



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax

OMB No 1545-0047

2013**Open to Public Inspection**Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2013 calendar year, or tax year beginning <u>JULY 1</u> , 2013, and ending <u>JUNE 30</u> , 20 <u>14</u>																									
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2">C Name of organization <u>GUILFORD COUNTY PARTNERSHIP FOR CHILDREN, INC.</u></td> </tr> <tr> <td colspan="2">Doing Business As</td> </tr> <tr> <td>Number and street (or P O box if mail is not delivered to street address)</td> <td>Room/suite</td> </tr> <tr> <td><u>122 N. ELM STREET</u></td> <td><u>1010</u></td> </tr> <tr> <td colspan="2">City or town, state or province, country, and ZIP or foreign postal code</td> </tr> <tr> <td colspan="2"><u>GREENSBORO, NC 27401</u></td> </tr> <tr> <td colspan="2">F Name and address of principal officer <u>JENNIFER NOBLE</u></td> </tr> <tr> <td colspan="2"><u>122 N. ELM STREET, SUITE 1010, GREENSBORO, NC 27401</u></td> </tr> <tr> <td colspan="2">H(a) Is this a group return for subordinates? ☐ Yes ☒ No</td> </tr> <tr> <td colspan="2">H(b) Are all subordinates included? ☐ Yes ☐ No</td> </tr> <tr> <td colspan="2">If "No," attach a list. (see instructions)</td> </tr> <tr> <td colspan="2">H(c) Group exemption number ▶</td> </tr> </table>	C Name of organization <u>GUILFORD COUNTY PARTNERSHIP FOR CHILDREN, INC.</u>		Doing Business As		Number and street (or P O box if mail is not delivered to street address)	Room/suite	<u>122 N. ELM STREET</u>	<u>1010</u>	City or town, state or province, country, and ZIP or foreign postal code		<u>GREENSBORO, NC 27401</u>		F Name and address of principal officer <u>JENNIFER NOBLE</u>		<u>122 N. ELM STREET, SUITE 1010, GREENSBORO, NC 27401</u>		H(a) Is this a group return for subordinates? ☐ Yes ☒ No		H(b) Are all subordinates included? ☐ Yes ☐ No		If "No," attach a list. (see instructions)		H(c) Group exemption number ▶	
C Name of organization <u>GUILFORD COUNTY PARTNERSHIP FOR CHILDREN, INC.</u>																									
Doing Business As																									
Number and street (or P O box if mail is not delivered to street address)	Room/suite																								
<u>122 N. ELM STREET</u>	<u>1010</u>																								
City or town, state or province, country, and ZIP or foreign postal code																									
<u>GREENSBORO, NC 27401</u>																									
F Name and address of principal officer <u>JENNIFER NOBLE</u>																									
<u>122 N. ELM STREET, SUITE 1010, GREENSBORO, NC 27401</u>																									
H(a) Is this a group return for subordinates? ☐ Yes ☒ No																									
H(b) Are all subordinates included? ☐ Yes ☐ No																									
If "No," attach a list. (see instructions)																									
H(c) Group exemption number ▶																									
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td>D Employer identification number</td> <td><u>56-1982976</u></td> </tr> <tr> <td>E Telephone number</td> <td><u>(336) 274-5437</u></td> </tr> <tr> <td>G Gross receipts \$</td> <td><u>12552280</u></td> </tr> </table>		D Employer identification number	<u>56-1982976</u>	E Telephone number	<u>(336) 274-5437</u>	G Gross receipts \$	<u>12552280</u>																		
D Employer identification number	<u>56-1982976</u>																								
E Telephone number	<u>(336) 274-5437</u>																								
G Gross receipts \$	<u>12552280</u>																								
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td>I Tax-exempt status</td> <td>☒ 501(c)(3) ☐ 501(c) () ▶ (insert no) ☐ 4947(a)(1) or ☐ 527</td> </tr> <tr> <td>J Website: ▶</td> <td><u>www.guilfordchildren.org</u></td> </tr> <tr> <td>K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶</td> <td>L Year of formation <u>1996</u> M State of legal domicile <u>NC</u></td> </tr> </table>		I Tax-exempt status	☒ 501(c)(3) ☐ 501(c) () ▶ (insert no) ☐ 4947(a)(1) or ☐ 527	J Website: ▶	<u>www.guilfordchildren.org</u>	K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶	L Year of formation <u>1996</u> M State of legal domicile <u>NC</u>																		
I Tax-exempt status	☒ 501(c)(3) ☐ 501(c) () ▶ (insert no) ☐ 4947(a)(1) or ☐ 527																								
J Website: ▶	<u>www.guilfordchildren.org</u>																								
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶	L Year of formation <u>1996</u> M State of legal domicile <u>NC</u>																								

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>The Partnership works with families and partners with other community organizations to provide access to high quality child care, to improve prenatal and child health, and to support and strengthen families of preschool children.</u>
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3 Number of voting members of the governing body (Part VI, line 1a) <u>3</u> <u>17</u>
	4 Number of independent voting members of the governing body (Part VI, line 1b) <u>4</u> <u>11</u>
	5 Total number of individuals employed in calendar year 2013 (Part V, line 2a) <u>5</u> <u>11</u>
	6 Total number of volunteers (estimate if necessary) <u>6</u> <u>0</u>
	7a Total unrelated business revenue from Part VIII, column (C), line 12 <u>7a</u> <u>0</u>
b Net unrelated business taxable income from Form 990-T, line 34 <u>7b</u> <u>0</u>	
Revenue	8 Contributions and grants (Part VIII, line 1h) <u>13,949,703</u> <u>12,548,072</u>
	9 Program service revenue (Part VIII, line 2g) <u>0</u> <u>0</u>
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) <u>1,096</u> <u>311</u>
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) <u>3,111</u> <u>3897</u>
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) <u>13,953,910</u> <u>12,552,280</u>
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) <u>12,962,673</u> <u>11,439,489</u>
	14 Benefits paid to or for members (Part IX, column (A), line 4) <u>0</u> <u>0</u>
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) <u>657,011</u> <u>760,768</u>
	16a Professional fundraising fees (Part IX, column (A), line 11e) <u>0</u> <u>0</u>
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>0</u> <u>0</u>
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) <u>367,163</u> <u>374,739</u>
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) <u>13,986,847</u> <u>12,574,996</u>
19 Revenue less expenses. Subtract line 18 from line 12 <u>(32,937)</u> <u>(22,716)</u>	
Net Assets or Fund Balances	20 Total assets (Part X, line 16) <u>1,375,664</u> <u>1,351,187</u>
	21 Total liabilities (Part X, line 26) <u>19,658</u> <u>17,897</u>
	22 Net assets or fund balances. Subtract line 21 from line 20 <u>1,356,006</u> <u>1,333,290</u>

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <u>Jennifer C. Noble, President</u> Date <u>11/14/14</u>				
	Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
	Firm's name ▶	Firm's EIN ▶		Phone no	
	Firm's address ▶				

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No 11282Y

Form **990** (2013)

SCANNED DEC 11 2014

18

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒

- 1** Briefly describe the organization's mission:
The Partnership works with families and partners with other community organizations to provide access to high quality child care, to improve prenatal and child health, and to support and strengthen families of preschool children.
- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
 If "Yes," describe these new services on Schedule O.
- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
 If "Yes," describe these changes on Schedule O.
- 4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 9,851,803 including grants of \$ 9,474,775) (Revenue \$ 9,853,657)
NCPRE-K - Provides quality pre-kindergarten education to 4 year old children in Guilford County who are at risk of not being prepared to start kindergarten. In the 2013-2014 school year the NCPRE-K program served 1975 children.

4b (Code:) (Expenses \$ 1,321,185 including grants of \$ 1,298,415) (Revenue \$ 1,322,438)
Health & Safety - Various programs to assure the continued health and well being of young children in Guilford County. 78 women received prenatal care and ancillary services. 3,532 children received dental education and toothbrushes. 530 personal visits with families by an Early Intervention Specialist. 3,029 home visits conducted by a Child Care Health Consultant.

4c (Code:) (Expenses \$ 357,814 including grants of \$ 145,110) (Revenue \$ 363,214)
Childcare Education & Quality - 327 providers participated in various trainings, workshops and educational programs to assist providers of childcare. 420 licensed childcare facilities received child care health consultation services to include technical assistance or training. 33 childcare providers attended trainings on healthy behavior practices. 35 teachers were served by the Child Care Substitute program. 66 Childcare center staff created educational profiles and developed individual Professional Development Plans. 300 childcare professionals were issued wage supplements. 329 children served each month and received child care subsidy.

4d Other program services (Describe in Schedule O.)
 (Expenses \$ 581,323 including grants of \$ 520,596) (Revenue \$ 581,621)

4e Total program service expenses **▶** 11,438,896

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	☒	☐
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	☐	☒
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	☐	☒
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	☐	☒
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	☐	☒
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	☐	☒
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	☐	☒
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	☐	☒
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	☐	☒
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	☐	☒
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	☐	☒
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	☐	☒
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	☐	☒
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	☐	☒
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	☐	☒
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	☐	☒
12 a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	☐	☒
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	☐	☒
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	☐	☒
14 a Did the organization maintain an office, employees, or agents outside of the United States?	☐	☒
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	☐	☒
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	☐	☒
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	☐	☒
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	☐	☒
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	☐	☒
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	☐	☒
20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	☐	☒
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	☐	☐

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 ✓	
22 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 ✓	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	✓
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	✓
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	✓
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	✓
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If so, complete Schedule L, Part II</i>	26	✓
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	✓
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a ✓	
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	✓
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	✓
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	✓
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	✓
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	✓
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	✓
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	✓
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	✓
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38 ✓	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 78		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c ✓		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 16		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b ✓		
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
b If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		✓
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		✓
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		✓
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		✓
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		✓
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		✓
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		✓
b Did the organization make a distribution to a donor, donor advisor, or related person?	9b		✓
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a 0		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b 0		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a 0		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b 0		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		✓
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		✓
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b 0		
c Enter the amount of reserves on hand	13c 0		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
b Enter the number of voting members included in line 1a, above, who are independent 1b 11		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	☒
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	☒
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	☒
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5	☒
6 Did the organization have members or stockholders?	6	☒
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	☒
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	☒
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	8a	☒
b Each committee with authority to act on behalf of the governing body?	8b	☒
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	☒

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	☒
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	☒
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	☒
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	☒
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	☒
13 Did the organization have a written whistleblower policy?	13	☒
14 Did the organization have a written document retention and destruction policy?	14	☒
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	☒
b Other officers or key employees of the organization	15b	☒
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	☒
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► n/a

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Dana Boylan-Walker, 122 N. Elm Street, Suite 1010, Greensboro, NC 27401, (336) 274-5437

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Barbara Frye Board Chair	2			✓				0	0	0
(2) Kelly Hales Vice-Chair	2			✓				0	0	0
(3) Garry Danner Secretary	2			✓				0	0	0
(4) Alison Upton Treasurer	1			✓				0	0	0
(5) Margaret Arbuckle Emeritus Board Member	1	✓						0	0	0
(6) Kem Ellis Emeritus Board Member	.5	✓						0	0	0
(7) Andi Ives Emeritus Board Member	.5	✓						0	0	0
(8) Geissler Baker Board Member	.5	✓						0	0	0
(9) Robin Britt Board Member	.5	✓						0	0	0
(10) Ron Cardwell Board Member	.5	✓						0	0	0
(11) Willie Costa Board Member	.5	✓						0	0	0
(12) JoAnn Currie Board Member	.5	✓						0	0	0
(13) Denise Hill Board Member	.5	✓						0	0	0
(14) Gloria Jackson Board Member	.5	✓						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Brian Neal Board Member	.5	✓						0	0	0
(16) Mindy Oakley Board Member	.5	✓						0	0	0
(17) Eric Olmedao Board Member	.5	✓						0	0	0
(18) David Parrish Board Member	.5	✓						0	0	0
(19) Mary Skrabec Board Member	.5	✓						0	0	0
(20) Rebecca Starnes Board Member	.5	✓						0	0	0
(21) Beverly Williams Board Member	.5	✓						0	0	0
(22) Dana Boylan-Walker Chief Operating Officer					✓			48,750	0	14,677
(23) Alice Moore Interim Executive Director					✓			0	0	0
(24) Cindy Watkins President/Chief Executive Officer				✓				89,700	0	17,469
(25)										
1b Sub-total								138,450	0	32,146
c Total from continuation sheets to Part VII, Section A								0	0	0
d Total (add lines 1b and 1c)								138,450	0	32,146

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

- 3** Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual **3** ✓
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual **4** ✓
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person **5** ✓

	Yes	No
3		✓
4		✓
5		✓

Section B. Independent Contractors

- 1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

- 2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a 0					
	b	Membership dues	1b 0					
	c	Fundraising events	1c 0					
	d	Related organizations	1d 0					
	e	Government grants (contributions)	1e 12,528,742					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 19,330					
	g	Noncash contributions included in lines 1a-1f \$	0					
	h	Total. Add lines 1a-1f ▶						12,548,072
Program Service Revenue	Business Code							
	2a	N/A	N/A	0	0	0	0	
	b	N/A	N/A	0	0	0	0	
	c	N/A	N/A	0	0	0	0	
	d	N/A	N/A	0	0	0	0	
	e	N/A	N/A	0	0	0	0	
	f	All other program service revenue .	N/A	0	0	0	0	
	g	Total. Add lines 2a-2f ▶		0				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		311	0	0	311	
	4	Income from investment of tax-exempt bond proceeds ▶		0	0	0	0	
	5	Royalties ▶		0	0	0	0	
		(i) Real	(ii) Personal					
	6a	Gross rents	0	0				
	b	Less: rental expenses	0	0				
	c	Rental income or (loss)	0	0				
	d	Net rental income or (loss) ▶		0	0	0	0	
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
			0	0				
	b	Less: cost or other basis and sales expenses	0	0				
	c	Gain or (loss)	0	0				
	d	Net gain or (loss) ▶		0	0	0	0	
	8a	Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c). See Part IV, line 18	a 0					
	b	Less: direct expenses	b 0					
	c	Net income or (loss) from fundraising events . . ▶		0	0	0	0	
	9a	Gross income from gaming activities. See Part IV, line 19	a 0					
	b	Less: direct expenses	b 0					
	c	Net income or (loss) from gaming activities . . ▶		0	0	0	0	
	10a	Gross sales of inventory, less returns and allowances	a 0					
	b	Less: cost of goods sold	b 0					
	c	Net income or (loss) from sales of inventory . . ▶		0	0	0	0	
Miscellaneous Revenue			Business Code					
11a	SALES TAX REFUND	900099	3,897	0	0	3,897		
b	N/A	N/A	0	0	0	0		
c	N/A	N/A	0	0	0	0		
d	All other revenue	N/A	0	0	0	0		
e	Total. Add lines 11a-11d ▶		3,897					
12	Total revenue. See instructions. ▶		12,552,280	0	0	4,208		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	11,435,652	11,435,652		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	3,837	3,837		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0	0		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	16,819	15,111	1,708	0
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	566,433	398,651	167,782	0
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	19,554	13,874	5,680	0
9 Other employee benefits	113,948	87,997	25,951	0
10 Payroll taxes	44,014	31,573	12,441	0
11 Fees for services (non-employees):				
a Management	0	0		0
b Legal	0	0	0	0
c Accounting	12,810	0	12,810	0
d Lobbying	0	0	0	0
e Professional fundraising services. See Part IV, line 17	0			0
f Investment management fees	0	0	0	0
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	87,825	74,977	12,848	0
12 Advertising and promotion	3,570	1,443	2,127	0
13 Office expenses	40,948	14,362	26,586	0
14 Information technology	20,772	13,127	7,645	0
15 Royalties	0	0	0	0
16 Occupancy	56,335	671	55,664	0
17 Travel	34,711	29,113	5,598	0
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19 Conferences, conventions, and meetings	97,653	92,853	4,800	0
20 Interest	0	0	0	0
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	0	0	0	0
23 Insurance	4,868	0	4,868	0
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Sales Tax	4,437	0	4,437	0
b Dues & Subscriptions	10,626	8,551	2,075	0
c Library Reference Materials	159	85	74	0
d Misc./Other	24	26	(2)	0
e All other expenses N/A	0	0		0
25 Total functional expenses. Add lines 1 through 24e	12,574,996	12,221,902	353,092	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	754,195	1	727,008
	2 Savings and temporary cash investments	619,677	2	623,586
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	1,792	4	593
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	0	9	0
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 0		
	b Less: accumulated depreciation	10b 0	10c	0
	11 Investments—publicly traded securities	0	11	0
	12 Investments—other securities. See Part IV, line 11	0	12	0
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets. See Part IV, line 11	0	15	0
16 Total assets. Add lines 1 through 15 (must equal line 34)	1,375,664	16	1,351,187	
Liabilities	17 Accounts payable and accrued expenses	19,658	17	17,897
	18 Grants payable	0	18	0
	19 Deferred revenue	0	19	0
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0	25	0
	26 Total liabilities. Add lines 17 through 25	19,658	26	17,897
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☐ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,354,145	27	1,332,706
	28 Temporarily restricted net assets	1,861	28	584
	29 Permanently restricted net assets	0	29	0
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds	0	30	0
	31 Paid-in or capital surplus, or land, building, or equipment fund	0	31	0
	32 Retained earnings, endowment, accumulated income, or other funds	0	32	0
	33 Total net assets or fund balances	1,356,006	33	1,333,290
34 Total liabilities and net assets/fund balances	1,375,664	34	1,351,187	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,552,280
2	Total expenses (must equal Part IX, column (A), line 25)	2	12,574,996
3	Revenue less expenses. Subtract line 2 from line 1	3	(22,716)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,356,006
5	Net unrealized gains (losses) on investments	5	0
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,333,290

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☐ Accrual ☒ Other MODIFIED CASH If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		✓
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		✓
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		✓
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

**Open to Public
Inspection**

Name of the organization

GUILFORD COUNTY PARTNERSHIP FOR CHILDREN, INC.

Employer identification number

56-1982976

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I b ☐ Type II c ☐ Type III—Functionally integrated d ☐ Type III—Non-functionally integrated
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? ☐
- (ii) A family member of a person described in (i) above? ☐
- (iii) A 35% controlled entity of a person described in (i) or (ii) above? ☐
- h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	15,181,817	15,303,399	12,536,200	13,949,703	12,548,072	69,519,191
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4 Total. Add lines 1 through 3	15,181,817	15,303,399	12,536,200	13,949,703	12,548,072	69,519,191
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6 Public support. Subtract line 5 from line 4.						69,519,191

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4	15,181,817	15,303,399	12,536,200	13,949,703	12,548,072	69,519,191
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,615	4,793	3,607	1,096	311	14,422
9 Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0	0	0	0
11 Total support. Add lines 7 through 10						69,533,613
12 Gross receipts from related activities, etc. (see instructions)					12	0
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14	99.98 %
15 Public support percentage from 2012 Schedule A, Part II, line 14	15	99.96 %
16a 33¹/₃% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 ¹ / ₃ % or more, check this box and stop here . The organization qualifies as a publicly supported organization	☒	
b 33¹/₃% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 ¹ / ₃ % or more, check this box and stop here . The organization qualifies as a publicly supported organization	☐	
17a 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	☐	
b 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	☐	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	☐	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	%
19a 33 1/3% support tests—2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
b 33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐		

Part IV **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Name of the organization

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

**Open to Public
Inspection**

Employer identification number
56-1982976

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) A CHILD'S WORLD JAMESTOWN, NC 27282	22-3613631	N/A	201,141	0	N/A	N/A	NCPRE-K TUITION
(2) ARK OF SAFETY HIGH POINT, NC 27265	56-2214597	N/A	115,700	0	N/A	N/A	NCPRE-K TUITION
(3) BENNETT COLLEGE GREENSBORO, NC 27401	56-0532296	N/A	124,900	0	N/A	N/A	NCPRE-K TUITION
(4) CHILDCARE NETWORK GREENSBORO, NC 27407	63-0986576	N/A	1,129,311	0	N/A	N/A	NCPRE-K TUITION
(5) CHILDCARE NETWORK JAMESTOWN, NC 27282	63-0986576	N/A	55,900	0	N/A	N/A	NCPRE-K TUITION
(6) CHILDREN'S HOME SOCIETY GREENSBORO, NC 27415	56-0529946	N/A	31,482	0	N/A	N/A	FAMILY SUPPORT
(7) COALITION ON INFANT MORTALITY GREENSBORO, NC 27405	56-1804884	N/A	70,641	0	N/A	N/A	HEALTH & SAFETY
(8) DE PAUL ACADEMY ARCHDALE, NC 27263	02-0653490	N/A	349,125	0	N/A	N/A	NCPRE-K TUITION
(9) FAMILY SERVICE OF THE PIEDMONT JAMESTOWN, NC 27282	56-2061741	N/A	278,993	0	N/A	N/A	FAMILY SUPPORT
(10) FAMILY SUPPORT NETWORK OF GREENSBORO, NC 27408	56-1641963	N/A	144,357	0	N/A	N/A	HEALTH & SAFETY
(11) FRIENDLY AVENUE CHRISTIAN CHURCH GREENSBORO, NC 27410	56-1761668	N/A	2,961	0	N/A	N/A	CHILDCARE EDUC & QUALITY
(12) GUILFORD CHILD DEVELOPMENT CENTER GREENSBORO, NC 27406	56-0863474	N/A	2,743,993	0	N/A	N/A	NCPREK/FAM SUP/ICC EDUC
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table							8
3 Enter total number of other organizations listed in the line 1 table							4

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50055P

Schedule I (Form 990) (2013)

SCHEDULE I
(Form 990)

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No 1545-0047

2013

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service
Name of the organization

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

GUILFORD COUNTY PARTNERSHIP FOR CHILDREN, INC.

56-1982976

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) GUILFORD COUNTY HEALTH DEPT GREENSBORO, NC 27405	56-6000305	N/A	816,298	0	N/A	N/A	HEALTH/SAFETY/ICC EDUC
(2) GUILFORD COUNTY PUBLIC SCH GREENSBORO, NC 27401	56-6000522	N/A	3,716,034	0	N/A	N/A	NCPRE-K TUITION
(3) GUILFORD TECHNICAL COMMUNITY JAMESTOWN, NC 27282	56-0792519	N/A	109,208	0	N/A	N/A	CHILDCARE EDUC & QUAL
(4) HIGH POINT FAMILY HIGH POINT, NC 27262	56-1970426	N/A	100,800	0	N/A	N/A	NCPRE-K TUITION
(5) HIS GLORY CHILDCARE CTR GREENSBORO, NC 27405	20-4280366	N/A	291,725	0	N/A	N/A	NCPRE-K TUITION
(6) KID APPEAL HIGH POINT, NC 27260	52-2316704	N/A	233,350	0	N/A	N/A	NCPRE-K TUITION
(7) K.I.D.S. INC. GREENSBORO, NC 27406	58-1427993	N/A	286,650	0	N/A	N/A	NCPRE-K TUITION
(8) PARENTS AS TEACHERS FAITH GREENSBORO, NC 27403	33-1063509	N/A	85,140	0	N/A	N/A	NCPRE-K TUITION
(9) PHILLIPS AVENUE CHILD DEVEL GREENSBORO, NC 27405	20-0707847	N/A	107,400	0	N/A	N/A	NCPRE-K TUITION
(10) READING CONNECTIONS GREENSBORO, NC 27401	56-1726754	N/A	47,405	0	N/A	N/A	FAMILY SUPPORT
(11) RUGGLE STREET GREENSBORO, NC 27409	56-1748580	N/A	99,200	0	N/A	N/A	NCPRE-K TUITION
(12) TRIAD ADULT & PEDIATRIC MED GREENSBORO, NC 27406	56-1991438	N/A	3,564	0	N/A	N/A	FAMILY SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 6

3 Enter total number of other organizations listed in the line 1 table 6

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50055P

Schedule I (Form 990) (2013)

SCHEDULE I
(Form 990)

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No 1545-0047

2013

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

GUILFORD COUNTY PARTNERSHIP FOR CHILDREN, INC.

56-1982976

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) TRIAD CHILD DEVELOPMENT CENTER HIGH POINT, NC 27265	56-1991438	N/A	145,275	0	N/A	N/A	NCPRE-K TUITION
(2) UNIVERSITY OF NC AT GREENS GREENSBORO, NC 27402	56-6001468	N/A	298,634	0	N/A	N/A	HEALTH & SAFETY
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 1
- 3** Enter total number of other organizations listed in the line 1 table 1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50055P

Schedule I (Form 990) (2013)

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Non-Cash Awards to Various Childcare Providers	3	0	3,509	Actual Cost	Creative Curriculum Kits
2 Non-Cash Awards to Various Children	1,100	0	2,837	Actual Cost	Books
3 Scholarship/Bonus Award	1	1,000	0	N/A	N/A
4					
5					
6					
7					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I LINE 2 - MONITORING IS DONE ANNUALLY ON ALL ORGANIZATIONS, ENTITIES AND CENTERS. FOR ALL NCPRE-K TUITION GRANT RECIPIENTS, THE TEACHERS, ASSISTANT TEACHERS AND STAFF AT THE CHILDCARE CENTERS ARE MONITORED TO DETERMINE COMPLIANCE WITH STANDARDS SET BY THE STATE OF NORTH CAROLINA. FOR ALL OTHER GRANT RECIPIENTS THEY ARE MONITORED TO ENSURE COMPLIANCE WITH GRANT REQUIREMENTS. ALL MONITORINGS ARE ADEQUATELY DOCUMENTED TO SUBSTANTIATE THE WORK PERFORMED, ISSUES NOTED AND RESOLUTION OF ISSUES. THE EXECUTIVE DIRECTOR PROVIDES PERIODIC REPORTS TO THE BOARD OF DIRECTORS SUMMARIZING THOSE ORGANIZATIONS/ENTITIES/CENTERS MONITORED, ISSUES AND RESOLUTION OF ISSUES, ISSUES OF NONCOMPLIANCE THAT CANNOT BE RESOLVED THROUGH THE MONITORING PROCESS IS REFERRED TO THE BOARD OF DIRECTORS FOR DETERMINATION OF FURTHER ACTION(S) TO BE TAKEN.

PART III (B) - THE NUMBER OF RECIPIENTS IS BASED ON THE NUMBER OF CHILDCARE FACILITIES AND CHILDREN WHO ACTUALLY RECEIVED A CREATIVE CURRICULUM KIT, BOOKS, OR A SCHOLARSHIP/BONUS AWARD.

SCHEDULE L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**
▶ **Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.**

OMB No 1545-0047

2013

**Open To Public
Inspection**

Name of the organization

GUILFORD COUNTY PARTNERSHIP FOR CHILDREN, INC.

Employer identification number

56-1982976

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. ▶ \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total ▶ \$												

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) REBECCA STARNES	BOD MEMBER	31,482	GRANT-PARENT CONNECTION		✓
(2) ANDI IVES	EMERITUS BOD MEMB	144,357	GRANT-NICU/CDSA FAMILY		✓
(3) ROBIN BRITT	BOD MEMBER	2,743,993	GRANT-NCPREK/PPD/FAMILY		✓
(4) KELLY HALES	BOD VICE CHAIR	3,716,034	GRANT-NCPREK		✓
(5) MARY SKRABEC	BOD MEMBER	109,208	GRANT-CHILDCARE SUBSTIT		✓
(6) GLORIA JACKSON	BOD MEMBER	145,275	GRANT-NCPREK		✓
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

**Open to Public
Inspection**

Name of the organization

GUILFORD COUNTY PARTNERSHIP FOR CHILDREN, INC.

Employer identification number

56-1982976

PART III LINE 4D - FAMILY SUPPORT - 143 FAMILIES WERE REACHED THROUGH EARLY LITERACY PROGRAMS AND EDUCATION. 272

FAMILIES RECEIVED REGULAR IN-HOME VISITS. 113 CHILDREN RECEIVED INTENSIVE BEHAVIORAL THERAPY. 5,783 BOOKS

DISTRIBUTED TO CHILDREN TO PROMOTE FAMILY LITERACY. 66 FAMILIES IN CASES OF CHILD ABUSE AND NEGLECT RECIEVED

INTENSIVE CASE MANAGMENT AND SUPPORT. 121 PARENTING EDUCATIONAL SESSION WERE OFFERED THROUGHOUT GREENSBORO

AND HIGH POINT.

PART IV LINE 1A - ACCORDING TO THE BYLAWS, THE EXECUTIVE COMMITTEE SHALL HAVE THE AUTHORITY TO ACT ON BEHALF OF

THE BOARD IN MATTERS PERTAINING TO THE BASIC MANAGEMENT OF THE CORPORATION BETWEEN MEETINGS OF THE BOARD

EXCEPT AS LIMITED BY THE N.C.G.S. SECTION 55A-23.

PART IV LINE 7B - THE NORTH CAROLINA PARTNERSHIP FOR CHILDREN AND THE DIVISION OF CHILD DEVELOPMENT AND EARLY

EDUCATION MAINTAIN APPROVAL, AUTHORITY, PROVIDE OVERSIGHT AND MONITORING REGARDING EXPENDITURE OF MONEY FOR

THE SMART START AND NCPRE-K STATE PROGRAMS. TO RECEIVE FUNDING NCPRE REQUIRES SPECIFIC EXPERTISE/REPRESENTATION

FOR SOME MEMBERS OF THE BOARD OF DIRECTORS AND MUST APPROVE QUALIFICATIONS FOR THE EXECUTIVE DIRECTOR.

PART VI LINE 11B - A COPY OF THE FORM 990 IS DISTRIBUTED TO THE MEMBERS OF THE AUDIT & FINANCE COMMITTEE, VIA EMAIL

PRIOR TO THE FILING OF THE RETURN AND COPIES OF THE RETURN ARE MADE AVAILABLE TO THE ENTIRE BOARD AT THE BOARD

MEETING FOLLOWING THE DATE OF FILING.

PART VI LINE 12C - MEMBERS FILE DISCLOSURE STATEMENTS AND CONFLICTS OF INTEREST ARE ANNOUNCED BEFORE EACH VOTE.

MEMBERS WITH CONFLICTS ARE REQUIRED TO ABSTAIN FROM VOTING ON MATTERS WHICH THEY HAVE A CONFLICT.

PART VI LINE 15A - THE BOARD UTILIZED AN INDEPENDENT HUMAN RESOURCE FIRM TO REVIEW AND DEVELOP THE CURRENT

EXECUTIVE DIRECTOR JOB DESCRIPTION AND COMPENSATION.

PART VI LINE 19 - THE ORGANIZATION OPERATES UNDER THE NC PUBLIC RECORDS LAW. THE NOTED DOCUMENTS ARE KEPT AT THE

ORGANIZATION'S OFFICE AND ARE AVAILABLE UPON REQUEST.

Name of the organization

Employer identification number