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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

▶ Do not enter Social Security numbers on this form as it may be made public. ► Information about Form 990 and its instructions is at www.irs.gov/form990. Open to Public Inspection

ΑF	or the 2	2013 calendar year, or tax year beginning J	UL 1 , 2013 and	ending J	UN 30, 2014			
B C	heck if oplicable	C Name of organization FLORIDA NURSERY, GROWE	RS AND LANDSCAP	E	D Employer identifi	cation number		
	Address change	ASSOCIATION, INC.						
	Name change	Doing Business As		[702760		
	_retum _Termin- ated	Number and street (or P 0 box if mail is not de 1533 PARK CENTER DRIVE		Room/suite	(407)295-7994			
	Amended return Applica- tion	City or town, state or province, country, and ORLANDO, FL 32835	ZIP or foreign postal code		G Gross receipts \$ H(a) Is this a group re	2,666,693.		
	pending	F Name and address of principal officer:BEN	BOLUSKY		for subordinates	? Yes X No		
		SAME AS C ABOVE			H(b) Are all subordinates i			
		npt status: 501(c)(3) X 501(c)(6)		or 527	If "No," attach a	list. (see instructions)		
J۷	/ebsite:	► WWW.FNGLA.ORG			H(c) Group exemption			
K F	orm of o	rganization Corporation Trust X As	ssociation Other >	L Year	of formation 1952	M State of legal domicile ${f FL}$		
Pa	rt I	Summary						
-0	1 B	riefly describe the organization's mission or most	significant activities: $\overline{ ext{TO}}$	NHANCE	ITS MEMBER	S' BUSINESS		
75	S	UCCESS THROUGH POLITICAL	LEADERSHIP EDU	CATION	, MARKETING	, RESEARCH,		
Activities & Governance	_		ntinued its operations or dispo					
×e		umber of voting members of the governing body			3	26		
σ		umber of independent voting members of the go			4	26		
S		otal number of individuals employed in calendar			5	12		
itie		otal number of volunteers (estimate if necessary)			6	125		
ξį		otal number of volumeers (estimate in necessary)		1.	7a	19,074.		
۲				il	7b	0.		
	D 1VI	et unrelated business taxable income from Form	P. C.		Prior Year	Current Year		
			ARB 2015 18	śl ⊢	836,059.	624,889.		
ne		ontributions and grants (Part VIII, line 1h)	4時273時間	∦	2,008,755.	2,013,555.		
/en		rogram service revenue (Part VIII, line 2g)		¥I				
Revenue		vestment income (Part VIII, column (A), lines 3, 4	CACALAMAN MAINE	∥ ⊢	7,662.	8,229.		
	11 O	ther revenue (Part VIII, column (A), lines 5, 6d; 20	9c 10c and 1e)		17,980.	19,167.		
	12 To	otal revenue · add lines 8 through 11 (must equal	Part VIII, column (A), line 12)		2,870,456.	2,665,840.		
	13 G	rants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
- 1	14 Be	enefits paid to or for members (Part IX, column (A	A), line 4)		0.	0.		
S	15 Sa	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		878,305.	928,457.		
Expenses	16a Pr	rofessional fundraising fees (Part IX, column (A),	line 11e)		0.	0.		
ğ	b To	otal fundraising expenses (Part IX, column (D), lin	e 25) 🕨	0.	,			
Ψ	17 0	ther expenses (Part IX, column (A), lines 11a-11d	, 11f-24e)		1,796,991.	1,617,018.		
		otal expenses. Add lines 13-17 (must equal Part I			2,675,296.	2,545,475.		
		evenue less expenses. Subtract line 18 from line			195,160.	120,365.		
is o				Be	ginning of Current Year	End of Year		
Net Assets or Fund Balances	20 To	otal assets (Part X, line 16)			3,704,660.	3,973,052.		
ASS		otal liabilities (Part X, line 26)			1,229,836.	1,365,188.		
팔티		et assets or fund balances. <u>Subtract line 21 from</u>	line 20		2,474,824.	2,607,864.		
		Signature Block	11110 220			·		
		es of perjupy, Lectare that I have examined this return,	including accompanying schedule	s and statem	ents, and to the hest of m	y knowledge and belief it is		
		and complete Declaration of pre-pare (of than of co				y mioniougo una comen, in io		
liue,	COTTOCK,	and complete Decidation of Stephen Orlendian office	si va based on an information of wi	men propurer	V4-7.	<u> </u>		
٠.		Signature of officer			Date	<u> </u>		
Sign			TIVE VICE PRESI	המיתים				
Here	•	BEN BOLUSKY, CEO/EXECU Type or print name and title	TIVE VICE PRESI	DENI				
		· ····	I	r	Date Check	PTIN		
		rint/Type preparer's name	Preparer's signature	I	1/22/- 1	— booses430		
Paid	V	INCENT E. WALSH	Onit 7 while		300 cmpto)			
Prep	arer [F		GONZALEZ & RODR	IGUEZ,	P • A Firm's EIN ▶	59-1911375		
Use (Only F	irm's address 3302 AZEELE ST.						
		TAMPA, FL 33609			Phone no 81	3-877-9609		
May	the IDS	discuss this return with the preparer shown abo	we? (see instructions)			X Yes No		

MEMBERS	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		
			
			
Oth			
	ervices (Describe in Schedule O.)		106 227
(Expenses \$	117, 109 • including grants of \$) (Revenue \$	196,327.)

1,158,274.

4e

Total program service expenses

59-0702760 Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		ł	.,
_	If "Yes," complete Schedule A	1	17	X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	,		X
4	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3	 	^
_	during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
-	similar amounts as defined in Revenue Procedure 98·19° If "Yes," complete Schedule C, Part III	5	Х	}
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		}	ĺ
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			}
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?		[
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		}	v
44	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	ĺ		
	Part VI	11a	x	i
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		_===	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			1,7
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		' I	X
h	Schedule D, Parts XI and XII Was the proportion included in paper lideted, independent suidited financial statements for the tay year?	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	ł į		
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		1	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to		1	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10	+	
	complete Schedule G, Part III	19	1	X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u>X</u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			990 (2	2013)

59-0702760 ASSOCIATION, INC. Page 4 Form 990 (2013) Part IV Checklist of Required Schedules (continued) Yes No 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or X government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 22 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, Х 22 column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X 24a Schedule K. If "No", go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete 25b Schedule L, Part I 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, Х 26 complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions). X a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a Х b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, Х director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х 30 contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? X If "Yes," complete Schedule N, Part I 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Х 32 Schedule N. Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36

> Х Form 990 (2013)

37

X

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Note. All Form 990 filers are required to complete Schedule O

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

ASSOCIATION, INC.

Statements Regarding Other IRS Filings and Tax Compliance
Check if Schedule O contains a response or note to any line in this Part V

Page 5

	Check it Schedule O contains a response or note to any line in this part v			لسلم
		·····	Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 23			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable [1b] [0]			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	_		
	(gambling) winnings to prize winners?	1c		ļ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 12			
	The second year enemy man or water the second of the secon		v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	ļ ,
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		v	1
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	Λ	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			х
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
b	If "Yes," enter the name of the foreign country:			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	. .		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u> </u>
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
оa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6.		x
L	any contributions that were not tax deductible as charitable contributions?	6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	00		-
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		ĺ
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
-	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	,,	,,,
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9ь		
0	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		-	
1	Section 501(c)(12) organizations. Enter:		1	
	Gross income from members or shareholders 11a		1	
D	Gross income from other sources (Do not net amounts due or paid to other sources against		1	
2-	amounts due or received from them.) Section 4047(a)(d) year execute the creen return files Form 900 is liquid Form 10412.	100	1	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
3	Section 501(c)(29) qualified nonprofit health insurance issuers.		1	
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ļ	1	I
-	organization is licensed to issue qualified health plans		1	
С	Enter the amount of reserves on hand			:
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

INC. 59-0702760 ASSOCIATION, Form 990 (2013) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 26 1a 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 26 b Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, or trustees, or key employees to a management company or other person? Х 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х 7a more members of the governing body? **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х 8a a The governing body? Х 8b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Х organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a Х 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, Х 10b and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c in Schedule O how this was done $\overline{\mathbf{x}}$ 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a 15b b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a X taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ightharpoons FLSection 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: THE ASSOCIATION - 4072957994

1533 PARK CENTER DRIVE, ORLANDO, FL

32835

59-0702760

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099 MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	organization compensate (C)						(D)	(E)	(F)
Name and Title	Average	(do		Pos heck			one	Reportable	Reportable compensation from related	Estimated
	hours per week	box	, unle cer an	ss pe	rson irecto	is bot	h an	compensation from		amount of other
	(list any	ğ						the	organizations	compensation
	hours for	or director				멾	ł	organization	(W-2/1099-MISC)	from the
	related		trustee			eusa		(W-2/1099-MISC)		organization
	organizations	let E	onal t		ploye	100 B	ĺ			and related
	below (Ine)	Individual trustee	Insttutonal	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JASON PLATZER	0.00	Ē			*					
BOARD REPRESENTITIVE		X						0.	0.	0
(2) MARGIE FOX	0.00									
BOARD REPRESENTITIVE		X				_		0.	0.	0
(3) STEVE MCELROY	0.00									
BOARD REPRESENTITIVE		X	<u> </u>				<u>L</u>	0.	0.	0
(4) VICKIE PARRISH	0.00	ļ							_	_
BOARD REPRESENTITIVE		X				<u> </u>		0.	0.	0
(5) JENNIFER PARRISH	0.00	ļ								
BOARD REPRESENTITIVE		X				ļ		0.	0.	0
(6) SYLVIA GORDON	0.00									0
BOARD REPRESENTITIVE		X		_		<u> </u>	_	0.	0.	0
(7) TERRI CANTWELL	0.00	1,,							0	•
BOARD REPRESENTITIVE	0.00	X				_		0.	0.	0
(8) SCOTT ROTH	0.00	v						0.	о.	0
BOARD REPRESENTITIVE	0.00	X				<u> </u>		0.	0.	0
(9) M.E. WURSTER	0.00	X						0.	0.	0
BOARD REPRESENTITIVE (10) FRIEDEL SCHOLL	0.00	^	-			<u> </u>		J	0 •	
BOARD REPRESENTITIVE	0.00	X						0.	0.	0
(11) VICTORIA BAY	0.00	-								
BOARD REPRESENTITIVE	0.00	X						0.	0.	0
(12) BOB COOK	0.00			\dashv	_					
BOARD REPRESENTITIVE		X		Ì				0.	0.	0
(13) DEBRA JONECK	0.00			\neg						
BOARD REPRESENTITIVE		Х		l				0.	0.	0
(14) LYNN STEWARD	0.00									
BOARD REPRESENTITIVE		Х						0.	0.	0
(15) ALEX FELL	0.00		Ī							
BOARD REPRESENTITIVE		X						0.	0.	0
(16) KEVIN RILEY	0.00									
BOARD REPRESENTITIVE		X						0.	0.	0
(17) ROBERT SHOELSON	0.00									-
BOARD REPRESENTITIVE		X	[0.	0.	Form 990 (2013

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ASSOCIATION, INC.

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees/	, an	d Hi	ighe	st (Compensated Employe	es (continued)				
(A)	(B)			((C)			(D)	(E)	ĺ		(F)	
Name and title	Average	1			itior		000	Reportable	Reportable		Es	timat	ed
	hours per	box	not c , unle	ss pe	erson	is bot	th an	compensation	compensation	ı	an	nount	of
•	week	—	cer an	id a d	irecto	or/trus	tee)	from	from related	Ĭ		other	
•	(list any	trustee or director						the	organizations			pensa	
	hours for related	or d	83			ated	ļ	organization	(W-2/1099-MIS	C)		om th	
	organizations	nstee	tra		g ₂	Dens		(W-2/1099-MISC)			-	anızat	
	below	nal 4	Dona	1	old		l _			ı		d relat anızatı	
	line)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	j j				Orgo	AI 112.CAL	0.,0
(18) ERIC SMITH	0.00	-	-	<u> </u>	<u>*</u>		_	 		\neg			
BOARD REPRESENTITIVE		X						0.		0.			0.
(19) AUSTIN BRYANT	0.00												
BOARD REPRESENTITIVE		Х						0.		0.			0.
(20) J.C. DIEM	0.00												
BOARD REPRESENTITIVE		X						0.		0.			0.
(21) CINDY HALL	0.00												
BOARD REPRESENTITIVE		X						0.		0.			0.
(22) BILLY BUTTERFIELD	0.00												
SECRETARY/TREASURER				X				0.		0.			0.
(23) WES PARRISH	0.00												
IMMEDIATE PAST PRESIDENT		İ		X				0.		0.			0.
(24) MICHAEL D. MARSHALL	0.00												
PRESIDENT				X		ļ,		0.		0.			0.
(25) SANFORD STEIN	0.00												_
PRESIDENT-ELECT				X				0.		0.			0.
(26) BEN BOLUSKY	40.00												_
CHIEF EXECUTIVE OFFICER					X		<u> </u>	185,450.		0.			0.
1b Sub-total							>	185,450.		0.			0.
c Total from continuation sheets to Part VII	, Section A						>	108,350.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	293,800.		0.			0.
2 Total number of individuals (including but no	ot limited to th	ose	liste	d at	bove	e) wh	o r	eceived more than \$100	,000 of reportable	į			_
compensation from the organization											- т		2
										г		Yes	No
3 Did the organization list any former officer,		stee	e, ke	y en	nplo	yee,	or	highest compensated er	nployee on			-	
line 1a? If "Yes," complete Schedule J for so										-	3		X
4 For any individual listed on line 1a, is the su									he organization	- 1		.,	İ
and related organizations greater than \$150			•							-	4	Х	<u> </u>
5 Did any person listed on line 1a receive or a	•				-		elat	ted organization or individual	dual for services	1	_		37
rendered to the organization? If "Yes," comp	olete Schedule	J fo	or su	ich j	pers	on					5		X
Section B. Independent Contractors									1100 000 1				
1 Complete this table for your five highest con	•									ensa	ition ti	rom	
the organization. Report compensation for t	ne calendar ye	ear e	enair	ng w	vitn (or w	tnir		ear.				
(A) Name and business	address	NC	NE	,			ł	(B) Description of se	ervices	Cc	(C mper	r) Isatio	n
		110	, I \ I	<u>'</u>			\dashv						<u> </u>
							_						
									1				
							寸						
									Í				
							\dashv					_	
2 Total number of independent contractors (in	cluding but no	ot lin	nitec	to	thos	se lis	ted	above) who received m	ore than				

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Form 990 (2013)

ASSOCIATION, INC.

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Revenue excluded from tax under Related or Unrelated Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a 559,705. 1b Membership dues c Fundraising events 1c d Related organizations 1d 65,184. e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f 9 Noncash contributions included in lines 1a-1f \$ 624,889. h Total. Add lines 1a-1f **Business Code** 703,054.1,703,054 Program Service Revenue 2 a TRADE SHOWS/EXHIBITION 611710 146,684. CERTIFICATIONS 611710 146,684. 104,589. c EDUCATION/RESEARCH 611710 104,589. d MEMBERSHIP/COMMUNICATI 900099 49,643. 49,643. ADMINISTRATIVE FEES 561000 7,500. 7,500. 2,085. 2,085. 541800 f All other program service revenue 013,555. Total. Add lines 2a-2f Investment income (including dividends, interest, and 3 8,227. 8,227. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (II) Personal 6 a Gross rents b Less. rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other 855. assets other than inventory b Less: cost or other basis 853. and sales expenses 2. c Gain or (loss) 2. 2. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV. line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code IMS RESIDUAL FEES 900099 19,074 19,074. **b** MISCELLANEOUS 900099 C d All other revenue 19,167. e Total. Add lines 11a-11d \triangleright 2,665,840.2,021,877. 19,074. Total revenue. See instructions

Part IX Statement of Functional Expenses

Sec	tion 501(c)(3) and 501(c)(4) organizations must con			ompiete column (A).	X
	Check if Schedule O contains a response not include amounts reported on lines 6b,	(A)		(C)	(D)
	, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
_	organizations in the United States See Part IV, line 21				·····
2	Grants and other assistance to individuals in				
_	the United States. See Part IV, line 22	ļ			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				**************************************
5	Compensation of current officers, directors,	293,800.			
c	trustees, and key employees	293,000.		 	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and	16			
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	531,038.		 	
8	Pension plan accruals and contributions (include	331,030	 		
٠	section 401(k) and 403(b) employer contributions)	38,975.			
9	Other employee benefits	3073.31			
10	Payroll taxes	64,644.		 	
11	Fees for services (non-employees):				
а					
b	·	4,319.			
С		16,358.			
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	856.			
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O)	3,711.			
12	Advertising and promotion				
13	Office expenses	16,518.			
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	20,338.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials		·		
19	Conferences, conventions, and meetings				
20	Interest				
21 22	Payments to affiliates Depreciation, depletion, and amortization	14,297.			
22 23	Insurance	13,2510			
23 24	Other expenses Itemize expenses not covered				
44	above (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0)	[
а	TRADE SHOWS AND EXHIBIT	852,019.			
b	EDUCATION AND DECEMBER	150,383.			
c	INSURANCE	147,394.		-	
d	GOVERNMENT RELATIONS	103,290.			
е	All other expenses SEE SCH O	287,535.			
25_	Total functional expenses. Add lines 1 through 24e	2,545,475.			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined)			
	educational campaign and fundraising solicitation				
	Check here If following SOR 98-2 (ASC 958-720)	İ			

ASSOCIATION, INC. 59-0702760 Page **11** Form 990 (2013) Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 337,320. 212,099. 1 Cash - non-interest-bearing 2,701,714. 2,634,252. 2 Savings and temporary cash investments 2 3 Piedges and grants receivable, net 87,484. 85,885. 4 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 7 Notes and loans receivable, net 7 12,387. 5,421. Inventories for sale or use 8 73,061. 143,710. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 797,086. basis. Complete Part VI of Schedule D 10a 288,850. 469,345. 508,236. **b** Less: accumulated depreciation 10b 10c 11 Investments - publicly traded securities 346,168. 12 Investments - other securities. See Part IV, line 11 12 13 Investments · program-related. See Part IV, line 11 13 14 Intangible assets 14 30,315. 30,315. 15 15 Other assets. See Part IV, line 11 3,704,660. 3,973,052. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 88,004. 17 Accounts payable and accrued expenses 17 111,062. 18 Grants payable 18 1,141,832. 1,254,126. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 1,229,836. 1,365,188. Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 27 28 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ X and complete lines 30 through 34. 1,100,598. 1,229,478. 30 Capital stock or trust principal, or current funds 100,525. 100,848. Paid in or capital surplus, or land, building, or equipment fund 31 1,273,701. 1,277,538. 32 Retained earnings, endowment, accumulated income, or other funds 2,474,824. 2,607,864.

> 3,973,052. Form 990 (2013)

34

Total net assets or fund balances

Total liabilities and net assets/fund balances

3,704,660.

59-0702760 Page **12** ASSOCIATION, INC. Form 990 (2013) Part XI Reconciliation of Net Assets X Check if Schedule O contains a response or note to any line in this Part XI 2,665,840. Total revenue (must equal Part VIII, column (A), line 12) 2,545,475. 120,365. 2 Total expenses (must equal Part IX, column (A), line 25) 2 3 3 Revenue less expenses. Subtract line 2 from line 1 2,474,824. 4 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 15,331. 5 5 Net unrealized gains (losses) on investments 6 6 Donated services and use of facilities 7 7 Investment expenses 8 8 Prior period adjustments <2,656.> 9 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, 2,607,864. 10 column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No Accounting method used to prepare the Form 990: __ Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis Х b Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: J Separate basis Both consolidated and separate basis Consolidated basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, Х review, or compilation of its financial statements and selection of an independent accountant? 2¢ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2013)

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Act and OMB Circular A-133?

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organiza	ations: Complete Part III.			
		NURSERY, GROWER	S AND LANDS	CAPE Emp	loyer identification number
	ASSOCIA	TION, INC.			59-0702760
Pa	art I-A Complete if the or	ganization is exempt und	ler section 501(c)	or is a section 527 o	organization.
2	Provide a description of the organic Political expenditures Volunteer hours	zation's direct and indirect politic	cal campaign activities		3
Pŧ	art I-B Complete if the or	ganization is exempt und	ler section 501(c)	(3).	
1	Enter the amount of any excise tax			> \$,
	Enter the amount of any excise tax	•		5 ▶\$;
	If the organization incurred a section				Yes No
	Was a correction made?	,	·		Yes No
t	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the or	ganization is exempt und	ler section 501(c)	, except section 501((c)(3).
1	Enter the amount directly expende	d by the filing organization for se	ction 527 exempt func	ction activities > \$;
	Enter the amount of the filing organ		•		
	exempt function activities		-	▶\$	}
3	Total exempt function expenditures	s. Add lines 1 and 2. Enter here a	and on Form 1120-POL	-,	
	line 17b			▶ \$;
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5	Enter the names, addresses and er	mployer identification number (El	N) of all section 527 po	olitical organizations to which	the filing organization
	made payments. For each organiza				
	contributions received that were pr				
	political action committee (PAC). If	additional space is needed, prov	ıde information in Part	: IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

Schedule C (Form 990 or 990-EZ) 2013						0702760 Page 2
Part II-A Complete if the or	_		mpt under section	on 501(c)(3) and fil	ed Form 5768	
(election under sec					 	
		-		n Part IV each affiliated	group member's nar	ne, address, EIN,
expenses, and sha						
B Check 🕨 🔛 if the filing organiza	ation check	ed box A a	nd "limited control" pr	ovisions apply.		
		bying Expe		,	(a) Filing organization's	(b) Affiliated group totals
(The term "expen	ditures" m	ieans amol	unts paid or incurred.)	totals	
1a Total lobbying expenditures to infl	luence pub	lic opinion (grass roots lobbying)			
b Total lobbying expenditures to infl	•	•				
c Total lobbying expenditures (add i		-				<u> </u>
d Other exempt purpose expenditur	es	,				
e Total exempt purpose expenditure	es (add line	s 1c and 1c	d)			
f Lobbying nontaxable amount. Ent	er the amo	unt from the	e following table in bot	th columns		
If the amount on line 1e, column (a)			bying nontaxable am			
Not over \$500,000		20% of	the amount on line 1e			
Over \$500,000 but not over \$1,00	0,000	\$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	000,000	\$175,00	00 plus 10% of the exc	ess_over \$1,000,000.		
Over \$1,500,000 but not over \$17	,000,000	\$225,00	00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000		\$1,000,0	000			
g Grassroots nontaxable amount (er	nter 25% o	f line 1f)				
h Subtract line 1g from line 1a. If zer	o or less, e	enter -0-				
i Subtract line 1f from line 1c. If zero	o or less, e	nter -0-		Ĺ		
j If there is an amount other than ze	ero on eithe	r line 1h or	line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this	year?		·	· · · · · · · · · · · · · · · · · · ·		Yes No
			eraging Period Under			
				n do not have to comp		
				s 2a through 2f on pa	ge 4.)	
	Lobb	ying Exper	nditures During 4-Yea	ar Averaging Period		
Calendar year	(-)	2040	#N 0044	(-) 0010	(A) 0040	(a) Takal
(or fiscal year beginning in)	(a) 2	2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
Contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction o			l .			
2a Lobbying nontaxable amount	····				·	
b Lobbying ceiling amount (150% of line 2a, column(e))						
(130% of line 2a, column(e))						
a Tatal labbuma ayaanditura						
c Total lobbying expenditures				 		
d Grassroots nontaxable amount		1		[
e Grassroots celling amount					······································	
(150% of line 2d, column (e))						
(***************************************				

Schedule C (Form 990 or 990-EZ) 2013

f Grassroots lobbying expenditures

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Schedule C (Form 990 or 990 EZ) 2013 ASSOCIATION, INC. 59-070276

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

or each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	<u>(</u>	a)	(b)	
f the lobbying activity.•	Yes	No	Am	ount
1 During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?	<u> </u>			
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?		ļ		
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912	į.			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912	<u> </u>			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	504()	(=)	L	
Part III-A Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6).	ction 501(c)	(5), or se	ection	
			Yes	No
4 Name and attacked to all (000) and area of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of t				X
1 Were substantially all (90% or more) dues received nondeductible by members?		_1		
were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		X
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), see		2 3 (5), or se		
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes."		2 3 (5), or se	ction t III-A, lir	ne 3, is
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SCHEDULE D

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

➤ Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

2013
Open to Public Inspection

Name of the organization

FLORIDA NURSERY, GROWERS AND LANDSCAPE ASSOCIATION, INC.

Employer identification number 59-0702760

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements 2b b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear > Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes Nο In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items. a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X \$ _____

FLORIDA NURSERY, GROWERS AND LANDSCAPE ASSOCIATION, INC. 59-0702760 Page 2 Schedule D (Form 990) 2013 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): а ☐ Public exhibition Loan or exchange programs Scholarly research h C Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV | Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? __ Yes **b** If "Yes," explain the arrangement in Part XIII and complete the following table: Amount Beginning balance 1c Additions during the year 1d Distributions during the year 1e Ending balance 1f 2a Did the organization include an amount on Form 990, Part X, line 21? Yes Nο If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (c) Two years back (d) Three years back (e) Four years back (a) Current year (b) Prior year 1a Beginning of year balance Contributions С Net investment earnings, gains, and losses d Grants or scholarships Other expenditures for facilities and programs Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as. Board designated or quasi-endowment **b** Permanent endowment ▶ Temporarily restricted endowment ▶ The percentages in lines 2a, 2b, and 2c should equal 100%. Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No (i) unrelated organizations 3a(i) (ii) related organizations 3a(ii) If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment.

Complete if the exampletion answered "Vec" to Form 900, Part IV, line 11a, See Form 900, Part Y, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value			
1a Land	204,846.			204,846.			
b Buildings	447,620.		196,467.	251,153.			
c Leasehold improvements							
d Equipment	144,620.		92,383.	52,237.			
e Other							
otal. Add lines 1a through 1e. (Column (d) mus	otal. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c))						

Schedule D (Form 990) 2013

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59-0702760 Page 3 ASSOCIATION, Schedule D (Form 990) 2013 Part VII Investments - Other Securities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end-of-year market value (a) Description of security or category (including name of security) (b) Book value (1) Financial derivatives (2) Closely-held equity interests (3) Other ' (A) UBS FINANCIAL 346,168. END-OF-YEAR MARKET VALUE (B) (C) (D) (E) (F) (G) (H) 346,168. Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12) Part VIII Investments - Program Related. Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13) Part IX Other Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value (a) Description (1) (2)(3) (4) (5) (6) (7)(8) (9)Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f See Form 990, Part X, line 25. (b) Book value (a) Description of liability (1) Federal income taxes (2)(3) (4) (5) (6) (7) (8) (9)▶ Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2013

FLORIDA NURSERY, GROWERS AND LANDSCAPE 59-0702760 Page 4 ASSOCIATION, INC. Schedule D (Form 990) 2013 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments 2a b Donated services and use of facilities 2b c Recoveries of prior year grants 2c 2d d Other (Describe in Part XIII) e Add lines 2a through 2d 2e 3 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) 4c c Add lines 4a and 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 a Donated services and use of facilities 2a **b** Prior year adjustments 2b c Other losses 2c 2d d Other (Describe in Part XIII.) 2e e Add lines 2a through 2d 3 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a investment expenses not included on Form 990, Part VIII, line 7b 4a 4b **b** Other (Describe in Part XIII) 4c c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

FLORIDA NURSERY, GROWERS AND LANDSCAPE

► Attach to Form 990. ► See separate instructions. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

59-0702760

OMB No 1545-0047

Open to Public Inspection

ASSOCIATION, INC. Part I Questions Regarding Compensation

تستسا			, —	,
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef)		Yes	No
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		ļ
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		ļ
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Independent compensation consultant X Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of.			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		
þ	Any related organization?	6b		
_	If "Yes" to line 6a or 6b, describe in Part III.	į		
1	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	_ [
0	not described in lines 5 and 6? If "Yes," describe in Part III	7		
U	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	8		
9	Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	-		·····
9	Regulations section 53 4958-6/c)?	a	1	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

59-0702760

ASSOCIATION, INC Schedule J (Form 990) 2013

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that are not listed on Form 990, Part VII. Part If Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		() Carried Control ()	ON Description of M. C. Miles Compelant One				- - - - -	
		(b) Dieakuowii oi	אייב מווטיטו וטששיועווג	oc compensation	cther deferred	Θe	(E) lotal of columns	(t) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred in prior Form 990
(1) BEN BOLUSKY	ε	185,450.	0	0	0	0	185,450.	0
CHIEF EXECUTIVE OFFICER	Ξ	0	0	0	0	0	0	0
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Schedule J (Form 990) 2013

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FLORIDA NURSERY, GROWERS AND LANDSCAPE ASSOCIATION, INC.

Page 3

59-0702760

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J (Form 990) 2013

Part III Supplemental Information

Schedule J (Form 990) 2013

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public

OMB No 1545-0047

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

FLORIDA NURSERY, GROWERS AND LANDSCAPE Name of the organization ASSOCIATION, INC.

Employer identification number 59-0702760

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
CERTIFICATION AND SERVICES.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
MEMBERSHIP DEVELOPMENT AND EDUCATION THROUGH CERTIFICATION
EXPENSES \$ 61,733. INCLUDING GRANTS OF \$ 0. REVENUE \$ 146,684.
PROMOTE AND ENHANCE MEMBER EXPERIENCE THROUGH DEVELOPMENT OF
RECRUITMENT & RETENETION PROGRAMS AND THE ESTABLISHMENT AND EXPANSION
OF MEMEBER SERVICES
EXPENSES \$ 55,376. INCLUDING GRANTS OF \$ 0. REVENUE \$ 49,643.
FORM 990, PART VI, SECTION A, LINE 6:
EXPLANATION: THE ASSOCIATION HAS NO STOCKHOLDERS. THE ORGANIZATION HAS
APPROXIMATELY 1500 VOTING MEMBERS.
FORM 990, PART VI, SECTION A, LINE 7A:
EXPLANATION: ALL VOTING MEMBERS ELECT THEIR GOVERNING BOARD AT AN ANNUAL
MEMBERSHIP MEETING.
FORM 990, PART VI, SECTION B, LINE 11:
EXPLANATION: THE CEO EXECUTIVE VP, CFO, AND COO REVIEW THE FORM 990 PRIOR
TO SUBMITTING THE RETURN FOR FILING WITH THE IRS.
FORM 990, PART VI, SECTION C, LINE 19:
EXPLANATION: THESE ITEMS ARE AVAILABLE UPON REQUEST

Schedule O (Form 990 or 990-EZ) (2013) Name of the organization FLORIDA NURSERY, GROWERS AND LANDSCAPE ASSOCIATION, INC.	Page 2 Employer identification number 59-0702760
FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENSE	S:
CERTIFICATIONS	61,733.
MEMBERSHIP AND COMMUNICATION	55,376.
UTILITIES AND OFFICE MANAGEMENT	46,339.
MARKETING AND PUBLIC RELATIONS	38,763.
CREDIT CARD PROCESSING FEES	31,223.
EQUIPMENT RENTAL AND MAINTENACE	15,086.
LICENSES AND TAXES	13,649.
LEADERSHIP OPERATIONS AND DEVELOPME	10,267.
POSTAGE AND PRINTING	9,520.
REPAIRS AND MAINTENANCE	3,881.
ASSOCIATION DUES	1,298.
CONTRIBUTIONS	400.
TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E, COL A	A 287,535.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
TRANSFER FROM A/P HURRICAN RELIEF FUND TO OPERATING	21,771.
TRANSFER FROM DEFERRED DIVISION ACTIVITIES TO OPERATING	9,100.
EXPENDITURES FROM BOARD DESIGNATED FUND BALANCE	-33,527.
TOTAL TO FORM 990, PART XI, LINE 9	-2,656.
FORM 990, PART XII, LINE 2C:	
EXPLANATION: PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR	

Form 990 ASSOCIA	rion, ind	C.						B Braybbern B	59-070	2760
Part VII Section A. Officers, Directors, 1	rustees, Key E	mple	оуеє	es, a	nd l	High	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours		(C) Position (check all that apply)					(D) Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other
•	per week (list any hours for related organizations below line)	ndiwdual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(27) LINDA ADAMS	40.00							100 250		
CHIEF OPERATING OFFICER						X		108,350.	0.	0
							<u> </u>			
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Total to Part VII, Section A, line 1c								108,350.		· · · · · · · · · · · · · · · · · · ·