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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Inspection

AF	or the	2013 calendar year, or tax year beginning 07/01, 2013, and endir	ng	•	06/30	, 20 14				
		C Name of organization GEORGIA HAP ADMINISTRATORS, INC		D Employer ide	ntification	number				
B Ch	eck if appl	DBA NATIONAL HOUSING COMPLIANCE		58-2489	9635					
	Address change	Doing Business As								
	Name c	Number and street (or P O box if mail is not delivered to street address) Room/suite		E Telephone nu	ımber					
	Initial re	otum 1975 LAKESIDE PARKWAY SUITE 310		(770) 939-3939						
	Termina	City or town, state or province, country, and ZIP or foreign postal code		1,,0,,00,000						
	Amende	ATLANTA, GA 30084		G Gross receipt	s \$	15,103,	. 018			
	return Applica	F Name and address of principal officer: VALEDIE TODADO		H(a) Is this a grou	p return for	Yes	X No			
<u> </u>	pending	SAME AS C ABOVE,	i	subordinates* H(b) Are all subordi		Yes	I No			
	Tax-exe	npt status 501(c)(3) X 501(c) (4) ◀ (insert no) 4947(a)(1) or 52	7	If "No," attac						
		r ▶ WWW.GHACA.ORG		H(c) Group exemp		•				
			of formati	on 1999 M			GA			
	rt	Summary)	GI 1333 III	otate or regi	ai donne				
		Briefly describe the organization's mission or most significant activities TO ADMINISTER	DAVI	MENTS FOR	THE DI	FDT OF				
ام		HOUSING AND URBAN DEVELOPMENT TO PUBLIC HOUSING PROJECTS			-1115 -0					
Ě	_	AND ILLINOIS UNDER SECT. 8 OF THE U.S. HOUSING ACT.		GLORGIA						
ž.	_	Check this box I if the organization discontinued its operations or disposed of more than								
Governance		lumber of voting members of the governing body (Part VI, line 1a)			1		11			
		Rumber of independent voting members of the governing body (Part VI, line 1a)			3		$\frac{11.}{6.}$			
Activities &	5 1	intel or independent voting members of the governing body (Part VI, line 1b)			5		29.			
.₹		otal number of individuals employed in calendar year 2013 (Part V, line 2a)								
Act		otal number of volunteers (estimate if necessary)			6					
	14 1	Total unrelated business revenue from Part VIII, column (C), line 12			7a		0			
\dashv	יוט	let unrelated business taxable income from Form 990-T, line 34	;	Prior Year	7b	Current Ye				
- 1	8 (Santributions and grants (Dort VIII. (up. 4h)	<u> </u>	Filor real	-0	Current re	0			
9	0 0	Contributions and grants (Part VIII, line 1h)	 	14 500 05		5 000	<u>_</u>			
Revenue	9 F	Program service revenue (Part VIII, line 2g)	<u> </u>	14,508,95		5,098,				
&	10 1	nvestment income (Part VIII, column (A), lines 3, 4, and 7d).	 	5,00	0		001.			
ŀ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		14 512 06		F 102	010			
\neg		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	$\overline{}$	14,513,96		5,103,				
ŀ		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		7,207,03	0	9,095,	1/9.			
		Benefits paid to or for members (Part IX, column (A), line 4)		2 100 64	→	2 102	01.0			
டை		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,100,64	0.	3,183,	016.			
e l	IDar	Professional fundraising fees (Part IX, column (A), line 11e)			4					
~		otal fundraising expenses (Part IX-column (D)-line 25)		2 000 10	. 	2 607	125			
- 1		Other expenses (Part IX, column (A), lines 1 1a-11d-11ft 24e)	<u> </u>	3,089,10		2,607,				
		otal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	<u> </u>	13,396,78		4,885,				
- S	19 F	Revenue less expenses Subtract line 18 from line 129 2015	 	1,117,17			648.			
Sign	20 7	(37)	Веділі	ning of Current Y		End of Year				
77.09		otal assets (Part X, line 16)	<u> </u>	8,552,67		8,781,				
		otal liabilities (Part X, line 26)	-	1,817,53		1,828,				
Par		let assets or fund balances Subtract line 21 from line 20	<u> </u>	6,735,14	4.	6,952,	192.			
		lities of perjup. Declare that I have skapnifed this return, including accompanying schedules and stater	monto o	nd to the best of		dan and b.	1.46 .4			
true	, correct	the solution of preparer fother than officer) is based on all information of which preparer ha	as any kn	owledge	my knowie	age and be	ilet, it is			
Sigi	n	Stonature of order		Date						
Her	e	Valerie 12 duro CED		54.5						
		Type or print name and title								
		Print/Type preparer's name Preparer's signature Date			, PTIN					
Paid			10	Check	"	1 4000 :	_			
Prep	arer 📙		-15	self-employe		142234	5			
Use	Only F	Firm's name COHNREZNICK LLP		Fum's EIN ▶ 2						
14		Furn's address >3560 LENOX ROAD, NE, SUITE 2800 ATLANTA, GA 30326-4276		Phone no 4	04-847					
_		S discuss this return with the preparer shown above? (see instructions)	<u></u>	· · · · · · · ·	X		No			
For I	Paperv	vork Reduction Act Notice, see the separate instructions.				Form 990	(2013)			

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110-00203539-5000

Forn	m 990 (2013) Pag
Pa	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
	Briefly describe the organization's mission
	TO ADMINISTER PAYMENTS FOR THE DEPT. OF HOUSING AND URBAN DEVELOPMENT TO PUBLIC HOUSING PROJECTS IN GEORGIA AND ILLINOIS UNDER SECT. 8 OF
	THE U.S. HOUSING ACT.
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X i
3	If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported
	(Code) (Expenses \$
	DEVELOPMENT FOR PUBLIC HOUSING PROGRAMS SUPPORTED BY HOUSING
	ASSISTANCE PAYMENTS UNDER SECTION 8 OF THE U.S. HOUSING ACT.
4b	(Code) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O)
_	(Expenses \$\frac{\text{including grants of \$}}{\text{(Revenue \$}}\)
la.	Total program service expenses ► 12,915,789.

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	90 (2013)		F	Page 3
Part	Checklist of Required Schedules	 	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		103	
•	complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
_	"Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable	\$Q		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
-	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more		-	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445		Х
12 a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"	11f		
	complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	401		v
42	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13		X
13 14 a	Is the organization a school described in section $170(b)(1)(A)(u)$? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	174		<u> </u>
_	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_ X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			.,
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
JSA		Form	990	(2013)

Part	Checklist of Required Schedules (continued)			
	1		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c	1	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
-	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part L	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payable to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II.	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20		
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	21		
20				
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	28a	-	Х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.	204		
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	206		Х
_	Schedule L, Part IV.	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	00-		v
20	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		$\frac{x}{x}$
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			.,
	conservation contributions? If "Yes," complete Schedule M	30		<u> X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			37
	Part I	31		<u> X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			.,
	complete Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		<u>X</u>
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X_
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a		l	
		35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
		_	000	

35	1	Page 5
	Yes	No
l c		
2b	Х	
3a		<u>X</u>
Bb		
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ı aı	Statements Regarding Other IRS Filings and Tax Compliance			Г
	Check if Schedule O contains a response or note to any line in this Part V	• • •	Yes	<u> </u> •
12	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		162	H
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable.			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
Ū	reportable gaming (gambling) winnings to prize winners?	1c	i 	-
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			t
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 29			l
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	ľ
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			t
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		ľ
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		T
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			T
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		
b	If "Yes," enter the name of the foreign country ▶	: <i>j</i>		T
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			80.0
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		ľ
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		T
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		Ī
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			T
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		l
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			Ī
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			Ī
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			l.
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			Ī
	required to file Form 8282?	7с		L
d	If "Yes," indicate the number of Forms 8282 filed during the year	îzê	Wâ	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		L
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		L
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		ļ
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		ļ
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			l
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			ŀ
	organization, have excess business holdings at any time during the year?	8		ļ
	Sponsoring organizations maintaining donor advised funds.			ŀ
	Did the organization make any taxable distributions under section 4966?	9a		ļ
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		ļ
0	Section 501(c)(7) organizations. Enter			l
	Initiation fees and capital contributions included on Part VIII, line 12			١
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]			l
1	Section 501(c)(12) organizations. Enter			l
	Gross income from members or shareholders			l
D	Gross income from other sources (Do not net amounts due or paid to other sources			l
_	against amounts due or received from them)	40		ŀ
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		ł
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			l
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		ł
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		ł
	Note. See the instructions for additional information the organization must report on Schedule O			l
D	Enter the amount of reserves the organization is required to maintain by the states in which			۱
	the organization is licensed to issue qualified health plans			١
C	Enter the amount of reserves on hand	140		ł
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		ł
L		14D		L
b SA 0 1 0		For	990	,

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes				tions
	Check if Schedule O contains a response or note to any line in this Part VI				X
Sect	ion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 11			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	1 b			
	Did any officer, director, trustee, or key employee have a family relationship or a business rel		1		
2	any other officer, director, trustee, or key employee?		2		x
•			_		
3	Did the organization delegate control over management duties customarily performed by or un		,		x
	supervision of officers, directors, or trustees, or key employees to a management company or other	-	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was fi		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's a		5	Х	<u> ^ </u>
6	Did the organization have members or stockholders?		6	Λ.	<u> </u>
7a	Did the organization have members, stockholders, or other persons who had the power to el	ect or appoint			
	one or more members of the governing body?		7a	<u>X</u>	
b	Are any governance decisions of the organization reserved to (or subject to approval	by) members,			
	stockholders, or persons other than the governing body?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions under	ertaken during			
	the year by the following				
а	The governing body?	<i>.</i>	8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	Χ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot				
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Int	ernal Revenue	Code	e.)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of				
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pi	•	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi	=	11a		х
		ing the torm.			
	Describe in Schedule O the process, if any, used by the organization to review this Form 990		12a	Х	
	Did the organization have a written conflict of interest policy? If "No," go to line 13		120		
D	Were officers, directors, or trustees, and key employees required to disclose annually interests to	_	12b	Х	
	rise to conflicts?		120		
С	Did the organization regularly and consistently monitor and enforce compliance with the p	-	42-	Х	
	describe in Schedule O how this was done		12c	X	<u> </u>
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?		14		_
15	Did the process for determining compensation of the following persons include a review an				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision?			
а	The organization's CEO, Executive Director, or top management official		15a	<u> </u>	<u> </u>
b	Other officers or key employees of the organization		15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	r arrangement			
	with a taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization	to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to				
	organization's exempt status with respect to such arrangements?		16b		
Sect	ion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ▶_GA, IL,				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and				
	available for public inspection Indicate how you made these available Check all that apply	•	•		• • •
	Own website Another's website X Upon request Other (explain in Sch	edule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing document	•	ereet	ماادر	/ and
	financial statements available to the public during the tax year	o, commet of the	,, , 31	P 3 11 C)	,, and
20	State the name, physical address, and telephone number of the person who possesses the books	and records of the	10		
		39-3939			
JSA			Form	990	(2013)
042 1 00	n				•

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII..............

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - · List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization no	r any related	orga	nıza	tion	cor	npen	sate	d any current offic	er, director, or trus	tee
(A) Name and Title	(B) Average hours per week (list any	box,	(C) Position (do not check more box, unless persor officer and a direct				an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1)JOHN C. ANDERSON	1.00									
CHAIRPERSON		Х		Х				0	0	(
_(2)J. RICHARD PARKER II DIRECTOR	1.00	Х						0	0	(
(3)E. MIKE PROCTOR	1.00									
CHAIRPERSON	1 00	Х		Х			-	_ 0	0	
(4)JACOB L. OGLESBY DIRECTOR	1.00	Х						0	. 0	(
	1.00	Х						0	0	(
	1.00	Х		х		!		0	0	
(7)DEBRA WILLIAMS SECRETARY	1.00	Х		х				a	0	
(8)BRUCE GERWIG DIRECTOR	1.00	х						α	0	(
(9)PAT BENNETT	1.00									
DIRECTOR		Х						0	0	(
(10)CARMEN_CHUBB DIRECTOR	1.00	X						0	0	(
(11)LISA WALTERS VICE CHAIRPERSON	1.00	х		х				O	0	(
(12)VALERIE TODARO	45.00						Π			
CEO				Х	Х	X_		194,446.	0	43,413.
(13)JEFF WIRRICK CAMO	45.00			х	x			134,697.	0	32,849.
(14)KAREN ROMAINE THOMAS CFO	45.00			х	х			153,417.	0	36,593.

Form 990 (2013)

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Page	1
rayic	

	(B) Average hours per week (list any hours for	(do n box, office	F ot che unless r and	(C) Position eck mo person a direct	re than on is both	one an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimate m amount other compensa		ated nt of er sation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org an	om the anizatior d related anization	
5) KIMBERLY LANCE DIRECTOR OF ASSET MANAGERS	45.00			x			87,915.	0		23,4	— 70
6) LAURIE WILLIAMS DIRECTOR OF FINANCE	45.00			\rightarrow x			89,173.	0		17,9	
							33,2131				
						-					
										_	
							,				
	·										
1b Sub-total	ection A					>	482,560. 177,088.	0	-	12,8	_
d Total (add lines 1b and 1c)	ımıted to th		<u></u>			o re	659,648.	0 \$100,000 of	1	54,2	
reportable compensation from the organization		3	1	-						Yes	No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedul									3		Х
A Francisco continued a 1 to 1	um of rep	ortab	le co	mpe	nsatio						
4 For any individual listed on line 1a, is the s organization and related organizations gre						s," (complete Schedu	le J for such		-	
organization and related organizations gre individual	ater than	\$15 	0,00 	02 <i> </i> 	f "Yes 				4	Х	
organization and related organizations gre individual	ater than	\$15 mpens	0,00 satioi	02 <i> </i> n froi	<i>f "Yes</i> n any	 uni		on or individual	5	Х	X
organization and related organizations gre individual	accrue cor s,"complet	\$15 mpens te Sch	0,00 sation edule	0? In from	f "Yes n any r such	uni pera	related organizations on	on or individual	5 of	Х	X
organization and related organizations gre individual	accrue cor s,"complet	\$15 mpens te Sch	0,00 sation edule	0? In from	f "Yes n any r such	uni pera	related organizations on	than \$100,000 can the organization	5 of		X
organization and related organizations gre individual	accrue cor s,"complet	\$15 mpens te Sch	0,00 sation edule	0? In from	f "Yes n any r such	uni pera	related organization son	than \$100,000 can the organization	5 of n's tax		X
individual	accrue cor s,"complet	\$15 mpens te Sch	0,00 sation edule	0? In from	f "Yes n any r such	uni pera	related organization son	than \$100,000 can the organization	5 of n's tax		X
organization and related organizations gre individual	accrue cor s,"complet pensated in pensated in pensated in pensated in	\$15 mpens te Sch	0,00 sationedule indentithe	o? In from the from t	f "Yes m any r such atracto dar ye	unipers	related organization son	than \$100,000 coin the organization	5 of n's tax		X

Form	990 (2	013) GEORGIA HA	P ADMINISTRA	ATORS, INC		58-24896	35 Page 9
Par	t VIII	Statement of Revenue					
		Check if Schedule O contains a resp	onse or note to ar	y line in this Part	VIII		
	•			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues 1b					
s, C Am		Fundraising events 1c					
Gift Iar	d	Related organizations 1d					
JS,	e	Government grants (contributions) 1e					
tior er S	f	All other contributions, gifts, grants,					
ibu	•	and similar amounts not included above . 1f					
onti		Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f		0			
ne			Business Code				
ven	2a	BASIC FEES		14,961,696	14,961,696		
Re	b	OTHER REVENUE		136,321	136, 321		
/ice						·	
Sen	4						
Program Service Revenue	a a						
gre	f	All other program service revenue					
Pre	g	Total. Add lines 2a-2f		15,098,017	*		
	3	Investment income (including dividends, inte	erest, and				
		other similar amounts)		5,001			5,001
	4	Income from investment of tax-exempt bond	_	0			
	5	Royalties · · · · · · · · · · · · · · · · · · ·	<u> ▶</u>	0			
		(i) Real	(II) Personal	» , ,	Å 7	j. j 4.	
	6a	Gross rents				, , , , , , , , , , , , , , , , , , , ,	
	b	Less rental expenses			* * *		
	С	Rental income or (loss)				à	
	d	Net rental income or (loss)	<u> </u>	0			
	7a	Gross amount from sales of (i) Securities	(II) Other	-	····		_
		assets other than inventory	ļ				
	b	Less cost or other basis				,	
		and sales expenses					
	С	Gain or (loss)					
	d	Net gain or (loss)	· · · · · · · •	0			
ne	8a	Gross income from fundraising					
ē		events (not including \$					
é		of contributions reported on line 1c)					
<u></u>		See Part IV, line 18	l l				
Other Revenue		Less direct expenses				· · · · · · · · · · · · · · · · · · ·	
Ò		Net income or (loss) from fundraising events	· · · · · · · •	0			
	9a	Gross income from gaming activities					
		See Part IV, line 19					
	b C	Less direct expenses		0			
	10a	Gross sales of inventory, less		0			
	IVa	returns and allowances					
	ь	Less cost of goods sold	1 1				
		Net income or (loss) from sales of inventory.		0			
		Miscellaneous Revenue	Business Code				
	11a						
	ь						
	С						
	d	All other revenue					
	e	Total. Add lines 11a-11d	▶	0			
	12	Total revenue. See instructions	<u> ▶</u>	15,103,018	15,098,017.		5,001

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (D) Fundraising Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and 8b. 9b. and 10b of Part VIII. expenses general expenses expenses 1 Grants and other assistance to governments and 9,095,179 9,095,179 organizations in the United States. See Part IV. line 21. 2 Grants and other assistance to individuals in the United States See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, 659,648. 659,648 trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,785,494. 625,830 1,159,664. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 737,874. 379,086 358,788. Fees for services (non-employees) a Management 316,601. 203,988. 112,613. c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17, f Investment management fees g Other (If line 11g amount exceeds 10% of line 25 column (A) amount, list line 11g expenses on Schedule O). 12 Advertising and promotion 13 Office expenses 220,261. 182,024 38,237. Information technology 15 238,532. 180,035. 58,497. Occupancy 87,889. 108,422. 20,533. Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 21 Payments to affiliates........ 89,142. 65,261. 23,881. 22 Depreciation, depletion, and amortization 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 1,428,722. aSUBCONTRACTING COSTS 1,428,722 124,180. bGENERAL AND ADMINISTRATIVE 13,968 110,212. 78,951. 17,436. 61,515. cTELEPHONE AND INTERNET dOTHER EXPENSE 2,364. 2,364. e All other expenses ______ 14,885,370. 12,915,789 25 Total functional expenses Add lines 1 through 24e 1,969,581 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here following SOP 98-2 (ASC 958-720)

JSA 3E1052 1 000

Balance Sheet Part X Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year Cash - non-interest-bearing 5,317,047. 1 5,501,983. Savings and temporary cash investments....... 527,520. 2 528,229. 3 0 2,474,136. 2,512,256. 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 0 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net 0 7 0 8 94,416. 9 114,674. 10 a Land, buildings, and equipment cost or 845,905. other basis Complete Part VI of Schedule D 10a 776,513. 121,604. 69,392. 10c Investments - publicly traded securities 11 0 11 0 12 12 Investments - program-related See Part IV, line 11 ō 13 13 0 14 14 17,955. 55,133. 15 15 8,552,678. 8,781,667. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 150,231. 208,328. 17 17 18 18 0 19 19 0 Deferred revenue 0 20 20 Escrow or custodial account liability Complete Part IV of Schedule D 0 21 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and 22 0

29 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 55,000. 31 55,000. 31 Retained earnings, endowment, accumulated income, or other funds 32 6,680,144. 6,897,792. 32

> 8,781,667. Form **990** (2013)

6,952,792.

1,620,547.

1,828,875.

ō

0

26

27

28

Balances

Fund

ŏ

Assets

를 33

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties.....

Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X

Unrestricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances..........

Total liabilities. Add lines 17 through 25........

Organizations that follow SFAS 117 (ASC 958), check here

complete lines 27 through 29, and lines 33 and 34.

6,735,144.

8,552,678.

23

24

25

26

27

28

33

1,667,303.

1,817,534.

6 Donated services and use of facilities	Form 99	90 (2013)				Pa	ge 12
1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Net assets or fund balances (explain in Schedule O) 11 Net assets or fund balances (explain in Schedule O) 12 Net assets or fund balances (explain in Schedule O) 13 Accounting method used to prepare the Form 990 Cash Accrual Cother for the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 14 Accounting method used to prepare the Form 990 Accounting from a prior year or checked "Other," explain in Schedule O 15 Were the organization's financial statements compiled or reviewed by an independent accountant? 16 "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis Consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 16 Were the organization's financial statements audited by an independent accountant? 20 X 21 Yes Total Financial Statements and selection of an independent accountant? 22 X 23 X 24 X 25 X 26 X 27 Yes Total Accounting the tax year, explain in Schedule O 28 Accrual Consolidated basis Both consolidated and separate basis 29 C If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis Consolidated basis Separate basis Consolidated basis Separate basis Consolidated basis Separate basis Separate basis Consolidated basis Separate basis Separate basis Separat	Part	XI Reconciliation of Net Assets					
1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Net assets or fund balances (explain in Schedule O) 11 Net assets or fund balances (explain in Schedule O) 12 Net assets or fund balances (explain in Schedule O) 13 Accounting method used to prepare the Form 990 Cash Accrual Cother for the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 14 Accounting method used to prepare the Form 990 Accounting from a prior year or checked "Other," explain in Schedule O 15 Were the organization's financial statements compiled or reviewed by an independent accountant? 16 "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis Consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 16 Were the organization's financial statements audited by an independent accountant? 20 X 21 Yes Total Financial Statements and selection of an independent accountant? 22 X 23 X 24 X 25 X 26 X 27 Yes Total Accounting the tax year, explain in Schedule O 28 Accrual Consolidated basis Both consolidated and separate basis 29 C If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis Consolidated basis Separate basis Consolidated basis Separate basis Consolidated basis Separate basis Separate basis Consolidated basis Separate basis Separate basis Separat		Check if Schedule O contains a response or note to any line in this Part XI					
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 7	1	Total revenue (must equal Part VIII, column (A), line 12)	1		15,1	03,0	18.
Revenue less expenses Subtract line 2 from line 1. Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). Net unrealized gains (losses) on investments. Net unrealized gains (losses) on investments. Donated services and use of facilities. Prior period adjustments. Other changes in net assets or fund balances (explain in Schedule O). Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)). To other changes in net assets or fund balances (explain in Schedule O). Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)). To other changes in net assets or fund balances (explain in Schedule O). Accounting method used to prepare the Form 990 Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O Accounting method used to prepare the Form 990 Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis If "Yes below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis If "Yes below to indicate whether the financial statements for the year were audited on a separate basis, or both X Separate basis, or both X Separate basis, or both X Sepa	2	· · · · · · · · · · · · · · · · · · ·	2		14,8	85,3	370.
Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		Revenue less expenses Subtract line 2 from line 1	3				
Solution (losses) on investments	4	•	4		6,7	35,1	44.
7 Investment expenses	5		5				0
8 Prior period adjustments	6	Donated services and use of facilities	6				0
9 Other changes in net assets or fund balances (explain in Schedule O)	7	Investment expenses	7				0
10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	8	Prior period adjustments	8				0
Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990	9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	10						
Check if Schedule O contains a response or note to any line in this Part XII		33, column (B))	10		6,9	52,7	192.
1 Accounting method used to prepare the Form 990	Part						
1 Accounting method used to prepare the Form 990		Check if Schedule O contains a response or note to any line in this Part XII	• • • •		• •		لمسلم
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the						Yes	No
Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	1						l
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If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	_					:	l
reviewed on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?	2a	· · · · · · · · · · · · · · · · · · ·	· · · · ·		2a		<u> </u>
Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?		•	npiled	or			
b Were the organization's financial statements audited by an independent accountant?							
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?						.,	
separate basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	b	· · · · · · · · · · · · · · · · · · ·			2b	X	
X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			ted o	na			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?							
of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?							
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	С				2-	v	
Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?					20		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			explair	ın			
the Single Audit Act and OMB Circular A-133?	_						
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	За				20	v I	
	L				Ja		
	D			uie	3 h	$\mid_{X}\mid$	

SCHEDULE D (Form 990) ·

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990. Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

GEORGIA HAP ADMINISTRATORS, INC. Employer identification number DBA NATIONAL HOUSING COMPLIANCE Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year. Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ ______ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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		GE	ORGI	A HAP ADMIN	VISTRAT(DRS, IN	IC				58-24	89635		
chec	lule D (Fo	orm 990) 2013											Р	age 2
Par	t III	Organizations Maintain	ing C	ollections of	Art. Hist	torical T	reasur	es.	or Otl	ner Simil	ar Asse	ts (cont	inue	<u>-d</u> }
	,		<u>-</u>		-,			,	-			(00)		, - ,
3	Using collect	the organization's acquisition items (check all that ap	ion, ac	ccession, and o	ther reco	ds, checl	k any o	f the	follow	ving that a	re a sigi	nificant u	se o	of its
а	_	Public exhibition			d [loan a	or excha	ango	progra	mc				
_					·									
b	-	Scholarly research		_	e	_ Other								
C		Preservation for future gen										_		
4		e a description of the org	anızatıd	on's collections	and expla	ain how i	they fur	ther	the or	ganization	s exemp	t purpose	e in	Part
	XIII.													
5		the year, did the organizat									_		_	٦.
		to be sold to raise funds ra										Yes		No
Par		Escrow and Custodial A or reported an amount				ne organ	izatıon	ansı	wered	"Yes" to F	orm 99	0, Part I\ 	/, lır	ne 9,
4.	la Aba								4L_	.	4			
ıa		organization an agent, trus										_	_	٦
	include	ed on Form 990, Part X?									. L	Yes		No
Þ	If "Yes	s," explain the arrangement	ın Part	XIII and comple	ete the foll	owing tab	ole							
	_							-		A	mount			
		ning balance												
		ons during the year												
		utions during the year										_		
		j balance												
2a	Did the	e organization include an a	mount	on Form 990, F	Part X, line	21?					. L	Yes		No
		," explain the arrangement												
Par	: V	Endowment Funds. Cor						-		' -				
_	_) Current year	(b) Prid	or year	(c) Tw	o year	s back	(d) Three y	ears back	(e) Four y	ears l	back
	-	ning of year balance												
		butions	<u> </u>									_		
С		vestment earnings, gains,												
		sses												
		s or scholarships	ļ											
е		expenditures for facilities	ŀ											
_		ograms												
		strative expenses		_										
		f year balance												
		e the estimated percentage				e (line 1g,	column	(a)) l	held as					
		designated or quasi-endow	ment	·	_%									
		nent endowment		. %										
С		orarily restricted endowmer	-	·										
_		ercentages in lines 2a, 2b, a												
3a		ere endowment funds not i	n the p	ossession of th	e organiza	ation that	are hel	d and	l admir	nistered for	the	_		
	-	zation by											es	No
		elated organizations										3a(i)		
	(II) rela	ated organizations					• • • • •					3a(ii)		
		" to 3a(II), are the related o										3b		
_		be in Part XIII the intended			on's endov	vment fur	nds							
°ar	t VI	Land, Buildings, and Eq Complete if the organiz	uipme	nt.	e" to Forn	1 000 P	art I\/ I	ine 1	12 8	oo Form O	100 Par	t V line 1	10	
	····	Description of property	auon	(a) Cost or		(b) Cost o				cumulated		d) Book valu		
				(invest			ther)			eciation	.,,	_, _ Jon valu		_
		ngs												
		hold improvements					30,51			17,811.				00.
d	Equipn	ment		l		=	113.20	an I	Δ	60.491		5	2 7	99

69,392. Schedule D (Form 990) 2013

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

302,104.

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Page	_

Part VII	Investments - Other Securities. Complete if the organization answere	d "Yes" to Form 990	Part IV line 11h See Form 99	0 Part X line 12
	(a) Description of security or category	(b) Book value	(c) Method of value	
	(including name of security)	<u> </u>	Cost or end-of-year m	arket value
	al derivatives			
	-held equity interests			
	·			
(C)				
(D)				
(F)				-
(G)				
(H)				
	n (b) must equal Form 990, Part X, col (B) line 12)			- · · -
Part VIII	Investments - Program Related. Complete if the organization answere	d "Yes" to Form 990	, Part IV, line 11c. See Form 99	0, Part X, line 13
	(a) Description of investment	(b) Book value	(c) Method of value Cost or end-of-year market	uation arket value
(1)	· · · · · · · · · · · · · · · · · · ·			
(2)			-	
(3)				
(4)				
(5)				
_(6)				
(7)				
(8)				
(9)				
Part IX	n (b) must equal Form 990, Part X, col (B) line 13) Other Assets.	<u> </u>		
Fartix	Complete if the organization answere	d "Yes" to Form 990	Part IV line 11d See Form 99	0 Part X line 15
		Description	, 1 4.111, 1110 114. 000 1 0111 00	(b) Book value
(1)				(0) 20011 10102
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
	umn (b) must equal Form 990, Part X, col (B)	Inno 15)		
Part X	Other Liabilities.	<i>mie 10).</i>	<u>,,,,</u> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	>
LaitX	Complete if the organization answere	d "Yes" to Form 990	. Part IV. line 11e or 11f. See Fo	orm 990. Part X.
	line 25		, , , , , , , , , , , , , , , , , , , ,	
1.	(a) Description of liability	(b) Book valu	le l	
(1) Feder	ral income taxes			
(2) US DI	EPT OF HOUSING & URBAN DEV	2,	500.	
(3) RELA	TED PARTY PAYABLES	1,204,	770.	
(4) ACCR	UED EXPENSES	413,	277.	
(5)				
_(6)	_			
_(7)	-			
(8)				
(9)	41 15 200 5		<u> </u>	
	nn (b) must equal Form 990, Part X, col. (B) line 25)			
	or uncertain tax positions. In Part XIII, provide the solutions under FIN 48 to liability for uncertain tax positions under FIN 48		-	• —
JSA 3E1270 1 000				Schedule D (Form 990) 2013
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Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1 1	15,103,018.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		13,103,016.
a			
a b		-	
	Donated services and use of facilities 2b	-	
c d	Recoveries of prior year grants 2c Other (Describe in Part XIII) 2d	1	
e		ا ۾ ا	
3	Add lines 2a through 2d Subtract line 2e from line 1	2e 3	15,103,018.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	3	13,103,016.
-			
a b		-	
		┨╻	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	4c	15,103,018.
Part			13,103,016.
ıaıı	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a	ui II.	
1	Total expenses and losses per audited financial statements	1	14,885,370.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b	1	
С	Other losses 2c	1	
d	Other (Describe in Part XIII)	1	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	14,885,370.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII)]	
С	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	14,885,370.
2, Par	e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, P t XI, lines 2d and 4b Also complete this part to provide any additional infor PAGE 5	mation	·
			·
			·
			

JSA 3E1271 1 000 Schedule D (Form 990) 2013

Part XIII Supplemental Information (continued)

PART X, QUESTION 2

THE CORPORATION HAS ELECTED TAX EXEMPT STATUS UNDER SECTION 501(C)(4) OF THE INTERNAL REVENUE CODE AND DID NOT HAVE ANY UNRELATED BUSINESS INCOME FOR THE YEAR ENDED JUNE 30, 2014. DUE TO ITS TAX EXEMPT STATUS, THE CORPORATION IS NOT SUBJECT TO INCOME TAXES. THE CORPORATION IS REQUIRED TO FILE AND DOES FILE TAX RETURNS WITH THE INTERNAL REVENUE SERVICE AND OTHER TAXING AUTHORITIES. ACCORDINGLY, THESE FINANCIAL STATEMENTS DO NOT REFLECT A PROVISION FOR INCOME TAXES AND THE CORPORATION HAS NO OTHER TAX POSITIONS WHICH MUST BE CONSIDERED FOR DISCLOSURE.

SCHEDULEI (Form 990)

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047 2013

► Attach to Form 990.

Open to Public Inspection

Employer identification number 58-2489635

1990.

instructions is at www.irs.gov/form	
l (Form 990) and its	
▶ Information about Schedule I (Form 990) and its instructions is at www.irs.g	GEORGIA HAP ADMINISTRATORS, INC
	GEORGIA

Part I General Information on Grants and Assistance

DBA NATIONAL HOUSING COMPLIANCE

Department of the Treasury Name of the organization Internal Revenue Service

- å × Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and
 - Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) Name and address of organization or government	(a)	(c) IRC section of applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) THE HOUSING AUTHORITY OF AMERICUS	300000	501 (2) (3)	900				מקאיאני מקשטדוודוער כש
(2) THE HOUSING AUTHORITY OF THE CITY OF ATHENS		(5) (5)					10 purintalen eninen
P O BOX 1469 ATHENS, GA 30603	58-6002838	501(C)(3)	826,834				TO ADMINISTER PAYMEN
(3) THE HOUSING AUTHORITY OF THE CITY OF ATLANT							
230 JOHN WESLEY DOBBS AVE	58-6002356	501 (C) (3)	826,834				TO ADMINISTER PAYMEN
(4) THE HOUSING AUTHORITY OF THE CITY OF AUGUST							
P O BOX 3246 AUGUSTA, GA 30914	58-6002355	501 (C) (3)	826,834				TO ADMINISTER PAYMEN
(5) THE HOUSING AUTHORITY OF THE CITY OF BRUNSW							
P O BOX 1118 BRUNSWICK, GA 31521	58-6002861	501 (C) (3)	826,834				TO ADMINISTER PAYMEN
(6) THE HOUSING AUTHORITY OF THE CITY OF DECATU							
750 COMMERCE DRIVE DECATUR, GA 30030	58-6002907	501 (C) (3)	826,834.				TO ADMINISTER PAYMEN
(7) THE HOUSING AUTHORITY OF THE CITY OF COLUMB							
1180 MARTIN LUTHER KING BLVD	58-6002906	501 (C) (3)	826,834				TO ADMINISTER PAYMEN
(8) THE HOUSING AUTHORITY OF THE CITY OF MACON							
P O BOX 4928 MACON, GA 31201	58-6002360	501(C)(3)	826,834				TO ADMINISTER PAYMEN
(9) GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS							
60 EXECUTIVE PARK SOUTH, NE	58-1259426	501 (C) (3)	826,834				TO ADMINISTER PAYMEN
(10) THE HOUSING AUTHORITY OF THE CITY OF HINESY							
301 OLIVE ST HINESVILLE, GA 31313	58-6014667	501 (C) (3)	826,834				TO ADMINISTER PAYMEN
(11) THE HOUSING AUTHORITY OF THE CITY OF MARIET							
P O. DRAWER K MARIETTA, GA 30061	58-6002424	501 (C) (3)	826,834				TO ADMINISTER PAYMEN
(12)							
2 Enter total number of section 501(c)(3) and government	vernment or	ganizations liste	organizations listed in the line 1 table	•			

3 Enter total number of otner organizations. See the Instructions for Form 990.

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Schedule I (Form 990) (2013)

GEORGIA HAP ADMINISTRATORS, INC	58-2489
Schedule I (Form 990) (2013)	Pag
Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	nswered "Yes" on Form 990, Part IV, line 22.

	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of non-cash assistance
					appinisa, onici)	
-						
2	i					
m						
4						
Ŋ						
•						
٥						
7						
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional	is part to prov	vide the informat	ion required ın	Part I, line 2, Part III,	column (b), and any other additional

information. SCHEDULE I PART I

THE DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT PROVIDES THE RESOURCES

WITH WHICH THE ORGANIZATION ADMINISTERS PAYMENTS TO VARIOUS HOUSING

AUTHORITIES IN THE STATE OF GEORGIA.

PAGE 19

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

DBA NATIONAL HOUSING COMPLIANCE

GEORGIA HAP ADMINISTRATORS, INC

Employer identification number 58-2489635

Part I Questions Regarding Compensation No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1ь explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? Х Participate in, or receive payment from, a supplemental nonqualified retirement plan? Х 4b Participate in, or receive payment from, an equity-based compensation arrangement? X 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? Х 5a Х b Any related organization? If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6a Х b Any related organization? Х 6b If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Х Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe Х If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

58-2489635

Schedule J (Form 990) 2013

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	l							
		(B) Breakdown of W	of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
VALERIE TODARO	ε	194,446.	0		35,643.	7,770.	237,859.	0
1 CEO	(ii)					0		0
JEFF WIRRICK	Θ	134,697.	0		0 25,424.	7,425.	167,546.	0
2 CAMO	Ξ		0			00	0	0
KAREN ROMAINE THOMAS	Θ	153,417.	0		29,168.	7,425.	190,010.	0
3 CFO	(ii)					0		0
	(0)							
4	3							
	€							
5	Ξ							
	Ξ	1						
9	(ii)							
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	€	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		11 11 11 11 11 11 11 11 11 11 11 11 11				
8	(ii)							
	€					 		
6	(i)							
	€			1 1 1 1 1 1 1 1 1 1				
10	(i)							
	8		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1		1		
11	(1)							
	Θ	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
12	3							
	Ξ		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
13	(1)	- 1						
	Ξ						 	
14	(1)							
	3			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
15	3							
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Schedule J (Form 990) 2013

Part III Supplemental Information
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II.
Also complete this part for any additional information.

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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2013
Open to Public

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

GEORGIA HAP ADMINISTRATORS, INC

DBA NATIONAL HOUSING COMPLIANCE

Employer identification number 58-2489635

PART VI SECTION C #19

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

PART VI SECTION B #15A & #15B

GHA UTILIZED THE PROFESSIONAL SERVICES OF COMPENSATION RESOURCES, INC.

THIS FIRM WAS RETAINED BY GEORGIA HAP ADMINISTRATORS, INC. (GHA) IN 2013

TO UPDATE A FORMALIZED APPROACH TO SALARY ADMINISTRATION TO INCLUDE

DETERMINING MARKET COMPETITIVENESS OF NHC EXECUTIVE AND STAFF POSITIONS.

BASED ON THEIR ANALYSIS, COMPENSATION RESOURCES UPDATED GHA'S PAY GRADES

AND RANGES ADOPTED BY THE BOARD OF DIRECTORS IN APRIL 2014 ALONG WITH AN

UPDATE TO THE FORMAL POLICY AND SALARY ADMINISTRATION PROGRAM POLICY ALSO

ADOPTED BY THE BOARD IN APRIL 2014. THE MAJOR ELEMENTS OF THE GHA SALARY

ADMINISTRATION PROGRAM INCLUDE THE FOLLOWING:

WRITTEN SALARY ADMINISTRATION PROGRAM POLICY

JOB DESCRIPTIONS

GRADES AND RANGES

PERFORMANCE APPRAISAL SYSTEM

MERIT INCREASES/MERIT BONUS/PERFORMANCE BONUS

COMPENSATION RESOURCES UTILIZED THE FOLLOWING SURVEY SOURCES TO EXAMINE

EXTERNAL PAY EQUITY: CONDUCTED MARKET STUDY

COMPENSATION RESOURCES IS A FOR-PROFIT CORPORATION - PRINCIPAL DIANA D.

NEELMAN, CCP.

THE HUMAN RESOURCES MANAGER IS THE PERSON RESPONSIBLE FOR MAINTAINING

Name of the organization GEO

GEORGIA HAP ADMINISTRATORS, INC

DBA NATIONAL HOUSING COMPLIANCE

Employer identification number 58-2489635

GHA'S SALARY ADMINISTRATION PROGRAM. THIS INCLUDES ANALYZING AND UPDATING THE SALARY ADMINISTRATION POLICY ON A REGULAR BASIS.

PART VI SECTION B #12C

TO ENSURE THAT GHA OFFICIALS ARE AWARE OF ANY CONFLICTS OF INTEREST AND NOTED CONFLICTS ARE REVIEWED AND THE PROPER ACTION TAKEN, GHA POLICY REQUIRES ALL STAFF, SUBCONTRACTORS, AND BOARD MEMBERS EXECUTE A CONFLICT OF INTEREST STATEMENT UPON EMPLOYMENT AND ANNUALLY THEREAFTER. EXECUTED STATEMENTS WILL BE OBTAINED BY HUMAN RESOURCES AND A FILE MAINTAINED.

PART XI #2C

RESPONSIBILITY FOR SELECTION OF AN INDEPENDENT ACCOUNTANT AND OVERSIGHT

OF THE ANNUAL AUDIT IS RESERVED BY THE BOARD OF DIRECTORS OF GEORGIA HAP

ADMINISTRATORS, INC.

Form 8868

(Rev. January 2014)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
Information about Form 8868 and its instructions is at www.irs.gov/iorm8868.

OMB No. 1545-1709

Internal Revenue	Service Information about Form 66	CO ATIC ILS I	ISUUCIONS IS AL WWW.NS.	904/10/11/10000.			
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	lete Part # unless you have already been grai				8.		
a corporation 8868 to req Return for 1	ling (e-file). You can electronically file Form and required to file Form 990-T), or an addition uest an extension of time to file any of the fransfers Associated With Certain Personal. For more details on the electronic filing of the	ial (not aut forms liste I Benefit (omatic) 3-month exten d in Part I or Part II wi Contracts, which must	sion of time. You can electronical ith the exception of Form 8870, t be sent to the IRS in paper f	lly file Form Information format (see		
	tomatic 3-Month Extension of Time. On						
A corporation	n required to file Form 990-T and requesting	an automa	atic 6-month extension	- check this box and complete			
Part I only .					▶∟		
All other corp	porations (including 1120-C filers), partnersh	ips, REMIC	s, and trusts must use I	Form 7004 to request an extension			
to file incom				Enter filer's Identifying number, se			
Type or	Name of exempt organization or other filer, see in			Employer identification number (EIN)	or		
print	GEORGIA HAP ADMINISTRATORS, I			50 2400625			
File by the	DBA NATIONAL HOUSING COMPLIAN Number, street, and room or suite no. If a P.O. box		tions	58-2489635			
due date for			,6013.	Social security number (SSN)			
return. See	structions						
ATLANTA, GA 30084							
Enter the Re	sturn code for the return that this application	is for (file a	separate application to	or each return)	01		
Application		Return	Application		Return		
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	Form 990-EZ	01	Form 990-T (corporat	tion)	07		
Form 990-BL	-	02	Form 1041-A		08		
Form 4720 ((individual)	03	Form 4720 (other tha	n individual)	09		
Form 990-PF		04	Form 5227		10		
Form 990-T	(sec. 401(a) or 408(a) trust)	05	Form 6069		11		
Form 990-T	(trust other than above)	06	Form 8870		12		
The books	s are in the care of ▶VALERIE TODARO,	2296 <u>HE</u>	NDERSON MILL ROA	AD, SUITE 306 ATLANTA, (GA 30345		
Telephone	e No. ▶ 770 939-3939		FAX No. ▶				
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For Privacy A	Act and Paperwork Reduction Act Notice, see Inst	ructions.	-	Form 8868	(Rev. 1-2014)		