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SCANNED MAR 0 3 2015

Return of Organization Exempt From Income Tax

OMB No 1545-0047 2013

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Dep	artment of	the Treasury	▶ Do not enter Social Security numbers on this form as it may b	e made publ	ic.	Open to	
		ue Service	► Information about Form 990 and its instructions is at www.irs	gov/form99	0	Inspec	tion
<u>A</u>	For the	2013 cale	ng Ju	ne 30	, 20 14		
В	Check if	applicable	C Name of organization United Way of Escambia County, Inc.		D Employ	er identification r	number
	Address	change	Doing Business As			59-0651076	
	Name ch	nange	Number and street (or P O box if mail is not delivered to street address) Room/su	ırte	E Telepho	ne number	
	initial ret	um	1301 W. Government Street			850-434-3157	
	Terminat	ted	City or town, state or province, country, and ZIP or foreign postal code				
	Amende	d return	Pensacola, FL. 32502		G Gross re	ceipts \$	3,325,194
	Applicat	on pending	F Name and address of principal officer	H(a) Is this a g	roup return for	subordinates? Ye	s 🗌 No
			Andrea Krieger, 1301 W Government St., Pensacola, FL. 32502	H(b) Are all	subordinate	s included? 🗌 Ye	s 🗌 No
$\overline{}$	Tax-exe	mpt status	✓ 501(c)(3)			list (see instructi	
J	Website	: ▶		H(c) Group	exemption	number ▶	
ĸ	Form of	organization	✓ Corporation Trust Association Other ► L Year of forma			of legal domicile	FL
Р	art I	Summ	ary				
	1	Briefly de	escribe the organization's mission or most significant activities: To uni	te the efforts	and reso	urces of Escar	nbia
ø		=	ith programs and initiatives that can create measurable and sustainable po				
aŭ			n, and financial stability.				
& Governance	2		is box ▶ ☐ if the organization discontinued its operations or disposed	of more that	1 25% of	its net assets.	
Š	3		of voting members of the governing body (Part VI, line 1a)		3		25
8	4		of independent voting members of the governing body (Part VI, line 1b)		4	:	25
ies	5		nber of individuals employed in calendar year 2013 (Part V, line 2a)		5		0
ξį	6		nber of volunteers (estimate if necessary)	- 0.0-	6		2,257
Activities	7a		elated business revenue from Part VIII, column (C), line 12	IVED	7a		(13)
-	Ь		lated business taxable income from Form 990-T, line 350		() 7b		0
_	 ~		J. ELD	O CO Prior Y		Current \	
_	8	Contribu	tions and grants (Part VIII, line 1h) 、	7	3,504,327		3,011,507
를	9		service revenue (Part VIII, line 2g)		53,082		86,800
Revenue	10	-	ent income (Part VIII, column (A), lines 3, 4, and 7d)	VI TITC	45,654		32,570
æ	11		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	AT A	22,626		31,955
	12		enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,625,689		3,162,832
	13		nd similar amounts paid (Part IX, column (A), lines 1-3)		2,308,392		1,681,303
	14		paid to or for members (Part IX, column (A), line 4)		LIDOOIDOE		1,001,000
ω.	4-		other compensation, employee benefits (Part IX, column (A), lines 5-10)		835,493		916,236
Expenses	16a		onal fundraising fees (Part IX, column (A), line 11e)		11,927		13,345
þe	b		draising expenses (Part IX, column (D), line 25) ▶	5 (1)	V# 34	100 July 100	75,545
爫	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)	# #214 W. ESPAYEC	353,455	### 12 Table	377,183
	18		penses. Add lines 13–17 (must equal Part IX, column (A), line 25)		3,527,267		2,988,067
	19		less expenses. Subtract line 18 from line 12		98,422		174,765
7.5				Beginning of C		End of Y	
Net Assets or	20	Total ass	sets (Part X, line 16)		3,830,545		3,409,087
ASS.	21		oilities (Part X, line 26)		1,952,822		1,285,170
Ž,	22	Net asse	ts or fund balances. Subtract line 21 from line 20		1,877,723		2,123,917
_	art II		ture Block				
U	nder pena	alties of perju	iry, I declare that I have examined this return, including accompanying schedules and state	ments, and to	the best of	ny knowledge ar	d belief, it is
tro	ue, correc	t, and comp	lete Declaration of preparer (other than officer) is based on all information of which prepare	er has any know	rledge		
			184		2	19/15	
Si	gn	Sign	nature of officer	D	ate	1 , , , , , ,	
He	ere		19M HILTON, CFO				
		Тур	e or print name and title	·			
p.	aid	Print/Ty	pe preparer's name Preparer's signature C	ate	Check	☐ if PTIN	
	alu repare	\r			self-em		
	se On		name ►	Fir	m's EIN ▶		
	- UII	יי עי	address ▶		one no		
Ma	ay the II	RS discus	s this return with the preparer shown above? (see instructions)	<u> </u>			es 🗌 No
Fo	r Papen	work Redu	action Act Notice, see the separate instructions. Cat	No 11282Y		Form	990 (2013)

Part I	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Uniting our community and leveraging resources to improve lives. We create opportunities by serving as a safety net that leverages volunteer manpower, in-kind and financial contributions, and public awareness to support collaborative partnerships that effectively
	meet our community's health and human service needs.
	moct our community of realist and number octation recess.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program service reported.
	(Code: 624100) (Expenses \$ 1,756,646 including grants of \$ 1,681,303) (Revenue \$ 281,019)
74	Community Investment programs - the principal objective is to effectively administer and distribute resources to local agencies and
	programs, with a focus on improving health, education, and financial stability in Escambia County. Of the \$1,681,303 set aside for
	distribution, over \$1,600,000 stayed locally in Escambia County, including over \$1,500,000 awarded or distributed to our partner
	agencies, primarily through an application process that uses community volunteers to assess partner applications. The application
	process focuses on measurable outcomes in the focus areas noted above. Local partner agencies apply for funding, host site visits,
	and have oral presentations to our volunteer panels to allow them to better assess program effectiveness. In addition, successful
	applicants must report quarterly on the results of their efforts for any funds awarded through the application process. In addition to
	this allocation process, donors can designate to specific agencies. United Way also participates in two local programs, Communities
	Caring at Christmas, and Cram the Van, that provide toys to local agencies for the benefit of their low income clients, and provide
	school supplies to the Escambia County School District to assist their low income students. Total funds raised for these two
	programs were \$49,320 and \$22,388, respectively.
4b	(Code: 624200) (Expenses \$ 338,182 including grants of \$ 0) (Revenue \$ 389,041)
70	211 Northwest Florida- During this year, the program continued its service to the 9 counties of northwest Florida.
	211 provides 24/7 comprehensive information and referral services to a population of nearly one million individuals.
	Over 40,000 callers connected with 211 in search of assistance with health and human services. For these callers, 211 Northwest
	Florida provided over 81,000 referrals to programs that assist with utilities, rent/mortgage, and health related services.
	They maintained a 99% quality rating and managed a website (211nwfl.org) that experienced over 4,800 unique visits monthly.
	The program is integral to the health and human services community structure of providing support. In addition to its ongoing
	information and referrals to local citizens, 211 Northwest Florida has provided disaster case management to individuals whose
	homes were damaged by the floods of late April 2014.
4c	(Code: 624100) (Expenses \$ 122,149 including grants of \$ 0) (Revenue \$ 225,105)
	The financial stability program is made up of three components: volunteer income tax assistance (VITA), MyFreeTaxes.com, and
	the MyFreeTaxes Helpline Center. The local VITA program was operated by 50 volunteers at six sites who provided over 3,000
	donated hours to provide free tax preparation services to low income individuals and families in Escambia and Santa Rosa Counties.
	In total, our volunteers helped return \$1.5 million in Earned Income Tax Credit (EITC) and more than \$3.3 million in refunds to
	2,672 individuals and families in our community. The leveraged impacts and free services returned \$4.7M to our community.
	MyFreeTaxes.com provides individuals and households with an annual income of \$60,000 or less a way to file their taxes on line
	through this easy to use web application. United Way of Escambia County uses this program to compliment the VITA program
	by offering the community two options to file their taxes for free, online or in person. Last year 153 local returns were filed through
	MyFreeTaxes.com website. United Way Worldwide partners with United Way of Escambia County to fund the MyFreeTaxes Escambia
	Helpline, which is one of six call centers across the nation. Last year, our call center staff supported over 6,670 callers who had
	questions about various aspects of their tax returns.
	Other program conuces (Describe in Schedule O.)
4d	Other program services (Describe in Schedule O.) (Expenses \$ 203,977 including grants of \$ 0) (Revenue \$ 148,855)
	Total program service expenses ▶ 2,418,749

Form **990** (2013)

Form 99			F	age 3
Part	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	∨ ✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	V	/
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		√
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		√
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		√
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	1	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	1	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	√	
b		11b	_	1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	<i>J</i>	✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	√	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	<u> </u>	1
20 a		20a	-	1
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	 	 `

Form 99 Part	<u>. </u>			Page 4
rait	Checkist of Nequired Schedules (Continued)		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	√	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c	 	1
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	*	gyf. G-	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	1	,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	1	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b	_	
37	related organization? If "Yes," complete Schedule R, Part V, line 2	36	_	/
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	

Form 99				Page 5
Part				_
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a		162	NO
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	300		
	Did the organization comply with backup withholding rules for reportable payments to vendors and	'		
ŭ	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			100
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	25.	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	****	1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	1		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		/
ь	If "Yes," enter the name of the foreign country: ▶	0.522.6		D.
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		ires :	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			0
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			*
	and services provided to the payor?	7a	✓	<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	✓_	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	1 1		١.
_	required to file Form 8282?	7c	********	 √
d	If "Yes," indicate the number of Forms 8282 filed during the year	10.00		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		/
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		·
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		├
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	7h		28 .34 r.
Ū	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8	460	2
9	Sponsoring organizations maintaining donor advised funds.			3 (1)
a	Did the organization make any taxable distributions under section 4966?	9a		7.00
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		† -
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	Control of	卷	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:	444		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources		24 A	
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		1	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		1 24-37
L	Note. See the instructions for additional information the organization must report on Schedule O.		200	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		12 - 3	
	the organization is licensed to issue qualified health plans	1.15	I STEEL	

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

Part \				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
Soction	Check if Schedule O contains a response or note to any line in this Part VI	· · ·	<u> </u>	<u> </u>
<u>Jecuit</u>	The develoining body and intunagement		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 25		AZO:	in the
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			e-ser
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 25	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		*
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		√ _
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓_
6	Did the organization have members or stockholders?	6	✓	 _
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			1
_	stockholders, or persons other than the governing body?	7b	bakan ke-	N . 4886 1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		44	
_	The governing body?	0-	<u>* </u>	
a b	Each committee with authority to act on behalf of the governing body?	8a 8b	*	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		/
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Co	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			,
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<u>√</u>	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	✓	
13	Did the organization have a written whistleblower policy?	13	√	
14	Did the organization have a written document retention and destruction policy?	14	√	19862
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	√	<u> </u>
b	Other officers or key employees of the organization	15b	√	-36/1
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			1
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed Florida		7/2	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sectio available for public inspection. Indicate how you made these available. Check all that apply.	n 501(c)(3)s	only)
19	✓ Own website ✓ Another's website ✓ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in	toraet	nolio	y and
13	financial statements available to the public during the tax year.	.c. 63(POIIC)	y, a 110
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the)	
	organization: ► Tom Hilton, 1301 W. Government Street, Pensacola, FL 32502			

Page	7

Form	990	(201	3)
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									_
Part VII	Compensation of Officers,	Directors,	Trustees,	Key Employees,	Highest (Compensated	Employees,	and	ĺ
	Independent Contractors								

Check if Schedule O contains a response or note to any line in this Part VII .						. [\Box

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization					C)					<u> </u>
(A) Name and Title	(B) Average hours per week (list any	box, office	ot ch unles	Pos eck s pe	rtion more	than out the thick the thi	n an tee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Gary Sammons										
Chairperson		1		1						
(2) David Peadon			\vdash		 	_	T			
Chair Elect		1		1	i					
(3) Bob Sanders				_			H			
Treasurer		1	1	1			1			
(4) Meri Asmar						-				
Secretary		1		1						
(5) Andrea Krieger	59						1	-		
Chief Executive Officer	1	1		1				116,228		9,767
(6) Tom Hilton	4.									
Chief Financial Officer	1	1		✓		1		64,422	ļ	8,124
(7) Mark Faulkner										
Director		✓			1	}	Ì			
(8) David Jones							1			
Past Chair]				ļ	✓			
(9) Oliver Jones										
Director		✓								
(10) Bob McLaughlin							Ī			
Director		✓_								
(11) Ted Kircharr										
Director]		L		<u> </u>	1			
(12) Yvette McLellan										
Director		✓			L			<u></u>		
(13) Trip Maygarden										
Director		[✓		L			L			
(14) Vaughn Nichols										
Director] ✓		1		1	1			

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
_	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor	any relate	d orga	aniz	atıo	n co	ompe	nsa	ted any curren	t officer, directo	r, or trustee.	
	_	(C)									
(A)	(B)	Position (do not check more than or				than	nna	(D)	(E)	(F)	
Name and Title	Average	box, ι	ınles	s pe	rson	ıs both	an	Reportable	Reportable	Estimated	
	hours per week (list any		$\overline{}$		_	or/trust		compensation from	compensation from related	amount of other	
	hours for related	Individual trustee or director	Insti	Officer	Key employee	High	Former	the	organizations (W-2/1099-MISC)	compensation	
	organizations	recto	utio	ĕř	emp	est c loye	ğ	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization	
	below dotted line)	¥ to	nalt		laye) in				and related organizations	
		stee	Institutional trustee		9	Highest compensated employee				organizations	
		ļ	ě			ated					
(1) Tammy Davies											
Director		1									
(2) Jack Lowrey					-						
Director		✓									
(3) Michelle Scaglione											
Director		✓									
(4) Oliver Sumlin	ļ										
Director		✓	Щ				<u>_</u>				
(5)	 										
(6)											
(7)						_		-			
(0)							<u> </u>				
(8)		<u>.</u>									
(9)									-		
(10)											
(11)	 		-	<u> </u>			<u> </u>				
(11)											
(12)											
(13)					-						
[44]	-	<u> </u>	-	_	_	<u> </u>	<u> </u>				
(14)	ļ	-									

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, ar	nd H	lighe	st C	ompensated E	mployees (continue	ed)	
					•	C)							
	(A)	(B)	(do o	a+ ah		rtion	than 4		(D)	(E)	}	(F	7)
	Name and title	Average					than one is both		Reportable	Reportab	le	Estim	nated
		hours per					or/trust		compensation	compensation	າ from	amou	
	'	week (list any hours for	익글	<u> </u>	Q	کّ	g∓	ת	from the	related organization	ne	oth comper	
		related	흑	stat	Officer	y e	귷뮻	Former	organization	(W-2/1099-M		from	
		organizations	경호	₫	1	쀨	ye st c	*	(W-2/1099-MISC)			organi	
		below dotted line)	ੋ ਤੂੰ	at		Key employee	퓕					and re organiz	
			Individual trustee or director	Institutional trustee		o o	Highest compensated employee					0. gu	20.101.10
		<u> </u>		8			at ec	l			ļ		
(15) M	alcom Thomas					\vdash	-	\vdash					
Directo		}	1										
	athie Jeffcoat		<u> </u>		-	\vdash	 	┢	}		- -		
Directo			1			İ							
			├	\vdash	-	├	-	╁		<u> </u>			
	strice Whitten	}	1										
Directo			-		\vdash	-	├—	╁	 				
	athy England	ļ	1		ŀ		i			1	}		
Directo		 	-	 	_	-	├	 	<u> </u>	 -			
	al George	ļ	,										
Directo		 	✓	-	_	-	} -	<u> </u>	 -	<u> </u>			
	C Etheridge		,										
Directo			✓	-	<u> </u>	-	 		ļ	ļ <u>. </u>			
	m Putman					1							
Directo		<u> </u>	✓	<u> </u>	<u> </u>	╙	<u> </u>	╄-		<u> </u>	$-\!\!+\!\!$		
(22) Da	avid Moore			}		l		1	1	l	1		
Directo			✓	ļ		⊢		Ь-	<u> </u>				
	edric Durre												
Direct		<u> </u>	✓	<u> </u>		L	ļ	上	<u> </u>	<u> </u>			
(24) Jo	hn Floyd					ł					1		
Directo	<u> </u>		✓	$ldsymbol{ldsymbol{ldsymbol{eta}}}$		ļ		igspace					
(25) M	chael Adamson				İ								
Directo	or		✓						L				
1b	Sub-total							>	180,650				17,891
С	Total from continuation sheets to Part	VII, Section	n A					ightharpoons					
d	Total (add lines 1b and 1c)	. <u> </u>						>	180,650				17,891
2	Total number of individuals (including but	t not limited	to th	1056	e list	ted	abov	e) w	ho received m	ore than \$1	00,000	of	<u> </u>
	reportable compensation from the organi	zation ▶ 1											
													Yes No
3	Did the organization list any former of	ficer, direc	tor, c	or tr	ust	ee,	key (emp	oloyee, or high	nest compe	ensated		
	employee on line 1a? If "Yes," complete 3	Schedule J	for s	uch	ind	ivid	ual					3	1
4	For any individual listed on line 1a, is the	sum of re	porta	ble	con	npe	nsatio	on a	and other comp	oensation fr	om the	· 14.8	74.7
	organization and related organizations	greater th	an \$	150,	000)? /	f "Ye	s,"	complete Sch	nedule J fo	r such		a company
	individual											4	1
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m an	y ur	related organi	zation or inc	dividual	1 332	A R
	for services rendered to the organization	? If "Yes," o	comp	lete	Scl	hedi	ule J	for s	such person			5	1
Section	on B. Independent Contractors												
1	Complete this table for your five highest	compensat	ed in	dep	end	lent	conti	ract	ors that receive	ed more tha	an \$100	0.000 of	
	compensation from the organization. Rep												
	year.	•							, 3			,	-
	(A)			_				Τ	(B)		Γ	(C)	
	Name and business add	iress						ļ	Description of s	services		Compensa	ation
None					_			\vdash					
140110						_		╆					
								十			_		
								+			·		
								+-			 		
2	Total number of independent contractor	ors (includi	na bi	ıt n	n t	limi	ted to	o th	hose listed ab	ove) who	inder so	Wayner . S.	
_	received more than \$100,000 of compens							. u	n	,			

Part	VIII	Statement of Reve	enue											
		Check if Schedule O	contains	a res	ponse or note to	any line in this	Part VIII							
		* *	٠.		*	(A) Total revenue	(B) Related or exempt		(C) Unrelate busines	ed ss	exc	(D) Reven luded fr	nue	
*	• •	» *			. ,		function revenue		revenu			nder sec 512-5	ctions	
ts ts	1a	Federated campaigns	3	1a	8,361	+ w	′ 4		- 49	4	,	»	\$r .	29/0
Other Revenue Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		1b							İ			
	С	Fundraising events		1c	68,605		, f da			ರ್.	İ	~	હ	1
	d	Related organizations	s	1d				Ι,	æ	*	ĺ		ž.	9
	е	Government grants (con	tributions)	1e	156,711	`		-			1			ļ
	f	All other contributions, g				ه . د		1				otic	*	4
ibu The		and similar amounts not inc		1f	2,777,830						ĺ			4.
ontr d C	g	Noncash contributions include	ded in lines 1a	-1f. \$	50,963		ht v			*	ĺ '			Ψ,
<u>3</u> E	h	Total. Add lines 1a-1	<u>f</u>	<u> </u>		3,011,507		<u> </u>	····			<u> </u>	<u> </u>	6,5
Jue					Business Code	*					<u> </u>]
ever	2a	Non Profit Training Ser			624200	13,825	13,82	5			<u> </u>			
Ä	Ь	Escambia 211 Serving			624200	37,969	37,96	9			<u> </u>			
Σįς	C	Emergency Food Shelt			624200	2,293	2,29	3			<u> </u>			
Sel	d	Designation Fee Incom			900099	24,793	24,79	$\overline{}$			<u> </u>			
뎚	е	Subsidized Agency Re			624110	7,920	7,92	0			<u> </u>			
ē.	f	All other program ser		ue.										
	_ g	Total. Add lines 2a-2 Investment income			>	86,800								
	3	and other similar amo	. •		enas, interest, i			_			1			
			•	-		32,570	32,57	0			├			
	4	Income from investmen		-				+						
	5	Royalties	(i) Rea		(II) Personal	<i>y</i>		+-			<u> </u>			
	6-	Cross roots	(1) 1102	<u>'</u>	(ii) Fersonal				. elle	% .		•	.to	4
	6a	Gross rents		. —		*	**	'		4"	"		•	*
	b	Less: rental expenses					т	^-	p	mi.	,			4
	C	Rental income or (loss) Net rental income or				3, 3,								
	d 7a	Gross amount from sales of	(i) Securi	ies	>			•	s					
	/a	assets other than inventory	<u> </u>	6,137	(.,, 0			ا	3.			,úi		ا عو
	ь	Less: cost or other basis		0,137		* * * 1	* *	~	** -	-			,	- {
		and sales expenses .	4.	35,706		2 ^	***	<u>*</u> } ,	у. 💠	.%	*	**	*	
	c	Gain or (loss)		20,431										
	ď	Net gain or (loss) .		.0,431		20,431	20,43	1	<u> </u>		 -	di		لخد
	_	1101 gain 01 (1000) .		•		20,431	20,40	:						Š Jr
	8a	Gross income from fu	undraising]	<i>"</i> "	*	7						
Je /		events (not including \$	·			• •				8			9%	*
æ	}	of contributions report	ed on line 1	c).								_	,	
<u>_</u>		See Part IV, line 18 .		· a	27,375		*	*				485	***	***
¥	ь	Less: direct expenses	s	. b	26,338					4	-		4	
•	C	Net income or (loss) f	from fundra	aising	events . ►	1,037							1	,037
	9a	Gross income from ga				* .				*				**
		See Part IV, line 19 .		· a										
	b	Less: direct expenses												
	С	Net income or (loss) f	-	-	ivities >						<u> </u>			
	10a	Gross sales of in	•	less	\			1						
		returns and allowanc		а	305			1						
	b	Less cost of goods s									<u> </u>			
	С	Net income or (loss)		of inv		(13)				(13)				
		Miscellaneous F			Business Code			4			L			
	11a	Event Sponsorships				10,500	10,50	0			 			
	b							+			 			
	C			-			 				 			
	d	All other revenue .		•	L			-			₩			
	12e	Total. Add lines 11a-				10,500		+						
	12	Total revenue. See	IISTRUCTIONS	· ·	<u> – </u>	_3,162,832	<u>1</u> 50,30	11		(13)	1		1	1,037

Part IX Statement of Functional Expenses

Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 1,665,050 1,665,		7 00 1 (5)(0) and 00 1 (5)(1) organizations made 00.1	<u>· </u>			
Section of the Compensation of Control of Compensation of Co			se or note to any lir	ne in this Part IX .	<u> </u>	<u></u>
organizations in the United States. See Part IV, line 21 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, line 15 and 16 4 Benefits pard to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees 7 Other salares and wages 8 Pension plan accrusis and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll laxes 11 Fees for services (non-employees): 12 Against Agains	Do not 8b, 9b	t include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	Program service	Management and	(D) Fundraising expenses
organzations in the United States. See Part IV, line 21 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, line 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees 7 Other salares and wages 8 Penson plan accrusis and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 1 Fees for services (non-employees): 1 Fees for services (non-employees): 2 Management b Legal c Accounting d Lobbyring e Professional fundrasing services. See Part IV, line 17 finvestment management fees g Other (filme 1) amount exceeds 10% of line 25, column (A) amount, list line 19 genoses on Schedule O) 1 Gravetts and promotion 1 Fees for services (100) 1 Gravetts and promotion 1 Fees of sepanses 1 Gravetts and promotion 1 Saja 12 1 Advertising and promotion 1 Saja 18 1 High 19 1 Advertising and promotion 1 Saja 18 1 High 19 1 Advertising and promotion 1 Saja 18 1 High 19 1 High 19 1 Advertising and promotion 1 Saja 18 1 High 24 1 High 19 2 Advertising and promotions, and meetings in threest 1 Information technology 1 High 24 2 High 24 2 Hi	1	Grants and other assistance to governments and		·		
## Travel 16,253	•		1,665,050	1,665,050		(((((((((((
organizations, and individuals outside the United States. See Part IV, Inee 15 and 16. 4 Benefits paid to or for members. 5 Compensation of current officers, directors, trustees, and key employees . 6 Compensation to included above, to disqualified persons described in section 4958(c)(3)(B) or persons described under section 4958(c)(3)(B) or persons described under section 4958(c)(3)(B) or persons described under section 4958(c)(3)(B) or persons described under section 4958(c)(3)(B) or persons described under section 4958(c)(3)(B) or persons described under section 4958(c)(3)(B) or persons described under section 4958(c)(3)(B) or persons described under section 4958(c)(3)(B) or persons described under section 4958(c)(3)(B) or persons described under section 4958(c)(3)(B) or persons described under section 4958(c)(3)(B) or persons described under section 4958(c)(3)(B) or persons described under section 4958(c)(3)(B) or persons described under section 4958(c)(3)(B) or persons described under section 4958(c)(3)(B) or persons described under section 4958(c)(3)(B) or persons described under section 4958(c)(3)(B) or persons 2,2,450 or persons 4,2,450 or per	2		16,253	16,253	* * * * * *	
5 Compensation of current officers, directors, trustees, and key employees	3	organizations, and individuals outside the			Maria de la Silvania de Silvania de Silvania de Silvania de Silvania de Silvania de Silvania de Silvania de Si	
trustees, and key employees	4	Benefits paid to or for members			1 W 1 W 1	in the 12 th to
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons of secribed in section 4958(f)(1)) and persons of secribed in section 4958(f)(1)) and persons of secribed in section 401(k) and 403(b) employer contributions) 9 Other employee benefits	5	Compensation of current officers, directors,	214 020	92.650	412 551	18,719
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits	6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and	214,320	02,030	113,331	10,719
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits	7	Other salaries and wages	582 310	352 270	142 317	87,714
9 Other employee benefits		Pension plan accruals and contributions (include				52
Payroll taxes	9					10,681
Tees for services (non-employees): Adanagement	-					
a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g andount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) Advertising and promotion 39,128 18,784 19,476 30,780 44,3124 11,141 11 11 11 11 11 11 11 11 11 11 11 11		•	76,310	41,116	17,5/6	11,018
b Legal c Accounting d Lobbying 18,300 18,300 18,300 18,300 d Lobbying 18,300 18,300 18,300 18,300 d Lobbying 18,300 18,300 18,300 18,300 d Lobbying 18,300						
C Accounting 18,300 18	_	•				
d Lobbying . e Professional fundraising services. See Part IV, line 17 f Investment management fees . g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . 8,538			40.000		40.000	
e Professional fundraising services. See Part IV, line 17 f Investment management fees		_	18,300		18,300	
Comparison of the parameter of the process of the			10.00			40.045
Other (lif line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	_	<u>-</u>				13,345
(A) amount, list line 11g expenses on Schedule O) 8,538	•		6,928		6,928	
Advertising and promotion 39,128 18,784 8,476 13 Office expenses 59,014 43,124 11,141 14 Information technology 18,958 10,402 4,627 15 Royalties	g					
13 Office expenses	40					
14						
15 Royalties	-	•				4,749
16 Occupancy 37,703 24,943 7,957 17 Travel 23,409 20,685 1,183 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 20,685 1,183 19 Conferences, conventions, and meetings 3,812 825 20 Interest 305 201 64 21 Payments to affiliates 30,655 20,224 6,442 22 Depreciation, depletion, and amortization 63,600 46,754 10,404 23 Insurance 24,807 16,111 5,646 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 3,131 1,129 1,936 b Volunteer Support and Recognition 9,762 8,721 0 c Government Fees and Licenses 2,126 990 452 d Meals and Event Dinners 23,166 10,269 7,833 e All other expenses. Add lines 1 through 24e 2,988,067 2,418,749 379,420		= -	18,958	10,402	4,627	3,929
17 Travel 23,409 20,685 1,183 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 305 201 64 19 Conferences, conventions, and meetings 305 201 64 20 Interest 305 201 64 21 Payments to affiliates 30,655 20,224 6,442 22 Depreciation, depletion, and amortization 63,600 46,754 10,404 23 Insurance 24,807 16,111 5,646 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 3,131 1,129 1,936 b Volunteer Support and Recognition 9,762 8,721 0 c Government Fees and Licenses 2,126 990 452 d Meals and Event Dinners 23,166 10,269 7,833 e All other expenses 2,871 314 2,327 25 Total functional expenses. Add lines 1 through 24e 2,988,067 2,418,749 379,420 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs 23,409 20,685 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td></td<>						
Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings Interest Interes						4,803
19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Dues and Subscriptions b Volunteer Support and Recognition c Government Fees and Licenses d Meals and Event Dinners e All other expenses. Add lines 1 through 24e 25 Total functional expenses. Add lines 1 through 24e organization reported in column (B) joint costs			23,409	20,685	1,183	1,541
20 Interest	10	•	4 700	2.042	005	
21 Payments to affiliates 30,655 20,224 6,442 22 Depreciation, depletion, and amortization 63,600 46,754 10,404 23 Insurance		_				145
Depreciation, depletion, and amortization Insurance						3 000
23 Insurance		· ·				3,989
Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Dues and Subscriptions b Volunteer Support and Recognition c Government Fees and Licenses d Meals and Event Dinners e All other expenses All other expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs					 -	6,442
above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Dues and Subscriptions b Volunteer Support and Recognition c Government Fees and Licenses d Meals and Event Dinners e All other expenses 7,833 e All other expenses 7,831 e All other expenses 7,831 e All other expenses 7,831 e All other expenses 7,831 e All other expenses 7,831 2,871 314 3,327 25 Total functional expenses. Add lines 1 through 24e 7,838,067 7,838,067 7,838,067 7,838,067 7,838,067 7,839 7,839 7,830 7,831 8,741 9,783			24,807	16,111	5,646	3,050
line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Dues and Subscriptions b Volunteer Support and Recognition c Government Fees and Licenses d Meals and Event Dinners e All other expenses Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs	24	·		4	s 7. / 16.	An . & . 2 . 8
(A) amount, list line 24e expenses on Schedule O.) a Dues and Subscriptions b Volunteer Support and Recognition c Government Fees and Licenses d Meals and Event Dinners e All other expenses Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs		· · · · · · · · · · · · · · · · · · ·	% ·			
b Volunteer Support and Recognition 9,762 8,721 0 c Government Fees and Licenses 2,126 990 452 d Meals and Event Dinners 23,166 10,269 7,833 e All other expenses 2,871 314 2,327 25 Total functional expenses. Add lines 1 through 24e 2,988,067 2,418,749 379,420 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs			* *	St. 1. 1. 3	* ;	10 m a 20 gr 15
b Volunteer Support and Recognition 9,762 8,721 0 c Government Fees and Licenses 2,126 990 452 d Meals and Event Dinners 23,166 10,269 7,833 e All other expenses 2,871 314 2,327 25 Total functional expenses. Add lines 1 through 24e 2,988,067 2,418,749 379,420 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs	а	Dues and Subscriptions	3 121	1 129	1 936	66
C Government Fees and Licenses 2,126 990 452 d Meals and Event Dinners 23,166 10,269 7,833 e All other expenses 2,871 314 2,327 25 Total functional expenses. Add lines 1 through 24e 2,988,067 2,418,749 379,420 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs 30,000 30,000 30,000						1,041
d Meals and Event Dinners 23,166 10,269 7,833 e All other expenses 2,871 314 2,327 25 Total functional expenses. Add lines 1 through 24e 2,988,067 2,418,749 379,420 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs						684
e All other expenses 2,871 314 2,327 25 Total functional expenses. Add lines 1 through 24e 2,988,067 2,418,749 379,420 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs	_					
25 Total functional expenses. Add lines 1 through 24e 2,988,067 2,418,749 379,420 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs						
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs						
from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)		Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if	2,300,007	۵,410,745	373,420	103,030

Part X Balance Sheet

	art X					
		Check if Schedule O contains a response or note	to any line in this Par		<u> </u>	<u> </u>
				(A) Beginning of year		(B) End of year
	1	Cash non-interest-bearing		684,307	1	584,118
	2	Savings and temporary cash investments	[198,266	2	15,804
į	3	Pledges and grants receivable, net	[1,250,715	3	1,013,823
	4	Accounts receivable, net	[118,839	4	92,625
	5	Loans and other receivables from current and former trustees, key employees, and highest compen Complete Part II of Schedule L	sated employees.	in gar to 🏚 us A	* 5	· " " " " " " " " " " " " " " " " " " "
rs.	6	Loans and other receivables from other disqualified persons (as 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributions of section 501(c)(9) voluntary errorganizations (see instructions). Complete Part II of Schedule L	nbuting employers and mployees' beneficiary		* *	
Assets	7	Notes and loans receivable, net	<u>L</u>		7	
As	8	Inventories for sale or use	<u> </u>	3,268	8	4,691
	9	Prepaid expenses and deferred charges	<u> </u>	45,151	9	46,820
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a	1,518,469		*	-10,05C
	b	Less: accumulated depreciation 10b	845,403	685,047	100	673,066
	11	·		844,952		
	12	Investments—other securities. See Part IV, line 11			12	978,140
	13	Investments—program-related. See Part IV, line 11.	<u> </u>		13	
	14	Intangible assets	F		14	······································
	15	Other assets. See Part IV, line 11	L.		15	
	16	Total assets. Add lines 1 through 15 (must equal line a		3,830,545	16	3,409,087
	17	Accounts payable and accrued expenses				66,076
	18	Grants payable		1,629,728		965,555
	19	Deferred revenue		8,312	19	8,312
	20	Tax-exempt bond liabilities	F		20	
	21	Escrow or custodial account liability. Complete Part IV	of Schedule D .	111,091	21	116,666
S	22	Loans and other payables to current and former				
Liabilities		trustees, key employees, highest compensated disqualified persons. Complete Part II of Schedule L	employees, and	3 16 19 19 19 19 19 19 19 19 19 19 19 19 19	22	
Lia	23	Secured mortgages and notes payable to unrelated th	F	135,323	23	128,561
	24	Unsecured notes and loans payable to unrelated third		100,020	24	120,501
	25	Other liabilities (including federal income tax, payab parties, and other liabilities not included on lines 17-2 of Schedule D	les to related third 1). Complete Part X	i		
	00		I	9,547		
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check	· · · · · · · · · · · · · · · · · · ·	1,952,822	26	1,285,170
ces		complete lines 27 through 29, and lines 33 and 34.			». z	i dan salajan dan dan berigan 🕫
<u>a</u>	27	Unrestricted net assets	<u> </u>	1,131,888	27	1,213,776
Ba	28	Temporarily restricted net assets		478,909	28	643,215
<u>a</u>	29	Permanently restricted net assets		266,926	29	266,926
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), che complete lines 30 through 34.	eck here ► 🔲 and			\$ 1 L 18 18 8
ţ	30	Capital stock or trust principal, or current funds			30	
SSe	31	Paid-in or capital surplus, or land, building, or equipme	ent fund		31	
Ž	32	Retained earnings, endowment, accumulated income,			32	
Ne	33	Total net assets or fund balances	[1,877,723	33	2,123,917
_	34	Total liabilities and net assets/fund balances	<u> [</u>	3,830,545	34	3,409,087
						Form 990 (2013)

Pag	e	1	2

Onn 99	(2013)			Pag	e LZ
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u> .	. ,	\checkmark
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,162	2,832
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,988	3,067
3	Revenue less expenses. Subtract line 2 from line 1	3		174	1,765
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,877	7,723
5	Net unrealized gains (losses) on investments	5		71	1,429
6	Donated services and use of facilities	6		68	3,013
7	Investment expenses	7		6	5,928
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		(74,	,941)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		2,123	3 <u>,917</u>
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain i	n ,	Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both:				1
b	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both:	 ed on	. <mark>2b</mark> a	\ \ ##	
С	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for of the audit, review, or compilation of its financial statements and selection of an independent account.			<i>→</i>	
	If the organization changed either its oversight process or selection process during the tax year, exchedule O.	•			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	forth i	n 3a		√
p	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		e 3b		
			Forr	n 990 ((2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047 2013

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name	of the organization						E	mployer id	entification	n number
	d Way of Escambia									51076
Pai			rity Status (All orga						nstructio	ons.
The 6 1 2 3	A church, conv	vention of churcl ribed in section	ition because it is: (Fo hes, or association of 170(b)(1)(A)(ii). (Attac spital service organiza	churches th Schedu	describe	ed in sec	tion 170(b)(1)(A)(i)).	
4	hospital's nam	e, city, and state								
5		on operated for ()(1)(A)(iv). (Com	the benefit of a collect plete Part II.)	ge or uni	versity ov	wned or	operated	by a go	vernmen	tal unit described in
6 7	An organizatio	n that normally	nment or governmenta receives a substantia (A)(vi). (Complete Par	l part of					nt or fror	m the general public
8	8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)									
9	9 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)									
10 11	,,									
	a ☐ Type I	b 🗌 Type	*		• •					tionally integrated
е	By checking the	ndation manage	that the organization ers and other than one	ıs not co	ntrolled d	irectly o	indirectl	y by one	or more	disqualified persons
f	If the organiza	ation received a	written determination	on from t	the IRS t	that it is	a Type	I, Type I	l, or Typ	oe III supporting
	,	check this box .								🗆
g			he organization accer	oted any	gift or co	ontributio	n from a	ny of the	•	
	following person									
			ndirectly controls, eithody of the supported of							
	· · · · · · · · · · · · · · · · · · ·	-	on described in (i) abo							11g(ii)
			a person described in							11g(iii)
h			on about the support							r
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col (i) lis	organization sted in your document?	the orga col (i)	ou notify nization in of your port?	organizat	s the tion in col zed in the S ?	(vii) Amount of monetary support
				Yes	No	Yes	No	Yes	No	<u> </u>
(A)				<u></u>		1				
(B)										
(C)										
(D)										
(E)				-						
			1		1					

Total

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 3,345,977 3,557,669 3,299,832 3,504,327 3,017,395 16,725,200 2 revenues levied for the organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 3,345,977 3,557,669 3,299,832 3,504,327 3,017,395 16,725,200 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) n Public support. Subtract line 5 from line 4. 16,725,200 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 7 Amounts from line 4 3,345,977 3,557,669 3,299,832 3,504,327 3,017,395 16,725,200 8 Gross income from interest, dividends. payments received on securities loans. rents, royalties and income from similar sources 17,359 17,847 21,426 34,210 32,570 123,412 Net income from unrelated business 9 activities, whether or not the business is regularly carried on (13)(13)10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 48,088 38,575 53,082 86,800 265,482 **Total support.** Add lines 7 through 10 11 17,114,081 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f) 14 14 97.7 % Public support percentage from 2012 Schedule A, Part II, line 14 15 98.0 % 331/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this $\overline{\mathbf{V}}$ b 331/3% support test-2012. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	If the organization fails to qualify	under the tes	sts listed belo	ow, please co	mplete Part II	.)	
Section	on A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees		. (-/ =		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		.,,
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						<u> </u>
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid						
	•						<u> </u>
5	The value of services or facilities						
	furnished by a governmental unit to the				1		
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
					 		
þ	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000				[į.
	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from	100	in Martin a late				
	line 6.)		And the	and the second			1
Secti	on B. Total Support		37 A	200			'
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6	(6) 2000	(5) 2010	(0) 2011	(4) 2012	(0) 2010	(1) 1014
-							
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses	ļ			ļ		Į
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
40	· ·	<u> </u>			 		
12	Other income. Do not include gain or						
	loss from the sale of capital assets	ļ	ļ		į į		
	(Explain in Part IV.)			ļ			
13	Total support. (Add lines 9, 10c, 11,				İ		
	and 12.)	<u> </u>	<u> </u>	l	<u> </u>		<u> </u>
14	First five years. If the Form 990 is for the	he organızatıor	n's first, secon	d, third, fourth	n, or fifth tax ye	ar as a section	on 501(c)(3)
	organization, check this box and stop he	re	<u></u>				▶ 🔲
Secti	on C. Computation of Public Support	rt Percentag	e				
15	Public support percentage for 2013 (line	8, column (f) d	vided by line 1	3. column (f))		15	%
16	Public support percentage from 2012 Sc					16	%
	on D. Computation of Investment In					 • • 	
17	Investment income percentage for 2013			v line 13 colu	mn (fl)	17	%
18	Investment income percentage from 2013			-		18	%
	331/3% support tests—2013. If the organ						
19a							
_	17 is not more than 331/3%, check this box						
b	331/3% support tests – 2012. If the organization of the state of the s				•		
	line 18 is not more than 331/3%, check this		_		•		
00	Drivate foundation If the organization d	id not chack a	nov on line 14	100 or 10h	abook this box	and can inetri	ictions

Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
Part II, Sect	ion B, Line 10 - Other Income includes various fees from providing Non Profit Training seminars to local non profits, information
and referral	services on behalf of neighboring United Ways, designation fee income, and administration of the local Emergency, Food and
Shelter pro	gram in Escambia County, as well as subsidized rent from a local agency co-located in the United Way building.
	·
•••••	

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No 1545-0047 20**13**

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

United Way of Escambia County Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year). 2 3 Aggregate grants from (during year) . . Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No Conservation Easements. Part II Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art. Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 ightharpoonsIf the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X

Part						
3	Using the organization's acquisition, collection items (check all that apply):		ner records, chec	k any of the fo	llowing that are a sign	gnificant use of its
а	☐ Public exhibition		d 🗌 Loan	or exchange pr	ograms	
b	☐ Scholarly research					
C	Preservation for future generations	3	_			
4	Provide a description of the organizat XIII.		ind explain how th	ney further the	organization's exem	pt purpose in Part
5	During the year, did the organization	solicit or receive	donations of art, I	historical treasi	ures, or other similar	r
	assets to be sold to raise funds rather	than to be mainta	ined as part of the	organization's	collection?	🗌 Yes 🗌 No
Part	IV Escrow and Custodial Arra	angements.				
	Complete if the organization	answered "Yes'	' to Form 990, P	art IV, line 9,	or reported an amo	ount on Form
	990, Part X, line 21.					
1a	Is the organization an agent, trustee included on Form 990, Part X?					t ☐ Yes ☑ No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the following ta	able:		
		•	ŭ	Ţ	An	nount
С	Beginning balance			[1c	
d	Additions during the year			- T	1d	
e	Distributions during the year			F	1e	
f	Ending balance				1f	
2a	Did the organization include an amount	nt on Form 990, Pa	art X, line 21? .			✓ Yes □ No
b	If "Yes," explain the arrangement in P					🔽
Par			•			
	Complete if the organization	answered "Yes'	' to Form 990, P	art IV, line 10.		
		(a) Current year	(b) Prior year	(c) Two years bad	k (d) Three years back	(e) Four years back
1a	Beginning of year balance	290,775	263,125	279,9	95 238,961	218,828
b	Contributions					
С	Net investment earnings, gains, and					
	losses	19,632	29,864	(14,8	15) 43,048	22,113
ď	Grants or scholarships					
е	Other expenditures for facilities and					
	programs					
f	Administrative expenses	(2,412)	(2,214)	(2,0	55) (2,014)	(1,980)
g	End of year balance	307,995	290,775			
2	Provide the estimated percentage of the	the current year en	d balance (line 1g	, column (a)) he	eld as:	
а	Board designated or quasi-endowme	nt ▶	0%			
b	Permanent endowment ▶	100%				
C	Temporarily restricted endowment ▶	0%				
	The percentages in lines 2a, 2b, and 2	2c should equal 10	0%.			
3a	Are there endowment funds not in th	e possession of th	e organization tha	at are held and	administered for the	e
	organization by:					Yes No
	(i) unrelated organizations					3a(i) ✓
	(ii) related organizations					3a(ii) ✓
b	If "Yes" to 3a(II), are the related organ	izations listed as re	equired on Sched	ule R?		3b
4	Describe in Part XIII the intended use	s of the organization	on's endowment fo	unds.		
Part						-
	Complete if the organization	answered "Yes	" to Form 990, P	art IV, line 11	 a. See Form 990, I 	Part X, line 10.
	Description of property	(a) Cost or ot (investm		or other basis ther)	(c) Accumulated depreciation	(d) Book value
	Land	.		92,350		92,350
b	Buildings	. —		1,089,186	(558,325)	530,861
c	Leasehold improvements			.,000,100	(000,020)	
d	Equipment			336,933	(287,078)	49,855
e	Other			000,000	(207,070)	49,000
	Add lines 1a through 1e. (Column (d) i	must equal Form 9	90. Part X. column	(B), line 10(c).		673.066

Part VII	Investments—Other Securit Complete if the organization a		Form 990 Part IV Ju	ne 11h See Form	990 Part Y line 12
	(a) Description of security or cate (including name of security)	egory	(b) Book value	(c) Me	thod of valuation
(1) Financial	derivatives				
	neld equity interests		<u> </u>		
(A)					
(B)					
(C)					· · <u> </u>
(D)					
(E)				ļ	
(F)					
(G)				 	
(H)	h) must squal Form 000 Part V and (P) line 12				
Part VIII	b) must equal Form 990, Part X, col. (B) line 12.) Investments—Program Rela	ited.			The state week the
	Complete if the organization a	answered "Yes" to F	orm 990, Part IV, lir	ne 11c. See Form	990, Part X, line 13.
	(a) Description of investmen	t	(b) Book value		ethod of valuation d-of-year market value
(1)					
(2)					
(3)					
(4)					
_(5)		<u></u>			
(6)					
(7)		·			
(8)				<u> </u>	
(9)	b) must equal Form 990, Part X, col. (B) line 13				
Part IX	Other Assets.			L. Danier Air	nder uter State exist. Mills
raitin	Complete if the organization a	enswered "Yes" to F	Form 990 Part IV lir	ne 11d. See Form	990 Part X line 15
	Complete if the organization ((a) Description	OIII 000, 1 art 14, III	10 114. 000 1011	(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					<u> </u>
_(8)					
(9)	(a) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	V 1 (0) (45)			
	mn (b) must equal Form 990, Part	X, col. (B) line 15.) .	· · · · · · ·	<u> • • • • • • • • • • • • • •</u>	<u> </u>
Part X	Other Liabilities. Complete if the organization	answered "Yes" to F	Form 990, Part IV, li	ne 11e or 11f. Se	e Form 990, Part X,
1.	line 25. (a) Description of liability	(b) Book valu	ue l	The same of the sa	
	ncome taxes	(B) Book van	- in	· · · · · · · ·	d d sy 🗐
(2)					
(3)				. A	5 5 8 W
(4)					
(5)					
(6)					S 3 4 4
(7)			_		
(8)					
(9)					
	(b) must equal Form 990, Part X, col. (B) line 25.				
	or uncertain tax positions. In Part XIII,				
organization	's liability for uncertain tax positions u	nder FIN 48 (ASC 740).	Check here if the text of	the footnote has be	en provided in Part XIII

Part				Retur	n.
	Complete if the organization answered "Yes" to Form 990,			. —	
1	Total revenue, gains, and other support per audited financial statements			1	2,927,280
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		1	7-14	
а	Net unrealized gains on investments	2a	71,429	120000 771	
b	Donated services and use of facilities	2b	68,013	100	
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	26,338		
е	Add lines 2a through 2d			2e	165,780
3	Subtract line 2e from line 1	· ·		3	<u>2,761,500</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	6,936	100000000	
b	Other (Describe in Part XIII.)	4b	394,396		
-				4c	401,332
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	3,162,832
Part				er Keti	urn.
	Complete if the organization answered "Yes" to Form 990,			т. т	
1	Total expenses and losses per audited financial statements			1	<u>2,681,086</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 _	ı	en ec	
а	Donated services and use of facilities	2a	68,013		
b	Prior year adjustments	2b			
C	Other losses	2c			
d	Other (Describe in Part XIII.)	_2d	26,338		
е	Add lines 2a through 2d			2e	94,351
3	Subtract line 2e from line 1	; •		3	2,586,735
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			9	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	6,936		
b	Other (Describe in Part XIII.)	4b	394,396		
	Add lines 4a and 4b			4c	401,332
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III	ne 18.)		5	2,988,067
Part			- 107 B 101	- D- 41	/ L / D- / / L
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are				
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part		-		
Part IV	- The organization maintains custody of fees remitted by members of UWAD	4 (Unit	ed Way Agency Directo	ors Ass	ociation) as
annual	dues to cover the costs of maintaining the Association, including costs relat	ed to p	rofessional developme	nt of th	e membership, as
		_			
well as	costs of meetings. In addition, the organization maintains custody of funds	for sev	eral local programs the	at are h	eld in partnership
with ot	her local civic groups to meet common goals.				
		·			
Part XI	, 2D Expenses of annual Passport to Unite, \$26,338 are netted against Fundra	ising E	vent revenues on the t	ax retu	rn.
	and the second s		.		
Part XI	, 4B, Designations to outside agencies are netted against campaign revenue	on the	financial statements (\$	381,051), as are investment
expens	se fees (\$13,345), totaling (\$394,396).	·		·	
Part X	I, 2D Expenses of annual Passport to Unite, \$26,338 are netted against Fundr	aising	Event revenues on the	tax retu	ırn.
D	1 40 Decimations to mutaide according to the control of the contro		Constitution of the contract o	h004 =:	
Part X	I, 4B, Designations to outside agencies are netted against campaign revenue	on the	ilnancial statements (381,05	1), as are investment
	for (\$40.04F) Antalian (\$20.4.000)				
expen	se fees (\$13,345), totaling (\$394,396).			·	
				·	

Schedule D (Fo	rm 990) 2013	Page 5
Part XIII	Supplemental Information (continued)	
		······································
·		
		······································
		

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundralsing or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number Name of the organization United Way of Escambia County 59-0651076 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. ✓ Mail solicitations e Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants ☐ Phone solicitations g Special fundraising events c ☐ In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☑ No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (or retained by) (i) Name and address of individual (or retained by) fundraiser listed in (iv) Gross receipts custody or control of contributions? (ii) Activity or entity (fundraiser) from activity organization col (i) Yes No 1 2 5 6 8 10 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. Florida

	rt II	(Form 990 or 990-EZ) 2013 Fundraising Events. Com	nplete if the organization	on answered "Yes" to	Form 990, Part IV, line	Page 2 e 18, or reported more
		than \$15,000 of fundraising gross receipts greater tha	ng event contributions			
			(a) Event #1 Passport to Unite (event type)	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col (c))
Revenue	1	Gross receipts	27,375			27,375
_	2 3	Less: Contributions Gross income (line 1 minus line 2)	27,375			27,375
	4	Cash prizes				
,	5	Noncash prizes	1,351			1,351
sesue	6	Rent/facility costs	1,383			1,383
Direct Expenses	7	Food and beverages	11,647	<u> </u>		11,647
Dire	8	Entertainment				
	9	Other direct expenses .	11,957		<u> </u>	11,957
	10 11	Direct expense summary. Ad Net income summary. Subtra	act line 10 from line 3, c	olumn (d)		26,338 1,037
Pa	rt III	Gaming. Complete if the than \$15,000 on Form 9		red "Yes" to Form 99	0, Part IV, line 19, or	reported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
	1_	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
_	5	Other direct expenses .	☐ Yes %	☐ Yes %	☐ Yes %	
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	Yes %	* * * * * *
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d)	•	
_	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)	•	
9	a Is	nter the state(s) in which the or the organization licensed to o "No," explain:		in each of these states		🗌 Yes 🗌 No
10	 a W	/ere any of the organization's g	jaming licenses revoked	i, suspended or termina	ated during the tax year	∵? .

Schedu	le G (Form 990 or 990-EZ) 2013				Page 3
11	Does the organization operate gaming activities with nonmembers?			Yes [□No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other enformed to administer charitable gaming?	tity		Yes [□ No
13	Indicate the percentage of gaming activity operated in:				
а	The organization's facility	\rightarrow			<u>%</u>
b	An outside facility	_			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books a records:	ına			
	Name ►			 -	
	Address►				
15a	Does the organization have a contract with a third party from whom the organization receives gam revenue?			Yes [□ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$				
С	If "Yes," enter name and address of the third party:				
	Name ►				
	Address ▶				•••••
16	Gaming manager information:				
	Name ►				
	Gaming manager compensation ▶ \$				
	Description of services provided ▶			-	
	□ Director/officer □ Employee □ Independent contractor				
17	Mandatory distributions:				
а	Is the organization required under state law to make charitable distributions from the gaming proceeds	s to			-
b	retain the state gaming license?	s or	Ш	Yes L	_ No
Part	spent in the organization's own exempt activities during the tax year \(\) \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (in the columns) is a spent in the organization's own exempt activities during the tax year \(\) \$	iii) a	nd (v) and	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to pre additional information (see instructions).				•
••		· 			
					
					
			·		
					•••••

SCHEDULE I (Form 990) Department of the Treasury

ntemal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013.

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, **%**□ Designation/Allocation **Designation/Allocation** Designation/Allocation Designation/Allocation **Designation/Allocation** Designation/Allocation Designation/Allocation (h) Purpose of grant or assistance Designation/Allocation Designation/Allocation Designation/Allocation Designation/Allocation **Employer identification number** √ Yes 59-0651076 Designations Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (e) Amount of non- (f) Method of valuation cash assistance (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash grant \$90,609.10 \$68,589.68 \$148,723.33 \$119,836.81 \$76,100.38 \$66,186.59 \$64,798.12 \$58,119.74 \$34.573.29 \$57,482.44 \$51,178.61 \$35,886.67 (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance 501(c)3 501(c)3 501(c)3 501(c)3 501(c)3 501(c)3 501(c)3 501(c)3 501(c)3 501(c)3 501(c)3 501(c)3 59-3683222 58-0660607 59-1940528 59-1373939 59-0624465 59-2075120 59-2181031 59-2996893 59-0737912 59-3213644 59-6142612 59-2198911 (b) EIN PaceBlvd Ste210, Pensacola, FL32505 (7) BigBrosBigSisters of NWFL,1149 CreightonRd Ste1, PensacolaFL 32504 (4) Early Learning Coalition, 3300 N (9) Catholic Charities NWFL, 1000 W (11) Lutheran Svcs of NWFL, 4610 W (12) Favorhouse of NW FL, 2001 W (1) Salvation Army, PO Box 18569, (3) Council on Aging of W. FL., PO 1 (a) Name and address of organization (2) ARC Gateway, 3932 N 10th Ave (10) United Way of Santa Rosa Cty, (8) Capstone Adaptive Learning, (5) YMCA of NW FL, 415B N Farragona St., Pensacola, Fl. 32501 Gonzalez St., Pensacola, FL 32501 2912 N. E St, Pensacola, FL 32501 Box 17066, Pensacola, FL 32522 Fairfield Dr, Pensacola, FL 32506 Jnited Way of Escambia County Garden St, Pensacola, FL 32502 Blount St, Pensacola, FL 32501 (6) Manna Food Bank, 116 E PO Box 284, Milton, FL 32572 or government Pensacola, FL 32503 Pensacola, FL 32523 Part II

Schedule I (Form 990) (2013)

Cat No 50055P

Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

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Open to Public Inspection

Employer identification number

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, 12 **%**□ Designation/Allocation Designation/Allocation Designation/Allocation Designation/Allocation Designation/Allocation Designation/Allocation Designation/Allocation Designation/Allocation Designation/Allocation Designation/Allocation Designation/Allocation Designation/Allocation (h) Purpose of grant or assistance ✓ Yes 59-0651076 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (e) Amount of non- (f) Method of valuation cash assistance (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash \$34,378.28 \$31,164.10 \$32,155.57 \$27,148.73 \$24,663.83 \$18,681.15 \$26,179.27 \$21,998.05 \$19,540.37 \$17,038.74 \$16,568.56 \$15,605.71 grant Enter total number of other organizations listed in the line 1 table (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance 501(c)3 501(c)3 501(c)3 501(c)3 501(c)3 501(c)3 501(c)3 501(c)3 501(c)3 501(c)3 501(c)3 501(c)3 59-3520130 20-5966578 59-0637808 59-1390241 20-4815891 59-2414492 59-0192430 59-3051944 26-4336638 59-2865996 59-3597194 63-0821997 (b) EIN (5) Chain Reaction, 1301 E Gadsden Chemstrand Rd, Pensacola, FL 32514 (1) Amer. Red Cross NWFL, 222 N (4) B.R.A.C.E., 1301 W Government (7) Childrens Home Soc of FL, PO (12) United Ministries of Pensacola, (6) Pace Ctr for Girls, 1201 College (10) New Beginnings Group Inc, 820 1 (a) Name and address of organization (2) Gulf Coast Kids House, 3401 N 257B E Lee St, Pensacola, FL 32513 Blvd NW, Ft Walton Bch, FL 32547 (3) Boys&Girls Club, 923 Denton Muldoon Rd, Pensacola, FL 32526 Gerhardt Dr., Pensacola, FL 32503 Baylen St., Pensacola, FL 32502 United Way of Escambia County Box 19136, Pensacola, FL 32523 (8) AMIKids Pensacola, 3685 11) Bay Area Food Bank, 5709 Industrial Blvd, Milton, FL 32583 (9) Health & Hope Clinic, 9999 12th Ave, Pensacola, FL 32503 Blvd, Pensacola, FL 32504 St, Pensacola, FL 32501 St, Pensacola, FL 32501 Part I Part II

Schedule I (Form 990) (2013)

Cat No 50055F

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SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

2013

OMB No 1545-0047

Open to Public Inspection **Employer identification number**

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, **%** □ √ Yes 59-0651076 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? General Information on Grants and Assistance United Way of Escambia County Part II Part I

Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	y recipient that	received more t	han \$5,000. Part	Il can be duplica	ated if additional	space is needed.	Il can be duplicated if additional space is needed.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Autism Pensacola, PO Box 30213, Pensacola, FL 32503	11-3643957	501(c)3	\$14,598.35				Designation/Allocation
(2) Baptist Health Care Fdtn, 1000 W							
Moreno Ste409, Pensacola FL 32501	59-0192265	501(c)3	\$12,697.25				Designation/Allocation
(3) Milk & Honey Outreach, 31 E.	FO 9454744	0.17	000				
(4) Seastars Annatics 5425	11/4040-60	301(5)3	\$10,304.31				Designation/Allocation
Hibiscus Rd, Pensacola, FL 32504	20-1199276	501(c)3	\$9,783.44				Designation/Allocation
(5) Lakeview Center Inc., 1221 W							
Lakeview Ave, Pensacola, FL 32501	59-0737872	501(c)3	\$8,750.44				Designation/Allocation
(6) Esc. Cty Public Schools Fdtn,							
30 Texar Dr, Pensacola, FL 32503	59-2715995	501(c)3	\$8,565.46				Designation/Allocation
(7) NW FL Legal Svcs, 701 S J St.							
Pensacola, FL 32501	59-1817996	501(c)3	\$8,476.75				Designation/Allocation
(8) United Way of Okaloosa/Walton							
112 Tupelo Ave, Ft. Walton Bch 32548	59-0972293	501(c)3	\$7,965.45				Designation/Allocation
(9) Soc of St Vincent De Paul, 2200							
W. De Soto St, Pensacola, FL 32505	26-4125098	501(c)3	\$7,475.85				Designation/Allocation
(10) Covenant Hospice, 5041 N. 12th							
Ave, Pensacola, FL 32504	59-2208300	501(c)3	\$7,119.41				Designations
(11) Independence for the Blind, 3107							
N Davis Hwy, Pensacola, FL 32503	59-3297510	501(c)3	\$6,858.77				Designation/Allocation
(12) Legal Svcs of North FL, 118 S							
Baylen St. Pensacola, FL 32502	51-0197090	501(c)3	\$6,119.98				Designation/Allocation
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	501(c)(3) and gov	ernment organiza	tions listed in the li	ne 1 table			12
3 Enter total number of other organizations listed in the line 1 table	rganizations listed	In the line 1 table	•				A

Schedule I (Form 990) (2013)

Cat No 50055P

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Part

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2013

OMB No 1545-0047

Open to Public Inspection

Employer identification number

59-0651076

° □

✓ Yes

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990. General Information on Grants and Assistance United Way of Escambia County Name of the organization

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

the selection criteria used to award the grants or assistance?

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ıızation's procedu	res for monitoring	the use of grant fur	nds in the United	States.		3
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ssistance to Gony recipient that	vernments and received more the	l Organizations i han \$5,000. Part	n the United Sill can be duplic	tates. Complete in ated if additional	the organization ansvapace is needed.	ents and Organizations in the United States. Complete if the organization answered "Yes" to Form 990 d more than \$5,000. Part II can be duplicated if additional space is needed.
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Boy Scouts GulfCoast Council 9440 Univ Pkwy Pensacola FI 32514	59.0624405	501(~)3	\$5 956 71				3000
(2) Learn to Read of NW FL, 1721 W. FairfieldDrSte315 PensacolaFL 32501		501(c)3	\$5 794 35				Designation/Allocation
(3) Panhandle Youth Asst Pgm 4150 Cedar Springs Rd, Molino, FL 32577		501(c)3	\$5,382.53				Designation/Allocation
(4)							
(5)							
(9)							
ω							
(8)							
(6)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government	501(c)(3) and gov	ernment organizal	organizations listed in the line 1 table	ne 1 table			£
3 Enter total number of other organizations listed in the line 1 table	rganizations listed	in the line 1 table					•
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instruction:	s for Form 990.		ü	Cat No 50055P		Schedule I (Form 990) (2013

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2013)
Part III Grants an

(a) Type of grant or assistance (b) Number of cash grant or assistance (conty residents 39 16,283 (con	
16,253 16,253 11, line 2, Part III, column	
16,253 ITT	
(c) Amount of cash grant	
(b) Number of recipients 39 the information residual control of the information recipients	
1 Flood relief assistance, Escambia County residents 2 3 7 Part IV Supplemental Information. Provide t	

Schedule I (Form 990) (2013)

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open To Public Inspection

Name of the organization Employer identification number **United Way of Escambia County** 59-0651076 Part I Types of Property (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art 2 Art-Historical treasures . . Art - Fractional interests . 3 Books and publications . . 5 Clothing and household goods Cars and other vehicles . 6 Boats and planes . . . 7 Intellectual property 8 9 Securities-Publicly traded . . 1 2 \$7,536 FMV, publicly traded 10 Securities - Closely held stock . 11 Securities -- Partnership, LLC. or trust interests 12 Securities-Miscellaneous . . Qualified conservation 13 contribution—Historic structures Qualified conservation 14 contribution—Other . . Real estate-Residential . . 15 16 Real estate-Commercial . . 17 Real estate-Other Collectibles 18 19 Food inventory 20 Drugs and medical supplies. 21 Taxidermy 22 Historical artifacts . . . 23 Scientific specimens . . Archeological artifacts . . 24 25 Other ► (Comp Equipment) 5 \$20,783 Provided by donor Other ► (Food) 26 / 14 \$11,053 Provided by donor Other ► (Office Supplies) 27 ✓ 9 \$1,022 Provided by donor Other ► (Furniture, Other 1 28 14 \$10,569 Provided by donor Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 \$50,963 Yes No During the year, did the organization receive by contribution any property reported in Part I, lines 1 - 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be 30a **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard 31 31 Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

describe in Part II.

Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
Part I, Type	es of Property - column B, the count is based on the number of donors, not on items received.
	······
	······································

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection

59-0651076

Department of the Treasury Internal Revenue Service

United Way of Escambia County

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number

Part III, 4D - Other program expenses, United Way provides additional support to local agencies in the form of infrastructure support. Included in this additional support is the local Emergency, Food, and Shelter program administered by United Way. This program disburses about \$130,000 annually of federal funds to local agencies in support of individuals needing assistance. United Way also provides training seminars through its Non Profit Training series to local non profits, which cover non profit governance, budgeting, planning, marketing, and outreach, as well as fundraising. United Way also manages a Loaned Executive program that provides local volunteers with knowledge of local non-profits and how non-profits operate in general, with the goal of giving local executives the skills necessary to serve on the Boards of local agencies. United Way has also taken on additional volunteer roles, with the management of local Retired Senior Volunteer Program (RSVP) in Escambia County as well as providing additional support to local agencies through general volunteer recruitment and placement. Part VI, Section B, 11B - A draft of the complete form 990 is sent to all Board members prior to submission. All Board members are asked to review the document and direct any questions to the organization's Chief Financial Officer. Part VI, Section B, 12C - All Board members are required to disclose annually any potential conflicts of interest in a written disclosure document. The primary potential for conflict of interest exists in the decisions to award grant funds to recipient agencies, of which, some Board members may also serve. Any Board member with a potential conflict in these situations is asked to disclose their role on the recipient agency, and the Board has the authority to recuse such Board members from participating in the decisions regarding grants to these agencies. Part VI, Section B, 15C - The CEO's salary is reviewed and approved by the Board of Directors annually. The salary is compared to similar non-profits locally for reasonableness. The CFO's salary is approved by teh CEO and executive committee as part of the annual budgeting process. In addition, the Board includes a human resources committee that reviews staff salary levels for all positions. Part VI, Section C, 19 - The organization posts its most recently completed audited financial statements and Form 990 on its website for public review. In addition, the 990 is available on Guidestar.org and the organization is listed as a BBB accredited charity under the Better Business Bureau's Wise Giving Alliance. Governing documents are also available upon request.

Schedule () (Form 990 or 990-EZ) (2013)		Page Z
Name of the organization United Way of Escambia County		Employer identification number 59-0651076
Part XI, Line 9 - Other changes to net assets		
Donated services expensed per GAAP on financials, not on Form 990	(\$68,013)	
Investment expenses netted against revenue on financials, not on Form 990		
Total other changes in net assets	(\$74,941)	······································
	·····	······································
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

United Way of Escambia County

Part I

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ▶ See separate instructions.

1545-0047	
CMB No	

20**13** Open to Public Inspection

Employer identification number

59-0651076

▶ Information about Schedule R (Form 990) and its instructions is at www.rrs.gov/form990.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Schedule R (Form 990) 2013	Schedule		Cat No 50135Y	Cat N		For Paperwork Reduction Act Notice, see the Instructions for Form 990.	For Paperwo
							(2)
							(9)
							(5)
							(4)
							(3)
							(2)
							(1)
Yes No							
(g) Section 512(b)(13) controlled entity?	(f) Direct controlling entity	(e) Public chanty status (if section 501(c)(3))	(d) Exempt Code section	(c) Legal domicile (state or foreign country)	(b) Primary activity	(a) Name, address, and EIN of related organization P	
use it had	IV, line 34 beca	Form 990, Part	iswered "Yes" or	nizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had a during the tax year.	nizations Complete if the during the tax year.	Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during the	Part II
							(9)
							(2)
							(4)
							(3)
							(2)
\$625,573 UW Escambia Ctv	\$625,573	\$27,698	Florida		Fundraising	(1) United Way of Escambia County Foundation, LLC 1301 W. Government Street, Pensacola, FL. 32502	(1) United 1301 W. Gov
(f) Direct controlling entity	(e) End-of-year assets	(d) Total income	(c) Legal domicile (state or foreign country)	(b) Primary activity		(a) Name, address, and EIN (if applicable) of disregarded entity	

(i) Section 512(b)(13) controlled entrty? (k) Percentage ownership å Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Yes Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. (j) General or managing partner? å (h) Percentage ownership Yes (i)
Code V—UBI
amount in box 20
of Schedule K-1
(Form 1065) (9) Share of end-of-year assets (h)
Disproportionate
allocations? ŝ Share of total Yes (g) Share of end-of- [year assets (e)
Type of entity
(C corp, S corp, or trust) (f) Share of total income (d)
Direct controlling
entity (e)
Predominant
income (related,
unrelated,
excluded from tax under sections 512-514) (c)
Legal domicile
(state or foreign country) (d)
Direct controlling
entity (b) Primary activity (c)
Legal
domicile
(state or
foreign (b) Primary activity (a)
Name, address, and EIN of related organization Name, address, and EIN of related organization Part III Part IV Ξ 2 ල € E 9 Ξ 8 ල Œ (S 9 8

Schedule R (Form 990) 2013

 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity b Gift, grant, or capital contribution to related organization(s) 	or more related orgar	nizations listed ın Par	ts II–IV?	
Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent fi Gift, grant, or capital contribution to related organization(s)				
				1 a
				4
c Gift, grant, or capital contribution from related organization(s)		•		10
d Loans or loan guarantees to or for related organization(s)				7
		·		2 ,
e coalls of toan gualantees by related organization(s)				10
Similar of the second s				
T Dividends from related organization(s)				=
g Sale of assets to related organization(s)				1g
h Purchase of assets from related organization(s)				ŧ
i Exchange of assets with related organization(s)			•	1;
i Lease of facilities, equipment, or other assets to related organization(s)			•	-
		•	•	
k Lease of facilities, equipment, or other assets from related organization(s)		•		- X
				=
m Performance of services or membership or fundraising solicitations by related organization(s)	•	•		£
			•	10
Sharing of paid employees with related organization(s)		•	•	
				-
p Reimbursement paid to related organization(s) for expenses	•			10
q Reimbursement paid by related organization(s) for expenses				
				**
r Other transfer of cash or property to related organization(s)				11
s Other transfer of cash or property from related organization(s)				18
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	omplete this line, inclu	uding covered relation	nships and transact	ion thresholds.
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved) ng amount involved
(1)				
(2)				
(4)				
(9)				
(9)				

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	a	(3)	Ð	- -	(b)		ε	8	8	8
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income (related:	Are all partners section	Share of total income	Share of end-of-vear	Disproportionate allocations?	Code V—UBI	General or	Percentage ownership
		country)	unrelated, excluded from tax under	501(c)(3) organizations?				of Schedule K-1 (Form 1065)	partner?	L
			sections 512-514)	Yes No			Yes No		Yes No	
(1)										
(2)										
69										
(4)										
(5)										
(9)										
(J)										
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(16)										
								Schec	dule R (Forn	Schedule R (Form 990) 2013

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Schedule R (Form 990) 2013