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Department of the Treasury Internal Revenue Service

Form

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www irs.gov/form990.

OMB No 1545-0047 2013 **Open to Public** Inspection

| A   | For the 2013 c                  | alendar year, or tax year beginning $07/01/13$ , and ending $06/30/1$                                    | 4                   |                  |                              |
|---|---------------------------------|--|---------------------|------------------|------------------------------|
| В   | Check if applicable             | C Name of organization   |                     | D Employ         | er Identification number     |
|   | Address change                  | UNITED WAY OF MORGAN COUNTY  |                     |                  |                              |
|   | Name change                     | Doing Business As  |                     | 63-              | -0358762                     |
|   | ·                               | Number and street (or P O box if mail is not delivered to street address)                                | Room/suite          | E Telepho        | one number                   |
| <u></u>                                     | Initial return                  | PO BOX 1058  |                     | 256              | 5-353-6643                   |
|   | Terminated                      | City or town, state or province, country, and ZIP or foreign postal code                                 |                     |                  |                              |
| X   | Amended return                  | DECATUR AL 35602   |                     | G Gross rece     | epts \$ 1,512,624            |
|   |                                 | F Name and address of principal officer  |                     |                  |                              |
|   | Application pending             | KATHLEEN ROSS  | H(a) Is this a grou | up return for su | bordinates? Yes X No         |
|   |                                 | PO BOX 1058  | H(b) Are all subo   | ordinates inclu  | ded? Yes No                  |
|   |                                 | DECATUR AL 35602   | If "No,"            | attach a list (  | see instructions)            |
| _   | Tax-exempt status               | X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1) or 527  |                     |                  |                              |
| -   |                                 | IWW.UWMCAL.ORG   | H(c) Group exen     | ontion number    | <b>.</b>                     |
| <u>J</u> _                                  |                                 |  | ear of formation 1  |                  |                              |
| <u>K</u>                                    | Form of organization  Part I St |  | ear or iorniation - | 740              | M State of legal domicile AL |
| '   |                                 | ımmary   | <del></del>         |                  | <del></del>                  |
| CO  |                                 | scribe the organization's mission or most significant activities   |                     |                  |                              |
| 3   | FUND                            | S DISTRIBUTION   |                     |                  |                              |
| 2   |                                 |  |                     |                  |                              |
| MED OCT 2 © 2018<br>Activities & Governance |                                 |  |                     |                  |                              |
| <i>€</i> €7 §                               | 2 Check th                      | is box 🕨 🔲 if the organization discontinued its operations or disposed of more than 25%                  | of its net assets   | 1 1              |                              |
|   | 3 Number                        | of voting members of the governing body (Part VI, line 1a)   |                     | 3                | 29                           |
|   | 4 Number                        | of independent voting members of the governing body (Part VI, line 1b)                                   |                     | 4                | 29                           |
|   | 5 Total nur                     | nber of individuals employed in calendar year 2013 (Part V, line 2a)                                     |                     | 5                | 4                            |
| 말 t   | 6 Total nur                     | nber of volunteers (estimate if necessary)   |                     | 6                | 580                          |
| 复"  |                                 | elated business revenue from Part VIII, column (C), line 12  |                     | 7a               | 0                            |
| SCANNED<br>Activit                          | <b>b</b> Net unre               | lated business taxable income from Form 990-T, line 34   |                     | 7b               | 0                            |
|   |                                 |  | Prior Yea           |                  | Current Year                 |
|   | 8 Contribut                     | tions and grants (Part VIII, line 1h)  | 1,645               | 5,397            | 1,441,301                    |
| Revenue                                     | 9 Program                       | service revenue (Part VIII, line 2g)   |                     |                  | 0                            |
| Š   | 10 Investme                     | ent income (Part VIII, column (A), lines 3, 4, and 7d)   |                     | <u>7</u> 87      | 722                          |
| α   | 11 Other rev                    | venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |                     | 5,064            | 5,472                        |
|   | 12 Total rev                    | enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)                                | 1,652               | 2,248            | 1,447,495                    |
|   | 13 Grants a                     | nd similar amounts paid (Part IX, column=(A),-lines 1-3)   | 1,20                | 4,172            | 1,249,063                    |
|   | 14 Benefits                     | paid to or for members (Part IX, column (A), line 4)   |                     |                  | 0                            |
| ď   | Ar Calamaa                      | other compensation, employee henefits (Part IX, collimn-(A)-lines 5-10)                                  | 16!                 | 5,394            | 180,557                      |
| Fynenses                                    | 16a Professio                   | and fundament for a (Port IV, polyment)  |                     |                  | 0                            |
| ğ   | b Total fun                     | draising expenses (Part IX. Column (D) line 25)  |                     |                  |                              |
| ŭ   | 17 Other ex                     | penses (Part IX, column (A), lines 11a-11d-11f=24e)  | 11!                 | 5,888            | 132,041                      |
|   | 1                               | penses Add lines 13–17 (must equal Part IX column (A) line (25)  |                     | 5,454            | 1,561,661                    |
|   | -                               | less expenses Subtract line 18 from line 12  |                     | 5,794            | -114,166                     |
|   |                                 | ress expenses Gubitact into 10 normalic 12   | Beginning of Cur    |                  | End of Year                  |
| ets   | 20 Total ass                    | sets (Part X, line 16)   | 1,562               | 2,126            | 1,526,344                    |
| Net Assets or                               | 21 Total liab                   | olities (Part X, line 26)  | 1,42                | 7,011            | 1,505,395                    |
| š   | 22 Net asse                     | ts or fund balances Subtract line 21 from line 20  |                     | 5,115            | 20,949                       |
|   |                                 | gnature Block  |                     |                  |                              |
| _   |                                 | perjury, I declare that I have examined this return, including accompanying schedules and statements,    | and to the hest of  | my knowled       | lge and helief it is         |
|   |                                 | omplete Declaration of preparer (other than officer) is based on all information of which preparer has a |                     | ,                |                              |
| _   |                                 | Kniego Daro.   |                     | 79               | 124/11                       |
| C:  | gn 🕨                            | Signature of officer   |                     | Date             | 120/10                       |
|   | ere                             | KATHLEEN ROSS PRESI  | TENT                |                  |                              |
| П   | -                               | Type or print name and title   | JEIN I              |                  |                              |
| _   | <u></u>                         | e preparer's name Preparer's signature   | Date                | Ta: .            | rf PTIN                      |
| Pa  | l                               |  |                     | Check            | <b>□</b> "                   |
|   | anaror IIIIOI                   | HY A. SMALLEY, CPA   |                     | /16 self-em      |                              |
|   | se Only                         |  | F                   | rm's EIN         | 63-1019234                   |
| U   | - 1                             | PO BOX 2179  |                     |                  | 256 252 1614                 |
|   | Firm's ac                       |  | P                   | hone no          | 256-353-1611                 |
| _   |                                 | s this return with the preparer shown above? (see instructions)  |                     |                  | Yes No                       |
| Fo<br>DA                                    |                                 | uction Act Notice, see the separate instructions   |                     |                  | 4-32_Form_990 (2013)         |
|   |                                 |  |                     |                  | (" ر                         |

|                               | NITED WAY OF MOR                        |                                      | 63-0358762                                  | Page <b>2</b>   |
|-------------------------------|---|--------------------------------------|---|-----------------|
|                               | atement of Program Service              |                                      |   |                 |
|                               |   | a response or note to any li         | ne in this Part III                         |                 |
|                               | e the organization's mission STRIBUTION |                                      |   |                 |
| TONDO DI                      |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
| -                             |   | ogram services during the year whi   | ch were not listed on the                   |                 |
| prior Form 990                |   |                                      |   | Yes X No        |
|                               | ribe these new services on Schedu       |                                      |   |                 |
| 3 Did the organi services?    | zation cease conducting, or make        | significant changes in how it condu  | cts, any program                            | Yes X No        |
|                               | nbe these changes on Schedule O         |                                      |   | Tes A No        |
|                               |   | omplishments for each of its three l | argest program services, as measured by     |                 |
|                               |   |                                      | amount of grants and allocations to others, |                 |
|                               | nses, and revenue, if any, for each     |                                      |   |                 |
|                               |   |                                      |   |                 |
| 4a (Code                      |   | 54,145 including grants of $$$       |   | )               |
|                               |   | BUTIONS, GIFTS AND                   |   |                 |
| SUBSEQUE                      | NT DISTRIBUTION 1                       | O MEMBER ORGANIZA                    | ATIONS.                                     |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
| 4b (Code                      | ) (Expenses \$                          | including grants of                  | ) (Revenue \$                               | )               |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
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|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
| 4c (Code                      | ) (Expenses \$                          | including grants of                  | ) (Revenue \$                               | )               |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
|                               |   |                                      |   |                 |
| 4d Oth                        | manus (Doorsha m Cahadala               | <u> </u>                             |   |                 |
| 4d Other program (Expenses \$ | m services (Describe in Schedule (      | iding grants of \$                   | ) (Revenue \$                               | ,               |
|                               | service expenses ►                      | 1,354,145                            | ) (I/CAGIIGE A                              |                 |
| DAA                           |   | , ,                                  |   | Form 990 (2013) |

|     |  |     | Yes | N        |
|-----|--|-----|-----|----------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"              |     |     |          |
|     | complete Schedule A  | 1   | X   |          |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?                          | 2   | X   |          |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to           |     |     |          |
|     | candidates for public office? If "Yes," complete Schedule C, Part I  | _3  |     | 3        |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)              |     |     |          |
|     | election in effect during the tax year? If "Yes," complete Schedule C, Part II   | 4   |     | X        |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,               |     |     |          |
|     | assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C,                      |     |     | ĺ        |
|     | Part III   | 5   |     | K        |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors                    |     |     |          |
|     | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If                | i i |     | l        |
|     | "Yes," complete Schedule D, Part I   | 6   |     | X        |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,                  |     |     |          |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                       | 7   |     | X        |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"        |     |     |          |
|     | complete Schedule D, Part III  | 8   |     | X        |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a            |     |     | <br>     |
|     | custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or               |     |     |          |
|     | debt negotiation services? If "Yes," complete Schedule D, Part IV  | 9   |     | X        |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted                    |     |     |          |
|     | endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V                               | 10  |     | X        |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,               |     |     |          |
|     | VII, VIII, IX, or X as applicable  |     |     |          |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"                     |     |     |          |
|     | complete Schedule D, Part VI   | 11a | X   |          |
| b   | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more               |     |     |          |
|     | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII                                   | 11b |     | X        |
| C   | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more                |     |     |          |
|     | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII                                  | 11c |     | X        |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets           |     |     |          |
|     | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d |     | <u> </u> |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X      | 11e | _X  |          |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses    |     |     |          |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X     | 11f |     | X        |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete        |     |     |          |
|     | Schedule D, Parts XI and XII   | 12a | X   |          |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if |     |     |          |
|     | the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional                       | 12b |     | X        |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                          | 13  |     | _X       |
| 14a | , , , , <u>, , , , , , , , , , , , , , , </u>  | 14a |     | _X       |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,                           |     |     |          |
|     | fundraising, business, investment, and program service activities outside the United States, or aggregate                  |     |     |          |
|     | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV                             | 14b |     | _X       |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or          |     |     |          |
|     | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15  |     | _X       |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other                 |     |     |          |
|     | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV                                  | 16  |     | _X       |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on             |     |     |          |
|     | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)                             | 17  |     | <u> </u> |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on                |     |     |          |
|     | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II   | 18  | X   |          |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?               |     |     |          |
|     | If "Yes," complete Schedule G, Part III  | 19  |     | X        |
| 20a |  | 20a |     | X        |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?               | 20b |     |          |

19? Note. All Form 990 filers are required to complete Schedule O

#### 63-0358762 Form 990 (2013) UNITED WAY OF MORGAN COUNTY Page 4 Checklist of Required Schedules (continued) Part IV Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or X government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 22 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States X on Part IX, column (A), line 29 If "Yes," complete Schedule I, Parts I and III 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated X employees? If "Yes," complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b X through 24d and complete Schedule K. If "No," go to line 25a 24a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction X with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b X If "Yes." complete Schedule L. Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any 26 current or former officers, directors, trustees, key employees, highest compensated employees, or X disqualified persons? If so, complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) X A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X Schedule L. Part IV 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 X conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 X 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," X complete Schedule N. Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, X or IV, and Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 X related organization? If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, 37 X Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

X

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Page 5

| Pa       | art V Statements Regarding Other IRS Filings and Tax Compliance  |              |     |          |
|----------|--|--------------|-----|----------|
|          | Check if Schedule O contains a response or note to any line in this Part V   |              |     |          |
|          |  |              | Yes | No       |
| 1a       | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable  1a 1  |              |     | İ        |
| b        | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0   |              |     |          |
| С        | Did the organization comply with backup withholding rules for reportable payments to vendors and   |              |     |          |
|          | reportable gaming (gambling) winnings to prize winners?  | 1c           | X   |          |
| 2a       | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  |              |     |          |
|          | Statements, filed for the calendar year ending with or within the year covered by this return 2a 4   |              |     |          |
| b        | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | _2b          | X   |          |
|          | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  |              |     | l        |
| 3a       | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a           |     | X        |
| b        | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  | 3b           |     |          |
| 4a       | At any time during the calendar year, did the organization have an interest in, or a signature or other authority  |              |     |          |
|          | over, a financial account in a foreign country (such as a bank account, securities account, or other financial   |              |     |          |
|          | account)?  | 4a           | -   | X        |
| b        | If "Yes," enter the name of the foreign country  |              |     |          |
| _        | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts  |              |     | <b>.</b> |
| 5a       | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a           | -   | X        |
| b        | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b           | -   |          |
| C        | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5c           |     |          |
| 6a       | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   | 60           |     | x        |
|          | organization solicit any contributions that were not tax deductible as charitable contributions?   | 6a           |     |          |
| b        | If "Yes," did the organization include with every solicitation an express statement that such contributions or   | 6ь           |     |          |
| 7        | gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c).   | OD I         |     | _        |
| 7        | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods  |              |     |          |
| а        | and services provided to the payor?  | 7a           |     | X        |
| b        | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b           |     |          |
| C        | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was   | 1.2          |     |          |
| ·        | required to file Form 8282?  | 7c           |     | x        |
| d        | If "Yes," indicate the number of Forms 8282 filed during the year  |              |     |          |
| e        | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e           |     | x        |
| f        | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f           |     | X        |
| g        | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g           |     |          |
| h        | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h           |     |          |
| 8        | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting  |              |     |          |
|          | organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring   |              |     |          |
|          | organization, have excess business holdings at any time during the year?   | 8            |     |          |
| 9        | Sponsoring organizations maintaining donor advised funds.  |              |     |          |
| а        | Did the organization make any taxable distributions under section 4966?  | 9a           |     |          |
| b        | Did the organization make a distribution to a donor, donor advisor, or related person?   | 9b           |     |          |
| 10       | Section 501(c)(7) organizations. Enter   |              |     |          |
| а        | Initiation fees and capital contributions included on Part VIII, line 12   | <u> </u>     |     |          |
| b        | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |              |     |          |
| 11       | Section 501(c)(12) organizations. Enter  |              |     |          |
| <b>a</b> | Gross income from members or shareholders  |              |     |          |
| b        | Gross income from other sources (Do not net amounts due or paid to other sources   |              |     |          |
|          | against amounts due or received from them )  | <b></b>   ₄₃ |     |          |
| 12a      | · · · · · · · · · · · · · · · · · · ·  | 12a          |     |          |
| b        | •  | $\dashv$     |     |          |
| 13       | Section 501(c)(29) qualified nonprofit health insurance issuers.   | 13a          |     | <u> </u> |
| а        | Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O   | 134          |     |          |
| L        | and the state of t |              |     |          |
| b        | the organization is licensed to issue qualified health plans   |              |     |          |
| С        | Enter the amount of reserves on hand   |              |     |          |
| 14a      | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a          |     | x        |
| 14a<br>b | remarkation of the Control of the Co | 14b          |     |          |
|          | in 100, 100 k mad a committee to report made paymona in the provide an expansion in definador  |              | 991 | <u> </u> |

63-0358762 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 29 Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 29 Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 X Did the organization have members or stockholders? 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a X 7a one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b X stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a X 8b b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code ) No X 10a Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." X describe in Schedule O how this was done 12c X Did the organization have a written whistleblower policy? 13 13 X 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the 20

DAA

DECATUR

organization > KATHLEEN ROSS

PO BOX 1058

AL 35602 256-353-6643

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

| (A)<br>Name and Title                      | (B) Average hours per week (list any                           | bo                             | Position do not check more than one loox, unless person is both an officer and a director/trustee) |              |              |  |        | (D)<br>Reportable<br>compensation<br>from<br>the | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation               |
|--|--|--------------------------------|--|--------------|--------------|--|--------|--|--|--|
|  | hours for<br>related<br>organizations<br>below dotted<br>line) | Individual trustee or director | Institutional trustee  | Officer      | Key employee | Highest compensated employee                     | Former | organization<br>(W-2/1099-MISC)                  | (W-2/1099-MISC)  | from the<br>organization<br>and related<br>organizations |
| (1) ALLEN STOVER                           |  |                                |  |              |              |  |        |  |  |  |
|  | 5.00   |                                |  |              |              |  |        |  |  |  |
| BOARD MEMBER                               | 0.00   | X                              |  |              |              | $\vdash$   |        | 0  | 0  | 0  |
| (2) FRANSCISCO HERNA                       | 5.00   |                                |  |              |              |  |        |  |  |  |
| BOARD MEMBER                               | 0.00   | x                              |  |              |              |  |        | 0  | 0  | 0  |
| (3) JENNIFER BONNER                        | 0.00   | 1                              |  |              |              | <del>                                     </del> |        | <u> </u>   |  |  |
| (5) 5 11111 11 11 11 11 11 11              | 5.00   |                                |  |              |              |  |        |  |  |  |
| BOARD MEMBER                               | 0.00   | x                              |  |              |              | il   |        | o  | 0  | 0  |
| (4) JEFF GILLIAM                           |  | 1                              |  |              |              |  |        |  |  |  |
|  | 5.00   | 1                              | ļ  |              |              |  |        |  | :  |  |
| BOARD MEMBER                               | 0.00   | x                              |  |              | <u> </u>     |  |        | 0  | 0  | 0  |
| (5) BRUCE PIEPER                           |  |                                |  |              |              |  |        |  |  |  |
|  | 5.00   |                                |  |              | 1            |  |        |  |  |  |
| BOARD MEMBER                               | 0.00   | X                              |  | <u> </u>     | <u>L</u>     | $\sqcup$   |        | 0  | 0  | 0  |
| (6) JULIA ROTH                             |  | 1                              |  |              |              |  |        |  |  |  |
|  | 5.00   |                                |  | 1            |              |  |        |  |  |  |
| BOARD MEMBER                               | 0.00   | X                              | _  | ├            | ļ            | $\vdash$   |        | 0  | 0  | 0  |
| (7) TINA BLANKENSHIF                       |  |                                |  |              | 1            |  |        |  |  |  |
| 20122 101022                               | 5.00   |                                |  |              |              |  |        | o  | О  | 0  |
| BOARD MEMBER (8) LEAH BROWN                | 0.00   | X                              | ⊢  | -            | <del> </del> | <del> </del>                                     |        | <u> </u>   |  | 0  |
| (8) LEAN BROWN                             | 5.00   |                                |  | •            | Ì            | 1  |        |  |  |  |
| BOARD MEMBER                               | 0.00   | x                              |  |              |              |  |        | o  | o  | 0  |
| (9) NAT RICHARDSON                         | 0.00   | 1                              |  |              |              |  |        |  |  |  |
| (0,2.222 2.222.22.2.2.2.2.2.2.2.2.2.2.2.2. | 5.00   |                                |  |              |              |  |        |  |  |  |
| BOARD MEMBER                               | 0.00   | X                              | 1  | 1            |              |  |        | 0  | 0  | 0  |
| (10)MIKE SEARCY                            |  |                                |  |              |              |  |        |  |  |  |
|  | 5.00   | 1                              |  |              |              |  |        |  |  |  |
| BOARD MEMBER                               | 0.00   | X                              | <u> </u>   | $oxed{oxed}$ |              |  |        | 0  | 0  | 0  |
| (11) SHALANA BROWN                         |  |                                |  |              |              |  | 1      |  |  |  |
|  | 5.00   |                                |  |              |              |  |        | _  |  |  |
| BOARD MEMBER                               | 0.00   | X                              |  |              | <u> </u>     |  |        | 0  | 0  | 0  |
| DAA  |  |                                |  |              |              |  |        |  |  | Form <b>990</b> (2013)                                   |

DAA

| Part VII Section A. Officers  | , Directors, Tru                                   | stees                             | s, Ke  | y Er           | nplo           | yees                            | , aı         | nd Highest Compensated I   | Employees (continued)                             |          |  |                   |             |  |  |
|---|--|-----------------------------------|--|----------------|----------------|---------------------------------|--------------|--|---|----------|--|-------------------|-------------|--|--|
| (A)<br>Name and title   | (B)<br>Average<br>hours per<br>week                |                                   |  | Pos<br>check   |                | than o                          |              | (D)<br>Reportable<br>compensation<br>from                        | (E)<br>Reportable<br>compensation from<br>related |          | (F)<br>Estimate<br>amount<br>other           | of                |             |  |  |
| •   | (list any<br>hours for<br>related<br>organizations | <b></b>                           | Institutional                                    | officer        | -              | r/truste<br>Highest<br>employe  | e) Former    | the<br>organization<br>(W-2/1099-MISC)                           | organizations<br>(W-2/1099-MISC)                  | C        | ompensa<br>from th<br>organizat<br>and relat | ie<br>tion<br>ted |             |  |  |
|   | below dotted<br>line)                              | Individual trustee<br>or director | onal trustee                                     | :              | Key employee   | Highest compensated<br>employee |              |  |   | O        | rganızatı                                    | ions              |             |  |  |
| (12)DONNA WHITTEN   |  |                                   |  |                |                |                                 |              |  |   | <u> </u> |  |                   |             |  |  |
| BOARD MEMBER  | 5.00   | x                                 |  |                |                |                                 |              | 0  | 0   |          |  |                   | 0           |  |  |
| (13) CLAUDIA COMPTON  | 5.00   |                                   |  |                | Ì              |                                 |              |  |   |          |  |                   |             |  |  |
| BOARD MEMBER  | 0.00   | x                                 | _  |                |                |                                 |              | 0  | 0   |          |  |                   | 0           |  |  |
| (14) RAY HARDIN   | 5.00   |                                   |  |                |                |                                 |              |  |   |          |  |                   |             |  |  |
| BOARD MEMBER  | 0.00   | x                                 |  |                |                | ļ                               |              | 0  | 0   |          |  |                   | 0           |  |  |
| (15)WENDY TAYLOR  | F 00   |                                   |  |                |                | 1                               |              |  |   |          |  |                   |             |  |  |
| BOARD MEMBER  | 5.00   | x                                 |  |                |                |                                 |              | 0  | О   |          |  |                   | 0           |  |  |
| (16) RENEE GREENHILL  |  |                                   |  |                |                |                                 |              |  |   |          |  |                   |             |  |  |
| BOARD MEMBER  | 5.00   | x                                 |  |                |                |                                 |              | 0  | О   |          |  |                   | 0           |  |  |
| (17) RICKY MORRIS   |  |                                   | <del>                                     </del> |                | T              |                                 |              |  |   |          |  |                   |             |  |  |
| BOARD MEMBER  | 5.00   | x                                 | ļ  |                |                |                                 |              | 0  | o   |          |  | 0                 |             |  |  |
| (18) RITA BAKER   | 0.00   |                                   |  |                |                |                                 | ┞            |  |   |          |  |                   |             |  |  |
| BOARD MEMBER  | 5.00   | x                                 |  |                | 1              |                                 |              | 0  | o   | 0        |  |                   |             |  |  |
| (19) DAVID WHITTEN  | 0.00   | -                                 |  |                | -              |                                 | T            |  |   |          |  |                   | 0           |  |  |
| DOIDD MEMBER  | 5.00   | x                                 |  |                |                |                                 |              | 0  | o   |          |  |                   | 0           |  |  |
| BOARD MEMBER  1b Sub-total  | 0.00   | <u>  A</u>                        | <u>.                                    </u>     | <u> </u>       |                | .i                              | ▶            |  | 0   |          |  |                   |             |  |  |
| c Total from continuation she d Total (add lines 1b and 1c)           | ets to Part VII, S                                 | ecti                              | on A   | ı              |                |                                 | <b>&gt;</b>  | 60,186<br>60,186   |   |          |  |                   |             |  |  |
| Total number of individuals (in reportable compensation from          | cluding but not li                                 | nited                             | to th  | nose           | liste          | d abo                           | ove)         |  |   |          |  |                   |             |  |  |
| •   |  |                                   |  |                |                |                                 |              |  |   | г        | $\dashv$                                     | Yes               | No          |  |  |
| 3 Did the organization list any for<br>employee on line 1a? If "Yes," | complete Sched                                     | ule J                             | for s  | uch            | indiv          | ıdual                           | i            |  |   | }        | 3  |                   | <u>x</u> _  |  |  |
| 4 For any individual listed on line organization and related organ    | e 1a, is the sum on<br>Dizations greater           | of rep<br>than                    | orta)<br>\$150                                   | ole c<br>0,000 | omp<br>)? If ' | ensa<br>'Yes,                   | tion<br>" co | and other compensation from the such omplete Schedule J for such | m the   | }        |  |                   | x           |  |  |
| individual  5 Did any person listed on line 1                         |  |                                   |  |                |                |                                 |              |  | dıvıdual  | <b> </b> | 4  |                   |             |  |  |
| for services rendered to the or Section B. Independent Contractor     |  | es," c                            | comp   | lete           | Sche           | edule                           | J fe         | or such person   |   |          | 5  |                   | <u> </u>    |  |  |
| 1 Complete this table for your five                                   | ve highest compe                                   | nsat                              | ed in  | depe           | ende           | nt co                           | ntra         | actors that received more tha                                    | n \$100,000 of                                    |          |  |                   |             |  |  |
| compensation from the organi  | (A) d business address                             | mpe                               | nsau   | on ic          | or trie        | e caje                          | <del>J</del> |  | (B) tion of services                              |          | Cor  | (C)               | ıon         |  |  |
|   |  |                                   |  |                |                |                                 |              |  |   |          |  |                   |             |  |  |
|   | <del></del>  |                                   |  |                |                |                                 | ╁            | ·  |   |          |  |                   |             |  |  |
|   |  |                                   |  |                |                |                                 | -            |  |   |          |  |                   |             |  |  |
|   |  |                                   |  |                |                |                                 |              |  |   |          |  |                   |             |  |  |
|   | <del></del>  |                                   |  |                | _              |                                 | 1            |  |   |          |  |                   |             |  |  |
|   |  |                                   |  |                | _              |                                 | +            |  |   |          |  |                   | <del></del> |  |  |
|   |  |                                   |  |                |                |                                 |              |  |   |          |  |                   |             |  |  |
| 2 Total number of independent received more than \$100,000            | contractors (inclu<br>of compensation              | dıng<br><u>fro</u> n              | but in the                                       | not la<br>orga | mitei<br>iniza | d to t<br>tion I                | hos<br>▶_    | e listed above) who  | 0   |          |  | <u> </u>          |             |  |  |
| DAA   |  |                                   |  |                |                |                                 |              |  |   |          | For  | n 990             | (2013)      |  |  |

| Part VII Section A. Officers  | , Directors, Tru   | stee:                             | s, r.c                | у                      | iipic        | yees                            | , aı         | id riigilest compensated             | Linployees (continued)                                 |  |           |
|---|--|-----------------------------------|-----------------------|------------------------|--------------|---------------------------------|--------------|--------------------------------------|--|--|-----------|
| (A) Name and title  | (B) Average hours per week (list any                           | bo                                | x, unte               | Pos<br>check<br>ess pe | rson ı       | than o<br>s both<br>r/truste    | an           | (D) Reportable compensation from the | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation               | n         |
|   | hours for<br>related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional trustee | Officer                | Key employee | Highest compensated<br>employee | Former       | organization<br>(W-2/1099-MISC)      | (W-2/1099-MISC)  | from the<br>organization<br>and related<br>organizations |           |
| (12) TERESA HAYNES  |  | $\vdash$                          | -                     |                        | -            |                                 | _            | -                                    |  |  |           |
| (12) TERESA HATRES  | 5.00   |                                   |                       |                        |              |                                 |              |                                      |  |  |           |
| BOARD MEMBER  | 0.00   | $ \mathbf{x} $                    |                       |                        |              |                                 |              | o                                    | 0  |  | 0         |
| (13) JIM KING   |  |                                   |                       |                        |              |                                 |              |                                      |  |  |           |
|   | 5.00   |                                   |                       |                        |              |                                 |              | _                                    | _  |  |           |
| BOARD MEMBER  | 0.00   | X                                 |                       |                        | <u> </u>     | <u> </u>                        |              | 0                                    | 0  |  | 0         |
| (14) HATTIE HAMPTON   | - 00   | İ                                 |                       |                        |              |                                 |              |                                      |  |  |           |
|   | 5.00   |                                   |                       |                        |              |                                 |              | 0                                    | o  |  | 0         |
| BOARD MEMBER  | 0.00   | X                                 |                       | -                      |              | -                               | <del> </del> | 0                                    | 0  |  | 0         |
| (15) YVETTE EVANS   | 5.00   |                                   |                       |                        |              |                                 |              |                                      |  |  |           |
| BOARD MEMBER  | 0.00   | $ \mathbf{x} $                    |                       |                        |              |                                 |              | 0                                    | 0  |  | 0         |
| (16) GEORGE POLLITT   | 0.00   | <u> </u>                          |                       |                        |              |                                 |              |                                      |  |  |           |
| (10)  | 40.00  | 1                                 |                       |                        |              |                                 |              |                                      |  |  |           |
| EXECUTIVE DIRECTOR  | 0.00_  |                                   |                       | X                      |              |                                 |              | 60,186                               | 0  |  | 0         |
| (17) BRUCE JONES  |  |                                   |                       |                        |              |                                 |              |                                      |  |  |           |
|   | 5.00   |                                   |                       |                        |              |                                 |              |                                      |  |  |           |
| PAST CHAIR  | 0.00   | ļ                                 | ļ                     | X                      | ļ            | ļ                               |              | 0                                    | <u> </u>   |  | 0         |
| (18) LENDON HAGGARD   | F 00   |                                   |                       |                        |              |                                 |              |                                      |  |  |           |
| WIGE OUR ID   | 5.00   |                                   |                       | x                      | ١            |                                 |              | 0                                    | О  |  | 0         |
| VICE CHAIR (19)MELANIE BURDICK  | 0.00   | ╁                                 | -                     | ^                      | ╁            |                                 | $\vdash$     |                                      |  | ·  |           |
| (19)MELIANTE BONDICK  | 5.00   |                                   |                       |                        |              |                                 |              |                                      |  |  |           |
| TREASURER   | 0.00   |                                   |                       | x                      |              | ļ                               |              | 0                                    | 0  |  | 0         |
| 1b Sub-total  |  | •                                 |                       | _                      |              | •                               | <b></b>      | 60,186                               |  |  |           |
| c Total from continuation shee  | ets to Part VII, S   | ecti                              | on A                  |                        |              |                                 | <b>&gt;</b>  |                                      |  |  |           |
| d Total (add lines 1b and 1c)   |  |                                   |                       |                        |              |                                 | <b>&gt;</b>  |                                      |  |  |           |
| Total number of individuals (increportable compensation from          |  |                                   | to th                 | ose                    | liste        | d abo                           | ove)         | who received more than \$1           | 00,000 in  | Ye   | s No      |
| 3 Did the organization list any fo                                    |  |                                   |                       |                        |              | •                               |              | vee, or highest compensated          |  |  | 1.0       |
| employee on line 1a? If "Yes,"  4 For any individual listed on line   |  |                                   |                       |                        |              |                                 |              | and other compensation from          | n the  | 3  | +-        |
| organization and related organ  |  |                                   |                       |                        |              |                                 |              |                                      |  |  |           |
| ındıvıdual  |  |                                   |                       |                        |              |                                 |              |                                      |  | 4  |           |
| 5 Did any person listed on line 1s for services rendered to the or    |  |                                   |                       |                        |              |                                 |              |                                      | lividual   | 5  | İ         |
| Section B. Independent Contracto                                      |  | .s, c                             | отпр                  | icic i                 | OGIN         | duic                            | 0 10         | a such person                        |  |  |           |
| Complete this table for your five compensation from the organization. | e highest compe  | nsate                             | ed in                 | depe                   | nde          | nt col                          | ntra         | ctors that received more tha         | n \$100,000 of   |  |           |
|   | (A)<br>I business address                                      | pc.                               | Journ                 | <u> </u>               |              | · ouic                          | T            |                                      | (B) tion of services                                   | (C)<br>Compen  | )         |
| Name and  | Dusiness address   |                                   |                       |                        |              |                                 | ╁╌           | Descrip                              | uon or services  | Compen   | sation    |
|   |  |                                   |                       |                        |              |                                 |              |                                      |  |  |           |
|   |  |                                   |                       |                        |              | -                               |              |                                      |  |  |           |
|   |  |                                   |                       |                        |              |                                 | <u> </u>     |                                      |  |  |           |
|   |  |                                   |                       |                        |              |                                 |              |                                      |  |  |           |
|   |  |                                   |                       |                        |              |                                 | ╄            |                                      |  |  |           |
|   |  |                                   |                       |                        |              |                                 |              |                                      |  |  |           |
|   | <del></del>  | _                                 |                       |                        |              |                                 | +-           |                                      |  |  |           |
|   |  |                                   |                       |                        |              |                                 |              |                                      |  |  |           |
| 2 Total number of independent of                                      | contractors (incli-  | dina                              | hut s                 | ot lie                 | nites        | l to th                         | 1            | listed ahove) who                    |  | <del></del>  |           |
| 2 Total number of independent of received more than \$100,000         | of compensation  | <u>fro</u> m                      | the                   | orga                   | nıza         | ion D                           | -<br>-       | . iisted above) wild                 |  |  |           |
| DAA   |  |                                   |                       |                        |              | -                               |              |                                      |  | Form 9   | 90 (2013) |

Form **990** (2013)

| Par           | t VII Section A. Officers  | s, Directors, Trus   | stee                              | s, Ke                 | y Er                   | nplo                    | yees                         | s, ar  | nd Highest Compensated                  | Employees (continued)       |   |  |                                       |  |
|---------------|--|--|-----------------------------------|-----------------------|------------------------|-------------------------|------------------------------|--|---|-----------------------------|---|--|---------------------------------------|--|
|               | (A)<br>Name and title  | (B) Average hours per week (list any                           | bo                                | x, unl                | Pos<br>check<br>ess pe | ition<br>more<br>rson i | s both                       | an   | an from related<br>e) the organizations |                             |   | (F) Estimated amount of other compensation   |                                       |  |
|               |  | hours for<br>related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional trustee | Officer                | Key employee            | Highest compensated employee | Former   | organization<br>(W-2/1099-MISC)         | (W-2/1099-MISC)             |   | from the rganization and related ganizations |                                       |  |
| (12) <b>N</b> | MICHELE TERRY  | 5.00   |                                   |                       |                        |                         | ,                            |  |   |                             |   |  |                                       |  |
| CHA           |  | 0.00   | <u> </u>                          | <u> </u>              | X                      | <u> </u>                | _                            | _  | 0                                       | 0                           |   |  | 0                                     |  |
| (13) E        | FORREST KEITH  | 5.00   |                                   |                       |                        |                         |                              |  |   |                             |   |  |                                       |  |
| SEC           | RETARY   | 0.00   | <u> </u>                          |                       | X                      |                         |                              |  | 0                                       | 0                           |   |  | 0                                     |  |
| (14)          |  |  |                                   |                       |                        |                         |                              |  |   |                             |   |  |                                       |  |
| (15)          |  |  |                                   | -                     |                        |                         |                              |  |   |                             |   |  |                                       |  |
| (16)          |  |  |                                   |                       |                        |                         |                              | i<br>I   |   |                             |   |  |                                       |  |
| (17)          |  | _  |                                   |                       |                        |                         |                              |  |   |                             |   |  |                                       |  |
| (18)          |  |  |                                   |                       |                        |                         |                              |  |   |                             |   |  |                                       |  |
|               |  |  |                                   |                       |                        |                         |                              |  |   |                             |   |  |                                       |  |
| (19)          |  |  |                                   |                       |                        |                         |                              |  |   |                             |   |  |                                       |  |
| 1b            | Sub-total  | <u> </u>   | <u> </u>                          | <u> </u>              | <u> </u>               | <u> </u>                |                              | <b>&gt;</b>                                      |   |                             |   |  |                                       |  |
| С             | Total from continuation she  | ets to Part VII, S   | ecti                              | on A                  |                        |                         |                              | <b>•</b>   |   |                             |   |  |                                       |  |
| d             | Total (add lines 1b and 1c) Total number of individuals (in  | cluding but not lin  | nited                             | to th                 | nose                   | liste                   | d abo                        | ove)   | who received more than \$1              | 00 000 in                   |   |  |                                       |  |
|               | reportable compensation from   |  |                                   |                       |                        |                         |                              |  |   |                             |   | 132  | 1.7                                   |  |
| 3             | Did the organization list any for employee on line 1a? If "Yes,"   |  |                                   |                       |                        |                         |                              |  | vee, or highest compensated             | I                           |   | Yes  | No No                                 |  |
| 4             | For any individual listed on line organization and related organization and related organizational   | e 1a, is the sum o   | f rep                             | ortat                 | ole co                 | ompe                    | ensat                        | tion   |   | m the                       |   | 4  |                                       |  |
| 5             | Did any person listed on line 1 for services rendered to the or  |  |                                   |                       |                        |                         |                              |  |   | dividual                    |   |  |                                       |  |
| Secti         | on B. Independent Contracto  |  | :S, C                             | omp                   | iete s                 | SCHE                    | aule                         | J 10   | such person                             |                             |   | 5  |                                       |  |
| 1             | Complete this table for your five compensation from the organical compensation from the organical compensation from the organical complete this stable for your five complete this table for your five complete this table for your five complete this table for your five compensation from the organical complete this table for your five compensation from the organical complete this table for your five compensation from the organical compensation fr | ve highest compe<br>zation. Report co                          |                                   |                       |                        |                         |                              |  | ir year ending with or within t         | the organization's tax year |   | 70.  |                                       |  |
|               | Name an  | (A)<br>d business address                                      |                                   |                       |                        |                         |                              | -  | Descrip                                 | (B)<br>tion of services     |   | (C)<br>Compens                               | ation                                 |  |
|               |  |  |                                   |                       |                        |                         |                              | +  |   |                             |   | <del></del>                                  |                                       |  |
| _             |  |  |                                   |                       |                        |                         |                              | -  |   |                             |   |  |                                       |  |
|               |  |  | _                                 |                       |                        |                         |                              |  |   |                             |   |  | · · · · · · · · · · · · · · · · · · · |  |
|               |  |  |                                   |                       |                        |                         | <del></del>                  | <del>                                     </del> |   | -                           |   |  |                                       |  |
| 2             | Total number of independent  |  |                                   |                       |                        |                         |                              |  | e listed above) who                     |                             | - |  |                                       |  |

Form 990 (2013) UNITED WAY OF MORGAN COUNTY 63-0358762 Page 9 Statement of Revenue Part VIII Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated (D) Revenue excluded from tax (A) exempt business under sections 512-514 function revenue 1a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c 1d d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1,441,301 g Noncash contributions included in lines 1a-1f 1,441,301 h Total. Add lines 1a-1f Program Service Revenue Busn. Code 2a b f All other program service revenue ▶ g Total. Add lines 2a-2f Investment income (including dividends, interest, 722 722 and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 6a Gross rents b Less rental exps c Rental inc or (loss) d Net rental income or (loss) 7a Gross amount from (II) Other (i) Secunties sales of assets other than inventory **b** Less cost or other basis & sales exps c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c) 66,705 See Part IV, line 18 b Less direct expenses 65,129 1,576 1,576 c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn Code 3,896 3,896 11a SERVICE FEES ON DESIGNATIONS b

3,896

4,618

1,447,495

0

d All other revenue

Total. Add lines 11a-11d

Total revenue. See instructions

# Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns

| Section | on 501(c)(3) and 501(c)(4) organizations must con<br>Check if Schedule O contains a respor  |                |                          | column (A)                      |                                       |
|---------|---|----------------|--------------------------|---------------------------------|---------------------------------------|
|         | <del></del>   | (A)            | (B)                      | (C)                             | (D)                                   |
|         | ot include àmounts reported on lines 6b,<br>b, 9b, and 10b of Part VIII.  | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses                  |
| 1       | Grants and other assistance to governments and  |                |                          |                                 |                                       |
|         | organizations in the U.S. See Part IV, line 21  | 1,249,063      | 1,249,063                |                                 |                                       |
| 2       | Grants and other assistance to individuals in   |                |                          |                                 |                                       |
|         | the U.S. See Part IV, line 22   |                |                          |                                 |                                       |
| 3       | Grants and other assistance to governments,   |                |                          |                                 |                                       |
|         | organizations, and individuals outside the  |                |                          |                                 |                                       |
|         | U.S. See Part IV, lines 15 and 16   |                |                          |                                 |                                       |
| 4       | Benefits paid to or for members   |                |                          |                                 |                                       |
| 5       | Compensation of current officers, directors,  |                |                          |                                 |                                       |
|         | trustees, and key employees   |                |                          |                                 | <del></del>                           |
| 6       | Compensation not included above, to disqualified  |                |                          |                                 |                                       |
|         | persons (as defined under section 4958(f)(1)) and   |                |                          |                                 |                                       |
|         | persons described in section 4958(c)(3)(B)  |                |                          |                                 |                                       |
| 7       | Other salaries and wages  | 133,674        | 37,429                   | 50,796                          | 45,449                                |
| 8       | Pension plan accruals and contributions (include  |                |                          |                                 | <del></del>                           |
|         | section 401(k) and 403(b) employer contributions)   |                |                          |                                 | · · · · · · · · · · · · · · · · · · · |
| 9       | Other employee benefits   | 32,817         | 9,189                    | 12,470                          | 11,158                                |
| 10      | Payroll taxes   | 14,066         | 3,939                    | 5,345                           | 4,782                                 |
| 11      | Fees for services (non-employees)   |                |                          |                                 |                                       |
| а       | Management  |                |                          |                                 |                                       |
| b       | Legal   |                |                          |                                 |                                       |
| С       | Accounting  | 9,365          | 2,622                    | 3,559                           | 3,184                                 |
| d       | Lobbying  |                |                          |                                 | <del> </del>                          |
| е       | Professional fundraising services See Part IV, line 17  |                |                          |                                 |                                       |
| f       | Investment management fees  |                |                          |                                 |                                       |
| g       | Other (If line 11g amount exceeds 10% of line 25, column  |                |                          |                                 |                                       |
|         | (A) amount, list line 11g expenses on Schedule O)   |                |                          |                                 | <u> </u>                              |
| 12      | Advertising and promotion   |                |                          |                                 |                                       |
| 13      | Office expenses   |                |                          |                                 |                                       |
| 14      | Information technology  |                |                          |                                 |                                       |
| 15      | Royalties   |                |                          |                                 |                                       |
| 16      | Occupancy   | 27,287         | 7,640                    | 10,369                          | 9,278                                 |
| 17      | Travel  | 15,194         | 4,254                    | 5,774                           | 5,166                                 |
| 18      | Payments of travel or entertainment expenses  |                |                          |                                 |                                       |
|         | for any federal, state, or local public officials   |                |                          |                                 |                                       |
| 19      | Conferences, conventions, and meetings  |                |                          |                                 | <del></del>                           |
| 20      | Interest  |                | 24 222                   |                                 |                                       |
| 21      | Payments to affiliates  | 24,383         | 24,383                   | 225                             |                                       |
| 22      | Depreciation, depletion, and amortization   | 2,605          | 728                      | 991                             | 886                                   |
| 23      | Insurance   |                |                          |                                 |                                       |
| 24      | Other expenses Itemize expenses not covered   |                |                          |                                 |                                       |
|         | above (List miscellaneous expenses in line 24e If   |                | 1                        | j                               |                                       |
|         | line 24e amount exceeds 10% of line 25, column  |                |                          |                                 |                                       |
|         | (A) amount, list line 24e expenses on Schedule O)   | 01 005         | 6 100                    | 9 300                           | 7 424                                 |
| a       | SUPPLIES  | 21,865         | 6,122                    | 8,309                           | 7,434                                 |
| b       | MISCELLANEOUS   | 16,217         | 4,541                    | 6,162                           | 5,514                                 |
| C       | EQUIPMENT MAINTENANCE   | 8,135<br>3,493 | 2,278<br>978             | 3,091<br>1.327                  | 2,766                                 |
| ď       | TELEPHONE   | 3,493          | 978                      | 1,327<br>1,329                  | 1,188                                 |
| е       | ' ' '   |                |                          | 109,522                         | 1,189                                 |
| 25      | Total functional expenses. Add lines 1 through 24e  | 1,561,661      | 1,354,145                | 109,522                         | 97,994                                |
| 26      | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720) |                |                          |                                 |                                       |
| DAA     | TOTOWING SOF 30-2 (ASC 330-720)   | <u> </u>       |                          |                                 | Form 990 (2013)                       |

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 842,337 881,195 1 Cash-non-interest bearing 2 Savings and temporary cash investments Pledges and grants receivable, net 675,298 657,505 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees 5 Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net 8 Inventories for sale or use Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 53,640 other basis Complete Part VI of Schedule D 10a 28,606 5,633 25,034 10b 10c b Less accumulated depreciation 11 Investments—publicly traded securities 11 Investments—other securities See Part IV, line 11 12 12 13 13 Investments—program-related See Part IV, line 11 14 14 Intangible assets 1,468 15 Other assets See Part IV, line 11 15 1,562,126 29,787 1,526,344 Total assets. Add lines 1 through 15 (must equal line 34) 16 16 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, 22 -iabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 1,397,224 1,443,642 25 of Schedule D 1,427,011 1,505,395 Total liabilities. Add lines 17 through 25 X and Organizations that follow SFAS 117 (ASC 958), check here Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 135,115 27 20,949 27 Unrestricted net assets 28 Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund Net 32 Retained earnings, endowment, accumulated income, or other funds 32 20,949 135,115 33 Total net assets or fund balances 1,562,126 1,526,344 Total liabilities and net assets/fund balances

| orm | 990 (2013) UNITED WAY OF MORGAN COUNTY 63-0358762   |    |           | Pa          | <u>ige 12</u> |
|-----|---|----|-----------|-------------|---------------|
| Pa  | rt XI Reconciliation of Net Assets  |    |           |             |               |
|     | Check if Schedule O contains a response or note to any line in this Part XI                                   |    |           |             |               |
| 1   | Total revenue (must equal Part VIII, column (A), line 12)   | 1  |           |             | 495           |
| 2   | Total expenses (must equal Part IX, column (A), line 25)  | 2  |           |             | 661           |
| 3   | Revenue less expenses Subtract line 2 from line 1   | 3  |           |             | 166           |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                     | 4  | 1         | <u>.35,</u> | 115           |
| 5   | Net unrealized gains (losses) on investments  | 5  |           |             |               |
| 6   | Donated services and use of facilities  | 6  |           |             |               |
| 7   | Investment expenses   | 7  |           |             |               |
| 8   | Prior period adjustments  | 8  |           |             |               |
| 9   | Other changes in net assets or fund balances (explain in Schedule O)  | 9  |           |             |               |
| 10  | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line                 |    |           |             |               |
|     | 33, column (B))   | 10 |           | 20,         | 949           |
| Pa  | rt XII Financial Statements and Reporting   |    |           |             |               |
|     | Check if Schedule O contains a response or note to any line in this Part XII                                  |    |           |             |               |
|     |   |    |           | Yes         | No            |
| 1   | Accounting method used to prepare the Form 990 Cash X Accrual Other   |    |           |             |               |
|     | If the organization changed its method of accounting from a prior year or checked "Other," explain in         |    |           |             |               |
|     | Schedule O  |    |           |             |               |
| 2a  | Were the organization's financial statements compiled or reviewed by an independent accountant?               |    | 2a        |             | X             |
|     | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or        |    |           |             |               |
|     | reviewed on a separate basis, consolidated basis, or both   |    |           |             |               |
|     | Separate basis Consolidated basis Both consolidated and separate basis  |    |           | ì           |               |
| b   | Were the organization's financial statements audited by an independent accountant?                            |    | 2b        | X           |               |
|     | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a       |    |           | į           |               |
|     | separate basis, consolidated basis, or both   |    |           |             |               |
|     | Separate basis Consolidated basis Both consolidated and separate basis  |    |           | ł           |               |
| С   | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight   |    |           |             |               |
|     | of the audit, review, or compilation of its financial statements and selection of an independent accountant?  |    | 2c        | X           |               |
|     | If the organization changed either its oversight process or selection process during the tax year, explain in |    |           |             |               |
|     | Schedule O  |    |           |             |               |
| За  | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in   |    |           |             |               |
|     | the Single Audit Act and OMB Circular A-133?  |    | <u>3a</u> | <u> </u>    | X             |
| b   | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the  |    |           |             |               |
|     | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits       |    | 3b        | <u> </u>    |               |

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Form 990 or 990-EZ.

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Employer Identification number

Open to Public Inspection

|          |   |  | UNITED                   | WAY C          | F MORGA             | N COUNTY                          |              |  |   |                        | 63-       | <u>-035</u>                | <u>8762</u>     |         |        |      |
|----------|---|--|--------------------------|----------------|---------------------|-----------------------------------|--------------|--|---|------------------------|-----------|----------------------------|-----------------|---------|--------|------|
| Pa       | art I   | Reaso  | on for Public            | Charity        | Status (All o       | organizations                     | must co      | mplete '   | this pa                                 | t) Se                  | e instr   | uction                     | s.              |         |        |      |
| The      | orgai   | nization is not a  | private foundati         | ion because    | e it is (For lines  | 1 through 11, ch                  | eck only or  | ne box )   |   |                        |           |                            |                 |         |        |      |
| 1        |   | A church, con  | vention of churc         | hes, or ass    | ociation of churc   | hes described in                  | section 1    | 70(b)(1)(  | A)(i).                                  |                        |           |                            |                 |         |        |      |
| 2        |   | A school desc  | cribed in <b>section</b> | 170(b)(1)(     | A)(ii). (Attach S   | chedule E)                        |              |  |   |                        |           |                            |                 |         |        |      |
| 3        |   | A hospital or a  | a cooperative ho         | spital service | ce organization o   | described in <b>sec</b>           | tion 170(b)  | (1)(A)(iii)                                      | ).                                      |                        |           |                            |                 |         |        |      |
| 4        |   | A medical res  | earch organizati         | on operated    | in conjunction      | with a hospital de                | escribed in  | section '  | 170(b)(1                                | (A)(iii).              | Enter th  | ne hosp                    | ıtal's name     | ,       |        |      |
|          |   | city, and state  |                          |                |                     |                                   |              |  |   |                        |           |                            |                 |         |        |      |
| 5        |   | An organization  | on operated for the      | he benefit c   | of a college or ur  | iversity owned o                  | r operated   | by a gove  | ernmenta                                | I unit de              | scribed   | ın                         |                 |         |        |      |
|          |   | •  | <b>b)(1)(A)(iv).</b> (Co |                |                     |                                   |              |  |   |                        |           |                            |                 |         |        |      |
| 6        | Ц   |  | te, or local gover       |                |                     |                                   |              |  |   |                        |           |                            |                 |         |        |      |
| 7        | X   | An organization  | on that normally         | receives a     | substantial part    | of its support froi               | m a govern   | mental ur  | nt or fron                              | the ge                 | neral pu  | iblic                      |                 |         |        |      |
|          |   |  | section 170(b)(1         |                |                     |                                   |              |  |   |                        |           |                            |                 |         |        |      |
| 8        |   |  | trust described i        |                |                     |                                   |              |  |   |                        |           |                            |                 |         |        |      |
| 9        |   | An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross   |                          |                |                     |                                   |              |  |   |                        |           |                            |                 |         |        |      |
|          |   | receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses    |                          |                |                     |                                   |              |  |   |                        |           |                            |                 |         |        |      |
|          |   |  | _                        |                |                     |                                   |              |  | 11 tax) fr                              | om busi                | nesses    |                            |                 |         |        |      |
|          |   |  | ne organization a        |                | •                   |                                   |              | -  |   |                        |           |                            |                 |         |        |      |
| 10       | $\vdash$  | =  | on organized and         |                |                     |                                   |              |  |   |                        |           |                            |                 |         |        |      |
| 11       |   | An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section |                          |                |                     |                                   |              |  |   |                        |           |                            |                 |         |        |      |
|          |   |  |                          |                |                     |                                   |              |  |   |                        |           | uon                        |                 |         |        |      |
|          | 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h  a Type I b Type II c Type III—Functionally integrated d Type III—Non-functionally integrated                |  |                          |                |                     |                                   |              |  |   |                        |           |                            |                 |         |        |      |
| _        | a Type I Type II C Type III—Functionally integrated Type III—Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons |  |                          |                |                     |                                   |              |  |   |                        |           |                            |                 |         |        |      |
| е        | other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1)   |  |                          |                |                     |                                   |              |  |   |                        |           |                            |                 |         |        |      |
|          | or section 509(a)(2)  |  |                          |                |                     |                                   |              |  |   |                        |           |                            |                 |         |        |      |
| f        |   |  | ation received a         | written dete   | ermination from t   | he IRS that it is a               | a Tvoe I. Tv | me II. or 1                                      | Type III s                              | upportin               | α         |                            |                 |         |        |      |
| ٠        |   | _  | check this box           | William Gold   |                     |                                   | ,,, .,       | , <b>, ,</b> , , , , ,                           | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |                        | 3         |                            |                 |         |        |      |
| g        |   | -  | 17, 2006, has th         | ne organizat   | tion accepted ar    | ıv aift or contribu               | tion from a  | nv of the  |   |                        |           |                            |                 |         |        | ш    |
| 9        |   | following per  |                          |                |                     | ., 5                              |              | ,  |   |                        |           |                            |                 |         |        |      |
|          |   | • • •  | who directly or          | indirectly co  | ontrols, either ale | one or together v                 | vith persons | s describe                                       | ed in (ii) a                            | ınd                    |           |                            |                 | ſ       | Yes    | No   |
|          |   | • • •  | v, the governing         | ~              |                     | =                                 | •            |  |   |                        |           |                            | 11              | g(i)    |        |      |
|          |   | ` '  | member of a per          | •              |                     |                                   |              |  |   |                        |           |                            |                 | g(II)   |        |      |
|          |   | (iii) A 35% c  | ontrolled entity o       | f a person o   | described in (i) d  | or (II) above?                    |              |  |   |                        |           |                            | 11              | g(III)  |        |      |
| h        |   | Provide the f  | ollowing informa         | tion about t   | he supported or     | ganızatıon(s)                     |              |  |   |                        |           |                            |                 |         |        |      |
| - (      | i) Nan  | ne of supported  | (ii) Eli                 | N              | (iii) Type          | of organization                   | (iv) Is the  | organization                                     | , , , ,                                 | ou notify              | ,         | ls the                     | (vii) Amo       | ount of | moneta | ary  |
|          | or  | ganization   |                          |                | ,                   | ed on lines 1–9<br>or IRC section |              | document?  |   | nization in<br>of your | organizat | tion in col<br>ized in the |                 | suppor  | t      |      |
|          |   |  |                          |                |                     | structions))                      | governing    | uocument.  |   | oort?                  |           | S٦                         |                 |         |        |      |
|          |   |  |                          |                |                     |                                   | Yes          | No   | Yes                                     | No                     | Yes       | No                         |                 |         |        |      |
| (A)      |   |  |                          |                |                     |                                   | į            |  |   |                        |           |                            |                 |         |        |      |
|          |   |  | <u> </u>                 |                | <u> </u>            |                                   | <u> </u>     |  | ļ                                       |                        | ļ         |                            |                 |         |        |      |
| (B)      |   |  |                          |                |                     |                                   |              |  | 1                                       |                        |           |                            |                 |         |        |      |
|          |   |  |                          |                | <u> </u>            |                                   |              | <u> </u>   | <u> </u>                                |                        | 1         |                            |                 |         |        |      |
| (C)      |   |  |                          |                |                     |                                   |              |  |   |                        |           |                            |                 |         |        |      |
|          |   |  |                          |                | <del></del>         |                                   |              |  |   | <u> </u>               |           |                            |                 |         |        |      |
| (D)      |   |  |                          |                |                     |                                   |              |  |   |                        |           |                            |                 |         |        |      |
|          |   |  |                          |                |                     |                                   |              | 1  | <del> </del>                            |                        | <b> </b>  |                            |                 | -       |        |      |
| (E)      |   |  | 1                        |                |                     |                                   |              |  |   |                        |           |                            |                 |         |        |      |
|          |   |  | <del> </del>             |                | -                   |                                   | <del> </del> | <del>                                     </del> | <del> </del>                            |                        | <u> </u>  | <del>[-  </del>            |                 |         |        |      |
| <b>.</b> |   |  | 1                        |                |                     |                                   |              |  |   |                        | 1         |                            |                 |         |        |      |
| Tota     |   | onwork Boder   | tion Act Notice          | see the l      | netructions for     | <del></del>                       |              | <del>1</del>                                     | L                                       | I                      | Sched     | ule A /S                   | orm 990         | )r 00   | 0-E71  | 2041 |
| LOL      | rape  | EIWUIK REUUC   | LIVII ALL NULICE         | , see uie II   | 1911 00110113 101   |                                   |              |  |   |                        | JU1104    | ~ \ (I                     | J. 111 J.J.J. 1 |         |        | UI   |

Schedule A (Form 990 or 990-EZ) 2013 UNITED WAY OF MORGAN COUNTY Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec    | tion A. Public Support   | Tame to quality       | <u></u>              |                        |                       |              |              |
|--------|--|-----------------------|----------------------|------------------------|-----------------------|--------------|--------------|
|        | dar year (or fiscal year beginning in) ►   | (a) 2009              | <b>(b)</b> 2010      | (c) 2011               | (d) 2012              | (e) 2013     | (f) Total    |
| 1      | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")   | 1,141,106             | 1,402,521            | 1,452,879              | 1,645,397             | 1,441,301    | 7,083,204    |
| 2      | Tax revenues levied for the<br>organization's benefit and either paid<br>to or expended on its behalf  |                       |                      |                        |                       |              | <del> </del> |
| 3      | The value of services or facilities furnished by a governmental unit to the organization without charge  |                       |                      |                        |                       |              |              |
| 4      | Total. Add lines 1 through 3   | 1,141,106             | 1,402,521            | 1,452,879              | 1,645,397             | 1,441,301    | 7,083,204    |
| 5      | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount |                       |                      |                        |                       |              |              |
|        | shown on line 11, column (f)   |                       |                      |                        |                       |              | 3,711,010    |
| 6      | Public support. Subtract line 5 from line 4  |                       |                      | i                      |                       | L            | 3,372,194    |
|        | tion B. Total Support  | (a) 2009              | <b>(b)</b> 2010      | (c) 2011               | (d) 2012              | (e) 2013     | (f) Total    |
|        | Amounts from line 4  | 1,141,106             | 1,402,521            | 1,452,879              | 1,645,397             | 1,441,301    | 7,083,204    |
| 7<br>8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources   | 5,517                 | 2,632                | 2,114                  | 787                   | 722          | 11,772       |
| 9      | Net income from unrelated business activities, whether or not the business is regularly carried on   |                       |                      |                        |                       |              |              |
| 10     | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  | 12,276                | -642                 | 27,894                 | 6,064                 | 5,472        | 51,064       |
| 11     | Total support. Add lines 7 through 10  |                       |                      |                        |                       |              | 7,146,040    |
| 12     | Gross receipts from related activities, etc. (   | -                     |                      |                        |                       | 12           | 4,618        |
| 13     | First five years. If the Form 990 is for the   | organization's first, | second, third, fourt | h, or fifth tax year a | s a section 501(c)(   | 3)           | _            |
|        | organization, check this box and stop here   |                       |                      |                        |                       |              | <u> </u>     |
| Sec    | tion C. Computation of Public Su   |                       |                      |                        |                       |              | <del></del>  |
| 14     | Public support percentage for 2013 (line 6,  |                       |                      | (f))                   |                       | 14           | 47.19%       |
| 15     | Public support percentage from 2012 Sche   |                       |                      |                        |                       | <u> 15 ]</u> | 43.95%       |
| 16a    | 33 1/3% support test—2013. If the organi   |                       |                      |                        | 1/3% or more, chec    | ck this      | ⊾ ভ          |
|        | box and stop here. The organization qualif   |                       |                      |                        | - 22 4/20/            |              | ► X          |
| þ      | 33 1/3% support test—2012. If the organi   |                       |                      |                        | s 33 1/3% or more,    |              | . □          |
| 47-    | check this box and stop here. The organiz 10%-facts-and-circumstances test—201   |                       |                      |                        | or 16h, and line 14   | le.          |              |
| 17a    | 10% or more, and if the organization meets   |                       |                      |                        |                       |              |              |
|        | Part IV how the organization meets the "fac  |                       |                      |                        |                       |              |              |
|        | organization   |                       |                      |                        |                       |              | ▶ [          |
| b      | 10%-facts-and-circumstances test—201   |                       |                      |                        |                       | ne           |              |
|        | 15 is 10% or more, and if the organization i   |                       |                      |                        |                       |              |              |
|        | Explain in Part IV how the organization med  | ets the "facts-and-c  | ircumstances" test   | ine organization of    | qualifies as a public | ıy           |              |
| 4.5    | supported organization   | and shoot of the      | - l 40 40- 40'       | 476 4-476 -674         | this have seed see    |              | ▶ [          |
| 18     | Private foundation. If the organization did  | not check a box or    | n line 13, 16a, 16b, | 1/a, or 1/b, check     | this box and see      |              | ▶ □          |
|        | instructions   |                       |                      |                        |                       |              |              |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

| Sect   | tion A. Public Support   |                      |                       |                        |                     |                |    |                 |
|--------|--|----------------------|-----------------------|------------------------|---------------------|----------------|----|-----------------|
| Calen  | dar year (or fiscal year beginning in) ▶   | (a) 2009             | (b) 2010              | (c) 2011               | (d) 2012            | (e) 2013       | 3  | (f) Total       |
| 1      | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")   |                      |                       |                        |                     |                |    |                 |
| 2      | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |                      |                       |                        |                     |                |    |                 |
| 3      | Gross receipts from activities that are not an unrelated trade or business under section 513   | <del> </del>         |                       |                        |                     |                |    |                 |
| 4      | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  |                      |                       |                        |                     |                |    |                 |
| 5      | The value of services or facilities furnished by a governmental unit to the organization without charge  |                      |                       |                        |                     |                |    |                 |
| 6      | Total. Add lines 1 through 5   |                      |                       |                        |                     |                |    |                 |
| 7a     | Amounts included on lines 1, 2, and 3 received from disqualified persons   |                      |                       |                        |                     |                |    |                 |
| b      | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |                      |                       |                        |                     |                |    |                 |
| 8<br>8 | Add lines 7a and 7b  Public support (Subtract line 7c from line 6)   |                      |                       |                        |                     |                |    |                 |
| Sec    | tion B. Total Support  | -                    |                       | <u> </u>               |                     |                |    | <del></del>     |
|        | ndar year (or fiscal year beginning in)  | (a) 2009             | <b>(b)</b> 2010       | (c) 2011               | (d) 2012            | (e) 2013       | 3  | (f) Total       |
| 9      | Amounts from line 6  | (4)                  |                       | , ,                    | , ,                 | <u> </u>       |    |                 |
| 10a    | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources   |                      |                       |                        |                     |                |    |                 |
| b      | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  |                      |                       |                        |                     |                |    |                 |
| С      | Add lines 10a and 10b  |                      |                       |                        |                     |                |    |                 |
| 11     | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  |                      |                       |                        |                     |                |    |                 |
| 12     | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  |                      |                       |                        |                     |                |    |                 |
| 13     | Total support. (Add lines 9, 10c, 11,  |                      |                       |                        |                     |                |    |                 |
| 14     | and 12.)  First five years. If the Form 990 is for the o   | organization's first | second third four     | th or fifth tay year o | l section 501/c\    | (3)            |    | <del></del>     |
| 14     | organization, check this box and stop here   | -                    | second, umu, idul     | in, or min tax year a  | 13 d 3600011 JU1(C) | (0)            |    | ▶ □             |
| Sec    | tion C. Computation of Public Su   |                      | tage                  |                        |                     |                |    |                 |
| 15     | Public support percentage for 2013 (line 8,  |                      |                       | (f))                   |                     |                | 15 | %               |
| 16     | Public support percentage from 2012 Sche   | • • •                | •                     |                        |                     |                | 16 | %               |
|        | tion D. Computation of Investme  |                      |                       |                        |                     |                |    |                 |
| 17     | Investment income percentage for 2013 (lir   | ne 10c, column (f)   | dıvıded by line 13,   | column (f))            |                     |                | 17 | %               |
| 18     | Investment income percentage from 2012   |                      |                       |                        |                     | [              | 18 | %               |
| 19a    | 33 1/3% support tests—2013. If the organ   |                      |                       |                        |                     |                |    |                 |
|        | 17 is not more than 33 1/3%, check this box  |                      |                       |                        |                     |                |    | ▶ [             |
| b      | 33 1/3% support tests—2012. If the organ   |                      |                       |                        |                     |                |    | . —             |
|        | line 18 is not more than 33 1/3%, check this   |                      |                       |                        |                     |                |    | <b>▶</b>   _    |
| 20     | Private foundation. If the organization did  | not check a box o    | n line 14, 19a, or 19 | eb, check this box a   |                     | · <del>-</del> |    | or 990 E7) 2013 |

Schedule A (Form 990 or 990-EZ) 2013 UNITED WAY OF MORGAN COUNTY 63-0358762 Page 4

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and

Part III, line 12 Also complete this part for any additional information (See instructions)

| PART II, LINE 10 - OTHER INCOME I | DETAIL |        |
|-----------------------------------|--------|--------|
| SPECIAL EVENTS                    | \$     | 15,682 |
| GRANTS                            | \$     | 2,675  |
| SERVICE FEES                      | \$     | 16,164 |
| OTHER CONTRIBUTIONS               | \$     | 16,543 |

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.qov/form990.

OMB No 1545-0047 2013 Open to Public

Inspection

Employer identification number

| ບາ  | NITED WAY OF MORGAN COUNTY  |  | 63-0        | 358762                          |
|-----|---|--|-------------|---------------------------------|
|     | rt I Organizations Maintaining Donor Advised Fu<br>Complete if the organization answered "Yes" to | inds or Other Similar Funds or A   |             |                                 |
|     |   | (a) Donor advised funds  | (1          | b) Funds and other accounts     |
| 1   | Total number at end of year   |  |             | <u> </u>                        |
| 2   | Aggregate contributions to (during year)  |  |             |                                 |
| 3   | Aggregate grants from (during year)   |  |             |                                 |
| 4   | Aggregate value at end of year  |  |             |                                 |
| 5   | Did the organization inform all donors and donor advisors in writing that                         | the assets held in donor advised   | _           |                                 |
| Ū   | funds are the organization's property, subject to the organization's exclu                        |  |             | Yes No                          |
| 6   | Did the organization inform all grantees, donors, and donor advisors in                           | -  |             |                                 |
| •   | only for charitable purposes and not for the benefit of the donor or dono                         |  |             |                                 |
|     | conferring impermissible private benefit?   |  |             | Yes No                          |
| Pa  | rt II Conservation Easements.   |  |             |                                 |
|     | Complete if the organization answered "Yes" to  | Form 990, Part IV, line 7  |             |                                 |
| 1   | Purpose(s) of conservation easements held by the organization (check                              | all that apply)  |             |                                 |
|     | Preservation of land for public use (e.g., recreation or education)                               | Preservation of an historically imp  | ortant land | l area                          |
|     | Protection of natural habitat   | Preservation of a certified historic   | structure   |                                 |
|     | Preservation of open space  |  |             |                                 |
| 2   | Complete lines 2a through 2d if the organization held a qualified conser                          | vation contribution in the form of a conserva  | tion        |                                 |
|     | easement on the last day of the tax year  |  |             | Held at the End of the Tax Year |
| а   | Total number of conservation easements  |  | 2a          |                                 |
| b   | Total acreage restricted by conservation easements  |  | 2b          |                                 |
| c   | Number of conservation easements on a certified historic structure incli                          | uded in (a)  | 2c          |                                 |
| ď   | Number of conservation easements included in (c) acquired after 8/17/0                            |  |             |                                 |
| _   | historic structure listed in the National Register  | ,  | 2d          |                                 |
| 3   | Number of conservation easements modified, transferred, released, ex                              | tinguished, or terminated by the organization  |             |                                 |
| •   | tax year ▶  |  |             |                                 |
| 4   | Number of states where property subject to conservation easement is le                            | ocated >   |             |                                 |
| 5   | Does the organization have a written policy regarding the periodic moni                           |  |             |                                 |
| _   | violations, and enforcement of the conservation easements it holds?                               | 31   |             | Yes No                          |
| 6   | Staff and volunteer hours devoted to monitoring, inspecting, and enforce                          | ing conservation easements during the year   |             |                                 |
| ·   |   | ggg  |             |                                 |
| 7   | Amount of expenses incurred in monitoring, inspecting, and enforcing of                           | conservation easements during the year   |             |                                 |
| -   | <b>▶</b> \$   | ,  |             |                                 |
| 8   | Does each conservation easement reported on line 2(d) above satisfy t                             | he requirements of section 170(h)(4)(B)  |             |                                 |
| •   | (i) and section 170(h)(4)(B)(ii)?   | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,  |             | Yes No                          |
| 9   | In Part XIII, describe how the organization reports conservation easeme                           | ents in its revenue and expense statement.   | and         |                                 |
|     | balance sheet, and include, if applicable, the text of the footnote to the                        | The state of the s |             |                                 |
|     | organization's accounting for conservation easements  | -  |             |                                 |
| Pa  | art III Organizations Maintaining Collections of Art  |  | Similar A   | ssets.                          |
|     | Complete if the organization answered "Yes" to  | Form 990, Part IV, line 8  |             |                                 |
| 1a  | If the organization elected, as permitted under SFAS 116 (ASC 958), no                            | ot to report in its revenue statement and bala   | ance sheet  |                                 |
|     | works of art, historical treasures, or other similar assets held for public                       | exhibition, education, or research in furthera   | nce of      |                                 |
|     | public service, provide, in Part XIII, the text of the footnote to its financial                  | al statements that describes these items   |             |                                 |
| b   | If the organization elected, as permitted under SFAS 116 (ASC 958), to                            | report in its revenue statement and balance  | e sheet     |                                 |
|     | works of art, historical treasures, or other similar assets held for public                       | exhibition, education, or research in furthera   | nce of      |                                 |
|     | public service, provide the following amounts relating to these items                             |  |             |                                 |
|     | (i) Revenues included in Form 990, Part VIII, line 1  |  | <b>&gt;</b> | \$                              |
|     | (ii) Assets included in Form 990, Part X  |  | •           | \$                              |
| 2   | If the organization received or held works of art, historical treasures, or                       | other similar assets for financial gain, provid-   | le the      |                                 |
|     | following amounts required to be reported under SFAS 116 (ASC 958)                                | relating to these items  |             |                                 |
| а   | Revenues included in Form 990, Part VIII, line 1  |  | •           | \$                              |
| b   | Assets included in Form 990, Part X   |  |             | \$                              |
| For | Paperwork Reduction Act Notice, see the Instructions for Form 990                                 | ).   | -           | Schedule D (Form 990) 2013      |

25,034

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

Schedule D (Form 990) 2013-

| Schedule D (F | Form 990) 2013 UNITED WAY OF MORGAN                      | COUNTY                   | 63-0358762                       | Page          |
|---------------|--|--------------------------|----------------------------------|---------------|
| Part VII      | Investments—Other Securities.                            |                          |                                  | _             |
|               | Complete if the organization answered "Yes" to           | Form 990, Part IV, line  | 11b See Form 990, Part X, line   | e 12          |
|               | (a) Description of security or category                  | (b) Book value           | (c) Method of valuation          |               |
|               | (including name of security)                             |                          | Cost or end-of-year market val   | ue            |
| (1) Financial | derivatives  |                          |                                  | _             |
|               | eld equity interests                                     |                          |                                  |               |
| (3) Other     |  |                          |                                  |               |
| (A)           |  |                          |                                  |               |
| (A)<br>(B)    |  |                          |                                  |               |
|               |  |                          |                                  | ·             |
| (C)           |  |                          |                                  |               |
| (D)           |  |                          |                                  |               |
| (E)           |  |                          |                                  | _             |
| (F)           |  |                          |                                  | <u> </u>      |
| (G)           |  |                          |                                  |               |
| (H)           |  |                          |                                  | <u> </u>      |
| Total. (Colum | in (b) must equal Form 990, Part X, col. (B) line 12.) ▶ |                          |                                  |               |
| Part VIII     | Investments—Program Related.                             |                          |                                  |               |
|               | Complete if the organization answered "Yes" to           | Form 990, Part IV, line  | 11c. See Form 990, Part X, line  | e 13          |
|               | (a) Description of investment                            | (b) Book value           | (c) Method of valuation          |               |
|               |  |                          | Cost or end-of-year market value | ue            |
| (1)           |  |                          |                                  |               |
| (2)           |  |                          |                                  |               |
| (3)           |  |                          |                                  |               |
| (4)           |  |                          |                                  |               |
| (5)           |  |                          |                                  |               |
|               |  |                          |                                  |               |
| (6)           |  |                          |                                  |               |
|               |  |                          |                                  |               |
|               |  |                          |                                  |               |
| (9)           |  |                          |                                  |               |
|               | nn (b) must equal Form 990, Part X, col (B) line 13 )    |                          | <del></del>                      |               |
| Part IX       | Other Assets.  |                          |                                  |               |
|               | Complete if the organization answered "Yes" to           | Form 990, Part IV, line  | 11d. See Form 990, Part X, line  | e 15          |
|               | (a) Description  |                          | (b                               | ) Book value  |
| (1)           |  |                          |                                  |               |
| (2)           |  |                          |                                  |               |
| (3)           |  |                          |                                  |               |
| (4)           |  |                          |                                  |               |
| (5)           |  |                          |                                  |               |
| (6)           |  |                          |                                  |               |
| (7)           |  |                          |                                  |               |
| (8)           |  |                          |                                  |               |
| (9)           |  |                          |                                  |               |
|               | nn (b) must equal Form 990, Part X, col (B) line 15)     |                          |                                  |               |
| Part X        | Other Liabilities.                                       |                          |                                  | <del></del> _ |
| Pail A        | Complete if the organization answered "Yes" to           | Form 990 Part IV line    | 11e or 11f See Form 990 Par      | + Y           |
|               | · · · · · · · · · · · · · · · · · · ·                    | r omi 990, Fart IV, inte | The of Thi. See Form 930, Tai    | ١٨,           |
|               | line 25.   | (h) Peek yehre           |                                  | <del></del>   |
| 1.            | (a) Description of liability                             | (b) Book value           |                                  |               |
|               | I income taxes   | 1 040 063                |                                  |               |
| <del></del>   | CATIONS PAYABLE TO AGENCIES                              | 1,249,063                |                                  |               |
| (3) DESI      | GNATIONS PAYABLE   | 194,579                  |                                  |               |
| (4)           |  |                          |                                  |               |
| (5)           |  |                          |                                  |               |
| (6)           |  |                          |                                  |               |
| (7)           |  |                          |                                  |               |
| (8)           |  |                          |                                  |               |
| (9)           |  |                          |                                  |               |
|               | nn (b) must equal Form 990, Part X, col. (B) line 25 )   | 1,443,642                |                                  |               |
| (             | \., \.==\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\              |                          |                                  |               |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII c Add lines 4a and 4b

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

4c

5

1,561,661

Part XIII Supplemental Information (continued)

## SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Department of the Treasury Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs gov/form990 Internal Revenue Service Inspection Employer identification number Name of the organization 63-0358762 UNITED WAY OF MORGAN COUNTY Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants Solicitation of government grants Internet and email solicitations Special fundraising events Phone solicitations in-person solicitations d 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (III) Did fund-(v) Amount paid to (vi) Amount paid to raiser have (i) Name and address of individual (iv) Gross receipts (or retained by) (or retained by) custody or (ii) Activity from activity or entity (fundraiser) control of fundraiser listed in organization contributions? col (i) Yes No 7 8 10

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Total

Page 2

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE SPECIAL EVENTS (add col (a) through col (c)) (total number) (event type) (event type) 66,705 66,705 Gross receipts 2 Less Contributions 3 Gross income (line 1 minus 66,705 66,705 line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Direct Expenses 7 Food and beverages 8 Entertainment 65,129 65,129 9 Other direct expenses 65,129 10 Direct expense summary Add lines 4 through 9 in column (d) 1,576 11 Net income summary Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add Revenue (c) Other gaming (a) Bingo col (a) through col (c)) bingo/progressive bingo 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses % Yes % % Yes Yes No No 6 Volunteer labor 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization operates gaming activities Yes a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain Yes 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain

| Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Indicate the percentage of gaming activity operated in a The organization's facility An outside facility Benefit he name and address of the person who prepares the organization's gaming/special events books and records  Name  Address   15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  If "Yes," enter the amount of gaming revenue received by the organization   If "Yes," enter ham and address of the third party  Name  Address   16 Gaming manager information  Name   Gaming manager compensation   S  Description of services provided   Director/officer  | Sche | dule G (Form 990 or 990-EZ) 2013 UNITED WAY OF MORGAN COUNTY  | 63-0358762           | 2    | Pa   | ge <b>3</b> |
|--|------|---|----------------------|------|------|-------------|
| formed to administer charitable gaming?    The organization's facility   13a   3/8   13b   11   | Does the organization operate gaming activities with nonmembers?  |                      | Y(   | es   | No          |
| 13 Indicate the percentage of gaming activity operated in a The organization's facility b An outside facility 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records  Name ▶  Address ▶  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  15b If "Yes," enter the amount of gaming revenue received by the organization ▶  15c If "Yes," enter the amount of gaming revenue received by the organization ▶  15d Gaming manager information  Name ▶  Address ▶  156 Gaming manager compensation ▶  157 Gaming manager compensation ▶  158 Description of services provided ▶  □ Director/officer □ Employee □ Independent contractor  159 Mandatory distributions  150 Independent contractor  160 Mandatory distributions  150 In the organization required under state law to make chantable distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶  150 Spatial In Ince 2b, columnis (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide any  | 12   |   |                      |      | ۲    | 7           |
| a The organization's facility b An outside facility 13a  |      |   | 1 1                  | ∐ Ye | es   | No          |
| b An outside facility  14 Enter the name and address of the person who prepares the organization's gaming/special events books and records  Name ►  Address ►  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  15b If "Yes," enter the amount of gaming revenue received by the organization F s and the amount of gaming revenue retained by the third party ► \$ and the amount of gaming revenue retained by the third party ► \$  16 Gaming manager information  Name ►  Address ►  16 Gaming manager compensation ► \$  Description of services provided ►  □ Director/officer □ Employee □ Independent contractor  17 Mandatory distributions  a Is the organization required under state law to make chantable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines \$9, \$9, 10, b, 15b, 15c, 16c, and 17b, as applicable Also complete this part to provide any   |      |   | 42-                  |      |      | 0.4         |
| Enter the name and address of the person who prepares the organization's gaming/special events books and records  Name ▶  Address ▶  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$  If "Yes," enter name and address of the third party ▶ \$  If "Yes," enter name and address of the third party ▶  Address ▶  16 Gaming manager information  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  □ Director/officer □ Employee □ Independent contractor  17 Mandatory distributions  a Is the organization required under state law to make chantable distributions from the gaming proceeds to retain the state gaming license?  □ The third party → \$  Part IV Supplemental Information. Provide the explanations or sepent in the organizations's own exempl activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide any  | _    | - · · · · · · · · · · · · · · · · · · ·   | <del>- 1</del> -     |      |      |             |
| Name ►  Address ►  Address ►  Address ►  Does the organization have a contract with a third party from whom the organization receives gaming revenue?  |      | · · · · · · · · · · · · · · · · · · ·   | [130]                |      |      | 70          |
| Address ►  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  |      |   |                      |      |      |             |
| Does the organization have a contract with a third party from whom the organization receives gaming revenue?  □ If "Yes," enter the amount of gaming revenue received by the organization ■ \$ and the amount of gaming revenue retained by the third party ■ \$ or If "Yes," enter name and address of the third party  Name ■  Address ■  Gaming manager information  Name ■  Gaming manager compensation ■ \$ Description of services provided ■  □ Director/officer □ Employee □ Independent contractor  17 Mandatory distributions  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ■ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide any  |      | Name ▶  |                      |      |      |             |
| revenue?   |      | Address ▶   |                      |      |      |             |
| amount of gaming revenue retained by the third party  C If "Yes," enter name and address of the third party  Name ▶  Address ▶  16 Gaming manager information  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer  |      | revenue?  |                      | Y(   | es 🗌 | ] No        |
| c If "Yes," enter name and address of the third party  Name ▶  Address ▶  16 Gaming manager information  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  □ Director/officer □ Employee □ Independent contractor  17 Mandatory distributions  a Is the organization required under state law to make chantable distributions from the gaming proceeds to retain the state gaming license? □ Yes □ N  Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide any   | b    |   | and the              |      |      |             |
| Name ►  Address ►  16 Gaming manager information  Name ►  Gaming manager compensation ► \$  Description of services provided ►  Director/officer   |      |   |                      |      |      |             |
| Address ►  16 Gaming manager information  Name ►  Gaming manager compensation ► \$  Description of services provided ►  Director/officer   | С    | If "Yes," enter name and address of the third party   |                      |      |      |             |
| Name ►  Gaming manager compensation ► \$  Description of services provided ►  Director/officer   |      | Name ►  |                      |      |      |             |
| Saming manager compensation ► \$  Description of services provided ►  Director/officer   |      | Address ▶   |                      |      |      |             |
| Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer   | 16   | Gaming manager information  |                      |      |      |             |
| Director/officer   |      | Name ▶  |                      |      |      |             |
| Director/officer   |      | Gaming manager compensation ▶ \$  |                      |      |      |             |
| 17 Mandatory distributions a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide any  |      | Description of services provided ▶  |                      |      |      |             |
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| retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide any   | 17   | Mandatory distributions   |                      |      |      |             |
| b Enter the amount of distributions required under state law to be distributed to other exempt organizations or  spent in the organization's own exempt activities during the tax year ► \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and  Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide any   | а    | Is the organization required under state law to make charitable distributions from the gaming proceeds to |                      |      |      |             |
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| Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide any   | b    |   |                      |      |      |             |
| Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide any  | Pai  |   | olumns (iii) and (v) | and  |      | _           |
| additional information (see instructions)  | I QI | Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this p                     |                      | anu  |      |             |
|  |      | additional information (see instructions)   |                      |      |      |             |
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SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. ▶ Attach to Form 990.

2013

OMB No 1545-0047

Open to Public Inspection

Employer identification number

2 EMERGENCY ASSISTANCE SUPPORT RETARDATION SUPPORT RETARDATION SUPPORT LOW-INCOME Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant SUPPORT ABUSED SUPPORT ABUSED or assistance SUPPORT YOUTH SUPPORT YOUTH SUPPORT YOUTH X Yes 63-0358762 29 non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 109,120 114,278 63,402 57,273 32,964 35,128 21,780 32,104 103,206 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section applicable 53-0196605 50103 63-0358762 501C3 63-0302107 50103 63-0389942 | 501C3 63-0841545 501C3 23-7447641 501C3 63-1079786 50103 47-0914970 | 501C3 72-1526129| 501C3 UNITED WAY OF MORGAN COUNTY General Information on Grants and Assistance (b) EIN the selection criteria used to award the grants or assistance? (9) CRISIS SERVICES OF NORTH ALABAMA AL 35804 AL 35602 35602 35805 AL 35602 35602 35602 AL 35601 AL 35601 (6) CENTER FOR DEVELOP. DISABLED (a) Name and address of organization 3) BIG BROTHERS/BIG SISTERS Ä Z ¥ 넊 (8) COMMUNITY FREE CLINIC (4) BOY SCOUTS OF AMERICA (7) CHILD ADVOCACY CENTER 245 JACKSON STREET SE 2211 DRAKE AVENUE SW or government (2) ARC OF MORGAN COUNTY (1) AMERICAN RED CROSS 401 4TH STREET SE (5) BOYS & GIRLS CLUB P.O. BOX 2006 P.O. BOX 2171 P.O. BOX 1431 P.O. BOX 2091 P.O. BOX 368 P.O. BOX 297 Name of the organization HUNTSVILLE HUNTSVILLE DECATUR DECATUR DECATUR DECATUR DECATUR DECATUR DECATUR Part II Part I

Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

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SCHEDULE Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

| is is at www.irs.gov/form990. |
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Open to Public Inspection 2013

Employer identification number

OMB No 1545-0047

2 EMERGENCY ASSISTANCE SUPPORT RETARDATION SUPPORT RETARDATION SUPPORT LOW INCOME SUPPORT LOW INCOME Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, Ine 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. SUPPORT FAMILIES SUPPORT ELEDERLY (h) Purpose of grant or assistance SUPPORT YOUTH Yes 63-0358762 non-cash assistance (g) Description of 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 20,472 8,555 21,582 14,516 110,041 94,075 59,031 24,034 14,120 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant (c) IRC section if applicable 63-1030915| 501C3 63-0514875 501C3 63-0517185 501C3 76-0703008 50103 72-1355615 501C3 63-0514875 501C3 63-0288835| 501C3 63-0521653 501C3 501C3 57-0887783 UNITED WAY OF MORGAN COUNTY General Information on Grants and Assistance (b) EIN the selection criteria used to award the grants or assistance? AL 35602 AL 35802 AL 35602 AL 35602 AL 35603 AL 35602 AL 35602 AL 35601 35601 (a) Name and address of organization 4704 WHITESBURG DRIVE SOUTH RESCUE SQUAD 4110 HIGHWAY 31 SOUTH or government 1909 CENRAL PARKWAY 1909 CENRAL PARKWAY P.O. BOX 1651 P.O. BOX 1502 P.O. BOX 1762 P.O. BOX 964 2531 HWY 20 Vame of the organization Part II Part 7

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

9) MORGAN COUNTY SYSTEM OF SERVICES (2) FOSTER GRANDPARENTS/SENIOR COMP 1) FAMILIES & CHILDREN EXPER. SEP (7) MENTAL HEALTH CENTER OF NCA (6) MENTAL HEALTH ASSOCIATION (4) HABITAT FOR HUMANITY 5) MEALS ON WHEELS 8) MORGAN COUNTY 3) GIRL SCOUTS HUNTSVILLE DECATUR DECATUR DECATUR DECATUR DECATUR DECATUR DECATUR DECATUR

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

Ó2628 07/22/2016 1 16 PM

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

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Open to Public 2013

Inspection

OMB No 1545-0047

2 SUPPORT RETARDATION SUPPORT CRITICALLLY SUPPORT LOW INCOME SUPPORT LOW INCOME Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, SUPPORT FAMILIES (h) Purpose of grant SUPPORT ELDERLY or assistance SUPPORT YOUTH SUPPOR ABUSED Employer identification number Yes 63-0358762 non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 5,569 31,093 11,060 10,553 90,486 98,690 53,651 10,180 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable 63-0494347 501C3 63-0770591 501C3 63-0827576 501C3 63-0803025 501C3 63-0929646 501C3 58-0660607 | 501C3 501C3 501C3 63-0771057 20-1578523 UNITED WAY OF MORGAN COUNTY General Information on Grants and Assistance (b) EIN the selection criteria used to award the grants or assistance? AL 35640 AL 35602 35602 AL 35602 AL 35602 AL 35601 35602 35601 (a) Name and address of organization (4) TENNESSEE VALLEY OUTREACH Æ Ä (8) HOSPICE OF THE VALLEY or government 1410 6TH STREET NW (5) TERRELL INDUSTRIES (6) THE SALVATION ARMY 811 2ND AVENUE SE (7) VOLUNTEER CENTER (3) STERRS DAY CARE P.O. BOX 1247 (2) SENIOR CENTER P.O. BOX 1514 P.O. BOX 2745 P.O. BOX 764 P.O. BOX 591 P.O. BOX 807 Vame of the organization HARTSELLE DECATUR DECATUR DECATUR DECATUR DECATUR DECATUR DECATUR (1) PACT Part II Part 6

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

Enter total number of other organizations listed in the line 1 table

PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

THE UNITED WAY MAINTAINS REGULAR CONTACT WITH THE AGENCIES THAT RECEIVE

MONEY. THEY ARE EVALUATED EACH YEAR UNDER THE CRITERIA IMPOSED BY THE

UNITED WAY FOR SUBSEQUENT ALLOCATIONS.

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

UNITED WAY OF MORGAN COUNTY

Employer identification number 63-0358762

OMB No 1545-0047

2013

Open to Public

Inspection

AMENDED RETURN EXPLANATION

RETURN AMMENDED DUE TO DELAY IN CORRECT NUMBERS PROVIDED BY CLIENT.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
BOARD MEMBERS ARE PROVIDED THE TAX RETURN PRIOR TO THE BOARD MEETING.

APPROVAL OF TAX RETURN AT THE BOARD MEETING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

EACH BOARD AND STAFF MEMBER IS RESPONSIBLE FOR DISCLOSING POSSIBLE

CONFLICTS OF INTERESTS.

AT THE FIRST BOARD MEETING OF THE YEAR, BOARD MEMBERS AND STAFF SIGN OFF
THAT THEY HAVE READ THE POLICY. AT THE BEGINNING OF A MEETING WHEN WE
BELIEVE THAT CONFLICTS ARE POSSIBLE; WE REMIND THE VOLUNTEERS OF THE
POLICY.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE EXECUTIVE DIRECTOR IS RATED USING THE CORE COMPETENCIES DEVELOPED BY

THE UNITED WAY OF AMERICA. THE UNITED WAY OF AMERICA SALARY SURVEY

PROVIDES COMPARABLE SALARY COMPARISONS. THE EXECUTIVE COMMITTEE OF THE

BOARD COMPLETES THE EVALUATION.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION UPON REQUEST