Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

A For the 2013 calendar year, or tax year beginning JUL 1, 2013 and ending JUN 30, 2014

B Check if applicable	C Name of organization		D Employer identification number
☐ Address change	UNITED WAY OF INDIAN RIVER COUNTY, INC.		
☐ Name change	Doing Business As		59-1087090
☐ Initial return	Number and street (or P O box if mail is not delivered to street address) PO BOX 1960	Room/suite	E Telephone number 772-564-8900
☐ Terminated	City or town, state or province, country, and ZIP or foreign postal code VERO BEACH, FL 32961-1960		G Gross receipts $ 2,631,486.
☐ Amended return	F Name and address of principal officer: MICHAEL W. KINT SAME AS C ABOVE		H(a) Is this a group return for subordinates? ☐ Yes ☒ No
☐ Application pending			H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list. (see instructions)

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.UNITEDWAYIRC.ORG

H(c) Group exemption number ▶

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶ **L** Year of formation 1961 **M** State of legal domicile FL

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: MISSION: TO IMPROVE LIVES BY MOBILIZING THE CARING POWER OF OUR COMMUNITY.

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	19
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	19
5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	5	12
6	Total number of volunteers (estimate if necessary)	6	720
7 a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	2,414,315.	2,575,962.
	9	Program service revenue (Part VIII, line 2g)	0.	0.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	17,533.	18,294.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	14,636.	22,474.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,446,484.	2,616,730.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,693,386.	1,717,203.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	454,704.	485,881.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 283,238.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	229,003.	279,421.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,377,093.	2,482,505.
	19	Revenue less expenses. Subtract line 18 from line 12	69,391.	134,225.
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	4,154,168.	4,330,803.
	21	Total liabilities (Part X, line 26)	44,881.	87,291.
	22	Net assets or fund balances. Subtract line 21 from line 20	4,109,287.	4,243,512.

SCANNED FEB 05 2015

RECEIVED JAN 28 2015 OGDEN, UT

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	▶ Signature of officer	1-23-15 Date
	▶ MICHAEL KINT, CEO Type or print name and title	

	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
Paid Preparer Use Only	DEBORAH A. CRUM, CPA	DEBORAH A. CRUM, CPA	01/18/15		P00282890
	Firm's name ▶ REHMANN ROBSON LLC			Firm's EIN ▶ 38-3635706	
	Firm's address ▶ 5070 NORTH HIGHWAY A1A, SUITE 250 VERO BEACH, FL 32963			Phone no (772) 234-8484	

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

332001 10-29-13 LHA **For Paperwork Reduction Act Notice, see the separate instructions.** Form **990** (2013)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

18 67

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☐

1 Briefly describe the organization's mission:
MISSION: TO IMPROVE LIVES BY MOBILIZING THE CARING POWER OF OUR COMMUNITY.
VISION: TO PROACTIVELY BUILD A STRONG, HEALTHY AND CARING COMMUNITY.
WE SUPPORT 42 PROGRAMS AT 32 LOCAL HEALTH & HUMAN SERVICE AGENCIES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code) (Expenses $ 1,717,203. including grants of $ 1,717,203.) (Revenue $)
PROGRAM SERVICES & COMMUNITY INVESTMENT - SEE ATTACHED DESCRIPTION

4b (Code) (Expenses $ 320,874. including grants of $) (Revenue $)
REACHING OUT TO THE COMMUNITY - SEE ATTACHED DESCRIPTION

4c (Code) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O.)
(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses ▶ 2,038,077.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	X	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	
22	Did the organization report more than $5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	X	

Form **990** (2013)

332004
10-29-13

12270118 792756 427511427511 2013.05040 UNITED WAY OF INDIAN RIVER 42751141

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	1			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	12			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* (see instructions)					
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No," to line 3b, provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		X
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter:					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			14b		

Part VI Governance, Management, and Disclosure *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	19			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following					
a	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*			9		X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶FL

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

[X] Own website [X] Another's website [X] Upon request [ ] Other *(explain in Schedule O)*

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶

MICHAEL KINT - 772-567-8900

1836 14TH AVE, VERO BEACH, FL 32960

Part VII **Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees, and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) ALAN S. POLACKWICH, SR. BOARD MEMBER	3.00	X						0.	0.	0.
(2) ERIN GRALL BOARD MEMBER	3.00	X						0.	0.	0.
(3) JAN BECK BOARD MEMBER	3.00	X						0.	0.	0.
(4) CHAD MORRISON BOARD MEMBER	3.00	X						0.	0.	0.
(5) JAMES R. ACKERMAN BOARD MEMBER	3.00	X						0.	0.	0.
(6) SCOTT ALEXANDER SECRETARY/BOARD MEMBER	3.00	X		X				0.	0.	0.
(7) JENNIFER PESHKE BOARD MEMBER	3.00	X						0.	0.	0.
(8) SUSAN ADAMS BOARD MEMBER/CHAIR ELECT	3.00	X		X				0.	0.	0.
(9) DR. DAVID BECKER BOARD MEMBER	3.00	X						0.	0.	0.
(10) CYN DELEE DALTON BOARD MEMBER	3.00	X						0.	0.	0.
(11) CHRIS LOFTUS CHAIR/PAST-CHAIR	3.00	X		X				0.	0.	0.
(12) TED MICHAEL BOARD MEMBER	3.00	X						0.	0.	0.
(13) GERRY THISTLE BOARD MEMBER	3.00	X						0.	0.	0.
(14) TAMMY VOCK BOARD MEMBER	3.00	X						0.	0.	0.
(15) WILLIAM KIRK BOARD MEMBER	3.00	X						0.	0.	0.
(16) RANDY RILEY CHAIR ELECT/CHAIR	3.00	X		X				0.	0.	0.
(17) KYLE MORGAN BOARD MEMBER	3.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) MELISSA MEDLOCK TREASURER	3.00	X		X				0.	0.	0.
(19) JOHN F. BECKERT BOARD MEMBER/SECRETARY	3.00	X		X				0.	0.	0.
(20) E. FRED AUGENSTEIN BOARD MEMBER	3.00	X						0.	0.	0.
(21) MIRANDA HAWKER BOARD MEMBER	3.00	X						0.	0.	0.
(22) CAROL JOHNSON BOARD MEMBER	3.00	X						0.	0.	0.
(23) JEFF SMITH BOARD MEMBER	3.00	X						0.	0.	0.
(24) KARL WILLIAMS BOARD MEMBER	3.00	X						0.	0.	0.
(25) MICHAEL W. KINT CEO	40.00			X				82,364.	0.	17,656.
1b Sub-total ▶								82,364.	0.	17,656.
c Total from continuation sheets to Part VII, Section A ▶								0.	0.	0.
d Total (add lines 1b and 1c) ▶								82,364.	0.	17,656.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 0

		Yes	No
3 Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address NONE	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	39,856.				
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	2,536,106.				
	g Noncash contributions included in lines 1a-1f $		16,385.				
	h Total. Add lines 1a-1f ▶			2,575,962.			
Program Service Revenue			Business Code				
	2 a						
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f ▶						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶			19,298.			19,298.
	4 Income from investment of tax-exempt bond proceeds ▶						
	5 Royalties ▶						
		(i) Real	(ii) Personal				
	6 a Gross rents						
	b Less: rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss) ▶						
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	b Less: cost or other basis and sales expenses		1,004.				
	c Gain or (loss)		-1,004.				
	d Net gain or (loss) ▶			-1,004.	-1,004.		
	8 a Gross income from fundraising events (not including $ 39,856. of contributions reported on line 1c). See Part IV, line 18	a	31,535.				
	b Less: direct expenses	b	13,752.				
	c Net income or (loss) from fundraising events ▶			17,783.			17,783.
	9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities ▶						
	10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory ▶						
	Miscellaneous Revenue		Business Code				
	11 a REFUNDS & REIMBURSEMEN		900099	2,966.	2,966.		
	b THANK YOU EVENT - TICK		900099	1,725.	1,725.		
	c						
	d All other revenue						
	e Total. Add lines 11a-11d ▶			4,691.			
	12 Total revenue. See instructions ▶			2,616,730.	3,687.	0.	37,081.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21	1,700,617.	1,700,617.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	16,586.	16,586.		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	82,400.	31,507.	20,961.	29,932.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	277,811.	106,219.	70,671.	100,921.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	97,915.	35,645.	24,390.	37,880.
10 Payroll taxes	27,755.	8,760.	5,722.	13,273.
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	8,730.	4,334.	3,163.	1,233.
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O)				
12 Advertising and promotion	2,163.	1,074.	305.	784.
13 Office expenses	55,010.	27,313.	7,767.	19,930.
14 Information technology				
15 Royalties				
16 Occupancy	29,713.	14,753.	4,195.	10,765.
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	3,202.	1,590.	452.	1,160.
20 Interest				
21 Payments to affiliates	26,262.	13,039.	3,708.	9,515.
22 Depreciation, depletion, and amortization	36,519.	18,132.	5,156.	13,231.
23 Insurance	28,788.	14,293.	4,065.	10,430.
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a EVENTS/FUND RAISING EXP	35,686.	17,729.	3,099.	14,858.
b MEMBERSHIP DUES & SUBSC	9,807.	4,869.	1,385.	3,553.
c THANK YOU EVENT EXPENSE	7,862.	3,903.	1,110.	2,849.
d BANK & CREDIT CARD FEES	6,526.	3,240.	922.	2,364.
e All other expenses	29,153.	14,474.	4,119.	10,560.
25 **Total functional expenses.** Add lines 1 through 24e	2,482,505.	2,038,077.	161,190.	283,238.
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing		830,822.	1	916,108.
	2	Savings and temporary cash investments		1,760,140.	2	1,799,135.
	3	Pledges and grants receivable, net		373,594.	3	450,908.
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		56,421.	9	37,721.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,391,878.			
	b	Less: accumulated depreciation	10b 396,955.	1,014,907.	10c	994,923.
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		118,284.	15	132,008.
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		4,154,168.	16	4,330,803.
Liabilities	17	Accounts payable and accrued expenses		6,618.	17	16,207.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		38,263.	25	71,084.
	26	**Total liabilities.** Add lines 17 through 25		44,881.	26	87,291.
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		1,747,487.	27	1,573,624.
	28	Temporarily restricted net assets		2,361,800.	28	2,669,888.
	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		4,109,287.	33	4,243,512.
	34	Total liabilities and net assets/fund balances		4,154,168.	34	4,330,803.

Form **990** (2013)

332011
10-29-13

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,616,730.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,482,505.
3	Revenue less expenses. Subtract line 2 from line 1	3	134,225.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,109,287.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	4,243,512.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☐

			Yes	No
1	Accounting method used to prepare the Form 990. ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form 990 (2013)

332012
10-29-13

12270118 792756 427511427511 2013.05040 UNITED WAY OF INDIAN RIVER 42751141

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2013
Open to Public Inspection

Name of the organization	Employer identification number
UNITED WAY OF INDIAN RIVER COUNTY, INC.	59-1087090

Part I **Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: ______
5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Non-functionally integrated

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	**11g(i)**		
(ii) A family member of a person described in (i) above?	**11g(ii)**		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col (i) of your support? Yes	(v) No	(vi) Is the organization in col (i) organized in the US? Yes	(vi) No	(vii) Amount of monetary support
Total									

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,257,529.	2,366,938.	2,230,766.	2,407,981.	2,575,962.	11,839,176.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	2,257,529.	2,366,938.	2,230,766.	2,407,981.	2,575,962.	11,839,176.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						481,785.
6 **Public support.** Subtract line 5 from line 4						11,357,391.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4	2,257,529.	2,366,938.	2,230,766.	2,407,981.	2,575,962.	11,839,176.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	108,607.	58,953.	24,014.	17,911.	19,298.	228,783.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	28,249.	29,970.	40,646.	39,206.	71,391.	209,462.
11 **Total support.** Add lines 7 through 10						12,277,421.

12 Gross receipts from related activities, etc. (see instructions) | 12 |

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) | 14 | 92.51 %

15 Public support percentage from 2012 Schedule A, Part II, line 14 | 15 | 92.70 %

16a **33 1/3% support test - 2013.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ [X]

b **33 1/3% support test - 2012.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10% -facts-and-circumstances test - 2013.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

b **10% -facts-and-circumstances test - 2012.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2013** (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from **2012** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2013.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests - 2012.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b, and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

FUNDRAISING EVENTS

2009 AMOUNT: $ 28,249.

2010 AMOUNT: $ 29,970.

2011 AMOUNT: $ 40,646.

2012 AMOUNT: $ 39,206.

2013 AMOUNT: $ 71,391.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2013
Open to Public Inspection

Name of the organization: UNITED WAY OF INDIAN RIVER COUNTY, INC.

Employer identification number: 59-1087090

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ______

4 Number of states where property subject to conservation easement is located ▶ ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ ______

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

(ii) Assets included in Form 990, Part X ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

b Assets included in Form 990, Part X ▶ $ ______

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V **Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	2,749,061.	2,405,791.	2,320,262.	2,029,699.	1,932,874.
b Contributions	28,539.	244,921.	81,043.	140,325.	6,632.
c Net investment earnings, gains, and losses	437,850.	222,645.	4,486.	419,149.	197,585.
d Grants or scholarships				153,039.	21,835.
e Other expenditures for facilities and programs	134,804.	124,296.		46,611.	75,977.
f Administrative expenses				69,261.	9,580.
g End of year balance	3,080,646.	2,749,061.	2,405,791.	2,320,262.	2,029,699.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 74.61 %
b Permanent endowment ▶ 22.63 %
c Temporarily restricted endowment ▶ 2.76 %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) unrelated organizations	3a(i)		X
(ii) related organizations	3a(ii)	X	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	X	

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI **Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		160,000.		160,000.
b Buildings		1,044,467.	246,254.	798,213.
c Leasehold improvements		21,876.	8,941.	12,935.
d Equipment		165,535.	141,760.	23,775.
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				994,923.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 15.)* ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) MENTAL HEALTH COLLABORATIVE	40,169.
(3) PAYROLL LIABILITIES	915.
(4) EXECUTIVE ROUNDTABLE OF IRC	30,000.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 25.)* ▶	71,084.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII [X]

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	2,674,660.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b	57,146.		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	784.		
e	Add lines 2a through 2d			2e	57,930.
3	Subtract line 2e from line 1			3	2,616,730.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. *(This must equal Form 990, Part I, line 12.)*			5	2,616,730.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	2,540,435.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	57,146.		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	784.		
e	Add lines 2a through 2d			2e	57,930.
3	Subtract line 2e from line 1			3	2,482,505.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines 4a and 4b			4c	0.
5	Total expenses Add lines 3 and 4c. *(This must equal Form 990, Part I, line 18)*			5	2,482,505.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information.

PART V, LINE 4:

EXPLANATION: THE ENDOWMENT FUNDS ARE HELD AND ADMINISTERED BY THE UNITED WAY FOUNDATION OF INDIAN RIVER COUNTY. THE INTENDED USE OF THE FUNDS IS TO SUPPORT UNITED WAY PARTNER AGENCY PROGRAMMING AND OTHER COMMUNITY NEEDS AS DETERMINED BY UNITED WAY OF INDIAN RIVER COUNTY, INCLUDING DIRECT SERVICES PROVIDED BY UNITED WAY OF INDIAN RIVER COUNTY, EMERGENCY/CRISIS AND SPECIAL PROJECTS GRANTS, DISASTER RELIEF, AND OTHER UNITED WAY INITIATIVES IN INDIAN RIVER COUNTY.

PART X, LINE 2:

EXPLANATION: UWIRC AND THE FOUNDATION ARE BOTH NOT-FOR-PROFIT ORGANIZATIONS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE

Part XIII Supplemental Information *(continued)*

INTERNAL REVENUE CODE. ALTHOUGH THE UWIRC AND THE FOUNDATION WERE EACH GRANTED INCOME TAX EXEMPTION BY THE INTERNAL REVENUE SERVICE, SUCH EXEMPTION DOES NOT APPLY TO "UNRELATED BUSINESS TAXABLE INCOME." SUCH INCOME, PURSUANT TO THE INTERNAL REVENUE CODE AND RELATED REGULATIONS, INCLUDES INVESTMENT INCOME. UWIRC AND THE FOUNDATION HAVE BOTH BEEN CLASSIFIED AS NOT A PRIVATE FOUNDATION.UWIRC AND THE FOUNDATION (TOGETHER "UNITED WAY") ANALYZES ITS INCOME TAX FILING POSITIONS IN THE FEDERAL AND STATE JURISDICTIONS WHERE IT IS REQUIRED TO FILE INCOME TAX RETURNS, AS WELL AS ALL OPEN TAX YEARS IN THESE JURISDICTIONS, TO IDENTIFY POTENTIAL UNCERTAIN TAX POSITIONS. THE UNITED WAY TREATS INTEREST AND PENALTIES ATTRIBUTABLE TO INCOME TAXES, AND REFLECTS ANY CHARGES FOR SUCH, TO THE EXTENT THEY ARISE, AS A COMPONENT OF ITS MANAGEMENT AND GENERAL EXPENSES. THE UNITED WAY HAS EVALUATED ITS INCOME TAX FILING POSITIONS FOR FISCAL YEARS 2011 THROUGH 2014, THE YEARS WHICH REMAIN SUBJECT TO EXAMINATION AS OF JUNE 30, 2014. THE UNITED WAY CONCLUDED THAT THERE ARE NO SIGNIFICANT UNCERTAIN TAX POSITIONS REQUIRING RECOGNITION IN THE UNITED WAY'S CONSOLIDATED FINANCIAL STATEMENTS. THE UNITED WAY DOES NOT EXPECT THE TOTAL AMOUNT OF UNRECOGNIZED TAX BENEFITS ("UTB") (E.G. TAX DEDUCTIONS, EXCLUSIONS, OR CREDITS CLAIMED OR EXPECTED TO BE CLAIMED) TO SIGNIFICANTLY CHANGE IN THE NEXT TWELVE MONTHS. THE UNITED WAY DOES NOT HAVE ANY AMOUNTS ACCRUED FOR INTEREST AND PENALTIES RELATED TO UTBS AT JUNE 30, 2014 OR 2013, AND IS NOT AWARE OF ANY CLAIMS FOR SUCH AMOUNTS BY FEDERAL OR STATE INCOME TAX AUTHORITIES.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

LOSS ON RETIREMENT OF ASSETS	1,004.
EXPENSE REIMBURSEMENT	-220.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	784.

Part XIII Supplemental Information *(continued)*

PART XII, LINE 2D - OTHER ADJUSTMENTS:

LOSS ON RETIREMENT OF ASSETS	1,004.
EXPENSE REIMBURSEMENT	-220.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	784.

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2013

Open To Public Inspection

Name of the organization: UNITED WAY OF INDIAN RIVER COUNTY, INC.

Employer identification number: 59-1087090

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a ☐ Mail solicitations
b ☐ Internet and email solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes	No	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
Total ▶						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 HOLIDAY CITRUS SALES (event type)	(b) Event #2 GOLF TOURNAMENT (event type)	(c) Other events 1 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	25,555.	45,836.		71,391.
	2 Less: Contributions		39,856.		39,856.
	3 Gross income (line 1 minus line 2)	25,555.	5,980.		31,535.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages		3,221.		3,221.
	8 Entertainment				
	9 Other direct expenses	274.	10,257.		10,531.
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				13,752.
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				17,783.

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities: ____________

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: ____________

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: ____________

11 Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in:

a The organization's facility 13a %

b An outside facility 13b %

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ______ and the amount of gaming revenue retained by the third party ▶ $ ______ .

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Information about Schedule I (Form 990) and its instructions is at *www.irs.gov/form990*

OMB No 1545-0047
2013
Open to Public Inspection

Name of the organization: UNITED WAY OF INDIAN RIVER COUNTY, INC.
Employer identification number: 59-1087090

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2-1-1 HELPLINE P.O. BOX 3588 LANTANA, FL 33465	23-7153017	501(C)(3)	53,000.	0.			EMERGENCY SERVICES
SUNUP ABILITIES RESOURCE CENTER 1375 16TH AVENUE VERO BEACH, FL 32960	59-1626205	501(C)(3)	98,000.	0.			RESPITE CARE
AMERICAN RED CROSS 2506 17TH AVENUE VERO BEACH, FL 32960	59-0637807	501(C)(3)	20,000.	0.			EMERGENCY SERVICES
BIG BROTHERS BIG SISTERS 125 NORTH 2ND STREET FORT PIERCE, FL 34950	59-2455513	501(C)(3)	23,000.	0.			YOUTH DEVELOPMENT
BOY SCOUTS 8335 NORTH MILITARY TRAIL PALM BEACH GARDENS, FL 33410	59-0624407	501(C)(3)	20,000.	0.			YOUTH DEVELOPMENT
BOYS AND GIRLS CLUB 2926 PIPER DR. VERO BEACH, FL 32960	59-3623298	501(C)(3)	102,500.	0.			YOUTH DEVELOPMENT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 33.
3 Enter total number of other organizations listed in the line 1 table ▶ 0.

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule I (Form 990) (2013)**

332101
10-29-13

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC CHARITIES / SAMARITAN CENTER - 3650 41ST STREET - VERO BEACH, FL 32967	59-2470479	501(C)(3)	66,000.	0.			SAMARITAN CENTER
CHILD CARE RESOURCES 1801 24TH STREET VERO BEACH, FL 32960	65-0523165	501(C)(3)	175,000.	0.			YOUTH DEVELOPMENT
CHILDREN'S HOME SOCIETY 415 AVENUE A, SUITE 100 FORT PIERCE, FL 34950	59-0192430	501(C)(3)	67,000.	0.			FAMILY BUILDERS & CRISIS CENTER
DASIE HOPE CENTER 8445 64TH AVENUE WABASSO, FL 32970	02-0633089	501(C)(3)	60,500.	0.			YOUTH DEVELOPMENT
DEAF AND HARD OF HEARING SERVICES 10016 S. FEDERAL HIGHWAY PORT ST.LUCIE, FL 34952	65-0147688	501(C)(3)	21,000.	0.			DEAF SERVICES
DRUG ABUSE TREATMENT ASSOCIATION 1016 NORTH CLEMONS ST., SUITE 200 JUPITER, FL 33477	59-1363887	501(C)(3)	53,000.	0.			TREATMENT SERVICES
EARLY LEARNING COALITION 10 SE CENTRAL PARKWAY, SUITE 400 STUART, FL 34994	65-1035652	501(C)(3)	50,000.	0.			YOUTH DEVELOPMENT
ECONOMIC OPPORTUNITY COUNCIL 2455 14TH AVENUE VERO BEACH, FL 32960	59-1144567	501(C)(3)	12,500.	0.			POVERTY ASSISTANCE
EXCHANGE CLUB/CASTLE 1275 OLD DIXIE HWY VERO BEACH, FL 32960	59-2094472	501(C)(3)	145,865.	0.			IN HOME PARENT EDUCATION

Schedule I (Form 990)

Part II **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIFFORD YOUTH ACTIVITY CENTER 4875 43RD AVENUE VERO BEACH, FL 32967	43-1950911	501(C)(3)	40,000.	0.			YOUTH DEVELOPMENT
GIRL SCOUTS 1224 W. INDIANTOWN RD. JUPITER, FL 33458	59-0657327	501(C)(3)	8,000.	0.			YOUTH DEVELOPMENT
HIBISCUS CHILDREN'S CENTER 1145 12TH STREET VERO BEACH, FL 32960	59-2632361	501(C)(3)	24,000.	0.			CRISIS NURSERY PROGRAM
HOMELESS FAMILY CENTER 715 4TH PLACE VERO BEACH, FL 32962	59-3129752	501(C)(3)	51,000.	0.			HOMELESS ASSISTANCE
INDIAN RIVER COUNTY DENTAL PROGRAM 1900 27TH STREET VERO BEACH, FL 32960		INDIAN RIVER COUNTY	45,500.	0.			GOV'T AGENCY(COUNTY)
INDIAN RIVER COUNTY HEALTHY START COALITION - 1615 10TH AVENUE - VERO BEACH, FL 32960	65-0363222	501(C)(3)	37,000.	0.			TLC NEWBORN PROGRAM
LITERACY SERVICES OF I.R. COUNTY 1600 21 STREET VERO BEACH, FL 32960	59-1987210	501(C)(3)	26,000.	0.			ADULT LITERACY
MENTAL HEALTH ASSOCIATION 820 37TH PLACE VERO BEACH, FL 32960	59-1693337	501(C)(3)	80,000.	0.			WALK IN CLINIC
MENTAL HEALTH COLLABORATIVE 1836 14TH AVENUE VERO BEACH, FL 32960			15,000.	0.			FISCAL AGENT/GRANT TO COLLABORATIVE FOR MENTAL HEALTH AWARENESS

Part II **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REDLANDS CHRISTIAN MIGRANT ASSOCIATION - P.O. BOX 369 - FELLSMERE, FL 32948	59-1221966	501(C)(3)	21,900.	0.			SUBSIDIZED CHILD CARE
SAFE SPACE P.O. BOX 2822 VERO BEACH, FL 32961	59-1983994	501(C)(3)	70,000.	0.			DOMESTIC VIOLENCE PREVENTION
SENIOR RESOURCE ASSOCIATION 694 14TH STREET VERO BEACH, FL 32960	59-1539957	501(C)(3)	117,500.	0.			SENIOR ASSISTANCE
SUBSTANCE AWARENESS COUNCIL 1507 20TH STREET VERO BEACH, FL 32960	65-0202835	501(C)(3)	15,000.	0.			DRUG ABUSE PREVENTION
TREASURE COAST FOOD BANK 3051 INDUSTRIAL 25TH STREET FORT PIERCE, FL 34946	65-0123281	501(C)(3)	65,000.	0.			FOOD PROGRAM
TREASURE COAST HOMELESS SERVICES COUNCIL - 2525 ST.LUCIE AVENUE - VERO BEACH, FL 32960	52-2254571	501(C)(3)	35,000.	0.			HOMELESS ASSISTANCE
TREASURE COAST CUMMUNITY HEALTH 1555 US HWY 1, STE 105 VERO BEACH, FL 32960	59-3219191	501(C)(3)	20,000.	0.			AFFORDABLE HEALTH CARE
UNITED SERVICES ORGANIZATION P.O. BOX 220 VERO BEACH, FL 32961	13-1610451	501(C)(3)	5,000.	0.			USO PROGRAMS
YOUTH GUIDANCE 1028 20TH PLACE, SUITE B VERO BEACH, FL 32960	65-0017325	501(C)(3)	52,000.	0.			YOUTH DEVELOPMENT

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
PUBLIX EMERGENCY FUND	45	16,586.	0.		

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2:

EXPLANATION: ON AN ANNUAL BASIS, UNTIED WAY REVIEWS FUNDED PROGRAMS THROUGH A CITIZENS REVIEW PROCESS. THE MATERIALS REVIEWED INCLUDES BOTH NARRATIVE PROGRAM INFORMATION AND ALSO BUDGET DETAIL ON BOTH THE AGENCY AND THE INDIVIDUAL PROGRAMS. AGENCIES ALSO ANNUALLY REPORT THE RESULTS ON THE PROGRAM OUTCOMES WHICH WERE ESTABLISHED IN THE PRIOR YEAR. THE UNITED WAY ALSO HAS QUARTERLY MEETINGS WITH THE CEO'S OF THE AGENCIES.

SCHEDULE I - PART III

Part IV Supplemental Information

EXPLANATION: SCHEDULE I - PART III PUBLIX EMERGENCY FUNDS: FINANCIAL AID TO PUBLIX EMPLOYEES WHO HAVE FALLEN ON HARD TIMES AND NEED ONE TIME ASSISTANCE. NO PERSON RECEIVES MORE THAN $500 PER FISCAL YEAR AND THE MONEY IS PAID DIRECTLY TO UTILITY COMPANIES, RENTAL/REAL ESTATE, ETC, IN THE NAME OF THE EMPLOYEE.

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**
▶ **Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990**

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization: UNITED WAY OF INDIAN RIVER COUNTY, INC.

Employer identification number 59-1087090

Part I **Types of Property**

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	3	16,385.	SALE - NY STOCK EXCH
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶ ( )				
26	Other ▶ ( )				
27	Other ▶ ( )				
28	Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement | 29 |

			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 - 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		X
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	X	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		X
b	If "Yes," describe in Part II.			
33	If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule M (Form 990) (2013)**

332141
09-03-13

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2013
Open to Public Inspection

Name of the organization	Employer identification number
UNITED WAY OF INDIAN RIVER COUNTY, INC.	59-1087090

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

VISION: TO PROACTIVELY BUILD A STRONG, HEALTHY AND CARING COMMUNITY.

WE SUPPORT 42 PROGRAMS AT 32 LOCAL HEALTH & HUMAN SERVICE AGENCIES.

FORM 990, PART VI, SECTION A, LINE 4:

EXPLANATION: SEE ATTACHED AMENDED AND RESTATED BYLAWS

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: FULL REVIEW BY FINANCE COMMITTEE WHO REPORTS TO THE BOARD THE FINDINGS.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: ALL OFFICERS, DIRECTORS, TRUSTEES, AND KEY VOLUNTEERS ANNUALLY SIGN A CODE OF ETHICS AND DISCLOSE CONFLICTS/POTENTIAL CONFLICTS AS THEY ARISE. SAID CONFLICTS AND POTENTIAL CONFLICTS SHOULD BE DISCLOSED IN WRITING.

FORM 990, PART VI, SECTION B, LINE 15:

EXPLANATION: AN ANNUAL REVIEW IS CONDUCTED BY THE IMMEDIATE PAST-CHAIRMAN, CURRENT CHAIRMAN AND CHAIRMAN-ELECT WHICH INCLUDES: 1) A SELF EVALUATION NARRATIVE THAT SPEAKS TO SPECIFIC GOALS THAT WERE ESTABLISHED AT THE BEGINNING OF EACH YEAR; 2) RESPONSES FROM AN ANONYMOUS STAFF EVALUATION (EACH PERSON FAXES THEIR EVALUATION AND COMMENTS TO THE CURRENT CHAIRMAN); 3) AN EVALUATION FORM EXECUTED BY THE REVIEWERS; 4) A SUMMARY SECTION AND DISCUSSION OF FUTURE GOALS. COMPARABLE COMPENSATION DATA COMES FROM THE EXECUTIVE COMPENSATION SURVEY PROVIDED BY UNITED WAY WORLDWIDE. THIS

Name of the organization: UNITED WAY OF INDIAN RIVER COUNTY, INC.

Employer identification number: 59-1087090

SURVEY, USUALLY INCLUDES DATA FROM SEVERAL HUNDRED LOCAL UNITED WAYS, IS COMPLETED EVERY TWO TO THREE YEARS. THE FINAL WRITTEN EVALUATION AND SALARY RECOMMENDATION ARE PRESENTED TO THE EXECUTIVE COMMITTEE FOR APPROVAL.

FORM 990, PART VI, SECTION C, LINE 19:

EXPLANATION: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶**Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.** ▶ **See separate instructions.**
▶**Information about Schedule R (Form 990) and its instructions is at** *www.irs.gov/form990.*

OMB No 1545-0047
2013
Open to Public Inspection

Name of the organization: UNITED WAY OF INDIAN RIVER COUNTY, INC.

Employer identification number: 59-1087090

Part I **Identification of Disregarded Entities** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II **Identification of Related Tax-Exempt Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	No
UNITED WAY FOUNDATION OF INDIAN RIVER COUNTY - 27-4180892, 1836 14TH AVENUE, VERO BEACH, FL 32960	ENDOWMENT	FLORIDA	501(C)(3)	11A	N/A		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2013

332161
09-12-13 LHA

Part III **Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations? Yes	(h) No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes	(j) No	(k) Percentage ownership

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity? Yes	(i) No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

			Yes	No
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	1a		X
b	Gift, grant, or capital contribution to related organization(s)	1b		X
c	Gift, grant, or capital contribution from related organization(s)	1c	X	
d	Loans or loan guarantees to or for related organization(s)	1d		X
e	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		X
g	Sale of assets to related organization(s)	1g		X
h	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
l	Performance of services or membership or fundraising solicitations for related organization(s)	1l		X
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X	
o	Sharing of paid employees with related organization(s)	1o	X	
p	Reimbursement paid to related organization(s) for expenses	1p		X
q	Reimbursement paid by related organization(s) for expenses	1q	X	
r	Other transfer of cash or property to related organization(s)	1r		X
s	Other transfer of cash or property from related organization(s)	1s		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) UNITED WAY FOUNDATION OF INDIAN RIVER COUNTY	Q	99,081.	CASH
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512-514)	(e) Are all partners sec 501(c)(3) orgs?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions).

Form **8868** (Rev. January 2014)

Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

▶ **File a separate application for each return.**

▶ **Information about Form 8868 and its instructions is at** *www.irs.gov/form8868*

OMB No. 1545-1709

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box ▶ [X]
- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing *(e-file)*. You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions) For more details on the electronic filing of this form, visit *www.irs.gov/efile* and click on *e-file for Charities & Nonprofits.*

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only ▶ [ ]

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print File by the due date for filing your return See instructions	Name of exempt organization or other filer, see instructions UNITED WAY OF INDIAN RIVER COUNTY, INC.	Enter filer's identifying number Employer identification number (EIN) or 59-1087090
	Number, street, and room or suite no If a P.O. box, see instructions. PO BOX 1960	Social security number (SSN)
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. VERO BEACH, FL 32961-1960	

Enter the Return code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

- The books are in the care of ▶ MICHAEL KINT 1836 14TH AVE - VERO BEACH, FL 32960

  Telephone No.▶ 772-567-8900 Fax No. ▶
- If the organization does not have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ________ . If this is for the whole group, check this box ▶ [ ] . If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension is for

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until FEBRUARY 15, 2015 , to file the exempt organization return for the organization named above. The extension is for the organization's return for:

▶ [ ] calendar year ______ or

▶ [X] tax year beginning JUL 1, 2013 , and ending JUN 30, 2014 .

2 If the tax year entered in line 1 is for less than 12 months, check reason: [ ] Initial return [ ] Final return [ ] Change in accounting period

3a	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	**3a**	$ 0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit.	**3b**	$ 0.
c	**Balance due.** Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	**3c**	$ 0.

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

MARCH 2014 - AMENDED AND RESTATED BYLAWS
UNITED WAY OF INDIAN RIVER COUNTY
(A FLORIDA CORPORATION NOT FOR PROFIT)

ARTICLE I
PURPOSES AND POWERS

1. *STATEMENT OF PURPOSE*. The general nature and purpose of United Way of Indian River County, Inc., a Florida corporation not for profit (the "Corporation"), is to operate exclusively for charitable, scientific, and/or educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code") and to qualify as a public charity under Section 509(a)(1) of the Code. With its status as a public charity, the Corporation shall be a supported organization under Section 509(a)(3) of the Code with its supporting organization being United Way Foundation of Indian River County, Inc., a Florida corporation not for profit (the "Foundation"). The relationship between the Corporation and the Foundation is embodied in an operating agreement dated December 31, 2010 as may be amended from time to time pursuant to these bylaws and the terms thereof (the "Operating Agreement.") The purpose or purposes for which the Corporation is formed are embodied in its mission and vision:

Mission: To improve lives by mobilizing the caring power of communities.

Vision: To proactively build a strong, healthy and caring community.

United Way will bring our community together to focus on the most important human needs: building partnerships, forging consensus and leveraging resources to make a measurable difference.

The Board of Directors of the Corporation has the responsibility to function in a stewardship capacity in overseeing the proper use of contributions received from the public. The stewardship role is a covenant of trust with the contributing public that guarantees the utilization of funds in an effective and efficient system of human services.

Just as a corporation has stockholders who make their investments with anticipation of a financial return, the United Way has contributors who invest in its ability to provide the best possible system of human services. The return they expect is a better community in which to live. The thousands of United Way contributors depend on United Way volunteers to represent their interests by managing the business of the organization. The entire decision making process of the United Way is organized and staffed to assist the volunteer Board of Directors in achieving the contributors' mandate to fairly and equitably allocate resources.

The variety of expertise associated with volunteer decision-making is conducive to judgments being made in the best interests of the entire community. The desire on the part of the volunteers to freely associate with one another in an effort to establish a responsive and relevant system of human services is the motivating force which gives validity, credibility and viability to the United Way.

2. *POWERS*. Except as limited by the Articles of Incorporation or these Bylaws, the Corporation shall possess and exercise all the powers and privileges granted by Chapters 607 and 617 of the Florida Statutes, or by any other law of the State, together with all powers necessary or convenient to the conduct, promotion or attainment of the activities or purposes of the Corporation; provided, however, that the Corporation shall not engage in activities that are not in furtherance of its charitable purposes other than as an insubstantial part of its activities.

The Corporation shall also have the power of appointment of the Class A Directors of the Foundation and such other oversight of the Foundation as provided in the Bylaws of the Foundation and the Operating Agreement so that the Foundation is operated, supervised and controlled by the Corporation with the meaning of Section 509(a)(3)(B)(i) of the Code.

ARTICLE II
OFFICES

The Corporation shall have and continuously maintain in the State a registered office and registered agent (whose office shall be identical with such registered office) and may have such other offices within or without the State as the Board may from time to time determine.

ARTICLE III
MEMBERS

The Corporation shall be organized from the effective date of adoption hereof as a non-stock corporation and the Corporation shall have no members.

ARTICLE IV
BOARD OF DIRECTORS

1. *NUMBER AND TERM*. The Board of Directors shall consist of no more than twenty-one (21) members. No more than seven (7) Directors shall be elected each year for a term of three (3) years. Directors shall receive no compensation for their services. No Director who has served two (2) consecutive terms shall be eligible for re-election until one (1) year has elapsed.

2. *ANNUAL MEETING*. An Annual Meeting of the Board of Directors shall be held in the first

quarter of the calendar year for the purpose of: electing Directors herein; reviewing and adopting any amendments to the Bylaws; electing Officers of the Board of Directors; approving a consent agenda; and for the transaction of such other business as may come before the meeting.

3. *REGULAR MEETINGS*. The Board of Directors shall have regular meetings, the frequency of which is consistent with the needs of the Corporation and, unless the Board of Directors shall provide otherwise by resolution, regular meetings of the Board of Directors shall be held each month, including the Annual Meeting. If the Board of Directors does not prescribe the time and place for the holding of regular meetings, such regular meetings shall be held at the time and place specified by the Chairman in the notice of such regular meeting.

4. *SPECIAL CALL/EMERGENCY MEETINGS*. Special Meetings of the Board of Directors may be called by the Chairman, or during the Chairman's absence, by the Chairman-Elect, and shall be called by the Chief Executive Officer upon the request of five (5) members of the Board of Directors, such meetings to be held at such time and place as shall be designated in the notice thereof.

5. *ELECTRONIC MEETINGS*. Any or all Directors may participate in a meeting of the Directors by, or conduct a meeting through the use of, any means of communication by which all Directors participating may hear each other simultaneously during the meeting. A Director participating in a meeting by this means shall be deemed to be present in person at the meeting.

6. *QUORUM*. At all meetings of the Board of Directors, a majority of the members of the Board shall constitute a quorum, unless otherwise specifically provided by statute, the Articles of Incorporation or these Bylaws and majority vote of those present shall be necessary to effect action except as otherwise provided in these Bylaws. In the absence of a quorum, a majority of those present may adjourn the meeting from time to time without further notice, until a quorum is present.

7. *ATTENDANCE*. Directors are expected to attend at least 7 (seven) regular Board of Directors meetings each year unless excused in advance by the Chairman.

8. *DUTIES*. The duties of the Board of Directors shall be:

A. To manage the affairs of the Corporation;

B. To adopt such policies and procedures as may be consistent with the Articles of Incorporation and these Bylaws;

C. To appoint such committees as it may deem expedient for carrying out the objectives of this Corporation, and to act upon the recommendation of such committees;

D. To employ such persons as it may deem necessary for the successful execution of the objectives of this Corporation;

E. To ensure that each Director serve at least one (1) year on a Citizens Review Panel.

9. *NOTICE*. Except as otherwise provided herein, a written notice of any meeting of the Board of Directors shall be delivered by or at the direction of the Chairman or Secretary to each member of the Board either personally, by U.S. mail, by facsimile or by electronic mail not less than five (5) days before the time named for such meeting. The Chairman, or in the Chairman's absence, the Chairman-Elect may waive the 5 (five) day notice for bona fide emergency or special call meetings.

10. *VACANCIES*. The Nominating Committee shall submit candidates for election to the Board to fill any vacancies created on the Board of Directors due to the resignation or termination of any Director. The remaining Directors, by affirmative vote of the majority thereof, expressed at a duly called meeting of the Directors, may fill such vacancy for the unexpired term. If the unexpired term is less than one (1) year, the replacement will be eligible for two subsequent three-year terms of office.

11. *EX OFFICIO MEMBERS*.

A. Non-Voting. Any Indian River County resident who serves on the Board of Governors for the United Way of America, United Way Worldwide or the United Way of Florida may serve as an ex officio, non-voting member of the Board. The Annual Campaign Chair(s) may serve as an ex officio, non-voting member(s) of the Board of Directors, unless already a member of the Board.

B. Voting. Any Immediate Past-Chairman of the Board whose term has expired may serve as an ex officio, voting member of the Board of Directors for one year.

12. *COMPENSATION*. Directors shall not receive any compensation for their services. However, upon approval of the Board of Directors, a reasonable amount may be allowed as reimbursement of expenses incurred in attending to their authorized duties.

13. *PROCEDURE*. The Board of Directors may adopt its own rules of procedure which shall not be inconsistent with the Articles of Incorporation, these Bylaws or applicable law. In the absence of the Board of Directors adopting its own special rules of procedure as provided for herein, Robert's Rules of Order shall serve as the rules of procedure to be followed.

ARTICLE IV
OFFICERS

1. *CATEGORIES AND IDENTIFICATION.*

A. Board Officers. The Officers of the Board of Directors shall include a Chairman, Chairman-Elect, Secretary and Treasurer. The Board may appoint such officers, other than those enumerated herein, as it shall deem necessary, who shall hold their offices for such terms and shall exercise such powers and perform such duties as shall be determined from time to time by the Board of Directors.

B. Administrative Officers. Unless otherwise determined by resolution of the Board of Directors, the Administrative Officers of the Corporation shall include a Chief Executive Officer ("CEO"), who will be the chief administrator of the Corporation and will be employed by and subject to the control of the Board of Directors. The CEO shall perform such duties as shall be required by the Board of Directors. The Corporation may have additional Officers including, without limitation, one or more additional Vice Presidents.

2. *ELECTION.* Election of officers will be held at the Annual Meeting after the election of new Directors.

3. *RESIGNATION AND REMOVAL.* Any Officer may resign at any time by giving written notice to the Chairman or to the Secretary, and unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. Any Officer may be removed by the affirmative vote of two-thirds (2/3) of the members of the Board of Directors whenever, in its judgment, the best interest of the Corporation would be served thereby.

4. *VACANCIES.* A vacancy in any Board office may be filled by the Board of Directors for the unexpired portion of the term.

5. *DUTIES.* The Officers of the Board of Directors shall have the following duties:

A. Chairman. The Chairman, shall preside at all Directors' and membership meetings and shall have general supervision over the affairs of the corporation and over the other officers; shall sign all written contracts of the Corporation and shall perform all such other duties as are incidental to the office of Chairman. The Board Chairman will serve as the Chairman of the Executive Committee. In case of the absence or disability of the Chairman, these duties shall be performed by the Chairman-Elect.

B. Chairman-Elect. In the absence or disability of the Chairman, the Chairman-Elect shall perform the duties of the Chairman and shall perform such other duties as are determined by the Board of Directors, the Chairman or these Bylaws.

C. Treasurer. The duties of the Treasurer, subject to direction of the Chairman, shall be to render periodic reports of the financial status of the United Way to the Board of Directors and, in general, shall perform all such other duties as are incidental to the office of Treasurer and such other duties as from time to time may be assigned by the Board of Directors, the Chairman or these Bylaws. The Treasurer shall also serve as Chairman of the United Way Finance Committee and Co-Chairman of the Joint Audit Committee of United Way of Indian River and United Way Foundation of Indian River.

D. Secretary. The Secretary or his/her designate shall, subject to the direction of the Chairman, attest with his/her signature all written contracts of the Corporation and shall perform all such other duties as are incidental to the office of Secretary and such other duties as from time to time may be assigned to the Secretary by the Board of Directors, the Chairman or these Bylaws. In the Secretary's absence, the Chairman of the meeting shall designate an acting secretary.

6. *COMPENSATION*. Officers of the Board of Directors, other than Administrative Officers, shall not receive any compensation for their services. However, upon approval of the Board of Directors, a reasonable amount may be allowed as reimbursement of expenses incurred in attending to their authorized duties.

7. *BONDS/INSURANCE FOR OFFICERS*. The Board of Directors may secure the fidelity of any or all of such Officers by bond or otherwise, in such terms and with such surety or sureties, conditions, penalties or securities as shall be required by the Board of Directors. The premium or premiums for such bond or bonds shall be paid out of the corporate funds of the Corporation.

8. *DELEGATION*. The Board of Directors may delegate temporarily the powers and duties of any Officer, in case of such Officer's absence or for any other reason, to any other Officer, and may authorize the delegation by any Officer of any of such Officer's powers and duties to any agent or employee subject to the general supervision of such Officer.

ARTICLE V
COMMITTEES

1. *COMMITTEES ENUMERATED*. The Chairman shall annually appoint, subject to the

approval of the Board of Directors, chairpersons for the following committees:

A. Campaign Committee
B. Community Impact Council
C. Nominating Committee
D. Marketing Committee
E. Finance Committee
F. Joint Audit Committee of United Way of Indian River and United Way Foundation of Indian River.

The Chairman shall appoint, subject to the approval of the Board of Directors, the chairperson of the Agency Relations Committee, the Community Planning Committee and the Success By 6 Committee as deemed necessary.

2. *OTHER COMMITTEES.* The Chairman, with the approval of the Board of Directors, may appoint such other committees as he/she believes will further the purpose of the United Way of Indian River County.

3. *MEMBERSHIP of BOARD CHAIRMAN on COMMITTEES.* The Chairman will serve as a voting member of the Executive Committee and the Nominating Committee. The Chairman shall be an ex-officio member of all other committees.

4. *EXECUTIVE COMMITTEE.* The officers of the Corporation, the Immediate Past-Chairman, the Community Impact Council Chairman and one member of the Board-at-Large (elected by the Board on nomination of the Nominating Committee) shall constitute the Executive Committee.

A. When the Board of Directors is not in session, the Executive Committee shall possess and may exercise all the authority of the Board in the management and direction of the business and affairs of the Corporation, except as such authority is limited by statute or by resolution creating or otherwise controlling the Executive Committee.

B. Regular minutes of the Executive Committee meetings shall be kept and all action by the Executive Committee shall be reported to the Board of Directors at its next meeting. Such action shall be subject to review by the Board of Directors. A majority of the members of the Executive Committee shall constitute a quorum and the Committee may act by written, telephonic or electronic means.

5. *AGENCY RELATIONS COMMITTEE (as needed).* The Agency Relations Committee shall have the following responsibilities:

A. To act as the official liaison between partner agencies and the United Way Board of Directors.

B. To provide oversight and to serve as the initial appeal board to those agencies requesting variances from the policies governing those agencies and subsequently make recommendations to the Board of Directors for action.

C. Ascertain that the qualifications for partnership have been met by worthwhile human service agencies who have requested partnership.

D. To develop and recommend changes to the Board of Directors as necessary the policies which will, in detail, outline the working relationship between the partner agency and the United Way.

6. *CAMPAIGN COMMITTEE.* The Campaign Committee shall be responsible for the annual fundraising campaign. The Campaign Chair(s) shall serve as Chair(s) of the Campaign Committee and shall recruit and appoint committee members as deemed necessary.

7. *COMMUNITY IMPACT COUNCIL.* The Community Impact Council is responsible for recommendations to the Board of Directors on the distribution of allocations.

The review process of the requests for allocations from partner agencies is structured into citizens review panels. Each panel will consist of a chairman and up to nine other volunteers who are broadly representative of the community. The panel chairs, along with the Community Impact Council Chair who is appointed by the Board Chairman, comprise the Community Impact Council.

The chairman of each panel, or a panel member appointed by the panel chairman, shall bring the recommendations for funding to the Community Impact Council. The Community Impact Council shall submit to the Board of Directors all recommendations for allocations to partner agencies for the implementation of approved programs.

No employee of a partner agency is eligible for appointment to the review panels; further, no Board member of a partner agency may sit on a panel to which that agency is assigned.

8. *FINANCE COMMITTEE.*

A. The Finance Committee shall formulate or devise measures for the safeguarding of all monies of the corporation. The general policies recommended by the Committee shall be subject to approval by the Board of Directors relative to the status and safeguarding of all monies in the treasury.

B. The Finance Committee shall be composed of not less than five (5) members nor more than seven (7) members, with at least two (2) being United Way Board members. The Chairman of the Finance Committee shall be the Treasurer of the Board of Directors. The Committee shall invest the monies in savings accounts, certificates of deposit, money market accounts, Treasury Bills or such other similar vehicles with the approval of the Board. A majority of the Finance Committee shall constitute a quorum; the Committee may act by a majority at a meeting or by written, telephonic or electronic means.

C. The Finance Committee shall report promptly to the Board of Directors regarding any action recommended by it.

9. *JOINT AUDIT COMMITTEE OF UNITED WAY OF INDIAN RIVER AND UNITED WAY FOUNDATION OF INDIAN RIVER.*

A. The Joint Audit Committee of United Way of Indian River and Untied Way Foundation of Indian River ("Joint Audit Committee") shall cause, authorize and contract for an annual audit of the Corporation and Foundation financial operations by a firm of certified public accountants.

B. The members of the Joint Audit Committee shall include the Treasurer of both United Way of Indian River and the Foundation as well as one (1) additional director from each board of directors and two (2) additional members who may be non-Director members. United Way of Indian River shall appoint one such non-Director member and the Foundation shall appoint the other. Notwithstanding any other provision herein, a vacancy on the Committee shall be filed by the corporation from which the committee member was appointed. The Co-Chairmen of the Joint Audit Committee shall be the Treasurer of the United Way of Indian River and the Treasurer of the Foundation. A majority of the Joint Audit Committee shall constitute a quorum; the Joint Audit Committee may act by a majority at a meeting or by written, telephonic or electronic means.

C. The Joint Audit Committee shall report promptly to the Board of Directors regarding any action recommended by it.

10. *MARKETING COMMITTEE.* The Marketing-Committee shall support the United Way mission and vision in Indian River County by lending its collective expertise in the creation of dynamic, innovative communication and marketing activities aimed at heightening community awareness, increasing credibility and managing the United Way brand. It will facilitate effective

year-round communication between United Way and the public.

The Committee shall include in its membership:

A. At least one (1) professional in the field of public relations.

B. A minimum of three (3) members and a maximum of fifteen (15), with at least one (1) member of the Board of Directors included in its membership.

11. NOMINATING COMMITTEE. Following the Annual Meeting each year, the Board of Directors shall convene a Nominating Committee composed of three (3) Directors and two (2) non-Board members. The Board members of the Nominating Committee shall be the Board Chairman, Chairman-Elect and, if possible, the Immediate Past-Chairman.

This Committee shall submit for election at the next Annual Meeting of Directors a list of nominees for election to the Board of Directors. The Nominating Committee shall also submit a slate of officers and At-Large member of the Executive Committee for the coming year. The Nominating Committee shall also be responsible for nominating the Directors who shall serve on the Foundation's Board of Directors as provided in the Foundation's bylaws. The report of this Committee shall be filed with the Chief Executive Officer not less than fifteen (15) days in advance of the date of the Board of Directors' Annual Meeting.

Nominations for Board membership shall be approved by a majority of all members of the Nominating Committee. Nominations for officers and At-Large member of the Executive Committee shall be approved by a majority of Board member representatives of the Nominating committee.

Other nominations for Directors may be presented in a petition signed by ten (10) or more members and filed with the Chief Executive Officer no less that seven (7) days in advance of the Annual Meeting. The Nominating Committee shall submit candidates for election to the Board to fill any vacancies created on the Board of Directors due to the resignation or termination of any Director.

12. *COMMUNITY PLANNING COMMITTEE* (as needed). The Community Planning Committee shall monitor community needs and assess the effectiveness of United Way and its agencies in addressing those needs. This committee will also assume the tasks of advocacy and community problem-solving as it participates in the growth of the county.

13. SUCCESS BY 6 COMMITTEE (as needed). It is the purpose of the Success by 6

Committee to foster the development of healthy families and children ages 0 to 6. Responsibilities include but are not limited to: 1) working with the Community Planning Committee to assess community needs for children ages 0 to 6; 2) identifying and recommending new Success By 6 programs for funding through a request for proposal process; 3) monitoring Success By 6 programs and agencies; and 4) assessing the community-wide impact of Success By 6 programs and issuing the results to the community on an annual basis.

The Success By 6 Committee shall be composed of not less than 10 or more than 15 members. Committee members shall be appointed by the Chair. The Success By 6 Chair must be a member of the United Way Board of Directors.

14. AUTHORITY OF STANDING AND OTHER COMMITTEES. Committees, which are comprised of only Directors of the Corporation, shall have and exercise the authority of the Board of Directors in the governance of the Corporation, subject to the limitations setout herein and subject to any resolutions adopted by the Board of Directors of the Corporation. Committees, which contain non-Director members, shall have the powers and duties designated herein and by the Board of Directors, and shall give advice and make non-binding recommendations to the Board of Directors.

15. TENURE. The existence of any Committee and the delegation thereto of authority shall not operate to relieve the Board of Directors or any individual Director of any responsibility imposed by law. Each member of a Committee shall hold office until the next Annual Meeting of Directors following the election and until such member's successor as a member of a Committee is elected, unless such member shall sooner cease to be a member of the Committee or shall resign or be removed from the Committee.

16. MEETINGS. Meetings of a Committee may be called by, or at the direction of the Chairman, the Committee chairman or a majority of the members of the Committee then in office.

17. NOTICE. Notice of the time and place of any meeting of a Committee shall be published in writing by the person(s) calling the meeting and shall be delivered either personally, by U.S. mail, by facsimile or by electronic mail at least five (5) days prior thereto. In the case of a special meeting, a written notice including the general nature of the business to be considered shall be given and shall be delivered either personally, by U.S. mail, by facsimile or by electronic mail at least five (5) days previous thereto. If agreed to by a majority of the members of a Committee, a special Committee meeting may be held after notice by telephone or word of mouth to each member at least two (2) days before the meeting.

18. QUORUM. A majority of the members of a Committee, but not less than two (2) members thereof, shall constitute a quorum for the transaction of business at any meeting of the Committee,

unless otherwise specifically provided by statute, the Articles of Incorporation or these Bylaws. If a quorum is not present, a majority of the members of the Committee present may adjourn the meeting without further notice.

19. ELECTRONIC MEETINGS. Any or all Committee members may participate in a Committee meeting by, or conduct a meeting through the use of, any means of communication by which all members participating may hear each other simultaneously during the meeting. A member participating in a meeting by this means shall be deemed to be present in person at the meeting.

20. MANNER OF ACTING.

A. Formal Action by a Committee. The act of a majority of the members of a Committee who are present at a meeting at which a quorum is present shall be the act of the Committee, unless the act of a greater number is required by statute, the Articles of Incorporation, these Bylaws or by resolution of the Board of Directors.

B. Informal Action by a Committee. No action of a Committee shall be valid unless taken at a meeting at which a quorum is present, except that any action which may be taken at a meeting of a Committee may be taken without a meeting if a consent in writing (setting forth the action so taken) shall be signed by all members of the Committee.

21. RESIGNATIONS AND REMOVAL. Any member of a Committee may resign therefrom at any time by giving notice to the Committee chairman, the Chairman, or to the Secretary and unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. Any member of a Committee may be removed from office at any time by a majority vote of the Board of Directors in its sole discretion without assigning any cause.

22. VACANCIES. Any vacancy occurring in the membership of a Committee and any membership thereon to be filled by reason of an increase in the number of members of the Committee shall be filled by an individual appointed by the Chairman and confirmed by the Board of Directors.

23. COMPENSATION. Members of a Committee shall not receive any compensation for their services, but a reasonable amount may be allowed as reimbursement of expenses incurred in attending to their authorized duties.

24. PROCEDURE. The chairman for each Committee may appoint a vice chairman. A Committee may adopt its own rules of procedure which shall not be inconsistent with the Articles of Incorporation, these Bylaws or applicable law. In the absence of a Committee adopting its own

special rules of procedure as provided for herein, Robert's Rules of Order shall serve as the rules of procedure such committee shall follow.

ARTICLE VI
CAMPAIGN GOALS and ALLOCATIONS

1. CAMPAIGN GOAL. The Board of Directors shall annually cause to be prepared and completed by the earliest practicable date prior to the annual campaign, an estimate for the succeeding calendar year, comprising all anticipated current contribution needs of partner agencies, direct service costs, and administrative and fund raising costs of the United Way of Indian River County.

2. ALLOCATIONS. The Community Impact Council submits the allocation report to the Board of Directors. The Board of Directors shall review the allocations report, making such changes and amendments thereto as the Board deems appropriate and consistent with this Section.

The funds of the United Way of Indian River County, Inc., shall be allocated primarily among partner agencies; provided, however, that allocation of any funds to other than partner agencies may be made by the Board of Directors only to such public bodies or private charities for such projects, programs or activities as the Board of Directors shall approve as being in furtherance of the general purposes and objectives of the United Way of Indian River County.

The affirmative vote of a majority of all members of the Board of Directors shall be required for the adoption of the allocations report. Where the vote of the members present at any Board of Directors meeting is favorable to the adoption of the allocations report, but less than the requisite number of favorable votes are cast at the meeting, the Chief Executive Officer shall promptly notify all absent members of the Board, submitting to each, a copy of the minutes of the meeting and requesting their vote by mail, fax or email. If and when the favorable votes of a majority of all the members of the Board of Directors are recorded, either at the meeting or by mail, fax or email, the allocations report shall be considered to have been adopted and the Officers of the United Way are authorized to make disbursements consistent therewith, subject only to directions from the Board of Directors to the contrary.

A United Way Director shall recuse himself/herself from a vote on allocations and discussion pertaining to said vote on any agency on whose Board said Director also serves. This recusal policy shall also apply to any other funding requests such as emergency/crisis and special project funding.

ARTICLE VII
AMENDMENTS TO CORPORATE DOCUMENTS

1. *BYLAWS.* These Bylaws may be amended at any Annual, Regular or Special Meeting of the Board of Directors, by a vote of two-thirds of members of the Board of Directors. Amendments may be proposed by the Board of Directors or by petition signed by ten (10) or more Directors and filed with the Chief Executive Officer. Notice of all proposed amendments shall be given to the Directors at least three (3) days prior to the meeting at which time such amendments are to be considered.

2. *OPERATING AGREEMENT.* The Operating Agreement may be amended at any Annual, Regular or Special Meeting of the Board of Directors, by a vote of two-thirds of the members of the Board of Directors.

ARTICLE IX
MISCELLANEOUS

1. *CONTRACTS.* The Board of Directors may authorize any Officer or agent of the Corporation, in addition to the Officers so authorized by these Bylaws, to enter into any contract or execute any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances.

2. *ANNUAL REPORT.* The CEO shall cause an Annual Report to be submitted to the Board of Directors as soon as practical after the close of each fiscal year of the Corporation.

3. *FISCAL YEAR: ACCOUNTING ELECTION.* The fiscal year of and method of accounting for the Corporation shall be July 1 through June 30.

4. *SEAL.* The seal of the Corporation shall be circular in form with the words *"United Way of Indian River County, Inc. ",* in the outer edge thereof.

5. *NOTICE.*

A. *EFFECTIVE DATE.* Unless otherwise specified herein, any notice required or permitted to be given pursuant to the provisions of the Articles of Incorporation, these Bylaws, or applicable law, shall be in writing (or in electronic format), shall be sufficient and effective as of the date personally delivered, if sent by mail, on the date deposited with the United States Postal Service, prepaid and addressed to the intended receiver at such receiver's last known address as shown in the records of the Corporation, or if sent by fax, on the date faxed.

B. *WAIVER OF NOTICE.* Whenever any notice is required to be given under the provisions of the Florida General Corporation Act or Florida Not for Profit Corporation Act or under the provisions of the Articles of Incorporation, these Bylaws, or applicable law, a waiver thereof in writing signed by the persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice. The attendance of a member at any meeting shall constitute a waiver of notice of such meeting, except where a member attends a meeting for the express purpose of objecting to the transaction of any business on the ground that the meeting is not lawfully called or convened.

6. *LOANS TO MEMBERS OF THE BOARD OF DIRECTORS AND OFFICERS PROHIBITED.* No loans shall be made by the Corporation to Directors or Officers.

7. *INDEMNIFICATION OF MEMBERS OF THE BOARD OF DIRECTORS, OFFICERS AND OTHERS.* The Corporation shall indemnify any current or former Director, Board Officer or Administrative Officer (including here and hereinafter, the heirs, executors, administrators, or estates of such persons) for expenses and costs (including attorney's fees) actually and necessarily incurred thereby in connection with any claim asserted by action in court or otherwise, by reason of such person being or having been a Director or Officer, provided that any compromise or settlement payment shall be approved by the Corporation, and to the fullest extent permitted or authorized by current or future provisions of the Florida Not For Profit Corporation Act or any other applicable legislation or by current or future judicial or administrative decision (but, in the case of any future legislation or decision, only to the extent that it permits the Corporation to provide broader indemnification rights than permitted prior to the legislation or decision). The Corporation shall maintain insurance, at its expense, to protect itself and any such person against any such fine, liability, cost or expense, including attorney's fees, at the minimum amount of Two Million Dollars ($2,000,000.00), whether or not the Corporation would have the legal power to directly indemnify him against such liability. Any determination with respect to indemnification under this Section shall be made by the Board of Directors. If this Section or any portion of it is invalidated on any ground by a court of competent jurisdiction, the Corporation nevertheless indemnifies each Member, Director or Officer of the Corporation to the fullest extent permitted by all portions of this Section that has not been invalidated and to the fullest extent permitted by law.

8. *REVOCABILITY OF AUTHORIZATIONS.* No authorization, assignment, referral or delegation of authority by the Board of Directors to any committee, Officer, agent or other official of the Corporation, or any other organization which is associated or affiliated with, or conducted under the auspices of the Corporation shall preclude the Board of Directors from exercising the authority required to meet its responsibility. The Board of Directors shall retain the right to rescind any such authorization, assignment, referral or delegation in its sole discretion.

9. *CODE OF ETHICS.* The Board of Directors shall adopt and maintain a Code of Ethics which

contains a Conflict of Interest Policy and shall utilize annual conflict disclosure forms for Officers, Directors and key employees.

10. *POLICIES AND PROCEDURES.* The Board of Directors may adopt, amend or repeal rules (not inconsistent with these Bylaws) for the management of the internal affairs of the Corporation and the governance of its Officers, agents, Committees and employees.

11. *VOTING OF SHARES OWNED BY THE CORPORATION.* At the discretion of the Board of Directors, the Chairman, the CEO, the Secretary and the Treasurer, or any of them, shall have full power and authority on behalf of the Corporation to attend, to vote and to grant proxies to be used at any meeting of shareholders of any corporation or otherwise exercise rights of any entity in which the Corporation may hold stock or otherwise be a member. The Board of Directors may confer like powers upon any other person or persons.

12. *VOTE BY PRESIDING OFFICER.* The person acting as presiding officer at any meeting held pursuant to these Bylaws shall, if a voting member thereof, be entitled to vote on the same basis as if not acting as presiding officer.

13. *GENDER AND NUMBER.* Whenever the context requires, the gender of all words used herein shall include the masculine, feminine and neuter, and the number of all words shall include the singular and plural thereof.

14. *ARTICLES AND OTHER HEADINGS.* The Article and other headings contained in these Bylaws are for reference purposes only and shall not affect the meaning or interpretation of these Bylaws.

SECRETARY'S CERTIFICATE

THIS IS TO CERTIFY that the foregoing March 2014 - Amended and Restated Bylaws of United Way of Indian River County, Inc., have been duly adopted by the Board of Directors of the Corporation at a meeting thereof held on March 18, 2014 (the "Effective Date").

IN WITNESS WHEREOF, the undersigned, duly elected and acting Secretary of the Corporation has signed this on March 18, 2014.

By:____

Name: Erin Grall

Title: Secretary

UNITED WAY OF INDIAN RIVER COUNTY, INC.
E.I.N. 59-1087090
FYE: 6/30/2014

Attachment Form 990 – Page 2 – Part III

4(a) Program Services & Community Investment

United Way of Indian River County (UWIRC) is a locally governed and managed non-profit organization consisting of nine full time and two part time staff and run by an 21-member all volunteer Board of Directors. UWIRC is one of 1,280 locally run United Way affiliates in the country. Last year over 720 volunteers from the community helped further United Way's activities and goals.

UWIRC runs an annual campaign, coordinates a Community Investment Process, provides emergency and special project grants, coordinates volunteer run programs, and runs the United Way Center which houses our Community Room, Board Room and a non-profit incubation center. In addition, our staff sits on a great many community committees.

This year (FY13-14), UWIRC invested $1,764,809 in 501(c)(3) organizations. The vast majority ($1,717,203) was distributed to 42 programs from our 32 funded partners.

4(b) Reaching out to the Community

Not only does UWIRC partner with agencies that help people in this community, but UWIRC is committed to providing opportunities, resources and support for organizations & initiatives important to our community. We do this through our:

- United Way Center Community Room and Board Room (provided at no cost to local non-profit organizations) – value at $43,900
- Non-profit Incubation Center – valued at $36,000
- Disaster Relief & Recovery / SAFER Indian River County
- Volunteer Income Tax Assistance (VITA): In our fifth year of operating the VITA program, a total of 462 tax returns were processed for qualifying residents of Indian River County at no cost to the clients. This equivalent cost savings to clients for this free tax service is $80,850.
- Support of Local Initiatives such as the Mental Health Collaborative, Indian River Executive Roundtable, the Moonshot Moment Literacy Initiative, and Connected 4 Kids.
- FamilyWize Discount Prescription Card Program: use of the discount prescription card brought savings of $376,605 to Indian River County residents.