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Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form
Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2013

Open to Public Inspection

A For the 2013 calendar year, or tax year beginning 07-01-2013 , 2013, and ending 06-30-2014

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization BIG BROTHERS BIG SISTERS OF GREATER MIAMI INC Doing Business As		D Employer identification number 59-6166904	
	Number and street (or P O box if mail is not delivered to street address) Room/suite 701 SOUTHWEST 27TH AVENUE ROOM/SUITE 800		E Telephone number (305) 644-0066	
	City or town, state or province, country, and ZIP or foreign postal code MIAMI, FL 331353026		G Gross receipts \$ 5,003,206	
	F Name and address of principal officer LYDIA MUNIZ 701 SOUTHWEST 27TH AVENUE 800 MIAMI, FL 331353026		H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶	
	I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀ (Insert no) ☐ 4947(a)(1) or ☐ 527			
J Website: ▶ WWW.WEMENTOR.ORG				

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶	L Year of formation 1958	M State of legal domicile FL
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Part I

Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities BIG BROTHERS BIG SISTERS OF GREATER MIAMI IS THE PREMIER MENTORING ORGANIZATION THAT SEEKS TO STRENGTHEN, DEVELOP AND SECURE OUR FUTURE BY MATCHING VULNERABLE AT RISK CHILDREN WITH COMMITTED BIG BROTHERS AND BIG SISTERS WHO PROVIDE THEIR TIME AND TALENTS TO MENTOR THEM, HELPING THEM BECOME PRODUCTIVE CITIZENS		
2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets			
3 Number of voting members of the governing body (Part VI, line 1a)	3	34	
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	34	
5 Total number of individuals employed in calendar year 2013 (Part V, line 2a)	5	64	
6 Total number of volunteers (estimate if necessary)	6	2,124	
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
b Net unrelated business taxable income from Form 990-T, line 34	7b		
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 4,759,876	Current Year 4,626,112
	9 Program service revenue (Part VIII, line 2g)		0
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	79,978	83,176
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-49,343	-295,879
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,790,511	4,413,409
	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	472,413	540,796
Expenses	14 Benefits paid to or for members (Part IX, column (A), line 4)		0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	2,636,320	2,837,166
	16a Professional fundraising fees (Part IX, column (A), line 11e)	65,000	79,920
	b Total fundraising expenses (Part IX, column (D), line 25) ▶401,678		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	998,717	1,060,336
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	4,172,450	4,518,218
	19 Revenue less expenses Subtract line 18 from line 12	618,061	-104,809
	Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 3,611,664
21 Total liabilities (Part X, line 26)		673,874	915,208
22 Net assets or fund balances Subtract line 21 from line 20		2,937,790	1,957,914

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	*****		2015-04-07				
	Signature of officer		Date				
	LYDIA MUNIZ PRESIDENT & CEO Type or print name and title						
Paid Preparer Use Only	Prnt/Type preparer's name ALEJANDRO TRUJILLO		Preparer's signature		Date 2015-04-07	Check ☐ if self-employed	PTIN P01064712
	Firm's name ▶ VERDEJA & DE ARMAS LLP					Firm's EIN ▶ 20-4989621	
	Firm's address ▶ 255 ALHAMBRA CIR STE 560 CORAL GABLES, FL 331347417					Phone no (305) 446-3177	

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Check if Schedule O contains a response or note to any line in this Part III ☒

BIG BROTHERS BIG SISTERS OF GREATER MIAMI IS THE PREMIER MENTORING ORGANIZATION THAT SEEKS TO STRENGTHEN, DEVELOP AND SECURE OUR FUTURE BY MATCHING VULNERABLE AT RISK CHILDREN WITH COMMITTED BIG BROTHERS AND BIG SISTERS WHO PROVIDE THEIR TIME AND TALENTS TO MENTOR THEM, HELPING THEM BECOME PRODUCTIVE CITIZENS

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

OUR "MENTORING MENU OF PROGRAM SERVICES" INCLUDES COMMUNITY-BASED PROGRAM OUR "SIGNATURE" PROGRAM, BIG BROTHERS BIG SISTERS PROVIDE ONE-TO-ONE MENTORING, A FEW HOURS A COUPLE OF TIMES A MONTH "SCHOOL-BASED PROGRAM ONE-TO-ONE MENTORING THAT TAKES PLACE AT SCHOOL ONE HOUR PER WEEK SCHOOL TO WORK PROGRAM EMPLOYEE MENTORS ARE PAIRED WITH HIGH SCHOOL STUDENTS AT THEIR WORKSITES FOR FOUR HOURS A MONTH DURING THE SCHOOL YEAR AT PRESENT, THERE ARE 50 CORPORATE PARTNERS THAT SUPPORT THIS INNOVATIVE PROGRAM SPECIAL PROGRAMS WE HAVE OTHER PROGRAM OPTIONS AVAILABLE, SUCH AS GROUP MENTORING, BIG FITNESS, BIGS IN BLUE, BIGS IN RED & MENTORING CHILDREN OF PROMISE (A TARGETED PROGRAM THAT PROVIDES A MENTOR FOR CHILDREN WITH AN INCARCERATED PARENT) THE MENTORING RESOURCE CENTER (MRC), A DIVISION OF BBBS, PROVIDES TRAINING, CONSULTATION AND VOLUNTEER REFERRAL SERVICES FOR A NETWORK OF 30-50 AGENCIES WHO SERVE CHILDREN IN NEED ALL MATCHES ARE CAREFULLY SCREENED AND SUPERVISED BY OUR TEAM OF PROFESSIONAL SOCIAL WORKERS ALL SERVICES ARE FREE TO THE VOLUNTEERS AND CHILDREN, WHO ARE ENCOURAGED TO TAKE ADVANTAGE OF THE FREE TICKETS AND SOCIAL/EDUCATIONAL ACTIVITIES THAT ARE OFFERED TO HELP MAKE THE "MATCH" A TRULY UNFORGETTABLE EXPERIENCE NATIONAL RESEARCH PROJECTS INCLUDE THRIVE YOUTH-CENTERED MATCH SUPPORT STUDY (FEDERAL FUNDING THROUGH THE OFFICE OF JUVENILE JUSTICE DELINQUENCY PREVENTION TO BIG BROTHERS BIG SISTERS OF AMERICA) THIS THREE- YEAR PROJECT (2011-2014) IS A PARTNERSHIP WITH BBBSA & UNIVERSITY OF ILLINOIS-CHICAGO AND THE THRIVE FOUNDATION BIG BROTHERS BIG SISTERS OF GREATER MIAMI IS ONE OF 11 SITES PARTICIPATING IN THIS PROJECT THE MENTORING ENHANCEMENT GRANT (MEG) IS A 3-YEAR PROJECT (2012-2015) IN PARTNERSHIP WITH BROWARD/PALM BEACH/MARTIN COUNTY BBBS AGENCIES BBBS OF GREATER MIAMI SERVES AS THE FISCAL/PROGRAM LEAD BBBSGM IS ONE OF 10 SITES ACROSS THE COUNTRY PARTICIPATING IN THIS NATIONAL PROJECT THAT INCLUDES AN EXTERNAL EVALUATION/RESEARCH COMPONENT BBBSGM RECEIVED A STATE OF FLORIDA DEPARTMENT OF EDUCATION PERFORMANCE BASED GRANT THAT WILL SERVE THE BOOKER T WASHINGTON FEEDER PATTERN SCHOOLS THIS 1.5 MILLION AWARD (THROUGH JUNE 2014) IS IN COLLABORATION WITH MIAMI-DADE COUNTY PUBLIC SCHOOLS, FLORIDA INTERNATIONAL UNIVERSITY, CATALYST MIAMI, THE PARENT ACADEMY, OFFICE OF EDUCATION TRANSFORMATION, AND THE OFFICE OF COMMUNITY ENGAGEMENT THROUGH THESE VARIOUS PROGRAMS, WE SERVED OVER 6,000 CHILDREN, PARENTS AND VOLUNTEERS DURING FISCAL YEAR 2013-2014 A TOTAL OF 2,124 MATCHES WERE SERVED DURING THE YEAR OUR WAITING LIST CONTINUES TO EXCEED 1,000 CHILDREN DUE TO THE INCREASING DEMANDS IN THE COMMUNITY AND THE EFFECTS OF THE ECONOMIC RECESSION IN OUR COMMUNITY OTHER IMPACT STATS INCLUDE BBBS PROGRAMS PROVIDED ALMOST 10,000 YOUTH WITH A BIG BROTHER OR A BIG SISTER IN THE PAST FIVE YEARS, POSITIVELY IMPACTING THEIR LIVES, THEIR FAMILIES AND OUR COMMUNITY THE CLASS OF 2014 WAS OUR LARGEST GRADUATING CLASS EVER 231 YOUTH 95% OF OUR "CLASS OF 2014" BBBS GRADUATES ARE PLANNING TO ATTEND COLLEGE OVER 1.2M IN SCHOLARSHIPS WERE AWARDED TO BBBS YOUTH OVER THE PAST 5 YEARS WITH MANY ATTENDING TOP RANKED UNIVERSITIES IN THE U.S WHEN ASKED ABOUT THE IMPACT OF BIG BROTHERS BIG SISTERS IN THEIR LIVES, MOST GRADUATES RESPOND BY SAYING, 'THEY SAVED ME' OR 'I WILL BE THE FIRST IN MY FAMILY TO GO TO COLLEGE AND ACHIEVE MY DREAMS' THE LIFE-LONG IMPACT OF OUR PROGRAM HAS BEEN PROVEN THROUGH INDEPENDENT RESEARCH AND THROUGH OUR ONGOING OUTCOME BASED PROGRAMMING WHERE WE SURVEY AND BASELINE OUR KIDS BEFORE AND AFTER THEY ARE MATCHED THE RESULTS DEMONSTRATE THAT KIDS IN THE BBBSGM PROGRAM PERFORM BETTER IN SCHOOL, RELATE BETTER TO THEIR PEERS, GAIN SELF CONFIDENCE, STAY AWAY FROM DRUGS AND ALCOHOL AND MANY GO TO GRADUATE HIGH SCHOOL AND GO ON TO COLLEGE OR CONTINUING EDUCATION PROGRAM BBBSGM HAS BEEN DEEMED AN EVIDENCE BASED YOUTH PREVENTION PROGRAM" IN MIAMI DADE COUNTY AND FROM THE OFFICE OF JUVENILE JUSTICE AND DELINQUENCY PREVENTION

[illegible][illegible]

4e	Total program service expenses	3,936,791
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Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17 Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If so, complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . .	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . .	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

☐

		Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	30			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	64			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a				No
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O.</i>	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a				No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a				No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b				No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a				No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b				
7 Organizations that may receive deductible contributions under section 170(c).						
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c				No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e				No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f				No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h				No
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8				
9 Sponsoring organizations maintaining donor advised funds.						
a	Did the organization make any taxable distributions under section 4966?	9a				
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b				
10 Section 501(c)(7) organizations. Enter						
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b				
11 Section 501(c)(12) organizations. Enter						
a	Gross income from members or shareholders.	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b				
13 Section 501(c)(29) qualified nonprofit health insurance issuers.						
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b				
c	Enter the amount of reserves on hand.	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a				No
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O.</i>	14b				

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	FL
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization LYDIA MUNIZ 701 SW 27TH AVE SUITE 800 MIAMI, FL 331353026 (305) 644-0066	

Check if Schedule O contains a response or note to any line in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

1b	Sub-Total	▼			
c	Total from continuation sheets to Part VII, Section A	▼			
d	Total (add lines 1b and 1c)	▼	395,859		

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶2

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
WOW FACTOR 345 ALMERIA AVENUE CORAL GABLES FL 33134	PRODUCTION	222,178
CHEF DAVID CATERING 18001 OLD CULTER ROAD SUITE 362 MIAMI FL 33157	CATERING	134,131
CROSSPOINTPLUS ADVISORS LTD 9 ISLAND AVENUE SUITE 507 MIAMI BEACH FL 33140	CONSULTANT	130,000

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶3

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a360,147			
	b	Membership dues	1b			
	c	Fundraising events	1c901,189			
	d	Related organizations	1d			
	e	Government grants (contributions)	1e2,308,612			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f1,056,164			
	g	Noncash contributions included in lines 1a-1f \$	178,351			
	h	Total. Add lines 1a-1f	4,626,112			
Program Service Revenue	2a	Business Code				
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	Total. Add lines 2a-2f				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	83,176			83,176
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
	6a	Gross rents	(i) Real(ii) Personal			
	b	Less rental expenses				
	c	Rental income or (loss)				
	d	Net rental income or (loss)				
	7a	Gross amount from sales of assets other than inventory	(i) Securities(ii) Other			
	b	Less cost or other basis and sales expenses				
	c	Gain or (loss)				
	d	Net gain or (loss)				
	8a	Gross income from fundraising events (not including \$ 901,189 of contributions reported on line 1c) See Part IV, line 18	a281,058			
	b	Less direct expenses	b589,797			
	c	Net income or (loss) from fundraising events	-308,739			
	9a	Gross income from gaming activities See Part IV, line 19	a			
	b	Less direct expenses	b			
	c	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances	a			
	b	Less cost of goods sold	b			
	c	Net income or (loss) from sales of inventory				
		Miscellaneous Revenue	Business Code			
	11a	MISCELLANEOUS		12,860	12,860	
	b					
	c					
	d	All other revenue				
	e	Total. Add lines 11a-11d	12,860			
	12	Total revenue. See Instructions	4,413,409	12,860		83,176

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	492,371	492,371		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.	48,425	48,425		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	274,659	233,460	16,480	24,719
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	2,148,656	1,874,824	104,686	169,146
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	1,008		1,008	
9	Other employee benefits.	235,194	204,619	11,760	18,815
10	Payroll taxes.	177,649	154,555	8,882	14,212
11	Fees for services (non-employees):				
a	Management.				
b	Legal.				
c	Accounting.				
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.	79,920			79,920
f	Investment management fees.				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	134,563	129,035	2,173	3,355
12	Advertising and promotion.	22,156	11,244	57	10,855
13	Office expenses.	43,598	32,158	1,909	9,531
14	Information technology.				
15	Royalties.				
16	Occupancy.	222,533	193,663	11,104	17,766
17	Travel.	18,293	15,915	915	1,463
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	23,834	23,128	353	353
20	Interest.				
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.				
23	Insurance.	79,497	68,909	3,975	6,613
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a	INKIND	178,351	155,165	8,918	14,268
b	DUE TO ORGANIZATIONS	88,596	88,596		
c	MISCELLANEOUS EXPENSES	53,595	32,173	2,381	19,041
d	TRANSPORTATION	42,860	42,860		
e	All other expenses	152,460	135,691	5,148	11,621
25	Total functional expenses. Add lines 1 through 24e.	4,518,218	3,936,791	179,749	401,678
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			55,814	1	65,144
	2	Savings and temporary cash investments			50,011	2	105,853
	3	Pledges and grants receivable, net			555,413	3	553,952
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			55,470	9	76,181
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	196,440			
	b	Less accumulated depreciation	10b	196,440		10c	
	11	Investments—publicly traded securities			2,170,693	11	1,615,823
	12	Investments—other securities See Part IV, line 11			709,958	12	440,921
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			14,305	15	15,248
16	Total assets. Add lines 1 through 15 (must equal line 34)			3,611,664	16	2,873,122	
Liabilities	17	Accounts payable and accrued expenses			537,567	17	513,058
	18	Grants payable				18	
	19	Deferred revenue			136,307	19	88,725
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24) Complete Part X of Schedule D				25	313,425
	26	Total liabilities. Add lines 17 through 25			673,874	26	915,208
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			2,272,528	27	1,453,419
	28	Temporarily restricted net assets			665,262	28	504,495
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			2,937,790	33	1,957,914
	34	Total liabilities and net assets/fund balances			3,611,664	34	2,873,122

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,413,409
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,518,218
3	Revenue less expenses Subtract line 2 from line 1	3	-104,809
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,937,790
5	Net unrealized gains (losses) on investments	5	138,329
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-1,013,396
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,957,914

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID:
Software Version:
EIN: 59-6166904
Name: BIG BROTHERS BIG SISTERS OF GREATER
MIAMI INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARK BROCKELMAN DIRECTOR	2 00	X						0	0	0
MATT ALLEN DIRECTOR	2 00	X						0	0	0
LORI ANNE BROWN EVENT AUCTION	2 00	X						0	0	0
CAROL CHIN DIRECTOR	2 00	X						0	0	0
ADRIENE MCCOY DIRECTOR	2 00	X						0	0	0
SERGIO FERNANDEZ TREASURER	2 00	X		X				0	0	0
SANDRA ROGAN DIRECTOR	2 00	X						0	0	0
SEAN BRODERICK DIRECTOR	2 00	X						0	0	0
CRAIG W FARNSWORTH DIRECTOR	2 00	X						0	0	0
MATT GORSON DIRECTOR	2 00	X						0	0	0
JOEL GOLDMAN DIRECTOR	2 00	X						0	0	0
ROBERT BOWLBY BOARD CHAIR	2 00	X		X				0	0	0
JEANIE HERNANDEZ GOLF CO-CHAIR	2 00	X						0	0	0
SAMUEL JOHNSON DIRECTOR	2 00	X						0	0	0
WILLIAM JONES BIG EVENT CHAIR	2 00	X						0	0	0
CARTER NANCE DIRECTOR	2 00	X						0	0	0
COURTNEY CUNNINGHAM DIRECTOR	2 00	X						0	0	0
PEDRO MUNILLA DIRECTOR	2 00	X						0	0	0
DANIEL G PRINZING DIRECTOR	2 00	X						0	0	0
RITA RAMIREZ DIRECTOR	2 00	X						0	0	0
SARAH BETH RENO DIRECTOR	2 00	X						0	0	0
GARY SASLAW LEGAL COUNSEL	2 00	X		X				0	0	0
JENNIFER ROGERS MARKETING CHAIR	2 00	X		X				0	0	0
JIMMY WHITED DIRECTOR	2 00	X						0	0	0
FRANK WEBER DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ANTHONY SEJAS DIRECTOR	2 00	X						0	0	0
JOHN TREVATHAN DIRECTOR	2 00	X						0	0	0
SHANE GRABER GOLF CO-CHAI	2 00	X						0	0	0
JOHN GORDON DIRECTOR	2 00	X						0	0	0
GERALD GREENBERG DIRECTOR	2 00	X						0	0	0
BRONWYN MILLER DIRECTOR	2 00	X						0	0	0
DONALD MILLER DIRECTOR	2 00	X						0	0	0
STAN SHAFER DIRECTOR	2 00	X						0	0	0
CAROL SUROWIEC DIRECTOR	2 00	X						0	0	0
JENNIFER WILLIAMS DIRECTOR	2 00	X						0	0	0
LYDIA I MUNIZ PRESIDENT &	45 00			X				188,539	0	0
ANA M SOSA VP OF OPERAT	45 00			X				91,032	0	0
GALE S NELSON SENIOR V PR	45 00					X		116,288	0	0

SCHEDULE A
(Form 990 or 990EZ)

Department of the
Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public
Inspection

Name of the organization BIG BROTHERS BIG SISTERS OF GREATER MIAMI INC	Employer identification number 59-6166904
---	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

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Type I

Type II

Type III - Functionally integrated

Type III - Non-functionally integrated

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?

11g(i)

Yes

No

11g(ii)

Yes

No

11g(iii)

Yes

No

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2013

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	3,463,519	3,491,065	4,268,978	4,759,876	4,626,112	20,609,550
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3,463,519	3,491,065	4,268,978	4,759,876	4,626,112	20,609,550
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						20,609,550

Section B. Total Support							
Calendar year (or fiscal year beginning in) ▶		(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	3,463,519	3,491,065	4,268,978	4,759,876	4,626,112	20,609,550
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	42,158	53,299	82,887	79,978	83,176	341,498
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	10,385	11,146	34,378	8,422	12,860	77,191
11	Total support (Add lines 7 through 10)						21,028,239
12	Gross receipts from related activities, etc (see instructions)					12	293,918
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage			
14	Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14	98 010 %
15	Public support percentage for 2012 Schedule A, Part II, line 14	15	98 200 %
16a	33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a	10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
b	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test	
Return Reference	Explanation
PART II, LINE 10	MISCELLANEOUS 77,191

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2013

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization BIG BROTHERS BIG SISTERS OF GREATER MIAMI INC	Employer identification number 59-6166904
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4

Number of states where property subject to conservation easement is located ►

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ►

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

► \$

(ii) Assets included in Form 990, Part X

► \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

► \$

b

Assets included in Form 990, Part X

► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2013

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3 Using the organization’s acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other
- 4 Provide a description of the organization’s collections and explain how they further the organization’s exempt purpose in Part XIII
- 5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization’s collection?

☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII and complete the following table
- c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	
- 2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

- | | (a)Current year | (b)Prior year | b (c)Two years back | (d)Three years back | (e)Four years back |
|--|-----------------|---------------|---------------------|---------------------|--------------------|
| 1a Beginning of year balance | 393,689 | 348,829 | 367,318 | 303,234 | 267,455 |
| b Contributions | | | | | |
| c Net investment earnings, gains, and losses | 59,343 | 44,860 | -15,943 | 66,400 | 38,045 |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | | | | | |
| f Administrative expenses | -453,032 | | -2,546 | 2,316 | 2,266 |
| g End of year balance | | 393,689 | 348,829 | 367,318 | 303,234 |
- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a Board designated or quasi-endowment ▶ 100 000 %

b Permanent endowment ▶

c Temporarily restricted endowment ▶
- The percentages in lines 2a, 2b, and 2c should equal 100%
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- (i) unrelated organizations

(ii) related organizations
- | | Yes | No |
|--------|-----|----|
| 3a(i) | | No |
| 3a(ii) | | No |
| 3b | | |
- b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		20,969	20,969	
d Equipment		123,601	123,601	
e Other		51,870	51,870	
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) ▶				

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	4,551,738
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	138,329
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	138,329
3	Subtract line 2e from line 1	3	4,413,409
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	4,413,409

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	4,518,218
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	4,518,218
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	4,518,218

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
SCHEDULE D, PAGE 3, PART X	THE ORGANIZATION IS EXEMPT FROM INCOME TAX UNDER SECTION 501(C) (3) OF THE INTERNAL REVENUE CODE AND THEREFORE, HAS MADE NO PROVISION FOR FEDERAL INCOME TAXES IN THE ACCOMPANYING FINANCIAL STATEMENTS. IN ADDITION, THE ORGANIZATION QUALIFIES FOR THE CHARITABLE CONTRIBUTION DEDUCTION UNDER SECTION 170 (B) (1) (A) AND HAS BEEN CLASSIFIED AS AN ORGANIZATION OTHER THAN A PRIVATE FOUNDATION UNDER SECTION 509 (A) (2). THERE ARE NO RESERVES HELD FOR UNCERTAIN TAX POSITIONS AT JUNE 30, 2014. TAX YEARS THAT ARE OPEN UNDER THE STATUTE OF LIMITATIONS REMAIN SUBJECT TO EXAMINATION BY THE IRS. THE ORGANIZATION IS GENERALLY NO LONGER SUBJECT TO U.S. FEDERAL OR STATE EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2011.

[illegible]

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public
Inspection

Name of the organization BIG BROTHERS BIG SISTERS OF GREATER MIAMI INC	Employer identification number 59-6166904
---	--

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a

☒ Mail solicitations

b

☒ Internet and email solicitations

c

☐ Phone solicitations

d

☒ In-person solicitations

e

☒ Solicitation of non-government grants

f

☒ Solicitation of government grants

g

☒ Special fundraising events
- 2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes ☐ No
- b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 CREATIVE SPONSORSHIPS INC 12083 NW 79TH CT PARKLAND, FL 33076	PROF FUND		No		60,000	-60,000
2 BONNIE WEINBERGER 1233 ANDORA AVE CORAL GABLES, FL 33146	PROF FUND		No		19,920	-19,920
3						
4						
5						
6						
7						
8						
9						
10						
Total ▶					79,920	-79,920

- 3

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

FL
.....
.....

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
			<u>BIG EVENT</u>	<u>GOLF CLASSIC</u>	<u>1</u>	(add col (a) through	
			(event type)	(event type)	(total number)	col (c))	
	1	Gross receipts	911,852	251,570	18,825	1,182,247	
	2	Less Contributions . . .	708,689	192,500		901,189	
3	Gross income (line 1 minus line 2)	203,163	59,070	18,825	281,058		
Direct Expenses	4	Cash prizes					
	5	Noncash prizes					
	6	Rent/facility costs . . .					
	7	Food and beverages . . .	134,131	20,242		154,373	
	8	Entertainment					
	9	Other direct expenses . .	339,880	65,987	29,557	435,424	
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶					(589,797)
	11	Net income summary Subtract line 10 from line 3, column (d) ▶					-308,739

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
Direct Expenses	6	Volunteer labor			
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Subtract line 7 from line 1, column (d) ▶			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

Does the organization operate gaming activities with nonmembers? ☐ **Yes** ☐ **No**

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ **Yes** ☐ **No**

13 Indicate the percentage of gaming activity operated in

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ **Yes** ☐ **No**

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$ _____

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ **Yes** ☐ **No**

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
------------------	-------------

Schedule I
(Form 990)

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States
Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990
▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2013
Open to Public
Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
BIG BROTHERS BIG SISTERS OF GREATER
MIAMI INC

Employer identification number
59-6166904

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) BBBS OF BROWARD COUNTY 4101 RAVENSWOOD ROAD SUITE 123 FORT LAUDERDALE, FL 33312	59-1507595		108,826				
(2) BBBS OF PALM BCH & MARTIN COUNTIES 1700 KIRK ROAD WEST PALM BEACH, FL 33406	59-2676889		100,112				
(3) CATALYST MIAMI 1900 BISCAYNE BLVD SUITE 200 MIAMI, FL 33132	65-0690368		74,500				
(4) FLORIDA INTERNATIONAL UNIVERSITY 11200 SW 8TH STREET - MARC 470 MIAMI, FL 33199	65-0177616		73,333				
(5) MIAMI DADE PUBLIC SCHOOLS 1450 NE 2ND AVE 615 MIAMI, FL 33132	59-6000572		135,600				

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) SCHOLARSHIPS			48,425	FMV	

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
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Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
BIG BROTHERS BIG SISTERS OF GREATER MIAMI INC

Employer identification number
59-6166904

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use		
	☐ Travel for companions ☐ Payments for business use of personal residence		
	☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III		
	☐ Compensation committee ☐ Written employment contract		
	☒ Independent compensation consultant ☒ Compensation survey or study		
	☒ Form 990 of other organizations ☒ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a	Receive a severance payment or change-of-control payment?	4a	No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a	The organization?	5a	No
b	Any related organization?	5b	No
	If "Yes," to line 5a or 5b, describe in Part III		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a	The organization?	6a	No
b	Any related organization?	6b	No
	If "Yes," to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) LYDIA I MUNIZ PRESIDENT & CEO	(i) (ii)	188,539					188,539	

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
BIG BROTHERS BIG SISTERS OF GREATER MIAMI INC

Employer identification number
59-6166904

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art	X	1	675	FAIR MARKET VALUE
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		1,240	FAIR MARKET VALUE
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles	X	1	1,900	FAIR MARKET VALUE
19 Food inventory	X	1	12,766	FAIR MARKET VALUE
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (JEWELRY)	X	1	5,909	FAIR MARKET VALUE
26 Other ▶ (TICKETS)	X	1	64,184	FAIR MARKET VALUE
27 Other ▶ (OTHERS)	X	4	30,293	FAIR MARKET VALUE
28 Other ▶ (GIFT CERT)	X	1	61,384	FAIR MARKET VALUE

29

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

30a

During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

Yes

No

b

If "Yes," describe the arrangement in Part II

31

Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

32a

Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

No

b

If "Yes," describe in Part II

33

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51227J

Schedule M (Form 990) (2013)

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
SCHEDULE M, PAGE 2, PART II	PART I, OTHER TYPES OF PROPERTY OTHER (A) CHECK IF APPLICABLE = X (B) NUMBER OF CONTRIBUTORS = 1 (C) REVENUE REPORTED ON FORM 990, PART I 10,259 (D) METHOD OF DETERMINING REVENUE FAIR MARKET VALUE HOTELS & TRIPS (A) CHECK IF APPLICABLE = X (B) NUMBER OF CONTRIBUTORS = 1 (C) REVENUE REPORTED ON FORM 990, PART I 9,626 (D) METHOD OF DETERMINING REVENUE FAIR MARKET VALUE CRUISES (A) CHECK IF APPLICABLE = X (B) NUMBER OF CONTRIBUTORS = 1 (C) REVENUE REPORTED ON FORM 990, PART I 10,000 (D) METHOD OF DETERMINING REVENUE FAIR MARKET VALUE TOYS (A) CHECK IF APPLICABLE = X (B) NUMBER OF CONTRIBUTORS = 1 (C) REVENUE REPORTED ON FORM 990, PART I 408 (D) METHOD OF DETERMINING REVENUE FAIR MARKET VALUE

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As Filed Data -

DLN: 93493097000145

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
BIG BROTHERS BIG SISTERS OF GREATER MIAMI INC

Employer identification number
59-6166904

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	
FORM 990, PAGE 2, PART III, LINE 4A	SPECIAL PROGRAMS WE HAVE OTHER PROGRAM OPTIONS AVAILABLE, SUCH AS GROUP MENTORING, BIG FI TNESS, BIGS IN BLUE, BIGS IN RED & MENTORING CHILDREN OF PROMISE (A TARGETED PROGRAM THAT PROVIDES A MENTOR FOR CHILDREN WITH AN INCARCERATED PARENT) THE MENTORING RESOURCE CENTER (MRC), A DIVISION OF BBBS, PROVIDES TRAINING, CONSULTATION AND VOLUNTEER REFERRAL SERVICE S FOR A NETWORK OF 30-50 AGENCIES WHO SERVE CHILDREN IN NEED ALL MATCHES ARE CAREFULLY SC REENED AND SUPERVISED BY OUR TEAM OF PROFESSIONAL SOCIAL WORKERS ALL SERVICES ARE FREE TO THE VOLUNTEERS AND CHILDREN, WHO ARE ENCOURAGED TO TAKE ADVANTAGE OF THE FREE TICKETS AND SOCIAL/EDUCATIONAL ACTIVITIES THAT ARE OFFERED TO HELP MAKE THE "MATCH" A TRULY UNFORGETT ABLE EXPERIENCE NATIONAL RESEARCH PROJECTS INCLUDE THRIVE YOUTH-CENTERED MATCH SUPPORT S TUDY (FEDERAL FUNDING THROUGH THE OFFICE OF JUVENILE JUSTICE DELINQUENCY PREVENTION TO BIG BROTHERS BIG SISTERS OF AMERICA) THIS THREE- YEAR PROJECT (2011-2014) IS A PARTNERSHIP W ITH BBBSA & UNIVERSITY OF ILLINOIS-CHICAGO AND THE THRIVE FOUNDATION BIG BROTHERS BIG SIS TERS OF GREATER MIAMI IS ONE OF 11 SITES PARTICIPATING IN THIS PROJECT THE MENTORING ENHA NCEMENT GRANT (MEG) IS A 3-YEAR PROJECT (2012-2015) IN PARTNERSHIP WITH BROWARD/PALM BEACH /MARTIN COUNTY BBBS AGENCIES BBBS OF GREATER MIAMI SERVES AS THE FISCAL/PROGRAM LEAD BBB SGM IS ONE OF 10 SITES ACROSS THE COUNTRY PARTICIPATING IN THIS NATIONAL PROJECT THAT INCL UDES AN EXTERNAL EVALUATION/RESEARCH COMPONENT BBBSGM RECEIVED A STATE OF FLORIDA DEPARTM ENT OF EDUCATION PERFORMANCE BASED GRANT THAT WILL SERVE THE BOOKER T WASHINGTON FEEDER PA TTERN SCHOOLS THIS 1 5 MILLION AWARD (THROUGH JUNE 2014) IS IN COLLABORATION WITH MIAMI-D ADE COUNTY PUBLIC SCHOOLS, FLORIDA INTERNATIONAL UNIVERSITY, CATALYST MIAMI, THE PARENT AC ADEMY, OFFICE OF EDUCATION TRANSFORMATION, AND THE OFFICE OF COMMUNITY ENGAGEMENT THROUGH THESE VARIOUS PROGRAMS, WE SERVED OVER 6,000 CHILDREN, PARENTS AND VOLUNTEERS DURING FISC AL YEAR 2013-2014 A TOTAL OF 2,124 MATCHES WERE SERVED DURING THE YEAR OUR WAITING LIST CONTINUES TO EXCEED 1,000 CHILDREN DUE TO THE INCREASING DEMANDS IN THE COMMUNITY AND THE EFFECTS OF THE ECONOMIC RECESSION IN OUR COMMUNITY OTHER IMPACT STATS INCLUDE BBBS PROGR AMS PROVIDED ALMOST 10,000 YOUTH WITH A BIG BROTHER OR A BIG SISTER IN THE PAST FIVE YEARS , POSITIVELY IMPACTING THEIR LIVES, THEIR FAMILIES AND OUR COMMUNITY THE CLASS OF 2014 WA S OUR LARGEST GRADUATING CLASS EVER231 YOUTH 95% OF OUR "CLASS OF 2014" BBBS GRADUATES AR E PLANNING TO ATTEND COLLEGE OVER 1 2M IN SCHOLARSHIPS WERE AWARDED TO BBBS YOUTH OVER TH E PAST 5 YEARS WITH MANY ATTENDING TOP RANKED UNIVERSITIES IN THE U S WHEN ASKED ABOUT TH E IMPACT OF BIG BROTHERS BIG SISTERS IN THEIR LIVES, MOST GRADUATES RESPOND BY SAYING, 'TH EY SAVED ME' OR 'I WILL BE THE FIRST IN MY FAMILY TO GO TO COLLEGE AND ACHIEVE MY DREAMS ' THE LIFE-LONG IMPACT OF OUR PROGRAM HAS BEEN PROVEN THROUGH INDEPENDENT RESEARCH AND THRO UGH OUR ONGOING OUTCOME BASED PROGRAMMING WHERE WE SURVEY AND BASELINE OUR KIDS BEFORE AND AFTER THEY ARE MATCHED THE RESULTS DEMONSTRATE THAT KIDS IN THE BBBSGM PROGRAM PERFORM B ETTER IN SCHOOL, RELATE BETTER TO THEIR PEERS, GAIN SELF CONFIDENCE, STAY AWAY FROM DRUGS AND ALCOHOL AND MANY GO TO GRADUATE HIGH SCHOOL AND GO ON TO COLLEGE OR CONTINUING EDUCATI ON PROGRAM BBBSGM HAS BEEN DEEMED AN EVIDENCE BASED YOUTH PREVENTION PROGRAM' IN MIAMI DA DE COUNTY AND FROM THE OFFICE OF JUVENILE JUSTICE AND DELINQUENCY PREVENTION
FORM 990, PAGE 6, PART VI, LINE 7A	ONLY THE MEMBERS OF THE BOARD OF DIRECTORS HAVE VOTING RIGHTS IN THE ORGANIZATION WITH EAC H BOARD MEMBER BEING ENTITLED TO ONE VOTE IN ADDITION, THE CHIEF EXECUTIVE OFFICER IS A V OTING, EX-OFFICIO MEMBER OF THE BOARD OF DIRECTORS AND ALL STANDING AND SPECIAL COMMITTEES
FORM 990, PAGE 6, PART VI, LINE 7B	MEMBERS OF THE BOARD OF DIRECTORS AND PRESIDENT/CEO ARE RESPONSIBLE FOR THE ACTIVE MANAGEMENT OF THE ORGANIZATION
FORM 990, PAGE 6, PART VI, LINE 11B	SELECTED MEMBERS OF THE ORGANIZATION'S BOARD OF DIRECTORS REVIEW AND APPROVE THE FORM 990 PREPARED BY THE INDEPENDENT ACCOUNTANTS BEFORE IT IS FILED
FORM 990, PAGE 6, PART VI, LINE 12C	EACH BOARD MEMBER IS REQUIRED TO REVIEW THE CONFLICT OF INTEREST POLICY ANNUALLY AND CONFIRM THAT NO SUCH CONFLICTS EXIST
FORM 990, PAGE 6, PART VI, LINE 15A	THE ORGANIZATION'S BOARD AND COMPENSATION COMMITTEE USE COMPENSATION STUDIES AS WELL AS FO RM 990 OF OTHER ORGANIZATIONS TO ESTABLISH THE COMPENSATION OF THE ORGANIZATION'S CEO/EXEC UTIVE DIRECTOR
FORM 990, PAGE 6, PART VI, LINE 15B	THE ORGANIZATION'S BOARD AND COMPENSATION COMMITTEE USE COMPENSATION STUDIES AS WELL AS FO RM 990 OF OTHER ORGANIZATIONS TO ESTABLISH THE COMPENSATION OF THE ORGANIZATION'S OTHER OF FICERS OR KEY EMPLOYEES
FORM 990, PAGE 6, PART VI, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST
FORM 990, PART XI, LINE 9	TRANSFER TO BBBS FOUNDATION 1,013,396

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
BIG BROTHERS BIG SISTERS OF GREATER MIAMI INC

Employer identification number
59-6166904

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) WOMEN'S COMMITTEE INC 2899 COLLINS AVENUE 1750 MIAMI BEACH, FL 33140 59-2851792	FUND	FL	501C	7	NA		No
(2) BIG BROTHERS BIG SISTERS OF AMERICA 230 NORTH 13TH STREET PHILADELPHIA, PA 191071538 23-1365190	SUPPORT	PA	501C	7	NA		No
(3) BBBS ASSOCIATION OF FLORIDA INC 3710 CORPOREX PARK BLVD SUITE 212 TAMPA, FL 33619 65-0639541	FUND	FL	501C	7	NA		No
(4) BBBS OF MIAMI FOUNDATION INC 701 SOUTHWEST 27TH AVE 800 MIAMI, FL 33135 45-4223565	FUND	FL	501C	7	N/A		No

Part III

Identification of Related Organizations Taxable as a Partnership

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V

Transactions With Related Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to related organization(s)

c

Gift, grant, or capital contribution from related organization(s)

d

Loans or loan guarantees to or for related organization(s)

e

Loans or loan guarantees by related organization(s)

f

Dividends from related organization(s)

g

Sale of assets to related organization(s)

h

Purchase of assets from related organization(s)

i

Exchange of assets with related organization(s)

j

Lease of facilities, equipment, or other assets to related organization(s)

k

Lease of facilities, equipment, or other assets from related organization(s)

l

Performance of services or membership or fundraising solicitations for related organization(s)

m

Performance of services or membership or fundraising solicitations by related organization(s)

n

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o

Sharing of paid employees with related organization(s)

p

Reimbursement paid to related organization(s) for expenses

q

Reimbursement paid by related organization(s) for expenses

r

Other transfer of cash or property to related organization(s)

s

Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

1s

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

No

2

If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) WOMEN'S COMMITTEE INC	C	157,000	FMV
(2) BIG BROTHERS BIG SISTERS OF AMERICA	C	63,616	FMV
(3) BBBS ASSOCIATION OF FLORIDA INC	C	651,713	FMV
(4) BBBS MIAMI FOUNDATION INC	B	1,013,396	FMV

Schedule R (Form 990) 2013

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
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