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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	A F	or the	2013 calendar year, or tax year beginning JUL 1, 2013 and ending	JUN 30, 20	14	
	B 0	heck if	C Name of organization	D Employer ide	entificati	on number
		Addres	S INTERNATION AND AN ARMED A COMMON AND AND AND AND AND AND AND AND AND AN			
		Name change		55	5-040	2755
		Initial	Number and street (or P.O. box if mail is not delivered to street address) Room/s			
		Termin ated	1 UNITED WAY SQUARE	3 (<u>)4-34</u>	<u>0-3500</u>
		Amend	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$		4,928,586.
		Applica tion pendin	CHARLESTON, WV 25301	H(a) Is this a gro	oup returi	
		pendin	F Name and address of principal officer JOHN BALLENGEE	for subordii		Yes X No
				01 H(b) Are all subordin		
			e: ► WWW.UNITEDWAYCWV.ORG			(see instructions)
				H(c) Group exer		ate of legal domicile; WV
		art I	Summary	car of formation. 175	O IVI OU	ate of legal domicie. VV
			Briefly describe the organization's mission or most significant activities UNITED W	AY OF CENTE	RAL W	EST
	Governance		VIRGINIA BRINGS PEOPLE AND RESOURCES TOGETHE			
	rna	-	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of n		net asset	s.
	ove.	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	22
	ص ھ	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	22
	ies	1	Total number of individuals employed in calendar year 2013 (Part V, line 2a)		5	201
	Activities	i .	Total number of volunteers (estimate if necessary)		6	800
	AC	1	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
(3.5		ь	Net unrelated business taxable income from Form 990-T, line 34	Prior Year	7b	Current Year
SCANNED	4.	8 (Contributions and grants (Part VIII, line 1h)	4,192,29	99.	4,222,896.
	Revenue	!	Program service revenue (Part VIII, line 2g)	1,32		1,118.
	eve		Investment income (Part VIII, column (A), lines 3 4, and=7d)	50,93		41,768.
	α		Other revenue (Part VIII, column (A), lines 5, 6d, 86, 9c, 10c, and 11e),	79,28	32.	94,340.
			Total revenue - add lines 8 through 11 (must equal Part VIII), column (A), line 12)	4,323,84		4,360,122.
JAN			Grants and similar amounts paid (Part IX, column (A), lines 1:3)	1,086,16		1,078,605.
0			Benefits paid to or for members (Part IX, column (A), line4)3DEN. LIT	2 170 00	0.	0.
Ø	ses	l .	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,179,09	0.	2,178,287.
2015	Expenses		Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 286,465.		-	
<u>급</u>	Ä		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,336,80	06.	1,254,304.
			Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	4,602,06		4,511,196.
		19	Revenue less expenses Subtract line 18 from line 12	-278,22		-151,074.
	Net Assets or Fund Balances			Beginning of Current	Year	End of Year
	sets	20	Total assets (Part X, line 16)	3,339,62		3,176,407.
	ad Ba	21	Total liabilities (Part X, line 26)	863,90		<u>851,760.</u>
		22	Net assets or fund balances Subtract line 21 from line 20	2,475,72	21.	2,324,647.
		art II	Signature Block	stamenta and to the bea	t of mulkn	upuladas and haliaf it is
			lties of perjury, I declare that I have examined this return, including accompanying schedules and sta t, and complete. Declaration of preparer (other than officer) is based on all information of which prep			lowledge and belief, it is
	ii ue,	, correc	t, and complete typical animal or prepared typical financial or winer prop	12	7	114
	Sigi	n l	Signature of officer	Date	(-	(
	Her		JOHN BALLENGEE, PRESIDENT			
			Type or print name and title			
		l	Print/Type preparer's name Preparer's gnature	Date che		PTIN
	Paid	- 1	DEREK S GODWIN			₱00617370
	-	narer	Firm's name HERMAN & CORMANY, CPAS, A.C.	Fırm's Ell	N ▶ 5	55-0596200
	use	Only	Firm's address 8 CAPITOL STREET, STE 600	Dhone	304	345-2320
	Mar	, the I	CHARLESTON, WV 25301 RS discuss this return with the preparer shown above? (see instructions)	I Prione no	J. J U 4 -	X Yes No
		01 10-2				Form 990 (2013)

	990 (2013) UNITED WAY OF CENTRAL WEST VIRGINIA, INC 55-0402755 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission.
	UNITED WAY OF CENTRAL WEST VIRGINIA BRINGS PEOPLE AND RESOURCES
	TOGETHER TO CREATE POSITIVE CHANGE AND LASTING IMPACT FOR OUR
	COMMUNITY. OUR PARTNERS INCLUDE TWENTY-SIX HUMAN SERVICE AGENCIES
	THAT ADMINISTER 32 PROGRAMS FOCUSED ON THE ISSUES OF EDUCATION, HEALTH
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
	the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	If "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 1,856,271. including grants of \$ 1,078,605.) (Revenue \$ 2,091,539.)
	COMMUNITY DONATIONS ARE GATHERED AND DISTRIBUTED BASED ON LOCAL NEED,
	EFFICIENCY OF PROGRAM DISTRIBUTION, AND QUALITY OF SERVICE IN THE AREAS
	OF HELPING CHILDREN AND YOUTH ACHIEVE THEIR EDUCATIONAL POTENTIAL,
	PROMOTING FINANCIAL STABILITY AND INDEPENDENCE, AND IMPROVING PEOPLE'S
	HEALTH AND THEIR ACCESS TO HEALTHCARE.
4b	(Code) (Expenses \$ 88,320 . including grants of \$) (Revenue \$ 88,320 .)
	FEDERAL GRANT FUNDS RECEIVED FROM THE CORPORATION OF NATIONAL AND
	COMMUNITY SERVICE TO CONDUCT A RETIRED AND SENIOR VOLUNTEER PROGRAM TO
	ASSIST INDIVIDUALS IN THE SURROUNDING AREA
	(Code) (Expenses \$ 453,953 • including grants of \$) (Revenue \$ 453,953 •)
4c	/ Linearest
	A FEDERAL GRANT FROM THE CORPORATION FOR NATIONAL AND COMMUNITY SERVICE THAT ENGAGES PEOPLE AGE 55 AND OVER IN SERVICE. FOSTER GRANDPARENT
	1020111 B211B 1110 120 0 1210 1210 1210
	WITH LEARNING DIFFICULTIES, PHYSICAL OR MENTAL CHALLENGES IN ELEMENTARY SCHOOLS DAY CARE CENTERS AND AFTER SCHOOL PROGRAMS IN 10 WV COUNTIES.
	SCHOOLS, DAY CARE CENTERS AND AFTER SCHOOL PROGRAMS IN 10 WV COUNTIES.
	Other program services (Describe in Schedule O.)
4d	Other program services (Describe in Schedule O) (Expenses \$ 1,466,405 a including grants of \$) (Revenue \$ 1,466,405 a)
4d 4e	Other program services (Describe in Schedule O) (Expenses \$ 1,466,405. including grants of \$) (Revenue \$ 1,466,405.) Total program service expenses \$ 3,864,949.

UNITED WAY OF CENTRAL WEST VIRGINIA, INC 55-0402755 Form 990 (2013) Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A 1 X 2 Is the organization required to complete Schedule B, Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х 3 public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or 5 5 X similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to 6 X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D. Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? Х 9 If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent Х 10 endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total X 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in 11d Part X, line 16? If "Yes," complete Schedule D, Part IX e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X 12a Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X 14b or more? If "Yes." complete Schedule F. Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Х foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to X or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Х <u>17</u> column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines

Form 990 (2013)

18

19

20a

Х

Х

Х

1c and 8a? If "Yes," complete Schedule G, Part II

complete Schedule G. Part III

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	<u></u>
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<u> </u>	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	}	ļ ,	Į
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	١.		
	Schedule K If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	-	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	l		
	any tax-exempt bonds?	24c		 -
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			.
_	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
00	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	İ		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20	 	
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
20	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Х	}
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	1		
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	ļ	İ	
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			1
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	İ		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	-	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	х	
	Note. All Form 990 filers are required to complete Schedule O		990	(2013)
		1 0111		ال ا ب ے،

55-0402755 Form 990 (2013) UNITED WAY OF CENTRAL WEST VIRGINIA, INC Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes 14 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? X 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 201 2a filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes." has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country. ▶ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b were not tax deductible? Organizations that may receive deductible contributions under section 170(c). 7 a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a 7b b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X 7с to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year 74 e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a **b** Did the organization make a distribution to a donor, donor advisor, or related person? 9ь Section 501(c)(7) organizations. Enter. 10 10a a Initiation fees and capital contributions included on Part VIII, line 12 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the 13b organization is licensed to issue qualified health plans

14a

X

13c

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			\mathbf{x}
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 22		-	
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Χ_
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_X_	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	<u>X</u>	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c	_X_	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
þ	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		l
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	ıvaılab	le	
	for public inspection. Indicate how you made these available. Check all that apply			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	ıcıal	
	statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	ion: 🕨	_	
	MENDI HARKINS - 304-340-3506			
	ONE UNITED WAY SQUARE, CHARLESTON, WV 25301			

Form 990 (2013)	UNITED	WAY	OF	CENTRAL	WEST	VIRGII

55-0402755

INC Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099 MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organiz (A)	(B)			(0	2)			(D)	(E)	(F)
Name and Title	Average	(40		Pos	ition		200	Reportable	Reportable	Estimated
	hours per	box	(do not check more than one box, unless person is both a officer and a director/trustee		n an	compensation	compensation	amount of		
	week		ceran	dad	recto	orrus		from	from related	other
	(list any hours for	or director				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	30 07 (Ste			sate		(W-2/1099-MISC)	(** 27 1000 141100)	organization
	organizations	trustee	Institutional trustee)ee	Highest compensated employee		(***		and related
	below	Individual	tuto	5	Key employee	lest co	ner			organizations
	line)	Indir	th	Officer	Š.	돌	Former			
(1) RANDELL D. FOXX	1.00									_
BOARD OF DIRECTORS		X				ļ		0.	0.	0.
(2) AMY KING CONDARAS	1.00								_	_
TREASURER		X		X				0.	0.	0.
(3) MATT BISCHOF	1.00								_	_
BOARD OF DIRECTORS		X		L				0.	0.	0.
(4) RALPH D. MILLER	1.00				1			_	_	_
BOARD OF DIRECTORS		X	L	_		↓_		0.	0.	0.
(5) PAUL S. WHITE	1.00	1								
BOARD OF DIRECTORS		X				<u> </u>		0.	0.	0.
(6) JERRY L. WARE	1.00	1					İ			
BOARD OF DIRECTORS		X						0.	0.	0.
(7) RAHUL GUPTA, MD	1.00	1								
BOARD OF DIRECTORS		X		_				0.	0.	0.
(8) STEVE HEWITT	1.00								_	
BOARD OF DIRECTORS		X		<u> </u>	ļ	_	<u> </u>	0.	0.	0.
(9) ALANA MINEAR	1.00									
BOARD OF DIRECTORS		X	<u> </u>		<u> </u>	-		0.	0.	0.
(10) SEAN DEVLIN	1.00									
BOARD OF DIRECTORS		X	ļ	_	ļ	ļ		0.	0.	0.
(11) SHARON HALL	1.00									
BOARD OF DIRECTORS		X	<u> </u>	<u> </u>	ļ	_	_	0.	0.	0.
(12) KENNETH TAWNEY	1.00	l								
BOARD OF DIRECTORS		X				-	ļ	0.	0.	0.
(13) LEE EDMONDSON	1.00	┨								
BOARD OF DIRECTORS		X	<u> </u>		ļ	-		0.	0.	0
(14) GUY JOHNSTON	1.00	 .		1						_
BOARD OF DIRECTORS	1 00	X	1		├	┼		0.	0.	0 .
(15) LISA M. TURLEY	1.00	┨							•	
BOARD OF DIRECTORS	1 00	X		 	_	1	-	0.	0.	0
(16) TYLER LONDON	1.00									_
BOARD OF DIRECTORS	1 00	X	\vdash		 —	-	-	0.	0.	0
(17) L. NEWTON THOMAS	1.00					1			•	
BOARD OF DIRECTORS		X	1	<u></u>		1		0.	0.	O . Form 990 (2013

CHAIRMAN OF THE BOARD	Part VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	/ees	, an	d Hi	ighe	st (Compensated Employe	es (continued)			
Compensation of the compensation from the compensation from the compensation from the compensation from the compensation of the compensation of the compensation from the co	(A)	1 ' '	Position (do not check more than one						(D)	(E)		(F)	
Week Vistal any Nours for related organizations Selection	Name and title	1 -						one	· '		E	stimate	ad
(ist any hours for related organizations (W2/1099-MISC) (IB) TIMOTHY M. MILLER 1.00 BOARD OF DIRECTORS 2.0 (IB) MICHAEL A. HOLTSCLAW 2.1 (IB) MICHAEL A. HOLTSCLAW 2.1 (IB) MICHAEL A. HOLTSCLAW 2.2 (IB) MICHAEL A. HOLTSCLAW 2.3 (IB) MICHAEL A. HOLTSCLAW 2.4 (IB) MICHAEL A. HOLTSCLAW 3.5 (IB) MICHAEL A. HOLTSCLAW 4.0 (IB) MICHAEL A. HOLTSCLAW 5.0 5.0 5.0 5.0 5.0 5.0 5.0 5.			box	c, unle	ess pe	erson	is bot	th an	compensation	,	a		
hours for related organizations hours for related organization hours for related organizatio			\vdash	1			1	T	- """		001		
Timothy M. MILLER		, ,	l te		Ì		_			_	1	•	
Timothy M. MILLER		related	10 aa	stee			nsate		(W-2/1099-MISC)	(11 27 1000 111100)	1		
Timothy M. MILLER		organizations	<u> </u>	af fru		yee	ed m.c		, , , , , , , , , , , , , , , , , , , ,			_	
Timothy M. MILLER		below	langu	tutton	 	oldma	esto	를	1		org	anızatı	ons
1.00 Name		line)	튵	ast Tage	all B	Key	喜	퉏			<u> </u>		
(19) MARK A. CHANDLER CHAIRMAN OF THE BOARD 1.00 VICE CHAIRMAN VICE CHAIRMAN 1.00 VICE CHAIRMAN X X X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	(18) TIMOTHY M. MILLER	1.00	1										
CHAIRMAN OF THE BOARD	BOARD OF DIRECTORS		X		ļ		<u> </u>	<u> </u>	0.	0.	<u> </u>		0.
1.00	(19) MARK A. CHANDLER	1.00	-			}				_			_
VICE CHAIRMAN	CHAIRMAN OF THE BOARD		X	<u> </u>	X	ļ	<u> </u>	├ _	0.	0.	ــــــ	···	0.
C21 MICHAEL A. HOLTSCLAW 1.00 X X X 0.00 0.00	(20) BRENDA GRANT	1.00	_							_	1		_
SECRETARY X X 0	VICE CHAIRMAN		X		X		<u> </u>		0.	0.	 		0.
C22) CHRIS GAUTIER	(21) MICHAEL A. HOLTSCLAW	1.00]						_			_
BOARD OF DIRECTORS	SECRETARY		X	_	X		ļ	<u> </u>	0.	0.			0.
ROGER O'DELL 1.00 X 0.0.0.0 0.0	(22) CHRIS GAUTIER	1.00	┨							•			•
BOARD OF DIRECTORS X	BOARD OF DIRECTORS	 	X		<u> </u>	<u> </u>		├_	0.	0.	┼		0.
C24 DOUGLAS SHIELDS DOUGLAS SHIELDS DOUGLAS SHIELDS DOUGLAS SHIELDS X	(23) ROGER O'DELL	1.00	-										_
BOARD OF DIRECTORS	BOARD OF DIRECTORS		X	↓ _	\vdash	↓ _		├_	0.	0.	 		0.
Complete this table for your five highest compensation from the organization from the organization from the organization of the organization Report compensation for the calendar year ending with or within the organization's tax year Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization and related organization or individual for services frendered to the organization? If "Yes," complete Schedule J for such person from the organization or individual for services frendered to the organization? If "Yes," complete Schedule J for such person from the organization from the organizat	(24) DOUGLAS SHIELDS	1.00		İ									_
BOARD OF DIRECTORS X	BOARD OF DIRECTORS	1	X	⊢			-		0.	0.	 		0.
1.00 NeVIN WALDO 1.00 Nevin Waldo 1.00 Nevin Waldo Nevin W	•	1.00	┨					Ì		_			_
BOARD OF DIRECTORS X 0.0.0.0 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization? Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C)	BOARD OF DIRECTORS	1 00	X	-			╀-	 	0.		┼		0.
1 Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Solution to ensure the ensurement of		1.00	↓	İ	ł					•			^
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes Note			X	<u> </u>		L	.l	[_					0.
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rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C)										dual for services			
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C)	• •	•				•			J		5		x
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C)													
the organization Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C)		ompensated in	dep	ende	ent c	onti	racto	ors	that received more than	\$100,000 of compen	sation	from	
(A) (B) (C)													
Name and business address NONE Description of services Compensation		-									(C)	
	Name and busines	s address	N	ON!	E				Description of s	services (Comp	∍nsatıo	'n
									ļ			~	
O Table and a decided and a second a second and a second and a second and a second and a second and a second and a second and a second and a second and a second	O Total and Control	Annual contract				44-			d abaya) with a second				
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization > 0		-	IOT II	rille	u 10		_	ste	u abovej wno received m	iore man			

Form 990 UNITED WAY OF CENTRAL WEST VIRGINIA, INC 55-0402755

Name and trile Average hours week (list any heavy heavy large)									VIRGINIA, IN		2755
Name and tife Average Position Pours		1	mple	oyee			ligh	est			
Week Week		Average	(c		Pos	ition		ly)	Reportable compensation	Reportable compensation	Estimated amount of
X		week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizations	compensatio
28) MENDI HARKINS PO X 67,645. 0. 15,41		40.00	$\left\{ \right.$		x				110,829.	0.	23,791
	28) MENDI HARKINS	40.00	-								
	FO			ļ -	^				67,645.	<u>U.</u>	15,414
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Total to Part VII, Section A, line 1c 178,474. 39,20			<u> </u>	<u> </u>	L	<u> </u>	1			<u></u>	39,20

63,796.

83,630

360,122

e Total. Add lines 11a-11d

Total revenue See instructions.

53,596.

0.

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A), Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses **(B)** Program service (C) Management and general expenses (**D**) Fundraising Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and 1,078,605. 1,078,605 organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 217,679. 80,541 71,834. 65,304. trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,638,257. 1,465,660. 73,207. 99,390. 7 Other salaries and wages Pension plan accruals and contributions (include 16,940. <u>1,8</u>05. section 401(k) and 403(b) employer contributions) 13,862. 1,273. 49,909. 167,315. 81,247. 36,159. Other employee benefits 138,096. 113,215. 10,862. 14,019. Payroll taxes 10 Fees for services (non-employees) a Management **b** Legal 24,000. 23,000. 1,000. c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, 97,466. 67,252. 22,029. 8,185. column (A) amount, list line 11g expenses on Sch O) 20,000. 28,372. 49,004. 632. 12 Advertising and promotion 28,076. 2,155. 39,797. 9,566. Office expenses 13 Information technology 14 Royalties 15 17,733. 26,370. 2,975.47,078. 16 Occupancy 109,313. 1.875 2,451. 113,639. Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 1,217. 9,614. 8,397. 19 Conferences, conventions, and meetings Interest 20 Payments to affiliates 21 33,031. 33,031. Depreciation, depletion, and amortization 22 2,322. 12,615. 14,937. 23 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 270,035 270,035 a STIPENDS DONOR PASS THRU PLEDGES 199,628. 199,628. c WATER CRISIS ASSISTANCE 112,720. 112,720. d UNCOLLECTIBLE PLEDGES 40,004. 40,004. 56,078 23,965. 203,351. 123,308. e All other expenses 4,511,196. 359,782. 3,864,949. 286,465. 25 Total functional expenses Add lines 1 through 24e Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined

Check here

educational campaign and fundraising solicitation.

1 tf following SOP 98-2 (ASC 958-720)

rai	π χ	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,156,625.	1	1,038,685.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	557,377.	3	540,104
	4	Accounts receivable, net	210,114.	4	203,501.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
Ÿ	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	76,753.	9	54,454.
	10a	Land, buildings, and equipment cost or other			
		basis Complete Part VI of Schedule D 10a 1,663,857.			
	b	Less accumulated depreciation 10b 1,102,555.	593,363.	10c	561,302.
	11	Investments - publicly traded securities		11	
	12	Investments other securities See Part IV, line 11	745,393.	12	778,361
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	<u>1</u> 6	Total assets. Add lines 1 through 15 (must equal line 34)	3,339,625.	16	3,176,407
	17	Accounts payable and accrued expenses	399,284.	17	383,989
	18	Grants payable		18	
	19	Deferred revenue	464,620.	19	467,771
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
S	22	Loans and other payables to current and former officers, directors, trustees,			
≝	1	key employees, highest compensated employees, and disqualified persons			
Liabilities		Complete Part II of Schedule L		22	·
ت	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X of			
		Schedule D		25	· · · · · · · · · · · · · · · · · · ·
	26	Total liabilities. Add lines 17 through 25	863,904.	26	<u>851,760.</u>
	l	Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐X☐ and		}	
es		complete lines 27 through 29, and lines 33 and 34.			
Fund Balances	27	Unrestricted net assets	1,876,365.		1,763,820.
39	28	Temporarily restricted net assets	<u>599,356.</u>	28	<u>560,827.</u>
ᅙ	29	Permanently restricted net assets		29	
Ξ		Organizations that do not follow SFAS 117 (ASC 958), check here			
ò	ĺ	and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated income, or other funds		32	
~	33	Total net assets or fund balances	2,475,721.	33	2,324,647.
	34	Total liabilities and net assets/fund balances	<u>3,339,625.</u>	34	<u>3,176,407.</u>

orm	990 (2013) UNITED WAY OF CENTRAL WEST VIRGINIA, INC	<u> 55-</u>	0402755	Pag	_{ge} 12
Par	t XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI				<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,36		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,51		
3	Revenue less expenses Subtract line 2 from line 1	3	-15	_	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,47	<u>5,7</u>	<u>21.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,	ļ			
	column (B))	10	2,32	<u>4,6</u>	<u>47.</u>
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		·		لِل
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule (5			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				:
b	Were the organization's financial statements audited by an independent accountant?		2b	<u>X</u>	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,	1		
	consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O	ļ		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin		lit		
	Act and OMB Circular A-133?		3a	<u>X</u>	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red aud	ıt		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X	

Form **990** (2013)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Name of the organization

UNITED WAY OF CENTRAL WEST VIRGINIA, INC 55-0402755

Part	I Reason	for Public Cha	rity Status (All organiz	ations mu	st complet	e this par	t) See inst	tructions				
The org	anization is not	a private foundation	because it is (For lines 1	through	11, check o	only one b	oox)					
1	A church, co	nvention of church	es, or association of churc	ches desc	ribed in se	ction 170)(b)(1)(A)(i)).				
2	A school des	scribed in section 1	70(b)(1)(A)(ii). (Attach Sc	hedule E)								
з 🗀	A hospital or	a cooperative hosp	oital service organization of	described	ın section	170(b)(1)	(A)(iii).					
4	A medical re	search organization	operated in conjunction	with a hos	pital descr	ibed in se	ection 170	(b)(1)(A)(ii	i). Enter	the hospital	's nan	ne,
	city, and stat								•			
5			benefit of a college or ur	niversity o	wned or op	erated by	a governi	mental uni	describ	ed in		
		(b)(1)(A)(iv). (Comp	-	•		•						
6	· - -1		nent or governmental unit	t describer	d in sectio	n 170(h)(1\(Δ\(ν)					
7 🗓	 ,	· ·	ceives a substantial part					or from the	general	nublic desc	ribed	ın
	_	(b)(1)(A)(vi). (Compl		o. no oopp		901011111	5711 <u>2</u> 1 5 1111 C		gonorai	P000 0000		
8 [section 170(b)(1)(A)(vi).	Complete	Part II)							
9			ceives (1) more than 33 1			om contr	ibilitions m	nomborchu	o foor la	and arose ro	cointe	from
9	_	•	• •					-		-	-	
			unctions - subject to certa									
			taxable income (less sect	ion 511 ta	ix) irom ou:	sinesses	acquired o	y the orga	nization	aiter June 3	,U, 19 <i>1</i>	75
40 [-	_	509(a)(2). (Comple				\	500/-W	• \				
10	_ •	-	operated exclusively to tes		_			-				
11			pperated exclusively for th									or
	· ·		zations described in section		-		2) See sec	ction 509(a	a)(3). Ch	eck the box	that	
		· · · · · · · · · · · · · · · · · · ·	g organization and comple		-							
	_ a L Type				nctionally i					n-functional	•	•
e			at the organization is not									เก
			than one or more publicly						8(a)(1) or	section 509)(a)(2)	
f	If the organiz	zation received a wr	ritten determination from t	the IRS tha	at it is a Ty	ре I, Туре	II, or Type	e III				
	supporting o	rganization, check	this box									L
9	•		organization accepted ar									_
	(ı) A perso	n who directly or in	directly controls, either al	one or tog	ether with	persons o	described	ın (ıı) and (ı	ıı) below	/,	Yes	No
	the gov	erning body of the	supported organization?							11g(i)		
	(ii) A family	member of a person	on described in (i) above?							11g(iı)		
	(iii) A 35%	controlled entity of	a person described in (i) o	or (II) abov	e?					11g(iii)		<u> </u>
h	Provide the f	following informatio	n about the supported or	ganızatıon	(s).							
		•										
(i) Na	me of supported	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Did yo	u notify the	(vi) ls	the	(vii) Amoun	t of mo	netary
٠,	organization	(11) 2114	(described on lines 1-9		sted in your		tion in col	organizatio (i) organiz U.S	on in col. ed in the	Sup	port	notal y
`	or garrieum or		above or IRC section	governing	document?	(i) of you	r support?	Ü.S	.?			
			(see instructions))	Yes	No	Yes	No	Yes	No]		
							1					
				1			1			1		
				 			 					
				ļ								
		 	<u> </u>				1		 			
									}			
		<u></u>			-			-		 		
							 	 	 	 		
.					}							
Total		i	1							1		

Schedule A (Form 990 or 990-EZ) 2013 UNITED WAY OF CENTRAL WEST VIRGINIA, INC55-0402755 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total			
1	Gifts, grants, contributions, and				-					
	membership fees received (Do not									
	ınclude any "unusual grants.")	4451371.	4371506.	4481997.	4192299.	4182892.	21680065.			
2	Tax revenues levied for the organ-			!						
	ızatıon's benefit and either paid to									
	or expended on its behalf				<u></u>					
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	4451371.	4371506.	4481997.	4192299.	4182892.	21680065.			
5	The portion of total contributions			'						
	by each person (other than a	1					ļ			
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the						İ			
	amount shown on line 11,									
	column (f)									
6	Public support. Subtract line 5 from line 4						21680065.			
Sec	ction B. Total Support									
Cale	ndar year (or fiscal year beginning ın) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total			
7	Amounts from line 4	4451371.	4371506.	4481997.	4192299.	4182892.	21680065.			
8	Gross income from interest,		-							
	dividends, payments received on									
	securities loans, rents, royalties									
	and income from similar sources	180,906.	448,990.	741,553.	124,772.	641,090.	2137311.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on					_				
10	Other income Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part IV)	28,471.	67,871.	46,649.	46,691.	49,585.	239,267.			
11	Total support. Add lines 7 through 10						24056643.			
12	Gross receipts from related activities,	, etc (see instruction	ons)			12				
13	First five years, If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)				
	organization, check this box and stor						▶□			
Se	ction C. Computation of Publ	ic Support Per	rcentage							
14	Public support percentage for 2013 (line 6, column (f) di	ivided by line 11, o	column (f))		14	90.12 %			
15	Public support percentage from 2012	2 Schedule A, Part	II, line 14			15	91.91 %			
16a	33 1/3% support test - 2013. If the o	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this b				
	stop here. The organization qualifies	as a publicly supp	orted organization	1			\triangleright X			
k	33 1/3% support test - 2012. If the	organization did no	ot check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	or more, check t	his box			
	and stop here. The organization qual	lifies as a publicly s	supported organiz	ation			▶∟			
17a	a 10% -facts-and-circumstances tes	i t - 2013. If the org	anization did not o	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,			
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization									
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.									
ķ	10% -facts-and-circumstances tes	it - 2012. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or			
	more, and if the organization meets the	he "facts-and-circu	mstances" test, c	heck this box and	stop here. Explair	n in Part IV how th	е			
	organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.									
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17	o, check this box a	ind see instructioi	ns 👤			
					Sche	edule A (Form 99	0 or 990-EZ) 2013			

Schedule A (Form 990 or 990-EZ) 2013 UNITED WAY OF CENTRAL WEST VIRGINIA, INC55-0402755 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5				<u></u>		
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
<u>Se</u>	ction B. Total Support		· · · · · · · · · · · · · · · · · · ·	,			
Cale	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
-	Amounts from line 6						
10	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
	Total support (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for	r the organization	e first second the	rd fourth or fifth t	lay year as a secti	on 501(c)(3) organi	zation.
14	check this box and stop here	i ile organizacion :	a mar, second, triii	ia, iourui, or muri	ian your as a secti	on so honor organi	▶
Se	ction C. Computation of Publ	ic Support Pe	rcentage		····		
	Public support percentage for 2013 (column (fl)		15	%
	Public support percentage from 2012			(7/		16	%
	ction D. Computation of Inve					· · · · · · · · · · · · · · · · · · ·	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
	a 33 1/3% support tests - 2013. If the			on line 14, and lin	ie 15 is more than		
	more than 33 1/3%, check this box a						ightharpoons
ı	33 1/3% support tests - 2012. If the						and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	this box and see i	nstructions	

Also complete this part	for any additional inforr	nation (See instructions)			
					
		HE 1 1		-	
		19 114			
	·-				
					
	· · · · · · · · · · · · · · · · · · ·				
	.				
		1.00			
					
<u> </u>					
	··				
					

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number 55-0402755 UNITED WAY OF CENTRAL WEST VIRGINIA TNC

Par	Organizations Maintaining Donor Advised		or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advise	ed funds
-	are the organization's property, subject to the organization's e		Yes No
6	Did the organization inform all grantees, donors, and donor ad	_	used only
•	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?	control advisor, or to any owner perposes	Yes No
Par		anization answered "Yes" to Form 990. P	
	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or ed		torically important land area
	Protection of natural habitat	Preservation of a certi	
	Preservation of open space		mod motoria di datara
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation easement on the last
2		ed conservation contribution in the form	or a conservation casement on the last
	day of the tax year		Held at the End of the Tax Year
_	Total number of conservation easements		2a
a			2b
b	Total acreage restricted by conservation easements	atura included in (a)	2c
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired at	iter 6/17/06, and not on a historic structo	
_	listed in the National Register	and such as a succession of the such as a succession of the such as a succession of the successio	2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year >	t is leasted	
4	Number of states where property subject to conservation easi		
5	Does the organization have a written policy regarding the period		Yes No
	violations, and enforcement of the conservation easements it		 :: ::-
6	Staff and volunteer hours devoted to monitoring, inspecting, a		
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	((1)(4)(D)(I) Yes No
	and section 170(h)(4)(B)(ii)?	and average	
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization.	on's financial statements that describes	the organization's accounting for
Pai	conservation easements rt III Organizations Maintaining Collections of	Art Historical Treasures or O	ther Similar Assets
Pai	Complete if the organization answered "Yes" to Form 9		ther entitle 7 tooster
	If the organization elected, as permitted under SFAS 116 (ASC		nent and halance sheet works of art
та	historical treasures, or other similar assets held for public exhi		
			rice of public service, provide, in hart Alli,
	the text of the footnote to its financial statements that describ		and halance about works of art, bustorical
b	If the organization elected, as permitted under SFAS 116 (ASC		
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items		. .
	(i) Revenues included in Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical trea		ıl gaın, provide
	the following amounts required to be reported under SFAS 11	6 (ASC 958) relating to these items	
а	Revenues included in Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		> \$

		WAY OF CEN				-		<u>55-04</u>			<u> je 2</u>
Par						•					
3	Using the organization's acquisition, accessi	on, and other record	ls, check	any of the	following that	at are a s	ignificant	use of its	collection	ıtems	
	(check all that apply)										
а	Public exhibition	d	· LLI	_oan or exc	hange progr	ams					
b	Scholarly research	е		Other			_				
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explair	n how th	ey further t	he organizati	on's exe	mpt purp	ose in Pari	XIII		
5	During the year, did the organization solicit of	r receive donations of	of art, his	storical trea	sures, or oth	er sımıla	r assets				
	to be sold to raise funds rather than to be m								Yes		No
Par	t IV Escrow and Custodial Arran					"Yes" to	Form 990), Part IV, I	ne 9, or		
	reported an amount on Form 990, Pa			_							
	Is the organization an agent, trustee, custod	ian or other intermed	liary for o	contribution	ns or other as	sets not	ıncluded				
-	on Form 990, Part X?		,						Yes		No
h	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing t	able						_	
Ü	in roo, explain the arrangement in race xiii	and complete the for		45.0					Amount		
_	Beginning balance						1c	~~~	7 1110 01110		
	Additions during the year										
	•						1d				
_	Distributions during the year						1e				
f	Ending balance		040				1f		٦,,	$\overline{}$	
2a	Did the organization include an amount on F					Darit VIII		L	」Yes	-	No
	If "Yes," explain the arrangement in Part XIII										
Par	t V Endowment Funds. Complete				1						
		(a) Current year	(b) Pi	rior year	(c) Two yea	rs back	(d) Three	years back	(e) Four y	ears b	ack
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses				ļ						
d	Grants or scholarships										
е	Other expenditures for facilities					1					
	and programs										
f	Administrative expenses										
g	End of year balance				l						
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1ç	g, column (a	a)) held as						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Temporarily restricted endowment ▶	 %									
	The percentages in lines 2a, 2b, and 2c show	uld equal 100%									
За	Are there endowment funds not in the posse	ession of the organiza	ation tha	it are held a	and administe	ered for t	he organi	zation			
	by	_								res	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(ii), are the related organization	s listed as required o	n Sched	lule R?					3b		
4	Describe in Part XIII the intended uses of the	•									
Pai	t VI Land, Buildings, and Equipn										
	Complete if the organization answere		, Part IV,	, line 11a S	see Form 990	, Part X,	line 10				
	Description of property	(a) Cost or o			t or other		ccumulat	ed	(d) Book	value	—
	bescription of property	basis (investr	i		(other)		preciation		(4) 500.	14.40	
10	Land				1,423.				301	,42	3 -
					6,586.		680,1	49		, 43	
b	Buildings				.0,000.		000,1	= 7 • 	200	, = 3	' •
С	Leasehold improvements			<u>// 1</u>	25,848.		422,4	0.6		, 44	2
d	Equipment			4.4	17,040.	 	¥44,4	00.	3	,44	<u>~</u> •
	Other (7)	15		(D) 1 :	10(-))	L			F 6 1	2.0	
<u>I ota</u>	. Add lines 1a through 1e (Column (d) must e	equal Form 990, Part	x, colun	nn (B), line	IU(C).)				<u></u>	, 30	<u>4 •</u>

	OF CENTRAL I	WEST VIRGINI	A, INC	55-0402755 Page 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"	to Form 990, Part IV, II			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation Cost	or end-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A) SECURITIES AND OTHER				
(B) INVESTMENTS	778,36	I. END-OF-Y	EAR MAR	KET VALUE
(C)				· · · · · · · · · · · · · · · · · · ·
(D)				
(E)				
(F)	· · · · · · · · · · · · · · · · · · ·			
(G) (H)				
Total (Col (b) must equal Form 990, Part X, col. (B) line 12.)	778,36	1 .		
Part VIII Investments - Program Related.	7,0750	<u> </u>		
Complete if the organization answered "Yes"	to Form 990, Part IV, II	ne 11c See Form 990, I	Part X, line 13	
(a) Description of investment	(b) Book value			or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)	<u> </u>			
(7)				
(8)				
(9)			-,	
Total (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.				
Part IX Other Assets. Complete if the organization answered "Yes"	to Form 990 Part IV II	ne 11d See Form 990	Part X line 15	
	Description	ne i ia occ i omi soo,	1 411 74, 1110 10	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)	.,			
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15)			<u> </u>
Part X Other Liabilities.		dd dd. O Faw	- 000 Dart V I	OF
Complete if the organization answered "Yes" (a) Description of liability	to Form 990, Part IV, II	(b) Book value	1990, Part X, I	1110 23
16		(b) Book Value	1	
(1) Federal income taxes			-	
(2)			1	
<u>(3)</u> (4)				
(5)			1	
(6)			1	
(7)			1	
(8)			1	
(9)]	
Total. (Column (b) must equal Form 990, Part X, col (B) lir	ne 25)			
2. Liability for uncertain tax positions. In Part XIII, provid		te to the organization's	financial stater	ments that reports the

Sche	dule D (Form 990) 2013 UNITED WAY OF CENTRAL WEST	VIRG	INIA,			<u> 402755</u>	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statemer	nts Wit	h Revenu	e per R	eturn	•	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a						
1	Total revenue, gains, and other support per audited financial statements				1	4,102	<u>,011.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.						
а	Net unrealized gains on investments	2a					
b	Donated services and use of facilities	2b	•				
С	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIII)	_2d		_	_		0
e	Add lines 2a through 2d				2e 3	4,102	0.
3	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1				-	4,102	, 011.
4 a	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
a b	Other (Describe in Part XIII)	4b	258	,111.			
	Add lines 4a and 4b	_ +5		,	4c	258	,111.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)				5	4,360	
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	nts W	ith Expen	ses per	Retu		
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a		•	•			
1	Total expenses and losses per audited financial statements				1	4,253	,085.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25						
а	Donated services and use of facilities	2a					
b	Prior year adjustments	2b]		
С	Other losses	2c					
d	Other (Describe in Part XIII)	2d					
е	Add lines 2a through 2d				2e		0.
3	Subtract line 2e from line 1				3	4,253	<u>,085.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	4 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII)	4b	258	<u>,111.</u>		0.5.0	444
C	Add lines 4a and 4b				4c	258	<u>,111.</u>
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)				5	4,511	,196.
	rt XIII Supplemental Information.				4	V I 0 Do-t	VI
	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part I			aπ v, iine	4, Paπ	x, line 2, Part	ΑΙ,
lines	2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any addit	tional into	ormation				
		,					
א כד	RT X, LINE 2:						
FA	XI A, LINE Z:						
ЕX	PLANATION: AS OF JUNE 30, 2014, THE TAX YEA	ARS I	HAT RE	MAIN	SUB	JECT TO	
1127	IMMITTON: NO OF COND SOF ECTTY THE THE THE						· · · ·
EX	AMINATION BY TAXING AUTHORITIES BEGIN WITH	2011	. TAX	RETUR	NS I	FOR 201	1,
				_	-		
20	12, AND 2013 REMAIN OPEN TO EXAMINATION BY	TAXI	NG AUT	HORIT	'IES	•	
MA	NAGEMENT BELIEVES THAT ALL POSITIONS TAKEN	IN T	HOSE R	ETURN	IS W	OULD BE	
SU	STAINED IF EXAMINED BY TAXING AUTHORITIES.						,
<u>PA</u>	RT XI, LINE 4B - OTHER ADJUSTMENTS:						
_ ^	NOT DIGG TUDY DI EDGEG					100	620
<u>DO</u>	NOR PASS THRU PLEDGES					199	<u>,628.</u>
***	TMBD MAY DIEC DACC MUDII					1 0	,479.
UN	ITED WAY DUES PASS THRU			_		10	<u>, = / J •</u>
TINT	COLLECTIBLE PLEDGES					40	,004.
OTA	COLLECTIBLE PLEDGES		· · · · · · · · · · · · · · · · · · ·				, , , , , , , , , , , , , , , , , , ,
ጥር	TAL TO SCHEDULE D, PART XI, LINE 4B					258	,111.
3320 09-25	54	•			Sched	ule D (Form	

Schedule D (Form 990) 2013 UNITED WAY OF CENTRAL WEST VIRGINIA, Part XIII Supplemental Information (continued)	INC55-0402755 Page 5
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
DONOR PASS THRU PLEDGES	199,628.
UNITED WAY DUES PASS THRU	18,479.
UNCOLLECTIBLE PLEDGES	40,004.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	258,111.

SCHEDULE 1 (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. ▼ Attach to Form 990.

Open to Public 2013 Inspection

% X Employer identification number 55-0402755 ☐ Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States INC UNITED WAY OF CENTRAL WEST VIRGINIA, General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization Part

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Governments and	d Organizations in the	e United States. C	omplete if the orga	nization answered "Y	es" to Form 990, Part	IV, line 21, for any
recipient that received more than \$5,000 Part II can be duplicated if additional space is needed	\$5,000 Part II can	be duplicated if additi	ional space is need	led			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VARIOUS PARTNER AGENCIES							PARTNER AGENCIES RECEIVE FIRMING AS DESIGNATED BY
VAKIOUS CHADI ECMON MV 25301			1 078 605	C			THE ORGANIZATION TO
Charlesion, wy 2000.			* 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	and government of	rganizations listed in the 1 table	ne line 1 table				

SEE PART IV FOR COLUMN (H) DESCRIPTIONS LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

332101 10-29-13

Page 2 (f) Description of non-cash assistance 55-0402755 (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information FAMILIES IN CLAY PARTNER AGENCIES RECEIVE FUNDING AS DESIGNATED BY THE ORGANIZATION TO SUPPORT VARIOUS PROGRAMS SUCH AS ADVOCACY, EDUCATION, INFORMATION AND COUNTY, WY TO WORK WITH EXPECTANT MOTHERS AND COLLABORATE WITH COUNTY REFERRAL, AND DIRECT ASSISTANCE TO INDIVIDUALS THAT ARE IN NEED (d) Amount of non-cash assistance NAME OF ORGANIZATION OR GOVERNMENT: VARIOUS PARTNER AGENCIES UNITED WAY OF CENTRAL WEST VIRGINIA, PARENTS AS TEACHERS PROGRAM TO SERVE APPOXIMATELY 90 (c) Amount of cash grant (b) Number of recipients (H) PURPOSE OF GRANT OR ASSISTANCE: COLUMN (H): (a) Type of grant or assistance LINE 1, Schedule I (Form 990) (2013) PART II Part IV Part III

Schedule I (Form 990) (2013)

AGENCIES FOR RESOURCES.

332102 10-29-13

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open To Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Employer identification number

				Y OF CEN							155	<u> – U 4 </u>	027	<u> </u>	-	
L				ons (section 50		•				-						
Comple	te if the o	organization a	answ	ered "Yes" on I	Form	990, Pa	art IV, I	line 25a or 25t	o, or	Form 990-EZ, Pa	art V, I	ine 40	b			
1				elationship bety										(d)	Correc	cted?
(a) Name of disc	qualified p	erson	` '	person and or				(0	c) De	escription of tran	sactio	n		Ye		No
												•				
		-							-							
	.,															
	·													+		
									-					 -	-	
														-	-	
																
2 Enter the amou	nt of tax II	ncurred by t	he or	ganization man	agers	or disc	qualifie	ed persons du	rıng	the year under						
section 4958												▶ \$				
3 Enter the amou	nt of tax,	if any, on line	e 2, a	above, reimburs	ed by	the or	ganıza	ition				▶ \$				
		_	_													
Part II Loans	s to and	d/or From	Inte	erested Per	sons).										
Comple	ete if the o	organization	answ	ered "Yes" on	Form	990-EZ	. Part	V. line 38a or l	Form	n 990, Part IV, lin	e 26.	or if th	e orga	nızatı	on	
·				Part X, line 5, 6			,	,		. ,	·		Ū			
(a) Name o		(b) Relations		(c) Purpose		oan to or	16	e) Original	15) Balance due	(g)	. In	(h) Apı	oroved	(i) W	ritten
interested per		with organiza		of loan	fro	n the		cipal amount			defa	ult?	l hit beard or		agree	ment?
						ization?		•				NI.	Yes		Vaa	Na
					To	From				-	Yes	No	res	No	Yes	No
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Total Part III Grant	e or Ae	eietance	Ren	efiting Inte	reste	d Pe	rson				L		ــــــــــــــــــــــــــــــــــــــ			
				-												
				vered "Yes" on			1									
(a) Name of in	terested p	person	(1	b) Relationship			((c) Amount of assistance		(d) Type assistan) Purp		ſ
			ł	interested pers		10		assistance		assistan	CG	Ì	,	2001011	11100	
			ļ	- the Organiza	ation											
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2013

Schedule L (Form 990 or 990-EZ) 2013 UNITED WAY OF CENTRAL WEST VIRGINIA, INC55-0402755 Page 2 Part IV Business Transactions Involving Interested Persons.

Complete if the organization answere	ed "Yes" on Form 990, Part IV, line 28a, 28	b, or 28c	· · · · · · · · · · · · · · · · · · ·		
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	ation's lues?
WARTOUG BOARD MEMBERG	MODWAY TOD EIDIGHTON		NORMAL BUSI	Yes	No X
VARIOUS BOARD MEMBERS VARIOUS BOARD MEMBERS	NORMAL JOB FUNCTION NORMAL JOB FUNCTION		CERTAIN BOA		X
VINCEOUD DOINED MINIBERED	NORTH GOD TONCTION		021(11121) 2011		
				-	
				-	
Part V Supplemental Information				·	
Provide additional information for res	ponses to questions on Schedule L (see i	nstructions)			
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVIN	IG INTEREST	<u>'ED PERSONS:</u>		
(A) NAME OF PERSON: VARIO	NIC BOADD MEMBERS				
(A) NAME OF PERSON: VARIO	OS BOARD MEMBERS				
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON ANI	ORGANIZAT	'ION:		
NORMAL JOB FUNCTION BUSIN	IESS RELATIONSHIPS				
(C) AMOUNT OF TRANSACTION	S (D) DESCRIPTION O				
(C) AMOUNT OF TRANSACTION	S (D) DESCRIPTION O				
(D) DESCRIPTION OF TRANSA	CTION: NORMAL BUSINES	SS BEING PE	RFORMED BET	WEEN	
					_
MEMBERS OF THE BOARD OF I	DIRECTORS IN THEIR JOH	3 CAPACITY	AND THE BOA	RD O	F
DIRECTORS.					
DIRECTORD:					
(E) SHARING OF ORGANIZATI	ON REVENUES? = NO				
(A) NAME OF PERSON: VARIO	OUS BOARD MEMBERS				
(11)					
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON AND	ORGANIZAT	CION:		
NORMAL JOB FUNCTION BUSIN	IPCC DELATIONCHIDO				
NORMAL JOB FUNCTION BUSIN	NESS RELATIONSHIPS				
(C) AMOUNT OF TRANSACTION	S (D) DESCRIPTION O				
(D) DESCRIPTION OF TRANSA	ACTION: CERTAIN BOARD	MEMBERS AF	RE OFFICERS	IN	
THEIR JOB CAPACITY, AND T	PURTE ODCANTZATIONS CO	מחווכית פווכז	ирсс шттн т	יווי	
INDIA OOB CAPACITI, AND T	THEIR ONGANIZATIONS CO	SHEACT DOST	TITLE TATELL	تفجه.	
ORGANIZATION WITH NORMAL	BUSINESS ACTIVITIES.				
(E) SHARING OF ORGANIZATI	ON REVENUES? = NO				

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

2013
Open to Public Inspection

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

PEOPLE BENEFIT.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

UNITED WAY OF CENTRAL WEST VIRGINIA

Employer identification number 55 – 0402755

TNC

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CHANGE AND LASTING IMPACT FOR OUR COMMUNITY. OUR PARTNERS INCLUDE TWENTY-SIX HUMAN SERVICE AGENCIES THAT ADMINISTER 32 PROGRAMS FOCUSED ON THE ISSUES OF EDUCATION, HEALTH AND FINANCIAL STABILITY. UNITED WAY WORKS WITH IS PARTNER AGENCIES AND OTHER ORGANIZATIONS TO CREATE THIS IS COLLECTIVE SOLUTIONS TO OUR COMMUNITY'S MOST CRITICAL ISSUES. ACCOMPLISHED THROUGH A COMMUNITY-WIDE FUNDRAISING CAMPAIGN AND INVESTMENT PROCESS, A COMMUNITY-WIDE INFORMATION AND REFERRAL PROGRAM THAT CONNECTS PEOPLE WHO NEED HELP WITH LOCAL RESOURCES AND WORKING WITH OTHER COMMUNITY ORGANIZTIONS. DOLLARS DONATED TO THE COMMUNITY IMPACT FUND ARE STRATEGICALLY INVESTED TO PRODUCE MEASURABALE COMMUNITY GRANTS ARE AWARDED THROUGH A VOLUNTEER LED FUND IMPROVEMENT. DISTRIBUTION PROCESS TO PROGRAMS THAT OPERATE IN MOST EFFECTIVE AND EFFICIENT WAY POSSIBLE AND DEMONSTRATE MEASURABLE RESULTS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND FINANCIAL STABILITY. UNITED WAY WORKS WITH IS PARTNER AGENCIES AND

OTHER ORGANIZATIONS TO CREATE COLLECTIVE SOLUTIONS TO OUR COMMUNITY'S

MOST CRITICAL ISSUES. THIS IS ACCOMPLISHED THROUGH A COMMUNITY-WIDE

FUNDRAISING CAMPAIGN AND INVESTMENT PROCESS, A COMMUNITY-WIDE

INFORMATION AND REFERRAL PROGRAM THAT CONNECTS PEOPLE WHO NEED HELP

WITH LOCAL RESOURCES AND WORKING WITH OTHER COMMUNITY ORGANIZTIONS.

DOLLARS DONATED TO THE COMMUNITY IMPACT FUND ARE STRATEGICALLY INVESTED

TO PRODUCE MEASURABALE COMMUNITY IMPROVEMENT. GRANTS ARE AWARDED

THROUGH A VOLUNTEER LED FUND DISTRIBUTION PROCESS TO PROGRAMS THAT

EXPLANATION: THE BOARD OF DIRECTORS WAS PRESENTED WITH A DRAFT COPY OF FORM 332212 09-04-13 Schedule O (Form 990 or 990-EZ) (2013)

FORM 990, PART VI, SECTION B, LINE 11:

Schedule O (Form 990 or 990-EZ) (2013)	Page 2
Name of the organization UNITED WAY OF CENTRAL WEST VIRGINIA, INC	Employer identification number 55-0402755
990 AT A BOARD OF DIRECTORS MEETING TO REVIEW BEFORE IT W	AS FILED.
FORM 990, PART VI, SECTION B, LINE 12C:	
EXPLANATION: THE ORGANIZATION REQUESTS ON A CONTINUING BA	SIS FROM ITS BOARD
MEMBERS TO DISCLOSE ANY BUSINESS RELATIONSHIP THAT WOULD	CREATE A CONFLICT
OF INTEREST WITH ANY INDIVIDUALS OR BUSINESSES	
FORM 990, PART VI, SECTION B, LINE 15A:	
EXPLANATION: THE ORGANIZATION REVIEWS THE PRESIDENT'S PER	RFORMANCE AND
COMPARES ITS COMPENSATION TO NATIONAL METRO III LEVEL JOE	S AND SIMILAR
POSITIONS AND APPROVES COMPENSATION ON AN ANNUAL BASIS.	
FORM 990, PART VI, SECTION C, LINE 19:	
EXPLANATION: ALL INFORMATION IS AVAILABLE TO BE REVIEWED	AT THE
ORGANIZATION'S MAIN OFFICE LOCATION UPON REQUEST.	
332212 09-04-13 Sche	dule O (Form 990 or 990-EZ) (2013)

Department of the Treasury Internal Revenue Service (99) Name(s) shown on return

Depreciation and Amortization (Including Information on Listed Property)

► See separate instructions. ► Attach to your tax return.

Business or activity to which this form relates

990

OMB No 1545-0172

Attachment Sequence No 179

Identifying number

	TED WAY OF CENTRAL								55-0402755
Par	t Election To Expense Certain Prope	rty Under Section 17	79 Note: If you I	have any list	ed prope	ty, co	omplete Part		
1 M	aximum amount (see instructions)							1	500,000.
2 To	otal cost of section 179 property plac	ed in service (see	instructions)					2	
3 T	reshold cost of section 179 property	before reduction	in limitation					3	2,000,000.
4 R	eduction in limitation. Subtract line 3	from line 2 If zero	or less, enter -	0-				4	
5 Do	ollar limitation for tax year Subtract line 4 from line	e 1 If zero or less, enter	-0- If married filing	separately, see	instructions			5	
6	(a) Description of pr	operty		(b) Cost (busine	ess use only)		(c) Elected	d cost	
7 L	sted property Enter the amount from	n line 29			7				
	otal elected cost of section 179 prope		in column (c),	lines 6 and	7			8	
	entative deduction Enter the smaller	•	. , ,					9	
	arryover of disallowed deduction from		012 Form 4562					10	
	usiness income limitation. Enter the s	-			o) or line 5	,		11	
	ection 179 expense deduction Add I		•		•			12	
	arryover of disallowed deduction to 2				▶ 13				
	Do not use Part II or Part III below for					- 1			
Par	T	· · · · · · · · · · · · · · · · · · ·			ie listed n	roper	tv.)		···········
	pecial depreciation allowance for qua								
		illied property (oti	iei triair listed k	property) pie	iceu iii se	VICE	during	14	
	ie tax year	aatian						15	
	roperty subject to section 168(f)(1) el	ection							
Par	ther depreciation (including ACRS)	-t include listed or	roporty V (Soo in	otructions)				16	<u> </u>
r ai	t III MACRS Depreciation (Do no	ot include listed bi		ion A	l			· · · ·	
	1000							17	33,015.
	ACRS deductions for assets placed	-						_ <u> 17 </u>	33,013.
18 If	you are electing to group any assets placed in ser						ral Danrasia	ation Sust	
	Section B - Assets	(b) Month and	(c) Basis for de				ai Deprecia	ation Syste	
	(a) Classification of property	year placed in service	(business/inve	stment use	(d) Reco perio		(e) Convention	(f) Method	(g) Depreciation deduction
100	3 year property			,			 		
<u>19a</u>	3-year property			969.	5		MM	S/L	16.
<u>b</u>	5-year property			909.			MM	ט/ט	10.
<u>c</u>	7-year property						+		
d	10-year property	-					 		
e_	15-year property	_							
f_	20-year property	_			05	_		0/1	
<u>g</u>	25-year property				25 yr			S/L	
h	Residential rental property	/			27 5 y		MM	S/L	
		/			27 5 y		MM	S/L	
i	Nonresidential real property	/	-		39 yr	s	MM	S/L_	
							MM	S/L	
	Section C - Assets	Placed in Service	During 2013 1	ax Year Us	sing the A	ltern	ative Depred	1	stem
<u>20a</u>	Class life	_					ļ	S/L	
_ <u>b</u> _	12-year				12 yr			S/L	
c	40-year				40 yr	s	MM	S/L	<u> </u>
Par	t IV Summary (See instructions)								
21 L	isted property. Enter amount from lin	e 28						21	
22 T	otal. Add amounts from line 12, lines	14 through 17, lin	ies 19 and 20 ii	n column (g)	, and line	21			
Е	nter here and on the appropriate line	s of your return Pa	artnerships and	S corporat	ions · see	ınstr	_	22	33,031.
23 F	or assets shown above and placed in	service during the	e current year,	enter the					
	ortion of the basis attributable to sec	tion 263A costs			2	3	_		
318251									

Form 4560	(2012)	IINIT	TED WA	V OF	CENT	א כוו	សេខ៤៣	17 T	DCTNT	λТ	NC	55_	0403	755	Dago (
Part V	Listed Propert															
rait	amusement)	•														
	Note: For any v	vehicle for wh Section A all	nich you are	using the	standar	d mileag	e rate or	dedu	cting lease	expens	e, comp	lete only	y 24a, 2	4b, colun	nns (a)	
		Depreciation						nstruc	tions for li	mıts for ı	passeng	er auton	nobiles \			
24a Do vou	have evidence to s						es 🗀	No	T					Yes	No	
214 50) 50		(b)	(c)			<u> </u>	(e)		(f)	1	g)		h)	1	(i)	
Type	(a) of property	Date	Busines		(d) Cost or		is for depre		Recovery	1 .	thod/	l _ '	ciation	Ele	cted	
(list vehicles first) placed in service use percenta							(business/investment use only)		period	Convention		deduction		section 179 cost		
25 Special	depreciation allo	owance for g	ualified liste	d property	/ placed	in service	e durino	the ta	ax vear an	d						
•	ore than 50% in	-					· · ·				25					
	ty used more tha													'		
_ 			,,,,	%												
		-		%				-								
	•			%												
27 Propert	ty used 50% or le	ess in a quali	fied busines	ss use		•										
				%						S/L·						
				%						S/L -]		
				%						S/L·	-]		
28 Add an	nounts in column	(h), lines 25	through 27	Enter her	e and or	n line 21,	page 1				28]		
29 Add an	nounts in column	ı (ı), line 26 E	nter here ar	nd on line	7, page	1					•		29			
				Section	B - Infor	rmation	on Use	of Vel	nicles							
Complete t	his section for ve	ehicles used l	by a sole or	oprietor, p	artner. c	or other "	more th	an 5%	owner."	or related	d persor	ı If vou	provided	vehicles	s	
	ployees, first ans														_	
to your emp	pioyees, ilist alis	wer the ques	stions in oct	otion o to	occ ii yo	a moor c	полоор		o dompion	ng mo o		0000		•		
				1	a)	(1	b)		(c)	1	d)	(4	e)	(1	n	
30 Total hu	ısıness/investment	miles driven di	uring the	1	nicle	1 .	nicle	lν	/ehicle	1	-, ncle	1	nicle		Vehicle	
	not include com		aring the			1		'		1		1				
	ommuting miles	- ,	the vear													
	ther personal (no	_	•			1										
driven	triei personal (no	ncommung) IIIIIGS													
	niles driven during	a the year					·						•		-	
	es 30 through 32	• •						ļ								
	ne vehicle availab		aluse	Yes	No	Yes	No	Yes	s No	Yes	No	Yes	No	Yes	No	
	off-duty hours?	no for porcor.	u. uoo	,,,,,	1	1.00				1						
•	ne vehicle used p	rimarily by a	more													
	% owner or relate		111010		ŀ				İ	ļ	ļ					
	her vehicle availa		nal													
use?	THE VEHICLE AVAILE	ible for perse	71141]	
use !	 	Section C	- Question	s for Emn	lovers V	Vho Pro	vide Vet	icles	for Use b	v Their l	Employe	ees		· ·		
Answer the	ese questions to			-	-								re not n	nore than	า 5%	
	related persons	determine ir	you moot ar	CACOPTIO	1 10 0011	ipiotii ig t	5001.0.1	J 10. V	, , , , o , o , o , o , o , o , o , o ,							
	maintain a writte	en policy stat	tement that	prohibits a	all perso	nal use o	of vehicle	es. Inc	ludina cor	nmutina	. by you	<u> </u>		Yes	No	
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Form **8868**

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No 1545-1709

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• If you are	filing for an Automatic 3-Month Extension, complet	e only Pa	rt I and check this box			$\triangleright X $		
- ii you ait	filing for an Additional (Not Automatic) 3-Month Ext	tension, c	complete only Part II (on page 2 of	this form)				
Do not com	plete Part II unless you have already been granted a	ın automa	tic 3-month extension on a previous	sly filed For	m 8868			
Electronic f	filing (e-file). You can electronically file Form 8868 if y	ou need a	3-month automatic extension of tir	ne to file (6	months for a	corporation		
equired to f	file Form 990-T), or an additional (not automatic) 3-mor	nth extens	ion of time. You can electronically f	le Form 88	68 to request	an extension		
	e any of the forms listed in Part I or Part II with the exc							
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A corporation	on required to file Form 990-T and requesting an auton							
Part I only				·				
•	rporations (including 1120-C filers), partnerships, REM	ICs. and ti	rusts must use Form 7004 to reques	st an extens	sion of time			
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Form 990-B		02		09				
Form 4720		03	Form 4720 (other than individual)	10				
Form 990-P		04	Form 5227 Form 6069					
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	(sec 401(a) or 408(a) trust)	05				11		
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