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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2013

Open to Public Inspection

| A Fo | r the | 2013 cal | lendar year, or tax year beginning | g 07-01-2013 , 2013, and ending | 06-30-2014 | | | |
|--------------------------------|----------------------|---------------------|---|--|---------------|--------------------------|-------------------------|----------------------------|
| | eck ıf a dress cl | applicable hange | C Name of organization ROANOKE COLLEGE | | | | yeride 50594! | ntification number - |
| _ | me cha | _ | Doing Business As ROANOKE COLLEGE | | | 54-0 | 50594: | • |
| | tıal retu | _ | | nail is not delivered to street address) Roc | m/suite | | | |
| Гте | rmınate | ed | 221 College Lane | iali is not delivered to street address) Not | in suite | E Teleph | | |
| ┌ Am | nended | return | City or town, state or province, coul | ntry, and ZIP or foreign postal code | | (540) | 375-2 | 283 |
| Гар | plicatio | n pending | Salem, VA 241533794 | | | G Gross | receipts s | \$ 107,599,422 |
| | | | F Name and address of prir | ncipal officer | H(a) | Is this a group | | |
| | | | Mark P Noftsinger Business Affairs | | | subordinates? | | ┌ Yes ┌ No |
| | | | 221 College Lane | | Н(Ь) | Are all subord | ınates | ┌ Yes ┌ No |
| | | | Salem, VA 24153 | | | ıncluded? | | |
| I Ta | ıx-exen | npt status | 5 ✓ 501(c)(3) 501(c)() ◀ (| insert no) 4947(a)(1) or 527 | | If "No," attach | n a list | (see instructions) |
| J W | ebsit | e:► roa | anoke edu | | H(c) | Group exemp | tion nur | mber ► |
| K For | m of or | rganızatıon | n 🔽 Corporation 🗌 Trust 🦳 Associatio | n | L Ye | ear of formation 18 | 342 M | State of legal domicile VA |
| Pa | rt I | Sum | nmary | | | | | |
| | | • | describe the organization's mission | | ruses to it | a atudanta | | |
| e e | | ı o provi | ide student instruction, scholarsi | nips, academic support, student se | ervices to it | s students | | |
| ĕ | | | | | | | | |
| Ē | | | | | | | | |
| Governance | 2 | Check tl | this box 🔰 if the organization di | scontinued its operations or dispo | sed of more | than 25% of its | net as | sets |
| | 3 | Number | of voting members of the govern | ing body (Part VI, line 1a) | | | з | 28 |
| ም ያሳ ለ | | | | of the governing body (Part VI, line | | | 4 | 28 |
| Ě | | | | calendar year 2013 (Part V, line 2 | | | 5 | 1,752 |
| Activities & | 6 | Total nu | ımber of volunteers (estımate ıf n | ecessary) | | | 6 | 56 |
| • | 7a | Total un | nrelated business revenue from P | art VIII, column (C), line 12 . | | | 7a | 0 |
| | b | Net unre | elated business taxable income f | rom Form 990-T, line 34 | <u> </u> | | 7b | |
| | | | | | | Prior Year | | Current Year |
| <u>o</u> | 8 | | ributions and grants (Part VIII, li | | 17,140, | | 12,490,302 | |
| Rayenue | 9 | | | ne 2g) | | 88,012, 5,439, | | 91,082,999 |
| ã | 10 11 | | | ı (A), lines 3, 4, and 7d) lines 5, 6d, 8c, 9c, 10c, and 11e) | | 134, | | 79,506 |
| | 12 | | | (must equal Part VIII, column (A | | | - 13 | , , , , , , , |
| | | | | <u> </u> | | 110,726, | | 107,599,422 |
| | 13 | | | IX, column (A), lines 1-3) | | 32,392, | _ | 33,942,812 |
| | 14 | | | X, column (A), line 4) ee benefits (Part IX, column (A), lii | | | 0 | 0 |
| \$ | 15 | 5-10 | | ee benents (Part 1X, Column (A), III | les | 35,728, | 784 | 36,408,632 |
| Expenses | 16a | Profes | ssional fundraising fees (Part IX, | column (A), line 11e) | | | 0 | 0 |
| ਡੌ | Ь | Total fu | undraising expenses (Part IX, column (D |), line 25) ▶ 3,488,449 | | | | |
| _ | 17 | Other | expenses (Part IX, column (A), | lines 11a-11d, 11f-24e) | | 27,045, | 781 | 26,018,091 |
| | 18 | | | st equal Part IX, column (A), line 2 | | 95,166, | | 96,369,535 |
| | 19 | Reven | nue less expenses Subtract line | 18 from line 12 | | 15,559, | - | 11,229,887 |
| Not Assets or Fund Balances | | | | | Be | ginning of Curre Year | ent | End of Year |
| SS ed Safa | 20 | Total | assets (Part X, line 16) | | | 251,676, | 241 | 271,004,807 |
| PA PA | 21 | | liabilities (Part X, line 26) | | | 56,951, | 524 | 54,951,753 |
| | 22 | | | line 21 from line 20 | | 194,724, | 717 | 216,053,054 |
| Pa | rt II | Sign | nature Block | | | | | |
| my k prepa | nowle arer ha | dge and as any k | | amined this return, including accor nplete Declaration of preparer (oth | | | | |
| Sigr Her | | ' | k Noftsinger Vice President Business Affa | ırc | | | | |
| • | | | e or print name and title | II J | | | | |
| | | F | Print/Type preparer's name | Preparer's signature | Date | Check I If | PTIN | |
| Pai | d | - | Firm's name 🕨 | | | self-employed Firm's EIN | | |
| Pre | pare | er L | | | | | | |
| He | Ωn | da li | Firm's address 🟲 | | | Phone no | | |

May the IRS discuss this return with the preparer shown above? (see instructions)

┌Yes ┌No

0)(Revenue\$

Other program services (Describe in Schedule O)

Total program service expenses ▶

3,202,187

including grants of \$

79,094,742

4d

4e

(Expenses \$

0)

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|---|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | Νo |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | | Νo |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 😼 | 8 | Yes | |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | Yes | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | No |
| С | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | No |
| | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | No |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | No |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | Yes | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | No |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 🥵 | 13 | Yes | |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> " <i>Yes," complete Schedule F, Parts III and IV</i> | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | 18 | | No |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |

| Par | t IV Checklist of Required Schedules (continued) | | | |
|-----|--|-----|-----------------|--------|
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Yes | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | Yes | |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | Νo |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | No |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | No |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II | 26 | Yes | |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | No |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | No |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | Yes | |
| 29 | Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M | 29 | | No |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i> | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | No |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | No |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i> | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | N o |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |
| | | F | orm 99 0 | (2013) |

| Ċ | Statements Regarding Other IRS Filings and Tax Compliance | | | _ |
|----|---|-----|-----|----------|
| | Check if Schedule O contains a response or note to any line in this Part V | | Yes | .) No |
| .a | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 139 | | | 110 |
| | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable | | | |
| _ | gaming (gambling) winnings to prize winners? | 1c | Yes | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered | | | |
| | by this return | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | Yes | |
| a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | No |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | No |
| b | If "Yes," enter the name of the foreign country 🕨 | | | |
| | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | | | |
| | | | i | |
| a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Νo |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| c | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | |
| | | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | u. | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to | | | |
| | file Form 8282? | 7c | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit | | | |
| | contract? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 3 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess | | | |
| | business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| a | Did the organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
|) | Section 501(c)(7) organizations. Enter | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| L | Section 501(c)(12) organizations. Enter | | | |
| a | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| 2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 3 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | | | |
| | Note. See the instructions for additional information the organization must report on Schedule O | 13a | I | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | [| | |
| a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Νo |
| h | If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O | 14h | | |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Check if Schedule O contains a response or note to any line in this Part VI | | | | | | | | | | | | | | <u>.</u> [~ |
|---|--|--|--|--|--|--|--|--|--|--|--|--|--|-------------|
|---|--|--|--|--|--|--|--|--|--|--|--|--|--|-------------|

| Se | ction A. Governing Body and Management | | | |
|-----|--|-------|--------|-----|
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?. | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | | No |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | No |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8a | Yes | |
| ь | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| Se | ection B. Policies (This Section B requests information about policies not required by the Internal R | eveni | ıe Cod | e.) |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | Νo |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| C | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | Other officers or key employees of the organization | 15b | Yes | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | | | |

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed▶
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website V Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization
 ►Mark P Noftsinger Roanoke College Business Affairs
 - 221 College Lane

| Form 990 | (2013 | |
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|----------|-------|--|

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|---|---|----------|---|---|
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid

◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"

List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A) Name and Title | (B) A verage hours per week (list any hours for related organizations below dotted line) | more t | han o | one l both | box, an o | heck sofficer (stee) Highest compensated | Former | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--------------------|--|--------|-------|---------------|--------------|--|--------|--|--|--|
| | | | | | | | | | | |
| | | | | | | | | | | |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| | (A) Name and Title | (B) A verage hours per week (list any hours (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | | ([Repor comper from organiza | table nsation the | (E) Reportable compensation from related organizations (W | | (F) Estima mount o compens from t | ted fother ation |
|--------|--|---|-----------------------------------|-----------------------|---------------|--------------|------------------------------|-----------|---|-------------------------|---|----------|---|------------------------|
| | | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | 2/1099 | -MISC) | 2/1099-MISC) | | rganizati relate organiza | ed |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 1b | Sub-Total | | | | | | | * | | | | | | |
| c d | Total from continuation sheet Total (add lines 1b and 1c) . | | | | | • | • | P | | 1,763,723 | | 0 | | 0 |
| | Total number of individuals (in | | | | | lıste | d abov | e) w | ho receive | | | <u> </u> | | |
| | \$100,000 of reportable compe | ensation from th | e organ | ızatı | on ► : | 11 | | | | | | | | |
| _ | | 66 | | | | | | | | | | | Yes | No |
| 3 | on line 1a? If "Yes," complete S | | | | | , кеу • | • • • | yee, • | or nignes . | t compen | sated employee | 3 | | No |
| 4 | For any individual listed on line organization and related organ individual | | | | | | | | | | | 4 | Yes | |
| 5 | Did any person listed on line 1 services rendered to the organ | | | - | | | | | _ | anızatıon | or individual for | 5 | 103 | No |
| Se | ection B. Independent Co | ntractors | | | | | | | | | | | | |
| 1 | Complete this table for your five compensation from the organization from the organizati | ve highest comp | | | | | | | | | | | tav vear | |
| | | (A) lame and business | | acion | 101 | | arena | ar ye | ur chang | | (B) cription of services | | (C Comper | |
| John | M Hills, 5801 Bayview Drive Ft Laude | | | | | | | | | Consulting | | + | F | 144,000 |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | Total number of independent co \$100,000 of compensation fron | | | not | lımıt | ed to | o thos | e list | ted above) | who rece | ived more than | | | |

| Part V | | Statement of Revenue Check if Schedule O contains a res | por | nse |
|--|----------|--|-------------------|--|
| | | Oncor ii Denedare o Contamo a res | , po 1 | 100 |
| | 1a | Federated campaigns | 1a | |
| nts nts | ь | Membership dues | 1b | _ |
| Gra | c | Fundraising events | 1c | _ |
| fs, (| | - | | _ |
| Gif | d | Related organizations Government grants (contributions) | 1d | _ |
| ms, Sirr | e | - | 1e | _ |
| utic her | f | All other contributions, gifts, grants, and similar amounts not included above | 1f | _ |
| Contributions, Giffs, Grant and Other Similar Amoun | g | Noncash contributions included in lines 1a-1f \$ | | _ |
| <u>5 ĕ</u> | h | Total. Add lines 1a-1f | | |
| e E | 2a | Tuition and Student Fees | | В |
| ever | b | Dining Services | | |
| ች ሜ | c | Residence Halls | | |
| 75 75 | d | College Bookstore | | |
| ૐ E | e | | | |
| Program Serwce Revenue | f | All other program service revenue | | |
| Š | g | Total. Add lines 2a-2f | | <u>. </u> |
| | 3 | Investment income (including divid | den | ds, |
| | 4 | and other similar amounts) Income from investment of tax-exempt be | • ond | • proce |
| | 5 | Royalties | | |
| | | (ı) Real | | |
| | 6a b | Gross rents Less rental | | |
| | | expenses Rental income 0 | | |
| | С | or (loss) | | |
| | d | Net rental income or (loss) (i) Securities | • | • |
| | 7a | Gross amount | | |
| | | from sales of assets other | | |
| | ь | than inventory Less cost or | | |
| | | other basis and sales expenses | | |
| | d | Gain or (loss) 0 Net gain or (loss) | | |
| | 8a | Gross income from fundraising | i | |
| <u>n</u> e | | events (not including | | |
| Other Revenue | | sof contributions reported on line 1c | :) | |
| Ğ. | | See Part IV, line 18 | а | |
| E E | ь | Less direct expenses | b | |
| Ö | С | Net income or (loss) from fundraisi | ng | eve |
| | 9a | Gross income from gaming activition See Part IV, line 19 | es | |
| | | | а | |
| | Ь | Less direct expenses | ь | |
| | 10a | Net income or (loss) from gaming a Gross sales of inventory, less | 1C TI | VITIE |
| | | returns and allowances . | | |
| | ь | | a L | |
| | c | Less cost of goods sold Net income or (loss) from sales of | b Inve | ento |
| | | Miscellaneous Revenue | | В |
| | 11a | | | |
| | ь | | | |
| | c | All abban | | |
| | d e | All other revenue | | |
| | 12 | Total revenue. See Instructions . | • | |
| | <u> </u> | | | • |

| / + + 1 | Statement of Check of Schedu | | snor | nse or note to any lu | ne in this Part VIII | | | Г |
|----------------|--|--|----------------|------------------------|----------------------|--|--------------------------------|--|
| | Check if Schea | uie O contains a re | <u>spor</u> | ise or note to any iii | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| 1a | Federated cam | paigns | 1a | 0 | | | | |
| ь | Membership du | ies | 1b | 0 | | | | |
| c | Fundraising ev | ents | 1c | 0 | | | | |
| d | Related organiz | | 1d | | | | | |
| | | | | | | | | |
| e | Government grant | s (contributions) | 1e | 378,416 | | | | |
| f | All other contribute similar amounts no | ons, gifts, grants, and ot included above | 1f | 12,111,886 | | | | |
| g | Noncash contributi | ons included in lines | | 0 | | | | |
| | 1a-1f \$ | | | | 12 400 202 | | | |
| h | Total. Add line: | s 1 a - 1 f | • | · · · · • | 12,490,302 | | | |
| | | | | Business Code | | | | |
| 2a | Tuition and Studer | nt Fees | _ | 611310 | 70,177,699 | 70,177,699 | 0 | 0 |
| Ь | Dining Services | | _ | 722212 | 9,760,672 | 9,760,672 | 0 | 0 |
| С | Residence Halls | | _ | 721310 | 9,002,415 | 9,002,415 | 0 | 0 |
| d | College Bookstore | | _ | 451211 | 1,225,393 | 1,225,393 | 0 | 0 |
| e | | | _ | | | | | |
| f | All other progra | am service revenue | • | | 916,820 | 916,820 | 0 | 0 |
| g | Total. Add lines | s 2a-2f - | _ | | 91,082,999 | | | |
| 3 | | ome (including div | | | · | | | |
| 1 | and other simil | ar amounts) | • | 🟲 | 3,946,615 | 3,946,615 | 0 | 0 |
| 4 | Income from inves | stment of tax-exempt b | ond | proceeds 🕨 | 0 | 0 | 0 | 0 |
| 5 | Royalties . | | • | | 0 | 0 | 0 | 0 |
| _ | | (ı) Real | | (II) Personal | | | | |
| 6a b | Gross rents Less rental | | | | | | | |
| | expenses | | | | | | | |
| С | Rental income or (loss) | |) | 0 | | | | |
| d | Net rental inco | me or (loss) | | | | | | |
| | | (ı) Securities | | (II) O ther | | | | |
| 7a | Gross amount from sales of | | | | | | | |
| | assets other than inventory | | | | | | | |
| ь | Less cost or | | | | | | | |
| | other basis and sales expenses | | | | | | | |
| С | Gain or (loss) | |) | 0 | | | | |
| d | Net gain or (los | • | ٠. | | | | | |
| 8a | Gross income fevents (not inc | | | | | | | |
| | of contributions See Part IV, lir | s reported on line 1 ne 18 | c) a | | | | | |
| ь | Less direct ev | penses | ь | | | | | |
| c | | (loss) from fundrais | | events 🛌 | | | | |
| | | rom gamıng actıvıt | | - | | | | |
| | | ne 19 | | | | | | |
| | 1 1 | | a | | | | | |
| Ь | | penses (loss) from gaming | b | vities | | | | |
| | Gross sales of | | ا | VICICO I I I | | | | |
| | returns and allo | , , | | | | | | |
| | | | а | | | | | |
| ь | _ | oods sold | ь | | | | | |
| C | | (loss) from sales of | inve | | | | | |
| 4. | Miscellaneou | s Kevenue | | Business Code | | | | |
| 11a | | | - | | | | | |
| Ь | - | | - | | | | | |
| C | | | - | | | | | |
| d | | ue | | | 79,506 | 79,506 | 0 | 0 |
| e | Total. Add lines | s 11a-11d | • | • | 79,506 | | | |
| 12 | Total revenue. | See Instructions | | 🕨 | 107.599.422 | 95,109,120 | | 0 |

| | | Statement of Functional Expenses | | | | |
|----------|----------------|--|-----------------------|---|-------------------------------------|---------------------------------------|
| Section | on 501 | (c)(3) and $501(c)(4)$ organizations must complete all columns All | other organizati | ons must comp | lete column (A) | |
| | (| Check if Schedule O contains a response or note to any line in this | Part IX | | | <u> </u> |
| | | ude amounts reported on lines 6b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | | ts and other assistance to governments and organizations e United States See Part IV, line 21 | 0 | 0 | | |
| 2 | | ts and other assistance to individuals in the id States See Part IV, line 22 | 33,942,812 | 33,942,812 | | |
| 3 | organ | ts and other assistance to governments, nizations, and individuals outside the United is See Part IV, lines 15 and 16 | 55,512,522 | 00,01,2,022 | | |
| 4 | Benet | fits paid to or for members | | | | |
| 5 | | pensation of current officers, directors, trustees, and employees | 1,357,505 | 554,093 | 474,925 | 328,487 |
| 6 | (as d | pensation not included above, to disqualified persons efined under section $4958(f)(1)$) and persons ribed in section $4958(c)(3)(B)$ | | | | |
| 7 | Othe | r salarıes and wages | 26,794,862 | 20,367,530 | 4,917,611 | 1,509,721 |
| 8 | | on plan accruals and contributions (include section 401(k) 03(b) employer contributions) | | | | |
| 9 | Othe | r employee benefits | 8,256,265 | 6,146,798 | 1,546,035 | 563,432 |
| 10 | Payro | oll taxes | | | | |
| 11 | Fees | for services (non-employees) | | | | |
| а | Mana | gement | | | | |
| ь | Legal | . | | | | |
| c | Acco | unting | | | | |
| d | Lobby | ying | | | | |
| e | | ssional fundraising services See Part IV, line 17 | | | | |
| f | | stment management fees | | | | |
| g | Othe | r (If line 11g amount exceeds 10% of line 25, nn (A) amount, list line 11g expenses on dule O) | | | | |
| 12 | | rtising and promotion | | | | |
| | | e expenses | 1,879,396 | 1,652,206 | 186,626 | 40,564 |
| 14 | | mation technology | 1,879,390 | 1,032,200 | 100,020 | 40,304 |
| 15 | | Ities | | | | |
| | | | | | | |
| 16 | | pancy | | | | |
| 17 18 | Paym | el | 1,659,168 | 1,242,504 | 198,580 | 218,084 |
| 19 | | erences, conventions, and meetings | | | | |
| 20 | | est | 2,303,390 | 1,936,146 | 367,244 | 0 |
| 21 | | nents to affiliates | 2,000,030 | 1,500,110 | 337,211 | |
| 22 | • | eciation, depletion, and amortization | 4,183,725 | 3,095,886 | 1,087,839 | 0 |
| 23 | | rance | 1,103,723 | 3,033,000 | 1,007,035 | |
| 24 | Other | r expenses Itemize expenses not covered above (List ellaneous expenses in line 24e If line 24e amount exceeds 10% e 25, column (A) amount, list line 24e expenses on Schedule O) | | | | |
| а | | ary and Other | 16,144,735 | 10,124,674 | 5,191,900 | 828,161 |
| b | Expe | nses Paid from Prior Year Funds | -152,323 | 32,093 | -184,416 | 0 |
| c | | | | | | |
| d | | | | | | |
| е | All ot | her expenses | | | | |
| 25 | Total | functional expenses. Add lines 1 through 24e | 96,369,535 | 79,094,742 | 13,786,344 | 3,488,449 |
| 26 | repor educa | costs. Complete this line only if the organization ted in column (B) joint costs from a combined ational campaign and fundraising solicitation Check ☐ If following SOP 98-2 (ASC 958-720) | | | | |

Part X Balance Sheet

| | rt X | Check if Schedule O contains a response or note to any line ii | n this | Part X | | | |
|---------------|------|--|------------------|-------------------|---------------------------------------|-----|--------------------|
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash-non-interest-bearing | | | 0 | 1 | 0 |
| | 2 | Savings and temporary cash investments | | | 21,384,550 | 2 | 27,150,932 |
| | 3 | Pledges and grants receivable, net | | | 20,741,459 | 3 | 25,242,901 |
| | 4 | Accounts receivable, net | | | 1,188,666 | 4 | 1,080,129 |
| | 5 | Loans and other receivables from current and former officers, employees, and highest compensated employees Complete I Schedule L | art II | of | 172,906 | E | 168,717 |
| ŧs | 6 | Loans and other receivables from other disqualified persons ($4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and and sponsoring organizations of section $501(c)(9)$ voluntary organizations (see instructions) Complete Part II of Schedule | l conti emplo | ibuting employers | · · · · · · · · · · · · · · · · · · · | 6 | 100,717 |
| 4ssets | 7 | Notes and loans receivable, net | | | 5,913,856 | 7 | 6,124,412 |
| 48 | 8 | Inventories for sale or use | | | 445,134 | | 524,585 |
| | 9 | Prepaid expenses and deferred charges | | | 780,691 | 9 | 395,931 |
| | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | 10a | 161,325,723 | | | 000,001 |
| | ь | Less accumulated depreciation | 10b | 57,192,570 | 104,395,557 | 10c | 104,133,153 |
| | 11 | Investments—publicly traded securities | | · · · | 92,317,714 | 11 | 101,327,240 |
| | 12 | Investments—other securities See Part IV, line 11 | | | , , | 12 | , , |
| | 13 | Investments—program-related See Part IV, line 11 | | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets See Part IV, line 11 | | | 4,335,708 | 15 | 4,856,807 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34). | | | 251,676,241 | 16 | 271,004,807 |
| | 17 | Accounts payable and accrued expenses | | | 4,373,490 | 17 | 4,762,204 |
| | 18 | Grants payable | | | 0 | 18 | 0 |
| | 19 | Deferred revenue | | | 2,632,726 | 19 | 2,815,754 |
| | 20 | Tax-exempt bond liabilities | | | 32,743,573 | 20 | 31,652,428 |
| | 21 | Escrow or custodial account liability Complete Part IV of Sci | | | 0 | 21 | 0 |
| Liabilities | 22 | Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disqua | tors, | | | | |
| <u> </u> | | persons Complete Part II of Schedule L | | | О | 22 | 0 |
| $\ddot{\Box}$ | 23 | Secured mortgages and notes payable to unrelated third parti | es . | | 3,674,322 | 23 | 3,045,079 |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | | 1,600,000 | 24 | 1,517,012 |
| | 25 | Other liabilities (including federal income tax, payables to reland other liabilities not included on lines 17-24) Complete P | | | | | |
| | | D | | | 11,927,413 | 25 | 11,159,276 |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 56,951,524 | 26 | 54,951,753 |
| ė. | | lines 27 through 29, and lines 33 and 34. | • | | | | |
| an | 27 | Unrestricted net assets | | | 47,133,717 | 27 | 48,581,764 |
| <u>В</u> | 28 | Temporarily restricted net assets | | | 82,664,385 | 28 | 99,828,167 |
| Fund Balances | 29 | Permanently restricted net assets | | | 64,926,615 | 29 | 67,643,123 |
| or Fu | | Organizations that do not follow SFAS 117 (ASC 958), check complete lines 30 through 34. | here F | - ┌─ and | | | |
| 8 | 30 | Capital stock or trust principal, or current funds | | | | 30 | |
| Assets or | 31 | Paid-in or capital surplus, or land, building or equipment fund | | | | 31 | |
| Ą | 32 | Retained earnings, endowment, accumulated income, or other | funds | | | 32 | |
| Net | 33 | Total net assets or fund balances | | | 194,724,717 | 33 | 216,053,054 |
| ~ | 34 | Total liabilities and net assets/fund balances | | | 251,676,241 | 34 | 271,004,807 |

| Par | t XI Reconcilliation of Net Assets | | | <u> </u> | |
|------------|--|---------|--------------|----------|------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | • | • • | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 107,5 | 599,422 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 96,3 | 869,535 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | 11,2 | 29,887 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 194,7 | 24,717 |
| 5 | Net unrealized gains (losses) on investments | 5 | | 10,0 | 82,300 |
| 6 | Donated services and use of facilities | 6 | | | 0 |
| 7 | Investment expenses | 7 | | | 0 |
| 8 | Prior period adjustments | 8 | | | 16,150 |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | 0 |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | | 216,0 | 53,054 |
| Par | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | <u>. </u> |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | No |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both | wed o | n | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Yes | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both | rate | | | |
| | ▼ Separate basis | | | | |
| С | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant? | t of th | 1e 2c | Yes | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | 1 | | | |
| 3 a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | е | 3a | Yes | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | Yes | |

Software ID: 13000241 **Software Version:** v1.00

EIN: 54-0505945

Name: ROANOKE COLLEGE

| Form 990, Part VII - Compensation Compensated Employees, and Inde | of Officers, | Direct | ors, | Tru | ste | es, k | (ey | Employees, Higl | nest | |
|--|---|------------------------------------|--------------------------|----------------------|-------------------------|---------------------------------|--------|--|---|---|
| (A) Name and Title | (B) A verage hours per week (list any hours for related | Posit more th perso and a | ion (nan o n is b | ne b oth ctor, | ox, u an of /trus | inless fficer tee) | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and |
| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officei | Ke) emplojee | Highest compensated employee | Former | 2/1033 11130/ | 2,1033 11130) | related organizations |
| Kenneth J Belton Jr | 1 | х | | | | | | 0 | 0 | 0 |
| Trustee Paris D Butler | 0 | | | | | | | | | |
| Trustee | 0 | X | | | | | | 0 | 0 | 0 |
| Pamela L Cabalka | 1 | х | | | | | | 0 | 0 | 0 |
| Trustee | 0 | | | | | | | , and the second | | |
| Paul M Capp | 1 5 | х | | | | | | 0 | 0 | 0 |
| Trustee Joanne L Cassullo | 0 | | | | | | | | | |
| Trustee | 0 | Х | | | | | | 0 | 0 | 0 |
| W Morgan Churchman | 1 5 | × | | | | | | 0 | 0 | 0 |
| Trustee | 0 | | | | | | | Ů | | |
| Malon W Courts | 1 5 | X | | | | | | 0 | 0 | 0 |
| Trustee Morris M Cregger | 0 2 | | | | | | | | | |
| Trustee | 0 | Х | | | | | | 0 | 0 | 0 |
| David Guy | 1 5 | х | | | | | | 0 | 0 | 0 |
| Trustee | 0 | | | | | | | Ů | 0 | |
| Michael Haley | 1 5 | X | | | | | | 0 | 0 | 0 |
| Trustee Judith B Hall | 1 0 | | | | | | | | | |
| Trustee | 0 | Х | | | | | | 0 | 0 | 0 |
| Kathryn Snell Harkness | 1 5 | | | | | | | | 0 | |
| Trustee | 0 | Х | | | | | | 0 | 0 | 0 |
| Richard S Hathaway | 1 0 | X | | | | | | 0 | 0 | 0 |
| Trustee Peggy Fintel Horn | 0 | | | | | | | | | |
| Trustee | 0 | х | | | | | | 0 | 0 | 0 |
| Donald J Kerr | 1 5 | - | | | | | | | | |
| Trustee | 0 | Х | | | | | | 0 | 0 | 0 |
| John E Lang | 1 | X | | | | | | 0 | 0 | 0 |
| Trustee Patrick R Leardo | 0 1 5 | | | | | | | | | |
| Trustee | 0 | х | | | | | | 0 | 0 | 0 |
| Rev James F Mauney | 1 5 | | | | | | | | | |
| Trustee | 0 | Х | | | | | | 0 | 0 | 0 |
| Shaun M McConnon | 1 | X | | | | | | 0 | 0 | 0 |
| Trustee Olin R Melchionna Jr | 0 1 0 | | | | | | | | | |
| Trustee | | х | | | | | | 0 | 0 | 0 |
| Nancy B Mulheren | 0 1 5 | | | | | | | | | |
| Trustee | 0 | X | | | | | | 0 | 0 | 0 |
| Diedrich D Oglesbee Jr | 1 | х | | | | | | 0 | 0 | 0 |
| Trustee | 0 | ļ | | | - | | _ | | | |
| Roger A Petersen | 1 | x | | | | | | 0 | 0 | 0 |
| Trustee Rev J Christopher Price | 0 | | | | | | | | | |
| Trustee | 0 | Х | | | | | | 0 | 0 | 0 |
| J Tyler Pugh | 1 | х | | | | | | 0 | 0 | 0 |
| Trustee | 0 | ^_ | | | | | | <u> </u> | | |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| Compensated Employees, and Inde | pendent Cor | | rs | | | , . | , | | | |
|--|--|-------------------------------------|---------------------------|------------|------------------------|------------------------------|--------|--|--|---|
| (A) Name and Title | (B) Average hours per week (list any hours | Posit more th persoi and a | ion (d nan o n is b | ne booth a | ox, u an of trus | inless fficer tee) | | (D) Reportable compensation from the organization (W- | (E) Reportable compensation from related organizations (W- | (F) Estimated amount of other compensation from the |
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officei | Ke) employee | Highest compensated employee | Former | 2/1099-MISC) | 2/1099-MISC) | organization and related organizations |
| Dale C Sarjeant | 1 | х | | | | | | 0 | 0 | 0 |
| Trustee Rev Theodore F Schneider | 0 | | | | | | | | | |
| | 1 | х | | | | | | 0 | 0 | 0 |
| Trustee Frank Wisneski | 0 | | | | | | | | | |
| Trustee | 0 | Х | | | | | | 0 | 0 | 0 |
| Michael C Maxey | 40 | | | Х | | | | 271,890 | 0 | 0 |
| President | 0 | | | ^ | | | | 271,890 | 0 | 0 |
| Richard Smith | 40 | | | х | | | | 202,920 | 0 | 0 |
| Vice President for Academic Affairs and Dean | 0 | | | | | | | | | |
| Brenda Poggendorf Vice President Enrollment | 40 | | | х | | | | 184,481 | 0 | 0 |
| Connie K Carmack | 40 | | | | | | | | | |
| Vice President of Resource Development | 0 | | | Х | | | | 185,101 | 0 | 0 |
| Mark Noftsinger | 40 | | | v | | | | 170,000 | | |
| Vice President Business Affairs | 0 | | | Х | | | | 179,908 | 0 | 0 |
| Eugene Zdziarski | 40 | | | х | | | | 153,786 | 0 | 0 |
| Vice President Student Affairs | 0 | | | | | | | 133,700 | | |
| Rebecca F Sandlin | 40 | | | х | | | | 143,521 | 0 | 0 |
| Chief Information Officer | 0 | | | | | | | | | |
| Mary Grace Theodore | 40 | | | | | x | | 118,944 | 0 | 0 |
| Assistant Vice President Resource Development Lisa J Bowling | 0 40 | | | | | | | | | |
| Assistant Vice President Resource Development | 0 | | | | | х | | 110,321 | 0 | 0 |
| Alı A Nazemı | 40 | | | | | ,, | | 400 700 | | |
| Professor Business Admin & Economics | 0 | | | | | X | | 108,782 | 0 | 0 |
| Cathy S Dickerson | 40 | | | | | х | | 104,069 | 0 | 0 |
| Director of Human Resources | 0 | | | | | | | 104,069 | | |

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493040004355

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection**

| Name | of | the | orga | niza | tior |
|-------|----|------|------|------|------|
| ROANO | ΚE | COLL | EGE | | |

Employer identification number

| | | | | | | | | | 54-05059 | | |
|------|------------------|--|-------------------------|---|---------------------------------|---------------------|-------------------------|---|----------------------|---------------------|---------------------------|
| | rt I | | | blic Charity Sta | | | | | | <u>nstructions</u> | |
| The | organı | zatıon ıs | not a privat | e foundation becaus | eitis (Forl | ınes 1 throu | ıgh 11, check | only one b | ox) | | |
| 1 | Г | A chur | ch, conventi | on of churches, or a | ssociation of | churches d | lescribed in s e | ection 170(| b)(1)(A)(i). | | |
| 2 | <u> </u> | A scho | ol described | in section 170(b)(1 | l)(A)(ii). (At | tach Sched | ule E) | | | | |
| 3 | Г | A hosp | ital or a coo | perative hospital se | rvice organiz | ation descr | ibed in sectio | n 170(b)(1 |)(A)(iii). | | |
| 4 | Γ | | | n organization operat | ted ın conjun | ction with a | hospital des | cribed in se | ction 170(b)(| 1)(A)(iii). E | nter the |
| 5 | _ | | | ty, and state erated for the benefi | + -6 II | | *·· -··· | | | . | |
| 3 | 1 | _ | • | A)(iv). (Complete P | _ | or universi | ty owned or o | perated by | a governmen | tai uiiit üest | .nbed iii |
| 6 | _ | | | local government or | • | al unit doce | ribad in casti | on 170/b\/ | 1\(A\(\) | | |
| 7 | <u>'</u> | | | at normally receives | - | | | . , . | ,, ,, , | rom the gen | oral nublic |
| • | ' | _ | | on 170(b)(1)(A)(vi). | | • | support from | a governin | ental unit of f | ioni the gen | erar public |
| 8 | Γ | | | described in section | | | mplete Part II |) | | | |
| 9 | Г | An orga | anization tha | at normally receives | (1) more th | an 331/3% d | of its support | from contri | butions, mem | bership fees | , and gross |
| | | receipt | s from activ | ities related to its ex | xempt function | ons—subjec | t to certain e | xceptions, | and (2) no mo | re than 331 | /3 % of |
| | | ıts sup | port from gr | oss investment inco | me and unrel | lated busine | ess taxable ın | come (less | section 511 | tax) from bu | ısınesses |
| | | acquire | ed by the org | janızatıon after June | 30,1975 S | ee section ! | 509(a)(2). (C | omplete Pa | rt III) | | |
| 10 | Γ | An orga | anızatıon org | ganized and operated | d exclusively | to test for | public safety | See sectio | n 509(a)(4). | | |
| 11 | Γ | _ | , | ganized and operated | , | | | | , | , | |
| | | | | ly supported organiz | | | | | | ee section 5 | 609(a)(3). Check |
| | | | | bes the type of supp b Type II c | | | | | | nn-functions | Illy integrated |
| e | Г | | | ox, I certify that the | | | | | | | |
| _ | , | , | _ | on managers and ot | _ | | , | | , , | • | • |
| _ | | | 509(a)(2) | | | | | | | | |
| f | | | rganızatıon :hıs box | received a written de | etermination | from the IR | S that it is a | Type I, Typ | e II, or Type | III support | ing organization, |
| g | | | | 2006, has the organi | ization accer | oted any dift | or contributi | on from any | of the | | , |
| • | | | g persons? | , | | , . | | - · · · · · · · · · · · · · · · · · · · | | | |
| | | (i) A p | erson who d | irectly or indirectly o | ontrols, eith | er alone or t | together with | persons de | scribed in (ii) | , | Yes No |
| | | - | | governing body of th | | _ | n? | | | 11g | (i) |
| | | (ii) A fa | amıly memb | er of a person descr | ıbed ın (ı) abo | ove? | | | | 11g | (ii) |
| | | (iii) A | 35% contro | lled entity of a perso | n described | ın (ı) or (ıı) a | above? | | | 11g | (iii) |
| h | | Provide | the followi | ng information about | the supporte | ed organizat | ion(s) | | | | |
| | | | /··> = - · · | (····) = (| | | 1 | | | | 1 |
| • | i) Nam suppor | | (ii) EIN | (iii) Type of organization | (iv) Is t organızatı | | (v) Did you the organiz | • | (vi) Is organizat | | (vii) A mount of monetary |
| | | inization (described on col (i) listed in in col (i) of your col (i) organ | | | | | | | | support | |
| | _ | | | lines 1- 9 above | your gove | _ | suppor | t? | ın the U | S ? | |
| | | | | or IRC section | docume | nt? | | | | | |
| | | | | (see instructions)) | | 1 | | ı | | 1 | 1 |
| | | | | macractions) | Yes | No | Yes | No | Yes | No | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| T-4- | | | l | | I | 1 | I | I | 1 | 1 | I |

| Sch | edule A (Form 990 or 990-EZ) 2013 | | | | | | Page 2 |
|-----|--|---------------------------|--------------------|----------------------|---------------------|----------------|--------------------|
| Pa | (Complete only if you o | hecked the bo | x on line 5, 7, | or 8 of Part I o | r if the organiza | ation failed | to qualify under |
| _ | Part III. If the organiza ection A. Public Support | tion fails to qu | alify under the | tests listed bel | low, please con | iplete Part . | .111.) |
| | endar year (or fiscal year beginning | (-) 2000 | (1-) 2010 | (-) 2011 | (4) 2012 | (-) 201 | (5) T. I. |
| | in) ► | (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) 201: | 3 (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received (Do not include any "unusual | | | | | | |
| | grants ") | | | | | | |
| 2 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either | | | | | | |
| | paid to or expended on its | | | | | | |
| 3 | behalf The value of services or facilities | | | | | | |
| 3 | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly supported organization) included on | | | | | | |
| | line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, column | | | | | | |
| | (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | |
| S | ection B. Total Support | I | <u> </u> | | I | | I |
| | endar year (or fiscal year beginning | (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) 2013 | (f) Total |
| | in) ► | (a) 2009 | (b) 2010 | (6) 2011 | (u) 2012 | (e) 2013 | (I) I otal |
| 7 | A mounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on securities loans, rents, royalties | | | | | | |
| | and income from similar | | | | | | |
| | sources | | | | | | |
| 9 | Net income from unrelated | | | | | | |
| | business activities, whether or not the business is regularly carried | | | | | | |
| | on | | | | | | |
| 10 | Other income Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part IV) | | | | | | |
| 11 | Total support (Add lines 7 through 10) | | | | | | |
| 12 | Gross receipts from related activities | es, etc (see inst | ructions) | • | | 12 | 1 |
| 13 | First five years. If the Form 990 is t | for the organizati | on's first, second | l, thırd, fourth, or | fifth tax year as a | 501(c)(3) o | rganızatıon, check |
| | this box and stop here | | | | <u> </u> | <u> </u> | <u></u> |
| | ection C. Computation of Pub | | | 4.4 1 (5) | | | |
| 14 | Public support percentage for 2013 | | | 11, column (f)) | | 14 | |
| 15 | Public support percentage for 2012 | · · | • | | | 15 | _ |
| 16a | 33 1/3% support test—2013. If the condition have | | | | line 14 is 33 1/3% | or more, che | ck this box |
| b | and stop here. The organization qua 33 1/3% support test—2012. If the | | | | and line 15 is 33 | 8 1/3% or more | |
| | box and stop here. The organization | | | | , 10 00 | . 40.001111011 | ► F |
| 17a | 10%-facts-and-circumstances test- | -2013. If the org | anızatıon dıd not | check a box on lı | | | |
| | is 10% or more, and if the organizat | | | | | | |
| | in Part IV how the organization mee | ts the "facts-and | d-circumstances' | test The organ | ızatıon qualıfıes a | s a publicly s | |
| Ь | organization 10%-facts-and-circumstances test- | -2012 . If the ora | anization did not | check a hov on li | ne 13 16a 16b | or 17a and L | ▶ 厂 |
| | 15 is 10% or more, and if the organ | | | | | | |
| | Explain in Part IV how the organizat | | | | | | ublicly |
| | supported organization | | | | 4-71 | | ▶ □ |
| 18 | Private foundation. If the organizat instructions | ion aid not check | k a box on line 13 | , 16a, 16b, 1/a, | or 1/p, check thi | s pox and se | e ▶□ |
| | | | | | | | г, |

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

| Cale | ndar year (or fiscal year beginning in) 🟲 | (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) 2013 | (f) Total |
|--|--|--|--|---|---------------------|------------------------------|---|
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received (Do not | | | | | | |
| 2 | include any "unusual grants ") Gross receipts from admissions, | | | | | | |
| _ | merchandise sold or services | | | | | | |
| | performed, or facilities furnished in | | | | | | |
| | any activity that is related to the organization's tax-exempt | | | | | | |
| | purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or | | | | | | |
| 4 | business under section 513 Tax revenues levied for the | | | | | | |
| • | organization's benefit and either | | | | | | |
| | paid to or expended on its | | | | | | |
| _ | behalf The value of services or facilities | | | | | | <u> </u> |
| 5 | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | A mounts included on lines 1, 2, | | | | | | |
| | and 3 received from disqualified persons | | | | | | |
| ь | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than | | | | | | |
| | disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| 8 | Public support (Subtract line 7c | | | | | | |
| | from line 6) ction B. Total Support | | | | | | |
| | ndar year (or fiscal year beginning | () 2000 | (1) 2010 | () 2011 | (1) 2012 | () 2012 | (C) T |
| | | | | (A) 2011 I | (d) 2012 | (e) 2013 | (f) Total |
| | in) ► | (a) 2009 | (b) 2010 | (c) 2011 | (4) 2012 | (-, | (-, |
| 9 | in) ► A mounts from line 6 | (a) 2009 | (B) 2010 | (6) 2011 | (4) 2012 | (5, 2222 | (,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| | in) ► A mounts from line 6 Gross income from interest, | (a) 2009 | (B) 2010 | (6) 2011 | (4) 2012 | (0, 2000 | (7,7,5,5,1) |
| 9 | in) ► A mounts from line 6 | (a) 2009 | (b) 2010 | (6) 2011 | (4) 2012 | (5,232 | |
| 9 | in) A mounts from line 6 Gross income from interest, dividends, payments received on | (a) 2009 | (b) 2010 | (6) 2011 | (4) 2322 | | |
| 9 10a | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | (a) 2009 | (b) 2010 | (6) 2011 | (4) 2322 | | |
| 9 | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable | (a) 2009 | (b) 2010 | (6) 2011 | (4) 2012 | | |
| 9 10a | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | (a) 2009 | (b) 2010 | (6) 2011 | (4) 2322 | | |
| 9 10a | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | (a) 2009 | (b) 2010 | (6) 2011 | (4) 2322 | | |
| 9 10a b | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b | (a) 2009 | (b) 2010 | (6) 2011 | (4) 2012 | | |
| 9 10a b | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated | (a) 2009 | (b) 2010 | (6) 2011 | (4) 2012 | | |
| 9 10a b | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b | (a) 2009 | (b) 2010 | (6) 2011 | (4) 2322 | | |
| 9 10a b c 11 | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | (a) 2009 | (b) 2010 | (6) 2011 | (4) 2322 | | |
| 9 10a b | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include | (a) 2009 | (b) 2010 | (6) 2011 | | | |
| 9 10a b c 11 | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of | (a) 2009 | (b) 2010 | (c) 2011 | | | |
| 9 10a b c 11 | In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | (a) 2009 | (b) 2010 | (6) 2011 | | | |
| 9 10a b c 11 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, | (a) 2009 | (b) 2010 | (c) 2011 | | | |
| 9 10a b c 11 | In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| 9 10a b c 11 12 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here | or the organizati | on's first, second | | | | |
| 9 10a b c 11 12 13 14 | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here | or the organizati | on's first, second | , thırd, fourth, or | | a 501(c)(3) orga | nization, |
| 9 10a b c 11 12 13 14 Se 15 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2013 | or the organizati ic Support Pe (line 8, column (| on's first, second ercentage f) divided by line | , thırd, fourth, or | | a 501(c)(3) orga | nization, |
| 9 10a b c 11 12 13 14 Se 15 16 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 | or the organization of the | on's first, second ercentage f) divided by line art III, line 15 | , third, fourth, or | | a 501(c)(3) orga | nization, |
| 9 10a b c 11 12 13 14 Se 15 16 Se | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve | or the organization of the | on's first, second ercentage f) divided by line art III, line 15 me Percenta | , third, fourth, or 13, column (f)) | fifth tax year as a | a 501(c)(3) orga 15 16 | nization, |
| 9 10a b c 11 12 13 14 Se 15 16 Se 17 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve | or the organization ic Support Performance (line 8, column (2 Schedule A, Paragraphic Performance) colors (line 10c, colors) | on's first, second ercentage f) divided by line art III, line 15 me Percentagolumn (f) divided | , third, fourth, or 13, column (f)) ge by line 13, colum | fifth tax year as a | 15 16 | nization, |
| 9 10a b c 11 12 13 14 Se 15 16 Se 17 18 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve | or the organization of the organization of the organization of the state of the sta | on's first, second ercentage f) divided by line art III, line 15 me Percentago olumn (f) divided A, Part III, line 1 | , third, fourth, or 13, column (f)) ge by line 13, column | fifth tax year as a | 15 16 | nization, |

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

| Part IV | | formation. Provide the explanations required by Part II, line 10; Part II, lin ne 12. Also complete this part for any additional information. (See instruction | |
|---------|---------------|--|-------------|
| | | | |
| | | Facts And Circumstances Test | |
| | | | |
| Retu | ırn Reference | Explanation | |
| | | Schodulo A / Form 000 o | 000 E7) 201 |

Schedule A (Form 990 or 990-EZ) 2013

DLN: 93493040004355

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

| | me of the organization | | Emp | loyer identificati | on number | |
|-----|--|--|---------------|--------------------|-------------|-----------------|
| | | | | 0505945 | | C . I |
| Pa | rt I Organizations Maintaining Donor Adv organization answered "Yes" to Form 990 | | unds | or Accounts. | Complete | ıf the |
| | organization anomered 100 to 101111 230 | (a) Donor advised funds | | (b) Funds and ot | her account | s |
| | Total number at end of year | | | | | |
| | Aggregate contributions to (during year) | | | | | |
| | Aggregate grants from (during year) | | | | | |
| | Aggregate value at end of year | | | | | |
| | Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or | | nor advı | sed | ┌ Yes ┌ | - No |
| | Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the beneft conferring impermissible private benefit? | | | | ┌ Yes 「 | – _{No} |
| 'aı | rt II Conservation Easements. Complete if | the organization answered "Yes" | to Forn | n 990, Part IV, | lıne 7. | |
| | Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a easement on the last day of the tax year | or education) Preservation of a Preservation of a | certified | d historic structu | re | |
| | easement on the last day of the tax year | | | Held at the E | nd of the V | ear |
| а | Total number of conservation easements | | 2a | ricia de ene E | na or the r | cui |
| b | Total acreage restricted by conservation easements | | 2b | | | |
| c | Number of conservation easements on a certified histo | oric structure included in (a) | 2c | | | |
| d | Number of conservation easements included in (c) acq historic structure listed in the National Register | juired after 8/17/06, and not on a | 2d | | | |
| | Number of conservation easements modified, transferr | ed, released, extinguished, or terminat | ed by th | ie organization di | ırıng | |
| | the tax year - | | | | | |
| | Number of states where property subject to conservati | ion easement is located be | | | | |
| | Does the organization have a written policy regarding tenforcement of the conservation easements it holds? | | ndling of | violations, and | ┌ Yes 「 | - No |
| | Staff and volunteer hours devoted to monitoring, inspe | cting, and enforcing conservation ease | ments d | luring the year | | |
| | ▶ | 5, | | , | | |
| | A mount of expenses incurred in monitoring, inspecting | , and enforcing conservation easement | ts durino | the year | | |
| | ▶ \$ | , | • | , | | |
| | Does each conservation easement reported on line 2(d and section 170(h)(4)(B)(II)? | d) above satisfy the requirements of se | ction 17 | 70(h)(4)(B)(ı) | ┌ Yes ┌ | - No |
| | In Part XIII, describe how the organization reports corbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme | e footnote to the organization's financia | | | | |
| ar | Complete if the organization answered "Y | | or Otl | ner Similar A | ssets. | |
| a | If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide, in Part XIII, the text of the footnote to | ts held for public exhibition, education, | , or rese | arch in furtheran | | |
| b | If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide the following amounts relating to thes | 16 (ASC 958), to report in its revenue ts held for public exhibition, education, | statem | ent and balance | | |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | | ► \$ | | 0 |
| | (ii) Assets included in Form 990, Part X | | | ► \$ | 177 | ,4 50 |
| | If the organization received or held works of art, histor following amounts required to be reported under SFAS | | | | | |
| a | Revenues included in Form 990, Part VIII, line 1 | | | ▶ \$ | | 0 |
| b | | | | · + | | |
| - | Assets included in Form 990, Part X | | | F > | | - |

| Part | Organizations Maintaining Co | llections of Art, | , Hist | torio | cal Trea | sures, or O | <u>the</u> | <u>r Similar As</u> | sets (c | ontınued) |
|------|--|--------------------------------|----------|----------|------------------------------|--------------------------------|-------------|--------------------------------|-----------------|-------------------------|
| 3 | Using the organization's acquisition, access collection items (check all that apply) | ion, and other record | ds, ch | eck a | iny of the f | following that a | re a | significant use | of its | |
| а | Public exhibition | | d | ~ | Loan or e | xchange progr | ams | | | |
| b | Scholarly research | | e | Γ | Other | | | | | |
| c | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's control Part XIII | ollections and explai | n how | they | further th | e organızatıon | 's ex | empt purpose ı | n | |
| 5 | During the year, did the organization solicit | | | | | | | | _ | _ |
| Do | assets to be sold to raise funds rather than | | | | | | | | Yes | ✓ No |
| Pal | t IV Escrow and Custodial Arrang Part IV, line 9, or reported an ar | | | | | ion answere | u Y | es to ronn 9 | 90, | |
| 1a | Is the organization an agent, trustee, custod included on Form 990, Part X? | | | | | s or other ass | ets i | | Yes | |
| b | If "Yes," explain the arrangement in Part XI | I and complete the | follow | ng ta | able | | | | | |
| | | | | | | - | | Am | nount | |
| С | Beginning balance | | | | | - | 1c | | | |
| d | Additions during the year | | | | | <u> </u> | 1d | | | |
| е | Distributions during the year | | | | | <u> </u> | 1e | | | |
| f | Ending balance | | | | | L | 1f | | | |
| 2a | Did the organization include an amount on F | orm 990, Part X, line | 21? | | | | | l | Yes | □ No |
| b | If "Yes," explain the arrangement in Part XI | I Check here if the | expla | natio | n has bee | n provided in F | art | XIII | | |
| Pa | rt V Endowment Funds. Complete | | | | | | | | | |
| 4- | Danimum of warmhalanaa | (a)Current year 121,650,992 | | rior ye | ear b (c 81,497 |)Two years back 117,995,851 | | hree years back 100,886,445 | | ears back 95,382,745 |
| 1a | Beginning of year balance | 1,490,540 | | | 63,981 | 1,430,009 | _ | 4,795,714 | | 2,848,894 |
| b | Contributions | 1,450,540 | | 1,) | 03,301 | 1,430,007 | | 4,755,714 | | 2,040,034 |
| С | Net investment earnings, gams, and losses | 13,362,369 | | | 78,860 | 1,429,143 | _ | 15,999,781 | | 9,332,870 |
| d | Grants or scholarships | 2,031,225 | | 2,2 | 13,815 | 2,046,019 | | 1,906,686 | | 3,093,146 |
| е | Other expenditures for facilities and programs | 1,432,194 | | 2,7 | 59,531 | 2,447,487 | | 1,779,403 | | 3,584,918 |
| f | Administrative expenses | 0 | | 121.6 | 50,000 | 116 261 407 | | 0 | | 0 000 115 |
| g | End of year balance | 133,040,482 | | | 50,992 | 116,361,497 | | 117,995,851 | 1 | 00,886,445 |
| 2 | Provide the estimated percentage of the cur | • | e (line | e 1g, | column (a |)) held as | | | | |
| а | Board designated or quasi-endowment ► | 18 % | | | | | | | | |
| b | Permanent endowment ► 48 5 % | | | | | | | | | |
| С | Temporarily restricted endowment ► 33 The percentages in lines 2a, 2b, and 2c sho | 5 % uld equal 100% | | | | | | | | |
| 3a | Are there endowment funds not in the posse | ssion of the organiza | ition t | hat a | re held an | d administered | d for | the | - | |
| | organization by (i) unrelated organizations | | | | | | | 3a(| i) Yes | No |
| | (ii) related organizations | | • | • | | | • | 3a(| | No |
| ь | If "Yes" to 3a(II), are the related organization | | | ched | ule R? . | | ٠. | 3H | | 1 |
| 4 | Describe in Part XIII the intended uses of the | ne organization's end | dowme | ent fu | nds | | | | | |
| Par | t VI Land, Buildings, and Equipme 11a. See Form 990, Part X, line | | he or | ganı | zation ar | nswered 'Yes | ' to | Form 990, Pa | ırt IV, lı | ine |
| | Description of property | | | | Cost or other (Investment | | | (c) Accumulated depreciation | (d) Bo | ook value |
| 1a | Land | | | | 7,411,07 | 4 5,921 | ,714 | | : | 13,332,788 |
| b | Buildings | | | | 55,85 | 7 113,464 | ,518 | 35,184,057 | , | 78,336,318 |
| c | Leasehold improvements | | | | | 0 4,510 | ,905 | 1,040,944 | | 3,469,961 |
| d | Equipment | | | | | 0 26,281 | ,171 | 20,967,569 | | 5,313,602 |
| | Other | | | | | 0 3,680 | ,484 | 0 | | 3,680,484 |
| Tota | I. Add lines 1a through 1e <i>(Column (d) must e</i> | qual Form 990, Part X | (, colui | mn (E | 3), line 10(d | :).) | | 🛌 | 10 | 04,133,153 |
| | | | | | | | | Schedule D | (Form 9 | 990) 2013 |

provided in Part XIII

| Part VII Investments—Other Securities. Con | nplete if the organization | answered 'Yes' to Form 990, Pa | art IV, line 11b. |
|---|----------------------------|---------------------------------------|--------------------|
| See Form 990, Part X, line 12. (a) Description of security or category | (b)Book value | (c) Method of valuation | |
| (including name of security) | | Cost or end-of-year market valu | ue |
| (1)Financial derivatives (2)Closely-held equity interests | | + | |
| Other | | | |
| | | | |
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| | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12) | F | | |
| Part VIII Investments—Program Related. Co | mplete if the organizatio | n answered 'Yes' to Form 990, F | Part IV, line 11c. |
| See Form 990, Part X, line 13. (a) Description of investment | (b) Book value | (c) Method of valuation | |
| (a) Description of investment | (b) Book value | Cost or end-of-year market value | ue |
| | | | |
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| Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization | | D_Part IV_line 11d_See Form 990 / | Part X line 15 |
| (a) Descri | | | ook value |
| | | | |
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| Total. (Column (b) must equal Form 990, Part X, col.(B) line 1: | <u> </u> | | |
| Part X Other Liabilities. Complete if the orga | | | r 11f. See |
| Form 990, Part X, line 25. | | , , | |
| 1 (a) Description of liability | (b) Book value | | |
| Federal income taxes | 0 | | |
| Contribution Payable | 167,069 | | |
| Postretirement Benefit Obligation | 5,981,855 | | |
| Trust and Annuity Obligations | 3,267,173 | | |
| U S Gov't Grants Refundable | 1,743,179 | | |
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| - 1.1 (0.1 (1) 1.1 (1.2 (1.2 (1.2 (1.2 (1.2 (1.2 (1.2 | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25) | 11,159,276 | o organization's francis states. | c that |
| 2. Liability for uncertain tax positions In Part XIII, provide reports the organization's liability for uncertain tax positio | | | |

| Par | | evenue per Audited Financial Statements With Revenue prered 'Yes' to Form 990, Part IV, line 12a. | er R | eturn Complete If |
|------|--|---|------------|-------------------|
| 1 | | support per audited financial statements | 1 | 117,681,722 |
| 2 | Amounts included on line 1 but | : not on Form 990, Part VIII, line 12 | | |
| а | Net unrealized gains on investi | ments 2a 10,082,300 | | |
| b | Donated services and use of fa | cilities | | |
| c | Recoveries of prior year grants | | | |
| d | Other (Describe in Part XIII) | | | |
| e | Add lines 2a through 2d . | | 2e | 10,082,300 |
| 3 | Subtract line ${f 2e}$ from line ${f 1}$. | | 3 | 107,599,422 |
| 4 | Amounts included on Form 990 |), Part VIII, line 12, but not on line 1 | | |
| а | Investment expenses not inclu | ided on Form 990, Part VIII, line 7b . 4a 0 | | |
| b | Other (Describe in Part XIII) | | | |
| c | Add lines 4a and 4b | | 4c | 0 |
| 5 | Total revenue Add lines 3 and | 4c. (This must equal Form 990, Part I, line 12) | 5 | 107,599,422 |
| Par | | rpenses per Audited Financial Statements With Expenses wered 'Yes' to Form 990, Part IV, line 12a. | per | Return. Complete |
| 1 | | audited financial statements | 1 | 96,353,385 |
| 2 | Amounts included on line 1 but | not on Form 990, Part IX, line 25 | | |
| а | Donated services and use of fa | cilities | | |
| b | Prior year adjustments | 2b -16,150 | | |
| С | Otherlosses | | | |
| d | Other (Describe in Part XIII) | | | |
| e | Add lines 2a through 2d | | 2e | -16,150 |
| 3 | Subtract line ${f 2e}$ from line ${f 1}$. | | 3 | 96,369,535 |
| 4 | Amounts included on Form 990 |), Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not inclu | ided on Form 990, Part VIII, line 7b 4a 0 | | |
| b | Other (Describe in Part XIII) | | | |
| C | Add lines 4a and 4b | | 4 c | 0 |
| 5 | Total expenses Add lines 3 an | d 4c. (This must equal Form 990, Part I, line 18) | 5 | 96,369,535 |
| Par | Supplemental Inf | ormation | | |
| Part | | Part II, lines $3,5,$ and $9,$ Part III, lines $1a$ and $4,$ Part IV, lines $1b$ and $2b$ lines $2d$ and $4b,$ and Part XII, lines $2d$ and $4b$ Also complete this part to | | de any addıtıonal |
| | Return Reference | Explanation | | |
| Sche | dule D, Part III, Line 4 | In operating its Permanent Collection, Roanoke College collects, preserv available for study materials of artistic and educational significance for th knowledge and enriching the cultural life of campus and host community | | |
| Sche | dule D, Part V, Line 4 | Roanoke College uses the return on it's endowment to fund a variety of edincluding donor-restricted projects, student scholarships, operations, and | | |

| | <u> </u> | |
|-----------|-------------------|----------------------|
| Part XIII | Supplemental Info | ormation (continued) |
| Ret | turn Reference | Explanation |
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Schedule D (Form 990) 2013

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As Filed Data -

DLN: 93493040004355

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

SCHEDULE E

(Form 990 or 990-EZ)

Schools

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| JAN | oke College 54 | 1-0505945 | | |
|-----|--|------------------|--------------|----|
| Pa | rt I | | YES | NO |
| 1 | Does the organization have a racially nondiscriminatory policy toward students by statement in its other governing instrument, or in a resolution of its governing body? | charter, bylaws, | Yes | |
| 2 | Does the organization include a statement of its racially nondiscriminatory policy toward students is brochures, catalogues, and other written communications with the public dealing with student admiss programs, and scholarships? | | Yes | |
| 3 | Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcas the period of solicitation for students, or during the registration period if it has no solicitation prograthat makes the policy known to all parts of the general community it serves? If "Yes," please descriplease explain If you need more space use Part II | am, in a way | Yes | |
| | | | | |
| | Does the organization maintain the following? | | | |
| | Records indicating the racial composition of the student body, faculty, and administrative staff? | 44 | Yes Yes | 1 |
| | Records documenting that scholarships and other financial assistance are awarded on a racially no basis? | 41 | Yes | |
| c | Copies of all catalogues, brochures, announcements, and other written communications to the publi with student admissions, programs, and scholarships? | ıc dealıng 40 | : Yes | |
| d | Copies of all material used by the organization or on its behalf to solicit contributions? | 46 | i Yes | |
| | If you answered "No" to any of the above, please explain If you need more space, use Part II | | | |
| | Does the organization discriminate by race in any way with respect to Students' rights or privileges? | 56 | | No |
| Ŀ | Admissions policies? | 51 | , | No |
| c | Employment of faculty or administrative staff? | 50 | = | No |
| d | Scholarships or other financial assistance? | 50 | 1 | No |
| | Educational policies? | 56 | 2 | No |
| f | Use of facilities? | 51 | f | No |
| g | Athletic programs? | <u>59</u> | , | No |
| ŀ | Other extracurricular activities? | 51 | <u>. </u> | No |
| | If you answered "Yes" to any of the above, please explain If you need more space, use Part II | | | |
| | Does the organization receive any financial aid or assistance from a governmental agency? | 6 | Yes | |
| Ŀ | Has the organization's right to such aid ever been revoked or suspended? | 61 |) | No |
| 7 | If you answered "Yes" to either line 6a or line 6b, explain on Part II Does the organization certify that it has complied with the applicable requirements of sections 4 01 | . through 4 05 | | |
| | of Rev. Proc. 75-50, 1975-2 C. R. 587, covering racial pondiscrimination? If "No." explain on Part | 11 - | 1, | 1 |

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also complete this part to provide any other additional information (see instructions)

| Return Reference | Explanation |
|----------------------------|--|
| Schedule E, Part I, Line 3 | The college's nondiscriminatory policy is posted on its wiebsite for prospective and current students and employees and the general public, and in print materials provided to prospective students and upon request to the general public |
| Schedule E, Part I, Line 6 | Roanoke College receives financial aid funds from the federal government which are passed-through to individual students in the form of PELL grants, SEOG grants and College Work Study CWS funds |

Schedule E (Form 990 or 990-EZ) 2013

DLN: 93493040004355

2013

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

(Form 990)

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

| ROANOKE COLLEGE | | | | | | 54-0505945 | |
|---|---|--|------------------------------|---|---|--|---|
| Part I General Information | on on Grants and | l Assistance | | | | | |
| Does the organization maintain the selection criteria used to a Describe in Part IV the organiz Part III Grants and Other A | ward the grants or ass zation's procedures fo Assistance to Go v | sistance? | f grant funds in the Unite | | nplete if the orgai | nızatıon answered "Y | ▽ Yes |
| Form 990, Part IV, lii | ne 21, for any recip | pient that received | more than \$5,000. Pa | rt II can be duplicate | d if additional spa | ice is needed. | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of gran |
| | | | | | | | |
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| | | | | | | | |
| Enter total number of section 5Enter total number of other org | | - | | | | · · · · • | |
| | | | | | | | |

| Part III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, P | art IV, | line 22 |
|----------|---|---------|---------|
| | Part III can be duplicated if additional space is needed. | | |

| (a)Type of grant or assistance | (b)Number of recipients | (c)A mount of cash grant | (d)A mount of non-cash assistance | (e)Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistance |
|--|-------------------------------|-----------------------------|--------------------------------------|--|---------------------------------------|
| (1) Financial aid to students for tuition and fees | 1971 | 33,942,812 | 0 | | |
| | | | | | |
| | | | | | |
| | | | | | |
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| | | | | | |
| | | | | | |
| Part IV Supplemental Informat | tion. Provide the info | rmation required in P | art I, line 2, Part III, | column (b), and any other | addıtıonal ınformatıon. |

Return Reference Explanation Schedule I, Part I, Line 2

College financial aid is administered and awarded for students attending Roanoke College by the college's Financial Aid office

Schedule I (Form 990) 2013

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DLN: 93493040004355

OMB No 1545-0047

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization ROANOKE COLLEGE

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Employer identification number

54-0505945

| Pa | rt I Questions Regarding Compensatio | n | 6. 00007.0 | | | | | |
|----|--|-------------|--|-----------|-----|----|--|--|
| | | | | | Yes | No | | |
| 1a | Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II | | | | | | | |
| | First-class or charter travel | 굣 | Housing allowance or residence for personal use | | | | | |
| | Travel for companions | Γ | Payments for business use of personal residence | | | | | |
| | Tax idemnification and gross-up payments | 굣 | Health or social club dues or initiation fees | | | | | |
| | Discretionary spending account | Γ | Personal services (e g , maid, chauffeur, chef) | | | | | |
| b | If any of the boxes in line 1a are checked, did the o reimbursement or provision of all of the expenses d | | | 1b | Yes | | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? | | | | | | | |
| 3 | Indicate which, if any, of the following the filing orga organization's CEO/Executive Director Check all t used by a related organization to establish compen | hat apply | | | | | | |
| | ✓ Compensation committee | Γ | Written employment contract | | | | | |
| | ☐ Independent compensation consultant | Г | Compensation survey or study | | | | | |
| | Form 990 of other organizations | Γ | Approval by the board or compensation committee | | | | | |
| 4 | During the year, did any person listed in Form 990, or a related organization | Part VII | I , Section A , line $1 a$ with respect to the filing organization | | | | | |
| а | Receive a severance payment or change-of-control | paymen | nt? | 4a | | No | | |
| b | Participate in, or receive payment from, a suppleme | ntal non | iqualified retirement plan? | 4b | | No | | |
| С | | | | 4c | | No | | |
| | If "Yes" to any of lines 4a-c, list the persons and p | | | | | | | |
| | Only 501(c)(3) and 501(c)(4) organizations only m | ust comp | plete lines 5-9. | | | | | |
| 5 | For persons listed in Form 990, Part VII, Section A compensation contingent on the revenues of | , line 1a | , did the organization pay or accrue any | | | | | |
| а | The organization? | | | 5a | | Νo | | |
| b | Any related organization? | | | 5b | | No | | |
| | If "Yes," to line 5a or 5b, describe in Part III | | | | | | | |
| 6 | For persons listed in Form 990, Part VII, Section A compensation contingent on the net earnings of | , line 1a | , did the organization pay or accrue any | | | | | |
| а | The organization? | | | 6a | | No | | |
| ь | Any related organization? | | | 6b | | Νο | | |
| | If "Yes," to line 6a or 6b, describe in Part III | | | | | | | |
| 7 | For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," | | | 7 | | No | | |
| 8 | Were any amounts reported in Form 990, Part VII, | | | Ė | | | | |
| - | subject to the initial contract exception described in Part III | | | 8 | | No | | |
| _ | | بندن جامع م | oble presumption presedure described in Description | ⊢° | | No | | |
| 9 | section 53 4958-6(c)? | e reputti | able presumption procedure described in Regulations | 9 | | | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| (A) Name and Title | | (B) Breakdown of | f W-2 and/or 1099-MIS | SC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
|---|-------------|--------------------------|---|---|--------------------------------|----------------|----------------------|---|
| [| | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(ı)-(D) | reported as deferred in prior Form 990 |
| (1)Michael C Maxey President | (i) (ii) | | 0 | 0 | 24,225 0 | 14,839 0 | 310,954 0 | 0 |
| (2)Richard Smith Vice President for Academic Affairs and Dean | (i) (ii) | 202,920 | 0 | 0 | 19,480 0 | 10,167 0 | 232,567 | 0 |
| (3)Brenda Poggendorf Vice President Enrollment | (i) (ii) | | 0 | 0 | 18,008 | 14,425 0 | 216,914 | 0 |
| (4)Connie K Carmack Vice President of Resource Development | (i) (ii) | 185,101 | 0 | 0 | 17,555 0 | 6,123 | 208,779 | 0 |
| (5) Mark Noftsinger Vice President Business Affairs | (i) (ii) | | 0 | 0 | 17,600 0 | 10,058 | 207,566 | 0 |
| (6)Eugene Zdziarski Vice President Student Affairs | (i) (ii) | | 0 | 0 | 14,652 0 | 9,118 0 | 177,556 | 0 |
| (7)Rebecca F Sandlın Chief Information Officer | (i) (ii) | | 0 | 0 | 13,769 0 | 5,254 0 | 162,544 | 0 |

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

| Return Reference | Explanation |
|----------------------------|---|
| , , | As a requirement of the position, the President and his family reside in a college-owned house, which is not a taxable benefit The Vice President of Student Affairs and his family reside in a college-owned house, the benefit of which is taxable and the value is recorded on his W-2. The college pays for membership of the President at a local country club for entertaining donors. The President reimburses the college for expenses incurred by his family for non-college related activities. |
| Schedule J. Part I. Line 3 | The compensation committee is made up of members of the Board of Trustees |

Schedule J (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493040004355

OMB No 1545-0047

Schedule K (Form 990)

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI. ► Attach to Form 990. ► See separate instructions.

Supplemental Information on Tax Exempt Bonds

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection**

Employer identification number

Internal Revenue Service Name of the organization ROANOKE COLLEGE

Department of the Treasury

54-0505945

| P | art I Bond Issues | | | | | | | | | <u> </u> | | | | | | | |
|----|--|--|--------------|-----------------|----------------------|--------|----------------|--------------------------------|---------------|------------|--------------|-------|---------------|-----|---------------------|--|---------------|
| | (a) Issuer name | (b) Issuer EIN | (c) CUSIP # | (d) Date issued | (e) Issue | price | (f | (f) Description of purpose | | | (g) Defeased | | Defeased beha | | On alf of uer | | Pool ncing |
| | | | | | | | | | | Yes | No | Yes | No | Yes | No | | |
| A | Town of Clifton Forge | 16-1686776 | | 10-27-2003 | 9,75 | 0,000 | Cons | struction of R | esidence Hall | | Х | | × | | Х | | |
| В | Virginia College Building Authority | 54-1249154 | 927781EY6 | 06-06-2007 | 20,74 | | | ovate resider demic buildin | | | Х | | х | | Х | | |
| С | Virginia Small Business Financing Authority | 54-1300845 | 92810PAR2 | 03-02-2011 | 14,72 | 2,471 | Cons | struction of R | esidence Hall | | Х | | х | | Х | | |
| Pa | art III Proceeds | | | | _ | | | - | | | | | | | | | |
| | | | | | | 4 | | В | | | С | | | D | | | |
| 1 | A mount of bonds retired | | | | | 9,750, | 000, | | 3,322,773 | | 48 | 9,163 | | | | | |
| _2 | A mount of bonds legally defea | ased ———————————————————————————————————— | | | | | 0 | | 0 | | | 0 | | | | | |
| 3 | Total proceeds of issue | | | | | 9,750, | ,000 | 000 20,741,893 | | 14,722,471 | | | | | | | |
| 4 | Gross proceeds in reserve funds | | | | | | 0 0 | | C | | |) | | | | | |
| 5 | Capitalized interest from proceeds | | | | | | 0 0 | | (| | 0 | | | | | | |
| 6 | Proceeds in refunding escrows | | | | | | 0 0 | | 0 | | | 0 | | | | | |
| 7 | Issuance costs from proceed | s | | | | 100, | 00,000 360,443 | | 360,443 | 278,00 | | 8,000 | | | | | |
| 8 | Credit enhancement from pro | ceeds | | | 0 0 | | | | 0 | | | | | | | | |
| 9 | Working capital expenditures | from proceeds | | | 0 0 | | C | | 0 | | | | | | | | |
| 10 | Capital expenditures from pro | ceeds | | | 9,650,000 14,034,908 | | 14,034,908 | 14,444,471 | | 4,471 | | | | | | | |
| 11 | O ther spent proceeds | | | | | | 0 | | 6,346,542 | | | 0 | | | | | |
| 12 | Other unspent proceeds | | | | | | 0 | | 0 | | | 0 | | | | | |
| 13 | Year of substantial completio | n | | | 20 | 05 | | 2010 | | 2012 | | | | | | | |
| - | | | | | Yes | No | <u> </u> | Yes | No | Yes | | ю | Yes | - 1 | No | | |
| 14 | Were the bonds issued as par | t of a current refund | ing issue? | | | Х | | Х | | | , | x | | | | | |
| 15 | Were the bonds issued as par | t of an advance refu | nding issue? | | | Х | | | Х | | ; | × | | | | | |
| 16 | Has the final allocation of pro- | ceeds been made? | | | Х | | | Х | | Х | | | | | | | |
| 17 | Does the organization maintain adequate books and records to support the final allocation of proceeds? | | | | х | | | х | | Х | | | | | | | |
| Pa | rt IIII Private Business l | Jse | | | | | | | | | | | | | | | |
| | | | | | | 4 | | E | 3 | | c | | | D | | | |
| | | | | | Yes | No | | Yes | No | Yes | <u> </u> | lo | Yes | | No | | |

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Х

Χ

Χ

Χ

Х

Part III Private Business Use (Continued)

| | 111 Tivate basiless ose (continued) | | | | | | | | |
|----|--|-----|-----|-----|-----|-----|-----|-----|----|
| | | | Α | | В | | С | |) |
| | | Yes | No | Yes | No | Yes | No | Yes | No |
| 3a | Are there any management or service contracts that may result in private business use of bond-financed property? | | Х | | х | | × | | |
| b | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? | | | | | | | | |
| С | Are there any research agreements that may result in private business use of bond-financed property? | | Х | | х | | х | | |
| d | If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? | | | | | | | | |
| 4 | Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government | | 0 % | | 0 % | | 0 % | | |
| 5 | Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government | | 0 % | 0 % | | 0 % | | | |
| 6 | Total of lines 4 and 5 | | 0 % | 0 % | | 0 % | | | |
| 7 | Does the bond issue meet the private security or payment test? | Х | | Х | | Х | | | |
| 8a | Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? | | Х | | х | | х | | |
| b | If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of | | | | | | | | |
| С | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2? | | | | | | | | |
| 9 | Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2? | х | | Х | | Х | | | |

| Par | t IV Arbitrage | | | | | | | | |
|-----|--|-----|----|-----|----|-----|----|----------------|-------------|
| | | Α | | В | | С | | D | |
| | | Yes | No | Yes | No | Yes | No | Yes | No |
| 1 | Has the issuer filed Form 8038-T? | | Х | | Х | | Х | | |
| 2 | If "No" to line 1, did the following apply? | | | | | | | | |
| а | Rebate not due yet? | | Х | | Х | | Х | | |
| b | Exception to rebate? | | Х | | Х | | Х | | |
| С | No rebate due? | | Х | | Х | | Х | | |
| | If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed | | | | | | | | |
| 3 | Is the bond issue a variable rate issue? | X | | Х | | Х | | | |
| 4a | Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue? | | X | | Х | | Х | | |
| b | Name of provider | | | | | | | | |
| С | Term of hedge | | | | | | | | |
| d | Was the hedge superintegrated? | | | | | | | | |
| е | Was the hedge terminated? | | | | | | | | |
| | | | | | | | Sc | hedule K (Forn | 1 990) 2013 |

Part IV Arbitrage (Continued)

Return Reference

| | | Yes | T | | | | | | |
|------|--|------|----|-----|----|-----|----|-----|----|
| | | 1 63 | No | Yes | No | Yes | No | Yes | No |
| | Were gross proceeds invested in a guaranteed investment contract (GIC)? | | Х | | Х | | Х | | |
| ь | Name of provider | | | | | | | | |
| С . | Term of GIC | | | | | | | | |
| | Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? | | | | | | | | |
| | Were any gross proceeds invested beyond an available temporary period? | | Х | | Х | | Х | | |
| | Has the organization established written procedures to monitor the requirements of section 148? | x | | × | | х | | | |
| Part | Procedures To Undertake Corrective Action | | | | | | | | |
| | | А | | В | | С | | D | |
| | | Yes | No | Yes | No | Yes | No | Yes | No |
| t | Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations? | | | | | | | | |

Explanation

Schedule K (Form 990) 2013

DLN: 93493040004355

OMB No 1545-0047

Open to Public Inspection

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

| ROANOKE COLLEG | ιΕ | | | | | | 5. | 4-050 | 5945 | | | |
|----------------------|--|----------------|--|----------------|------------------|----------------|---------------|---------|----------------|----------------|---------|-----|
| | ess Benefit T | | | | | | rganız | ation | s only). | | | |
| | olete if the organ | | | | | | | | | | | |
| 1 (a) Nam | e of disqualified | person (b) | (b) Relationship between disqualified (c) Desc | | | | | of tran | <u> </u> | (d) Corrected? | | |
| | | | persor | n and organiza | ation | | | | | | Yes | No |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 2 Enterthe a | amount of tax inc | curred by orga | nızatıon m | nanagers or d | isqualified pers | ons during th | e year | under | section | | | |
| 4958 . | | | | | | | | | > \$ | | | |
| 3 Enter the a | amount of tax, if | any, on line 2 | , above, re | imbursed by | the organizatio | on | | | > \$ | | | |
| | | | | | | | | | | | | |
| | ans to and/o | | | | | l | | \ | | | | |
| | mpiete ii the org janization report | | | | | line 38a, or F | 01111 95 | о, Ра | rt IV, III | ie 26, 0 | rii the | |
| (a) Name of | (b) | (c) Purpose | _ | | (e) O riginal | (f)Balance | (g) In | | (h) | | (i)Writ | ten |
| interested | Relationship | of loan | or from | | principal | due | defaul | | Approv | ed | agreem | |
| person | with | | organizat | ion? | amount | | | | by | | | |
| | organization | | | | | | | | board | | | |
| | | | | | | | | | or | tee? | | |
| | | | То | From | + | | Yes | No | Yes | No | Yes | No |
| (1) Brenda | VP Enrollment | Unsecured | | X | 200,000 | 168,717 | , | No | Yes | 1 | Yes | |
| Poggendorf | Mgt | | | | | | | ''' | | | | |
| | | | | | | | | | | | _ | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | _ | |
| | | | | | | | | | | | _ | |
| | | | | | | | | | | | _ | |

Total \$ Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested (b) Relationship between (c) A mount of assistance (d) Type of assistance (e) Purpose of assistance person interested person and the organization

| Part IV Business Transactions | | | | | |
|-------------------------------|--|------------------------------|--------------------------------|---|----|
| Complete if the organization | <u>tion answered "Yes" on F</u> | <u>orm 990, Part IV, lın</u> | e 28a, 28b, or 28c. | | |
| (a) Name of Interested person | (b) Relationship between interested person and the organization | (c) A mount of transaction | (d) Description of transaction | (e) Sharing of organization' revenues? | |
| | | | | Yes | No |
| (1) Olin R Melchionna Jr | Trustee and principal in law firm | 6,490 | Legal services | | No |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| · | | | | | |

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

| Return Reference | Explanation | | |
|------------------|-------------|------|--|
| | | | |

Schedule L (Form 990 or 990-EZ) 2013

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493040004355

Employer identification number

54-0505945

SCHEDULE 0 (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

ROANOKE COLLEGE

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

OMB No 1545-0047 2013 Open to Public Inspection

| 990 | Schedule | \mathbf{a} | Supple | montal | Informa | tion |
|-----|----------|--------------|--------|---------|---------|------|
| 990 | scheaule | U, | Supple | ementai | титогта | tion |

| Return Reference | Explanation |
|--|---|
| Form 990, Part VI, Section B, Line 11b | |
| Form 990, Part VI, Section B, Line 12c | Each Trustee signs an annual compliance form to provide assurance that they are in compliance with the conflict of interest policy. In addition, during the annual external audit, the auditors review potential conflicts of interest and test for related party transactions. |
| Form 990, Part VI, Section B, Line 15 | The compensation for the President and each member of cabinet is reviewed annual by a boar d compensation committee consisting of trustees Salary ranges are compared to standard compensation data and approved by the committee |
| Form 990, Part VI, Section C, Line 19 | Some documents are available on the college's website. All documents are available upon written request |