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### 12247 01/07/2015 10 51 AM

Department of the Treasure Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Information about Form 990 and its instructions is at www.irs.gov/form990

2013 Open to Public Inspection

OMB No 1545-0047

Do not enter Social Security numbers on this form as it may be made public

For the 2013 calendar year, or tax year beginning 07/01/13 , and ending 06/30/14 Employer identification number C Name of organization EARLY LEARNING COALITION OF NORTH Check if applicable FLORIDA, INC. Address change 59-3691819 Doing Business As Name change Number and street (or P O box if mail is not delivered to street address) Room/suite Telephone number Initial return 904-342-2267 2450 OLD MOULTRIE ROAD 103 City or town, state or province country, and ZIP or foreign postal code Terminated ST AUGUSTINE 32086 26,825,672 Amended return Name and address of principal officer Application pending H(a) Is this a group return for subordinates? DAWN BELL 2450 OLD MOULTRIE ROAD SUITE 103 ST AUGUSTINE FL 32086 X 501(c)(3) 501(c) ( 4947(a)(1) or (insert no ) WWW.ELCNORTHFLORIDA.ORG H(c) Group exemption number Year of formation 2000 Form of organization X Corporation Trust Association FL M State of legal domicile Part I Summary 1 Briefly describe the organization's mission or most significant activities SEE SCHEDULE O Activities & Governance 2 Check this box ▶ If the organization discontinued its operations or disposed of more than 25% of its net assets. 21 3 Number of voting members of the governing body (Part VI, line 1a) 21 4 Number of independent voting members of the governing body (Part VI, line 1b) 7 5 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 5 100 6 Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a OGDEN. UT 0 b Net unrelated business taxable income from Form 990-T, line 34 7b Prior Year Current Year 12,656,619 26,819,565 SCANNED FEB P 2 2015. 8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 55 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 17,781 6,055 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 26,825,672 12,674,455 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12,205,912 26,190,639 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 327,190 401,764 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) 233,230 125,336 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 26,825,633 658,438 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 16,017 39 19 Revenue less expenses Subtract line 18 from line 12 Beginning of Current Year End of Year 1,147,949 1,953,425 20 Total assets (Part X, line 16) 1,060,105 1,865,542 21 Total liabilities (Part X, line 26) 87,844 87,883 22 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penalties of periury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Mrr V Sign Here Type or print name and title PTIN Print/Type preparer's name Paid 01/07/15 self-employed W. ED MOSS JR P00531414 Preparer MOSS KRUSICK & ASSOCIATES 59-3017072 Firm's EIN Firm's name Use Only NEW YORK AVE STE 100 501 S 32789-4241 407-644-5811 WINTER PARK, FL May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No Form **990** (2013) For Paperwork Reduction Act Notice, see the separate instructions

Form 990 (2013) EARLY LEARNIN	NG COALITION OF NORTH	59-3691819	Page 2
Part III Statement of Program	n Service Accomplishments		<b>X</b>
Check if Schedule O c  1 Briefly describe the organization's miss	ontains a response or note to any li	ne in this Part III	
SEE SCHEDULE O	ion		
2 Did the organization undertake any sign	nificant program services during the year which	th were not listed on the	
prior Form 990 or 990-EZ?			Yes X No
If "Yes," describe these new services of			
3 Did the organization cease conducting, services?	or make significant changes in how it conduc	its, any program	Yes X No
If "Yes," describe these changes on Sci	hedule O		
	rvice accomplishments for each of its three la		•
expenses Section 501(c)(3) and 501(c) the total expenses, and revenue, if any,	)(4) organizations are required to report the a	mount of grants and allocations to oth	ers,
the total expenses, and revenue, it any,	Tor each program service reported		
THE ORGANIZATION ESTAT-RISK BIRTH TO KIND SYSTEM FOR ALL PUBLIC IS PROVIDED TO THE COUNTIES IN PROGRAMS THROUGH A STATEMENT OF THE PROSITIVE DIFFERENCE. YEAR IN BAKER COUNTY COUNTY, 5,167 CHILDREN.	13,917,137 including grants of \$ ABLISHED THE SCHOOL RE DERGARTEN POPULATION TO CLY FUNDED EARLY EDUCA OMMUNITIES OF BRADFORD EPARING CHILDREN FOR S EAMLESS DELIVERY SYSTE AND PROVIDERS WITH THE THE COALITION SERVED 1,462 CHILDREN THROU EN IN CLAY COUNTY, 979 UTNAM COUNTY AND 9,192	ADINESS PROGRAM TO STREAMLINE THE STITION AND CHILD CARD, CLAY, NASSAU, PURCHOOL BY ENHANCING ON COVERALL GOAL OF ME 4,881 CHILDREN THE CHILDREN IN NASSAU	TARGET THE SERVICE DELIVERY RE. LEADERSHIP THAM & ST. SEARLY LEARNING NURTURING MAKING A MROUGHOUT THE BRADFORD
VOLUNTARY PRE-KINDERGORGANIZATION IN AUGUSTON FORMALLY ADOPTED BY THE END OF TO DO BY THE END OF THE ENVIRONMENTS. THE COMBAKER COUNTY, 1,004 COUNTY, 2,847 CHILDRE AND 18,081 CHILDREN	12,318,892 including grants of \$ GARTEN (VPK) PROGRAMS ST 2005. THE FLORIDA V THE STATE BOARD OF EDU IBES WHAT 4-YEAR OLD C THEIR PRE KINDERGARTEN OPING AND IMPLEMENTING ALITION SERVED 1,457 C CHILDREN IN BRADFORD C EN IN NASSAU COUNTY, 5 IN ST. JOHNS COUNTY.	WERE IMPLEMENTED B PK EDUCATION STAND CATION IN MARCH 20 HILDREN SHOULD KNO YEAR AND IS DESIG APPROPRIATE EARLY HILDREN THROUGHOUT OUNTY, 7,768 CHILD	AY THE ARDS WERE 05. THIS EARLY W AND BE ABLE ENED TO GUIDE LEARNING THE YEAR IN REN IN CLAY UTNAM COUNTY
4c (Code ) (Expenses \$ LOCAL GOVERNMENT MATC	CH	- Too, oor ) (Revent	, φ )
4d Other program services (Describe in Sc			
(Expenses \$ 4e Total program service expenses ▶	including grants of \$ 26,404,060	) (Revenue \$	)
AA	20,303,000	·	Form <b>990</b> (2013)

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		l	
	complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		1	1
	candidates for public office? If "Yes," complete Schedule C, Part I	3	1	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	1		
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	ļ	X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	İ	1	
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	ļ		l
	Part III	5	ļ	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	- 1		
	"Yes," complete Schedule D, Part I	6	<b>↓</b>	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			l
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	ļ	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8_	<u> </u>	X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	İ		
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or	ļ		
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9	ļ	X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	-	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			•
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			ĺ
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	<u> </u>	X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	1		
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			7,
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		7.7	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		٠,	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	1		7.
42	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,		1	
	fundraising, business, investment, and program service activities outside the United States, or aggregate		1	v
4.5	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			v
40	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	_15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			37
47	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			v
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			v
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			v
20-	If "Yes," complete Schedule G, Part III	19		$\frac{x}{x}$
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	+	
b_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		<del></del>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	_		37
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		1	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)		ŀ	37
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			77
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	_		v
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	-+	X X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			v
	conservation contributions? If "Yes," complete Schedule M	30	-	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	,		x
	Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			v
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		x
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	24		х
	or IV, and Part V, line 1	34	-	X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	256		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	-+	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	20	- [	x
. 7	related organization? If "Yes," complete Schedule R, Part V, line 2	36	+	<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37	ł	x
0	Part VI  Did the executation complete Schedule O and provide explanations in Schedule O for Part VI. lines 11h and	"		41
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	38	x	
	19? Note. All Form 990 filers are required to complete Schedule O	1 20		

Pa	Statements Regarding Other IRS Filings and Tax Compliance			Г
	Check if Schedule O contains a response or note to any line in this Part V		V	
10	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	[	Yes	N
b	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable  Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b	-[		ĺ
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	╡		ŀ
·	reportable gaming (gambling) winnings to prize winners?	1c	x	İ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return  2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	1 1		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	_		
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		f	X
<b>h</b>	and services provided to the payor?	7a 7b		_
b C	If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	<del>'B</del>		
C	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	'		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	Ţ	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		Ī	
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		1	
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12	-[	- 1	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  [10b]	4 1	1	
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	-	1	
b	Gross income from other sources (Do not net amounts due or paid to other sources			
_	against amounts due or received from them )	┦	ŧ	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	-		
	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O		ļ	
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
			1	
	Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	$\neg +$	
~_		4		

59-3691819 Form 990 (2013) EARLY LEARNING COALITION OF NORTH Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI

<u>sec</u>	ction A. Governing Body and Management				V	- 14 T
1a	Enter the number of vetice members of the governing hady at the end of the tay year	1a	21	F	Yes	No
ıa	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or	a	<del></del> -			1
	If the governing body delegated broad authority to an executive committee or similar			-		•
	committee, explain in Schedule O		i			1
b	Enter the number of voting members included in line 1a, above, who are independent	1b	21			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					1
-	any other officer, director, trustee, or key employee?			2		x
3	Did the organization delegate control over management duties customanly performed by or under the direct			<u> </u>	<del> </del> -	<del>                                     </del>
•	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization become aware during the year of a significant diversion of the organization's assets.			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			-	1	
<i>,</i> a	one or more members of the governing body?			7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			74	-	<del></del>
	stockholders, or persons other than the governing body?			7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year t	ov the f	llowing	10		
a	The governing body?	Jy IIIC II	Jilowing	8a	x	İ
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			100	<del> </del> -	
,	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Inter	nal Re	evenue		·	
	B. F. Ondico (This Oconom & requests information about pointies not required b) this inter-		3.7.0		Yes	No
I0a	Did the organization have local chapters, branches, or affiliates?			10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10ь		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	e form?		11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990					
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	x	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	conflic	ts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
_	describe in Schedule O how this was done			12c	х	
3	Did the organization have a written whistleblower policy?			13	Х	
4	Did the organization have a written document retention and destruction policy?			14	X	
5	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
-	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
7	List the states with which a copy of this Form 990 is required to be filed ▶ FL					
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c	:)(3)s oı	nly)			
	available for public inspection. Indicate how you made these available. Check all that apply					

366001 G. DISCIUSUI		

- - X Another's website X Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the 20

RHONDA MAYNARD organization >

2450 OLD MOULTRIE ROAD STE 103

FL 32086 904-342-2267

Form 990 (2013	EARLY LEARNING COALITION OF NORTH	59-3691819	Page							
Part VII	Compensation of Officers, Directors, Trustees, Key Em	ployees, Highest Compensated	Employees, and							
Independent Contractors										
	Check if Schedule O contains a response or note to any line in this Part VII									
Section A	Officers, Directors, Trustees, Key Employees, and Highest Compens	sated Employees								

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees, and former such persons

(A) Name and Title	bo	x unle	Pos check ess pe	erson	than one s both an r/trustee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) NANCY PEARSON	_								
	1.00								
CHAIR	0.00	X		X			0	0	0
(2) COMMISSIONER CYN	DI STEVI	ENS	ON						
	1.00								
TREASURER	0.00	X		х			0	0	0
(3) RON COLEMAN									
•	1.00								
VICE CHAIR	0.00	$ \mathbf{x} $		X		<u> </u>	0	o)	0
(4) CYNTHIA KENT									
	1.00								
MEMBER	0.00	x					0	0	0
(5) BRIAN H GRAHAM									
	1.00								
MEMBER	0.00	x					0	0	0
(6) VINA DELCOMYM									
	1.00	1 1							
MEMBER	0.00	X					0	0	0
(7) KRISTI SIMPKINS						1 1			
	1.00								
MEMBER	0.00	X					0	0	0
(8) AMY LANE									
	1.00					J +			
MEMBER	0.00	X					0	0	0
(9) MARY ANN HOLANCH	OCK								
	1.00						İ		
MEMBER	0.00	X					0	0	0
(10)LETTI BOZARD				İ					
	1.00								
MEMBER	0.00	X					0	0	0
(11) ADAM DEPUTY									
	1.00						}		•
MEMBER	0.00	X	- 1		1	1 I	l Ol	O	0

Form **990** (2013)

Part VII Section A Officers	, Directors, Tru	stee	s, K	ey E	mple	yees	s, ar	nd Highest Compensated	Employees (continued)	
(A) Name and title	(B) Average hours per week (list any	b	ox, unl	Po check ess p	erson	than o is both or/truste	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(12) KIM KENDALL MEMBER	1.00	x						0	0	0
(13)MICHAEL SIRAGUSA MEMBER	1.00	x						o	0	0
(14) JANET WESTLING	1.00									
MEMBER (15) PAMELA JETT	1.00	X						0	0	0
MEMBER (16) RENEE WILLIAMS	0.00	x						0	0	0
MEMBER (17) DR. MYRNA ALLEN	1.00 0.00	х						0	0	0
MEMBER	1.00 0.00	х						0	0	0
(18) JANET DIXON MEMBER	1.00	x						0	0	0
(19)APRIL MASTERS	1.00	x						0	0	0
MEMBER  1b Sub-total  c Total from continuation shee			on A	l	<u> </u>		<b>&gt;</b>	80,117	<u> </u>	
d Total (add lines 1b and 1c)  Total number of individuals (included reportable compensation from the compensa			to th	ose	listed	abo	ve)	80 , 117 who received more than \$10	00,000 in	
<ul> <li>3 Did the organization list any for employee on line 1a? If "Yes," of For any individual listed on line organization and related organization and related organization listed on line 1a for services rendered to the org</li> </ul>	mer officer, directomplete Schedu 1a, is the sum of zations greater the	ctor, ile J f rependent	or tru for si ortab \$150,	uch i le co ,000°	ndivi ompe ? If "' ion fr	dual ensati Yes,*	on a com	and other compensation from aplete Schedule J for such unrelated organization or ind	n the	3 X X 4 X 5 X
Section B. Independent Contractor	s									
Complete this table for your five compensation from the organization.								year ending with or within t		(C) Compensation
Name and I	business address							Descript	ion of services	Compensation
2 Total number of independent co								listed above) who	· · · · · · · · · · · · · · · · · · ·	

Part VII Section A Officers	, 211001010, 110	3100	3, 10	е <b>у</b> С	npic	yees	s, ar	nd Highest Compensated	Employees (continued)					
(A) Name and title	(B) Average hours per week (list any hours for	bi of	ox, uni	Pos check ess pe and a c	erson i directo	than o s both r/truste	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)		(F) Estimated amount of other compensation from the			
	related organizations below dotted line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	,		organiza and rei organiza	ation ated		
(12) CONNIE STOPHEL	1.00													
MEMBER	0.00	x						0	ď				0	
(13) JARED DOLLAR														
CD CD D D D V	1.00	3.5		٠,					,				_	
SECRETARY (14) DAWN BELL	0.00	X		X	ļ			0		<u>'</u>			0	
(14) 2.11111 2.11111	50.00													
EXEC DIR.	0.00			x				80,117	C	)			0	
(15)	,													
(16)											<del></del>			
(17)									······································					
(18)	<del></del>									ļ	<del></del>			
,														
(19)											-	·		
1b Sub-total				l	1		<b>&gt;</b>	80,117						
c Total from continuation shee	ts to Part VII, Se	ectio	n A											
d Total (add lines 1b and 1c)  Total number of individuals (included reportable compensation from the compensa			to th	ose I	sted	abo	ve) v	who received more than \$10	00,000 in	1				
3 Did the organization list any fori	mer officer, direc	tor, e	or tru	stee	, key	emp	loye	e, or highest compensated				Yes	No	
employee on line 1a? If "Yes," of 4 For any individual listed on line	1a, is the sum of	repo	rtab	е со	mpe	nsatı			n the		3			
organization and related organize individual	zations greater th	an \$	150,	0003	' If "Y	es,"	com	plete Schedule J for such			4	1		
5 Did any person listed on line 1a									ıvidual					
for services rendered to the org Section B. Independent Contractor		s," cc	mple	ete S	chec	lule .	J for	such person			5			
Complete this table for your five compensation from the organization.	highest compen											-		
	(A) ousiness address	.,,	<u> </u>						(B) on of services		Coi	(C) npensal	ıon	
								2000,00				<u> </u>		
											_			
	<del></del>										•			
						-								
Total number of independent co received more than \$100,000 of							se l	sted above) who						

Form 990 (2013) EARLY LEARNING COALITION OF NORTH
Part VIII Statement of Revenue

•	211. 1				ıns a	response	or note to any line	in this Part VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from lax under sections 512-514
20 0	1a	Federated campaigns	1	а		<del></del>		Tevende		1
rant unt	ŀ	Membership dues		ь						-
ھ کے	,	Fundraising events		c						†
r A		Related organizations	<del></del>	d				Į.		<b>‡</b>
0,5	•	Government grants (contributions)	· ·	e	26.	794,565				<del>‡</del>
Sis		f All other contributions, gifts, grants								‡ ‡
le de		and similar amounts not included a		f		25,000				1
Ē	g	Noncash contributions included in		\$						
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f		•		•	26,819,565			<u> </u>
<u>•</u>						Busn Code	, , ,			
Program Service Revenue	2a					-			[	
Rev	b							-		
<u>8</u>	C									
èΓ	d									
Ē	e									
gra	f	All other program service	erevenue							
۳	g					<b>&gt;</b>				
	3	Investment income (inclu	ıdıng dıvıd	ends,	nteres	t,				
		and other similar amount	is)			<b>&gt;</b>	52	52		
	4	Income from investment	of tax-exe	mpt bo	ond pro	ceeds 🕨				
	5	Royalties				<b>•</b>				
		(1)	Real		(II) P	Personal				
	6a	Gross rents				_				
	b	Less rental exps								
	С	Rental inc or (loss)							1	
	d	Net rental income or (loss	s)			•				
	7a	Gross amount from sales of assets (i) Se	ecunties		(n)	Other				
		other than inventory								
	b	Less cost or other								
		basis & sales exps	·-··							
	С	Gain or (loss)								
	d	Net gain or (loss)				<b>&gt;</b>				***************************************
	8a	Gross income from fundraisir	ng events							
Other Revenue		(not including \$		ĺ						
eve		of contributions reported on li	ıne 1c)							
2		See Part IV, line 18		a						
Ĕ	b	Less direct expenses		b						
	С	Net income or (loss) from	n fundraisi	ng <u>eve</u>	nts	<b>•</b>				
	9a	Gross income from gaming a	ctivities				1	•		
		See Part IV, line 19		а			1			
	b	Less direct expenses		b						
	C	Net income or (loss) from	n gaming a	activitie	es	<b>&gt;</b>		,		
Ì	10a	Gross sales of inventory,	less	ļ						
		returns and allowances		a	_					
	b	Less cost of goods sold		b						
	С	Net income or (loss) from	sales of	nvento	ory	<b>•</b>				
		Miscellaneous Re	venue			Busn Code				
[	11a	OTHER PROGRAM REV	VENUE				3,610	3,610		
	b	UNRESTRICTED INCO	OME				2,445	2,445		
}	С									
	đ	All other revenue				L. <u></u>				
	е	Total. Add lines 11a-11d	l			▶	6,055			<del></del>
	12	Total revenue. See instru	uctions			<b>&gt;</b>	26,825,672	6,107	0	0

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and (D) (B) Program service (A) Total expenses Do not include amounts reported on lines 6b. Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in 26,190,639 26,190,639 the U.S. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, 80,117 19,308 60,809 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 173,602 228,726 55,124 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 23,930 46,192 70,122 Other employee benefits 5,495 22,799 17,304 Payroll taxes Fees for services (non-employees) a Management **b** Legal 18,450 18,450 c Accounting d Lobbying Professional fundraising services See Part IV, line 17 е Investment management fees q Other (If line 11g amount exceeds 10% of line 25, column 36,051 36,051 (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion 12,427 4,119 16,546 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 6,219 3,231 2,988 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 1,178 1,178 Depreciation, depletion, and amortization 23 Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 153,249 36,933 116,316 SHARED COSTS 1,537 1,537 SCHOOL READINESS - MEMBER C d e All other expenses 26,825,633 26,404,060 421,573 0 Total functional expenses Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶

following SOP 98-2 (ASC 958-720)

EARLY LEARNING COALITION OF NORTH 59-3691819 Form 990 (2013) Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year 89,735 253,227 1 Cash-non-interest bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 1,859,336 889,268 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 2,432 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 8,549 other basis Complete Part VI of Schedule D 10a 6,705 3,022 b Less accumulated depreciation 10b 10c 11 Investments—publicly traded securities 12 Investments-other securities See Part IV, line 11 12 13 13 Investments-program-related See Part IV, line 11 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 1,147,949 1,953,425 16 Total assets. Add lines 1 through 15 (must equal line 34) 46,136 81,076 17 Accounts payable and accrued expenses 17 Grants payable 18 18 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 1,013,969 1,784,466 of Schedule D 1,060,105 1,865,542 26 Total liabilities. Add lines 17 through 25 X and Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 87,844 87,883 27 Unrestricted net assets 27 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32

> 1,953,425 Form 990 (2013)

87,883

87,844

1,147,949

33

32 Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

For	n 990 (2013) EARLY LEARNING COALITION OF NORTH 59-3691819			Pa	ge <b>12</b>					
P	art XI Reconciliation of Net Assets									
	Check if Schedule O contains a response or note to any line in this Part XI									
1	Total revenue (must equal Part VIII, column (A), line 12)	1	26,8	25,	672					
2	Total expenses (must equal Part IX, column (A), line 25)	2	26,8	25,	<u>633</u>					
3	Revenue less expenses Subtract line 2 from line 1	3		87,	<u> 39</u>					
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))									
5	Net unrealized gains (losses) on investments	5								
6	Donated services and use of facilities	6								
7	Investment expenses	7								
8	Prior period adjustments	8								
9	Other changes in net assets or fund balances (explain in Schedule O)	9								
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line									
	33, column (B))	10		87,	883					
Pa	ert XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII				Ш.					
				Yes	No					
1	Accounting method used to prepare the Form 990 Cash X Accrual Other									
	If the organization changed its method of accounting from a prior year or checked "Other," explain in									
	Schedule O			1						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or									
	reviewed on a separate basis, consolidated basis, or both									
	Separate basis Doth consolidated and separate basis			1						
b	Were the organization's financial statements audited by an independent accountant?		2b	X						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				:					
	separate basis, consolidated basis, or both									
	Separate basis Consolidated basis Both consolidated and separate basis									
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight									
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X						
	If the organization changed either its oversight process or selection process during the tax year, explain in									
	Schedule O				:					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in									
	the Single Audit Act and OMB Circular A-133?		3a	X						
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the									
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X						

SCHEDULE A (Form 990 or 990-EZ) **Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ

Reason for Public Charity Status (All organizations must complete this part ) See instructions

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

EARLY LEARNING COALITION OF NORTH FLORIDA, INC.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

Employer Identification number 59-3691819

1		A church, co	nvention of churches, or asso	ociation of churches described in	section	170(b)(1)	(A)(I).						
2		A school des	cribed in section 170(b)(1)(	A)(ii). (Attach Schedule E)									
3		A hospital or	a cooperative hospital service	e organization described in sect	tion 170(t	)(1)(A)(iii	i)						
4		A medical re	search organization operated	in conjunction with a hospital de	escribed in	section	170(b)(1	)(A)(iii).	Enter t	he hosp	oital's name,		
		city, and stat	е										
5		An organizati	ion operated for the benefit o	f a college or university owned o	r operated	l by a gov	ernment	al unit de	escribed	l in			
			(b)(1)(A)(iv). (Complete Part										
6				overnmental unit described in se	ction 170	(b)(1)(A)(	v).						
7	X		-	ubstantial part of its support from				n the ae	neral pu	ablic			
	اـــا	=	section 170(b)(1)(A)(vi). (Co		J			Ü	•				
8				70(b)(1)(A)(vi). (Complete Part I	11.)								
9	Ħ	-		) more than 33 1/3% of its suppo		ntribution	s. memb	ership fe	es, and	aross			
•	ш	-	•	pt functions—subject to certain e									
		•		d unrelated business taxable inc	•								
		• •	•	, 1975 See section 509(a)(2)									
10			<del>-</del>	xclusively to test for public safety			(a)(4).						
11	H	•	•	xclusively for the benefit of, to pe				carry ou	it the				
•	ш	-	=	d organizations described in sec						ction			
		•	• • • • • • • • • • • • • • • • • • • •	ne type of supporting organization									
		a Type		c Type III-Functions			d			on-functi	ionally integra	ated	
е	$\Box$		L	nization is not controlled directly			or more				, ,		
•			-	than one or more publicly support									
		or section 50	· ·		ŭ								
f				mination from the IRS that it is a	Type I, Ty	pe II, or	Гуре III s	upportin	g				
•			check this box					•	•				
g		Since August	17, 2006, has the organization	on accepted any gift or contributi	on from a	ny of the							
Ŭ		following per											
				ntrols, either alone or together wi	th person	s describe	ed in (ii) a	and				Yes	No
		(m) belov	w, the governing body of the s	supported organization?							11g(ı)	$\Box$	
		, ,	member of a person describe	=							11g(ı	)	
			ontrolled entity of a person de								11g(ı	11)	
h		Provide the f	ollowing information about the	e supported organization(s)									
(1	) Nam	e of supported	(iı) EIN	(III) Type of organization	(IV) Is the	organization	(v) Did	ou notify	(vi)	ls the	(vii) Amoun	t of mone	tary
	org	ganization		(described on lines 1–9	1 ''	sted in your	· · · · · ·	nization in of your		tion in col ized in the	sur	port	
				above or IRC section (see instructions))	governing	document?		ort?		S?			
				(	Yes	No	Yes	No	Yes	No			
(A)													
(B)													
(C)													
					<u> </u>								
(D)													
									ļ		<del></del>		
E)						1							

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	13,480,415	13,108,438	12,754,467	12,656,619	26,819,565	78,819,504
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	13,480,415	13,108,438	12,754,467	12,656,619	26,819,565	78,819,504
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						78,819,504
	tion B. Total Support			·			
Caler	dar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	13,480,415	13,108,438	12,754,467	12,656,619	26,819,565	78,819,504
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	837	178	58	55		1,128
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets	979	0.037				10.016
11	(Explain in Part IV)  Total support. Add lines 7 through 10	9/9	9,037				10,016
12	Gross receipts from related activities, etc. (s	Lt		L	l	12	78,830,648
13	•	•	soond third fourth	or fifth toy woor on	a acetion E01(a)(2)		6,107
13	First five years. If the Form 990 is for the organization, check this box and stop here		cona, unra, tourur,	or min tax year as	a section 501(c)(3)	)	▶ □
Sec	tion C. Computation of Public Su		ae				
14	Public support percentage for 2013 (line 6,	• •	<del></del>	`		14	99.99%
15	Public support percentage from 2012 Scheo	• • • • • • • • • • • • • • • • • • • •		,		15	99.98%
	33 1/3% support test—2013. If the organiz			and line 14 is 33 1/	/3% or more check	·	33.30 %
	box and stop here. The organization qualifie				,,		<b>▶</b> X
b	33 1/3% support test—2012. If the organiz		-		33 1/3% or more,		
	check this box and stop here. The organiza	ition qualifies as a pu	iblicly supported or	ganization	•		<b>&gt;</b>
17a	10%-facts-and-circumstances test—2013	3. If the organization	did not check a bo	x on line 13, 16a, c	or 16b, and line 14 is	s	بہا
	10% or more, and if the organization meets	the "facts-and-circum	nstances" test, che	ck this box and sto	op here. Explain in		
	Part IV how the organization meets the "fact	s-and-circumstances	s" test. The organiz	ation qualifies as a	publicly supported		
	organization						▶ □
b	10%-facts-and-circumstances test—2012	2. If the organization	did not check a bo	x on line 13, 16a, 1	6b, or 17a, and line	•	
	15 is 10% or more, and if the organization m	eets the "facts-and-o	circumstances" tes	t, check this box ar	nd stop here.		
	Explain in Part IV how the organization meet	ts the "facts-and-circ	umstances" test T	he organization qu	alifies as a publicly		
	supported organization						▶ □
18	Private foundation If the organization did r	not check a box on lii	ne 13, 16a, 16b, 17	a, or 17b, check th	nis box and see		_
	instructions						▶ 🗌
	<del></del>			<del></del>	<del></del>		

Page 3

Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	quality arrast to	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	от рисси			<del></del>
	ndar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	(4) 2000	(2) 23 .3	(0, 2001)	(3/ - 3 · -	(0, 20.0	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6 )						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,						
4.4	and 12)  First five years If the Form 990 is for the c	raccization's first	noond third fourth	or fifth tox year a	a costion FO1/a\/	2)	<del></del>
14	organization, check this box and stop here			i, or murtax year a	s a section 50 (c)(		<b>&gt;</b>
Sec	tion C. Computation of Public Su	pport Percent	age			· · · · · · · · · · · · · · · · · · ·	
15	Public support percentage for 2013 (line 8,	• • •	•	n))		15	%
16	Public support percentage from 2012 Sche					16	<u></u>
	tion D. Computation of Investme		_				<del></del>
17	Investment income percentage for 2013 (lir			olumn (f))		17	<u>%</u>
18	Investment income percentage from 2012 S					[ 18 ]	<u>%</u>
19a	33 1/3% support tests—2013 If the organ						▶ □
	17 is not more than 33 1/3%, check this box						▶ ∐
b	33 1/3% support tests—2012. If the organ						▶ □
20	line 18 is not more than 33 1/3%, check this <b>Private foundation</b> If the organization did	•	•	•			
20	Private foundation if the ordanization oid	HOLCHECK & DOX OF	mic 14, 198, UI 190	, check this dux af	เน รชช เมริเทินินิเนิดกร		<b>-</b>

Schedule A (Form 990 or 990-EZ) 2013 EARLY LEARNING COALITION OF NORTH

59-3691819

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12 Also complete this part for any additional information (See instructions)

PART II, LINE 10 - OTHER INCOME DETAIL

OTHER INCOME

\$

10,016

## SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

Name	of the organization		Employe	r identification	number	
E	ARLY LEARNING COALITION OF NORTH					
F	LORIDA, INC.			369181	9	
P	Organizations Maintaining Donor Advised Fur Complete if the organization answered "Yes" to F		count	s.		
		(a) Donor advised funds		(b) Funds and	other accounts	
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in writing that the	ne assets held in donor advised				
	funds are the organization's property, subject to the organization's exclus	ive legal control?			Yes	No
6	Did the organization inform all grantees, donors, and donor advisors in wi	riting that grant funds can be used				
	only for charitable purposes and not for the benefit of the donor or donor	advisor, or for any other purpose				
	conferring impermissible private benefit?				Yes	No
Pa	art II Conservation Easements.					
	Complete if the organization answered "Yes" to Fo	orm 990, Part IV, line 7				
1	Purpose(s) of conservation easements held by the organization (check al	l that apply)				
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically impor	tant lan	d area		
	Protection of natural habitat	Preservation of a certified historic st	ructure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualified conserva	tion contribution in the form of a conservation	n	····		
	easement on the last day of the tax year			Held at the	End of the Tax	Yea
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified historic structure include	ed in (a)	2c			
d	Number of conservation easements included in (c) acquired after 8/17/06	, and not on a	ŀ			
	historic structure listed in the National Register		2d	İ		
3	Number of conservation easements modified, transferred, released, exting	guished, or terminated by the organization du	uring the	Э		
	tax year ▶					
4	Number of states where property subject to conservation easement is local					
5	Does the organization have a written policy regarding the periodic monitor	ing, inspection, handling of				
	violations, and enforcement of the conservation easements it holds?				∐ Yes ∐	No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing	conservation easements during the year				
	•					
7	Amount of expenses incurred in monitoring, inspecting, and enforcing con	servation easements during the year				
_	<b>&gt;</b> \$					
8	Does each conservation easement reported on line 2(d) above satisfy the	requirements of section 170(h)(4)(B)				
_	(i) and section 170(h)(4)(B)(ii)?				∐ Yes ∐	No
9	In Part XIII, describe how the organization reports conservation easement					
	balance sheet, and include, if applicable, the text of the footnote to the org organization's accounting for conservation easements	ranization's linancial statements that describe	esine			
Ð	ert III Organizations Maintaining Collections of Art, F	distorical Traceuros, or Other Sin	ilar A	Seete	<del></del>	
га	Complete if the organization answered "Yes" to Fo		ıllal F	155615.		
10	If the organization elected, as permitted under SFAS 116 (ASC 958), not t		a chaot			
14	works of art, historical treasures, or other similar assets held for public ext	•				
	public service, provide, in Part XIII, the text of the footnote to its financial s					
h	If the organization elected, as permitted under SFAS 116 (ASC 958), to re		eet			
~	works of art, historical treasures, or other similar assets held for public ext					
	public service, provide the following amounts relating to these items		-			
	(i) Revenues included in Form 990, Part VIII, line 1		•	\$		
	(ii) Assets included in Form 990, Part X		•	\$		
2	If the organization received or held works of art, historical treasures, or oth	ner similar assets for financial dain, provide th	ne .	*		
-	following amounts required to be reported under SFAS 116 (ASC 958) relatives					
а	Revenues included in Form 990, Part VIII, line 1	-	<b>&gt;</b>	\$		
	Assets included in Form 990, Part X		<b>&gt;</b>	\$		

		LITION OF N		59-3691819	Page (continued)
Part III Organizations Maintaining 3 Using the organization's acquisition, accession					sets (continued)
collection items (check all that apply)	ri, and other records	•		a significant use of its	
a Public exhibition	d 📙	Loan or exchange pro	ograms		
b Scholarly research	e [_]	Other			
c Preservation for future generations					
4 Provide a description of the organization's col	lections and explain l	now they further the or	ganization's e	xempt purpose in Part	
XIII 5 During the year, did the organization solicit or	receive donations of	art historical treasure	s or other sin	nilar	
assets to be sold to raise funds rather than to				·········	Yes No
Part IV Escrow and Custodial Arr		it of the organizations	- CONTROLLOR		<u> </u>
Complete if the organization	-	" to Form 990, Pa	rt IV, line 9	, or reported an amo	unt on Form
990, Part X, line 21		,	,		
1a Is the organization an agent, trustee, custodia	in or other intermedia	ry for contributions or	other assets r	not	
included on Form 990, Part X?	,				Yes No
b If "Yes," explain the arrangement in Part XIII a	and complete the follo	owing table			
					Amount
c Beginning balance				1c	
d Additions during the year				1d	
<ul> <li>Distributions during the year</li> </ul>				1e	
f Ending balance				[ 1f ]	
2a Did the organization include an amount on Fo					∐ Yes ∐ No
b If "Yes," explain the arrangement in Part XIII	Check here if the exp	lanation has been prov	vided in Part )	(III	
Part V Endowment Funds.		14. F 000 Dec	-t 1\	0	
Complete if the organization			1		1 4 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
<u> </u>	(a) Current year	(b) Prior year	(c) Two yes	ars back (d) Three years	back (e) Four years back
1a Beginning of year balance			<del></del>		
b Contributions			<del></del>		
c Net investment earnings, gains, and					
losses			<del>                                     </del>	"   " " " " " " " " " " " " " " " " " "	
d Grants or scholarships e Other expenditures for facilities and		<u></u> .	<del> </del>		
· ·					
f Administrative expenses					<del>-   · · · · · · · · · · · · · · · · · · </del>
g End of year balance					
2 Provide the estimated percentage of the curre	ent year end balance	(line 1g. column (a)) he	eld as		, <u>, , , , , , , , , , , , , , , , , , </u>
a Board designated or quasi-endowment ▶	%	(iii)	0.0 00		
b Permanent endowment ▶ %					
c Temporarily restricted endowment ▶	%				
The percentages in lines 2a, 2b, and 2c shoul	d equal 100%				
3a Are there endowment funds not in the posses		on that are held and ac	dministered fo	r the	
organization by	-				Yes No
(i) unrelated organizations					3a(i)
(II) related organizations					3a(ii)
b If "Yes" to 3a(II), are the related organizations	listed as required on	Schedule R?			3b
4 Describe in Part XIII the intended uses of the	organization's endow	ment funds		<del> </del>	
Part VI Land, Buildings, and Equi					
Complete if the organization	answered "Yes"	to Form 990, Par	t IV, line 1	1a See Form 990, Pa	art X, line 10
Description of property	(a) Cost or other b	pasis (b) Cost or	other basis	(c) Accumulated	(d) Book value
	(investment)	(oth	ner)	depreciation	
1a Land					•
<b>b</b> Buildings					
c Leasehold improvements					
d Equipment			8,549	6,705	1,844
e Other			<u> </u>		1 044
Total. Add lines 1a through 1e (Column (d) must ed	ual Form 990, Part X	, column (B), line 10(c	:) )	<u> </u>	1,844

0.1. 1.1. 0.4		TOTAL OF MODELL	E0_2601010	
Part VII	Form 990) 2013 EARLY LEARNING COAL Investments—Other Securities.	ITION OF NORTH	59-3691819	Page
1 416 411	Complete if the organization answered "Yes" to	to Form 990 Part IV line	e 11b. See Form 990. P	art X. line 12
<del></del>	(a) Description of security or category	(b) Book value	(c) Method	
	(including name of security)			ear market value
(1) Financial	derivatives			· · · · · ·
(2) Closely-he	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 12 ) ▶			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" t	o Form 990, Part IV, line	e 11c See Form 990, Pa	art X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of Cost or end-of-ye	
(1)				
(2)				
(3)				
(4)				<u> </u>
(5)				
(6)				
(7)				· · · · · · · · · · · · · · · · · · ·
(8)				
(9)				
	n (b) must equal Form 990, Part X, col (B) line 13 )			
Part IX	Other Assets.  Complete if the organization answered "Yes" to	o Form 990. Part IV. line	11d See Form 990. Pa	art X. line 15
-	(a) Description	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	(b) Book value
(1)			· .	
(2)			,	
(3)		10017 7 10000		
(4)				
(5)				
(6)			<del></del>	
(7)				
(8)				
(9)				

#### Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f See Form 990, Part X,

1	(a) Description of hability	(b) Book value
(1)	Federal income taxes	
(2)	DUE TO RELATED PARTIES	1,784,466
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total	I. (Column (b) must equal Form 990, Part X, col. (B) line 25 ) ▶	1,784,466

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

X

Part XIII Supplemental Information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

## PART X - FIN 48 FOOTNOTE

b Other (Describe in Part XIII )

c Add lines 4a and 4b

THE COALITION IS EXEMPT FROM INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE; THEREFORE NO INCOME TAX PROVISION IS REQUIRED IN THE ACCOMPANYING FINANCIAL STATEMENTS.

4b

4c

5

26,825,633

MANAGEMENT HAS ANALYZED ITS VARIOUS FEDERAL AND STATE FILING POSITIONS AND BELIEVES THAT ITS INCOME TAX FILING POSITIONS AND DEDUCTIONS ARE WELL DOCUMENTED AND SUPPORTED, AND THAT NO ACCRUALS FOR TAX LIABILITIES ARE NECESSARY. THEREFORE, NO RESERVES FOR UNCERTAIN INCOME TAX POSITIONS HAVE BEEN RECORDED.

Schedule D (Form 990) 2013 EARLY LEARNING COALITION OF NORTH

59-3691819

Page 5

Part XIII Supplemental Information (continued)

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SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047 2013

Name of the organization EARLY LEARNING COALITION OF NORTH FLORIDA, INC.	ITION OF	NORTH					Employer identification number 59-3691819	
Part i General Information on Grants and Assistance	Assistance							
<ul> <li>Does the organization maintain records to substantiate the amount of the grants the selection criteria used to award the grants or assistance?</li> <li>Describe in Part IV the organization's procedures for monitoring the use of grant</li> </ul>	amount of the grar 32 oring the use of gra		or assistance, the grantees' eligibility for the grants or assistance, and funds in the United States	ibility for the grants or	assistance, and		Yes	% X
To To	vernments and eceived more t	<b>J Organiz</b> han \$5,00	ations in the Uni	ted States. Compaupilicated if addition	onal space is no	nization answer	Organizations in the United States. Complete if the organization answered "Yes" to Form 990, an \$5,000 Part II can be duplicated if additional space is needed	o,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	te
(2)								
(3)								
(4)								
(5)								
(9)								
(2)								
(8)								
(6)							-	

Enter total number of other organizations listed in the line 1 table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

~

Schedule I (Form 990) (2013)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

Part III

59-3691819

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed.

Page 2

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, (f) Description of non-cash assistance FMV, appraisal, other)
1 VPK GRANTS & ALLOCATIONS		12,318,892			
2 SCHOOL READINESS GRANTS		13,703,716			,
3 LOCAL MATCH		168,031			
4					
ı					
9					
7					
Part (V Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	ovide the information rec	quired in Part I, line 2	2, Part III, column (b),	and any other additional in	Iformation

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

EARLY LEARNING COALITION OF NORTH FLORIDA, INC.

Employer identification number

59-3691819

FORM 990 - ORGANIZATION'S MISSION

THE ORGANIZATION'S MISSION IS TO SERVE PARENTS, CAREGIVERS

AND EDUCATORS OF CHILDREN AGES BIRTH TO PRE-KINDERGARTEN BY

MANAGING AND EVALUATING EARLY CHILD CARE AND EARLY

CHILDHOOD EDUCATION PROGRAMS THROUGH A QUALITY SCHOOL

READINESS DELIVERY SYSTEMS IN BAKER, BRADFORD, CLAY, NASSAU, PUTNAM & ST.

JOHNS COUNTIES.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE 990 IS PRESENTED TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
THE EARLY LEARNING COALITION OF NORTH FLORIDA REQUIRES BOARD AND
STAFF TO REGULARLY DISCLOSE, ON A SIGNED FORM, POTENTIAL CONFLICTS OF
INTEREST. THESE FORMS ARE COLLECTED AND KEPT BY ELC STAFF, AND CONFLICTS
OF INTEREST, WHEN THEY OCCUR, ARE ACTED UPON APPROPRIATELY BY THE BOARD
PRESIDENT AND ELC ED. ELC NORTH FLORIDA PROVIDES SERVICES TO THE COUNTIES
OF BAKER, BRADFORD, CLAY, NASSAU, PUTNAM AND ST. JOHNS.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE EXECUTIVE DIRECTOR IS REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS. THE

PROCESS INCLUDES USE OF A STANDARD EVALUATION FORM, AND SALARY INCREASES

ARE PRESET, DEPENDING ON THE EVALUATION SCORING. OTHER STAFF MEMBERS ARE

SIMILARLY EVALUATED BY THE EXECUTIVE DIRECTOR. IN ADDITION, ALL EVALUEES

ARE REQUIRED TO PROVIDE A SELF ASSESSMENT ON THE OFFICIAL EVALUATION FORM,

Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization

Employer identification number

EARLY LEARNING COALITION OF NORTH

59-3691819

AND ALSO TO WRITE AN EMPLOYEE PLAN FOR THE UPCOMING YEAR FOR GROWTH AREAS
AND NEW CHALLENGES. COMPENSATION IS THEN APPROVED BY THE COMPENSATION
COMMITTEE.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUEST.