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Return of Organization Exempt From Income Tax

OMB No 1545-0047

2013

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	A	For the	2013 calendar year, or tax year beginning JULY 1 , 2013, and end		IE 30	, 20 14	
	В	Check if	applicable. C Name of organization MID-SOUTH LIONS SIGHT AND HEARING SERVICE,	INC	D Employe	er identification n	umber
		Address	change Doing Business As			62-0632682	
	$\overline{\Box}$	Name ch	the state of the DO have described and the state of the s	suite	E Telephor		
	$\overline{\Box}$	Initial ret	_	UITE 101		901-543-5466	
	_	Terminat	Characteristic expensions country and 710 of the characteristics	0		301-343-3466	
	\exists	Amende		ł	G Gross re	counts &	
	\exists		on pending F Name and address of principal officer	Lufe) to the or or			375993
	ш	Applicati	on pending it mains and address of principal officers			subordinates? Yes	
	_		mpt status.	If "N	o " attach a	included? Yes list (see instructio	∐ No
	<u> </u>	Website		H(c) Group			ns)
	<u> </u>		organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form				
		art i	Summary	nation. 1942	M State	of legal domicile	TN
		1	Briefly describe the organization's mission or most significant activities: PRO	WDING COMP	CHENCH	(5.0)	
	•	1	•				
	Activities & Governance	ļ	HEARING CARE TO THE SIGHT AND HEARING IMPAIRED WHOSE INCOME FALLS	BELOW THE	POVERTY	LEVEL.	
	Ē		OUR SERVICE IS PROVIDED AT NO COST TO THE PATIENT.		050/		
	Š	1	Check this box ▶☐ if the organization discontinued its operations or disposed		1	ts net assets.	
	Ğ	3	Number of voting members of the governing body (Part VI, line 1a)		3		23
	ون د	4	Number of independent voting members of the governing body (Part VI, line 1b		4		23
	ij	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)		5		4
	휹	6	Total number of volunteers (estimate if necessary)		6		300
	Š	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a		0
		<u> </u>	Net unrelated business taxable income from Form 990-T, line 34		7b		0
	Revenue	1		Prior Ye		Current Ye	ar
		8	Contributions and grants (Part VIII, line 1h)		304276		337500
		9	Program service revenue (Part VIII, line 2g)		0		0
		10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		258		141
10		11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		10350		15815
Š		12			314884		353456
عقلم		13		ļ	89696		195069
يربيد مورو		14	·		0		0
1	S	15		L	143453		140550
, -	Š	16a	= ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	L	6275		6900
7.	ğ	b	Total fundraising expenses (Part IX, column (D), line 25) ▶				
#	ú	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		89478		103739
garage.		18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		328902		446258
er.		19	Revenue less expenses. Subtract line 18 from line 12		(14018)		(92802)
N \$	es Ses			Beginning of Cui	rrent Year	End of Yea	
	sets	20	Total assets (Part X, line 16)		203764		154479
	t As	21	Total liabilities (Part X, line 26)	L	35307		83049
	25	22	Net assets or fund balances. Subtract line 21 from line 20.		168457		71430
	P	art II	Signature Block				
	Ur	nder pena	ilties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to th	e best of m	y knowledge and	belief, it is
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	edge	-					
			don't her				
	Sig	gn	Signature of Officer	Dat	e		
	He	ere	BRAD BAKER, CEO		1/28/	2015	
			Type or print name and title		,		
	Dr	aid	Print/Type preparer's name Preparer's signature	Date	Check [PTIN	
		epare	william & SHEPHERD William 7 the she	1-15-15	self-empl	oyed P00114	1914
		•	The state of the s	Firm	's EIN ▶	62-105732	
	U	se Onl	Firm's address ► 1111 HALE RD, MEMPHIS TN 38116		ne no.	901-345-680	
	Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)			· · · Yes	
	_	<u> </u>		No. 11282Y			20 (2012)

Page 2	
í 🗀	

Part l		ram Service Accompli			
			or note to any line in this	Part III	· · · · · <u> </u>
	Briefly describe the organi			DATE OF THE PARTY	C DV 00000000
				D HEARING IMPAIRED INDIVIDUAL	
				S, MEDICAL PROFESSIONALS, MED ROVIDE "A MIRACLE A DAY".	ICAL
	FACILITIES AND OTHER CO	JELABORATORS. OUR G	OAL AND MISSION IS TO FI	NOVIDE A MIRACLE A DATE.	
2	Did the organization unde	rtake any significant pro	gram services during the	year which were not listed on the	
				·	
	If "Yes," describe these ne	ew services on Schedule	O.		
3	Did the organization cea	ise conducting, or mak	e significant changes in	how it conducts, any program	
	services?				🗌 Yes 🗹 No
	If "Yes," describe these ch				
4	Describe the organization	's program service acco	mplishments for each of i	ts three largest program services	, as measured by
				ort the amount of grants and allo	cations to others,
	the total expenses, and re	venue, if any, for each pi	rogram service reported.		
	(Cada: \(\subseteq \(\subseteq \subseteq \subs	252050 ir	soluding grapts of \$	0) (Revenue \$	
4a	(Code:) (Exper	1Ses \$1	icluding grants of \$	o) (neverte \$	<u>U</u>)
	DAVMENTS TO DOCTORS	CLINICS AND HOSPITALS	AND DELATED COST TO	PROVIDE SIGHT AND HEARING ME	DICAL SERVICE
	TO HEDIOLINI PATILINIS.				

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40.	(O-1		- duding grants of \$) (Dayonya f	
4D	(Code:) (Exper	uses a) (Revenue \$	
	NON CASH SUPPORT AND	EVDENCES AT EAID VAL			
	NON-CASH SUFFORT AND	EAFLINGES AT FAIR VAL			
	SERVICE DISCOUNTS FRO	M DOCTORS, HOSPITALS			
	OFFICE SPACE PROVIDED				
			LUNTEER CREDITS - \$12,20	08	
4c	(Code:) (Expe	neae \$ ii	actuding grants of \$) (Revenue \$	
70	(Oode) (Lxpe	11363 W11	loidding granto or w) (NEVONGO \$	/
	**				·
	Other program services (I	Describe in Schedule (1)			
40	(Expenses \$	including grants of \$) (Revenu	ıe \$)	
4e	Total program service exp		253060	· · · · · · · · · · · · · · · · · · ·	
	. J.G. D. JG.G JOI 1100 CA				

5	Chapleliated	Dominad	Cabadulaa
Part IV	Checklist of	Requirea	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	┿
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		-	1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	5		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III			✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		✓ ✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		√
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			mere i.i
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Biogra.	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	√	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		<u>√</u>
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	1	
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		√
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓_
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a		14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.			<u>√</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	16		<u>√</u> _
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		✓_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		/	
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19		-
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		<u> </u>
	in Tes to line 20a, did the organization attach a copy of its addited intancial statements to this return?	20b	لميد	

art i	Checklist of Required Schedules (continued)			f
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Yes	No
- 1	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		√
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√ √
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a	-	√ √
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		**************************************	,
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		√
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		√
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	27	1	1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	37	✓	-

Form 99	00 (2013)			Page :
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	 :		<u>, </u>
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	F	Yes	No
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			[
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	70.79	,	1
•	reportable gaming (gambling) winnings to prize winners?	1c	1	1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	· · · ·	2	├
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			ļ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	1	1
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	,	-	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	1	1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		l —	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	1	[
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶		.}	
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		15 803 - 8	ļ,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	 	<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			_
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			l
_	gifts were not tax deductible?	6b		<u> </u>
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		4	1
а	and services provided to the payor?		-	4825 est
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		 -
b	Did the organization notify the denoted the value of the goods of services provided?	76		
·	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	- 7 5 The	٢٠٠٠	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	• •	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		 -
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		, 	
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8)	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12		1	
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1 1		
11	Section 501(c)(12) organizations. Enter:	} }	}	
a	Gross income from members or shareholders		1	
b	against amounts due or received from them.)		1	
40-		10-		
12a b	name in the first terms of the control of the contr	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		İ	
	the state of the state of the inner problems and the place of the state of the stat	13a		
а	Note. See the instructions for additional information the organization must report on Schedule O.	138		
ь	Enter the amount of reserves the organization is required to maintain by the states in which		- 1	
-	the organization is licensed to issue qualified health plans		l	

Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

13b

13c

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S Check if Schedule O contains a response or note to any line in this Part VI	ee ins	truct	ions.
Section	on A. Governing Body and Management		V	
1a			783	No
ь 2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	✓	
3	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4		4		✓
5				
response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instruction Check if Schedule O. Contains a response or note to any line in this Part VI. 1a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body degelated broad authority to an executive committee or similar or committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 21 1b 21 1b 21 1b 21 2b 21 2b 31 2b				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			√
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	511 1 1 A		
response to line Ba, Bb, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions: Check if Schedule O contains a response or note to any line in this Part VI 1a. Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body. If there are material differences in voting rights among members of the governing body. If there are material differences in voting rights among members of the governing body. If there are material differences in voting rights among members of the governing body. If the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent If the governing body delegated control over management dutes customative performed by or under the direct supervision of effices, director, trustee, or key employees to a management ocompany or under the direct supervision of effices, directors, or trustees, or key employees to a management company or under the direct supervision of effices, directors, or trustees, or key employees to a management company or under the direct supervision of effices, directors, or trustees, or key employees to a management company or under the direct supervision of effices, directors, or trustees, or key employees to a management company or under the direct supervision of effices, or trustee, or key employees to a management of the organizations assested? If the organization have members or stockholders? If the organization have members or stockholders? If the organization have members or stockholders or other process or developed the process or developed to the governing body? If the very differ director, trustee, or key employees treat in Prat VII, Section A, who cannot				
_		8b	\	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			1
Section	on B. Policies (This Section B requests information about policies not required by the internal Reven	ue C		
1 0a	Did the organization have local chapters, branches, or affiliates?	102	163	├ ──
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		1	_
11a			√	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
			✓	1
C		12c		1
13		13	1	
	Did the process for determining compensation of the following persons include a review and approval by	14		✓
а		15a	1	1
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		 !	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	16a		✓
	organization's exempt status with respect to such arrangements?	16b		
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	n 501(c)(3)s	only
	✓ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year.			, and
20	State the name, physical address, and telephone number of the person who possesses the books and records organization. ► BRAD BAKER 930 MADISON AVE SUITE 101, MEMPHIS TN 38103 901-543-5466	OI INE	•	

Dago	7

•			
Form	$\alpha \alpha \alpha$	1001	2)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d orga	aniz	atio	n co	ompe	nsa	ited any curren	t officer, director	, or trustee.
					C)	•				
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average	(do not check more than of box, unless person is both						Reportable	Reportable	Estimated
	hours per					or/trust	ee)	compensation from	compensation from related	amount of other
	week (list any hours for	tnd or o	ins	Officer	χ	Hıg	ą,	the	organizations	compensation
	related organizations	Individual trustee or director	Institutional trustee	Ē	Key employee	hest	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	tor	92		ploy	8 8		(W-271099-MISC)		and related
	line)	uste	5		8	pen				organizations
		ď	i e			Highest compensated employee				
			\vdash		_					
(1) BRAD BAJER	40									
C. E. O.				✓	ļ			81144		
(2) GINA BOETTCHER	_									
PRESIDENT			<u> </u>	✓	ļ			0		
(3) BILL NORRIS	ļ			,						
VICE PRESIDENT	ļ			1	_			0		
(4) MATT WEBBER	 			١,			İ			
VICE PRESIDENT				✓			ļ	0		
(5) KEN KETCHAM				١,						
VICE PRESIDENT			_	V		<u> </u>	<u> </u>	0		
(6) DAVID CALDWELL				١,				_		
VICE PRESIDENT	ļ <u>.</u>		\vdash	✓			\vdash	0		
(7) WALTER HAMER			1	/						
VICE PRESIDENT	<u> </u>	-	⊢	'	-		┝	0		
(8) TOM LONON				١,				_		
SECRETARY	ļ		<u> </u>	'	<u> </u>	-	┝	0		
(9) MARTIN GREENBERG				١,				_		
TREASURER	<u> </u>		├—	 		-	-	0		
(10) TERRY BOETTCHER		,						_		
DIRECTOR	ļ	✓			\vdash	_	\vdash	0		
(11) KEN MADDOX		1						_		
DIRECTOR	<u> </u>	-	⊢	-	┢	 -	-	0	1	
(12) MARK RULEMAN			ŀ					_		
DIRECTOR		✓	⊢	⊢	├		-	0		
(13) CALVIN SAMMONS		,				Ì		_]	
DIRECTOR		✓	├	┡	\vdash	 	├-	0		<u></u>
(14) BRUCE DAVIS	 	,				1		[
DIRECTOR	<u> </u>	✓	<u> </u>	1	<u> </u>	1	<u>L_</u> ,	0	L	

	(A)	(B)	(do n	ot ch		rtion more	e than o	one	(D)	(E)			(F)	
	Name and title	Average hours per	box, ı	unles	s pe	rson	is both	n an	Reportable compensation	Reportable compensation			mated	
		week (list any		_		_	or/trus	· ·	from	related	j	0	ther	
		hours for related	divi	nstitu	Officer	Key employee	mg le	Former	the organization	organizatior (W-2/1099-MI			ensatio m the	ก
		organizations	dual	tion I	*	mpl	st cc	ª	(W-2/1099-MISC)	,	/	orgai	nızatıor	
		below dotted line)	Individual trustee or director	Institutional trustee		оуев	mpe						related uzation	
			8	stee			Highest compensated employee							
	OHN COLLIER							-			-			
DIREC			✓						0					
	SA ALEXANDER	 	,											
DIREC			✓			ļ		-	0					
	LL JOHNSTON		,								ļ			
DIREC			✓			<u> </u>		-	0					
	ARRY BOETTCHER	 	1											
DIREC						\vdash		-	0			_		
	OYD SCHRIBER		1											
DIREC		<u> </u>	-				<u> </u>		0					
DIREC	YNN TUNE	 	/				l E		0		}			
	ONEY SCARBOROUGH		 			-							-	
DIREC		 	1						0		Ì			
	MEC CDIECIN		†			\vdash			·					
DIREC		†	1						o					
	ARRY KETCHAM													
DIREC		†	1						o					
	AROLYN SCHRIBER													
	DIATE PAST PRESIDENT		1					✓	o					
(25)														
1b	Sub-total		<u> </u>			L	<u> </u>		81144					
С	Total from continuation sheets to Part	VII, Sectio	n A					•						
đ	Total (add lines 1b and 1c)							•	81144					
2	Total number of individuals (including bu reportable compensation from the organ	t not limited						e) w	ho received m	ore than \$10	00,000 c	of		
									- ·······				Yes	No
3	Did the organization list any former of						-	emp	oloyee, or high	est comper	nsated	_		_
	employee on line 1a? If "Yes," complete											3		✓
4	For any individual listed on line 1a, is the													
	organization and related organizations	greater th	an \$1	150,	000	? /:	f "Ye	s,"	complete Sch	edule J for	such			١.
	individual			٠.	•		•	•			• •	4_		✓
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or indi 		5	ļ	1
Section	on B. Independent Contractors													
1	Complete this table for your five highest	compensat	ed inc	depe	end	ent	contr	act	ors that receive	ed more than	n \$100,0	000 of	i	
	compensation from the organization. Repyear													ЭX
	, ou.							Γ	(B)			(C)		
	(A)							1	Description of s	ervices I	Co	ompens	ation	
	(A) Name and business add	Iress						╁─	· · · · · · · · · · · · · · · · · · ·					
		Iress												
		Iress												_
		Iress												

	90 (201					Page S
Part	VIII	Statement of Revenue				
		Check if Schedule O contains a response or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ats rts	1a	Federated campaigns 1a				1 012 014
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b]			
s, G	С	Fundraising events 1c]			
Gift	d	Related organizations 1d	<u>,</u>			
ns, imi	е	Government grants (contributions) 1e	1			
er S	f	All other contributions, gifts, grants,	1			•
년 본		and similar amounts not included above 1f 337500	4			1
ng or	9	Noncash contributions included in lines 1a-1f: \$]
	h	Total. Add lines 1a-1f	337500			
Program Service Revenue	2a		·			
Ě	b		 			
8	c		1			
ēZ	d					
E	е					
gra	f	All other program service revenue .				
<u> </u>	g	Total. Add lines 2a–2f			14.	The graph of the
	3	Investment income (including dividends, interest,	1			
		and other similar amounts)	141			141
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		``	1			Ţ
	6a b	Gross rents . : Less: rental expenses	1			ĺ
	C	Rental income or (loss)	1 1			
	d	Net rental income or (loss)	† -			
	7a	Gross amount from sales of (i) Securities (ii) Other	 			
		assets other than inventory	1			
	b	Less: cost or other basis]			
	ļ	and sales expenses .	<u> </u>			
	С	Gain or (loss)	i i			
	d	Net gain or (loss)	 			
Other Revenue	8a	Gross income from fundraising events (not including \$0				
æ	İ	of contributions reported on line 1c).	}			
Ę	١.	See Part IV, line 18 a 38352	1			
ŏ		Less: direct expenses b 22537 Net income or (loss) from fundraising events . b	1 1			
	1	Gross income from gaming activities.	15815		 	
	34	See Part IV, line 19 a				r
	Ь,	Less: direct expenses b	1			
	C	Net income or (loss) from gaming activities	1			
		Gross sales of inventory, less				
	}	returns and allowances a				
		Less: cost of goods sold b] [
	C	Net income or (loss) from sales of inventory ▶				
		Miscellaneous Revenue Business Code	T			
	11a		 			
	b		 			
	C	All above sources	 			
	d	All other revenue	 			
	12	Total revenue. See instructions.	353456			141

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com			s must complete colu	mn (A).
	Check if Schedule O contains a respons	se or note to any lin			<u> </u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			ļ	
_	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	195069	195069		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	81144	20286	20286	40572
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	48937	26811	17091	5035
9	Other employee benefits				
10	Payroll taxes	10469	3790	3008	3671
11	Fees for services (non-employees):	ŀ			
a b	Management				
C	Accounting	11310		11310	
ď	Lobbying				
е	Professional fundraising services. See Part IV, line 17	6900			6900
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	24376			24376
13	Office expenses	40294	6633	22561	11100
14	Information technology				
15	Royalties				
16	Occupancy	1302	471	374	457
17 18	Travel	14512		3628	10884
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	6447		408	6039
20 21	Interest	1493		1493	
22	Depreciation, depletion, and amortization .	3096		3096	
23	Insurance	3030			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	TRAINING	909			909
b					
С					
d					
е	All other expenses	<u> </u>			
25	Total functional expenses. Add lines 1 through 24e	446258	253060	83255	109943
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)		0		
	 				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	rt X		
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	106550	1	7878
j	2	Savings and temporary cash investments		2	
Ì	3	Pledges and grants receivable, net [3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,	<u></u>		
i		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
sts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
۲	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	14914	9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 43054	 .		
	b	Less: accumulated depreciation 10b 25352	20080	10c	17702
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	62220	15	57995
	16	Total assets. Add lines 1 through 15 (must equal line 34)	203764	_	154479
	17	Accounts payable and accrued expenses	35307		83049
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
_	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
	25	parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	35307		
sex		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.	33307		83049
anc	27	Unrestricted net assets	104539	27	16420
3al	28	Temporarily restricted net assets	63918		55010
Đ	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
£	30	Capital stock or trust principal, or current funds	j	30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Š	32	Retained earnings, endowment, accumulated income, or other funds.		32	
ě	33	Total net assets or fund balances	168457	33	71430
_	34	Total liabilities and net assets/fund balances	203764	34	154479
					5 000

Page	1	2
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Part	XI Reconciliation of Net Assets					, –
	Check if Schedule O contains a response or note to any line in this Part XI	<u> , </u>	<u></u>		<u> </u>	\square
1	Total revenue (must equal Part VIII, column (A), line 12)	1			3	53456
2	Total expenses (must equal Part IX, column (A), line 25)	2			4	46258
3	Revenue less expenses. Subtract line 2 from line 1					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		168457		
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				4225)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10				71430
Part						
	Check if Schedule O contains a response or note to any line in this Part XII	· ·		<u> </u>		
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_	į		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	in }	Į	Ì	
	Schedule O.		1			
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on	a	į		
	separate basis, consolidated basis, or both:		- (į	ļ	
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		- 1	- (
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versig	ht	- 1		
	of the audit, review, or compilation of its financial statements and selection of an independent account			2c	1	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	in	-		
	Schedule O.		Į	- 1		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in			ı
	the Single Audit Act and OMB Circular A-133?		.	3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	ergo tl	he]		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.		3b		
				Forn	n 990	(2013

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047 2013

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

ame of th	e organization						}	Employer i	dentificatio	n numb	er	
	TH LIONS SIGH	T AND HEARING	SERVICE, INC						62-06	32682		
Part I			rity Status (All orga						instructi	ons.		
			ation because it is: (Fo						~			
			hes, or association of			ea in se a	tion 1/U	(D)(1)(A)(ŋ.			
			170(b)(1)(A)(ii). (Atta			4	4700 \(4\)	(4)(**)				
3 📙	A nospital or a	cooperative no	spital service organiz	ation des	cnbea in	section	1/U(D)(1)	(A)(III).	0/61/41/4	·		
	hospital's nam	ne, city, and stat										
	section 170(b)(1)(A)(iv). (Com							vernmen	tal unit	descr	ibed in
7 🗸	An organizatio	on that normally	nment or government receives a substantia ((A)(vi). (Complete Pa	al part of	escribed in its suppo	n sectior ort from a	n 170(b)(1 a governi	i)(A)(v). mental ui	nit or fror	ກ the ຜູ	general	public
8 🗌	A community t	trust described i	n section 170(b)(1)(A)(vi). (Co	mplete Pa	art II.)						
	receipts from support from	activities related gross investme	receives: (1) more the doto its exempt function income and unrestiter June 30, 1975. S	tions-su lated bu	bject to d siness ta	certain e xable ind	xceptions come (les	s, and (2) ss sectio) no more	e than	331/20/	of its
10 🗆	An organizatio	n organized and	l operated exclusively	to test fo	or public s	safety. Se	ee sectio	n 509(a)	(4).			
	purposes of o	ne or more pub	nd operated exclusivolicly supported organ describes the type of	nizations	described	d in sect	ion 509(a	a)(1) or so	ection 50	9(a)(2).	See s	out the
	a ☐ Type I	b 🗌 Type	_						Non-funct	_		tod
			that the organization				r indirecti	v bv one	or more	disaus	lified a	itea
	other than fou	ndation manage	ers and other than on	e or more	publicly	support	ed organ	izations of	described	l in sec	tion 50	51 301 13 10/51/11
	or section 509	(a)(2).			, .	• •	· ·			550		σιαλίτ
f	If the organiza	ation received a	a written determination	on from	the IRS t	hat it is	а Туре	I, Type	ll, or Tvo	e III s	unnorti	na
	organization, o	check this box .									- PPO(()	9 . □
_	Since August following pers		he organization acce	pted any	gift or co	ontributio	n from a	ny of the)		• •	· Џ
			ndirectly controls, eit ody of the supported						d in (ii) ar	nd 11g	Yes	No
	(ii) A family m	ember of a perso	on described in (i) abo	ove?						119		
			a person described in		above? .					11g		
h			on about the support						•	119	(111)	1
(i) Nam	e of supported ganization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) is the of in col (i) is governing	organization sted in your document?	(v) Did y the organ col (i) sup	rou notify nization in of your port?	organiza (i) organi	is the tion in col zed in the S?	(vii) Am	ount of m support	onetary
		L		Yes	No	Yes	No	Yes	No]		
(A)						-						
(B)												
(C)									1			
(D)												
(E)												
Total												

Oabad.	- A /Farr 000 at 000 FT 0040					· · ·	, Dana d
Pari	Support Schedule for Organiza (Complete only if you checked the Part III. If the organization fails to	e box on line	5, 7, or 8 of 1	Part I or if the	organization	failed to qua	
Sect	ion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	466564	352450	301170	304276	337500	1761960
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	466564	352450	301170	304276	337500	1761960
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4.					~	1761960
Sect	ion B. Total Support			·····		·	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	466564	352450	301170	304276	337500	1761960
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	500	442	336	258	141	1600
9	Net income from unrelated business	509	442	336	230		1686
9	activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	9710	7839	10098	10350	15815	53812
11	Total support. Add lines 7 through 10	9/10	/639	10036	10330	13013	1817458
12	Gross receipts from related activities, etc.	(see instruction	ns)			12	0

	sources	509	442	336	258	141	1686		
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	9710	7839	10098	10350	15815	53812		
11	Total support. Add lines 7 through 10					,, 1	1817458		
12	Gross receipts from related activities, etc	. (see instruction	ons)			12	0		
13	First five years. If the Form 990 is for the					ear as a section	n 501(c)(3)		
	organization, check this box and stop he	re				<u></u>	▶ [
Section	on C. Computation of Public Support	rt Percentag	е						
14	Public support percentage for 2013 (line	6, column (f) d	vided by line 1	1, column (f))		14	97 %		
15	Public support percentage from 2012 Schedule A, Part II, line 14								
16a	331/3% support test—2013. If the organibox and stop here. The organization qua	ilifies as a publ	licly supported	organization			. ▶ ☑		
b	331/3% support test—2012. If the organicheck this box and stop here. The organic					9 15 is 33¹⁄3% 	or more,		
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization me Part IV how the organization meets the "organization	ets the "facts- facts-and-circu	and-circumsta umstances" tes	inces" test, ch	eck this box ar ation qualifies	nd stop here. B	Explain in		
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organiza Explain in Part IV how the organization in supported organization in the control organization in	tion meets the	e "facts-and-c s-and-circums	rcumstances"	test, check the he organization	nis box and st	op here.		
18	Private foundation. If the organization d instructions	id not check a	box on line 13	, 16a, 16b, 17a	· · · · · ·	ck this box and	see . ▶ □		

	O o o out O ala a deel a	fan Australia		! O A! PAA(-1/A)
Part III	Support Schedule	tor Organiz	zauons Described	in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	on A. Public Support		·	,	 		
Calend	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees	ļ			<u> </u>		
	received. (Do not include any "unusual grants.")				<u> </u>		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						1
	furnished in any activity that is related to the		1		1		}
	organization's tax-exempt purpose		į	1			ļ
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513				1		
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						ļ
5	The value of services or facilities						
	furnished by a governmental unit to the				ŀ		
	organization without charge				Ì		
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .					1	
h	Amounts included on lines 2 and 3						
U	received from other than disqualified			•]	1	
	persons that exceed the greater of \$5,000					ı	
	or 1% of the amount on line 13 for the year				}	!	1
c	Add lines 7a and 7b				 		
8	Public support (Subtract line 7c from				 		
	line 6.)]	•	ì
Section	on B. Total Support						<u> </u>
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						(7 : 0 : 0 : 0
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						1
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						}
	acquired after June 30, 1975				[
С	Add lines 10a and 10b						
11	Net income from unrelated business						
••	activities not included in line 10b, whether						
	or not the business is regularly carried on				!		
12	Other income. Do not include gain or						†
	loss from the sale of capital assets						
	(Explain in Part IV.)]		
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						1
14	First five years. If the Form 990 is for the	ne organization	n's first, secon	d, third, fourth	, or fifth tax ye	ear as a secti	on 501(c)(3)
	organization, check this box and stop he	re	<u></u>		<u> </u>	<u></u>	🏲 🗖
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2013 (line 8		•			15	%
16	Public support percentage from 2012 Sch				<u> </u>	16	%
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2013 (line 10c, colun	nn (f) divided b	y line 13, colui	mn (f))	17	%
18	Investment income percentage from 2012					18	%
19a	331/3% support tests-2013. If the organ	ization did not	check the box	on line 14, a	nd line 15 is m	ore than 331/3	%, and line
	17 is not more than 331/8%, check this box	and stop here.	The organization	on qualifies as	a publicly supp	orted organiza	tion . 🕨 🗍
b	331/3% support tests -2012. If the organiz	ation did not c	heck a box on	line 14 or line	19a, and line 16	is more than	331/3%, and
	line 18 is not more than 331/3%, check this l						
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instr	uctions 🕨 🔲

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Open to Public Inspection

Name o	r the organization	Employer identification number
MID-SC	OUTH LIONS SIGHT AND HEARING SERVICE, INC	62-0632682
Par		nds or Accounts.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year) .	
3	Aggregate grants from (during year)	
_		
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets h	10
	funds are the organization's property, subject to the organization's exclusive legal control	
6	Did the organization inform all grantees, donors, and donor advisors in writing that gra	nt funds can be used
	only for charitable purposes and not for the benefit of the donor or donor advisor, or t	or any other purpose
	conferring impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·
Part	Conservation Easements.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
•	Preservation of land for public use (e.g., recreation or education)	f an historically important land area
	☐ Protection of natural habitat ☐ Preservation o	f a certified historic structure
	Preservation of open space	a certified flistoric structure
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution	on in the form of a second
2	easement on the last day of the tax year.	
	·	Held at the End of the Tax Year
а	Total number of conservation easements	
b	Total acreage restricted by conservation easements	L
C	Number of conservation easements on a certified historic structure included in (a)	
đ	Number of conservation easements included in (c) acquired after 8/17/06, and not	
	historic structure listed in the National Register	
3	Number of conservation easements modified, transferred, released, extinguished, or terr	minated by the organization during the
	tax year ►	5 Dami g 5
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, ins	spection, handling of
	violations, and enforcement of the conservation easements it holds?	· · · · · · · · · · · · · · · · · · ·
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation	easements during the year
•		casements daming the year
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation ease	ements during the year
•	S	sments during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements	of saction 170/b\/A\/D\
0	(i) and section 170(h)(4)(B)(ii)?	
_		
9	In Part XIII, describe how the organization reports conservation easements in its revenue	e and expense statement, and
	balance sheet, and include, if applicable, the text of the footnote to the organization's fir	nancial statements that describes the
	organization's accounting for conservation easements.	
Part		Other Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its	s revenue statement and balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of
	public service, provide, in Part XIII, the text of the footnote to its financial statements that	·
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of
	public service, provide the following amounts relating to these items:	
	(i) Revenues included in Form 990, Part VIII, line 1	> \$
	fii) Assets included in Form 990. Part X	> \$
2	If the organization received or held works of art, historical treasures, or other similar	r assets for financial coin and the
-	following amounts required to be reported under SFAS 116 (ASC 958) relating to these it	tems:
_		
a	Revenues included in Form 990, Part VIII, line 1	
<u>b</u>	Assets included in Form 990, Part X	· · · · P \$

Part	III Organizations Maintaining	Collections of	Art, Hist	orical T	reasures,	or Ot	her Similar As	sets (co	ntinued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and ot	her recor	ds, chec	k any of the	foilov	ving that are a s	ignificant	use of its
а	☐ Public exhibition		d [Loan	or exchang	e progi	rams		
ь	Scholarly research								
C	Preservation for future generations	5					-		
4	Provide a description of the organizat XIII.	tion's collections a							ose in Parl
5	During the year, did the organization assets to be sold to raise funds rather	solicit or receive than to be mainta	donation	s of art, art of the	historical tre e organization	easure: on's co	s, or other similablection?	ar Ye	s 🗌 No
Part	Complete if the organization 990, Part X, line 21.	answered "Yes"							Form
1a	Is the organization an agent, trustee, included on Form 990, Part X?							_	es 🗌 No
b	If "Yes," explain the arrangement in P.	art XIII and comple	ete the fo	lowing ta	able:		A	mount	
С	Beginning balance					10			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			<u>-</u>
2 a	Did the organization include an amou	nt on Form 990, Pa	art X, line	217 .				□ Ye	es 🗌 No
b	If "Yes," explain the arrangement in P	art XIII. Check her	e if the ex	planatio	n has been	provide	ed in Part XIII .	<u> </u>	
Part									
	Complete if the organization				art IV, line	10.			
		(a) Current year	(b) Pro	or year	(c) Two year	s back	(d) Three years back	k (e) Four	years back
1a	Beginning of year balance	L					<u> </u>		
b	Contributions							<u> </u>	
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs		1		ĺ				
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of	the current year er	nd balanc	e (line 1g	, column (a)) held	as:		
а	Board designated or quasi-endowme								
b	Permanent endowment ▶	%							
c	Temporarily restricted endowment ▶	· %							
	The percentages in lines 2a, 2b, and	2c should equal 10	00%						
3a	Are there endowment funds not in the	e possession of the	he organi	zation th	at are held	and ac	lministered for th	ne .	
	organization by:								Yes No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" to 3a(ii), are the related organ							3ь	
4	Describe in Part XIII the intended use		on's endo	wment f	unds.			·· ···· ····	
Par	t VI Land, Buildings, and Equi								
	Complete if the organization	n answered "Yes	" to For	n 990, F	Part IV, line	11a.	See Form 990,	Part X, I	ine 10.
	Description of property	(a) Cost or o			or other basis other)		Accumulated lepreciation	(d) Boo	k value
1a	Land					L			
b	Buildings								
С	Leasehold improvements				10195		4912		5283
d	Equipment				32859		20440		12419
е	Other	·							
Total	Add lines 1a through 1e. (Column (d)	must equal Form 9	90, Part 2	K, columi	n (B), line 10)(c).)	🕨		17702

Schedule D (Fo					Page Page
Part VII	Investments — Other Securities Complete if the organization and		orm 990 Part IV li	no 11h Soo Form	
	(a) Description of security or catego (including name of security)	ry	(b) Book value	(c) Met	thod of valuation I-of-year market value
(1) Financial	derivatives			 	
	neld equity interests			 	
(2) Other					
(A)					
(B)	^				
(C)					
(D)	<u>-</u>				
(E)				_	
(F)				- 	
(G) (H)					
	b) must equal Form 990, Part X, col. (B) line 12.) ▶	·			THE PARTY OF THE P
Part VIII	Investments – Program Relate			Notes Production of	*Ø
	Complete if the organization ans		rm 990. Part IV. lir	ne 11c. See Form	990 Part V line 12
	(a) Description of investment		(b) Book value		thod of valuation.
	••			Cost or end	-of-year market value
(1)					
(2)					
(3)					
(4)		·····	ļ		
_(5)				<u> </u>	
(6)				 	
			 	 	
(8)			 	 	·
(9)	b) must equal Form 990, Part X, col. (B) line 13.)		 		A Marie Comment of th
Part IX	Other Assets.	·		on a way har of the bearing	and the second
	Complete if the organization ans	swered "Yes" to Fo	rm 990. Part IV. lir	ne 11d. See Form	990 Part Y line 15
		(a) Description			(b) Book value
(1) HOSPIT	AL VOLUNTEER CREDITS PROVIDED B	Y HOSPITALS IN REC	OGNITION OF VOLU	NTEER	
	WORKED - TO BE APPLIED TO PATIEN				57995
(3)					07000
(4)					
_(5)					
_(6)			·		
			- 		
(8)					
Total (Colu	mn (b) must equal Form 990, Part X, o	col. (B) line 15.)			
Part X	Other Liabilities.	(2)			57995
, core se	Complete if the organization ans	wered "Yes" to Fo	rm 990. Part IV. lir	ne 11e or 11f. See	Form 990 Part V
	line 25.		•		· ····································
1.	(a) Description of liability	(b) Book value			
(1) Federal in	ncome taxes				
(2)					
(3)					
(4)		<u></u>			
(5)		 			
(6)		 			
(7)		 			
(8)					
	(b) must equal Form 990, Part X, col. (B) line 25.)	 			
	r uncertain tax positions. In Part XIII, prov	ide the text of the foot	note to the organization	on's financial stateme	nts that renorts the
organization'	's liability for uncertain tax positions unde	r FIN 48 (ASC 740). Ch	eck here if the text of	the footnote has bee	n neocial and the new contraction and
		` -			ii provided in Part XIII

Part				•
	Complete if the organization answered "Yes" to Form 990,			
1	Total revenue, gains, and other support per audited financial statements	3	1	1200223
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
а	Net unrealized gains on investments		· · · · · · · · · · · · · · · · · · ·	
Ь	Donated services and use of facilities		838784	
C	Recoveries of prior year grants			
ď	Other (Describe in Part XIII.)		7983	
е	Add lines 2a through 2d		2e	846767
3	Subtract line 2e from line 1	; ; ; .	3	353456
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		Ar -	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
p	Other (Describe in Part XIII.)		40	
c	Add lines 4a and 4b			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Reconciliation of Expenses per Audited Financial State			353456
Part	Complete if the organization answered "Yes" to Form 990,			
				4207250
1	Total oxportion and record per desired mission entered			1297250
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 20		
а	Donated services and use of facilities	2a 2b	838784	
b	Prior year adjustments	2c	030704	
ب 2	Other losses	2d	. 12208	
d	Add lines 2a through 2d			850992
е 3	Subtract line 2e from line 1		3	446258
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	jii	2127	440238
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, I	line 18.) . .	5	446258
Part	XIII Supplemental Information.			
Provid	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a	and 4; Part IV	, lines 1b and 2b; Part V, lin	e 4; Part X, line
2; Pa	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this pa	rt to provide	any additional information.	
PART	XI LINE 2d · VOLUNTEER CREDITS PROVIDED \$7983		,,	***************************************
PART	XII LINE 2d - VOLUNTEER CREDITS APPLIED \$12208			
				~

ichedule D (For	rm 990) 2013	Page 5
Part XIII	Supplemental Information (continued)	

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		·
		_

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

inspection

	e organization					Employer identifi	cation number
MID-SOU	TH LIONS SIGHT AND HEARING	SERVICE, INC		 _		62	-0632682
Part I	Fundraising Activities.	Complete if th	e organiz	ation ansv	vered "Yes" to F	orm 990, Part IV,	line 17.
	FORM 990-EZ mers are i					Land Hall A	
	ndicate whether the organization Mail solicitations	in raised funds t	_				
a L	Internet and email solicitation	ne	e L		ion of non-governr		
D [Phone solicitations	113	, r	_	ion of government fundraising events	•	
d [In-person solicitations		g L	_ Special	iunuraising events		
	old the organization have a writ	ten or oral agre	ement with	anv indivi	dual (including offi	cers directors trus	etaas
01	r key employees listed in Form	990, Part VII) or	entity in c	onnection	with professional for	undraising services	? 🗌 Yes 🗌 No
b If	"Yes," list the ten highest paid	l individuals or ϵ	entities (fun	draisers) p	ursuant to agreem	ents under which th	10 fundraiser is to be
C	ompensated at least \$5,000 by	the organization	n.				
			<u>, </u>		·		
(1)	Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	ndraiser have or control of butions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No	 		
1					1		
2							
3				 			
4							
5				 			
6				 			
7				 			
8				 			
9							
10				 			
		L	L	L			
Total 3 1 i	ist all states in which the orga	nization is regist	tered or lic	ensed to s	Colicit contributions	or has been notific	ed it is successful.
re	egistration or licensing.					, or ride been rideling	so it is exempt from
						,	
					·		

Part II

		gross receipts greater that	n \$5,000.			
			(a) Event #1 AUCTION (event type)	(b) Event #2 GOLF TOURN (event type)	(c) Other events (total number)	(d) Total events (add col. (a) through col (c))
Revenue	1	Gross receipts	28092	10260		38352
4	2 3	Less: Contributions Gross income (line 1 minus				
		line 2)	28092	10260		38352
	4	Cash prizes				
	5	Noncash prizes		2030		2030
enses	6	Rent/facility costs		3000		3000
ă,	7	Food and beverages	8220	575		8795
Direct Expenses	8	Entertainment	975			975
	9	Other direct expenses .	5233	2504		7737
	10 11	Direct expense summary. Ad Net income summary. Subtra		• •	.	22537 15815
Pa	rt III	Gaming. Complete if the	organization answer	ed "Yes" to Form 990), Part IV, line 19, or r	reported more
	<u> </u>	than \$15,000 on Form 9	90-EZ, line 6a.			
	1		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col. (c))
Revenue	1	Gross revenue	(a) Bingo		(c) Other gaming	
		Gross revenue	(a) Bingo		(c) Other gaming	
	1 2	Gross revenue	(a) Bingo		(c) Other gaming	
Expenses ((a) Bingo		(c) Other gaming	
	2	Cash prizes	(a) Bingo		(c) Other gaming	
Expenses (2	Cash prizes		bingo/progressive bingo		
Expenses (3 4	Cash prizes	(a) Bingo Yes % No	bingo/progressive bingo	(c) Other gaming	
Expenses (2 3 4 5	Cash prizes	☐ Yes% ☐ No	bingo/progressive bingo Yes % No	☐ Yes%	
Expenses (2 3 4 5	Cash prizes	Yes% No dd lines 2 through 5 in c	bingo/progressive bingo Yes% No olumn (d)	☐ Yes% ☐ No	
Direct Expenses	2 3 4 5 6 7 8	Cash prizes	Yes % No dd lines 2 through 5 in c y. Subtract line 7 from li	bingo/progressive bingo Yes % No olumn (d) ine 1, column (d)	☐ Yes% ☐ No▶	col (a) through col. (c))
Direct Expenses	2 3 4 5 6 7 8 9 E a Is b If	Cash prizes	Yes % No Id lines 2 through 5 in c y. Subtract line 7 from line rganization operates gar perate gaming activities gaming licenses revoked	bingo/progressive bingo Yes % No olumn (d) ine 1, column (d) ming activities: in each of these states d, suspended or termina	☐ Yes % No No	col (a) through col. (c))

chedu	18 G (F81111 990 01 990-22) 2013		Pag	ge 3
†1 12	Does the organization operate gaming activities with nonmembers?		es 🗌 i	
13	Indicate the percentage of gaming activity operated in:	LJ T	es 🗀 i	NO
a	The organization's facility			%
b	An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ►	·		
	Address►		·	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	□ v	es 🗍 I	Nο
b	the contract of the contract o		Д.	
·	Name ►			
	Address►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ▶			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	□ v .	es 🗌 N	do.
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$, 3 [] [•0
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide additional information (see instructions).	nd (v), le any	and	
			·	
				<i>-</i> -

SCHEDULE (Form 990) Department of the Treasury Name of the organization Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No 1545-0047 2013

Open to Publi Inspection **Employer identification number**

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, **%**□ (h) Purpose of grant or assistance ✓ Yes 62-0632682 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (e) Amount of non- (f) Method of valuation cash assistance (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table (c) IRC section if applicable the selection criteria used to award the grants or assistance? **General Information on Grants and Assistance** MID-SOUTH LIONS SIGHT AND HEARING SERVICE, INC (D) EIN 1 (a) Name and address of organization or government Part Part II ε Ξ <u>છ</u> ପ € 2 9 **®** 6 9

Schedule I (Form 990) (2013)

Cat. No. 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

LOCAL LIONS CLUBS MEMBERS INTERVIEW POTENTIAL RECIPIENTS TO DETERMINE ELIGIBILITY BASED SOLELY ON HOUSEHOLD INCOME. RECIPIENTS ARE ELIGIBLE TO (f) Description of non-cash assistance RECEIVE SERVICE IF THEIR INCOME FALLS BELOW 100 PERCENT (100%) OF CONGRESSIONALLY APPROVED POVERTY LEVEL GUIDELINES. PAYMENTS FOR MEDICAL SERVICES Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) ARE MADE DIRECTLY TO THE APPROPRIATE PROVIDER WITH NO PAYMENTS BEING MADE DIRECTLY TO THE PATIENTS. (d) Amount of non-cash assistance 195069 (c) Amount of cash grant Part III can be duplicated if additional space is needed. (b) Number of recipients 383 1 PAYMENTS FOR INDIGENT MEDICAL SERVICE (a) Type of grant or assistance Part III 2 က IJ 9

Schedule I (Form 990) (2013)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

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Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection
Employer identification number

MID-SOUTH LIONS SIGHT AND HEARING SERVICE, INC	62-0632682
PART VI LINE 11b: OUR ORGANIZATION REVIEWS AND DISCUSSES ALL FINANCIAL REPORTS INCL	UDING FORM 990 IN OUR
FINANCE COMMITTEE AND BOARD OF DIRECTORS MEETINGS AND WITH OUR AUDITOR PRIOR TO	SUBMITTING THE COMPLETED FORM.
PART VI LINE 19: ALL OUR FINANCIAL DOCUMENTS, POLICIES AND PROCEDURES AND GOVERNIN	G DOCUMENTS ARE AVAILABLE
TO THE PUBLIC UPON REQUEST OF SAME AND VIA OUR WEBSITE www.midsouthlions.org	
PART XI LINE 9: INCREASE IN HOSPITAL VOLUNTEER CREDITS WHICH MAY BE APPLIED TO FUTUR	RE HOSPITAL BILLINGS FOR
PATIENT MEDICAL SERVICES	
PART VI LINE 15a: C.E.O. IS EVALUATED ANNUALLY BY THE PRESIDENT AND THE PROCESS IS RE	PORTED TO, AND REVIEWED BY
THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. THIS REVIEW IS REPORTED TO THE E	BOARD OF DIRECTORS.
PART VI LINE 15b: PROGRAM DIRECTOR AND ADMINISTRATIVE ASSISTANTS ARE EVALUATED BY	THE C.E.O. THE EVALUATIONS
ARE PRESENTED TO THE EXECUTIVE COMMITTEE FOR REVIEW, THEN REVIEW IS REPORTED TO THE	HE BOARD OF DIRECTORS.
PART VI LINE 2: IN SOME INSTANCES SPOUSES AND/OR SIBLINGS MAY SERVE ON THE BOARD SIN	MULTANEOUSLY, THESE POSITIONS
ARE PRESENTED BY THE NOMINATING COMMITTEE AND ELECTED BY THE MEMBERSHIP	
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Name of the organization	Employer identification number
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