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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013Open to Public
InspectionA For the **2013** calendar year, or tax year beginning **JUL 1, 2013** and ending **JUN 30, 2014**

B Check if applicable

- ☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization

UNITED WAY OF THE PIEDMONT

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address)

P.O. BOX 5624

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

SPARTANBURG, SC 29304F Name and address of principal officer: **DOUG EBERHART****SAME AS C ABOVE**

D Employer identification number

57-0314377

E Telephone number

864-582-7556

G Gross receipts \$

5,029,161.

H(a) Is this a group return

for subordinates?

☐ Yes☒ No

H(b) Are all subordinates included?

☐ Yes☐ No

If "No," attach a list. (see instructions)

H(c) Group exemption number

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c)() (insert no.) ☐ 4947(a)(1) or ☐ 527J Website: **WWW.UWPIEDMONT.ORG**K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ OtherL Year of formation: **1936**M State of legal domicile: **SC****Part I Summary**

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: **TO CONNECT, ENGAGE, & INSPIRE PEOPLE TO TRANSFORM OUR COMMUNITY OF SPARTANBURG, CHEROKEE, & UNION**2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)

3**32**

4 Number of independent voting members of the governing body (Part VI, line 1b)

4**32**

5 Total number of individuals employed in calendar year 2013 (Part V, line 2a)

5**19**

6 Total number of volunteers (estimate if necessary)

6**2809**

7a Total unrelated business revenue from Part VIII, column (C), line 12

7a**0.**

b Net unrelated business taxable income from Form 990-T, line 34

7b**0.**Revenue
Expenses
Net Assets or Fund Balances

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	4,402,126.	4,667,635.
9 Program service revenue (Part VIII, line 2g)	194,613.	181,500.
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,215.	673.
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	254,700.	179,353.
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,852,654.	5,029,161.
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	3,330,913.	3,397,181.
14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	962,810.	973,708.
16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b Total fundraising expenses (Part IX, column (D), line 25)	213,640.	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	526,033.	566,120.
18 Total expenses - Add lines 13-17 (must equal Part IX, column (A), line 25)	4,819,756.	4,937,009.
19 Revenue less expenses. Subtract line 18 from line 12	32,898.	92,152.

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	4,032,051.	4,394,304.
21 Total liabilities (Part X, line 26)	942,794.	1,088,166.
22 Net assets or fund balances - Subtract line 21 from line 20	3,089,257.	3,306,138.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

Date

DOUG EBERHART, PRESIDENT/CEO

Type or print name and title

Paid

Print/Type preparer's name

HOMER E. MCABEE, JR.

Preparer's signature

Date

Check if self-employed

PTIN

P00965340

Preparer

Firm's name

MCABEE, SCHWARTZ, HALLIDAY & CO

Firm's EIN

57-0925346

Use Only

Firm's address

**824 EAST MAIN STREET
SPARTANBURG, SC 29302**Phone no. (864) **583-0886**

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒**1** Briefly describe the organization's mission:

TO GIVE THE CITIZENS OF SPARTANBURG, CHEROKEE, AND UNION COUNTIES IN SOUTH CAROLINA AN OPPORTUNITY TO GIVE, ADVOCATE, AND VOLUNTEER. FACILITATING THESE ACTIONS SHAPES THE COMMUNITY AND IMPROVES LIVES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code) (Expenses \$ 3,320,055. including grants of \$ 3,168,164.) (Revenue \$)
COMMUNITY INVESTMENT - UNITED WAY INVESTS OUR FINANCIAL RESOURCES IN CRITICAL PROGRAMS AND SERVICES THROUGHOUT OUR THREE-COUNTY REGION THROUGH THE COMMUNITY INVESTMENT PROCESS. VOLUNTEERS REPRESENTING UNITED WAY'S DONOR BASE REVIEW AGENCY PROGRAM APPLICATIONS AND RECOMMEND FUNDING LEVELS TO THE BOARD OF DIRECTORS IN THE AREAS OF EDUCATION, FINANCIAL STABILITY, AND HEALTH. WE INVESTED \$2.3 MILLION IN 116 PROGRAMS THROUGH 71 NONPROFIT ORGANIZATIONS LAST YEAR. IN ADDITION, UNITED WAY COORDINATES ABOUT \$850,000 ANNUALLY IN FUNDS DESIGNATED TO SPECIFIC AGENCIES BY OUR DONORS.

4b (Code) (Expenses \$ 210,355. including grants of \$ 6,233.) (Revenue \$)
COMMUNITY EDUCATION/INFORMATION REFERRAL/VOLUNTEERISM 1) UNITED WAY SEEKS TO ENGAGE COMMUNITY CITIZENS IN GIVING, ADVOCACY, AND VOLUNTEERISM. WE EDUCATE OUR CITIZENS ABOUT SOCIAL AND ECONOMIC CONCERNS THAT FACE OUR REGION AND THEN CHANNEL THEIR INTEREST INTO THE APPROPRIATE VENUE. MUCH OF OUR ADVOCACY IS ROOTED IN OUR PARTNERSHIPS WITH FOUNDATIONS AND PUBLIC ENTITIES ON THE COMMUNITY INDICATORS PROJECTS. 2) OUR VOLUNTEER CENTER PROVIDES VOLUNTEER MATCHING SERVICES FOR INDIVIDUALS AND GROUPS. WE ANNUALLY COORDINATE MORE THAN 70,000 HOURS OF SERVICE. OUR VOLUNTEER INCOME TAX ASSISTANCE INITIATIVE PREPARED TAX RETURNS FREE OF CHARGE FOR ALMOST 2,000 AREA FAMILIES, RETURNING MORE THAN \$1.9 MILLION IN REFUNDS AND CREDITS TO OUR COMMUNITY. 3) UNITED WAY LEADS THE BEHAVIORAL HEALTH INITIATIVE, WHICH

4c (Code) (Expenses \$ 348,063. including grants of \$) (Revenue \$)
THE GIFTS IN KIND CENTER IS A PROGRAM TO DISTRIBUTE PRODUCTS DONATED BY NATIONAL RETAILERS TO NON-PROFIT ORGANIZATIONS. A LOW-COST MEMBERSHIP IS OFFERED TO THESE NON-PROFIT ORGANIZATIONS THAT PROVIDE ASSISTANCE TO THE ILL, NEEDY, YOUTH, OR OTHERWISE DISADVANTAGED. DURING FY 2013-2014, \$22 MILLION DOLLARS OF GOODS WERE DISTRIBUTED TO 175 AGENCIES AND ORGANIZATIONS.

4d Other program services (Describe in Schedule O.)(Expenses \$ 515,099. including grants of \$ 222,784.) (Revenue \$)**4e** Total program service expenses 4,393,572.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	X	
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If so, complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	21	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	19	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
3b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders.	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b	
c	Enter the amount of reserves on hand.	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	32	
1b Enter the number of voting members included in line 1a, above, who are independent	32	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Did the organization have members or stockholders?		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **► SC**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization **►**
DENNY BOLL - 864-582-7556
203 EAST MAIN STREET, SPARTANBURG, SC 29306

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) TONY CASPIO SECRETARY-TREASURER	1.00	X		X				0.	0.	0.
(2) ALEX EVINS DIRECTOR	1.00	X						0.	0.	0.
(3) TOM HOLGATE DIRECTOR	1.00	X						0.	0.	0.
(4) CHARLIE KING DIRECTOR	1.00	X						0.	0.	0.
(5) ANNMARIE HIGGINS DIRECTOR	1.00	X						0.	0.	0.
(6) NICOLE BUCHANAN DIRECTOR	1.00	X						0.	0.	0.
(7) TONY BELL DIRECTOR	1.00	X						0.	0.	0.
(8) BARRY MORGAN DIRECTOR	1.00	X						0.	0.	0.
(9) BOB HART DIRECTOR	1.00	X						0.	0.	0.
(10) RHONDA LOCKHART DIRECTOR	1.00	X						0.	0.	0.
(11) RICHARD RHODES DIRECTOR	1.00	X						0.	0.	0.
(12) RENEE ROMBERGER DIRECTOR	1.00	X						0.	0.	0.
(13) SUE SCHNEIDER IMMEDIATE PAST CHAIR	1.00	X						0.	0.	0.
(14) MARK WOLFINGER DIRECTOR	1.00	X						0.	0.	0.
(15) MARY HELEN WADE DIRECTOR	1.00	X						0.	0.	0.
(16) RUSSELL BOOKER CHAIR	1.00	X		X				0.	0.	0.
(17) ETHAN BURROUGHS DIRECTOR	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) HOPE BLACKLEY DIRECTOR	1.00	X						0.	0.	0.
(19) MARTY DEW DIRECTOR	1.00	X						0.	0.	0.
(20) SLOAN EVANS DIRECTOR	1.00	X						0.	0.	0.
(21) KAREN KNUCKLES DIRECTOR	1.00	X						0.	0.	0.
(22) WES LEHRER DIRECTOR	1.00	X						0.	0.	0.
(23) SIM SKINNER DIRECTOR	1.00	X						0.	0.	0.
(24) ANGIE ROBERSON DIRECTOR	1.00	X						0.	0.	0.
(25) MARK AYCOCK DIRECTOR	1.00	X						0.	0.	0.
(26) KAREN CALHOUN DIRECTOR	1.00	X						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								216,809.	0.	45,270.
d Total (add lines 1b and 1c)								216,809.	0.	45,270.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

- 3** Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3	X	
4		X
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a	4,566,596.			
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e	101,039.			
	f All other contributions, gifts, grants, and similar amounts not included above	1f				
	g Noncash contributions included in lines 1a-1f \$		33,727.			
	h Total. Add lines 1a-1f		4,667,635.			
Program Service Revenue	2 a <u>GIKC MEMBERSHIP FEES</u>	Business Code	92,500.	92,500.		
	b <u>GIKC WEEKLY VISIT CHAR</u>	900099	59,300.	59,300.		
	c <u>GIKC TRUCKLOAD SHIPMEN</u>	900099	29,700.	29,700.		
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f		181,500.			
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		673.	673.	
4 Income from investment of tax-exempt bond proceeds						
5 Royalties						
6 a Gross rents		(i) Real (ii) Personal				
b Less: rental expenses						
c Rental income or (loss)						
d Net rental income or (loss)						
7 a Gross amount from sales of assets other than inventory		(i) Securities (ii) Other				
b Less: cost or other basis and sales expenses						
c Gain or (loss)						
d Net gain or (loss)						
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18		a				
b Less: direct expenses		b				
c Net income or (loss) from fundraising events						
9 a Gross income from gaming activities See Part IV, line 19		a				
b Less: direct expenses		b				
c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances		a				
b Less: cost of goods sold	b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code				
11 a <u>OTHER INCOME</u>	900099	126,853.			126,853.	
b <u>SERVICE FEES</u>	900099	52,500.			52,500.	
c						
d All other revenue						
e Total. Add lines 11a-11d		179,353.				
12 Total revenue. See instructions.		5,029,161.	182,173.	0.	179,353.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	3,397,181.	3,397,181.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	281,565.	61,613.	150,333.	69,619.
7 Other salaries and wages	503,374.	445,555.	7,996.	49,823.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	30,609.	21,488.	5,199.	3,922.
9 Other employee benefits	94,173.	65,732.	16,211.	12,230.
10 Payroll taxes	63,987.	40,983.	13,112.	9,892.
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	150,192.	89,770.	34,441.	25,981.
12 Advertising and promotion	2,501.	1,291.	690.	520.
13 Office expenses	19,358.	15,654.	2,111.	1,593.
14 Information technology				
15 Royalties				
16 Occupancy	107,398.	88,372.	10,845.	8,181.
17 Travel	32,463.	24,820.	4,357.	3,286.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	25,554.	18,062.	4,270.	3,222.
23 Insurance	16,006.	12,597.	1,943.	1,466.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a UNITED WAY WORLDWIDE DU	46,600.		46,600.	
b PUBLIC RELATIONS EVENTS	36,684.	25,403.	6,430.	4,851.
c PRINTING	24,628.	8,174.	9,379.	7,075.
d MEMBERSHIP FEES	22,727.	14,373.	4,762.	3,592.
e All other expenses	82,009.	62,504.	11,118.	8,387.
25 Total functional expenses. Add lines 1 through 24e	4,937,009.	4,393,572.	329,797.	213,640.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	598,500.	2	558,497.
	3 Pledges and grants receivable, net	2,496,235.	3	2,694,401.
	4 Accounts receivable, net	14,141.	4	11,638.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	31,910.	9	30,365.
	10a Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	10a 222,824.		
	b Less: accumulated depreciation	10b 164,053.	10c	58,771.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11	820,705.	12	936,632.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	0.	15	104,000.
16 Total assets. Add lines 1 through 15 (must equal line 34)	4,032,051.	16	4,394,304.	
Liabilities	17 Accounts payable and accrued expenses	8,215.	17	78,040.
	18 Grants payable		18	
	19 Deferred revenue	123,752.	19	103,249.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	810,827.	25	906,877.
	26 Total liabilities. Add lines 17 through 25	942,794.	26	1,088,166.
	Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.		
27 Unrestricted net assets		1,324,959.	27	1,465,419.
28 Temporarily restricted net assets		1,764,298.	28	1,840,719.
29 Permanently restricted net assets			29	
Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.				
30 Capital stock or trust principal, or current funds			30	
31 Paid-in or capital surplus, or land, building, or equipment fund			31	
32 Retained earnings, endowment, accumulated income, or other funds			32	
33 Total net assets or fund balances		3,089,257.	33	3,306,138.
34 Total liabilities and net assets/fund balances	4,032,051.	34	4,394,304.	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,029,161.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,937,009.
3	Revenue less expenses. Subtract line 2 from line 1	3	92,152.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,089,257.
5	Net unrealized gains (losses) on investments	5	124,738.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-9.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	3,306,138.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

- 1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2013)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
 ▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

**Open to Public
Inspection**

Name of the organization

UNITED WAY OF THE PIEDMONT

Employer identification number

57-0314377

Part I	Reason for Public Charity Status (All organizations must complete this part.) See instructions
---------------	---

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II)

9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Non-functionally integrated

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

h Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

[illegible]**Total**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	4,391,531.	4,378,975.	4,497,592.	4,402,126.	4,667,635.	22,337,859.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	4,391,531.	4,378,975.	4,497,592.	4,402,126.	4,667,635.	22,337,859.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						22,337,859.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4	4,391,531.	4,378,975.	4,497,592.	4,402,126.	4,667,635.	22,337,859.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	5,931.	5,724.	2,918.	1,215.	673.	16,461.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	137,555.	207,537.	363,616.	405,966.	308,353.	1,423,027.
11 Total support. Add lines 7 through 10						23,777,347.
12 Gross receipts from related activities, etc. (see instructions)					12	314,917.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14	93.95 %
15 Public support percentage from 2012 Schedule A, Part II, line 14	15	94.87 %

16a **33 1/3% support test - 2013.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b **33 1/3% support test - 2012.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10% -facts-and-circumstances test - 2013.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐

b **10% -facts-and-circumstances test - 2012.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	%

- 19a 33 1/3% support tests - 2013.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐
- b 33 1/3% support tests - 2012.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12.

Also complete this part for any additional information (See instructions)

SCHEDULE D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013Open to Public
Inspection

Name of the organization

UNITED WAY OF THE PIEDMONT

Employer identification number

57-0314377

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e.g., recreation or education)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply).

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☒ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table.

	Amount
1c	
1d	
1e	
1f	

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ☐ %

b Permanent endowment ☐ %

c Temporarily restricted endowment ☐ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements	19,256.		13,192.	6,064.
d Equipment	203,568.		150,861.	52,707.
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

58,771.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) SPARTANBURG COUNTY		
(B) FOUNDATION	936,632.	END-OF-YEAR MARKET VALUE
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	936,632.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DONOR DESIGNATIONS	904,655.
(3) ACCRUED EXPENSES	2,222.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	906,877.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	26,312,868.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	124,728.
b	Donated services and use of facilities	2b	21,988,419.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	22,113,147.
3	Subtract line 2e from line 1	3	4,199,721.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	829,440.
c	Add lines 4a and 4b	4c	829,440.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	5,029,161.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	26,095,988.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	21,988,419.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	21,988,419.
3	Subtract line 2e from line 1	3	4,107,569.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	829,440.
c	Add lines 4a and 4b	4c	829,440.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	4,937,009.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

EXPLANATION: THE UNITED WAY HAS ANALYZED ITS TAX POSITIONS FOR FILINGS WITH THE INTERNAL REVENUE SERVICE. IT BELIEVES ITS TAX FILING POSITIONS WILL BE SUSTAINED UPON EXAMINATION AND DOES NOT ANTICIPATE ANY ADJUSTMENTS THAT WOULD RESULT IN A MATERIAL ADVERSE AFFECT ON THE FINANCIAL CONDITION, RESULTS OF OPERATIONS, OR CASH FLOWS. THE UNITED WAY'S FEDERAL INFORMATION RETURNS FOR 2011, 2012, AND 2013 ARE SUBJECT TO EXAMINATION BY FEDERAL TAXING AUTHORITIES.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED PLEDGES 829,440.

Part XIII Supplemental Information (continued)**PART XII, LINE 4B - OTHER ADJUSTMENTS:**

DONOR DESIGNATED PLEDGES

829,440.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

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Open to Public
Inspection

Name of the organization

UNITED WAY OF THE PIEDMONT

Part I General Information on Grants and Assistance

Employer identification number
57-0314377

☒ Yes ☐ No

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY IMPACT PROGRAM GRANTS - SEE ATTACHMENT - VARIOUS			2,264,516.	0.			PROGRAM OPERATING COSTS
MISCELLANEOUS GRANTS - SEE ATTACHMENT - VARIOUS			38,583.	0.			
IMAGINATION LIBRARY			222,784.	0.			PROGRAM OPERATING COSTS
DONOR DESIGNATIONS - SEE ATTACHMENT - VARIOUS			829,441.	0.			PROGRAM OPERATING COSTS

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.**PART I, LINE 2:**

EXPLANATION: AGENCIES ARE REQUIRED TO SUBMIT A DETAILED ANNUAL REPORT OF THE USE OF GRANT FUNDS. THE REPORT IS AUDITED AND REVIEWED AGAINST THE GRANT AWARD DOCUMENTATION TO VERIFY THAT THE FUNDS WERE UTILIZED FOR THE PURPOSE OF THE GRANT.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
▶ **Attach to Form 990.** ▶ **See separate instructions.**
▶ **Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.**

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2013

**Open to Public
Inspection**

Name of the organization

UNITED WAY OF THE PIEDMONT

Employer identification number
57-0314377

Part I Questions Regarding Compensation

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.
- | | |
|--|--|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (e.g., maid, chauffeur, chef) |
- b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
- 2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?
- 3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.
- | | |
|--|---|
| ☐ Compensation committee | ☐ Written employment contract |
| ☐ Independent compensation consultant | ☒ Compensation survey or study |
| ☐ Form 990 of other organizations | ☒ Approval by the board or compensation committee |
- 4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:
- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.
- Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.**
- 5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
- a** The organization?
- b** Any related organization?
- If "Yes" to line 5a or 5b, describe in Part III.
- 6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
- a** The organization?
- b** Any related organization?
- If "Yes" to line 6a or 6b, describe in Part III.
- 7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.
- 8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.
- 9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

X

X

X

X

X

X

X

X

X

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

EXPLANATION: THE MANAGEMENT COMMITTEE OF THE BOARD DETERMINES THE
COMPENSATION OF THE PRESIDENT/CEO. ON AN ANNUAL BASIS, THE COMMITTEE
REVIEWS COMPARABLE SALARY DATA FROM AREA NON-PROFIT ORGANIZATIONS AND
BENCHMARKS WITH UNITED WAY WORLDWIDE SALARY SURVEYS.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

OMB No 1545-0047

2013

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- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

UNITED WAY OF THE PIEDMONT

Employer identification number

57-0314377

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	9	33,727.	AVG OF HIGH & LOW SH
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ()				
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 - 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

Yes No

30a		X
-----	--	----------

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31	X	
----	----------	--

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a		X
-----	--	----------

b If "Yes," describe in Part II.

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2013)

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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Open to Public
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Name of the organization

UNITED WAY OF THE PIEDMONT

Employer identification number

57-0314377

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COUNTIES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

INVOLVES NUMEROUS COMMUNITY LEADERS WHOSE FOCUS IS ON INCREASING THE
NUMBER OF INDIVIDUALS IN OUR COMMUNITY WHO HAVE ACCESS TO NEEDED

BEHAVIORAL HEALTH SERVICES, INVESTING FUNDS AND STAFF TIME TOWARD THIS

EFFORT. 4) UNITED WAY INVESTED IN AN HEALTHY ORGANIZATION INSTITUTE

MODEL FOR NON-PROFITS ANNUALLY TO ATTEND MONTHLY LEARNING SESSIONS WITH

THEIR BOARD CHAIR OR VICE CHAIR. THIS PROGRAM IS MODELED FROM SOUTH

CAROLINA ASSOCIATION OF NON-PROFIT ORGANIZATION'S BEST PRACTICES. 5)

UNITED WAY'S 2-1-1 HELPLINE PROVIDES INFORMATION AND REFERRALS TO

INDIVIDUALS IN NEED. ANNUALLY, UNITED WAY PROVIDES MORE THAN 6,000

REFERRALS TO COMMUNITY ORGANIZATIONS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

IMAGINATION LIBRARY -- AN EARLY LITERACY INITIATIVE THAT PREPARES

CHILDREN FOR SUCCESS IN SCHOOL BY REMOVING A PRIMARY BARRIER TO READING

-- ACCESS TO BOOKS. THE PROGRAM IS COORDINATED WITH FIRST STEPS, PUBLIC

SCHOOLS, AND THE DOLLYWOOD FOUNDATION. ANY CHILD UNDER THE AGE OF 5 IS

ELIGIBLE FOR REGISTRATION REGARDLESS OF SOCIOECONOMIC LEVEL. REGISTERED

CHILDREN RECEIVE A FREE, AGE-APPROPRIATE BOOK IN THE MAIL MONTHLY UNTIL

THEIR FIFTH BIRTHDAY. THERE ARE MORE THAN 9,500 CHILDREN ACTIVELY

ENROLLED IN THE PROGRAM AND APPROXIMATELY 120,000 BOOKS ARE DISTRIBUTED

ANUALLY.

Name of the organization

UNITED WAY OF THE PIEDMONT

Employer identification number

57-0314377

EXPENSES \$ 249,455. INCLUDING GRANTS OF \$ 222,784. REVENUE \$ 0.

COMMUNITY ADVOCACY PROGRAMS FOCUS -- THIS PROGRAM FOCUSES ON FORMING
QUANTITATE METHODS OF EVALUATING THE NEEDS OF THE COMMUNITY AND THE
FORMATION OF PARTNERSHIPS TO EFFECTIVELY AND EFFICIENTLY ADDRESS THOSE
NEEDS.

EXPENSES \$ 114,512. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

RSVP (RETIRED SENIOR VOLUNTEER PROGRAM) -- A PROGRAM IN PARTNERSHIP
WITH THE CORPORATION OF NATIONAL COMMUNITY SERVICE THAT ENLISTS OLDER
ADULTS AND RETIREES TO SERVE AS VOLUNTEERS IN THEIR COMMUNITIES. WE
MANAGE THE RSVP PROGRAM IN SPARTANBURG COUNTY AND COORDINATE MEANINGFUL
VOLUNTEER SERVICE OPPORTUNITIES FOR THE SENIOR ADULTS. THERE ARE
CURRENTLY OVER 300 RSVP VOLUNTEERS SERVING IN 20 NON-PROFIT AGENCIES
THROUGH THIS PROGRAM.

EXPENSES \$ 100,488. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

AMERICORPS VISTA -- THIS NATIONAL SERVICE PROGRAM IS RUN BY THE
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE. THE PROGRAM WORKS WITH
COMMUNITY AGENCIES TO ASSIST LOCAL EFFORTS IN THE ALLEVIATION OF
POVERTY. WE HAVE GRANT FUNDING TO PLACE 19 COLLEGE GRADUATES WITH 18
NON-PROFIT AGENCIES FULL-TIME FOR ONE YEAR TO WORK ON PROGRAM
DEVELOPMENT, FUND DEVELOPMENT, AND VOLUNTEER RECRUITMENT.

EXPENSES \$ 50,644. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: UPON COMPLETION OF THE FORM 990, THE VP OF FINANCE AND THE
PRESIDENT/CEO REVIEW THE RETURN. THEN THE FORM 990 IS DISTRIBUTED

Name of the organization

UNITED WAY OF THE PIEDMONT

Employer identification number

57-0314377

ELECTRONICALLY TO EACH BOARD MEMBER FOR THEIR REVIEW. BOARD MEMBERS ARE REQUESTED TO REPLY WITH ANY QUESTIONS AND COMMENTS. IF NECESSARY, REVISIONS ARE MADE TO THE FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: AT THE FIRST BOARD MEETING OF EACH FISCAL YEAR, EACH BOARD MEMBER REVIEWS THE CONFLICT OF INTEREST POLICY. BOARD MEMBERS DISCLOSE, IN ADVANCE, ANY POTENTIAL CONFLICTS OF INTEREST BY LISTING THE ORGANIZATIONS WITH WHOM THEY HAVE A RELATIONSHIP THAT CURRENTLY RECEIVES FUNDING FROM UNITED WAY OF THE PIEDMONT. IN ADDITION, BOARD MEMBERS LIST FAMILY AND BUSINESS RELATIONS THAT ARE OFFICERS, DIRECTORS, OR KEY EMPLOYEES OF UNITED WAY OF THE PIEDMONT. BOARD MEMBERS ARE REQUIRED TO LEAVE THE MEETING ROOM PRIOR TO FINAL DISCUSSION AND VOTE ON MATTERS WHERE THERE IS A POTENTIAL CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

EXPLANATION: THE MANAGEMENT COMMITTEE OF THE BOARD DETERMINES THE COMPENSATION OF THE PRESIDENT/CEO. ON AN ANNUAL BASIS, THE COMMITTEE REVIEWS COMPARABLE SALARY DATA FROM AREA NON-PROFIT ORGANIZATIONS AND BENCHMARKS WITH UNITED WAY WORLDWIDE SALARY SURVEYS.

THE PRESIDENT/CEO REVIEWS VARIOUS SALARY SURVEYS FROM AREA NON-PROFIT ORGANIZATIONS AND UNITED WAY WORLDWIDE TO ESTABLISH SALARY RANGES FOR THE ORGANIZATION'S OTHER OFFICER POSITIONS.

FORM 990, PART VI, SECTION C, LINE 19:

EXPLANATION: UNITED WAY OF THE PIEDMONT WEBSITE INCLUDES THE FOLLOWING

DOCUMENTS: ANNUAL AUDITED FINANCIAL STATEMENTS, ANNUAL FORM 990, IRS LETTER

Name of the organization

UNITED WAY OF THE PIEDMONT

Employer identification number

57-0314377

OF DETERMINATION OF EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE INTERNAL
REVENUE CODE, CONFLICT OF INTEREST POLICY, AND CODE OF ETHICS POLICY.

COPIES OF THE DOCUMENTS ARE ALSO AVAILABLE IN OUR OFFICE, UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

ROUNDING ADJUSTMENT

-9.

CIP Process:	Organization	Address	Amount of Cash	
			EIN	Grant
Able SC		115 Bellevue Street	29201 58-2336332	\$ 7,050
Adult Learning Center		145 North Church Street # 82	29306 57-1006834	\$ 107,438
Alston Wilkes		3519 Medical Drive	29203	\$ 5,000
Alzheimer's Association-Upstate Chapter		4124 Clemson Blvd. Ste L	29621 57-0792592	\$ 52,150
American Red Cross of Upstate SC		PO Box 9035	29604	\$ 95,946
Bethlehem Center		PO Box 3501	29304 57-0314367	\$ 27,250
Big Brothers/Big Sisters of the Upstate		161 East Kennedy Street	29306 20-4243553	\$ 20,500
Birth Matters		424 Mustang Dr.	29307	\$ 12,000
Boy Scouts Palmetto Council		420 South Church Street	29306 57-0314450	\$ 40,475
Boys and Girls Clubs of the Upstate		P. O. Box 2794	29304 57-0862226	\$ 189,050
Cancer Association of Spartanburg and Cherokee Counties		P. O. Box 1582	29304 57-0526068	\$ 40,500
CC Literacy Association		409 W. Buford Street	29340 57-0764213	\$ 3,975
Charles Lea Center		195 Burdette Street	29307 57-6036895	\$ 27,195
Cherokee Children's Home		PO Box 1896	29342 57-0843347	\$ 10,200
Cherokee County Disabilities & Special Needs Board		959 East O'Neal Street	29340 57-0544259	\$ 5,000
Cherokee County First Steps		PO Box 23c/o Dorothy Priestner	29342 57-1087576	\$ 4,750
Cherokee County Meals on Wheels		PO Box 1886	29342 57-0773044	\$ 6,750
Children's Advocacy Center of Spartanburg		P. O. Box 6007	29304 57-0987436	\$ 128,051
Children's Attention Home Charter School		P. O. Box 2892	29732 57-1570408	\$ 2,500
Christmas in Action		PO Box 5852	29304 56-2015602	\$ 23,511
Church Builders		127 East Freemont Ave.	29303 56-2112045	\$ 10,000
College Hub		101 W. St. John Street	29306 45-2104341	\$ 1,667
Corinth Community Dev Corp		302 N. Herdon Street	29379 31-1677740	\$ 4,000
CredAbility		100 Edgewood Ave NE	30303 57-0381870	\$ 5,000
Divinity Care Facility		446 Arch St	29301 58-2388864	\$ 19,000
Ellen Hines/Children's Shelter/Hope Center for Children		PO Box 1731	29304 57-0601487	\$ 150,005
Faith Home		PO Box 39	29648 57-6034112	\$ 27,424
Girl Scouts of SC-Mountains to the Midlands		5 Independence Pointe, Suite 120	29615 57-0314407	\$ 65,550
Glen Springs Academy		PO BOX 99	29374 57-0534853	\$ 9,466
Greenville Free Medical Clinic		PO Box 8933	29604 57-0855205	\$ 5,000
Greer Relief & Resources Agency, Inc.		P O Box 1303	29652 57-0370331	\$ 26,055
Habitat for Humanity of Cherokee County		PO Box 51	29342 57-0942059	\$ 4,000
Habitat for Humanity of Spartanburg		2270 S. Pine St	29302 57-0849669	\$ 12,815
HALTER		P. O. Box 1403	29304 57-0864733	\$ 15,000
Healthy Smiles of Spartanburg		PO Box 1441	29304 03-0529473	\$ 50,000

Organization	Address	EIN	Amount of Cash Grant
Helping Hands Ministries of Woodruff	P. O. Box 483	29388 57-0953825	\$ 16,194
Hope Remains Youth Ranch	PO Box 160782	29316 26-0554902	\$ 15,000
Hub City Farmers Market	298 Magnolia St.	29306 56-2370088	\$ 10,500
Iron City Ministries	109 West Cherokee St.	29702 58-2418310	\$ 6,150
Middle Tyger Community Center	84 Groce Road	29365 57-1077940	\$ 64,602
Miracle Hill Ministries	224 Henderson Street	29341 57-0425826	\$ 16,190
New Day of Spartanburg	1530 Asheville Highway	29303 57-0840012	\$ 38,350
Partners for Active Living	226 S. Spring Street	29304 54-2111221	\$ 17,000
Piedmont Care, Inc.	269 South Church Street, Suite 201	29306 57-1036204	\$ 22,000
Project Hope Foundation	2131 Woodruff Road, Suite 2100	29607 58-2324540	\$ 25,500
REACH Upstate	PO Box 2413	29304 57-0791112	\$ 57,600
SADAC	PO Box 1252	29304 57-6000401	\$ 39,200
SAFE Homes/Rape Crisis Coalition	236 Union Street	29302 57-0760599	\$ 172,832
Salvation Army Cherokee County	601 Colonial Ave	29340 58-0660607	\$ 17,000
Salvation Army of Spartanburg & Union County	P.O. Drawer 2909	29304 56-0543227	\$ 35,875
SC Campaign to Prevent Teen Pregnancy	1331 Elmwood Ave., Suite 140	29201 57-0897120	\$ 5,250
SC Hunters & Landowners for the Hungry	507 Amelia Ave.	29306 02-0726554	\$ 36,750
SC Legal Services	148 E. Main Street	29306 57-0485205	\$ 31,400
Senior Centers of Cherokee County	499 W. Rutledge Ave.	29341 57-0619799	\$ 5,534
Senior Centers of Spartanburg County	142 South Dean Street	29302 57-0539450	\$ 71,350
Spartanburg County First Steps	900 S. Pine Street	29302 57-0937166	\$ 22,300
Spartanburg Interfaith Hospitality Network	899 S. Pine Street	29302 06-1644643	\$ 14,054
Spartanburg Little Theatre	200 East St. John Street	29306 57-6002713	\$ 11,000
Spartanburg Regional Hospital Foundation	101 E. Wood Street	29303 27-3380653	\$ 15,353
Spartanburg School District 7, Administration	PO Box 970	29304 57-6000942	\$ 20,000
St. Luke's Free Medical Clinic	P. O. Box 3466	29304 57-0943232	\$ 50,000
The Butterfly Foundation	185 S. Liberty Street	29306 41-2213159	\$ 6,500
The Haven	P. O. Box 2914	29304 57-0809732	\$ 34,622
The Shepherd's Center	393 East Main Street	29302 57-0691077	\$ 13,000
TOTAL Ministries	420 Union Street	29306 57-0771620	\$ 28,522
Trinity Baptist Church	108 Sulphur Springs Rd.	29374	\$ 3,500
Union County Cancer Service	117 Fant Lane	29379 57-0724567	\$ 5,800
Union County First Steps	120 Lakeside Dr.	29379	\$ 5,750
Union County Pregnancy Center	PO Box 1064	29379 57-1070841	\$ 12,875
Upstate Family Resource Center	1850 Old Furnace Road	29316 06-1806404	\$ 22,459
Upstate Fatherhood Coalition	300 Union Street Suite B	29302 30-0200022	\$ 23,416

Organization	Address	City	State	EIN	Amount of Cash	
					Grant	
Upstate Homeless Coalition-Spartanburg	PO Box 5666	Spartanburg	SC	29303 57-1032202	\$	10,000
Urban League of the Upstate, Spartanburg County	201 Caulder AveSte. 220	Spartanburg	SC	29306 57-0541039	\$	10,000
WestGate Training & Consultation Network	167 Alabama Street	Spartanburg	SC	29302 57-0979351	\$	15,518
YMCA of Greater Spartanburg	266 South Pine Street	Spartanburg	SC	29302 57-0314425	\$	11,000
YMCA Union County	106 Lakeside Dr	Union	SC	29379 57-0832992	\$	10,300
					\$	2,264,516
Miscellaneous Grants:						
Spartanburg County Foundation	429 East Kennedy St.	Spartanburg	SC	29302 57-0351398	\$	27,000
United Way of Greenville County	105 Edinburgh Court	Greenville	SC	29607 57-0362066	\$	5,000
USC Upstate	800 University Way	Spartanburg	SC	29303 57-0555699	\$	1,000
Tools for Schools — 4 grants	various				\$	1,210
Born Learning Trail Kits — 3 kits	various				\$	4,373
					\$	38,583

United Way of the Piedmont, Inc.
Donor Designation Payments
From 7/1/2013 Through 6/30/2014

United Way of the Piedmont
Form 990, Schedule I, Part II Line 1(a)
57-0314377
6/30/2014

Organization	Designation Payout
Able South Carolina	129.03
Aboard's Autism Connection of PA	381.37
Adult Learning Center	1,977.36
Agape Acres	1,885.98
Aid Upstate of Greenville	180.18
Alcohol & Drug Abuse Commission Center SADAC	278.93
Aldersgate United Methodist Church	337.27
Alive and Well Animal Rescue Center	794.74
ALSA-SC Chapter	1,820.00
Alzheimer's Association-SC Chapter	3,765.37
Alzheimer's Association, South Carolina Chapter	715.98
Alzheimers Association Spartanburg Branch	1,439.72
American Cancer Society	6,135.96
American Diabetes Association, Upstate	738.93
American Diabetes Association	195.34
American Heart Association (Upstate)	417.93
American Kidney Fund	117.41
American Red Cross, Piedmont Chapter	4,330.77
American Red Cross of the Upstate	2,276.76
American Red Cross Polk County	460.39
AMI Kids White Pines	413.25
Anderson Free Clinic	91.00
Anderson Interfaith Ministries	292.01
Anderson Mill Rd. Baptist Church	2,581.48
Animal Allies	3,422.67
Antioch AME Church	76.40
Arizona's Children's Charities	1,886.71
Ark Youth Shelter	111.75
Arthritis Foundation	124.74
The Arts Partnership of Greater Spartanburg	4,645.97
Ballet Spartanburg	2,894.20
Bates Masonic Lodge	251.81
Believe Ministry	76.40
Belmont Community Organization	58.16
Bethany Christian Services	113.09
Bethel Baptist Church	662.97
Bethel United Methodist Church	1,076.09
Bethesda Baptist Church	188.77
Bethlehem Center	5,332.77
Better Skills	252.59
Big Brothers Sisters of the Upstate Gvl.	43.20
Big Brothers/Big Sisters of the Upstate	1,901.52

United Way of the Piedmont, Inc.
Donor Designation Payments
From 7/1/2013 Through 6/30/2014

Organization	Designation Payout
Birth Matters	259.13
Birthright of Greenville	103.42
Boiling Springs Band Boosters	325.13
Boiling Springs Church of Christ	638.51
Boiling Springs High School	68.32
Bowers Rodgers Home, Inc.	44.54
Boys & Girls Club of Elizabethton TN	689.60
Boys and Girls Club of Cleveland County	44.72
Boys and Girls Clubs of the Upstate	14,160.41
Boy Scouts of America Blue Ridge Council	1,057.74
Boy Scouts Middle TN Council	480.33
Boy Scouts of America	170.16
Boy Scouts Palmetto Council	6,516.87
Boy Scouts, Piedmont Council	56.39
Boys & Girls Club of Cherokee County	1,146.78
Boys & Girls Clubs of the Low Country	170.16
Boys Home-Belton	656.59
Breast Cancer Foundation of America	48.33
Brother's Brother Foundation	389.99
Buck Creek Baptist Church	61.56
Burton Center	55.63
Calvary Hill Baptist Church	504.86
Camperdown Academy	1,421.15
Camp Opportunity	55.63
Cancer Association of Spartanburg and Cherokee	7,257.36
Cancer Society of Greenville County	4,636.60
Carolina Elite Soccer Academy	53.03
Carolina Football Club	4,391.85
Carolina Pregnancy Center	7,736.14
Catholic Charities Piedmont Regional Office	2,573.50
Cedar Grove Baptist Church	745.85
Cedar Grove Baptist Church	485.34
Celebration Outreach Center	99.54
Center For Developmental Services	516.32
CESA Spartanburg	73.30
Charles Lea Center	6,427.79
Charles Lea Center Foundation	12,691.72
Cherokee County Children's Home	3,630.90
Cherokee County Humane Society	1,630.42
Cherokee First Steps	2,011.71
Cherokee Pregnancy Center	371.76
Cherokee Recreation District	60.08
Chesnee High School	157.07
Chester Co. Meals on Wheels	36.33
Chestnut Ridge Baptist Church	223.82
Child Evangelism Fellowship Catawba Chapter	4,386.74
Child Evangelism Fellowship Greenville Piedmont	1,365.78

United Way of the Piedmont, Inc.
Donor Designation Payments
From 7/1/2013 Through 6/30/2014

Organization	Designation Payout
Childhood Apraxia of Speech Association of North	200.91
Children's Advocacy Center of Spartanburg	8,681.13
Children's Hemiplegia & Stroke Association	89.13
Children's Hospital at GHS University Medical Cer	72.02
Children's Hospital Systems of Greenville	116.71
Children's Security Blanket	544.28
Child's Haven	1,756.69
Chosen Children Ministries	918.68
Christmas In Action	1,673.22
Church Builders Food Ministry	476.83
Church of God North Spartanburg	270.85
Church of St. Michael	489.40
Church Planter's Training International	1,000.00
City of Spartanburg, Parks, Recreation & Special I	105.31
Clemson University Foundation	5,000.00
College Hub	22.50
Communities in Schools of Charlotte Mecklenbur	337.29
Community Foundation of Greenville	500.00
Community Foundation of Gaston County	637.00
Compass of Carolina Consumer Credit Counseling	818.94
Conservation Voters of SC	500.00
Corinth Baptist Church	504.19
Corinth Community Development Corporation	469.81
Cornerstone Baptist Church	1,460.89
Covenant Samaritans Inc dba The Garden Gate	454.12
Cowpens Middle School	91.00
Critter Connection	318.53
Cross Keys Fire Department	119.89
Crossroads Home for Girls	955.69
Cudd Memorial Baptist Church	107.42
Cystic Fibrosis Foundation (Maryland)	168.65
Department of Social Services of Spartanburg	22.29
Dian Fossey Gorilla Fund	250.00
District 5 Family Ministries	756.80
District 5 Sports and Activities Council	69.81
Divinity Care Facility	216.87
Early Learning Center at Park Hills	547.66
Earthjustice Legal Defense Fund	300.00
Easter Seals of South Carolina	55.63
Emergency Medical Services (EMS)	745.17
Enoree Church of God	233.50
Episcopal Church of the Advent	10,059.69
ETV Endowment of SC	10,567.00
Faith Home	2,131.83
Family Connection of SC	208.57
Feed The Children	116.68
Fellowship of Christian Athletes	1,080.11

United Way of the Piedmont, Inc.
Donor Designation Payments
From 7/1/2013 Through 6/30/2014

Organization	Designation Payout
Fire Department of Buffalo	117.87
Fire Department of Converse	940.90
Fire Department of Cross Hill	99.54
Fire Department of Landrum	724.24
Fire Department of Whitmire	27.45
Fire Department of Boiling Springs	83.22
Fire Dept of Broadway	44.53
Fire Dept of Hickory Grove	55.65
Fire Department of Poplar Springs	18.00
First Baptist Church Joanna	72.07
First Baptist Church Moore	235.50
First Baptist Church of Spartanburg	44.54
First Presbyterian Church	6,182.77
First Steps of Sptbg Cty	277.02
Flat Ruff Baptist Church	276.41
Florence Crittenton Services, NC	199.37
Foothills Humane Society	712.53
Foothills Trail Conference	250.00
Foster Chapel Baptist Church	301.80
Foundation for Prader Willi Research	536.01
Free 2 Play At Miracle Park	293.99
Friends of Library-Spartanburg	185.33
Friends of the Blue Ridge Parkway	500.00
Friends of the Chesnee Library	153.00
Friends of the Union County Carnegie Library	219.84
Gaffney Elite Track Club	467.65
Gateway House	68.09
Gentlebrook	171.60
Georgia Fire Fighters Burn Foundation	233.51
Girl Scouts of South Carolina-Mountains to Midla	262.50
Girl Scouts of SC-Mountains to the Midlands	9,245.28
Glenn Springs Academy	5,840.91
Golden Strip Emergency Relief	38.24
Good Samaritan House	11.33
Good Shepherd Episcopal Church	500.00
Gospel Tabernacle Church	695.49
Greater Hopewell Baptist Church	552.06
Greater Spartanburg Ministries	901.90
Greater St. James Temple & Soup Kitchen	1,540.17
Green Bethel Baptist Chur	120.79
Greenpeace Fund	300.00
Greenville Interfaith Hospitality Network	931.01
Greenville Civic Chorale Association	20.57
Greenville County Disabilities and Special Needs	48.95
Greenville Free Medical Clinic	360.84
Greenville High School All Sports Club	750.00
Greenville Hospital System	619.65

United Way of the Piedmont, Inc.
Donor Designation Payments
From 7/1/2013 Through 6/30/2014

Organization	Designation Payout
Greenville Humane Society	1,915.26
Greer Community Ministries	996.41
Greer Community Outreach Center	1,170.18
Greer Relief & Resources Agency, Inc.	807.58
Guardian Ad Litem Program	1,128.54
Habitat for Humanity of Greenville County	257.47
Habitat for Humanity of Spartanburg	3,249.89
HALTER	7,225.95
Harvest House Ministry	127.05
Hatcher Garden & Woodland Preserve	2,026.50
Healthy Smiles of Spartanburg	4,553.64
Heart of God Faith Ministries	250.73
Helping Hands Ministries of Woodruff	5,442.17
Hemophilia of SC	232.30
Hidden Treasure Christian School	1,013.08
Hilltop Fire Department	152.97
Hollow Creek Farms	112.54
Holy Communion Lutheran Church	16.80
Homes of Hope	450.00
Hope Academy	496.62
Hope Center for Children	22,993.58
Hope Remains Youth Ranch	8,045.80
Hospice Care of South Carolina, LLC	1,684.61
Hospice Care of the Low Country	38.50
Hospice Care of the Piedmont	470.59
Hospice Community Care	168.65
Hospice of Cleveland County	202.36
Hospice of Gastonia	56.39
Hospice of Laurens	994.37
Hospice of Rutherford County	20.01
Hospice of the Carolina Foothills	1,404.87
Hospice of the Upstate	360.14
Hub City Church	289.93
Hub Culture Inc	1,024.22
Impact Sports International	551.29
Inman Elementary School	170.15
Interim Healthcare Hospice	1,085.86
Iron City Ministries	441.12
Jesse S Bobo Elementary School	18.06
Jesus Our Risen Savior Catholic Church	1,355.82
Joy Lutheran Church	34.67
Junior Achievement of the Upstate	1,445.92
Juvenile Diabetes Research Foundation	133.50
Kidney Association	309.13
Lake Bowen Baptist Church	614.09
Laurens County Cancer Association	57.02
Laurens County School District #55	116.40

United Way of the Piedmont, Inc.
Donor Designation Payments
From 7/1/2013 Through 6/30/2014

Organization	Designation Payout
Lays Hardware Center for the Arts	300.00
Leukemia & Lymphoma Society	790.72
Leukemia & Lymphoma Soc of NY	236.16
Lewis Chapel Baptist Church	110.45
Little River Zion Baptist Church	59.92
Little Steps	1,115.72
Loaves and Fishes	679.07
Long Branch Baptist Church	964.48
Macedonia Baptist Church	449.15
Make A Wish Foundation of South Carolina	673.93
Maple Ridge Baptist Church	4.47
March of Dimes Birth Defects Foundation	459.98
Masonic Home for Children at Oxford	55.72
Matthew Loves Books	42.21
Meals on Wheels - Cherokee County	2,595.22
Meals on Wheels - Greenville	1,579.75
Megs House	22.29
Mental fitness c/o Mary Black Foundation	89.13
Mental Health Association of Cherokee Co.	44.53
Mental Health America of Greenville	630.06
Mercy Special Learning	422.86
Metropolitan A.M.E. Zion Church	383.17
Meyer Center (Greenville County)	1,570.45
Middle Tyger Community Center	13,062.73
Milestones Church	95.47
Miracle Hill Ministries	4,187.57
Miracle Hill Rescue Mission Cherokee County	143.41
Miracle Hill Rescue Mission-Spartanburg	3,260.43
Mobile Meal Service of Spartanburg County	12,745.36
Mon-Aetna Church	109.24
Morningside Baptist Church	761.27
Mothers Against Drunk Driving	22.50
Mount Moriah Baptist Church	2,845.05
Mt. Pleasant Baptist Church	110.45
Mount Zion Missionary Baptist Church	123.46
Mt. Calvary Baptist Church-Union	830.21
Mt. Pleasant Baptist Church of Inman	70.72
Mt. Zion Baptist Church	90.54
Mt.Zion Full Gospel Baptist Church	325.61
Multiple Sclerosis Society Greater Carolinas Chap	90.00
Music Foundation of Spartanburg	3,366.00
NAACP (East Spartanburg Branch)	90.77
National Tuberous Sclerosis Assoc.	302.14
NAMI Spartanburg	207.97
National Urban League	233.46
Newberry County Literacy Council	910.29
New Birth Church	53.43

United Way of the Piedmont, Inc.
Donor Designation Payments
From 7/1/2013 Through 6/30/2014

Organization	Designation Payout
New Day of Spartanburg	3,417.91
New Faith International Church	11.59
New Hope Baptist Church	748.80
New Hope Full Gospel Church	177.22
New Life Baptist Church	194.29
New Prospect Baptist Church	86.55
New Salem Zion Church	22.15
New Spring Church of Anderson	532.42
New Zion Baptist Church	163.87
North Hills Community Church	1,500.78
NRA Foundation	475.74
Operation Hope of Landrum	453.61
Operation Restoration	232.66
Orthopedic Research and Education Foundation	1,000.00
Our Lady of Hope Parish	484.98
Outreach Deliverence Church	116.68
Palmetto Moravian Fellowship	1,000.00
PFLAG of Spartanburg	464.55
Partners for Active Living	893.51
Peach Center Ministries	294.46
Pendleton Place	2,373.53
Pendleton Place Children's Shelter	148.85
Perinatal ComfortCare	51.77
Pets of Midlands	102.52
Philippi Volunteer Fire Department	322.19
Phillis Wheatley Association	1,369.04
Pickens County Meals on Wheels	84.09
Pickens County Rape Crisis Council	69.82
Piedmont Baptist Church	140.26
Piedmont Care, Inc.	2,899.51
Piedmont Community Actions	267.48
Piedmont Women's Center	3,811.90
Pineview Hills Neighborhood Association	138.93
Pineville Hills Neighborhood Association	147.67
PK Outreach	1,496.72
Pleasant Valley Connections	69.82
Pleasantview Missionary Baptist Church	175.63
Polk County Sheltered Workshop	70.58
Polk County Rescue Squad	712.54
Pom Rescue .com Inc.	198.80
Potters House	250.00
Praise Cathedral	12.60
Project Hope Foundation	6,161.37
Project Host Soup Kitchen	477.68
Public Libraries, Sptbg County	292.50
RDH12 Fund For Sight	1,000.00
REACH Upstate	281.50

United Way of the Piedmont, Inc.
Donor Designation Payments
From 7/1/2013 Through 6/30/2014

Organization	Designation Payout
Redeemer Lutheran Church	338.99
Redemption Baptist Church	69.72
Redemption World Outreach Center	163.81
Rescue Squad of Whitmire	348.96
Restored Life Outreach	174.41
Riding for Jesus Cowboy Church	277.41
Rocky Springs Baptist Church	400.22
Ronald McDonald House	424.05
Safe Harbor	1,977.34
Safe Homes-Laurens	44.54
SAFE Homes/Rape Crisis Coalition	12,770.05
Salvation Army Cherokee	58.16
Salvation Army (Greenville)	354.70
Salvation Army	14.27
The Salvation Army	5,182.01
Salvation Army Union County	404.29
Samaritans Purse	89.80
SC Coastal Conservation League	500.00
SC Environmental Law Project	500.00
SC Foundation for Disabled Athletes	90.00
SC Higher Education Foundation	500.00
Scottish Rite Foundation	96.53
SC School for the Deaf and the Blind	1,186.14
Spartanburg Soup Kitchen	9,848.47
Senior Action	112.20
Senior Center of Chesnee	57.66
Senior Centers of Cherokee County	112.39
Senior Centers of Spartanburg County	877.31
Seventh Day Adventist Church	366.64
Shriner's Hospital	6,204.49
Sickle Cell Anemia Foundation, L. D. Barksdale	995.40
Simpsonville Methodist Church	638.30
South Carolina Hunters and Landowners for the	1,697.75
South Carolina Legal Services	479.40
Southeastern Children's Home	5,696.10
Southern Environmental Law Center	200.00
SPACE-Spartanburg Area Conservancy	1,575.99
Spart. Reg. Healthcare System Foundation	8,734.37
Spartanburg Academic Movement	614.04
Spartanburg Area Mental Health Center	319.04
Spartanburg Art Museum	82.53
Spartanburg Christian Academy	593.83
Spartanburg Community College	971.23
Spartanburg Community College Foundation	3,278.14
Spartanburg County Foundation	15,259.02
Spartanburg County Historical Association	1,509.56
Spartanburg Day School	5,955.00

United Way of the Piedmont, Inc.
Donor Designation Payments
From 7/1/2013 Through 6/30/2014

Organization	Designation Payout
Spartanburg District 1 Released Time	509.58
Spartanburg Housing Authority	101.46
Spartanburg Humane Society	16,276.40
Spartanburg Interfaith Hospitality Network	2,825.89
Spartanburg Jaycee Charities	127.42
Spartanburg Lion's Club	81.14
Spartanburg Little Theatre/Imagine That	1,160.51
Spartanburg Methodist College	1,306.33
Spartanburg Police Club	868.13
Spartanburg Regional Foundation	8,459.20
Spartanburg School District 7, Administration	984.32
Spartanburg Science Center	1,396.40
Spartanburg Striders Club	147.13
Special Olympics Area 12	408.76
Speech Hearing & Learning Center	661.68
Springfield Baptist Church	814.89
SRHS Hospice	3,036.85
St. Luke's Free Medical Clinic	9,913.14
St. Anthony of Padua Catholic School	3,886.96
Starr Athletic Association	53.56
Stephen Grove AME Church	605.46
St. James Academy	460.38
St James United Methodist	460.38
St. Jude Children's Research Hospital	3,009.18
St. Lukes Church of Buffalo	116.68
St. Mary of Magdalene Catholic Church	1,422.66
St. Paul's Catholic Church	3,527.04
St. Paul the Apostle Catholic School	513.10
Straight Street Laurens	477.82
Supporters of School Dist.1	425.42
Susan G. Komen Breast Cancer Foundation	145.00
Taylor's Free Medical Clinic	1,084.41
Temple Education Ministry	227.53
The Carpenter's Table Community Outreach	101.35
The Citadel Foundation	5,000.00
The Group of 100	1,000.00
The Haven	1,975.19
The Julie Valentine Center	197.45
The Open Door Christian Center, Inc.	234.29
Thompson Centennial Methodist Church	225.78
Thompson Chapel Baptist Church	10.21
TOTAL Ministries	932.52
Trinity United Methodist Church	6,000.00
Tyger River Presbyterian Church	3,077.35
Una Fire Department	296.02
United States Fund for UNICEF	537.90
Union County Cancer Service	1,224.41

United Way of the Piedmont, Inc.
Donor Designation Payments
From 7/1/2013 Through 6/30/2014

Organization	Designation Payout
Union County Council on Aging	380.38
Union County Disabilities & Special Needs Board	430.14
Union County Habitat for Humanity	70.08
Union County Humane Society	202.86
Union County Meals on Wheels	897.67
Union County Pregnancy Center	1,350.88
Union Services	114.89
United Way of Kershaw County	43.20
United Way of Monongalia	44.68
United Way of Sumter/Clarendon	10.80
United Black Fund Midlands South Carolina	58.12
United Methodist Church of the Covenant	70.08
United Ministries	990.95
United Negro College Fund	375.90
United Way of Southeast Louisiana	313.36
United Way of Grundy County	223.83
United Way of Alamance Co	548.38
United Way of Anderson Co	10,859.07
United Way of Asheville/Buncombe	45.30
United Way of Bay Area	179.00
United Way of Bristol TN, VA	290.26
United Way of Broward Co	83.22
United Way for Greater Austin	34.74
United Way of Central Massachusetts	65.25
United Way of Central GA	767.36
United Way of Central Carolinas	3,052.96
United Way of Central Iowa	36.52
United Way of Central Alabama	578.95
United Way of Central OK	158.84
United Way of Chester	870.97
United Way of Cleveland County	1,796.74
United Way of Cochran- Beckley	44.54
United Way of Delaware	12.60
United Way of Denton	133.03
United Way of East Central Iowa	368.31
United Way of Edisto Co.	22.49
United Way of Franklin County	368.31
United Way of Franklin/Southampton Area	36.55
United Way of Gaston County	11.59
United Way of Greater Lehigh Valley	22.50
United Way of Greater New Bedford	715.60
United Way of Greater High Point	50.94
United Way of Greenville County	136,641.29
United Way of Greenwood and Abbeville Countie	2,433.51
United Way of Harrison County WV	30.66
United Way of Henderson County	2,852.42
United Way of Horry County	37.50

United Way of the Piedmont, Inc.
Donor Designation Payments
From 7/1/2013 Through 6/30/2014

Organization	Designation Payout
United Way of Lancaster	45.85
United Way of Laurens	10,292.43
United Way of Lincoln County	369.98
United Way of Metro Atlanta	48.67
United Way of Metro Chicago	12.59
United Way of Mile High	65.84
North Northwest Suburban United Way	45.00
United Way of Northwest Arkansas	179.04
United Way of Oconee Co	246.35
United Way of Pickens Co	9,256.99
United Way of Richland Co	368.45
United Way of Rutherford County	6,091.09
United Way of Spokane County	73.97
United Way of the Coastal Empire	707.29
United Way of the Midlands	1,214.43
United Way of the Ozarks, Inc.	131.69
United Way of the Trident	21.60
United Way of Transylvania County	233.12
United Way of York County PA	65.84
United Way of York Co. SC	2,166.59
United Way of West Georgia	972.54
United Way St Johns County	77.22
United Way Washington Co	233.50
Unity Bibleway Ministries	1,122.35
University of South Carolina Upstate Foundation	1,654.85
Upstate Family Resource Center	3,840.75
Upstate Forever	500.00
Upstate Homeless Coalition of SC	68.09
Upstate Homeless Coalition Cherokee	135.83
Upstate Workforce Future's Corporation	23.90
Urban League of the Upstate, Spartanburg Count	484.23
Urban League of Upstate	1,652.14
Vedic Center of Greenville	36.51
Vocational Rehabilitation	231.07
Walker Foundation, The	1,619.02
Walnut Hill Baptist	912.43
Wat Lao Buddha Mettram	113.36
Wellford Baptist Church	546.65
Wellsprings Living	467.64
Westgate Baptist Church & Christian School	494.31
WestGate Training & Consultation Network	198.76
Whitten Center	232.79
William Seth Rochester Home for Children	215.76
Winston's Wish Foundation	30.50
Woodruff Area Soup Kitchen	658.89
Woodruff Community Center	759.03
Worship Center of Spartanburg	1,384.17

United Way of the Piedmont, Inc.
Donor Designation Payments
From 7/1/2013 Through 6/30/2014

Organization	Designation Payout
Wounded Warrior Project	1,236.34
Wright's House of Hope	420.07
YMCA-Greenville	332.53
YMCA of Greater Spartanburg	12,594.77
YMCA Union	265.23
Young Life	10,000.00
Young Life of Spartanburg	659.70
TOTAL	829,440.50