



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013
Open to Public
Inspection**A** For the 2013 calendar year, or tax year beginning 07/01/13, and ending 06/30/14**B** Check if applicable☐ Address change☐ Name change☐ Initial return☐ Terminated☐ Amended return☐ Application pending**C** Name of organizationPARTNERSHIP FOR CHILDREN OF
CUMBERLAND COUNTY, INC.

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

351 WAGONER DRIVE SUITE 200

City or town, state or province, country, and ZIP or foreign postal code

FAYETTEVILLE NC 28303

F Name and address of principal officerEVA HANSEN
SAME AS ABOVE**D** Employer identification number

56-1845926

E Telephone number

910-867-9700

G Gross receipts \$ 13,382,856**H(a)** Is this a group return for subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list (see instructions)

I Tax-exempt status☒ 501(c)(3)☐ 501(c)

() (insert no)

☐ 4947(a)(1) or☐ 527**J** Website

WWW.CCPFC.ORG

H(c) Group exemption number ▶**K** Form of organization☒ Corporation☐ Trust☐ Association☐ Other ▶**L** Year of formation 1993**M** State of legal domicile NC**Part I Summary**

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
SEE SCHEDULE O**2** Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets**3** Number of voting members of the governing body (Part VI, line 1a)

3 31

4 Number of independent voting members of the governing body (Part VI, line 1b)

4 19

5 Total number of individuals employed in calendar year 2013 (Part V, line 2a)

5 69

6 Total number of volunteers (estimate if necessary)

6 610

7a Total unrelated business revenue from Part VIII, column (C), line 12

7a 0

b Net unrelated business taxable income from Form 990-T, line 34

7b 0

Revenue

8 Contributions and grants (Part VIII, line 1h)

Prior Year

Current Year

13,272,578

12,850,971

9 Program service revenue (Part VIII, line 2g)

163,070

184,699

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

4,133

4,457

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

55,074

122,534

12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)

13,494,855

13,162,661

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)

427,824

293,095

14 Benefits paid to or for members (Part IX, column (A), line 4)

0

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)

2,663,838

3,028,609

16a Professional fundraising fees (Part IX, column (A), line 11e)

0

b Total fundraising expenses (Part IX, column (D), line 25) ▶

0

17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)

10,935,991

10,065,365

18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)

14,027,653

13,387,069

19 Revenue less expenses Subtract line 18 from line 12

-532,798

-224,408

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

Beginning of Current Year

End of Year

4,370,167

4,165,321

21 Total liabilities (Part X, line 26)

21,261

40,823

22 Net assets or fund balances. Subtract line 21 from line 20

4,348,906

4,124,498

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign
Here

Signature of officer

Date

Type or print name and title

Paid

Preparer
Use Only

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if PTIN

PAMELA W VILLEGAS, CPA

PAMELA W. Villegas, CPA

02/13/15

self-employed

Firm's name

COMSTOCK & VILLEGAS, CPAS, PA

Firm's EIN

Firm's address

2545 RAVENHILL DR STE 106

Phone no

910-483-6077

Firm's address

FAYETTEVILLE, NC 28303-5460

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

DAA

Form **990** (2013)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒**1** Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 2,270,365 including grants of \$ 278,712) (Revenue \$)

CHILD CARE & EDUCATION QUALITY (CONTINUED ON SCHEDULE O) -
PROFESSIONAL DEVELOPMENT, QUALITY ENHANCEMENT AND TECHNICAL ASSISTANCE
ENCOURAGED EARLY CARE AND EDUCATION PROFESSIONALS TO CONTINUE THEIR
PROFESSIONAL GROWTH AND AWARDED THEM PROFESSIONAL DEVELOPMENT SUPPLEMENTS.
147 DIRECT TEACHING STAFF ENROLLED IN COLLEGE COURSES. 80% OF
PARTICIPATING TEACHERS EARNED AT LEAST 3 SEMESTER HOURS IN EARLY CHILDHOOD
EDUCATION WITH AT LEAST A 2.0 GRADE POINT AVERAGE. 1,094 DIRECT TEACHING
STAFF ATTENDED NON-CREDIT BASED TRAINING OR WORKSHOPS. 212 CHILD CARE
PROFESSIONALS REPRESENTING 112 CHILD CARE FACILITIES WERE ISSUED A \$800
AVERAGE SIX MONTH EDUCATION-BASED SALARY SUPPLEMENT THROUGH THE WAGES
PROGRAM. 88% OF WAGES PARTICIPANTS REMAINED AT THEIR CHILD CARE

4b (Code:) (Expenses \$ 8,773,243 including grants of \$ 9,443) (Revenue \$)

CHILD CARE AND EDUCATION AFFORDABILITY (CONTINUED ON SCHEDULE O) -
SUBSIDIES OFFSET THE COST OF EARLY LEARNING PROGRAMS FOR 1,573 CHILDREN
FROM LOW-INCOME WORKING FAMILIES.
THE NC PRE-K (PRE-KINDERGARTEN) PROGRAM OFFERS CHILDREN A HIGH-QUALITY
PRESCHOOL EXPERIENCE AT NO CHARGE TO PARENTS, WITH SMOOTHER PRE-K TO
KINDERGARTEN TRANSITIONS. THE PROGRAM IS A STATE-FUNDED, COMMUNITY-BASED
PRE-KINDERGARTEN PROGRAM DESIGNED TO PROVIDE 4-YEAR-OLD CHILDREN, WHO MAY
NOT OTHERWISE BE SERVED, WITH A VALUABLE EDUCATIONAL EXPERIENCE. THIS
PART-DAY PROGRAM PROVIDES YOUNG CHILDREN WITH ACCESS TO A SPECIFIC
CURRICULUM AND PRESCHOOL EXPERIENCE TO ENHANCE THEIR SCHOOL READINESS. THE
NC PRE-K PROGRAM STANDARDS ARE BUILT ON THE PREMISE THAT IN ORDER TO BE

4c (Code:) (Expenses \$ 913,624 including grants of \$ 4,940) (Revenue \$)

FAMILY SUPPORT (CONTINUED ON SCHEDULE O) -
43 PARENTS/GUARDIANS PARTICIPATED IN HOME VISITS. 324 CHILDREN IN 21
CLASSROOMS LOCATED IN 8 CHILD CARE CENTERS WERE SERVED BY RAISING A READER
PROGRAM. 56% OF PRESCHOOL-AGED CHILDREN PARTICIPATING IN RAISING A READER
PROGRAMS ACHIEVED SIGNIFICANT GAINS IN ORAL LANGUAGE SKILLS. 58
PARENTS/GUARDIANS PARTICIPATED IN AN ONGOING PARENT EDUCATION FOCUS GROUP.
84% OF PARENTS/GUARDIANS WHO SELECTED CARE INDICATED THAT THEY CHOSE CARE
IN A 4- OR 5-STAR RATED LICENSED PROGRAM.
THE PARTNERSHIP FOR CHILDREN RESOURCE CENTER PROVIDED A HUB FOR 19
ORGANIZATIONS PROVIDING 55 PROGRAMS TO PATRONS TO STRENGTHEN
FAMILIES THROUGH PARENTING SUPPORT, INFORMATION AND REFERRAL, CHILD CARE,

4d Other program services (Describe in Schedule O)

(Expenses \$ 684,657 including grants of \$) (Revenue \$)

4e Total program service expenses 12,641,889

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a X	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 X	
22 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c X	
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-venture related organization? If "Yes," complete Schedule R, Part V, line 2	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38 X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a 87		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b 0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a 69		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).		2b X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.		3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	X
b If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c	
d If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8	
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?		9a	
b Did the organization make a distribution to a donor, donor advisor, or related person?		9b	
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12.	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders.	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b		
c Enter the amount of reserves on hand.	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		14b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	31	
b Enter the number of voting members included in line 1a, above, who are independent	19	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Did the organization have members or stockholders?		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	X	
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► NC

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► MARIE CLARK 351 WAGONER DRIVE, STE. 200 FAYETTEVILLE NC 28303 910-867-9700

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DONNA BARNETTE	0.07									
BOARD MEMBER	0.00	X						0	0	0
(2) HADEN BOLIEK	0.00									
BOARD MEMBER	0.00	X						0	0	0
(3) LISA CHILDERS	0.14									
BOARD MEMBER	0.00	X						0	0	0
(4) JEANNETTE COUNCIL	0.04									
BOARD MEMBER	0.00	X						0	0	0
(5) DANIEL MCNEILL	0.00									
BOARD MEMBER	0.00	X						0	0	0
(6) HANK DEBNAM	0.08									
BOARD MEMBER	0.00	X						0	0	0
(7) MARK FISHER	0.00									
BOARD MEMBER	0.00	X						0	0	0
(8) LORNA RICOTTA	0.46									
VICE-CHAIR	0.00	X		X				0	0	0
(9) ANGELA CROSS	0.00									
BOARD MEMBER	0.00	X						0	0	0
(10) ROBERT HINES	0.13									
BOARD MEMBER	0.00	X						0	0	0
(11) JEFF HYLLAND	0.49									
BOARD MEMBER	0.00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) DEBORAH SLEDGE										
BOARD MEMBER	0.11 0.00	X						0	0	0
(13) VAN GUNTER										
BOARD MEMBER	0.07 0.00	X						0	0	0
(14) LARRY KEEN										
BOARD MEMBER	0.07 0.00	X						0	0	0
(15) CHARLES MORRIS										
BOARD MEMBER	0.00 0.00	X						0	0	0
(16) WENDY LOWERY										
BOARD MEMBER	0.10 0.00	X						0	0	0
(17) SHARON MOYER										
BOARD MEMBER	0.42 0.00	X						0	0	0
(18) SONDR A MCMILLAN										
BOARD MEMBER	0.04 0.00	X						0	0	0
(19) TALMADGE BAGGETT										
BOARD MEMBER	0.20 0.00	X						0	0	0
1b Sub-total										
c Total from continuation sheets to Part VII, Section A								193,448		22,939
d Total (add lines 1b and 1c)								193,448		22,939

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **0**

- 3** Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4		X
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CUMBERLAND COUNTY SCHOOLS FAYETTEVILLE NC 28302	P.O. BOX 2537 SEE SCHEDULE O	1,617,636
CUMBERLAND COMMUNITY ACTION PROGRAM FAYETTEVILLE NC 28314	5135 MORGANTON ROAD SEE SCHEDULE O	969,913
CHILD DEVELOPMENT SERVICES FT. BRAGG NC 28310	P.O. BOX 70122 SEE SCHEDULE O	629,325
CHILD CARE NETWORK #109 AND #110 FAYETTEVILLE NC 28304	6905 RAEFORD ROAD SEE SCHEDULE O	626,668
TRINITY CHILD CARE FAYETTEVILLE NC 28311	3727 ROSEHILL ROAD SEE SCHEDULE O	626,413

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **24**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) KIMBERLY NAGOWSKI										
BOARD MEMBER	0.27 0.00	X						0	0	0
(13) W. T. BROWN										
BOARD MEMBER	0.00 0.00	X						0	0	0
(14) CHRIS REY										
BOARD MEMBER	0.07 0.00	X						0	0	0
(15) BRENDA REID-JACKSON										
BOARD MEMBER	0.00 0.00	X						0	0	0
(16) JODY RISACHER										
TREASURER	0.39 0.00	X		X				0	0	0
(17) DEBORAH TEASLEY										
SECRETARY	0.27 0.00	X		X				0	0	0
(18) FRANK TILL										
BOARD MEMBER	0.00 0.00	X						0	0	0
(19) LINDA VANDEVENDER										
BOARD MEMBER	0.19 0.00	X						0	0	0
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►

- 3** Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		
4		
5		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) BRIAN THOMPSON	0.03									
BOARD MEMBER	0.00	X						0	0	0
(13) BUCK WILSON	0.43									
CHAIR	0.00	X		X				0	0	0
(14) AMY CANNON	0.07									
BOARD MEMBER	0.00	X						0	0	0
(15) LISA HEMSTREET	0.32									
BOARD MEMBER	0.00	X						0	0	0
(16) EVA HANSEN	40.00									
PRESIDENT	0.00			X				105,633	0	11,874
(17) MARIE CLARK	40.00									
CFO	0.00			X				87,815	0	11,065
(18)										
(19)										
1b Sub-total								193,448		22,939
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a						
	b Membership dues	1b						
	c Fundraising events	1c						
	d Related organizations	1d						
	e Government grants (contributions)	1e	12,832,513					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	18,458					
	g Noncash contributions included in lines 1a-1f	\$						
	h Total. Add lines 1a-1f		12,850,971					
	Program Service Revenue	2a OTHER MISC. PROGRAM REVENUE	Busn Code		137,353			137,353
b WORKSHOPS/LIBRARY FEES				40,181			40,181	
c REGION 5 CORE				7,165			7,165	
d								
e								
f All other program service revenue								
g Total. Add lines 2a-2f			184,699					
Other Revenue		3 Investment income (including dividends, interest, and other similar amounts)			4,457			4,457
		4 Income from investment of tax-exempt bond proceeds						
	5 Royalties							
	6a Gross rents	(i) Real						
		(ii) Personal						
			213,023					
	b Less rental exps			177,068				
	c Rental inc or (loss)			35,955				
	d Net rental income or (loss)			35,955	17,132		18,823	
	7a Gross amount from sales of assets other than inventory	(i) Securities						
		(ii) Other						
	b Less cost or other basis & sales exps							
	c Gain or (loss)							
	d Net gain or (loss)							
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18	a	90,298					
	b Less direct expenses	b	43,127					
c Net income or (loss) from fundraising events		47,171						
9a Gross income from gaming activities See Part IV, line 19	a							
b Less direct expenses	b							
c Net income or (loss) from gaming activities								
10a Gross sales of inventory, less returns and allowances	a							
b Less cost of goods sold	b							
c Net income or (loss) from sales of inventory								
Miscellaneous Revenue			Busn Code					
11a SALES TAX REFUNDS			39,408	39,408				
b								
c								
d All other revenue								
e Total. Add lines 11a-11d			39,408					
12 Total revenue. See instructions.			13,162,661	56,540	0	207,979		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	183,911	183,911		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	109,184	109,184		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	204,030		204,030	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,296,750	2,027,555	269,195	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	62,254	42,981	19,273	
9 Other employee benefits	241,625	204,678	36,947	
10 Payroll taxes	223,950	184,372	39,578	
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	6,047		6,047	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion	19,195	19,195		
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel	50,488	47,918	2,570	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	31,823	16,617	15,206	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	45,149		45,149	
23 Insurance	20,589	10,660	9,929	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PURCHASE SVCS/CONTRACTS	8,981,832	8,981,832		
b OTHER CONTRACT SERVICES	160,831	153,228	7,603	
c OTHER COMPUTER EXPENSES	85,880	84,346	1,534	
d LOCAL AGENCY ALLOCATIONS	63,608	63,608		
e All other expenses	599,923	511,804	88,119	
25 Total functional expenses. Add lines 1 through 24e	13,387,069	12,641,889	745,180	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest bearing	832,392	1	779,810
	2 Savings and temporary cash investments	760,671	2	683,000
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	315	4	3,428
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	10a 3,592,545		
	b Less accumulated depreciation	10b 923,194	2,750,539	10c 2,669,351
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	26,250	15	29,732
16 Total assets. Add lines 1 through 15 (must equal line 34)	4,370,167	16	4,165,321	
Liabilities	17 Accounts payable and accrued expenses	4,290	17	5,750
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	16,971	25	35,073
	26 Total liabilities. Add lines 17 through 25	21,261	26	40,823
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	4,288,500	27	4,062,821
	28 Temporarily restricted net assets	30,674	28	31,945
	29 Permanently restricted net assets	29,732	29	29,732
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	4,348,906	33	4,124,498	
34 Total liabilities and net assets/fund balances	4,370,167	34	4,165,321	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,162,661
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,387,069
3	Revenue less expenses Subtract line 2 from line 1	3	-224,408
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,348,906
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	4,124,498

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

- 1** Accounting method used to prepare the Form 990 ☒ Cash ☐ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c		X
3a	X	
3b	X	

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public
Inspection

Name of the organization

PARTNERSHIP FOR CHILDREN OF
CUMBERLAND COUNTY, INC.

Employer identification number

56-1845926

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h
- a ☐ Type I b ☐ Type II c ☐ Type III—Functionally integrated d ☐ Type III—Non-functionally integrated
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**.
- f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box.
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	16,490,425	15,364,502	13,058,870	13,272,578	12,850,971	71,037,346
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	16,490,425	15,364,502	13,058,870	13,272,578	12,850,971	71,037,346
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						71,037,346

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4	16,490,425	15,364,502	13,058,870	13,272,578	12,850,971	71,037,346
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,659	4,695	3,292	4,133	4,457	19,236
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						71,056,582
12 Gross receipts from related activities, etc. (see instructions)					12	249,900
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14	99.97%
15 Public support percentage from 2012 Schedule A, Part II, line 14	15	99.97%
16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► ☒		
b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐		
17a 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐		
b 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► ☐		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests—2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

**SCHEDULE D
(Form 990)**Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013Open to Public
Inspection

Name of the organization

PARTNERSHIP FOR CHILDREN OF
CUMBERLAND COUNTY, INC.

Employer identification number

56-1845926

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e.g., recreation or education)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$
(ii) Assets included in Form 990, Part X	▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items.

a Revenues included in Form 990, Part VIII, line 1	▶ \$
b Assets included in Form 990, Part X	▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange programs
 e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

- c Beginning balance
 d Additions during the year
 e Distributions during the year
 f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	29,732	25,000			
b Contributions		4,732			
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	29,732	29,732	25,000		

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment ☐ %
 b Permanent endowment ☒ 100.00 %
 c Temporarily restricted endowment ☐ %
 The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		345,000		345,000
b Buildings		3,247,545	923,194	2,324,351
c Leasehold improvements				
d Equipment				
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				2,669,351

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ►		

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ►		

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ►	

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) FUNDS DUE TO THE STATE	22,429
(3) TENANT SECURITY DEPOSITS	12,644
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ►	

35,073

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII



Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	13,364,704
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	202,043
e	Add lines 2a through 2d	2e	202,043
3	Subtract line 2e from line 1	3	13,162,661
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	13,162,661

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	13,507,924
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	202,043
e	Add lines 2a through 2d	2e	202,043
3	Subtract line 2e from line 1	3	13,305,881
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	81,188
c	Add lines 4a and 4b	4c	81,188
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	13,387,069

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES FOR ENDOWMENT FUNDS

THE ENDOWMENT FUNDS SHALL BE USED EXCLUSIVELY FOR THE BENEFIT OF THE PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. AND PRIMARILY FOR PROGRAMS WHICH SUPPORT CHILDREN FROM BIRTH TO AGE 5, NOT IN KINDERGARTEN; PROGRAMS WHICH SUPPORT CHILDREN FROM KINDERGARTEN THROUGH 5TH GRADE; AND SYSTEMS SUPPORT AND OTHER NEEDS OF THE PARTNERSHIP TO ACHIEVE ITS MISSION.

PART X - FIN 48 FOOTNOTE

THE CUMBERLAND COUNTY PARTNERSHIP IS EXEMPT FROM PAYMENT OF INCOME TAXES UNDER THE PROVISION OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, EXCEPT TO THE EXTENT OF TAXES ON ANY UNRELATED BUSINESS INCOME.

FASB ASC 740 PROVIDES GUIDANCE FOR HOW UNCERTAIN TAX POSITIONS SHOULD BE RECOGNIZED, MEASURED, PRESENTED AND DISCLOSED IN THE FINANCIAL STATEMENTS. FASB ASC 740 REQUIRES THE EVALUATION OF TAX POSITIONS TAKEN OR EXPECTED TO

Part XIII Supplemental Information (continued)

BE TAKEN IN THE COURSE OF PREPARING FINANCIAL STATEMENTS TO DETERMINE WHETHER THE TAX POSITIONS ARE "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED BY THE APPLICABLE TAX AUTHORITY.

THE CUMBERLAND COUNTY PARTNERSHIP DOES NOT BELIEVE THERE ARE ANY UNRECOGNIZED TAX BENEFITS OR COSTS AS OF JUNE 30, 2014. INCOME TAX RETURNS FROM 2011 THROUGH 2014 ARE OPEN TO EXAMINATION BY THE TAX AUTHORITIES.

PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER

RENTAL EXPENSES	\$	177,068
REFUND OF PRIOR YEAR GRANT	\$	24,975

PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER

RENTAL EXPENSES	\$	177,068
REFUND OF PRIOR YEAR GRANT	\$	24,975

PART XII, LINE 4B - EXPENSE AMOUNTS INCLUDED ON RETURN - OTHER

DEPRECIATION	\$	81,188
--------------	----	--------

**SCHEDULE G
(Form 990 or 990-EZ)**Department of the Treasury
Internal Revenue Service**Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2013Open to Public
Inspection

Name of the organization

**PARTNERSHIP FOR CHILDREN OF
CUMBERLAND COUNTY, INC.**

Employer identification number

56-1845926**Part I****Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.**1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a** ☐ Mail solicitations **e** ☐ Solicitation of non-government grants
b ☐ Internet and email solicitations **f** ☐ Solicitation of government grants
c ☐ Phone solicitations **g** ☐ Special fundraising events
d ☐ In-person solicitations

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?☐ Yes ☐ No**b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 <u>SOIREE/OTHERS</u> (event type)	(b) Event #2 _____ (event type)	(c) Other events <u>NONE</u> (total number)	(d) Total events (add col (a) through col (c))
Revenue	1 Gross receipts	90,298			90,298
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)	90,298			90,298
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	12,164			12,164
	7 Food and beverages	15,465			15,465
	8 Entertainment	4,000			4,000
	9 Other direct expenses	11,498			11,498
	10 Direct expense summary. Add lines 4 through 9 in column (d)				43,127
11 Net income summary. Subtract line 10 from line 3, column (d)				47,171	

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization operates gaming activities:

a Is the organization licensed to operate gaming activities in each of these states?

☐ Yes ☐ No

b If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

☐ Yes ☐ No

b If "Yes," explain.

- 11 Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity operated in.
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$
- c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No. 1545-0047

2013

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization
**PARTNERSHIP FOR CHILDREN OF
CUMBERLAND COUNTY, INC.**

Employer identification number

56-1845926

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

☒ Yes ☐ No

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section, if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)	ASHLEY'S FUN FILLED CHILD CARE 528 BLACKBIRD DRIVE FAYETTEVILLE NC 28314	80-0298669			6,602 FMV		EDUC. MATERIALS	INCREASE QUALITY
(2)	CAYDEN'S WIGGLES & GIGGLES 149 NORTH BROAD STREET FAYETTEVILLE NC 28301	20-4234416			9,408 FMV		EDUC. MATERIALS	INCREASE QUALITY
(3)	CUMBERLAND LEARNING ACADEMY 2968 CUMBERLAND ROAD FAYETTEVILLE NC 28306	77-0712183			9,350 FMV		EDUC. MATERIALS	INCREASE QUALITY
(4)	DONNA'S DAY CARE & LEARNING CTR 272 BONANZA DRIVE FAYETTEVILLE NC 28303	27-0023784			6,618 FMV		EDUC. MATERIALS	INCREASE QUALITY
(5)	FIRST ADVENTURE P.O. BOX 2000 FAYETTEVILLE NC 28302	56-0845796			9,391 FMV		EDUC. MATERIALS	INCREASE QUALITY
(6)	GENTLE CHILD CARE DEVELOPMENT 7544 OVERBROOK DRIVE FAYETTEVILLE NC 28303	56-1856181			6,467 FMV		EDUC. MATERIALS	INCREASE QUALITY
(7)	JUANITA'S LITTLE ANGELS 917 OUR STREET FAYETTEVILLE NC 28314	84-1716508			6,511 FMV		EDUC. MATERIALS	INCREASE QUALITY
(8)	KOALA DAY CARE 108 MCKENZIE ROAD SPRING LAKE NC 28390	56-6363684			9,106 FMV		EDUC. MATERIALS	INCREASE QUALITY
(9)	KOOL SCHOOL HOME DAYCARE 4905 COTTONWOOD DRIVE FAYETTEVILLE NC 28304	46-0580464			6,629 FMV		EDUC. MATERIALS	INCREASE QUALITY

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

▶ 0
▶ 18

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

PARTNERSHIP FOR CHILDREN OF
CUMBERLAND COUNTY, INC.

Employer identification number

56-1845926

OMB No. 1545-0047

2013

**Open to Public
Inspection**

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☐ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)	LAFAYETTE DAY CARE 1114 HOPE MILLS ROAD FAYETTEVILLE NC 28304	56-2083895			9,459 FMV		EDUC. MATERIALS	INCREASE QUALITY
(2)	LEE'S DAY CARE HOME 744 CHADWICK ROAD FAYETTEVILLE NC 28301	56-1848560			6,957 FMV		EDUC. MATERIALS	INCREASE QUALITY
(3)	LOLO'S DAY CARE 2029 CORRIE STREET FAYETTEVILLE NC 28301	81-0649568			15,610 FMV		EDUC. MATERIALS	INCREASE QUALITY
(4)	LYRIC'S PRIVATE CHILD CARE 607 SAMUEL DRIVE SPRING LAKE NC 28390	68-0651738			6,582 FMV		EDUC. MATERIALS	INCREASE QUALITY
(5)	MAXI'S CHILD CARE HOME 494 GREY WALLS COURT FAYETTEVILLE NC 28301	26-0002090			6,687 FMV		EDUC. MATERIALS	INCREASE QUALITY
(6)	MS. GAILS DAY CARE 800 BEDFORD ROAD FAYETTEVILLE NC 28303	24-4966871			6,558 FMV		EDUC. MATERIALS	INCREASE QUALITY
(7)	ROSS CHRISTIAN LEARNING CENTER 4027 SOUTH MAIN STREET HOPE MILLS NC 28348	45-0555263			9,351 FMV		EDUC. MATERIALS	INCREASE QUALITY
(8)	TRUTH OUTREACH CENTER DBA TRINITY 3727 ROSEHILL ROAD FAYETTEVILLE NC 28311	56-1286080			9,534 FMV		EDUC. MATERIALS	INCREASE QUALITY
(9)	VIP CHILD CARE 7060 RAEFORD ROAD FAYETTEVILLE NC 28304	56-2188405			9,045 FMV		EDUC. MATERIALS	INCREASE QUALITY

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

DAA

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 PARTICIPANT TRAINING	247	95,643			
2 CAR SEAT DISTRIBUTION	226		13,541	FMV	CAR SEATS
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

THE PARTNERSHIP FOLLOWS ESTABLISHED CRITERIA, POLICIES AND PROCEDURES FOR THE AWARDING AND MONITORING OF GRANT FUNDS. EACH PROGRAM HAS SPECIFIC ELIGIBILITY REQUIREMENTS, PAYMENT METHODS, AND MONITORING POLICIES. THE PARTNERSHIP IS ALSO SUBJECT TO MONITORING BY THE NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC., AND IS REQUIRED TO MAINTAIN SPECIFIC DOCUMENTATION RELATED TO GRANTS AND OTHER ASSISTANCE.

SCHEDULE L
(Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No 1545-0047

2013

Open To Public
Inspection

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b

▶ Attach to Form 990 or Form 990-EZ

▶ See separate instructions

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization

PARTNERSHIP FOR CHILDREN OF
CUMBERLAND COUNTY, INC

Employer identification number

56-1845926

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958

▶ \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

▶ \$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the org?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						▶ \$						

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of org revenues?	
				Yes	No
(1) CUMBERLAND COUNTY SCHOOLS	BOARD MEMBER	1,467,900	SERVICE PROVIDER		X
(2) CUMBERLAND COMMUNITY ACTION PROGRAM	BOARD MEMBER	1,067,786	SERVICE PROVIDER		X
(3) CHILD DEVELOPMENT SERVICES	BOARD MEMBER	465,750	SERVICE PROVIDER		X
(4) FAYETTEVILLE TECHNICAL COMM COLLEGE	BOARD MEMBER	477,291	SERVICE PROVIDER		X
(5) TRUTH OUTREACH CENTER, INC.	BOARD MEMBER	556,207	SERVICE PROVIDER		X
(6) CUMBERLAND COUNTY PUBLIC LIBRARY	BOARD MEMBER	101,273	SERVICE PROVIDER		X
(7) CUMBERLAND COUNTY MENTAL HEALTH	BOARD MEMBER	50,291	SERVICE PROVIDER		X
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

SCHEDULE L, PART V - ADDITIONAL INFORMATION

THE PARTNERSHIP FOR CHILDREN IS A NONPROFIT ORGANIZATION WITH A SUCCESSFUL RECORD OF MAKING A DIFFERENCE FOR CUMBERLAND COUNTY'S CHILDREN. THE PARTNERSHIP IS THE LOCAL ADMINISTRATOR FOR SMART START, NORTH CAROLINA'S EARLY CHILDHOOD INITIATIVE, AND THE NC PRE-K (PRE-KINDERGARTEN) PROGRAM. SMART START IS A PUBLIC-PRIVATE INITIATIVE THAT PROVIDES HIGH-QUALITY EARLY CHILDHOOD EDUCATION FUNDING TO ALL NORTH CAROLINA COUNTIES. SMART START FUNDS ARE USED TO IMPROVE THE QUALITY OF CHILD CARE, MAKE CHILD CARE MORE AFFORDABLE AND ACCESSIBLE, PROVIDE ACCESS TO HEALTH SERVICES AND OFFER FAMILY SUPPORT. THE SMART START PROGRAM IS IMPLEMENTED STATEWIDE BY THE NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC. AND LOCAL PARTNERSHIPS THAT SERVE EACH COUNTY. THE COMPOSITION OF LOCAL PARTNERSHIP BOARDS IS MANDATED BY THE STATE OF NORTH CAROLINA AND CONSISTS OF SPECIFIC REPRESENTATIVES FROM THE COMMUNITY TO GUARANTEE REPRESENTATION WHICH MOST BROADLY REFLECTS THE MAKE-UP OF THE LOCAL PARTNERSHIP SERVICE AREA, ESPECIALLY IN AREAS OF BUSINESS/COMMUNITY, SERVICE AND GOVERNMENT. IN CARRYING OUT SMART START AND NC PRE-K (PRE-KINDERGARTEN) PROGRAM ACTIVITIES, LOCAL PARTNERSHIPS MAY ENTER INTO SERVICE PROVIDER CONTRACTS WITH, OR PROVIDE GRANTS TO, ENTITIES WHO ARE REPRESENTED ON THE BOARD. IN SO DOING, PARTNERSHIPS ARE TO STRICTLY ADHERE TO ESTABLISHED CONFLICT OF INTEREST POLICIES. BOARD

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of org revenues?	
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

MEMBERS ARE TO ACKNOWLEDGE ANY CONFLICTS OF INTEREST AND DECLARE SUCH

CONFLICT BEFORE AN AGENDA ITEM IN QUESTION IS DISCUSSED OR VOTED UPON BY

THE FULL BOARD.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

**Open to Public
Inspection**

Name of the organization

PARTNERSHIP FOR CHILDREN OF
CUMBERLAND COUNTY, INC.

Employer identification number

56-1845926

FORM 990 - ORGANIZATION'S MISSION

TO BUILD PARTNERSHIPS WITH FAMILIES AND THE COMMUNITY SO THAT ALL CHILDREN HAVE THE OPPORTUNITY TO SUCCEED IN SCHOOL AND BE PREPARED TO CONTRIBUTE TO OUR SOCIAL AND ECONOMIC FUTURE. THE PARTNERSHIP FOR CHILDREN'S MISSION TARGETS FOUR KEY AREAS: CHILDREN'S HEALTH; FAMILIES HELPING CHILDREN, INCLUDING THOSE WITH SPECIAL NEEDS, REACH THEIR FULL POTENTIAL; EDUCATION AND SUPPORT FOR EARLY CHILDHOOD PROVIDERS; AND SUPPORT FOR ORGANIZATIONS SERVING YOUNG CHILDREN. THE PARTNERSHIP FOR CHILDREN FULFILLS ITS MISSION THROUGH ITS NETWORK OF PROVIDERS FUNDED BY SMART START AND THE NC PRE-K (PRE-KINDERGARTEN) PROGRAM.

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT

FACILITIES. 21 CHILD CARE FACILITIES PARTICIPATED IN ACTIVITIES TO INCREASE THEIR RATING TO 3-STARS, OR MAINTAIN THEIR RATING OF 4-STARS OR HIGHER, THROUGH TECHNICAL ASSISTANCE AND GRANTS. 64% OF CHILD CARE FACILITIES PARTICIPATING IN THE QUALITY ENHANCEMENT PROGRAM INCREASED TO OR MAINTAINED A 4-STAR OR 5-STAR RATING. 96% OF CHILDREN WITH SPECIAL NEEDS FROM LOW-INCOME FAMILIES WERE IN HIGH-QUALITY CARE. 78% OF CHILDREN WHOSE FAMILIES RECEIVED HELP PAYING FOR EARLY CHILDHOOD CARE AND EDUCATION ATTENDED 4- AND 5-STAR CENTERS. 70% OF CHILDREN WERE ENROLLED IN 1-5 STAR RATED CHILD CARE CENTERS THAT HAD AT LEAST 5 LEAD TEACHER EDUCATION POINTS.

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT

ACADEMICALLY SUCCESSFUL IN SCHOOL, CHILDREN NEED TO BE PREPARED IN ALL FIVE OF THE MAJOR DOMAINS OF DEVELOPMENT OUTLINED BY THE NATIONAL EDUCATIONAL

Name of the organization

PARTNERSHIP FOR CHILDREN OF

Employer identification number

56-1845926

GOALS PANEL. EACH OF THESE DOMAINS IS CRITICAL TO CHILDREN'S WELL-BEING, IN PARTICULAR FOR THEIR SUCCESS IN READING AND MATH AS THEY COME TO SCHOOL. OVER 1,821 AT-RISK, 4-YEAR-OLD CHILDREN WERE PLACED IN THE PROGRAM, WHICH WAS OFFERED THROUGHOUT THE COUNTY AT VARIOUS FACILITIES, INCLUDING PUBLIC SCHOOLS, HEAD START, DEVELOPMENTAL DAY, MILITARY SITES, OR PRIVATE CHILD CARE CENTERS WITH AT LEAST A 4-STAR OR 5-STAR RATED LICENSE.

FORM 990, PART III, LINE 4C - THIRD ACCOMPLISHMENT

CHILD DEVELOPMENT ACTIVITIES, AND OTHER PROGRAMS. IT ALSO PROVIDED A SHARED OFFICE INFRASTRUCTURE AND HIGH-QUALITY TRAINING AND EDUCATIONAL SPACE FOR PARTNERING ORGANIZATIONS.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT

PROGRAM SUPPORT, COORDINATION, AND EVALUATION -

THE PARTNERSHIP IMPLEMENTED A DATA SYSTEM (GRANT EVALUATION MANAGEMENT SOLUTIONS) TO CAPTURE KEY INDICATORS AND BASELINE DATA IN ORDER TO IMPROVE ACCOUNTABILITY FOR SERVICES AND OUTCOMES AND PROVIDED SERVICES TO 9 PARTNERSHIPS SUPPORTING 80 USER LICENSES. PROGRAM MANAGEMENT ACTIVITIES INCLUDED CONDUCTING ON-SITE FISCAL AND PROGRAMMATIC MONITORING OF ALL FUNDED PROJECTS, AS WELL AS THE ONGOING COORDINATION OF PROJECTS AND ACTIVITIES TO DETERMINE IF SHORT-TERM AND LONG-TERM GOALS WERE BEING ACHIEVED. LOGIC MODELS WERE DEVELOPED FOR EACH GRANTEE. THE PARTNERSHIP ASSISTED PROGRAMS WITH SETTING PERFORMANCE MEASURES AND TARGETS. IN ADDITION, THE PARTNERSHIP SUPPORTED 25 COUNTIES WITH ONE OR MORE OF THE FOLLOWING SHARED SERVICES: MULTI-PARTNERSHIP ACCOUNTING AND CONTRACTING (MAC) SERVICES, REGION 5 CHILD CARE RESOURCE AND REFERRAL, INFORMATION TECHNOLOGY SERVICES, AND GRANT EVALUATION MANAGEMENT SOLUTIONS (GEMS)

Name of the organization

PARTNERSHIP FOR CHILDREN OF

Employer identification number

56-1845926

SERVICES.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
A DRAFT COPY OF FORM 990 IS EMAILED TO ALL BOARD MEMBERS. A DETAILED
REVIEW IS PERFORMED AND, AFTER ANY CHANGES ARE MADE, THE FINAL COPY OF
FORM 990 IS PRESENTED TO THE BOARD OFFICERS FOR APPROVAL. AFTER FORM 990
IS APPROVED, IT IS THEN REVIEWED AND SIGNED BY A BOARD OFFICER AND PREPARED
FOR DELIVERY TO THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
CONFLICTS OF INTEREST ARE REFLECTED ON THE BOARD MEMBER'S TENT CARD AT THE
MEETINGS; EACH AGENDA ITEM IS REVIEWED FOR CONFLICTS OF INTEREST.
SHOULD INSTANCES ARISE WHEN A CONFLICT MAY BE PERCEIVED, ANY MEMBER WHO MAY
BENEFIT DIRECTLY OR INDIRECTLY FROM THE PARTNERSHIP'S DISBURSEMENT OF FUNDS
RECUSES FROM DELIBERATIONS BY THE PARTNERSHIP REGARDING THE
DISBURSEMENT OF FUNDS.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE BOARD CHAIR, UNDER THE ADVISEMENT OF THE EXECUTIVE COMMITTEE, SETS THE
COMPENSATION OF THE PRESIDENT OF THE PARTNERSHIP. COMPARATIVE DATA IS
OBTAINED FROM SIMILAR NONPROFIT ORGANIZATIONS, AND THE PRESIDENT'S SALARY
RANGE IS ADJUSTED ACCORDINGLY THROUGH BOARD ACTION.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS
WITH THE EXCEPTION OF THE PRESIDENT AND CFO, NO OFFICER OR DIRECTOR
RECEIVES ANY COMPENSATION. PER THE BYLAWS, THE PRESIDENT IS AUTHORIZED BY
THE BOARD TO DETERMINE THE COMPENSATION OF ALL OTHER EMPLOYEES OF THE

Name of the organization

PARTNERSHIP FOR CHILDREN OF

Employer identification number

56-1845926

ORGANIZATION. THE PARTNERSHIP PERIODICALLY REVIEWS PAY LEVELS AT LEAST EVERY THREE YEARS, AND MAY RETAIN AN INDEPENDENT CONSULTANT FOR SUCH REVIEW. ALL ADJUSTMENTS TO PAY LEVEL RANGES MUST BE APPROVED BY THE BOARD.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
GOVERNING DOCUMENTS AND POLICIES ARE MADE AVAILABLE FOR INSPECTION AT THE PARTNERSHIP'S OFFICE UPON REQUEST AND ARE ALSO INCLUDED ON THE PARTNERSHIP'S WEBSITE. FINANCIAL STATEMENTS ARE INCLUDED IN THE PARTNERSHIP'S PUBLISHED ANNUAL REPORT AS WELL AS IN AUDIT REPORTS MADE AVAILABLE BY THE NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC. UPON REQUEST.

FORM 990, PART VII - ADDITIONAL INFORMATION
SECTION B. INDEPENDENT CONTRACTORS, COL. (B)

CUMBERLAND COUNTY SCHOOLS PROVIDED SUPPORT SERVICES OF CHILDREN IN BLENDED PRE-SCHOOL CLASSROOMS, PROVIDED A PARENTS EDUCATION PROGRAM, AND PROVIDED ASSISTANCE THROUGH CHILD CARE SUBSIDIES AND PRE-SCHOOL CLASSROOMS.

CUMBERLAND COMMUNITY ACTION PROGRAM (HEAD START) PROVIDED SERVICES TO ASSIST PARTICIPANTS IN TRANSITION TO KINDERGARTEN AND EXTENDED DAY SUPPORT SERVICES, AND ALSO PROVIDED ASSISTANCE THROUGH CHILD CARE SUBSIDIES AND PRE-SCHOOL CLASSROOMS.

CHILD DEVELOPMENT SERVICES PROVIDED SUPPORT SERVICES THROUGH CHILD CARE SUBSIDIES AND PRE-SCHOOL CLASSROOMS.

CHILD CARE NETWORK #109 AND #110 PROVIDED ASSISTANCE THROUGH CHILD CARE SUBSIDIES AND PRE-SCHOOL CLASSROOMS.

TRINITY CHILD CARE PROVIDED ASSISTANCE THROUGH CHILD CARE SUBSIDIES AND PRE-SCHOOL CLASSROOMS.

Name of the organization

Employer identification number

PARTNERSHIP FOR CHILDREN OF

56-1845926

FORM 990, PART XII - ADDITIONAL INFORMATION

FINANCIAL STATEMENTS AND REPORTING, QUESTION 2

THE PARTNERSHIP WAS AUDITED BY AN INDEPENDENT ACCOUNTING FIRM CONTRACTED BY THE NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC., WHO WAS RESPONSIBLE FOR THE SELECTION AND OVERSIGHT OF THE AUDITOR. THE FINANCIAL STATEMENTS WERE NOT PREPARED IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES.