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DLN: 93493044003195

OMB No 1545-0047

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public. By law, the IRS

Internal	Revenue	Service		lly cannot redact the informatior O and its instructions is at <u>www</u>					Inspection
A Fo	r the :	2013 ca	lendar year, or tax year beginning	g 07-01-2013 , 2013, and endi	ng 06-30-2	014		_	
B Che	eck ıf a	pplicable	C Name of organization INTERNATIONAL BROTHERHOOD OF				D Emplo	yer idei	ntification number
Add	lress ch	nange	BOILERMAKERS IRON SHIP BUILDER Doing Business As	S			48-60	3185	1
	me cha	_	Doing Business via						
Init	ıal retu	m		nail is not delivered to street address)	Room/suite		E Teleph	one num	ber
_	mınate		753 STATE AVE NO 565				(913)	371-2	640
┌ Am	ended	return	City or town, state or province, cour KANSAS CITY, KS 66101	ntry, and ZIP or foreign postal code					
M App	olication	n pending					G Gross i	eceıpts \$	43,702,505
			F Name and address of prir WILLIAM CREEDEN	ncipal officer	н		is a group		for
			753 STATE AVE NO 565			Subo	rdinates?		i resit no
			KANSAS CITY, KS 66101		н		all subord ided?	nates	┌ Yes ┌ No
<u> </u>	x-exem	npt status	501(c)(3)	(insert no)	27			ı a lıst	(see instructions)
1 W	ehsite	 \\/\	WW BOILERMAKERS ORG			_			
					I	- (-)			nber ► 1252
	n of org rt I		n	n Other ►		L Year of fo	rmation 18	93 M	State of legal domicile KS
Ра			lescribe the organization's mission	on or most significant activities					
		,	NATIONAL LABOR UNION	on or most significant activities					
ဗ	-								
Governance	-								
<u>ş</u>	2	Check t	his box 🚩 if the organization di	scontinued its operations or disp	posed of m	ore than 2	25% of its	net as	sets
	l							1 _ 1	1 _
න් ග්	l		of voting members of the govern of independent voting members					4	7
Ħ.	l		imber of individuals employed in					5	101
Activities &	l		imber of volunteers (estimate if n					6	0
q	l		related business revenue from P					7a	-5,042
	ь	Net unre	elated business taxable income f	rom Form 990-T, line 34				7b	-5,042
						Pric	or Year		Current Year
g _i	8		ributions and grants (Part VIII, li		—			0	0
Rayenue	9	_	am service revenue (Part VIII, li	- •	—		38,873,		39,461,325
Α	10 11		tment income (Part VIII, column revenue (Part VIII, column (A),		⊢		2,106,		1,227,678
	12		revenue—add lines 8 through 11		· –		536,	140	478,051
		12) .	.	<u> </u>			41,515,		41,167,054
	13		s and similar amounts paid (Part		-		321,		470,916
	14		its paid to or for members (Part I		—		82,	213	133,781
\$	15	5-10	ies, other compensation, employe)	ee denents (Part IX, column (A),	ines		25,973,	671	25,738,947
æ 32	16a	P rofe:	ssional fundraising fees (Part IX,	column (A), line 11e)	[0	0
ਡੋ	ь	Total f	undraising expenses (Part IX, column (D), line 25) ► <u> </u>	L				
	17		expenses (Part IX, column (A),		—		14,623,		14,234,811
	18		expenses Add lines 13-17 (mu		· -				40,578,455
_ 97	19	Rever	nue less expenses. Subtract line	18 from line 12	• • •	Reginnin			588,599
ත් කරණ ම							rear		End of Year
588. Bak	20		assets (Part X, line 16)				56,177,	-	56,709,330
2 B	21		liabilities (Part X, line 26)				907,		1,155,615
				line 21 from line 20			55,270,	558	55,553,715
Unde my ki	b 17 18 19 20 21 22 THE FROM THE PROPERTY OF T	Total for Other Total Rever Total Total Net a Sigral Sigral Sigral Signal Signa	undraising expenses (Part IX, column (D) r expenses (Part IX, column (A), expenses Add lines 13–17 (municular less expenses Subtract line) assets (Part X, line 16) liabilities (Part X, line 26) ssets or fund balances Subtract hature Block perjury, I declare that I have exabelief, it is true, correct, and continuousledge *** liature of officer LIAM CREEDEN INTL SEC TREASURER	Inne 25) •0 Innes 11a-11d, 11f-24e) st equal Part IX, column (A), line 18 from line 12 Inne 21 from line 20	e 25)	g schedul officer) is	41,000, 515, g of Curre fear 56,177, 907, 55,270,	856 793 145 nt 879 321 558	40,578 588 End of Year 56,709 1,155 55,553
			e or print name and title						
			Print/Type preparer's name GREG WALLENBECKER	Preparer's signature	Date		eck 🗀 ıf	PTIN P01451	145
Paid		-	Firm's name F LEGACY PROFESSIONA	LS LLP			f-employed n's EIN 🟲 3		
	pare	er							
Hen	Onl	Iv I	Firm's address 🟲 311 SOUTH WACKER S	U11 E 4000		Pho	one no (312	:) 368-05	OUU

CHICAGO, IL 60606

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes 厂No

Form	990 (2013)				Page 2
Par	t III		of Program Service a Jule O contains a response	Accomplishments or note to any line in this Part I	II	
1	Brief	ly describe the o	rganization's mission			
INTE	RNAT	IONAL LABOR (UNION			
2	the p	nor Form 990 or	990-EZ?	rogram services during the year		┌ Yes ┌ No
	If "Y €	es," describe the	se new services on Sched	ule O		
3	servi	ces?			nducts, any program	┌ Yes ┌ No
	If"Y€	s," describe the	se changes on Schedule C)		
4	exper	nses Section 50	1(c)(3) and 501(c)(4) org		ee largest program services, as the amount of grants and alloca	
4a	(Cod	e) (Expenses \$	including grants of \$) (Revenue \$)
			TECTS THE INTERESTS OF ITS N ND SIMILAR BENEFITS	1EMBERS BY BARGAINING COLLECTIVEL	Y WITH THEIR EMPLOYERS TO SECURE	BETTER WORKING
4b	(Cod	e) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Cod	e) (Expenses \$	including grants of \$) (Revenue \$)
4d		-	ces (Describe in Schedule) (B	,
		enses \$		g grants of \$) (Revenue \$)
4e	Tota	l program servic	e expenses 🕨			Farm 000 (2012)

Part IV	Checklist of	Required	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I^{\bullet}	3	Yes	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2013)

- 1	Statements Regarding Other IRS Fillings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	. J No
1	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 56		1 05	
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c	Yes	
1	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a	Yes	
	If "Yes," enter the name of the foreign country •CA			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	_		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 		N
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	<u> </u>		
	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	<u> </u>		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter	_		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	4.0		
	Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	ļ		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

See monactions.								
Check if Schedule O contains a response or note to any line in this Part V $$	•	•	•			•		.[~

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ue Cod Yes	e.) No
	Did the organization have local chapters, branches, or affiliates?	evenu 10a		
10a			Yes	
10a b	Did the organization have local chapters, branches, or affiliates?	10a	Yes Yes	
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes Yes	
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes Yes	
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes	
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes	
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	Yes	
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes	No

- 17 List the States with which a copy of this Form 990 is required to be filed▶
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.
 - Own website Another's website Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►WILLIAM CREEDEN 753 STATE AVE SUITE 565
 KANSAS CITY, KS 66101 (913) 371-2640

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♦ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ♦ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related	more pers and	than on is	one bot	not box h ar or/ti	check , unle n office rustee	ess er	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
(1) NEWTON B JONES	40 00			Х				309,539	0	191,731
INTERNATIONAL PRESIDENT				^				309,339	0	191,731
(2) WILLIAM CREEDEN	40 00			V				264 100	0	192 505
INTERNATIONAL SEC - TREAS				Х				264,199	0	182,505
(3) ED POWER	40 00			,,				274 520		102 102
INTERNATIONAL VICE PRES				X				274,528	0	192,102
(4) TOM BACA	40 00									
INTERNATIONAL VICE PRES				Х				271,900	0	194,459
(5) JOSEPH MALONEY	40 00									
INTERNATIONAL VICE PRES				Х				282,574	0	187,234
(6) DAVID HAGGERTY	40 00									
INTERNATIONAL VICE PRES				Х				271,872	0	173,938
(7) LAWRENCE J MCMANAMON	40 00									
	1000			Х				273,973	0	185,822
INTERNATIONAL VICE PRES (8) WARREN FAIRLEY	40 00	-								
	40 00			х				272,415	0	180,661
INTERNATIONAL VICE PRES										
(9) JAMES PRESSLEY	40 00			х				342,600	0	175,921
INTERNATIONAL VICE PRES - PAST								·		
(10) JOHN FULTZ	40 00					l _x		165,058	0	117,660
ASST TO INT'L PRESIDENT										
(11) KYLE EVENSON	40 00					×		178,222	0	124,173
ASST TO INT'L PRESIDENT								170,222	0	124,173
(12) TYLER BROWN	40 00					×		106 205	0	109,298
ASST TO INT'L PRESIDENT						^		186,305	0	109,298
(13) SEAN MURPHY	40 00								_	
SPECIAL REPRENTATIVE						X		225,522	0	151,854
(14) ANTHONY JACOBS	40 00									
SPC ASSTNT TO INT PRES						X		163,640	0	118,292
					<u> </u>					
										Form 990 (2013)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Tıtle	(B) Average hours per week (list any hours	more t	tion (han d n is l	ne l both	oox, an d	heck unless officer stee)	;	Repor compen from organizat	table sation the tion (W-	(E) Reportable compensation from related organizations (W	/-	(F) Estima amount o compens from t	ted fother ation he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-	-MISC)	2/1099-MISC) 0	rganizati relate organiza	ed
												+		
												+		
												_		
1b	Sub-Total			•			l	►						
c	Total from continuation sheet	s to Part VII, S	ection A	١.			-	F						
d	Total (add lines 1b and 1c) .				•			F		3,482,347		0	-	2,285,650
2	Total number of individuals (in \$100,000 of reportable compe						d abov	e) w	ho receive	d more th	an			
													Yes	No
3	Did the organization list any fo on line 1a? <i>If "Yes," complete S</i>					key •	emplo	yee, •	, or highest	t compen	sated employee	3		No
4	For any individual listed on line organization and related organ individual											4	Yes	
5	Did any person listed on line 1 services rendered to the organ									anızatıon • • •	or individual for	5		No
Se	ection B. Independent Co	ntractors												
1	Complete this table for your fix	ve highest comp											tay	
	compensation from the organiz	(A)	ompens	ation	IOF	ine c	arend	ar ye	ar enaing v	WILII OF WI	(B)	ion s	tax year (C	

(B)	(C) Compensation
LEGAL SERVICES	807,824
PRINTING SERVICES	130,047
ACCOUNTING SERVICES	101,787
	Description of services LEGAL SERVICES PRINTING SERVICES

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►3

Part V	Ш	Statement o						
		Check If Sched	ule O contains a respo	nse or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
- 10	1a	Federated cam	paigns 1a					
Contributions, Giffs, Grants and Other Similar Amounts	ь	Membership du	ies 1 b					
100 101								
Š, (С	Fundraising ev						
Giff ilar	d	Related organiz	zations 1d					
E. S	е	Government grant	s (contributions) 1e					
lion r. S	f	All other contribution	ons, gifts, grants, and 1f	j	İ	į		
be the	a		ons included in lines					
E G	y	1a-1f \$	ons meladed in intes					
Cont	h	Total. Add line	s 1a-1f					
· ·				Business Code				
nua	2a	MEMBERSHIP DUE	S	900099	37,986,145	37,986,145		
29 28	b	RENTS FROM AFF	LIATED EXEMPT ORGA	531190	1,185,236	1,185,236		
Program Serwce Revenue	С	MEDICARE PART D	SUBSIDIES	900099	161,280	161,280		
	d	PRESCRIPTION DR	RUG REBATES	900099	128,664	128,664		
<i>ა</i> ბ ⊆	е							
Grag.	f	All other progra	am service revenue					
Š	_	Total Add line	s 2a-2f		39,461,325			
	g 3		ome (including dividen		39,401,323			
			ar amounts)		1,254,175			1,254,175
	4	Income from inves	stment of tax-exempt bond	proceeds				
	5	Royalties .		🟲	172,092			172,092
			(ı) Real 373,867	(II) Personal				
	ba b	Gross rents Less rental	251,420					
	ן ו	expenses	·					
	С	Rental income or (loss)	122,447					
	d	Net rental inco	me or (loss)	·	122,447		-5,042	127,489
	_	C	(ı) Securities	(II) O ther				
	7a	Gross amount from sales of	2,128,189	129,345				
		assets other than inventory						
	b	Less cost or other basis and	2,147,463	136,568				
	c	sales expenses Gaın or (loss)	-19,274	-7,223				
	d		(ss)	·	-26,497			-26,497
	8a		rom fundraising	· · · · · · · · · · · · · · · · · · ·	,			,
Other Revenue		events (not inc	luding s reported on line 1c)					
ď		0001 41011,	a					
her	ь	Less direct ex	penses b					
ᅙ	С	Net income or	(loss) from fundraising	events 🛌				
	9a		rom gaming activities ne 19					
	b		penses b					
	10a	Gross sales of returns and allo		villes				
	b		a oods sold b	41,623				
	С	Net income or	(loss) from sales of ınv	entory	41,623	41,623		
		Mıscellaneou		Business Code				
	_	PERIODS	EIPT FOR PRIOR	900099	124,593 17,296			124,593 17,296
	b	MISCELLANE) U S	900099	17,296			17,290
	C	A II						
	d		ue s 11a-11d					
	е			· · · •	141,889			
	12	Total revenue.	See Instructions .		41,167,054	39,502,948	-5,042	1,669,148

	,	
Part IX	Statement of Functional Expenses	
Section 50	1(c)(3) and $501(c)(4)$ organizations must complete all columns	All other organizations must complete column (A)

	Check if Schedule O contains a response or note to any line in this	Part IX		<u> </u>	<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	423,094			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	41,500			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	6,322			
4	Benefits paid to or for members	133,781			
5	Compensation of current officers, directors, trustees, and key employees	4,190,997			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	8,892,705			
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	4,917,625			
9	Other employee benefits	6,160,193			
10	Payroll taxes	1,577,427			
11	Fees for services (non-employees)				
а	Management				
ь	Legal	936,697			
С	Accounting	77,742			
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	106,751			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	678,343			
12	Advertising and promotion	36,321			
13	Office expenses	1,211,068			
14	Information technology	216,697			
15	Royalties	210,037			
16	Occupancy	1,835,883			
17	Travel	56,597			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	30,397			
19	Conferences, conventions, and meetings	1,422,800			
20	Interest	8,117			
21	Payments to affiliates	1,201,775			
22	Depreciation, depletion, and amortization	1,378,648			
23	Insurance	294,068			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	254,000			
а	OFFICER AND REPRESENTAT	3,365,411			
b	MAINTENANCE FEES	759,740			
С	ADMINISTRATIVE EXPENSES	234,601			
d	DUES AND FEES	141,443			
e	All other expenses	272,109			
25	Total functional expenses. Add lines 1 through 24e	40,578,455			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part \boldsymbol{X} .	(A)		(B)
		Cook was whose the come	Beginning of year 1,414,923	_	End of year 711,792
	1	Cash-non-interest-bearing			<u> </u>
	2	Savings and temporary cash investments	4,206,626	_	3,814,197
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trusted employees, and highest compensated employees. Complete Part II of Schedule L	es, key	5	
sts	6	Loans and other receivables from other disqualified persons (as defined under $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing empand sponsoring organizations of section $501(c)(9)$ voluntary employees' beneforganizations (see instructions) Complete Part II of Schedule L	oloyers	6	
4ssets	7	Notes and loans receivable, net	1,237,303	7	722,930
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or other basis Complete	,760,114		
	ь	Less accumulated depreciation 10b 20	,560,276 10,367,886	10c	9,199,838
	11	Investments—publicly traded securities	20,035,076	11	22,528,117
	12	Investments—other securities See Part IV, line 11	18,916,065	12	19,732,456
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	56,177,879	16	56,709,330
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
lities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
Liabili		persons Complete Part II of Schedule L		22	
Ĭ	23	Secured mortgages and notes payable to unrelated third parties	492,800	23	495,871
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties and other liabilities not included on lines 17-24) Complete Part X of Schedule			
		D	414,521	25	659,744
	26	Total liabilities. Add lines 17 through 25	907,321	26	1,155,615
ري ط		Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔽 and complete			
ည	l	lines 27 through 29, and lines 33 and 34.			
<u> </u>	27	Unrestricted net assets	55,270,558	_	55,553,715
ñ	28	Temporarily restricted net assets		28	
Ξ	29	Permanently restricted net assets		29	
Assets or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.			
Š	30	Capital stock or trust principal, or current funds		30	
Ϋ́	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
₹	33	Total net assets or fund balances	55,270,558	33	55,553,715
E	34	Total liabilities and net assets/fund balances	56,177,879	34	56,709,330

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				F
1	Total revenue (must equal Part VIII, column (A), line 12)	1		41,1	167,054
2	Total expenses (must equal Part IX, column (A), line 25)	2			
3	Revenue less expenses Subtract line 2 from line 1			40,3	0/0,433
		3			88,599
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		55,2	270,558
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	-			
		6			
7	Investment expenses	7			
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain in Schedule O)	8			
		9		- 3	305,442
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		55,5	553,715
Par	t XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed or	ı		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	▼ Separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of th	e 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	า			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3b		

DLN: 93493044003195

OMB No 1545-0047

Open to Public

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶ See separate instructions. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

N a	me of the organization ERNATIONAL BROTHERHOOD OF	=		Employer ide	dentification number				
	LERMAKERS IRON SHIP BUILDER			48-6031851					
Par	t I-A Complete if th	ne organization is exempt ur	nder section 501	(c) or is a section 527	7 organization.				
1	Provide a description of	the organization's direct and indirect	political campaign ac	ctivities in Part IV					
2	Political expenditures			▶	\$513,308				
3	Volunteer hours								
Par	t I-B Complete if th	ne organization is exempt ur	nder section 501	(c)(3).					
1		excise tax incurred by the organizati			\$				
2	Enter the amount of any	excise tax incurred by organization i	managers under secti	on 4955 🕨	\$				
3	If the organization incuri	red a section 4955 tax, did it file For	m 4720 for this year?	,	☐ Yes ☐ No				
4a	Was a correction made?				┌ Yes ┌ No				
b	If "Yes," describe in Par	t IV							
Par	t I-C Complete if th	ne organization is exempt ur	nder section 501	(c), except section 50)1(c)(3).				
1	Enter the amount directl	y expended by the filing organization	for section 527 exem	npt function activities 🕨	\$				
2	Enter the amount of the fexempt function activities	filing organization's funds contributedes es	d to other organizatio	ns for section 527 ▶-	\$				
3	Total exempt function ex	xpenditures Add lines 1 and 2 Enter	here and on Form 11	20-POL, line 17b	\$ 1,000				
4	Did the filing organizatio	n file Form 1120-POL for this year?			✓ Yes No				
	amount of political contr separate segregated fun	ents For each organization listed, er ibutions received that were promptly d or a political action committee (PA	and directly delivere C) If additional spac	d to a separate political org	anization, such as a ation in Part IV				
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-				
BOIL	INT'L BROTHERHOOD OF ERMAKERS LEGISLATIVE CATION FUND	753 STATE AVE SUITE 565 KANSAS CITY,KS 66101	73-1642974		62,965				
3 14(A) CU		PO BOX 962108 BOSTON, MA 02196	04-3330495	1,000					

Sch	hedule C (Form 990 or 990-EZ) 2013					Page 2
P	art II-A Complete if the organization	is exempt under	section 501(c)(3) and file	ed Form 5768	
_	under section 501(h)).		Link in Donk IV an			a adduses FIN
٠.	Check ► If the filing organization belongs to a expenses, and share of excess lobb		list in Part IV ea	ch amiliated gro	up members nam	e, address, EIN,
3	Check ► ☐ If the filing organization checked bo		ol" provisions app	ly		
	Limits on Lobbying E (The term "expenditures" means ar		l.)		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	ppinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisl	ative body (direct lobb	yıng)			
c	Total lobbying expenditures (add lines 1a and 1	b)				
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount to	from the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	00		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	,000		
	Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000					
	Over \$17,000,000	\$1,000,000				
		1.6				
_	Grassroots nontaxable amount (enter 25% of lir	•				
	Subtract line 1g from line 1a If zero or less, ent			_		1
	Subtract line 1f from line 1c If zero or less, ente			L		1
j	If there is an amount other than zero on either lii section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file	Form 4720 repo	orting	┌ Yes ┌ No
	(Some organizations that made a columns below. See t	he instructions fo	ection do not r lines 2a thre	have to con ough 2f on p		ne five
	Lobbying Exp	enditures During	4-Year Avera	ging Period	1	1
	Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					

e Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

	edule C (Form 990 or 990-EZ) 2013					Page 3
Pa		ation is exempt under section 501(c)(3) and has N on under section 501(h)).	TOM			
	-		(a)		(b)
For e		low, provide in Part IV a detailed description of the lobbying	Yes	No	A	mount
1		n attempt to influence foreign, national, state or local lence public opinion on a legislative matter or referendum,				
а	Volunteers?					
Ь	Paid staff or management (include comp	ensation in expenses reported on lines 1c through 1i)?				
C	Media advertisements?					
d	Mailings to members, legislators, or the	public?				
e	Publications, or published or broadcast s	tatements?				
f	Grants to other organizations for lobbyin	g purposes?				
g	Direct contact with legislators, their staf	fs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conv	entions, speeches, lectures, or any similar means?				
i	Other activities?					
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the orga	anization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax inc	urred under section 4912				
C	If "Yes," enter the amount of any tax inc	urred by organization managers under section 4912				
d	If the filing organization incurred a section	on 4912 tax, did it file Form 4720 for this year?				
Par		ation is exempt under section 501(c)(4), section 5	501(c)	(5), o	r se	ction
	501(c)(6).					V N-
1	Were substantially all (90% or more) due	as received pendadustible by members?			-	Yes No
2		lobbying expenditures of \$2,000 or less?			-	Yes
3		lobbying and political expenditures from the prior year?			3	No
		ation is exempt under section 501(c)(4), section 5	-01/o			
Fa		(a) BOTH Part III-A, lines 1 and 2, are answered "				
1	Dues, assessments and similar amounts	from members	1			
2	Section 162(e) nondeductible lobbying a expenses for which the section 527(f) to	nd political expenditures (do not include amounts of political ax was paid).				
а	Current year		2a			
b	Carryover from last year		2b			
С	Total		2c			
3	Aggregate amount reported in section 60	033(e)(1)(A) notices of nondeductible section 162(e) dues	3			
4		ne 2c exceeds the amount on line 3, what portion of the excess to the reasonable estimate of nondeductible lobbying and	4			
5	Taxable amount of lobbying and political	expenditures (see instructions)	5			
	art IV Supplemental Informati					
			1	D /	۸ .	
	ovide the descriptions required for Part I-A rt II-B, line 1 Also, complete this part for a	, line 1, Part l-B, line 4, Part l-C, line 5, Part II-A (affiliated grou any additional information	ıp IIst),	Part II-	A, III	ne ∠, and
	Return Reference	Explanation				

Return Reference	Explanation
PART I-A, LINE 1	THE INTERNATIONAL PROVIDED INFORMATION TO ITS MEMBERS ABOUT ELECTORAL CAMPAIGNS AND ISSUES, ENCOURAGES ITS MEMBERS TO PARTICIPATE IN THE ELECTORAL PROCESS, AND COLLABORATES WITH OTHER LABOR ORGANIZATIONS AND ALLIED GROUPS ON ELECTORAL MATTERS, ALL IN ORDER TO SERVE THE BEST INTERESTS OF THE ORGANIZATION'S MEMBERS, THEIR FAMILIES AND ALL WORKING PEOPLE THE INTERNATIONAL ALSO SPONSORED A SEPARATE SEGREGATED FUND THAT IS REGISTERED AS A FEDERAL POLITICAL COMMITTEE WITH THE FEDERAL ELECTION COMMISSION (FEC) AND A SEPARATE SEGREGATED FUND THAT IS REGISTERED AS A POLITICAL ORGANIZATION WITH THE INTERNAL REVENUE SERVICE (IRS) THE ORGANIZATION PROVIDED ADMINISTRATIVE SUPPORT FOR THESE FUNDS IN ACCORDANCE WITH THE RESPECTIVE FEC AND IRS REGULATIONS

201104410 0 (101111 330 01 330 12) 2013		1 age 4			
Part IV Supplemental Information	on <i>(continued)</i>				
Return Reference	Explanation				
l					

Schedule D (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493044003195

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Supplemental Financial Statements

Open to Public Inspection

	ne of the organization RNATIONAL BROTHERHOOD OF	Employer identification number				
	ERMAKERS IRON SHIP BUILDERS		48-	6031851		
Pa	rt I Organizations Maintaining Donor Advorganization answered "Yes" to Form 990				Comple	te if the
	organization answered tes to form 990	(a) Donor advised funds	Ι	(b) Funds and o	theraccou	ınts
1	Total number at end of year		1			
2	Aggregate contributions to (during year)		1			
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or	-	or adv	ısed	┌ Yes	┌ No
5	Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the beneficonferring impermissible private benefit?				┌ Yes	┌ No
Pai	t II Conservation Easements. Complete if	the organization answered "Yes" to	Forr	n 990, Part IV	, line 7.	
L 2	Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a	or education) Preservation of an Preservation of a c	ertifie	d historic struct	ure	
	easement on the last day of the tax year	Г		Hold of the		V
а	Total number of conservation easements	-	2a	Held at the	ena or the	Year
a b	Total acreage restricted by conservation easements		2a 2b			
c	Number of conservation easements on a certified histo	oric structure included in (a)	2c			
d	Number of conservation easements included in (c) accommissions structure listed in the National Register	· · ·	2d			
3	Number of conservation easements modified, transferi	ــ red. released. extinguished. or terminate	d bv tl	he organization o	durina	
	the tax year ►	, · · · · · · · · · · · · · · · · · ·	,		.	
4	Number of states where property subject to conservat	ion easement is located ►	_			
5	Does the organization have a written policy regarding a enforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand	lling of	f violations, and	┌ Yes	┌ No
5	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation easem	nents (during the year		
7	Amount of expenses incurred in monitoring, inspecting • \$	J, and enforcing conservation easements	durın	g the year		
3	Does each conservation easement reported on line 2(and section 170(h)(4)(B)(ii)?	d) above satisfy the requirements of sec	tion 1	70(h)(4)(B)(ı)	┌ Yes	┌ No
9	In Part XIII, describe how the organization reports colbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easements.	e footnote to the organization's financial		•		
ar	Complete if the organization answered "Y		or Ot	her Similar A	Assets.	
1a	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide, in Part XIII, the text of the footnote to	16 (ASC 958), not to report in its revents held for public exhibition, education, o	or rese	earch in furthera		
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar assesservice, provide the following amounts relating to thes	ts held for public exhibition, education, o				lıc
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X			► \$		
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS		r finan	ncıal gaın, provid	e the	
а	Payanuas included in Form 000 Part VIII line 1			L +		

b Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art,	Histo	rica	l Treasu	ires, or Oth	er Similar Asso	ets (continued)
3	Using the organization's acquisition, accessicollection items (check all that apply)	on, and other record	ls, chec	·		-	_	fits
а	Public exhibition		d [L	oan or exc	hange program	s	
b	Scholarly research		е Г	- 0	ther			
c	Preservation for future generations							
4	Provide a description of the organization's co Part XIII	ollections and explai	n how th	ney fu	irther the o	organization's e	xempt purpose in	
5	During the year, did the organization solicit of							·
Dar	assets to be sold to raise funds rather than t	•						Yes No
reil	Part IV, line 9, or reported an an					ii aliswered	163 (0101111 99	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ıntermed	diary foi	cont	ributions	or other assets		Yes No
b	If "Yes," explain the arrangement in Part XII	I and complete the f	following	g tabl	e			
							Amo	unt
c	Beginning balance					1c		
d	Additions during the year					1d		
e	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?				Г	Yes No
ь	If "Yes," explain the arrangement in Part XII	I Check here if the	explana	tıon	has been p	provided in Par	XIII	<u>「</u>
Pai	t V Endowment Funds. Complete							
1a	Beginning of year balance	(a)Current year	(b) Prid	or yea	r b (c)⊺	wo years back (c)Three years back (e)Four years back
ь	Contributions							
c	Net investment earnings, gains, and losses							
•								
d	Grants or scholarships							
e	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1	g, co	lumn (a))	held as		
а	Board designated or quasi-endowment ►							
b	Permanent endowment ►							
c	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c show	uld equal 100%						
3a	Are there endowment funds not in the posses organization by	ssion of the organiza	tion tha	t are	held and a	admınıstered fo	r the	Yes No
	(i) unrelated organizations						3a(i)	
_	(ii) related organizations			•			3a(ii)	<u> </u>
_	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the						<u>3b</u>	
4 Par	VI Land, Buildings, and Equipme					wared 'Ves' to	Form 990 Part	· IV line
Fell	11a. See Form 990, Part X, line 1		ne orga	111126	ition ansv	wered res to	7 TOTHI 550, Fart	. IV, IIIIC
	Description of property				st or other nvestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a l	and					2,510,24	3	2,510,243
b E	Buildings		.			11,848,53	6,845,402	5,003,131
c l	easehold improvements		. [
d E	quipment					13,361,97	2 12,095,025	1,266,947
e (Other		. [2,039,36	6 1,619,849	419,517
	. Add lines 1a through 1e <i>(Column (d) must e</i>							,

See Form 990, Part X, line 12.		Inswered Yes to Form 990, Part IV, line IID.
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2)Closely-held equity interests (3)Other		
(A) INVESTMENT IN BANK STOCK	5,551,869	С
(B) AFL-CIO HOUSING INVESTMENT TRUST	1,204,267	С
(C) POOLED INVESTMENT FUNDS	7,890,474	С
(D) COMMERCIAL LOANS	697,182	С
(E) ACQUIRED REAL ESTATE	4,388,664	С
		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. C	omplete if the organization	answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization	un answered 'Ves' to Form 990	Part IV, line 11d See Form 990, Part X, line 15
(a) Desc		(b) Book value
Table (Column (b) much and Form COC Both V and (B) (man	(5)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line : Part X Other Liabilities. Complete if the org		Form 990, Part IV, line 11e or 11f. See
Form 990, Part X, line 25.		
1 (a) Description of liability	(b) Book value	
Federal income taxes PAYROLL WITHHOLDINGS	640,027	
CONSTITUTIONAL	19,717	
	+	
	1	
- 1.1 (0.1 - 11)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions In Part XIII, provid	e the text of the footpote to the	organization's financial statements that

Par	t XI		evenue per Audited Financial Statements With Revenu vered 'Yes' to Form 990, Part IV, line 12a.	e per	r Ret	t urn Complete ıf
1	Tota		r support per audited financial statements		1	41,113,032
2	A mo	ounts included on line 1 bu	t not on Form 990, Part VIII, line 12			
a	Net	unrealized gains on invest	ments 2a			
b	Don	ated services and use of fa	acilities			
c	Rec	overies of prior year grants	2c			
d	Oth	er (Describe in Part XIII)		12		
e	Add	lines 2a through 2d .		. 2	2e	-305,442
3	Sub	tract line 2e from line 1 .		, :	3	41,418,474
4	A mo	ounts included on Form 99	0, Part VIII, line 12, but not on line 1			
a	Inve	estment expenses not incli	uded on Form 990, Part VIII, line 7b . 4a			
b	Oth	er (Describe in Part XIII)	4b -251,4	20		
c	Add	lines 4a and 4b			4c	-251,420
5	Tota	al revenue Add lines 3 and	4c. (This must equal Form 990, Part I, line 12)		5	41,167,054
Part	XII		xpenses per Audited Financial Statements With Expens swered 'Yes' to Form 990, Part IV, line 12a.	es p	er R	eturn. Complete
1	Tota		audited financial statements		1	40,829,875
2	A mo	unts included on line 1 but	t not on Form 990, Part IX, line 25			
а	Don	ated services and use of fa	icilities			
ь	Prio	ryear adjustments				
С	Othe	erlosses	2c			
d	Othe	er (Describe in Part XIII)		20		
e	Add	lines 2a through 2d			2e	251,420
3	Subt	ract line 2e from line 1 .			3	40,578,455
4	A mo	unts included on Form 990	O, Part IX, line 25, but not on line 1:			
а	Inve	stment expenses not inclu	uded on Form 990, Part VIII, line 7b 4a			
b	Othe	er (Describe in Part XIII)	4b			
c	Add	lines 4a and 4b		\neg \checkmark	4c	0
5	Tota	l expenses Add lines 3 ar	nd 4c. (This must equal Form 990, Part I, line 18)		5	40,578,455
Part	: XIII	Supplemental Inf	ormation			
Part	ide the V, line matior	e 4, Part X, line 2, Part XI,	Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part	2b, : to pr	ovide	any additional
	R	eturn Reference	Explanation			
PART	X, LIN	NE 2	THE INTERNATIONAL BROTHERHOOD FILES FORM 990, RETURN FROM INCOME TAX, FORM 990-T, EXEMPT ORGANIZATION BUS AND FORM K-120, KANSAS CORPORATE INCOME TAX THE INTERPRETATION BY SERVICE AND THE KANSAS DEPARTMENT OF REVENUE UNTIL TO SELECT TO SERVICE AND THE KANSAS DEPARTMENT OF REVENUE UNTIL TO SELECT TO SERVICE AND THE KANSAS DEPARTMENT OF REVENUE UNTIL TO SELECT THE SERVICE AND THE KANSAS DEPARTMENT OF REVENUE UNTIL TO SELECT THE SERVICE AND THE KANSAS DEPARTMENT OF REVENUE UNTIL THE SERVICE AND THE SERVICE T	NESS RNAT THE I	S INC TIONA INTE	OME TAX RETURN AL RNAL REVENUE

PARI A, LINE 2	FROM INCOME TAX, FORM 990-T, EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN AND FORM K-120, KANSAS CORPORATE INCOME TAX THE INTERNATIONAL BROTHERHOOD'S RETURNS ARE SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE AND THE KANSAS DEPARTMENT OF REVENUE UNTIL THE APPLICABLE STATUTES OF LIMITATION EXPIRE
PART XI, LINE 2D - OTHER ADJUSTMENTS	LOSS ON CANADIAN CONVERSION -186,067 LOSS ON FIXED ASSET DISPOSAL -44,375 LOSS ON WRITE OFF OF RECEIVABLE -75,000
PART XI, LINE 4B - OTHER ADJUSTMENTS	RENTAL EXPENSES -251,420
PART XII, LINE 2D - OTHER ADJUSTMENTS	RENTAL EXPENSES 251,420
	Schedule D (Form 990) 2013

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

DLN: 93493044003195 OMB No 1545-0047 **SCHEDULE F** Statement of Activities Outside the United States (Form 990) 2013 ► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions. Department of the Treasury Open to Public ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. **Inspection** Internal Revenue Service Name of the organization Employer identification number INTERNATIONAL BROTHERHOOD OF BOILERMAKERS IRON SHIP BUILDERS 48-6031851 General Information on Activities Outside the United States. Complete if the organization answered Part I "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used Yes No For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, region (by type) (e.g., program service, describe for and investments region agents, and fundraising, program services, specific type of in region service(s) in region ındependent investments, grants to contractors in recipients located in the region region) (1) CANADA 4,178,390 11 ACTIVITIES TO ACTIVITIES TO PROMOTE AND PROMOTE AND PROTECT THE PROTECT THE INTERESTS OF INTERESTS OF CANADIAN MEMBERS CANADIAN MEMBERS BY BARGAINING BY BARGAINING COLLECTIVELY COLLECTIVELY (2) (3) (4) (5) 3a Sub-total 11 4.178.390 **b** Total from continuation sheets to Part I 11 4,178,390 c Totals (add lines 3a and 3b) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50082W Schedule F (Form 990) 2013

			ived more than \$5,0					
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								
			ted above that are re or counsel has pro					
3 Enter total nu	mber of other or	ganızatıons or en	tities					

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can b	e duplicated if addit	tional space is ne	eded.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) SCHOLARSHIPS	CANADA	3	4,808	DIRECT PAYMENT TO UNIVERSITY	0	N/A	N/A
(2) DEATH BENEFITS	CANADA	2	1,420	DIRECT PAYMENT TO BENEFICIARY	0	N/A	N/A
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	₽	- 1	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Г	Yes	Þ	- 1	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	Į✓	- 1	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	F	- 1	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	F	- 1	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	⊽	- 1	Νo

Schedule F (Form 990) 2013

Additional Data

Software ID:

Software Version:

EIN: 48-6031851

Name: INTERNATIONAL BROTHERHOOD OF

BOILERMAKERS IRON SHIP BUILDERS

Schedule F (Form 990) 2013

Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

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DLN: 93493044003195

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

2013

OMB No 1545-0047

(Form 990)

Department of the Treasury	Complet		answered "Yes," to Form Attach to Form 990	1 990, Part IV, line 21 or	22.		pen to Public
Internal Revenue Service	► Information	about Schedule I (Fo	orm 990) and its instruct	ions is at <u>www.irs.gov/</u>	<u>form990</u> .		Inspection
Name of the organization INTERNATIONAL BROTHERH	100D OF					Employer identification	on number
BOILERMAKERS IRON SHIP I	BUILDERS					48-6031851	
Part I General Infor	mation on Grants and	Assistance					
the selection criteria use 2 Describe in Part IV the o	aintain records to substantia ed to award the grants or ass organization's procedures for her Assistance to Gov	r monitoring the use o	f grant funds in the Unite	d States			∀Yes □ I
	IV, line 21, for any recip						
(a) Name and address of organization or government	(P) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Additional Data Table							
	tion 501(c)(3) and governmer organizations listed in the	-				_	7

1	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990,	Part IV,	line 22
	Part III can be duplicated if additional space is needed.		

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance			
(1) SCHOLARSHIPS	4	6,000		FMV	N/A			
(2) DEATH BENEFITS	58	35,500		FMV	N/A			
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.								
Return Reference Explanation								

PART I, LINE 2

THE EXECUTIVE BOARD CAREFULLY REVIEWS ALL REQUESTS FOR DONATIONS PRIOR TO THEIR APPROVAL AND DISBURSEMENT
APPROVAL IS GRANTED ONLY TO REPUTABLE ORGANIZATIONS AND INDIVIDUALS WHO HAVE SATISFIED THE BOARD'S DUE DILIGENCE
THE BOARD PERFORMS NO SUBSEQUENT MONITORING REGARDING THE USE OF DONATIONS AND GRANTS ALL RECORDS REGARDING
DISBURSEMENT OF FUNDS ARE MAINTAINED AT THE INTERNATIONAL'S OFFICE

Schedule I (Form 990) 2013

Additional Data

Software ID:

Software Version:

EIN: 48-6031851

Name: INTERNATIONAL BROTHERHOOD OF

BOILERMAKERS IRON SHIP BUILDERS

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AFL-CIO 815 SIXTEENTH ST NW WASHINGTON,DC 20006	52-1107237	501(C)(5)	10,000				CHARITABLE CONTRIBUTION

Form 990,Schedule I, Par	<u>rt II, Grants an</u>	<u>d Other Assistance</u>	to Governments	and Organization	s in the United Sta	ites	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LABOR OF LOVE INTERNATIONAL INC 5460 WARD ROAD ARVADA,CO 80002	65-0865370	501(C)(3)	10,000				CHARITABLE CONTRIBUTION

Form 990,Schedule 1, Pa	rt II, Grants an	<u>a Otner Assistance</u>	to Governments	and Organization	s in the United Sta	ites	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOYS & GIRLS CLUBS 4103 NE BENNING ROAD WASHINGTON, DC 20019	53-0236759	501(C)(3)	10,000				CHARITABLE CONTRIBUTION

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL CONSUMERS LEAGUE INC 1701 K STREET NW SUITE 1200 WASHINGTON, DC 20006	53-0242038	501(C)(3)	15,000				CHARITABLE CONTRIBUTION

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ROSIE THE RIVETER TRUST 117 PARK PLACE RICHMOND,CA 94804	94-3335350	501(C)(3)	10,000				CHARITABLE CONTRIBUTION

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL MAINTENANCE AGREEMENT POLICY COMMITTEE 1501 LEE HWY SUITE 202 ARLINGTON,VA 22209	52-1289622	501(C)(6)	5,500				CHARITABLE CONTRIBUTION

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNION SPORTSMEN'S ALLIANCE 3340 PERIMETER HILL DRIVE NASHVILLE,TN 37211	27-2345009	501(C)(4)	250,025				CHARITABLE CONTRIBUTION

Form 990,Schedule 1, Pa	-orm 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
PACIFIC POLICY RESEARCH 101 PARKSHORE DR FOLSOM,CA 95630	76-0782229	501(C)(3)	7,000				CHARITABLE CONTRIBUTION				

Form 990,Schedule 1, Pa	-orm 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SISTER SERVANTS OF MARY 800 NORTH 18TH STREET KANSAS CITY,KS 66102	48-6108604	501(C)(3)	10,000				CHARITABLE CONTRIBUTION			

Form 990,Schedule 1, Pai	Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
MESOTHELIOMA RESEARCH FOUNDATION OF AMERICA CO SBCTC 3011 TOWNSGATE RD SUITE 450 WESTLAKE VILLAGE, CA 91361	33-0956493	501(C)(3)	7,900				CHARITABLE CONTRIBUTION			

DLN: 93493044003195

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization INTERNATIONAL BROTHERHOOD OF **Employer identification number**

BOILERMAKERS IRON SHIP BUILDERS 48-6031851 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo 4b Yes Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? **4**c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5b Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Any related organization? If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation	
	(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	reported as deferred in prior Form 990	
See Additional Data Table								

Schedule J (Form 990) 2013

Part IIII Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Tibe complete time part for any addition	
Return Reference	Explanation
PART I, LINE 1A	FIRST-CLASS TRAVEL OR CHARTER TRAVEL DURING CALENDAR YEAR 2013, THE IBB ALLOWED FOR ALL MEMBERS OF THE INTERNATIONAL EXECUTIVE COUNCIL TO TRAVEL FIRST CLASS, ADDITIONALLY, THE INTERNATIONAL'S AIRPLANE (WHICH IS CONSIDERED CHARTERED TRAVEL) WAS USED BY INTERNATIONAL PRESIDENT NEWTON JONES AND INTERNATIONAL VICE PRESIDENTS WARREN FAIRLEY, EDWARD POWER, DAVE HAGGERTY AND LARRY MCMANAMON NEITHER THE FIRST-CLASS TRAVEL NOR THE CHARTER TRAVEL IS CONSIDERED TAXABLE COMPENSATION TO THOSE INDIVIDUALS LISTED HEALTH OR SOCIAL CLUB FEES DURING CALENDER YEAR 2013 THE INTERNATIONAL PAID FOR HEALTH CLUB MEMBERSHIP FEES FOR INTERNATIONAL VICE PRESIDENT LAWRENCE MCMANAMON THE MEMBERSHIP FEES FOR LAWRENCE MCMANAMON IS CONSIDERED TAXABLE COMPENSATION AND IS INCLUDED IN SCHEDULE J, PART II, COLUMN B (I) TAX INDEMNIFICATION AND GROSS UP PAYMENTS DURING CALENDAR YEAR 2013, THE INTERNATIONAL INDEMNIFIED PERSONAL USE OF THE INTERNATIONAL'S AUTOMOBILE ON BEHALF OF JAMES PRESSLEY THIS INDEMNIFICATION WAS TREATED AS TAXABLE COMPENSATION
PART I, LINE 4B	ALL MEMBERS OF THE INTERNATIONAL EXECUTIVE COMMITTEE AS WELL AS INTERNATIONAL SECRETARY TREASURER WILLIAM CREEDEN PARTICIPATE IN A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN UNDER THIS PLAN, AMOUNTS ARE ALLOCATED ANNUALLY TO INDIVIDUAL ACCOUNT BALANCES INTEREST IS ALSO CREDITED ANNUALLY UPON RETIREMENT THE PARTICIPANT IS PAID THE BALANCE OF THEIR INDIVIDUAL ACCOUNT THIS AMOUNT IS PAID OUT OF THE INTERNATIONAL'S GENERAL ASSETS DURING THE 2013 CALENDAR YEAR, ALLOCATIONS INTO INDIVIDUAL ACCOUNT BALANCES TOTALED \$123,365 RETIRING INTERNATIONAL VICE PRESIDENT JAMES PRESSLEY RECEIVED \$48,121 DURING THE YEAR UNDER THE TERMS OF THIS PLAN

Schedule J (Form 990) 2013

Software ID: Software Version:

EIN: 48-6031851

Name: INTERNATIONAL BROTHERHOOD OF

BOILERMAKERS IRON SHIP BUILDERS

Form 990, Schedule J, I	Part IJ	I - Officers, Direct	tors, Trustees, Ke	y Employees, and	Highest Compens	sated Employees		
(A) Name			f W-2 and/or 1099-MIS		(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) O ther compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
NEWTON B JONES INTERNATIONAL PRESIDENT	(1) (11)	292,204	0	17,335	169,099 0	22,632 0	501,270	0
WILLIAM CREEDEN INTERNATIONAL SEC - TREAS	(I) (II)	0	1 0	7	155,170 0	27,335 0	446,704 0	0
ED POWER INTERNATIONAL VICE PRES	(1) (11)	0	o o	`I	166,134 0	25,968 0	466,630	0
TOM BACA INTERNATIONAL VICE PRES	(1) (11)	0	0	1 2,7 201	168,040 0	26,419 0	466,359 0	0
JOSEPH MALONEY INTERNATIONAL VICE PRES	(I) (II)	0	o o	10,046	168,040 0	19,194 0	469,808	0 0
DAVID HAGGERTY INTERNATIONAL VICE PRES	(I) (II)	0	0	1 - 7, 1	159,018 0	14,920 0	445,810 0 0	0 0
LAWRENCE J MCMANAMON INTERNATIONAL VICE PRES	(1) (11)		0 0	9,790	159,808 0	26,014 0	459,795 0 0	0
WARREN FAIRLEY INTERNATIONAL VICE PRES	(I) (II)		0 0	10,500	164,030 0	16,631 0	453,076 0	0
JAMES PRESSLEY INTERNATIONAL VICE PRES - PAST	(I) (II)	0	0	1 03,031	154,228 0	21,693 0	518,521	0
JOHN FULTZ ASST TO INT'L PRESIDENT	(ı) (ıı)		0 0	1 -/ 1	96,969 0	20,691 0	282,718	
KYLE EVENSON ASST TO INT'L PRESIDENT	(I) (II)		0	6,648	106,352 0	17,821 0	302,395	0
TYLER BROWN ASST TO INT'L PRESIDENT	(1) (11)		1 0	0 0	95,655 0	13,643 0	295,603	0
SEAN MURPHY SPECIAL REPRENTATIVE	(I) (II)	0	o o	8, 4 97 0	137,187 0	14,667 0	377,376 0 0	0
ANTHONY JACOBS SPC ASSTNT TO INT PRES	(I) (II)		0	5,671	95,620 0	22,672 0	281,932	0

DLN: 93493044003195

Employer identification number

OMB No 1545-0047

Open to Public Inspection

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

INTERNATIONAL BROTHERHOOD OF BOILERMAKERS IRON SHIP BUILDERS 48-6031851 Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (a) Name of disqualified person (b) Relationship between disqualified (c) Description of transaction (d) Corrected? person and organization Yes 2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part III Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (a) Name of (b) (d) Loan to (e)Original (f)Balance (i)Written (c) (g) In (h) ınterested Relationship Purpose of or from the principal due default? Approved agreement? with organization? amount bν person loan organization board or committee? Τо Yes Yes No From No Yes Total Part III Grants or Assistance Benefitting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (d) Type of assistance (b) Relationship between (c) A mount of assistance (a) Name of interested (e) Purpose of assistance person interested person and the organization

Business Transactions Complete if the organizati			ne 28a. 28b. or 28c.		
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization revenues?	
				Yes	No
See Additional Data Table					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Schedule L (Form 990 or 990-EZ) 2013

Software ID: **Software Version:**

EIN: 48-6031851

Name: INTERNATIONAL BROTHERHOOD OF BOILERMAKERS IRON SHIP BUILDERS

Form 990, Schedule L, Part IV - E	Business Transaction (b) Relationship	s Involving Inter	ested Persons (d) Description of transaction	(e) Sharing of
(a) mand of modern person	between interested person and the organization	transaction	(4,2330), parameter and a second	organization's revenues?
(1) BROTHERHOOD BANK & TRUST	MAJORITY SHAREHOLDER, CUSTODIAL AND COMMERICAL BANK, LOAN SERVICER, TENANT	1,044,226	THE IBB OWNS A MAJORITY OF THE OUTSTANDING BANCSHARES ISSUED BY THE BROTHERHOOD BANK & TRUST (BBT), THE IBB HOLDS BANK ACCOUNTS AND CUSTODIAL INVESTMENT ACCOUNTS AT THE BBT, THE BBT IS ALSO A TENANT IN THE OFFICE BUILDING THAT IS OWNED AND OPERATED BY THE IBB AS WELL AS THE SERVICING AGENT FOR COMMERCIAL LOANS OWNED BY THE IBB CERTAIN MEMBERS OF THE INTERNATIONAL EXECUTIVE COMMITTEE SIT ON THE BOARD OF DIRECTORS OF THE BBT, THESE INCLUDE NEWTON JONES, INTERNATIONAL PRESIDENT WHO IS ALSO CHAIRMAN OF THE BOARD OF DIRECTORS OF THE BBT AS WELL AS TRUMAN WARREN FAIRLEY JR AND DAVID HAGGERTY, INTERNATIONAL VICE PRESIDENTS OF THE IBB WHO ARE ALSO DIRECTORS ON THE BOARD OF	No
(2) BOILERMAKER NATIONAL FUNDS	TENANT	654,484	THE BOILERMAKERS NATIONAL FUNDS ARE TENANTS IN THE OFFICE BUILDING THAT IS OWNED AND OPERATED BY THE INTERNATIONAL THESE FUNDS PAY RENT TO THE INTERNATIONAL NUMEROUS MEMBERS OF THE INTERNATIONAL EXECUTIVE COMMITTEE SIT ON THE BOARD OF TRUSTEES OF THE BOILERMAKERS NATIONAL FUNDS AS UNION TRUSTEES THESE INCLUDE INTERNATIONAL VICE PRESIDENTS TOM BACA, TRUMAN WARREN FAIRLEY JR, DAVID HAGGERTY AND LAWRENCE MCMANAMON	No
(3) CHARLES A JONES	EMPLOYEE	282,364	DIRECTOR OF ARCHIVE PRESERVATION AT THE INTERNATIONAL, THE IBB PAYS CHARLES A JONES A SALARY AND CONTRIBUTES TO EMPLOYEE BENEFIT PLANS ON HIS BEHALF CHARLES A JONES IS A FAMILY MEMBER OF INTERNATIONAL PRESIDENT	No
(4) DONNA JONES	EMPLOYEE	216,497	DONNA JONES IS AN ASSISTANT TO THE DIRECTOR OF ADMINISTRATIVE AFFAIRS AT THE INTERNATIONAL, THE IBB PAYS DONNA JONES A SALARY AND CONTRIBUTES TO EMPLOYEE BENEFIT PLANS ON HER BEHALF DONNA JONES IS A FAMILY MEMBER OF INTERNATIONAL PRESIDENT NEWTON JONES	No
(5) CULLEN JONES	EMPLOYEE		CULLEN JONES WAS THE IT VIDEO COMMUNICATION TECHNICIAN FOR THE INTERNATIONAL THE IBB PAID CULLEN JONES A SALAY AND CONTRIBUTED TO EMPLOYEE BENEFIT PLANS ON HIS BEHALF CULLEN JONES IS A FAMILY MEMBER OF INTERNATIONAL	No
(6) LENA RUSSELL	EMPLOYEE	65,015	PRESIDENT NEWTON JONES LENA RUSSELL IS SECRETARY FOR THE INTERNATIONAL THE IBB PAYS LENA RUSSELL A SALARY AND CONTRIBUTES TO EMPLOYEE BENEFIT PLANS ON HER BEHALF LENA RUSSELL IS A FAMILY MEMBER OF INTERNATIONAL PRESIDENT NEWTON JONES	No
(7) MIKE PETERSON	EMPLOYEE	219,489	MIKE PETERSON IS AN ASSISTANT TO THE INTERNATIONAL PRESIDENT THE IBB PAYS MIKE PETERSON A SALARY AND CONTRIBUTES TO EMPLOYEE BENEFIT PLANS ON HIS BEHALF MIKE PETERSON A FAMILY MEMBER OF INTERNATIONAL PRESIDENT	No
(8) HEATHER BACA	EMPLOYEE	88,414	HEATHER BACA IS A SECRETARY FOR THE INTERNATIONAL THE IBB PAYS HEATHER BACA A SALARY AND CONTRIBUTES TO EMPLOYEE BENEFIT PLANS ON HER BEHALF HEATHER BACA IS A FAMILY MEMBER OF INTERNATIONAL VICE PRESIDENT TOM BACA	No
(9) RYAN CREEDEN	EMPLOYEE	238,232	RYAN CREEDEN IS THE DIRECTOR OF IT SERVICES FOR THE INTERNATIONAL THE IBB PAYS RYAN CREEDEN A SALARY AND CONTRIBUTES TO EMPLOYEE BENEFIT PLANS ON HIS BEHALF RYAN CREEDEN IS A FAMILY MEMBER OF INTERNATIONAL SECRETARY TREASURER WILLIAM CREEDEN	No
(10) DEBBIE GOODWIN	EMPLOYEE	94,445		No
(11) MARK GARRETT	EMPLOYEE	198,851	MARK GARRETT IS THE DIRECTOR OF HEALTH AND SAFETY SERVICES FOR THE INTERNATIONAL THE IBB PAYS MARK GARRETT A SALARY AND CONTRIBUTES TO EMPLOYEE BENEFIT PLANS ON HIS BEHALF MARK GARRETT IS A FAMILY MEMBER OF INTERNATIONAL VICE PRESIDENT TRUMAN WARREN FAIRLEY JR	No
(12) BRIAN CREEDEN	EMPLOYEE	123,238		No
(13) RYANNE METSKER	EMPLOYEE	56,029	RYANNE METSKER IS A SECRETARY FOR THE INTERNATIONAL THE IBB PAYS RYANNE METSKER A SALARY AND CONTRIBUTES TO EMPLOYEE BENEFIT PLANS ON HER BEHALF RYANNE METSKER IS A FAMILY MEMBER OF RETIRED INTERNATIONAL VICE PRESIDENT JAMES	No

INTERNATIONAL VICE PRESIDENT JAMES PRESSLEY

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As Filed Data -

DLN: 93493044003195

OMB No 1545-0047

2013

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

SCHEDULE 0

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization INTERNATIONAL BROTHERHOOD OF BOILERMAKERS IRON SHIP BUILDERS Employer identification number

48-6031851

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	INTERNATIONAL VICE PRESIDENT JOSEPH MALONEY IS MARRIED TO THE SISTER OF INTERNATIONAL VICE PRESIDENT ED POWERS
FORM 990, PART VI, SECTION A, LINE 6	THE INTERNATIONAL'S GENERAL MEMBERSHIP IS COMPRISED OF INDIVIDUALS WHO ARE MEMBERS IN GOOD STANDING AT VARIOUS LOCAL LODGES AFFILIATED WITH THE INTERNATIONAL THE GENERAL MEMBERSHIP ELECTS DELEGATES TO ATTEND THE INTERNATIONAL CONVENTION WHICH PERIODICALLY IS CONVENED A SREQUIRED BY THE INTERNATIONAL'S GOVERNING DOCUMENTS
FORM 990, PART VI, SECTION A, LINE 7A	THE INTERNATIONAL EXECUTIVE COMMITTEE IS ELECTED EVERY 5 YEARS AT THE CONVENTION BY DELEGATES WHO ARE ELECTED BY THE GENERAL MEMBERSHIP
FORM 990, PART VI, SECTION A, LINE 7B	CERTAIN EXECUTIVE COMMITTEE DECISIONS ARE SUBJECT TO APPROVAL BY THE ELECTED DELEGATES AT THE CONVENTION WHICH IS CONVENED EVERY FIVE YEARS
FORM 990, PART VI, SECTION B, LINE 11	THE INTERNATIONAL SECRETARY TREASURER PROVIDES THE FORM 990 TO THE INTERNATIONAL EXECUTIVE COUNCIL FOR THEIR CAREFUL REVIEW AND APPROVAL ONCE APPROVED, THE FORM IS SIGNED AND SUBMITTED
FORM 990, PART VI, SECTION B, LINE 12C	ANNUALLY ALL OFFICERS AND EMPLOYEES OF THE INTERNATIONAL ARE REQUIRED TO DISCLOSE ALL REAL AND APPARENT CONFLICTS OF INTEREST THAT THEY DISCOVER OR THAT HAVE BEEN BROUGHT TO THEIR ATTENTION IN CONNECTION WITH THE INTERNATIONAL BROTHERHOOD'S ACTIVITIES
FORM 990, PART VI, SECTION B, LINE 15	THE SALARY OF THE INTERNATIONAL PRESIDENT IS DETERMINED AND VOTED UPON BY DELEGATES FROM E ACH LOCAL LODGE AT THE INTERNATIONAL CONVENTION HELD EVERY FIVE YEARS. THE SALARIES OF TH E INTERNATIONAL SECRETARY TREASURER AND INTERNATIONAL VICE PRESIDENTS ARE A PERCENTAGE OF THE INTERNATIONAL PRESIDENT'S ANNUAL SALARY, THESE PERCENTAGES ARE SET FORTH IN THE INTERN ATIONAL'S CONSTITUTION WHICH HAS ALSO BEEN FORWALLY APPROVED BY THE DELEGATES AT THE CONVE NTION
FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AT THE OFFICE OF THE INTERNATIONAL BROTHERHOOD
FORM 990, PART XI, LINE 9	CANADIAN CONVERSION LOSSES -186,067 LOSS ON DISPOSAL OF FIXED ASSETS -44,375 WRITE OFF OF RECEIVABLE -75,000

DLN: 93493044003195

OMB No 1545-0047

Open to Public Inspection

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization INTERNATIONAL BROTHERHOOD OF BOILERMAKERS IRON SHIP BUILDERS **Employer identification number** 48-6031851

(a) Name, address, and EIN (If applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) BOILERMAKERS INTERNATIONAL CAJUN REALTY CORPORATION 753 STATE AVENUE SUITE 565 KANSAS CITY, KS 66101 43-1806811	TO HOLD TITLE OF PROPERTY IN LOUISIANA	KS		136,085	N/A
(2) INTERNATIONAL BROTHERHOOD BUILDING CORPORATION 753 STATE AVENUE SUITE 565 KANSAS CITY, KS 66101 48-6031851	TO HOLD TITLE OF PROPERTY IN CANADA	KS		607,272	N/A
(3) INTERNATIONAL REAL ESTATE HOLDING COMPANY LLC 753 STATE AVENUE SUITE 565 KANSAS CITY, KS 66101	TO HOLD TITLE OF INVESTMENTS AND COLLECT INCOME FROM THOSE INVESTMENTS	KS	197,151	5,267,217	N/A

or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512((13) controlle entity?	
						Yes	No
(1) INT'L BROTHERHOOD OF BOILERMAKERS CAMPAIGN ASSISTANCE FUND 753 STATE AVENUE KANSAS CITY, KS 66101 73-1642980	SEE SCHEDULE O	KS	527	N/A	N/A		No
(2) INT'L BROTHERHOOD OF BOILERMAKERS LEGISLATIVE EDUCATION FUND 753 STATE AVENUE KANSAS CITY, KS 66101 73-1642974	SEE SCHEDULE O	KS	527	N/A	N/A		No
(3) INT'L BROTHERHOOD OF BOILERMAKERS ARCHIVES 753 STATE AVENUE KANSAS CITY, KS 66101 48-1140537	TO DEVELOP A CENTRALIZED, DOCUMENTED AND PUBLICLY AVAILABLE HISTORY OF IBB	KS	501C3	PUBLICLY SUPPORTED	N/A		No

(a) Name, address, and EIN of related organization		(b) Primary activit	(b) mary activity (c) (d) Legal controlling (state or foreign country)		(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		(h) Disproprtionate r allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	x managing partner?		j ownersh		
					J14)			Yes	No]	Yes	No			
V Identification of Related Org								swere	d "Yes	" on Form	990,	Part	IV,		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Direct controllin entity	(e) Type of entit (C corp, S corp, or trust)	y Share of to	total Share	(g) e of end -year ssets		(h) ercentage ownership	Section (b) cont	(i) Section 512 (b)(13) controlled entity?			
						<u> </u>			_		Yes		No		
									_				+		

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule												
1 D	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed	d in Parts II-IV?										
а	a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			1a		No						
b Gift, grant, or capital contribution to related organization(s)												
c Gift, grant, or capital contribution from related organization(s)												
d Loans or loan guarantees to or for related organization(s)												
e Loans or loan guarantees by related organization(s)												
f Dividends from related organization(s)												
g Sale of assets to related organization(s)												
h Purchase of assets from related organization(s)												
i Exchange of assets with related organization(s)												
j Lease of facilities, equipment, or other assets to related organization(s)												
k Lease of facilities, equipment, or other assets from related organization(s)												
I Performance of services or membership or fundraising solicitations for related organization(s)												
m Performance of services or membership or fundraising solicitations by related organization(s)												
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)												
0	o Sharing of paid employees with related organization(s)			10	Yes							
р	p Reimbursement paid to related organization(s) for expenses			1р		No						
q Reimbursement paid by related organization(s) for expenses												
	r Other transfer of cash or property to related organization(s)			1r		No No						
s Other transfer of cash or property from related organization(s)												
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covere	ed relationships a	and transaction thresholds									
(a)(b)(c)Name of related organizationTransactionAmount involvedMethod of determinationtype (a-s)												

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships														
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets			(i) Code V?UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership	
			314)	Yes	No			Yes	No		Yes	No		
]		
												\Box		
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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

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