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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public

Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013Open to Public
Inspection**A** For the 2013 calendar year, or tax year beginning **JUL 1, 2013** and ending **JUN 30, 2014****B** Check if applicable

- ☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization**WASHINGTON AREA WOMEN'S FOUNDATION**

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address)

1331 H STREET, NW

Room/suite

1000

City or town, state or province, country, and ZIP or foreign postal code

WASHINGTON, DC 20005**F** Name and address of principal officer **JENNIFER LOCKWOOD-SHABAT**
SAME AS C ABOVE**D** Employer identification number**52-2028612****E** Telephone number**(202) 347-7737****G** Gross receipts \$**2,987,764.****H(a)** Is this a group return

for subordinates?

☐ Yes☒ No**H(b)** Are all subordinates included?☐ Yes☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number**I** Tax-exempt status ☒ 501(c)(3) ☐ 501(c)() (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: **WWW.THEWOMENSFOUNDATION.ORG****K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other**L** Year of formation **1997****M** State of legal domicile: **DC****Part I Summary**

Activities & Governance		Revenue		Expenses		Net Assets or Fund Balances	
1 Briefly describe the organization's mission or most significant activities SEE PART III, LINE 1.							
2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets							
3 Number of voting members of the governing body (Part VI, line 1a)		3		20			
4 Number of independent voting members of the governing body (Part VI, line 1b)		4		19			
5 Total number of individuals employed in calendar year 2013 (Part VII, line 2a)		5		13			
6 Total number of volunteers (estimate if necessary)		6		50			
7a Total unrelated business revenue from Part VIII, column (C), line 12		7a		0.			
7b Net unrelated business taxable income from Form 990-T, line 34		7b		0.			
			Prior Year		Current Year		
8 Contributions and grants (Part VIII, line 1h)			2,926,592.		2,906,037.		
9 Program service revenue (Part VIII, line 2g)			0.		0.		
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)			-52.		4,589.		
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			-141,999.		-121,361.		
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			2,784,541.		2,789,265.		
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)			852,116.		1,100,550.		
14 Benefits paid to or for members (Part IX, column (A), line 4)			0.		0.		
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			1,023,962.		1,078,375.		
16a Professional fundraising fees (Part IX, column (A), line 11e)			0.		0.		
16b Total fundraising expenses (Part IX, column (D), line 25) 182,100.							
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			660,005.		550,363.		
18 Total expenses - Add lines 13-17 (must equal Part IX, column (A), line 25)			2,536,083.		2,729,288.		
19 Revenue less expenses - Subtract line 18 from line 12			248,458.		59,977.		
			Beginning of Current Year		End of Year		
20 Total assets (Part X, line 16)			3,299,573.		3,415,615.		
21 Total liabilities (Part X, line 26)			125,243.		191,822.		
22 Net assets or fund balances - Subtract line 21 from line 20			3,174,330.		3,223,793.		

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	Signature of officer Jennifer Lockwood-Shabat		Date 5/13/15	
	Type or print name and title JENNIFER LOCKWOOD-SHABAT, PRESIDENT AND CEO			
Paid Preparer Use Only	Print/Type preparer's name Richard J. Laster		Preparer's signature [Signature]	Date 5/12/15
	Firm's name GELMAN, ROSENBERG & FREEDMAN		Firm's EIN 52-1392008	Check if self-employed ☐ PTIN P0788204
Firm's address 4550 MONTGOMERY AVE SUITE 650N		Phone no. (301) 951-9090		
Firm's address BETHESDA, MD 20814-2930				

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes☐ No

017 14

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒ X**1** Briefly describe the organization's mission

OUR MISSION IS TO MOBILIZE OUR COMMUNITY TO ENSURE THAT ECONOMICALLY VULNERABLE WOMEN AND GIRLS IN THE WASHINGTON REGION HAVE THE RESOURCES THEY NEED TO THRIVE. WE PURSUE 5 GOALS: CATALYZE INVESTMENT, EDUCATE, ADVOCATE, GENERATE RESOURCES AND TRUSTWORTHY STEWARDSHIP.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported**4a** (Code) (Expenses \$ **1,676,246.** including grants of \$ **1,100,550.**) (Revenue \$)

CATALYZE INVESTMENT: INCREASE THE INVESTMENT IN AND EFFECTIVENESS OF ORGANIZATIONS DEDICATED TO INCREASING THE ECONOMIC SECURITY OF WOMEN AND GIRLS THROUGH GRANTMAKING, AND ENCOURAGE OTHERS TO INVEST WITH A GENDER LENS. GRANTMAKING FOCUSES ON KEY AREAS OF: ASSET BUILDING, JOBS, AND EARLY CARE AND EDUCATION.

4b (Code) (Expenses \$ **531,311.** including grants of \$) (Revenue \$)

EDUCATE: GENERATE AND COMMUNICATE INFORMATION ABOUT THE NEEDS OF WOMEN AND GIRLS IN THE REGION AND THE STRATEGIES THAT ARE BEING EMPLOYED TO ADDRESS THOSE NEEDS.

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)**4d** Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **2,207,557.**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

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Part IV. Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	X	
22 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	X	
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

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Part V. Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	5	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	13	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year.		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	N/A	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	N/A	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	N/A	
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12.	N/A	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders.	N/A	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	N/A	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	N/A	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

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Part VI. Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
1b Enter the number of voting members included in line 1a, above, who are independent		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Did the organization have members or stockholders?		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization		X
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► MD, VA

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►
VIRGINIE CAREY - (202) 347-7737
1331 H STREET, NW, NO. 1000, WASHINGTON, DC 20005

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CAROLYN BERKOWITZ CHAIR	2.00	X		X				0.	0.	0.
(2) ROBERT GRIMM TREASURER	0.50	X		X				0.	0.	0.
(3) AUDREY BRACEY DEEGAN SECRETARY	0.50	X		X				0.	0.	0.
(4) ROSIE ALLEN-HERRING DIRECTOR	0.30	X						0.	0.	0.
(5) VIKI BETANCOURT DIRECTOR	0.30	X						0.	0.	0.
(6) DONNA CALLEJON DIRECTOR (FROM 5/2014)	0.30	X						0.	0.	0.
(7) JENNIFER CORTNER DIRECTOR	0.30	X						0.	0.	0.
(8) ALLISON DYER DIRECTOR	0.30	X						0.	0.	0.
(9) SAMIA FAROUKI DIRECTOR	0.30	X						0.	0.	0.
(10) ANNA FLORES DIRECTOR	0.30	X						0.	0.	0.
(11) DIARA HOLMES DIRECTOR (FROM 11/2013)	0.30	X						0.	0.	0.
(12) CATHY ISAACSON DIRECTOR	0.30	X						0.	0.	0.
(13) DEBBI JARVIS DIRECTOR	0.30	X						0.	0.	0.
(14) JULIE JENSEN DIRECTOR	0.30	X						0.	0.	0.
(15) BETH JOHNSON DIRECTOR	1.00	X						0.	0.	0.
(16) RACHEL KRONOWITZ DIRECTOR	0.30	X						0.	0.	0.
(17) ALEX ORFINGER DIRECTOR	0.30	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JULIE ROGERS DIRECTOR	0.30	X						0.	0.	0.
(19) SONAL SHAH DIRECTOR	0.30	X						0.	0.	0.
(20) KAREN WAWRZASZEK DIRECTOR (FROM 5/2014)	0.30	X						0.	0.	0.
(21) NICOLA GOREN PRESIDENT (UNTIL 5/2014)	47.00			X				182,700.	0.	29,696.
(22) JENNIFER LOCKWOOD-SHABAT VP (UNTIL 5/2014) PRES (FROM 5/2014)	47.50			X				130,047.	0.	7,514.
1b Sub-total								312,747.	0.	37,210.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								312,747.	0.	37,210.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a 11,214.				
	b Membership dues	1b				
	c Fundraising events	1c 701,062.				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 2,193,761.				
	g Noncash contributions included in lines 1a-1f \$	135,421.				
	h Total. Add lines 1a-1f		2,906,037.			
Program Service Revenue	Business Code					
	2 a					
	b					
	c					
	d					
	e					
	f All other program service revenue					
g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		4,528.			4,528.
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
		(i) Real (ii) Personal				
	6 a Gross rents					
	b Less: rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
		24,454.				
	b Less cost or other basis and sales expenses		24,393.			
	c Gain or (loss)		61.			
	d Net gain or (loss)		61.			61.
	8 a Gross income from fundraising events (not including \$ 701,062. of contributions reported on line 1c) See Part IV, line 18					
	a	52,745.				
	b Less direct expenses		174,106.			
	c Net income or (loss) from fundraising events		-121,361.			-121,361.
	9 a Gross income from gaming activities See Part IV, line 19					
	a					
	b Less direct expenses					
c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances						
a						
b Less cost of goods sold						
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code				
11 a						
b						
c						
d All other revenue						
e Total. Add lines 11a-11d						
12 Total revenue. See instructions.			2,789,265.	0.	0.	-116,772.

Part IX. Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	1,100,550.	1,100,550.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	250,325.	195,253.	20,026.	35,046.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	693,848.	432,769.	191,819.	69,260.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	28,949.	17,578.	8,892.	2,479.
9 Other employee benefits	39,648.	23,238.	13,306.	3,104.
10 Payroll taxes	65,605.	42,472.	15,944.	7,189.
11 Fees for services (non-employees)				
a Management				
b Legal	794.	8.	84.	702.
c Accounting	20,340.	16,206.	3,116.	1,018.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	183,577.	146,269.	28,117.	9,191.
12 Advertising and promotion				
13 Office expenses	18,051.	4,080.	2,751.	11,220.
14 Information technology	60,292.	38,444.	4,104.	17,744.
15 Royalties				
16 Occupancy	172,959.	112,260.	41,402.	19,297.
17 Travel	13,180.	4,851.	8,084.	245.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	4,110.	3,642.	439.	29.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	11,140.	7,265.	2,613.	1,262.
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>SURVEY RESEARCH</u>	58,773.	58,773.		
b <u>RESOURCES & MEMBERSHIP</u>	15,257.	14,440.	410.	407.
c <u>COMMUNITY OUTREACH</u>	1,215.	552.	648.	15.
d <u>BAD DEBT EXPENSE/RECOVER</u>	-9,325.	-11,093.	-2,124.	3,892.
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	2,729,288.	2,207,557.	339,631.	182,100.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here ☒ if following SOP 98-2 (ASC 958-720)	1,649.	1,402.	0.	247.

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,867,208.	1	2,311,441.
	2 Savings and temporary cash investments	433,343.	2	458,482.
	3 Pledges and grants receivable, net	883,659.	3	465,119.
	4 Accounts receivable, net	1,000.	4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	64,399.	9	35,621.
	10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D	10a 182,834.		
	b Less accumulated depreciation	10b 161,642.	10c	21,192.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	107,551.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	18,931.	15	16,209.
16 Total assets. Add lines 1 through 15 (must equal line 34)	3,299,573.	16	3,415,615.	
Liabilities	17 Accounts payable and accrued expenses	52,914.	17	88,361.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	72,329.	25	103,461.
	26 Total liabilities. Add lines 17 through 25	125,243.	26	191,822.
	Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.		
27 Unrestricted net assets		1,290,650.	27	1,645,500.
28 Temporarily restricted net assets		1,883,680.	28	1,578,293.
29 Permanently restricted net assets			29	
Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.				
30 Capital stock or trust principal, or current funds			30	
31 Paid-in or capital surplus, or land, building, or equipment fund			31	
32 Retained earnings, endowment, accumulated income, or other funds			32	
33 Total net assets or fund balances	3,174,330.	33	3,223,793.	
34 Total liabilities and net assets/fund balances	3,299,573.	34	3,415,615.	

Form 990 (2013)

Part XI. Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,789,265.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,729,288.
3	Revenue less expenses Subtract line 2 from line 1	3	59,977.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,174,330.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-10,514.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	3,223,793.

Part XII. Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

☐

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Form 990 (2013)

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

**Open to Public
Inspection**

Name of the organization

Employer identification number

WASHINGTON AREA WOMEN'S FOUNDATION

52-2028612

Part I	Reason for Public Charity Status (All organizations must complete this part) See instructions.
---------------	--

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Non-functionally integrated

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box _____

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

h Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

[illegible]

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,840,240.	2,462,610.	2,948,597.	2,926,592.	2,906,037.	13,084,076.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	1,840,240.	2,462,610.	2,948,597.	2,926,592.	2,906,037.	13,084,076.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,780,696.
6 Public support. Subtract line 5 from line 4						8,303,380.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4	1,840,240.	2,462,610.	2,948,597.	2,926,592.	2,906,037.	13,084,076.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,911.	1,738.	570.	417.	4,528.	11,164.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets. (Explain in Part IV.)	62.	300.	27,327.			27,689.
11 Total support. Add lines 7 through 10						13,122,929.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14	63.27	%
15 Public support percentage from 2012 Schedule A, Part II, line 14	15	69.64	%
16a 33 1/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► ☒			
b 33 1/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐			
17a 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐			
b 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► ☐			

Schedule A (Form 990 or 990-EZ) 2013

Part III. Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV.

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12

Also complete this part for any additional information (See instructions)

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public
Inspection

Name of the organization

WASHINGTON AREA WOMEN'S FOUNDATION

Employer identification number

52-2028612

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e.g., recreation or education)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition

d ☐ Loan or exchange programs

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV. Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V. Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ► _____ %

b Permanent endowment ► _____ %

c Temporarily restricted endowment ► _____ %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI. Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		35,564.	22,938.	12,626.
d Equipment		67,763.	59,197.	8,566.
e Other		79,507.	79,507.	0.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				21,192.

Schedule D (Form 990) 2013

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c See Form 990, Part X, line 13

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►		

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15) ►	

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f See Form 990, Part X, line 25

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED RENT	103,461.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) ►	
	103,461.

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Schedule D (Form 990) 2013

Part XI. Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a

1	Total revenue, gains, and other support per audited financial statements	1	3,087,384.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	124,013.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	174,106.
e	Add lines 2a through 2d	2e	298,119.
3	Subtract line 2e from line 1	3	2,789,265.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,789,265.

Part XII. Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a

1	Total expenses and losses per audited financial statements	1	3,027,407.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	124,013.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	174,106.
e	Add lines 2a through 2d	2e	298,119.
3	Subtract line 2e from line 1	3	2,729,288.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,729,288.

Part XIII. Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

EXPLANATION: FOR THE YEARS ENDED JUNE 30, 2014 AND 2013, THE FOUNDATION HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THE FEDERAL FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, IS SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE, GENERALLY FOR THREE YEARS AFTER IT IS FILED.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EVENT EXPENSES INCLUDED AS EXPENSE ON THE 174,106.

Part XIII Supplemental Information *(continued)*

FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990,

PART VIII, LINE 8B.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EVENT EXPENSES INCLUDED AS EXPENSE ON THE 174,106.

FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990,

PART VIII, LINE 8B.

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ **Attach to Form 990 or Form 990-EZ.**

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open To Public Inspection

Name of the organization

WASHINGTON AREA WOMEN'S FOUNDATION

Employer identification number

52-2028612

Part I

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☐ Mail solicitations
b ☐ Internet and email solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes☐ No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						

Total

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		(a) Event #1 LEADERSHIP LUNCHEON	(b) Event #2	(c) Other events NONE	(d) Total events (add col (a) through col (c))
		(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	753,807.		753,807.
	2	Less: Contributions	701,062.		701,062.
	3	Gross income (line 1 minus line 2)	52,745.		52,745.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes	7,260.		7,260.
	6	Rent/facility costs	33,789.		33,789.
	7	Food and beverages	53,419.		53,419.
	8	Entertainment			
	9	Other direct expenses	79,638.		79,638.
	10	Direct expense summary Add lines 4 through 9 in column (d)			174,106.
	11	Net income summary Subtract line 10 from line 3, column (d)			-121,361.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	☐ Yes _____ % ☐ No _____ %	☐ Yes _____ % ☐ No _____ %	☐ Yes _____ % ☐ No _____ %
	7	Direct expense summary Add lines 2 through 5 in column (d)			
	8	Net gaming income summary Subtract line 7 from line 1, column (d)			

9 Enter the state(s) in which the organization operates gaming activities. _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

- 11 Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity operated in:
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ► _____

Address ► _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?
- ☐
- Yes
- ☐
- No

- b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____
- c If "Yes," enter name and address of the third party.

Name ► _____

Address ► _____

16 Gaming manager information

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

☐ Director/officer☐ Employee☐ Independent contractor

17 Mandatory distributions

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions)

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public
Inspection

Name of the organization

WASHINGTON AREA WOMEN ' S FOUNDATION

Employer identification number
52-2028612

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACADEMY OF HOPE 601 EDGEWOOD STREET, NE SUITE 25 WASHINGTON, DC 20017	521730021	501(C)(3)	40,000.	0.			TO SUPPORT ADULT BASIC EDUCATION FOR WOMEN AND THE LAUNCH OF ACADEMY OF HOPE PUBLIC CHARTER
APPLETREE INSTITUTE FOR EDUCATION INNOVATION - 415 MICHIGAN AVENUE, NE - WASHINGTON, DC 20017	04-3331760	501(C)(3)	40,000.	0.			TO SUPPORT COMMUNICATIONS AND ADVOCACY
CAPITAL AREA ASSET BUILDERS (CAAB) 1444 EYE STREET NW, SUITE 201 WASHINGTON, DC 20005	52-2002672	501(C)(3)	35,000.	0.			TO SUPPORT THE FINANCIAL EDUCATION AND MATCHED SAVINGS ACCOUNT PROGRAM
CASA DE MARYLAND, INC. 8151 15TH AVENUE LANGLEY PARK, MD 20783	52-1372972	501(C)(3)	45,000.	0.			TO SUPPORT THE WOMEN'S WORKFORCE INITIATIVE
CENTRONIA 1420 COLUMBIA ROAD, NW WASHINGTON, DC 20009	25-1689720	501(C)(3)	25,000.	0.			TO SUPPORT THE CENTRONIA INSTITUTE
COLLEGE SUCCESS FOUNDATION-DISTRICT OF COLUMBIA - 1805 7TH ST. - WASHINGTON, DC 20001	20-5561911	501(C)(3)	35,000.	0.			TO SUPPORT PLANNING FOR TWO-GENERATION WORK THAT SERVES MIDDLE SCHOOL AGED GIRLS AND THEIR MOTHERS

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

▶ **32.**
▶ **0.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

WASHINGTON AREA WOMEN'S FOUNDATION

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY TAX AID, INC. 218 D STREET SE, 1ST FLOOR WASHINGTON, DC 20003	52-1557807	501(C)(3)	35,000.	0.			TO HELP LOW-INCOME WOMEN INCREASE THEIR ASSETS BY REDUCING TAX LIABILITIES, RECEIVING TAX CREDITS,
DISTRICT OF COLUMBIA PROMISE NEIGHBORHOOD INITIATIVE, INC. - 3701 HAYES ST. NE - WASHINGTON, DC 20019	27-0675043	501(C)(3)	35,000.	0.			TO SUPPORT PLANNING FOR TWO-GENERATION WORK THAT SERVES MIDDLE SCHOOL AGED GIRLS AND THEIR MOTHERS
DOORWAYS FOR WOMEN AND FAMILIES PO BOX 100185 ARLINGTON, VA 22210	54-1087829	501(C)(3)	50,000.	0.			TO SUPPORT DOORWAYS FINANCIAL INDEPENDENCE TRACK (FIT)
FAIRFAX FUTURES 12011 GOVERNMENT CENTER PARKWAY FAIRFAX, VA 22305	20-1044785	501(C)(3)	50,000.	0.			TO SUPPORT ALIGNMENT OF THE NEIGHBORHOOD SCHOOL READINESS PROJECT AND THE PORTAGE MENTORING PROGRAM
GOODWILL OF GREATER WASHINGTON 2200 SOUTH DAKOTA AVE., NE WASHINGTON, DC 20018	53-0196588	501(C)(3)	50,000.	0.			TO SUPPORT WORKFORCE DEVELOPMENT SERVICES
GREATER WASHINGTON WORKFORCE DEVELOPMENT COLLABORATIVE - 1201 15TH STREET, NW - WASHINGTON, DC 20005	23-7343119	501(C)(3)	15,000.	0.			TO PARTICIPATE IN THE COLLABORATIVE
LATINO ECONOMIC DEVELOPMENT CENTER 2316 18TH STREET, NW WASHINGTON, DC 20009	52-1749216	501(C)(3)	30,000.	0.			TO SUPPORT THE FINANCIAL CAPABILITY INITIATIVE
MISSION: READINESS 1212 NEW YORK AVE., NW SUITE 300 WASHINGTON, DC 20005	13-3840271	501(C)(3)	50,000.	0.			TO SUPPORT A MEDIA, PUBLIC AND POLICYMAKER EDUCATION CAMPAIGN
MONTGOMERY COLLEGE FOUNDATION 40 WEST GUDE DRIVE, SUITE 200 ROCKVILLE, MD 20850	52-1267008	501(C)(3)	30,000.	0.			TO PROVIDE TRAINING, VOCATIONAL COACHING, AND JOB OPPORTUNITIES WITHIN THE APARTMENT AND

Schedule I (Form 990)

WASHINGTON AREA WOMEN'S FOUNDATION

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL BLACK CHILD DEVELOPMENT INSTITUTE - 1313 L STREET, NW SUITE 110 - WASHINGTON, DC 20005	52-0908178	501(C)(3)	50,000.	0.			TO SUPPORT THE T.E.A.C.H. EARLY CHILDHOOD DC PROJECT
NONPROFIT ROUNDTABLE OF GREATER WASHINGTON - 1201 15TH STREET NW STE 420 - WASHINGTON, DC 20005	16-1626729	501(C)(3)	20,000.	0.			TO SUPPORT THE CAPITAL AREA FORECLOSURE NETWORK
NORTHERN VIRGINIA COMMUNITY COLLEGE EDUCATIONAL FOUNDATION, INC. - EDUCATIONAL FOUNDATION 7630 - ANNANDALE, VA 22003	51-0249730	501(C)(3)	25,000.	0.			TO SUPPORT THE EARLY CHILDHOOD INITIATIVE WITHIN THE COLLEGE PATHWAY INITIATIVES
NORTHERN VIRGINIA FAMILY SERVICE 10455 WHITE GRANITE DRIVE SUITE 100 OAKTON, VA 22124	54-0791977	501(C)(3)	50,000.	0.			TO SUPPORT TRAINING FUTURES
PRINCE GEORGE'S COMMUNITY COLLEGE FDTN. - 301 LARGO ROAD - LARGO, MD 20774	52-1429938	501(C)(3)	25,000.	0.			TO SUPPORT THE WOMEN OF WISDOM PROGRAM
PRINCE GEORGE'S CHILD RESOURCE CENTER - 9475 LOTTSFORD ROAD SUITE 202 - LARGO, MD 20774	52-1772595	501(C)(3)	40,000.	0.			TO SUPPORT THE JOINING VOICES ADVOCACY PROJECT
SO OTHERS MIGHT EAT (SOME) 71 O STREET, NW WASHINGTON, DC 20001	23-7098123	501(C)(3)	50,000.	0.			TO SUPPORT THE CENTER FOR EMPLOYMENT TRAINING
THE TRAINING SOURCE, INC. 59 YOST PLACE SEAT SEAT PLEASANT, MD 20743	52-1843341	501(C)(3)	50,000.	0.			TO SUPPORT HOSPITALITY EXPRESS 4 SUCCESS
URBAN ALLIANCE FOUNDATION 2030 Q STREET NW WASHINGTON, DC 20009	52-1938443	501(C)(3)	25,000.	0.			TO SUPPORT THE HIGH SCHOOL INTERNSHIP PROGRAM FOR DC YOUTH

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VOICES FOR VIRGINIA'S CHILDREN 701 EAST FRANKLIN STREET SUITE 807 RICHMOND, VA 23219	54-1726265	501(C)(3)	50,000.	0.			TO PROMOTE PUBLIC POLICIES AND INVESTMENTS THAT ENSURE THAT ALL CHILDREN IN NORTHERN
YEAR UP 1901 S. BELL STREET SUITE 100 ARLINGTON, VA 22202	04-3534407	501(C)(3)	30,000.	0.			TO SUPPORT EDUCATION AND TRAINING OF YOUNG LOW-INCOME WOMEN
YWCA OF THE NATIONAL CAPITAL AREA 2303 14TH STREET NW SUITE 100 WASHINGTON, DC 20009	52-0893511	501(C)(3)	35,000.	0.			TO SUPPORT PLANNING FOR TWO-GENERATION WORK THAT SERVES MIDDLE SCHOOL AGED GIRLS AND THEIR MOTHERS
TRANSITIONAL HOUSING CORPORATION 5101 16TH STREET NW WASHINGTON, DC 20011	52-1675958	501(C)(3)	15,000.	0.			TO CREATE A NEW SUPPORTIVE SERVICES PROGRAM THAT WILL FOCUS ON YOUNG MOTHERS AND
COURT APPOINTED SPECIAL ADVOCATE/PRINCE GEORGE'S COUNTY - 6525 BELCREST ROAD SUITE G - HYATTSVILLE, MD 20782	52-1772617	501(C)(3)	15,000.	0.			TO PROVIDE TRANSITIONING YOUTH SERVICES TO YOUNG WOMEN IN THE FOSTER CARE TO PREPARE THEM TO
FAIR FUND, INC (DBA FAIR GIRLS) 2100 M ST. NW, SUITE 170-254 WASHINGTON, DC 20037	32-0041030	501(C)(3)	15,000.	0.			TO DEVELOP AND IMPLEMENT A LEADERSHIP DEVELOPMENT PROGRAM FOR GIRLS AGES 11 TO 21 WHO ARE SURVIVORS
GIRLS ON THE RUN OF NORTHERN VIRGINIA - 10560 MAIN STREET #514 - FAIRFAX, VA 22030	54-2026885	501(C)(3)	14,050.	0.			TO PROVIDE SCHOLARSHIPS FOR 100 AT-RISK GIRLS IN ELEMENTARY AND MIDDLE SCHOOLS TO PARTICIPATE IN
LIBERTY'S PROMISE 2900A JEFFERSON DAVIS HWY ALEXANDRIA, VA 22305	27-0058022	501(C)(3)	12,000.	0.			TO PROVIDE STIPENDS FOR INTERNSHIP OPPORTUNITIES THAT ALLOW LOW INCOME IMMIGRANT YOUNG WOMEN TO

Schedule I (Form 990)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information

PART I, LINE 2:

EXPLANATION: PRIOR TO THE RECEIPT OF GRANT FUNDS, ORGANIZATIONS ARE REQUIRED TO SIGN A GRANT AGREEMENT THAT STIPULATES THE SPECIFIC USE OF FUNDS BEING GRANTED, THE TIME PERIOD DURING WHICH THE FUNDS MUST BE EXPENDED, AND THE REPORTING PERIOD. ALL ORGANIZATIONS ARE REQUIRED TO SUBMIT AN INTERIM REPORT SIX MONTHS INTO THE GRANT AND A FINAL REPORT AT THE COMPLETION OF THE GRANT. AS PART OF THE REPORTING, ORGANIZATIONS ARE REQUIRED TO DETAIL BUDGET EXPENDITURES FOR THE GRANT. DOCUMENTATION REQUIRED PRIOR TO GRANT APPROVAL INCLUDES THE CURRENT YEAR BUDGET, THE MOST

Part IV Supplemental Information

RECENT AUDITED FINANCIAL STATEMENTS, LIST OF BOARD AND STAFF, AND
VERIFICATION OF NONPROFIT AND 501(C)(3) STATUS.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: ACADEMY OF HOPE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ADULT BASIC EDUCATION FOR
WOMEN AND THE LAUNCH OF ACADEMY OF HOPE PUBLIC CHARTER SCHOOL

NAME OF ORGANIZATION OR GOVERNMENT:

COLLEGE SUCCESS FOUNDATION-DISTRICT OF COLUMBIA

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT PLANNING FOR
TWO-GENERATION WORK THAT SERVES MIDDLE SCHOOL AGED GIRLS AND THEIR
MOTHERS OR FEMALE CAREGIVERS

NAME OF ORGANIZATION OR GOVERNMENT: COMMUNITY TAX AID, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO HELP LOW-INCOME WOMEN INCREASE
THEIR ASSETS BY REDUCING TAX LIABILITIES, RECEIVING TAX CREDITS, AVOIDING
TAX PENALTIES AND AVOIDING HIGH FEE PREPARATION SERVICES AND PREDATORY
PRODUCTS

NAME OF ORGANIZATION OR GOVERNMENT:

DISTRICT OF COLUMBIA PROMISE NEIGHBORHOOD INITIATIVE, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT PLANNING FOR
TWO-GENERATION WORK THAT SERVES MIDDLE SCHOOL AGED GIRLS AND THEIR
MOTHERS OR FEMALE CAREGIVERS

NAME OF ORGANIZATION OR GOVERNMENT: MONTGOMERY COLLEGE FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE TRAINING, VOCATIONAL

Part IV Supplemental Information

COACHING, AND JOB OPPORTUNITIES WITHIN THE APARTMENT AND COMMERCIAL
DRIVING INDUSTRIES

NAME OF ORGANIZATION OR GOVERNMENT: VOICES FOR VIRGINIA'S CHILDREN

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROMOTE PUBLIC POLICIES AND
INVESTMENTS THAT ENSURE THAT ALL CHILDREN IN NORTHERN VIRGINIA,
PARTICULARLY THOSE WHO ARE DISADVANTAGED, ENTER KINDERGARTEN READY TO
SUCCEED

NAME OF ORGANIZATION OR GOVERNMENT: YWCA OF THE NATIONAL CAPITAL AREA

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT PLANNING FOR
TWO-GENERATION WORK THAT SERVES MIDDLE SCHOOL AGED GIRLS AND THEIR
MOTHERS OR FEMALE CAREGIVERS

NAME OF ORGANIZATION OR GOVERNMENT: TRANSITIONAL HOUSING CORPORATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A NEW SUPPORTIVE SERVICES
PROGRAM THAT WILL FOCUS ON YOUNG MOTHERS AND GIRLS (AGES 12 TO 18 YEARS
OLD) WHO ARE IN ONE OF THE THC'S HOUSING PROGRAMS TO PROVIDE SKILLS THEY
NEED TO AVOID HOMELESSNESS.

NAME OF ORGANIZATION OR GOVERNMENT:

COURT APPOINTED SPECIAL ADVOCATE/PRINCE GEORGE'S COUNTY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE TRANSITIONING YOUTH
SERVICES TO YOUNG WOMEN IN THE FOSTER CARE TO PREPARE THEM TO TRANSITION
TO ADULTHOOD.

NAME OF ORGANIZATION OR GOVERNMENT: FAIR FUND, INC (DBA FAIR GIRLS)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO DEVELOP AND IMPLEMENT A

Part IV. Supplemental Information

LEADERSHIP DEVELOPMENT PROGRAM FOR GIRLS AGES 11 TO 21 WHO ARE SURVIVORS
OF SEX TRAFFICKING.

NAME OF ORGANIZATION OR GOVERNMENT: GIRLS ON THE RUN OF NORTHERN VIRGINIA

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE SCHOLARSHIPS FOR 100

AT-RISK GIRLS IN ELEMENTARY AND MIDDLE SCHOOLS TO PARTICIPATE IN GIRLS ON
THE RUN PROGRAM.

NAME OF ORGANIZATION OR GOVERNMENT: LIBERTY'S PROMISE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE STIPENDS FOR INTERNSHIP
OPPORTUNITIES THAT ALLOW LOW INCOME IMMIGRANT YOUNG WOMEN TO LEARN JOB
SKILLS.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2013

Open to Public
Inspection

Name of the organization

WASHINGTON AREA WOMEN'S FOUNDATION

Employer identification number

52-2028612

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

☐ First-class or charter travel

☐ Travel for companions

☐ Tax indemnification and gross-up payments

☐ Discretionary spending account

☐ Housing allowance or residence for personal use

☐ Payments for business use of personal residence

☐ Health or social club dues or initiation fees

☐ Personal services (e.g., maid, chauffeur, chef)

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III

☐ Compensation committee

☒ Independent compensation consultant

☐ Form 990 of other organizations

☐ Written employment contract

☒ Compensation survey or study

☒ Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization

a Receive a severance payment or change-of-control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

a The organization?

b Any related organization?

If "Yes" to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of.

a The organization?

b Any related organization?

If "Yes" to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

X

X

X

X

X

X

X

X

X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

Part III	Supplemental Information
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Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

[illegible]

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open To Public Inspection

Name of the organization

WASHINGTON AREA WOMEN'S FOUNDATION

Employer identification number

52-2028612

Part I	Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only)
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Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

[illegible]

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958

► \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

► \$ _____

Part II	Loans to and/or From Interested Persons.
----------------	---

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

[illegible]

Total	\$	
--------------	----	--

Part III	Grants or Assistance Benefiting Interested Persons.
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Complete if the organization answered "Yes" on Form 990, Part IV, line 27

[illegible]

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
RP3 AGENCY	BETH JOHNSON CEO OF	40,000.	WAWF ENGAGE		X

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: RP3 AGENCY

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BETH JOHNSON CEO OF RP3 AGENCY AND BOARD MEMBER OF WAWF

(D) DESCRIPTION OF TRANSACTION: WAWF ENGAGED RP3 AGENCY AND PAID \$40,000 IN COMPENSATION FOR COMMUNICATIONS/MEDIA CONSULTING SERVICES AROUND THE REDESIGN OF OUR WEBSITE AFTER COMPLETION OF AN OPEN COMPETITIVE RFP PROCESS. RP3 ALSO DONATED \$55,451 OF PRO-BONO SERVICES TO WAWF.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

OMB No 1545-0047

2013

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- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.
▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

WASHINGTON AREA WOMEN'S FOUNDATION

Employer identification number

52-2028612

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	3	123,961.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (PURSES)	X	1	7,260.	FMV
26 Other ▶ (TENNIS TOURNA)	X	1	1,500.	FMV
27 Other ▶ (RESORT STAY)	X	1	1,490.	FMV
28 Other ▶ (ACTIVEWEAR)	X	1	500.	FMV

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

0

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 - 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

	Yes	No
30a		X

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31		X
----	--	---

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a		X
-----	--	---

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2013)

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART I, OTHER TYPES OF PROPERTY:**TENNIS CLASSES**

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTIONS = 1

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 360.

(D) METHOD OF DETERMINING REVENUE: FMV

TENNIS TOURNAMENT TICKETS

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTIONS = 1

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 250.

(D) METHOD OF DETERMINING REVENUE: FMV

GIFT CARDS

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTIONS = 1

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 100.

(D) METHOD OF DETERMINING REVENUE: FMV

SCHEDULE M, PART I, COLUMN (B):

EXPLANATION: THE AMOUNTS LISTED IN COLUMN (B) ARE THE NUMBER OF CONTRIBUTIONS RECEIVED.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2013

Open to Public
Inspection

Name of the organization

WASHINGTON AREA WOMEN'S FOUNDATION

Employer identification number
52-2028612

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

1. "CATALYZE INVESTMENT" (SEE PART III FOR DESCRIPTION);
2. "EDUCATE" (SEE PART III FOR DESCRIPTION);
3. "ADVOCATE": INFLUENCE PUBLIC POLICIES THAT ENABLE AND SUPPORT
ECONOMIC SECURITY;
4. "GENERATE RESOURCES": ACQUIRE AND RETAIN THE NECESSARY FINANCIAL,
HUMAN, SOCIAL, AND POLITICAL CAPITAL NECESSARY TO SUSTAIN OUR WORK AT
ITS HIGHEST QUALITY; AND
5. ENGAGE IN "TRUSTWORTHY STEWARDSHIP" OF THOSE RESOURCES.

WASHINGTON AREA WOMEN'S FOUNDATION CONNECTS OUR REGION WITH A GLOBAL
MOVEMENT THAT RECOGNIZES THAT PROMOTING WOMEN'S AND GIRLS' PROSPERITY
IS KEY TO STRONGER, MORE RESILIENT AND HEALTHIER COMMUNITIES.

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: THE DRAFT 990 WAS PREPARED BY THE SAME FIRM THAT AUDITED THE
FINANCIAL STATEMENTS. THE DRAFT WAS REVIEWED BY THE PRESIDENT AND THE
FINANCE COMMITTEE. THE FINAL 990 WAS DISTRIBUTED ELECTRONICALLY TO ALL
BOARD MEMBERS FOR REVIEW PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: ALL BOARD MEMBERS AND KEY EMPLOYEES ARE REQUIRED TO COMPLETE A
CONFLICT OF INTEREST FORM, WHICH ASKS THEM TO LIST ANY KNOWN OR POTENTIAL
CONFLICTS AND ALSO ASKS THEM TO ATTEST THAT THEY WILL ALERT THE BOARD OR
COMMITTEE OF ANY UNANTICIPATED CONFLICTS THAT ARISE DURING THE COURSE OF

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2013)

332211
09-04-13

Name of the organization

WASHINGTON AREA WOMEN'S FOUNDATION

Employer identification number

52-2028612

THEIR WORK WITH WAWF. WHEN A CONFLICT ARISES, THE CONFLICTED MEMBER RECUSES HIM/HERSELF FROM ANY DISCUSSIONS AND DECISION-MAKING INVOLVING THE CONFLICT. THE ORGANIZATION HAS A SIMILAR POLICY FOR EMPLOYEES OF THE ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 15A:

EXPLANATION: THE PRESIDENT'S SALARY WAS SET IN CONSULTATION WITH A REPUTABLE STRATEGIC HUMAN RESOURCES CONSULTING FIRM THAT PROVIDED BENCHMARKING FIGURES BY CONDUCTING A FORMAL REVIEW OF COMPARABLE SALARIES THROUGH CONSULTATION WITH PEER ORGANIZATIONS AND A NATIONAL DATABASE. THE CONSULTING FIRM PRESENTED ITS DATA TO THE BOARD. THE EXECUTIVE COMMITTEE REFERRED TO THIS DATA PRIOR TO FINALIZING THE PRESIDENT'S CONTRACT. IN SUBSEQUENT YEARS, COMPENSATION ADJUSTMENTS WILL BE EVALUATED ON PERFORMANCE AND THE FINANCIAL POSITION OF THE ORGANIZATION. THE CONTRACT AND SALARY HISTORY ARE DOCUMENTED AND MAINTAINED IN THE PRESIDENT'S H.R. FILE. THE LAST COMPENSATION REVIEW PROCESS TOOK PLACE IN MAY 2014.

FORM 990, PART VI, SECTION C, LINE 19:

EXPLANATION: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

DE-OBLIGATION OF PRIOR YEAR FUNDING -10,514.