale of substantial assets, and the merger or dissolution of the organization

Return Reference	Explanation
Form 990, Part VI, Section B, Line 11b	Memorial Hermann Foundation PROVIDES A COPY OF THE FORM 990 TO ALL MEMBERS OF THE GOVERNING BODY VIA A WEBSITE SET UP SPECIFICALLY FOR BOARD MEMBERS TO ACCESS VARIOUS BOARD MEMBER DOCUMENTS THE FORM 990 IS REVIEWED BY MEMORIAL HERMANN FINANCIAL ACCOUNTING STAFF, BY SPECIFIC DEPARTMENTS INVOLVED IN RELATED SECTIONS OF THE RETURN, BY THE MEMORIAL HERMANN CHIEF ACCOUNTING OFFICER, and by Memorial Hermann's public accounting firm Ernst & Young, PRIOR TO ITS FILING

Return Reference	Explanation
Form 990, Part VI, Section B, Line 12c	Memorial Hermann Foundation utilizes a conflict of interest survey and has codified its procedure in a policy. The policy is monitored by our Corporate Compliance Department through annual surveys of board members, corporate officers, management level employees, and other selected employees, physicians and vendors for all of its entities and related affiliates in addition to responding to the survey, each recipient affirms that they have received a copy of the policy, has read and understood it, has agreed to comply with it, and understands that Memorial Hermann is a charitable organization that must engage in primarily tax-exempt purpose activities. The Corporate Compliance Department, Chief Legal Officer and the Corporate Audit Committee, consisting of independent board members, receive a report of all items disclosed. The Audit Committee Chair reports the existence of any conflicts to the Corporate Board of Directors. Memorial Hermann Foundation's conflicts of interest policy requires that Board members excuse themselves from discussions in which they have a conflict of interest. The policy also subjects Board members to disciplinary action if they are found to have violated the policy.

Return Reference	Explanation
Form 990, Part VI, Section B, Line 13	Memorial Hermann Foundation (MHF) has established communication channels to report problems and concerns including a telephone Helpline Employee partners are encouraged to report problems or concerns either anonymously or in confidence via the Helpline when they deem appropriate. The Helpline establishes an avenue for employee partners or interested parties to report suspected criminal activity, and illegal or unethical conduct occurring within the organization in the event other resolution channels are ineffective or the caller wishes to remain anonymous. The Corporate Compliance Helpline is administered by an outside service in order to protect the anonymity of callers to the Helpline if they so desire to remain anonymous. All those who are employed in the Helpline operation or contracted organizations administering the Helpline are expected to act with utmost discretion and integrity in assuring that information received is acted upon in a reasonable and proper manner. MHF has established a strict non-retaliation policy to protect, from retaliation, employee partners and others who report problems and concerns in good faith. There shall be no retaliation against a MHF employee, independent contractor, vendor, allied health professional or medical staff member for reporting or raising a question regarding MHF compliance with a law or regulation. Those reporting suspected non-compliance who wish to remain anonymous may do so if they so choose. All reports of suspected non-compliance will be addressed in a confidential manner. The Corporate Compliance Officer or designee will always strive to maintain confidentiality during the compliance review and investigation process, however there may be a point where the identity of a reporter may need to be revealed where appropriate

Return	Explanation	
Reference		
	Form 990, Part VI, Section B, Line 15a & 15b	The process for determining compensation for the Organization's CEO and other top management is described below in the following four sections "Compensation Philosophy" Components of Executive Compensation Proles of Compensation Decision Makers "Summary Compensation Philosophy" The Compensation Commethe has established the following compensation philosophy Accountable for Business Performance Compensation should be tied to our long-term and short-term business strategies of each dimension of our business including, but not limited to, Quality & Safety, Service & Satisfaction, Operational Excellence, and Growth & People Attract, Retain and Motivate Compensation should reflect the competitive marketplace so the Company can attract, retain and motivate talented executives. Accountable for Individu at & Business Unit Performance Compensation should be tied to our individual and business unit performance Comply with IRC Section 4958. Compensation programs and pay levels should be "Reasonable" within the definition of IRC Section 4958. Balanced Approach. We should belance any potential strategic, financial, operational and reputational risk with our pay-for-performance philosophy Components of Executive Compensation, Compensation Component Base Salary Description - Fixed compensation based on the executive's responsibilities. Compensation Component Management incentive Plan Descript on - Variable and annual performance-based compensation Component Management incentive Plan Descript ion - Variable and annual performance-based compensation. Component Target amounts for each executive are set by the Compensation Committee. Actual payouts may be less than or greater than the target amounts based on the Company's performance against its short-term goals. Goals are set at a significant "stretch" level such that target performance results in above median payouts. Objectives Align short-term performance with the goals of the Company's performance against to short-term goals. Goals are set at a significant stretch, a

Return E Reference	Explanation	
F	Form 990, Part VI, Section B, Line 15a & 15b	nate the independent compensation consultant and to review and approve the consultant's fe es and other retention terms. Role of Board of Directors. The Board has retained the authority to approve new executive compensation plans and material amendments to existing executive compensation plans at has delegated its authority with respect to other executive compensation matters to the Compensation Committee. The Board receives reports from the Compensation Committee on its actions and recommendations following every. Compensation Committee meeting. Role of Management Management provides data, analysis and recommendations for the Compensation Committee's consideration regarding the Company's executive compensation programs and policies and assists the Compensation Committee in carrying out its responsibilities. Management also provides information to the Compensation Committee in carrying out its responsibilities. Management also provides information to the Compensation Committee in carrying out its responsibilities. Management also provides information to the Compensation Committee in carrying out its responsibilities. Management also provides information to the Compensation Committee in carrying out its responsibilities. Management also provides information to the Compensation Committee in Compensation Committee also meets regularly in executive session outside the presence of management. While the Compensation Committee also meets regularly in executive session outside the presence of management. While the Compensation Committee considers the recommendation s of the CEO and the input received from its independent compensation consultant, most compensation decisions for our executives are made by management within their prescribed parameters dictated by the Compensation committee Role of Independent Compensation Consultant. The Committee retains an independent compensation consultant to perform the following duities. Conduct a compensive review of the total compensation programs provide total compensation opport

Т

Return Reference	Explanation
Form 990, Part VI, Section C, Line 19	The articles of incorporation, corporate bylaws, conflict of interest policy and financial statements of Memorial Hermann Health System and its affiliates are generally not made available to the public. If the inquirer provided a valid reason for desiring a copy of the documents that are related to the business interests of any of the Memorial Hermann Health System corporate entities, wie would consider doing so

Return Reference	Explanation
990 Part XI, Line 9	Gala related revenue and change in charitable trusts Gala loss 228,014 Change in Cruts 4,665 Change 232,679

Return Reference	Explanation
Form 990, Part XII, Line 2c	Memorial Hermann Health System has independent committees for audits, governance, and compensation which perform their respective functions on a consolidated basis for all corporate entities. The audit committee hires the independent accountants and oversees all audits that are conducted within all affiliated entities for financial information, grants and awards, and qualified plans.

DLN: 93493133028055

OMB No 1545-0047

Open to Public Inspection

## **SCHEDULE R** (Form 990)

Department of the Treasury Internal Revenue Service

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

**Employer identification number** Name of the organization Memorial Hermann Foundation

				74-1653	540			
art I Identification of Disregarded Entities	Complete if the organization	answered "Yes" or	n Form 990, Pa	rt IV, line 33.				
(a) Name, address, and EIN (ıf applıcable) of dısregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	<b>(e)</b> End-of-year assets	Di	<b>(f)</b> irect controlling entity		
or more related tax-exempt organizations or (a)	luring the tax year.	the organization at	iswered res	on Form 990, P	artiv, i	ime 34 because it	L nau oi	ne
Name, address, and EIN of related organization	( <b>b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sect	(e) Public charity (if section 501		<b>(f)</b> Direct controlling entity	Section (13) c	(g) on 512(b controlle ntity?
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code sect	tion Public charity	.(c)(3))	Direct controlling entity	Section (13) c	on 512(b controlle ntity?
Name, address, and EIN of related organization  Memorial Hermann Health System  Frostwood Suite 2100  Juston, TX 77024		Legal domicile (state	(d) Exempt Code sect	tion Public charity	.(c)(3))	Direct controlling	Section (13) contact en	n 512(b controlle ntity?
Name, address, and EIN of related organization  ) Memorial Hermann Health System  9 Frostwood Suite 2100  uston, TX 77024  -1152597  ) Memorial Hermann Community Benefits Corp	Primary activity	Legal domicile (state or foreign country)	Exempt Code sect	tion Public charity	.(c)(3))	Direct controlling entity	Section (13) contact en	on 512(b controlle ntity?
Name, address, and EIN of related organization  Memorial Hermann Health System  Frostwood Suite 2100  uston, TX 77024 -1152597  Memorial Hermann Community Benefits Corp  Frostwood Suite 2100  uston, TX 77024	Primary activity  Healthcare	Legal domicile (state or foreign country)	Exempt Code sect	Public charity (if section 501	.(c)(3))	Direct controlling entity	Section (13) contraction (13) contraction Yes	on 512(b controlle ntity?
Name, address, and EIN of related organization  Memorial Hermann Health System  Frostwood Suite 2100  uston, TX 77024 -1152597  Memorial Hermann Community Benefits Corp  Frostwood Suite 2100  uston, TX 77024 -0511504	Primary activity  Healthcare	Legal domicile (state or foreign country)	Exempt Code sect	Public charity (if section 501	.(c)(3))	Direct controlling entity	Section (13) contraction (13) contraction Yes	on 512(b controlle ntity?
Name, address, and EIN of related organization  ) Memorial Hermann Health System  9 Frostwood Suite 2100  uston, TX 77024  -1152597	Primary activity  Healthcare  Healthcare	Legal domicile (state or foreign country)  TX  TX	501(c)3	Public charity (if section 501	.(c)(3))	Direct controlling entity  na  MHHS	Section (13) control en Yes	on 512(b controlle ntity?
Name, address, and EIN of related organization  ) Memorial Hermann Health System  9 Frostwood Suite 2100  uston, TX 77024  -1152597  ) Memorial Hermann Community Benefits Corp  9 Frostwood Suite 2100  uston, TX 77024  -0511504  ) Memorial Hermann Medical Group	Primary activity  Healthcare  Healthcare	Legal domicile (state or foreign country)  TX  TX	501(c)3	Public charity (if section 501	.(c)(3))	Direct controlling entity  na  MHHS	Section (13) control en Yes	on 512(b controlle ntity?

909 Frostwood Suite 2100							1
Houston, TX 77024 _20-4923281							
(4) MHS Physicians of Texas	Healthcare	TX	501(c)3	3	MHHS	Yes	
909 Frostwood Suite 2100							l
Houston, TX 77024 76-0385980							
(5) Memorial Hermann Information Exchange	Healthcare	TX	501(c)3	3	MHHS	Yes	
909 Frostwood Suite 2100							l
Houston, TX 77024 _02-0684202							

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Dispropi allocati	rtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	ral or	<b>(k)</b> Percentage ownership
							Yes	No		Yes		
(1) The Woodlands POB III LP  909 Frostwood Suite 2100 Houston, TX 77024 20-2184543	Manages Med B	TX	na	Related or Exempt	0	0		No	0		No	0 %
(2) Memorial HermannUSP Surgery Ctr III LP 15305 Dallas Parkway Suite 1600 LB Addison, TX 75001 20-0707543	Surgery Cente	ТХ	na	related or Exempt	0	0		No	0		No	0 %
(3) Memorial Hermann Surgery Center Katy LLP  15305 Dallar Parkway Suite 1600 LB Houston, TX 77024 20-3360737	Surgery Cente	ТХ	na	Related or Exempt	0	0		No	0		No	0 %
(4) MH Katy Rehab Hospital LLC 909 Frostwood Suite 2100 Houston, TX 77024 26-3896057	Medical Servi	TX	na	Related or Exempt	0	0		No	0		No	0 %

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

					<u> </u>				
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	Section (b)(1 contro entit	on 512 (13) rolled ity?
	<u> </u> '			<b></b> ′		<u> </u>	4	Yes	No
(1) MHMD	Claims Admin	TX	NA	C Corp	0	0	0 %	Yes	1 '
909 Frostwood Suite 2100 Houston, TX 77024 76-0074819									
(2) The Health Professionals Ins Company LTD	Insurance	CJ	na	Foreign	0	0	0 %	Yes	
Barclays House 3rd Floor Grand Caymen CJ									
(3) Memorial Hermann Accountable Care Corp	Insurance	TX	NA	C corp	0	0	0 %	Yes	
909 Frostwood Suite 2100 Houston, TX 77024 80-0778181									
(4) Memorial Hermann Health Solutions	Insurance	TX	NA	C Corp	0	0	0 %	Yes	
909 Frostwood Suite 2100 Houston, TX 77024 26-4419989									
(5) Memorial Hermann Health Insurance	Insurance	TX	NA	c corp	0	0	0 %	Yes	
909 Frostwood Suite 2100 Houston, TX 77024 _76-0646301				!					
(6) Memorial Hermann Health Plan Inc	Insurance	TX	na	C Corp	0	0	0 %	Yes	
909 Frostwood Suite 2100 Houston, TX 77024 46-2707092									
	'			1					

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No			
	uring the tax year, did the orgranization engage in any of the following transactions with one or more r	elated organizations li	sted in Parts II-IV?							
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No			
b	Gift, grant, or capital contribution to related organization(s)				1b	Yes				
C	Gift, grant, or capital contribution from related organization(s)				1c	Yes				
d	Loans or loan guarantees to or for related organization(s)				1d		No			
е	Loans or loan guarantees by related organization(s)				1e		No			
f	Dividends from related organization(s)				1f					
g	Sale of assets to related organization(s)				1g		No			
h	Purchase of assets from related organization(s)				1h		No			
i	Exchange of assets with related organization(s)				1i		No			
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		No			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		No			
1	Performance of services or membership or fundraising solicitations for related organization(s)				11		No			
m	m Performance of services or membership or fundraising solicitations by related organization(s)									
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No			
0	Sharing of paid employees with related organization(s)				10		No			
р	Reimbursement paid to related organization(s) for expenses				<b>1</b> p	Yes				
q	Reimbursement paid by related organization(s) for expenses				1q	Yes				
r	O ther transfer of cash or property to related organization(s)				1r		No			
s	Other transfer of cash or property from related organization(s)				1s		No			
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete	e this line, including co	vered relationships	and transaction thresholds						
	<b>(a)</b> Name of related organization	(b) Transaction	(c) Amount involved	<b>(d)</b> Method of determining am	ount i	nvolved				
		type (a-s)	Amount involved	retailed of determining and	ount i					
<b>1)</b> N	A									
		1								

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) all partners section 501(c)(3) anizations?	(f) Share of total Income	(g) Share of end-of-year assets	( <b>h)</b> Disproprtiona allocations <sup>7</sup>	_	(i) Code V <sup>2</sup> UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	_	<b>(k)</b> Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1	
													_
			<u> </u>				l					<u> </u>	

Schedule R (Form 990) 2013

## Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013