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Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2013

Open to Public Inspection

A Fo	r the 201	.3 cal <mark>endar year, or tax year beginni</mark>	ng 07-01-2013 ,2013, and ending (	06-30-2014			
<b>B</b> Che	ck if applic	cable C Name of organization AVERA HOLY FAMILY			D Employ	er iden	itification number
Add	ress chang	Doing Business As			42-06	80370	)
Nar	ne change	Doing Dusiness As					
Init	al return		mail is not delivered to street address) Rooi	m/suite	E Telepho	ne numl	oer
Ter	mınated	826 NORTH 8TH STREET					
☐ Am	ended retu		untry, and ZIP or foreign postal code		(712)	302-2	631
Гарр	lication pei	estherville, IA 51334			<b>G</b> Gross re	eceipts \$	26,239,974
		<b>F</b> Name and address of pr	incipal officer	H(a) is the	nis a group	return	for
		DALE HUSTEDT			ordinates?		┌ Yes 🗸 No
		826 NORTH 8TH STREET ESTHERVILLE,IA 51334		H(b) Ara	all subordıı		┌ Yes ┌ No
					an Suborun	iates	j řesj No
I Tax	k-exempt s	status 🔽 501(c)(3) 「 501(c)( ) 🖪	(insert no ) 4947(a)(1) or 527	If"N	lo," attach	a lıst	(see instructions)
J W	ebsite: ►	- WWW AVERA-HOLYFAMILY ORG		H(c) Gro	up exempti	on nun	nber ► 0928
<b>K</b> Form	n of organi	zation Corporation Trust Associati	on  ☐ Other ►	<b>L</b> Year of f	ormation 199	96 <b>M</b>	State of legal domicile IA
Pa	rt I	Summary		•			
	<b>1</b> Brie	efly describe the organization's miss	ion or most significant activities				
	<u> P R C</u>	DMOTION OF HEALTH	-				
<u>د</u>							
lai.							
Governance	<b>2</b> Che	eck this box 🚩 if the organization d	iscontinued its operations or dispos	ed of more than	25% of its	net as:	sets
ŝ							
Activities &		mber of voting members of the gover				3	12
ij.		mber of independent voting members				4	9
X X		al number of individuals employed in				5 6	263
<del>र</del> ्		al number of volunteers (estimate if al unrelated business revenue from l				7a	-1,446
		: unrelated business taxable income				7a 7b	-1,446
	<b>D</b> Nec	difference business taxable meome	1101111 3 3 0 1, mic 3 4		or Year		Current Year
	<b>8</b> C	Contributions and grants (Part VIII,	ine 1h)	.	144,4	41	55,243
₫		rogram service revenue (Part VIII,			23,792,6		25,603,719
Revenue		nvestment income (Part VIII, colum	<del>-</del> ·		260,4		428,394
걆		) ther revenue (Part VIII, column (A)			31,3	-	36,168
		otal revenue—add lines 8 through 1		, line			
		2)			24,228,8	_	26,123,524
		Grants and similar amounts paid (Par	, , , , , , , , , , , , , , , , , , , ,		30,0	-	30,243
		enefits paid to or for members (Part				0	0
8		alaries, other compensation, employ -10)	ree benefits (Part IX, column (A), IIn	es	11,859,7	92	12,378,012
Expenses	<b>16a</b> P	rofessional fundraising fees (Part IX	, column (A), line 11e)			0	0
Š	<b>b</b> To	otal fundraising expenses (Part IX, column (	D), line 25) <b>►</b> -0				
ш		other expenses (Part IX, column (A)	,		10,890,4	46	11,636,434
	<b>18</b> T	otal expenses Add lines 13-17 (m	ust equal Part IX, column (A), line 2	5)	22,780,2	68	24,044,689
	<b>19</b> R	evenue less expenses Subtract line	e 18 from line 12		1,448,6	0.5	2,078,835
\$ &				_	ng of Currer	nt	End of Year
Net Assets or Fund Balances	20 -	Catalogue (Dart V. L. 1973)			Year		
A.S.		otal assets (Part X, line 16)			34,058,2		36,625,882
₩ ₩ ₩		otal liabilities (Part X, line 26) . let assets or fund balances Subtrac			9,004,3	_	8,370,026 28,255,856
		Signature Block	time 21 nom ime 20	•	23,033,0	70	20,233,030
Unde my kr	r penaltie nowledge	es of perjury, I declare that I have ex and belief, it is true, correct, and co any knowledge					
	<u> </u>	*****			2015-05-13		
Sign		Signature of officer			Date		
Here		DALE HUSTEDT PRESIDENT & CEO					
		Type or print name and title					
_	_	Print/Type preparer's name KIM HUNWARDSEN CPA	Preparer's signature		eck if lf-employed	PTIN P00484	560
Paid	i	Firm's name FIDE BAILLY LLP		SC SC	m's EIN 🟲 45		

Firm's name ► EIDE BAILLY LLP

Firm's address ► 800 NICOLLET MALL STE 1300

MINNEAPOLIS, MN 554027033

May the IRS discuss this return with the preparer shown above? (see instructions)

Preparer

**Use Only** 

Phone no (612) 253-6500

✓ Yes ☐ No

	•	,				
Par	t III	Statement of Program S Check if Schedule O contains			ш	্ন,
1	Brief	ly describe the organization's mi	ssion			
					MAKE A POSITIVE IMPACT IN	
HEA	LTH O	F PERSONS AND COMMUNITI	ES BY PROVIDING	QUALITY SERVICES	GUIDED BY CHRISTIAN VALU	ES
	5 1.1					
2	the pr	ne organization undertake any si rior Form 990 or 990-EZ? .			which were not listed on	┌ Yes ┌ No
		es," describe these new services				
3		ne organization cease conductin			nducts, any program	√Yes  No
		es," describe these changes on S				, 100 , 110
4	exper		l(c)(4) organizations	are required to report	ree largest program services, as : the amount of grants and allocat	
4a	(Code	e ) (Expenses \$	20,819,272	ıncludıng grants of \$	30,243 ) (Revenue \$	25,605,165 )
	OUTP AND I FURN WERE SUPP AND I INCL	ATIENT MEDICAL SERVICES ARE PROVI MONITOR THE LEVEL OF CHARITY CARE IISHED UNDER ITS CHARITY CARE POLE 5 \$448,829 FOR THE YEAR ENDED JUNI ORT THOSE IN THE AREA SERVED THE MEDICALLY UNDERSERVED, AND A VAR JDED MEALS DELIVERED TO RESIDENTI	DED THE HOSPITAL PRO ETT PROVIDES THESE RE CY AND EQUIVALENT SE E 30, 2014 THE HOSPITAL SE ACTIVITIES INCLUDE JETY OF BROAD COMMUI AL HOMES, MEETING FAC	VIDED 2,829 INPATIENT BE ECORDS INCLUDE THE AMO RVICE STATISTICS THE AMO L ALSO PROVIDES COMMUN COMMUNITY EDUCATION POUT ACTIVITIES CILITIES, AND PROGRAMS F	BASED CLINIC LOCATED IN ESTHERVILLE D DAYS AVERA HOLY FAMILY MAINTAINS UNT OF CHARGES FOREGONE FOR SERVOUNT OF CHARGES FOREGONE, BASED OF THE BENEFIT HEALTH ACTIVITIES AT LES ROGRAMS, SPECIAL PROGRAMS FOR THE FOR THE YEARS ENDED JUNE 30, 2014, FOR PATIENTS AND FAMILIES SUFFERING ALTH CARE PROVIDERS, AND WELLNESS	RECORDS TO IDENTIFY VICES AND SUPPLIES DN ESTABLISHED RATES, S THAN OR AT NO COST TO E ELDERLY, HANDICAPPED, SPECIFIC ACTIVITIES G FROM CANCER, DIABETES,
4b	(Code	e ) (Expenses \$		including grants of \$	) (Revenue \$	)
<b>4</b> c	(Code	e ) (Expenses \$		ıncludıng grants of \$	) (Revenue \$	)
4d		er program services (Describe ir enses \$	n Schedule O ) including grants of	F <b>c</b> t	) (Revenue \$	1
4e	• •	l program service expenses ►	20,819,272	· <del>'</del>	, (ivevenue φ	,
		n program service expenses F	20,010,212			

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part $I^{2}$	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II"	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $\chi^{\bullet}$	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{\gamma}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Yes	

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line $1^7$ If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

reii	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	<del></del>	 Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   45		163	140
	Enter the number of Forms W-2G included in line 1a Enter-0- if not applicable  1b  0	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	<b> </b>		
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		NO
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		1	1
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			Na
а	file Form 8282?	7c		Νo
u	The standard the number of Forms 6262 med during the year	1		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
•		8		
	Sponsoring organizations maintaining donor advised funds.	_		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter  Instruction foce and control control to the product of t			
	Initiation fees and capital contributions included on Part VIII, line 12			
	facilities  Continue FO1(a)(12) agraphications Enter			
	Section 501(c)(12) organizations. Enter  Gross income from members or shareholders			
		-		
Б	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	1		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14a 14h		140

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part	VΙ														  -
--	----	--	--	--	--	--	--	--	--	--	--	--	--	--	--------

Se	ction A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	12			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	9			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?			2	Yes	
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management coi			3		No
4	Did the organization make any significant changes to its governing documents since filed?	the p	orior Form 990 was	4		No
5	Did the organization become aware during the year of a significant diversion of the oi	rganız	ation's assets? .	5		Νo
6	Did the organization have members or stockholders?			6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the pow more members of the governing body?			7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approva or persons other than the governing body?			7b	Yes	
8	Did the organization contemporaneously document the meetings held or written action year by the following	ons ui	ndertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body? $\ \ . \ \ . \ \ .$			8b		Νo
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule</i>			9		Νo
Se	ection B. Policies (This Section B requests information about policies not	requi	ired by the Internal R	evenu	ıe Cod	e.)
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of it the form?	s gov • •	erning body before filing	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this F	orm 9	990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 $$ .	•		12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts?	y inte	erests that could give	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done	the p	olicy? If "Yes," describe	<b>12</b> c	Yes	
13	Did the organization have a written whistleblower policy?			13	Yes	
14	Did the organization have a written document retention and destruction policy? .			14	Yes	
15	Did the process for determining compensation of the following persons include a revi independent persons, comparability data, and contemporaneous substantiation of the					ii
а	The organization's CEO, Executive Director, or top management official			15a		Νo
b	Other officers or key employees of the organization	•		15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?			16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organic participation in joint venture arrangements under applicable federal tax law, and take organization's exempt status with respect to such arrangements?	step	s to safeguard the	16b		No
Se	ction C. Disclosure					
17	List the States with which a copy of this Form 990 is required to be filed▶					
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable (3)s only) available for public inspection. Indicate how you made these available. Ch					

- Own website Another's website Vipon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►SHANNON ADAMS 826 N 8TH STREET ESTHERVILLE,IA 51334 (712) 362-6519

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII  $\,$  .  $\,$  .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter-0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list	more	than	one	not box	chec c, unle	ess	<b>(D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	any hours for related organizations below dotted line)			ect	or/tr	s employee	)	organization (W- 2/1099- MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) KATHY PRESTON	1 00	х		х				0	0	0
CHAIR	0 00	^		^				U	U	U
(2) DELAINE HINEY	1 00	×		Х				0	0	0
VICE CHAIR	0 00	L		L	L	L				
(3) DR DOUGLAS STANGL	1 00	×						0	0	0
BOARD MEMBER	0 00	^						l "	U	U
(4) DR JAMES C CREECH	1 00							_	-	
BOARD MEMBER	0 00	X						0	0	0
(5) DR ANTHONY COOK	1 00									
BOARD MEMBER	0 00	X						0	0	0
(6) SR DEBRA KOLECKA	1 00									
BOARD MEMBER	F 00	X						0	0	0
(7) SR MARY JAEGER	5 00									
		х						0	0	0
BOARD MEMBER (8) NORMA BEAVER	9 00									
		х						0	0	0
BOARD MEMBER  (9) ISIDRO PENA	0 00									
	1 00	х						0	0	0
BOARD MEMBER	0 00									
(10) SR SHARON HAAS	1 00	×						0	0	0
BOARD MEMBER	0 00				<u> </u>					
(11) JOE FITZGIBBONS	1 00	l x						0	0	0
BOARD MEMBER	0 00							Ŭ	Ŭ	
(12) JON MARTYR	1 00	×						0	0	0
BOARD MEMBER	0 00				L					
(13) MICHAEL HALL	45 00			V					460.040	24.007
PRESIDENT & CEO (THRU 8/24/13)	1 00			×				0	169,248	24,897
(14) SHANNON ADAMS	45 00									
SEC/TREAS & SRVP FINANCE	1 00			Х				0	84,598	20,719
(15) CATHI SCHARNBERG	40 00									
VP PATIENT CARE	0 00			Х				0	107,450	19,357
(16) RYAN VANDENBOSCH	40 00				$\vdash$					
INTEDIM CEO (8/27/13-3/17/14)				Х				0	89,220	19,749
INTERIM CEO (8/27/13-3/17/14) (17) DALE HUSTEDT	0 00 40 00			$\vdash$		<del>                                     </del>				
PRESIDENT & CEO STARTING 3/17/14	0 00			х				0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

		<b>_</b>								T			
	<b>(A)</b> Name and Title	(B) A verage	Do.	ition	(do		chec		<b>(D)</b> Reportable	<b>(E)</b> Reportable	,	<b>(F</b> ) Estim	
	ivallie allu Title	hours per					cneci x, unle		compensation	compensation		amount o	
		week (list					n office		from the	from related		compen	
		any hours	and	a dır	ect	or/tı	rustee	)	organızatıon	organization		from	the
		for related	25	_	Q	ᇫ	막프	Ţ	(W- 2/1099-	(W- 2/1099	) <b>-</b>	organız	
		organizations below	슬픈	_   8 <u>3</u>	Office	الق	夏亭.	Former	MISC)	MISC)		and rel	
		dotted line)	85	∰	₾	l≝	မြွှန်	[호]				organiza	10115
		,	호프	왍		음	ďβ						
			Individual trustee or director	Institutional Trustee		Key employee	킁						
			8	<u>@</u>			≗						
				a.			Highest compensated employee						
							Ě						
(18) k	(RISTI HOUGH	40 00					×		118,422		اه		3,141
PHARI	MACY MANAGER	0 00							110,122				
											_		
											-		
					_	$\vdash$		$\vdash$			$\dashv$		
					_	_					-		
1b	Sub-Total						•			•			
c	Total from continuation sheets to Part	VII Section A					<b>▶</b> ⊨				+		
d	Total (add lines 1b and 1c)	-	•	•	•		<b>.</b> ⊢		118,422	450,51	6		87,863
	· · · · · · · · · · · · · · · · · · ·		•	<u> </u>	•		<u>.                                    </u>			+30,31			07,003
2	Total number of individuals (including b \$100,000 of reportable compensation i				edal	bove	e) who	rece	eived more than				
	Transfer of reportable compensation.	rom the organiz		_									
												Yes	No No
3	Did the organization list any <b>former</b> offi	cer, director or	trustee	e, key	/ em	nplor	yee, o	r hıg	hest compensate	d employee			
	on line 1a? If "Yes," complete Schedule J					•	· · ·				3		Νo
4	For any individual listed on line 1 a. is th	a cum of report	abla c	0 m n c		tion	anda	thar	componention fr				
4	For any individual listed on line 1a, is the organization and related organizations of									om the			
	individual	, reactor than \$1				•	•				4	Yes	
_	Did any name a hakad an line da maanii			<i>c</i> .								1 03	
5	Did any person listed on line 1a receive services rendered to the organization?		•						_	naiviauai for			
	services rendered to the organization?	ii res, comple	LE SCITE	uuie.	J 1 OI	Suc	.ii peis	011		[	5		N o
	ection B. Independent Contracto					•		61 .					
1	Complete this table for your five highes compensation from the organization Re	•	-									tay vear	
		(A)	1011 101	cite !	care	iiud	ı year	end	Ing with or within	(B)	711 S	(C)	<u> </u>
	Name and b	usiness address							Descripti	on of services		Compen	
ESTHE	RVILLE MEDICAL CENTER ER 926 N 8TH STREET	ESTHERVILLE IA 51	334						ER COVERAGE			-	448,688
	E CARE INC PO BOX 4130 DES MOINES IA 50333								ER COVERAGE				392,671
	WARD ANESTHESIA SERVICES PC 203 N 8TH ST I		334						ANESTHESIA SE	RVICES	_		226,399
	ETREE MEDICAL STAFFING 703 16TH STREET SPIF OR LIFE PHYSICAL THERAPY LLC 826 N 8TH ESTHE								STAFFING PHYSICAL THER	ADV	$\dashv$		176,825 175,358
TILL	AN LLIE FILL STOME THE NAME I LEG OZO NI OTH ESTIME	.rv1LLL 14 31334							IFILI SICAL IFIEK	TATE I			1/3.330

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization  $\blacktriangleright 8$ 

Part V	Ш	Statement o	<b>f Revenue</b> ule O contains a respo	nse or note to any lu	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s s	1a	Federated cam	paigns 1a					
ant un	ь	Membership du	ies <b>1b</b>					
Gr	С	Fundraising ev	ents <b>1c</b>					
fts, ir A	d	Related organiz	zations 1d	55,243				
ons, Giffs, Grants Similar Amounts	e	Government grant						
ons. Sir		_						
uti( 1er	f	similar amounts no						
tributio Other	g	Noncash contributi 1a-1f \$	ons included in lines					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add line:	s 1a-1f		55,243			
				Business Code				
ITLIE	2a	PATIENT SERVICE	REVENU	622110	24,255,009	24,255,009		
Pe ve	ь	OTHER REVENUE		900099	1,050,549	1,051,995	-1,446	
Se F	С	CHANGE IN FOUND	DATION	900099	284,343	284,343		
erw	d	CAFETERIA		900099	55,784	55,784		
ۍ <del>د</del>	е	COLLABORATIVE A	GREEMENT	900099	-41,966	-41,966		
Program Serwoe Revenue	f	All other progra	am service revenue					
Ą	g	Total. Add lines	s 2a-2f		25,603,719			
	3		ome (including dividen		544,844			544,844
	4		ar amounts) stment of tax-exempt bond		344,044			344,044
	5	Royalties .		p.10000000				
		•	(ı) Real	(II) Personal				
	6a	Gross rents	36,168					
	b	Less rental expenses	0					
	С	Rental income or (loss)	36,168					
	d		me or (loss)		36,168			36,168
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory						
	b	Less cost or other basis and	2,839	113,611				
	С	sales expenses Gaın or (loss)	-2,839	-113,611				
	d	Net gain or (los	s)		-116,450			-116,450
	8a	Gross income f	rom fundraising					
Other Revenue		s events (not inc s of contributions See Part IV, lir	s reported on line 1c)					
ē	ь	Lace direct co	penses b					
Ott.	c		(loss) from fundraising					
		Gross income f	rom gaming activities ne 19					
	b	less directer	penses b					
	c		(loss) from gaming acti					
	10a	Gross sales of returns and allo						
	b	Less costofa	oods sold <b>b</b>					
			(loss) from sales of inv	entory				
		Miscellaneou	s Revenue	Business Code				
	11a							
	b							
	С							
	d	All other reven						
	e	Total. Add lines		•				
	12	Total revenue.	See Instructions .	🕨	26,123,524	25,605,165	-1,446	464,562

	990 (2013)  EIX Statement of Functional Expenses				Page <b>1</b> (
	on 501(c)(3) and 501(c)(4) organizations must complete all columns. All	other organizat	ions must comp	lete column (A )	
	Check if Schedule O contains a response or note to any line in this				
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	30,243	30,243		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	9,786,595	8,496,128	1,290,467	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	413,900	86,006	327,894	
9	Other employee benefits	1,603,325	1,347,189	256,136	
10	Payroll taxes	574,192	509,633	64,559	
11	Fees for services (non-employees)				
а	Management	352,416	30,000	322,416	
b	Legal	4,663		4,663	
c	Accounting	34,500		34,500	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,595,064	1,532,336	62,728	
12	Advertising and promotion	57,289	2,233	55,056	
13	Office expenses	272,172	116,538	155,634	
14	Information technology	141,088	99,011	42,077	
15	Royalties	,	,	,	
16	Occupancy	388,911	388,911		
17	Travel	35,372	28,583	6,789	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	·	·	·	
19	Conferences, conventions, and meetings	72,933	55,217	17,716	
20	Interest	119,393	119,393		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,289,240	1,289,240		
23	Insurance	281,579	35,655	245,924	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	MEDICAL SUPPLIES	4,394,699	4,394,699		
b	LOCUM FEES	1,028,220	1,028,220		
c	BAD DEBT EXPENSE	882,570	882,570		
d	EQUIPMENT LEASE AND REN	179,093	168,609	10,484	
е	All other expenses	507,232	178,858	328,374	
25	Total functional expenses. Add lines 1 through 24e	24,044,689	20,819,272	3,225,417	(
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

	τX	Check if Schedule O contains a response or note to any line in t	his Pa	art X			
					(A)		(B)
	1 -				Beginning of year		End of year
	1	Cash-non-interest-bearing				1	
	2	Savings and temporary cash investments			2,494,876		2,837,581
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			3,022,451	4	3,096,031
	5	Loans and other receivables from current and former officers, demployees, and highest compensated employees. Complete Paschedule L	rt II d	of	78,125	-	40,625
Assets	6	Loans and other receivables from other disqualified persons (as 4958(f)(1)), persons described in section 4958(c)(3)(B), and cand sponsoring organizations of section 501(c)(9) voluntary er organizations (see instructions) Complete Part II of Schedule I	ontril nploy	outing employers	76, 123	6	40,623
82	7	Notes and loans receivable, net				7	
ď	8	Inventories for sale or use			622,518	-	579,541
	9	Prepaid expenses and deferred charges			88,803		78,209
	10a	Land, buildings, and equipment cost or other basis Complete					70,200
		Part VI of Schedule D	10a	26,643,302			
	b	٠	10b	13,205,383			13,437,919
	11	Investments—publicly traded securities			297,543	11	289,974
	12	Investments—other securities See Part IV, line 11			13,902,886		15,831,842
	13	Investments—program-related See Part IV, line 11			279,066		157,171
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			284,650	15	276,989
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34) .			34,058,209	16	36,625,882
	17	Accounts payable and accrued expenses			1,957,059	17	1,984,685
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities			3,840,000	20	3,600,000
Ø	21	Escrow or custodial account liability Complete Part IV of Sche	dule [	· .		21	
Liabilitie	22	Loans and other payables to current and former officers, director key employees, highest compensated employees, and disqualif		ustees,			
<del>g</del> e		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties	s .		259,485	23	160,325
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to relat and other liabilities not included on lines 17-24) Complete Pai	rt X of	Schedule	0.047.707		0.005.040
		D			2,947,787	25	2,625,016 8,370,026
	26	Total liabilities. Add lines 17 through 25			9,004,331	26	8,370,026
φ		Organizations that follow SFAS 117 (ASC 958), check here ► [lines 27 through 29, and lines 33 and 34.	√ and	complete			
ž.	27	Unrestricted net assets			24,811,970	27	27,992,289
<u> </u>	28	Temporarily restricted net assets			241,908	28	241,025
=	29	Permanently restricted net assets				29	22,542
Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check he					· · ·
٥. ۳		complete lines 30 through 34.		•			
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other for	unds			32	
Net Set	33	Total net assets or fund balances			25,053,878	33	28,255,856
~	34	Total liabilities and net assets/fund balances			34,058,209	34	36,625,882

Pai	TEXT Reconcilliation of Net Assets  Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		26,	123,524
2	Total expenses (must equal Part IX, column (A), line 25)	2		24.0	044,689
3	Revenue less expenses Subtract line 2 from line 1	3			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			
5	Net unrealized gains (losses) on investments	5		-	053,878 123,143
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		28,	255,856
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revious a separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of the	e <b>2c</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ne	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

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As Filed Data -

DLN: 93493134065915

OMB No 1545-0047

**SCHEDULE A** 

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection** 

Name	of	the	orga	niza	tior
AVERA	HOL	Y FA	MILY		

**Employer identification number** 

									42-0680		
	rt I			blic Charity Sta						nstructions	
⊺he	organı	zatıon ıs	not a privat	e foundation becaus	eitis (Forl	ınes 1 throu	ıgh 11, check	only one b	ox)		
1	Γ	A churc	ch, conventi	on of churches, or a	ssociation of	churches d	escribed in <b>s</b> e	ection 170(	b)(1)(A)(i).		
2	Γ	A scho	ol described	in <b>section 170(b)(1</b>	L <b>)(A)(ii).</b> (At	tach Sched	ule E)				
3	굣	A hosp	hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii).</b>								
4	Γ	A medi	cal research	n organization operat	ted ın conjun	ction with a	hospital des	cribed in <b>se</b>	ction 170(b)(	1)(A)(iii). E	nter the
_	_			ty, and state							
5	ı	_	•	erated for the benefi	_	or universi	ty owned or o	perated by	a governmen	tal unit desc	ribed in
	_			A)(iv). (Complete P	•						
6	<u> </u>			local government or	-			. , .	,, ,, ,		
7	Г			at normally receives			support from	a governm	ental unit or f	rom the gen	eral public
8	Г			on 170(b)(1)(A)(vi). described in <b>sectior</b>			nplete Part II	)			
9	Γ	An orga	anization tha	at normally receives	(1) more th	an 331/3% c	of its support	from contri	butions, mem	bership fees	, and gross
		receipt	s from activ	ities related to its ex	xempt function	ons—subjec	t to certain e	xceptions,	and (2) no mo	re than 331,	/3% of
		ıts sup	port from gr	oss investment inco	me and unrel	lated busine	ss taxable ın	come (less	section 511	tax) from bu	ısınesses
		acquire	d by the org	janızatıon after June	30,1975 S	ee <b>section</b> !	<b>509(a)(2).</b> (C	omplete Pa	rt III )		
10	$\Gamma$	An orga	anızatıon org	ganized and operated	d exclusively	to test for p	public safety	See <b>sectio</b>	n 509(a)(4).		
11	Γ	An orga	anızatıon orç	ganized and operated	d exclusively	for the ben	efit of, to perf	orm the fur	ictions of, or t	o carry out	the purposes of
				ly supported organiz						ee <b>section 5</b>	<b>09(a)(3).</b> Check
				bes the type of supp							II
	_			b							· -
е	ı	•		ox, I certify that the on managers and otl	_		,		, ,		•
			509(a)(2)	on managers and oc	ner than one	or more pub	mery support	ca organiza	icions desemb	ea iii seedioi	1 30 3 (4)(1 ) 01
f				received a written de	etermination	from the IR	S that it is a	Type I, Typ	e II, or Type	III supporti	ng organizatio <u>n,</u>
			his box						6.1		Г
g			Nugust 1 / , 2 ng persons?	2006, has the organi	ization accep	oted any gift	or contributi	on from any	ofthe		
			<b>.</b>	rectly or indirectly o	ontrols, eith	er alone or t	together with	persons de	scribed in (ii)	)	Yes No
		and (III	) below, the	governing body of th	e supported	organizatioi	u,s	•	` .	11g	(i)
		-	•	er of a person descri		=				11g	(ii)
				lled entity of a perso			above?			11g(	
h				ng information about							
(	i) Nam	ne of	(ii) EIN	(iii) Type of	(iv) Is t	the	(v) Did you	notify	(vi) Is	the	(vii) A mount of
	suppor			organization	organizati		the organiz		organizat		monetary
0	rganiza	ation		(described on lines 1- 9 above	col (i) list your gove		ın col (i) o suppor		col (i) org		support
				or IRC section	docume	_	Suppor		I III tile o	3 '	
				(see		···=					
				instructions))	Yes	No	Yes	No	Yes	No	1
							† · · · · ·		+	† · · · ·	
T-4-						<del> </del>	<u> </u>		+	1	<del>                                     </del>

Sch	edule A (Form 990 or 990-EZ) 2013						Page <b>2</b>
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed	to qualify under
_	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	low, please con	iplete Part .	.111.)
	endar year (or fiscal year beginning	(-) 2000	(1-) 2010	(-) 2011	(4) 2012	(-) 201	(5) T. I.
	in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 201:	3 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
3	behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
S	ection B. Total Support	I	<u> </u>		I		I
	endar year (or fiscal year beginning	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	( <b>b)</b> 2010	(6) 2011	(u) 2012	(e) 2013	(I) I otal
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly carried						
	on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV )						
11	<b>Total support</b> (Add lines 7 through 10)						
12	Gross receipts from related activities	es, etc (see inst	ructions)	•		12	1
13	First five years. If the Form 990 is i	for the organizati	on's first, second	l, thırd, fourth, or	fifth tax year as a	501(c)(3) o	rganızatıon, check
	this box and stop here				<u> </u>	<u> </u>	<u></u>
	ection C. Computation of Pub			4.4 1 (5)			
14	Public support percentage for 2013			11, column (f))		14	
15	Public support percentage for 2012	· ·	•			15	_
16a	33 1/3% support test—2013. If the condition have				line 14 is 33 1/3%	or more, che	ck this box
b	and <b>stop here.</b> The organization qua <b>33</b> 1/3% <b>support test—2012.</b> If the				and line 15 is 33	8 1/3% or more	
	box and <b>stop here.</b> The organization				, 10 00	. 40.001111011	► F
17a	10%-facts-and-circumstances test-	<b>-2013.</b> If the org	anızatıon dıd not	check a box on lı			
	is 10% or more, and if the organizat						
	in Part IV how the organization mee	ts the "facts-and	d-circumstances'	test The organ	ızatıon qualıfıes a	s a publicly s	
Ь	organization 10%-facts-and-circumstances test-	<b>-2012</b> . If the ora	anization did not	check a hov on li	ne 13 16a 16b	or 17a and L	<b>▶</b> 厂
	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat						ublicly
	supported organization				4-71		<b>▶</b> □
18	<b>Private foundation.</b> If the organizat instructions	ion aid not check	k a box on line 13	, 16a, 16b, 1/a,	or 1/p, check thi	s pox and se	e ▶□
							г,

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the						
•	organization's benefit and either						
	paid to or expended on its						
_	behalf The value of services or facilities						<u> </u>
5	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	A mounts included on lines 1, 2,						
	and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6 ) ction B. Total Support						
	ndar year (or fiscal year beginning	( ) 2000	(1) 2010	( ) 2011	(1) 2012	( ) 2012	(C) T
				(A) 2011 I	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(4) 2012	(-,	(-,
9	in) ► A mounts from line 6	(a) 2009	( <b>B)</b> 2010	(6) 2011	(4) 2012	(5, 2222	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	in) ► A mounts from line 6 Gross income from interest,	(a) 2009	<b>(B)</b> 2010	(6) 2011	(4) 2012	(0, 2000	(7,7,5,5,1)
9	in) ► A mounts from line 6	(a) 2009	<b>(b)</b> 2010	(6) 2011	(4) 2012	(5,232	
9	in)  A mounts from line 6 Gross income from interest, dividends, payments received on	(a) 2009	<b>(b)</b> 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	(a) 2009	( <b>b)</b> 2010	(6) 2011			
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	(a) 2009	( <b>b)</b> 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2009	( <b>b)</b> 2010	(6) 2011			
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,	(a) 2009	( <b>b)</b> 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second				
9 10a b c 11 12 13 14	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2013	or the organizati ic Support Pe (line 8, column (	on's first, second ercentage f) divided by line	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here  ction C. Computation of Publ Public support percentage from 201	or the organization of the	on's first, second ercentage f) divided by line art III, line 15	, third, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16 Se	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the	on's first, second ercentage f) divided by line art III, line 15 me Percenta	, third, fourth, or 13, column (f))	fifth tax year as a	a 501(c)(3) orga 15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization  ic Support Performance (line 8, column ( 2 Schedule A, Paragraphic Performance)  colors (line 10c, colors)	on's first, second ercentage f) divided by line art III, line 15 me Percentagolumn (f) divided	, third, fourth, or  13, column (f))  ge by line 13, colum	fifth tax year as a	15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17 18	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the organization of the organization of the state of the sta	on's first, second ercentage f) divided by line art III, line 15 me Percentago olumn (f) divided A, Part III, line 1	, third, fourth, or  13, column (f)) <b>ge</b> by line 13, column	fifth tax year as a	15 16	nization,

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV		<b>formation.</b> Provide the explanations required by Part II, line 10; Part II, lin ne 12. Also complete this part for any additional information. (See instruction	
		Facts And Circumstances Test	
Retu	ırn Reference	Explanation	
		Schodulo A / Form 000 o	000 E7) 201

Schedule A (Form 990 or 990-EZ) 2013

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DLN: 93493134065915

OMB No 1545-0047

**SCHEDULE D** 

(Form 990)

Department of the Treasury

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990)

Open to Public

					Inspect	
	f the organization DLY FAMILY		Emp	loyer identifica	tion numbe	r
			42-0	0680370		
art I					. Complet	e ıf t
	organization answered "Yes" to Form 990	i '				
		(a) Donor advised funds	-	<b>(b)</b> Funds and	other accou	nts
	al number at end of year		+			
	regate contributions to (during year)					
	regate grants from (during year)		+			
	regate value at end of year					
	the organization inform all donors and donor advisors are the organization's property, subject to the or		nor advı	sed	☐ Yes	┌ N
use	the organization inform all grantees, donors, and do d only for charitable purposes and not for the benef ferring impermissible private benefit?				┌ Yes	┌ N
	Conservation Easements. Complete if	the organization answered "Yes" i	to Form	n 990, Part I\	/, line 7.	
	pose(s) of conservation easements held by the organ Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space The preservation of open space	or education)	certified	d historic struc	ture	
eas	ement on the last day of the tax year					
				Held at the	End of the	Year
	al number of conservation easements		2a			
	al acreage restricted by conservation easements		2b			
	mber of conservation easements on a certified histo	, ,	2c			
hıst	mber of conservation easements included in (c) acq coric structure listed in the National Register		2d			
	nber of conservation easements modified, transferr tax year 🗠	ed, released, extinguished, or terminate	ed by th	ie organization	during	
Nun	mber of states where property subject to conservati	ion easement is located ►				
	es the organization have a written policy regarding t orcement of the conservation easements it holds?	the periodic monitoring, inspection, han	dlıng of	violations, and	┌ Yes	┌ N
enfo						┌ N
Staf	orcement of the conservation easements it holds?  If and volunteer hours devoted to monitoring, insper-  ount of expenses incurred in monitoring, inspecting	cting, and enforcing conservation ease	ments d	luring the year		□ N
Staf  Amo  Doe	orcement of the conservation easements it holds?  If and volunteer hours devoted to monitoring, insper-  ount of expenses incurred in monitoring, inspecting	cting, and enforcing conservation ease	ments d	luring the year		
A mo	orcement of the conservation easements it holds?  If and volunteer hours devoted to monitoring, inspecting ount of expenses incurred in monitoring, inspecting ease each conservation easement reported on line 2(c) section 170(h)(4)(B)(ii)?  Part XIII, describe how the organization reports contained sheet, and include, if applicable, the text of the	cting, and enforcing conservation ease i, and enforcing conservation easement d) above satisfy the requirements of sec inservation easements in its revenue an e footnote to the organization's financia	ments d s during ction 17 d exper	luring the year  g the year  70(h)(4)(B)(i)  nse statement,	<b>∀es ∀es</b> and	_
enfo Staf ► A mo ► \$ Doe and In P	orcement of the conservation easements it holds?  If and volunteer hours devoted to monitoring, inspecting ount of expenses incurred in monitoring, inspecting ease each conservation easement reported on line 2(classical section 170(h)(4)(B)(ii)?  Part XIII, describe how the organization reports contained sheet, and include, if applicable, the text of the organization's accounting for conservation easements.	cting, and enforcing conservation ease in, and enforcing conservation easement in above satisfy the requirements of seconservation easements in its revenue and a footnote to the organization's financial ents.	ments d s during ction 17 d exper l staten	Juring the year  The year	<b>∀es Yes</b> and  ribes	_
enfo Staf FA mo F \$ Doe and In P bala the	orcement of the conservation easements it holds?  If and volunteer hours devoted to monitoring, inspecting ount of expenses incurred in monitoring, inspecting es each conservation easement reported on line 2 (classician 170 (h)(4)(B)(ii)?  Part XIII, describe how the organization reports conservation include, if applicable, the text of the organization's accounting for conservation easemed  Organizations Maintaining Collection Complete if the organization answered "Y the organization elected, as permitted under SFAS 1 the organization elected, as permitted under SFAS 1 the organization of the similar assection of	cting, and enforcing conservation ease it, and enforcing conservation easement it) above satisfy the requirements of seconservation easements in its revenue and entotal to the organization's financial ents  s of Art, Historical Treasures, les" to Form 990, Part IV, line 8.  16 (ASC 958), not to report in its revets held for public exhibition, education,	ments d s during ction 17 d exper I staten  or Otl  nue sta or rese	furing the year  of the year  of (h)(4)(B)(i)  onese statement,  nents that descent  tement and bal  arch in furthera	Yes  Tyes  and cribes  Assets.  ance sheet	Γ N
A mo A mo and In P bala the  If th work serv If th work	orcement of the conservation easements it holds?  If and volunteer hours devoted to monitoring, inspecting ount of expenses incurred in monitoring, inspecting es each conservation easement reported on line 2 (classician 170 (h)(4)(B)(ii)?  Part XIII, describe how the organization reports conservation include, if applicable, the text of the organization's accounting for conservation easemed  Organizations Maintaining Collection Complete if the organization answered "Y the organization elected, as permitted under SFAS 1	cting, and enforcing conservation ease it, and enforcing conservation easement it) above satisfy the requirements of seconservation easements in its revenue and footnote to the organization's financial ents  s of Art, Historical Treasures, es" to Form 990, Part IV, line 8.  16 (ASC 958), not to report in its revets held for public exhibition, education, to its financial statements that describe 16 (ASC 958), to report in its revenue ts held for public exhibition, education,	ments d s during ction 17 d exper l staten  or Oti  nue sta or rese es these statem	during the year  To(h)(4)(B)(i)  The se statement, the state described in further and balance and balance and balance ent and balance ent and balance	Yes  and cribes  Assets.  ance sheet ince of publice sheet	<b>Γ Ν</b>
A mo A book A bo	ount of expenses incurred in monitoring, inspecting ount of expenses incurred in monitoring, inspecting es each conservation easement reported on line 2(classician 170(h)(4)(B)(ii)?  Part XIII, describe how the organization reports contained sheet, and include, if applicable, the text of the organization's accounting for conservation easemed.  Organizations Maintaining Collection Complete if the organization answered "Y he organization elected, as permitted under SFAS 1 ks of art, historical treasures, or other similar asset wice, provide, in Part XIII, the text of the footnote the organization elected, as permitted under SFAS 1 ks of art, historical treasures, or other similar asset wice, and includes the organization elected, as permitted under SFAS 1 ks of art, historical treasures, or other similar asset was of art, historical treasures, or other similar asset.	cting, and enforcing conservation ease it, and enforcing conservation easement it) above satisfy the requirements of seconservation easements in its revenue and footnote to the organization's financial ents  s of Art, Historical Treasures, es" to Form 990, Part IV, line 8.  16 (ASC 958), not to report in its revets held for public exhibition, education, to its financial statements that describe 16 (ASC 958), to report in its revenue ts held for public exhibition, education,	ments d s during ction 17 d exper l staten  or Oti  nue sta or rese es these statem	g the year  70(h)(4)(B)(I)  Inse statement, Inents that described arch in furtheral e items ent and balanc arch in furtheral	Yes and cribes  Assets. ance sheet ance of publications of pub	IC IC
A mode and In P bala the If the work serve (i) p	ount of expenses incurred in monitoring, inspecting ount of expenses incurred in monitoring, inspecting es each conservation easement reported on line 2 (a section 170 (h)(4)(B)(ii)?  Part XIII, describe how the organization reports corance sheet, and include, if applicable, the text of the organization's accounting for conservation easemed.  Organizations Maintaining Collection Complete if the organization answered "Y he organization elected, as permitted under SFAS 1 ks of art, historical treasures, or other similar assevice, provide, in Part XIII, the text of the footnote the organization elected, as permitted under SFAS 1 ks of art, historical treasures, or other similar assevice, provide the following amounts relating to these vice, provide the following amounts relating to these Revenues included in Form 990, Part VIII, line 1	cting, and enforcing conservation ease it, and enforcing conservation easement it) above satisfy the requirements of seconservation easements in its revenue and footnote to the organization's financial ents  s of Art, Historical Treasures, es" to Form 990, Part IV, line 8.  16 (ASC 958), not to report in its revets held for public exhibition, education, to its financial statements that describe 16 (ASC 958), to report in its revenue ts held for public exhibition, education,	ments d s during ction 17 d exper l staten  or Oti  nue sta or rese es these statem	tement and balance arch in furthera	Yes  and cribes  Assets.  ance sheet ince of publications of p	IC
enfor Staff Amore Amore Doe and In P bala the  If the work serv (i) ; (ii) , If the	or ganizations Maintaining Collection  Complete If the organization answered "Y  the organization elected, as permitted under SFAS 1  ks of art, historical treasures, or other similar assevice, provide the following amounts relating to these  conceptions of the organization reports conceptions accounting the organization answered the organization answered the organization elected, as permitted under SFAS 1  ks of art, historical treasures, or other similar assevice, provide the following amounts relating to these  ovice, provide the following amounts relating to these  organization descriptions or other similar assevice, provide the following amounts relating to these  organization descriptions or other similar assevice, provide the following amounts relating to these  organization descriptions or other similar assevice, provide the following amounts relating to these	cting, and enforcing conservation ease it, and enforcing conservation easement it) above satisfy the requirements of second process of a servation easements in its revenue and footnote to the organization's financial ents <b>s of Art, Historical Treasures,</b> es" to Form 990, Part IV, line 8.  16 (ASC 958), not to report in its revets held for public exhibition, education, to its financial statements that describe the state of the second public exhibition, education, e items	ments des during ction 17 dexper I staten or Otion or Otion or Otion or esees these statem or rese	tement and balarch in furthera	Yes  and ribes  Assets.  ance sheet ince of publications of pu	IC
A mo  A mo  Doe and In P bala the  If th work serv (i)   (ii)   If th follo	ff and volunteer hours devoted to monitoring, inspecting ount of expenses incurred in monitoring, inspecting es each conservation easement reported on line 2 (a section 170 (h)(4)(B)(ii)?  Part XIII, describe how the organization reports corance sheet, and include, if applicable, the text of the organization's accounting for conservation easemed  Organizations Maintaining Collection Complete if the organization answered "Y he organization elected, as permitted under SFAS 1 ks of art, historical treasures, or other similar assevice, provide, in Part XIII, the text of the footnote the organization elected, as permitted under SFAS 1 ks of art, historical treasures, or other similar assevice, provide the following amounts relating to these vice, provide the following amounts relating to these Revenues included in Form 990, Part VIII, line 1  Assets included in Form 990, Part X	cting, and enforcing conservation ease it, and enforcing conservation easement it) above satisfy the requirements of second process of a servation easements in its revenue and footnote to the organization's financial ents <b>s of Art, Historical Treasures,</b> es" to Form 990, Part IV, line 8.  16 (ASC 958), not to report in its revets held for public exhibition, education, to its financial statements that describe the state of the second public exhibition, education, e items	ments des during ction 17 dexper I staten or Otion or Otion or Otion or esees these statem or rese	g the year  70(h)(4)(B)(i)  The statement, ments that described and balance arch in furthers ent and balance arch in furthers  • *  • *  • *  Cial gain, provided and provided and provided and provided and provided arch in furthers are also arch in furthers are also arch in furthers are also arch in furthers.	Yes  and ribes  Assets.  ance sheet ince of publications of pu	IC IC

Part	•••• Organizations Maintaining Co	llections of Art, F	listori	ical Tr	easu	ires, or Ot	her :	<u>Similar Ass</u>	ets (co.	ntınued)
3	Using the organization's acquisition, access collection items (check all that apply)	on, and other records,	, check	any of t	he foll	owing that ai	e a sı	gnıfıcant use o	fits	
а	Public exhibition	•	d $ egin{array}{cccccccccccccccccccccccccccccccccccc$	Loan	orexc	hange progra	ms			
b	Scholarly research	•	е Г	Other						
c	Preservation for future generations									
4	Provide a description of the organization's co Part XIII	llections and explain	how the	y furthe	r the d	organızatıon's	exer	mpt purpose ın		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								Yes	┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Complete	ıf the	organi	zatıoı			" to Form 99	0,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	•				or other asse	ts no		Yes	┌ No
ь	If "Yes," explain the arrangement in Part XII	I and complete the fol	llowing	table						
								Amo	unt	
C	Beginning balance					:	lc			
d	Additions during the year					_1	ld			
e	Distributions during the year					_ 1	le			
f	Ending balance						Lf			
2a	Did the organization include an amount on Fo	orm 990, Part X, line 2	1?			_			Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the ex	kolanati	on has l	been r	provided in Pa	art XI	II		Γ
Pa	rt V Endowment Funds. Complete									
	•	(a)Current year	<b>(b)</b> Prior			wo years back		ee years back (	<b>e)</b> Four ye	ars back
1a	Beginning of year balance	721,217		680,404		680,404		680,404		680,404
b	Contributions									
С	Net investment earnings, gains, and losses	102,608		40,813						
d	Grants or scholarships									
e	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance	823,825		721,217		680,404		680,404		680,404
2	Provide the estimated percentage of the curr	ent year end balance	(lıne 1g	, columr	n (a))	held as				
а	Board designated or quasi-endowment ►	95 000 %								
b	Permanent endowment ► 3 000 %									
c	Temporarily restricted endowment > 2 0 The percentages in lines 2a, 2b, and 2c shot	00 % uld equal 100%								
За	Are there endowment funds not in the posses	ssion of the organization	on that	are held	l and a	admınıstered	for th	e		
	organization by							- m	Yes	No
	(i) unrelated organizations							3a(i)		No_
b	(ii) related organizations		n Sche	· · ·			•	3a(11)	Yes	
4	Describe in Part XIII the intended uses of th	·			•		•		1,63	
Par	t VI Land, Buildings, and Equipme 11a. See Form 990, Part X, line 1	<b>nt.</b> Complete if the			ansv	wered 'Yes'	to Fo	orm 990, Part	t IV, lır	ne
	Description of property			) Cost or o		(b)Cost or oth basis (other)		c) Accumulated depreciation	( <b>d</b> ) Boo	ok value
			$\top$			425,9	923			425,923
	Buildings					16,920,3	_	8,046,422		3,873,914
	Leasehold improvements					,,-	$\top$	, -,		. ,
	Equipment					8,406,0	96	4,958,789	3	3,447,307
	Other					890,9		200,172		690,775
	I. Add lines 1a through 1e <i>(Column (d) must e</i>		column (	B), line :	10(c).)		<del></del>	▶	13	3,437,919
		· · · · · ·	<u> </u>					Schedule D (		

Part VII Investments—Other Securities. Com See Form 990, Part X, line 12.	plete if the organization	answered 'Yes' to Form	990, Part IV, line 11b.
(a) Description of security or category (including name of security)	( <b>b)</b> Book value	(c) Method of value Cost or end-of-year ma	
(1)Financial derivatives		·	
(2)Closely-held equity interests			
(3)Other (A) ASSETS LMITED AS TO USE - AVERA POOLED INVESTMENTS	13,960,258	F	
(B) INVESTMENT IN FOUNDATION	1,871,584	F	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	15,831,842		
Part VIII Investments—Program Related. Co.			n 990, Part IV, line 11c.
See Form 990, Part X, line 13.  (a) Description of investment	(b) Book value	(c) Method of value	
		Cost or end-of-year ma	rket value
Part IX Other Assets. Complete if the organization  (a) Descrip		, Part IV, line 11d See For	m 990, Part X, line 15 <b>(b)</b> Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	( )		
Part X Other Liabilities. Complete if the organ			e 11e or 11f. See
Form 990, Part X, line 25.  (a) Description of liability	(b) Book value		
Federal income taxes			
DUE TO RELATED PARTY	1,250,000		
CLINIC COLLABORATIVE ARRANGEMENT	677,914		
COMPENSATED ABSENCES ESTIMATED THIRD-PARTY PAYOR SETTLEMENTS	152,462 544,640		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 ) ▶	2,625,016		

<b>n</b> Complete if	er Retur	nts With Revenue p		rt XI Reconciliation of Revenue per Audited Financial State the organization answered 'Yes' to Form 990, Part IV, line 1
26,342,438	1			Total revenue, gains, and other support per audited financial statements
				Amounts included on line 1 but not on Form 990, Part VIII, line 12
		1,123,143	2a	Net unrealized gains on investments
			2b	Donated services and use of facilities
			2c	Recoveries of prior year grants
		-882,570	2d	Other (Describe in Part XIII )
240,573	2e			Add lines <b>2a</b> through <b>2d</b>
26,101,865	3	[		Subtract line <b>2e</b> from line <b>1</b>
				Amounts included on Form 990, Part VIII, line 12, but not on line 1
			4a	Investment expenses not included on Form 990, Part VIII, line 7b .
		21,659	4b	Other (Describe in Part XIII )
21,659	4c			Add lines <b>4a</b> and <b>4b</b>
26,123,524	5	[	12) .	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line
23,162,119	1		12a.	Reconciliation of Expenses per Audited Financial State of the organization answered 'Yes' to Form 990, Part IV, line Total expenses and losses per audited financial statements
				Amounts included on line 1 but not on Form 990, Part IX, line 25
		1	2a	Donated services and use of facilities
			2b	Prior year adjustments
			2c	Other losses
			2d	Other (Describe in Part XIII )
(	2e	<del>'</del>	-	Add lines <b>2a</b> through <b>2d</b>
23,162,119	3			Subtract line <b>2e</b> from line <b>1</b>
<u> </u>				Amounts included on Form 990, Part IX, line 25, but not on line 1:
			4a	Investment expenses not included on Form 990, Part VIII, line 7b
		882,570	4b	Other (Describe in Part XIII )
882,570	4c		-	Add lines <b>4a</b> and <b>4b</b>
	5	[	e 18)	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, lin
24,044,689			•	

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Return Reference	Explanation
PART V, LINE 4	THE ORGANIZATION'S ENDOWMENTS CONSIST OF A PORTION OF THEIR INTEREST IN THE NET ASSETS OF THE AVERA HEALTH FOUNDATION THE AVERA HEALTH FOUNDATION INCLUDES ENDOWMENT FUNDS WHICH HAVE BEEN ESTABLISHED FOR A VARIETY OF PURPOSES AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS, INCLUDING FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENTS (IF ANY), ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS
PART X, LINE 2	THE ORGANIZATION IS AN IOWA NONPROFIT CORPORATION AND HAS BEEN RECOGNIZED BY THE INTERNAL REVENUE SERVICE (IRS) AS EXEMPT FROM FEDERAL INCOME TAXES UNDER INTERNAL REVENUE CODE SECTION 501(C)(3) THE ORGANIZATION IS ANNUALLY REQUIRED TO FILE A RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX (FORM 990) WITH THE IRS IN ADDITION, THE ORGANIZATION IS SUBJECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM BUSINESS ACTIVITIES THAT ARE UNRELATED TO ITS EXEMPT PURPOSE THE ORGANIZATION FILES AN EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN (FORM 990T) WITH THE IRS TO REPORT ITS UNRELATED BUSINESS TAXABLE INCOME THE ORGANIZATION BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN AFFECTING ITS ANNUAL FILING REQUIREMENTS, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS THE ORGANIZATION WOULD RECOGNIZE FUTURE ACCRUED INTEREST AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS AND LIABILITIES IN INCOME TAX EXPENSE IF SUCH INTEREST AND PENALTIES ARE INCURRED THE ORGANIZATION'S FEDERAL FORM 990T FILINGS ARE NO LONGER SUBJECT TO FEDERAL TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2011
PART XI, LINE 2D - OTHER ADJUSTMENTS	PROVISION FOR BAD DEBTS REPORTED IN REVENUE ON FINANCIAL STATEMENTS -882,570
PART XI, LINE 4B - OTHER ADJUSTMENTS	CHANGE IN INTEREST IN NET ASSETS AVERA HEALTH FDTN IN FUND BALANCE FOR F/S 21,659
PART XII, LINE 4B - OTHER ADJUSTMENTS	PROVISION FOR BAD DEBTS REPORTED IN REVENUE ON FINANCIAL STATEMENTS 882,570

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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Open to Public

**SCHEDULE H** (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, question 20. ► Attach to Form 990. ► See separate instructions.

**Hospitals** 

▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990.

Inspection **Employer identification number** Name of the organization AVERA HOLY FAMILY 42-0680370

a	Financial Assistance and Certain Other Community Benefits at Cost				
			Y	es	No
.a	Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a	1a	1 Y	es	
b	If "Yes," was it a written policy?	11	Υ .	es	
<u>!</u>	If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year				
	A pplied uniformly to all hospital facilities  A pplied uniformly to most hospital facilities  Generally tailored to individual hospital facilities				
}	Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year				
а	Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing <i>free</i> car If "Yes," indicate which of the following was the FPG family income limit for eligibility for <i>fre</i> e care	e? <b>3</b> a	a   Y	es	
	「 100%				
b	Did the organization use FPG as a factor in determining eligibility for providing <i>discounted</i> care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care	31	ا ۲۰	es	
	200%       7       250%       7       350%       ✓       400%       7       Other	%			
C	If the organization used factors other than FPG in determining eligibility, describe in Part VI the income based criteria for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care.				
ļ	Did the organization's financial assistance policy that applied to the largest number of its patients during the tax y provide for free or discounted care to the "medically indigent"?	ear 4	,   <sub>Y</sub> ,	es	
a		ng <b>5</b> a		es	
ь	If "Yes," did the organization's financial assistance expenses exceed the budgeted amount?	5t		es	
	If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted	<u>  J.</u>	<del>-   '</del>	<del></del>	
	care to a patient who was eligibile for free or discounted care?	50	<u> </u>		Νo
a	Did the organization prepare a community benefit report during the tax year?	6a	1 Y	es	
b	If "Yes," did the organization make it available to the public?	6l	<b>)</b> Y	es	
	Complete the following table using the worksheets provided in the Schedule H instructions Do not submit these worksheets with the Schedule H				
,	Financial Assistance and Certain Other Community Benefits at Cost				
	nancial Assistance and Means-Tested Overnment Programs (optional)  (a) Number of activities or programs (optional)  (b) Persons served (optional)  (c) Total community benefit expense  (c) Total community benefit expense  (d) Direct offsetting revenue expense	benefit		ercent expen	

	worksheets with the Sche	eaule n					
7	Financial Assistance	and Certain	Other Com	munity Benefits at Co	st		
	ancial Assistance and Means-Tested overnment Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense	(f) Percent of total expense
а	Financial Assistance at cost (from Worksheet 1)			270,757		270,757	1 170 %
b	Medicaid (from Worksheet 3, column a)			2,057,290	1,712,641	344,649	1 490 %
С	Costs of other means-tested government programs (from Worksheet 3, column b)						
d	<b>Total</b> Financial Assistance and Means-Tested Government Programs .			2,328,047	1,712,641	615,406	2 660 %
	Other Benefits						
е	Community health improvement services and community benefit operations (from Worksheet 4)			30,213		30,213	0 130 %
f	Health professions education (from Worksheet 5)			103,576		103,576	0 450 %
g	Subsidized health services (from Worksheet 6)			418,029		418,029	1 800 %
h	Research (from Worksheet 7)			650		650	0 %
I	Cash and in-kind contributions for community benefit (from Worksheet 8)			47,291		47,291	0 200 %
J	<b>Total.</b> Other Benefits		·	599,759		599,759	2 580 %
k	Total. Add lines 7d and 7j .			2,927,806	1,712,641	1,215,165	5 240 %

Pa	rt II Community Building activities during the of the communities in	tax year, an									
	or the communities	(a) Number of activities or programs (optional)	<b>(b)</b> Persons served (optional)	(c) Total community building expense	1 ' '	rect off revenue	_	(e) Net communit building expense		(f) Pero	
1	Physical improvements and housing										
_2	Economic development	1		19	2				192		0 %
_3	Community support	2		40,67	5			40,	,675	С	180 %
4	Environmental improvements										
5	Leadership development and training										
6	for community members Coalition building										
7	Community health improvement advocacy	,		42.00				43	000		180 %
8	Workforce development	1		42,00	1			42,	,000		100 %
9	Other										
10	Total  Total  Bad Debt, Medicar	4 College	tion Droctic	82,86	7			82,	,867	C	360 %
	rt IIII Bad Debt, Medicar ion A. Bad Debt Expense	e, & Collec	tion Practic	es						Yes	No
1	Did the organization report ba	d debt expense	e in accordance	with Heathcare Fin	ancıal M	anage	ment A	ssociation	1	Yes	
2	Statement No 15? Enter the amount of the organ		•	•		Ι.	 			res	
3	methodology used by the orga Enter the estimated amount or				• •	2		882,570			
3	patients eligible under the org	anızatıon's fina	ancıal assıstan	ce policy Explain in	Part VI						
	the methodology used by the cany, for including this portion					3		0			
4	Provide in Part VI the text of to or the page number on which t	the footnote to	the organization	on's financial statem	ents tha	t desc	ribes ba	ad debt expense			
Sect	ion B. Medicare		concumed in ci	re decaerred infarrera	, statem						
5	Enter total revenue received f	rom Medicare	(ıncludıng DSH	and IME)		5		10,898,050			
6	Enter Medicare allowable cost	s of care relat	ing to payment	s on line 5		6		10,990,359			
7	Subtract line 6 from line 5 Th					7		-92,309			
8	Describe in Part VI the extent Also describe in Part VI the c Check the box that describes	osting method	ology or source								
	Cost accounting system	Γc。	st to charge ra	tio 🔽	Other						
Sect	ion C. Collection Practices										
9a	Did the organization have a wr			-					9a	Yes	<u> </u>
Ь	If "Yes," did the organization's contain provisions on the colle assistance? Describe in Part	ection practice	s to be followe	d for patients who ai	e known	to qua	alify for	financial	9b	Yes	
Pa	rt IV Management Comp	anies and J	loint Ventur	<b>es</b> (owned 10% or more by	officers, dire	ectors, tr	ustees, ke	y employees, and physici	ans—s	ee instruc	tions)
	(a) Name of entity	(E	<ul> <li>Description of pi activity of entit</li> </ul>		(c) Organı profit % o ownersh	r stock	, e	) Officers, directors, trustees, or key mployees' profit % stock ownership %	pr	e) Physi ofit % o ownersh	r stock
1											
2											
3											
4											
5											
6											
7											
8											
9											
10											
11		1									
12				+					+		
		+							+		

Part V Facility Information										
Section A. Hospital Facilities	Licensed	General	Children's	Teachi	Ortical	Resea	ER-24 houre	ER-other		
(list in order of size from largest to smallest—see instructions)  How many hospital facilities did the organization operate during the tax year?	ed hospital	ત્રો medical & ક્યા gical	n's hospital	Teaching hospital	l access hospital	Research facility	houre	ner		
and state license number		2							Other (Describe)	Facility reporting group
See Additional Data Table										

Schedule H (Form 990) 2013

# Part V Facility Information (continued) Section B. Facility Policies and Practices

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Nan	AVERA HOLY FAMILY ne of hospital facility or facility reporting group			
		_		
	eporting on Part V, Section B for a single hospital facility only: line number of pital facility (from Schedule H, Part V, Section A)	_		
			Yes	No
Con	nmunity Health Needs Assessment (Lines 1 through 8c are optional for tax years begining on or before March 23, 2012)			
1	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 9	1	Yes	
	If "Yes," indicate what the CHNA report describes (check all that apply)			
а	A definition of the community served by the hospital facility			
b	Demographics of the community			
	Existing health care facilities and resources within the community that are available to respond to the health needs of the community			
	▼ How data was obtained			
е	▼ The health needs of the community			
f	Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
g	The process for identifying and prioritizing community health needs and services to meet the community health needs			
h	The process for consulting with persons representing the community's interests			
i	▼ Information gaps that limit the hospital facility's ability to assess the community's health needs			
j	Other (describe in Part VI)			
2	Indicate the tax year the hospital facility last conducted a CHNA 20 12			
3	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Part VI how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility			
_	consulted	3	Yes	₩
	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Part VI	4		No
5	Did the hospital facility make its CHNA report widely available to the public?	5	Yes	├
	If "Yes," indicate how the CHNA report was made widely available (check all that apply)			
a	Hospital facility's website (list url) WWW AVERA ORG/HOLY-FAMILY-HOSPITAL			
b	Other website (list url)			
С	A vailable upon request from the hospital facility			
	Other (describe in Part VI)			
6	If the hospital facility addressed needs identified in its most recently conducted CHNA, indicate how (check all that apply as of the end of the tax year)			
а	Adoption of an implementation strategy that addresses each of the community health needs identified through the CHNA			
b	Execution of the implementation strategy			
c	Participation in the development of a community-wide plan			
d	Participation in the execution of a community-wide plan			
е	Inclusion of a community benefit section in operational plans			
f	Adoption of a budget for provision of services that address the needs identified in the CHNA			
g	Prioritization of health needs in its community			
h	Prioritization of services that the hospital facility will undertake to meet health needs in its community			
i	Other (describe in Part VI)			
7	Did the hospital facility address all of the needs identified in its most recently conducted CHNA? If "No," explain in Part VI which needs it has not addressed and the reasons why it has not addressed such needs	7		No
8a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as			<u> </u>
L	required by section 501(r)(3)?	8a		No
	If "Yes" to line 8a, did the organization file Form 4720 to report the section 4959 excise tax?	8b		

Pä	art V Facility Information (continued)			
Fin	nancial Assistance Policy		Yes	No
9	Did the hospital facility have in place during the tax year a written financial assistance policy that			
	Explained eligibility criteria for financial assistance, and whether such assistance includes free or discounted care?	9	Yes	
10	Used federal poverty guidelines (FPG) to determine eligibility for providing free care?	10	Yes	
	If "Yes," indicate the FPG family income limit for eligibility for free care $\frac{15000000000000}{9}\%$			
	If "No," explain in Part VI the criteria the hospital facility used			
11	Used FPG to determine eligibility for providing discounted care?	11	Yes	
	If "Yes," indicate the FPG family income limit for eligibility for discounted care 400 0000000000000 % If "No," explain in Part VI the criteria the hospital facility used			
12	Explained the basis for calculating amounts charged to patients?	12	Yes	
	If "Yes," indicate the factors used in determining such amounts (check all that apply)			
а	▼ Income level			
Ь	Asset level			
c	Medical indigency			
d	Insurance status			
е	Uninsured discount			
f	Medicaid/Medicare			
g	State regulation			
h	Residency			
i	Other (describe in Part VI)			
13	Explained the method for applying for financial assistance?	13	Yes	
14	Included measures to publicize the policy within the community served by the hospital facility?	14	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply)			
а	The policy was posted on the hospital facility's website			
b	The policy was attached to billing invoices			
C	The policy was posted in the hospital facility's emergency rooms or waiting rooms			
d	The policy was posted in the hospital facility's admissions offices			
е	The policy was provided, in writing, to patients on admission to the hospital facility			
	The policy was available upon request			
g	Other (describe in Part VI)			
	ling and Collections			
15	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained actions the hospital facility may take upon non-payment?	15	Yes	
16	Check all of the following actions against an individual that were permitted under the hospital facility's policies during			
	the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP			
а	Reporting to credit agency			
b	Lawsuits			
C	Liens on residences			
d	Body attachments			
	Other similar actions (describe in Section C)			
17	Did the hospital facility or an authorized third party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	17		Νo
	If "Yes," check all actions in which the hospital facility or a third party engaged			
а	Reporting to credit agency			
b	Lawsuits			
C	Liens on residences			
d	Body attachments  Cother similar actions (describe in Section C)			
_	I Other cimilar actions (deccribe in Section ( )			

If "Yes." explain in Part VI

If "Yes." explain in Part VI

#### Part V Facility Information (continued) 18 Indicate which efforts the hospital facility made before initiating any of the actions listed in line 17 (check all that apply) a V Notified individuals of the financial assistance policy on admission Notified individuals of the financial assistance policy prior to discharge c 🔽 Notified individuals of the financial assistance policy in communications with the individuals regarding the individuals' bills d $\nabla$ Documented its determination of whether individuals were eligible for financial assistance under the hospital facility's financial assistance policy Other (describe in Section C) Policy Relating to Emergency Medical Care Yes No 19 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that requires the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of **19** Yes their eligibility under the hospital facility's financial assistance policy? . . . . . . . . . . . . If "No," indicate why a The hospital facility did not provide care for any emergency medical conditions The hospital facility's policy was not in writing The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Part VI) **d** Other (describe in Part VI) Charges to Individuals Eligible for Assistance under the FAP (FAP-Eligible Individuals) 20 Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAPeligible individuals for emergency or other medically necessary care a The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that can be charged **b** $\checkmark$ The hospital facility used the average of its three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged Other (describe in Part VI) 21 During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided

emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance

22 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any

21

**22** |Yes

No

Schedule	Η	Form	990	2013
Schedule		(1 01111	,,,,,,	, 2013

Page 7 **2** 

Part V	Facility	Information	(continued)

**Section C. Supplemental Information for Part V, Section B.**Provide descriptions required for Part V, Section B, lines 1<sub>J</sub>, 3, 4, 5d, 6<sub>I</sub>, 7, 10, 11, 12<sub>I</sub>, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

	<del>33113111</del>
Form and Line Reference	Explanation
See Additional Data Table	

Schedule H (Form 990) 2013

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Part V Facility Information (continue
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# Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year?\_\_\_\_\_\_

Name and address	Tune of Facility (decombs)
Name and address	Type of Facility (describe)
1	
2	
3	
4	
5	
7	
8	
9	
10	

Schedule H (Form 990) 2013

Schedule H (Form 990) 2013 Page 9 **2** 

#### Part VI Supplemental Information

Provide the following information

1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b

- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V. Section B
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
- **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report

Form and Line Reference	Explanation
PART I, LINE 3C	A COMBINATION OF INCOME AND ASSETS TEST IS UTILIZED TO DETERMINE ELIGIBILITY FOR FREE OR DISCOUNTED CARE POINTS ARE ASSIGNED BASED ON INCOME AS A PERCENTAGE OF FPG AND NET ASSETS OWNED WITH POINTS DEDUCTED FOR ONGOING MEDICAL EXPENSES SUCH AS DRUGS PATIENTS WITH THE FEWEST POINTS RECEIVE THE LARGEST DISCOUNT 0-1 POINTS RECEIVE 100% DISCOUNT ON BILLS WHILE REMAINING DISCOUNTS RANGE FROM 10-90% DEPENDING ON POINT TOTALS AND DOLLAR AMOUNT OF CHARGES

Form and Line Reference	Explanation
PART 1, LINE 6A	OUR COMMUNITY BENEFIT REPORT IS CONTAINED WITHIN A REPORT PREPARED BY AVERA HEALTH, A RELATED ORGANIZATION IT IS AVAILABLE THROUGH THE WEBSITE AND REQUESTED MAILING, AND IS FILED WITH THE CATHOLIC HEALTH ASSOCIATION

Form and Line Reference	Explanation
FANTI, LINE /	CHARITY CARE AND MEDICAID WERE CONVERTED TO COST USING AN OVERALL COST-TO- CHARGE RATIO ADDRESSING ALL PATIENT SEGMENTS COMMUNITY HEALTH IMPROVEMENT SERVICES, HEALTH PROFESSIONS EDUCATION, SUBSIDIZED HEALTH SERVICES, RESEARCH AND CASH AND IN-KIND CONTRIBUTIONS ARE REPORTED BASED ON ACTUAL EXPENSES RECORDED TO THE GENERAL LEDGER

Form and Line Reference	Explanation
PART I, LN 7 COL(F)	THE AMOUNT OF BAD DEBT REMOVED FROM THE DENOMINATOR OF THE CALCULATION WAS \$882,570

Form and Line Reference	Explanation
ACTIVITIES	THE ORGANIZATION SUPPORTS THE FREE CLINIC IN THE COMMUNITY, CONDUCTS PUBLIC HEALTH SCREENINGS, PARTICIPATES IN COMMUNITY HEALTH FAIRS, PROVIDES HEALTH EDUCATION TO COMMUNITY AND SCHOOLS, CONDUCTS A LIFESTYLE CHALLENGE FOR THE COMMUNITY, DONATES TO VARIOUS COMMUNITY ORGANIZATIONS AND HEALTH CARE SCHOLARSHIPS, PROVIDES TOURS FOR SCHOOL CHILDREN, UTILIZES TELECARE, AND PROVIDES MEALS ON WHEELS

Form and Line Reference	Explanation
PART III, LINE 2	BAD DEBT EXPENSE IS REPORTED NET OF DISCOUNTS AND CONTRACTUAL ALLOWANCES A PAYMENT ON AN ACCOUNT PREVIOUSLY WRITTEN OFF REDUCES BAD DEBT EXPENSE IN THE CURRENT YEAR BAD DEBT EXPENSE IS REPORTED AT CHARGES AS RECORDED BY THE ORGANIZATION

Form and Line Reference	Explanation
PART III, LINE 3	THE ORGANIZATION DID NOT ESTIMATE THE AMOUNT OF BAD DEBT EXPENSE ATTRIBUTABLE TO PATIENTS ELIGIBLE UNDER THE ORGANIZATION'S CHARITY CARE POLICY AS THE ORGANIZATION WORKS HARD AT ENCOURAGING PEOPLE TO APPLY AND MAKES ADJUSTMENTS TO BAD DEBT EXPENSE BASED ON RECOMMENDATIONS OF THE COLLECTION AGENCY OR REVIEWS OF BAD DEBT FOR THOSE WHO QUALIFY UNDER CHARITY CARE

Form and Line Reference	Explanation
PART III, LINE 4	THE FOOTNOTE TO THE ORGANIZATION'S FINANCIAL STATEMENTS THAT DESCRIBES BAD DEBT EXPENSES IS LOCATED IN FOOTNOTE 1 ON PAGE 8 OF THE ATTACHED FINANCIAL STATEMENTS

Form and Line Reference	Explanation
PART III, LINE 8	MEDICARE ALLOWABLE COSTS OF CARE ARE BASED ON THE MEDICARE COST REPORT THE MEDICARE COST REPORT IS COMPLETED BASED ON THE RULES SET FORTH BY CENTERS FOR MEDICARE AND MEDICAID SERVICES AVERA HOLY FAMILY FOLLOWS THE CHA GUIDELINES IN REPORTING COMMUNITY BENEFITS AND THEREFORE ANY MEDICARE SHORTFALL IS EXCLUDED FROM OUR COMMUNITY BENEFIT REPORT HOWEVER, MEDICARE IS THE ORGANIZATION'S LARGEST PAYER AND PATIENTS WITH MEDICARE COVERAGE ARE ACCEPTED REGARDLESS OF WHETHER OR NOT A SURPLUS OR DEFICIT IS REALIZED FROM PROVIDING THE SERVICES THIS BASIS THEREFORE MEANS PROVIDING MEDICARE SERVICES PROMOTES ACCESS TO HEALTHCARE SERVICES WHICH IS A KEY ADVANTAGE FOR OUR COMMUNITY

Form and Line Reference	Explanation
PART III, LINE 9B	IF THE PATIENT QUALIFIES FOR THE ORGANIZATION'S FINANCIAL ASSISTANCE POLICY FOR LOW-INCOME, UNINSURED PATIENTS AND IS COOPERATING WITH THE ORGANIZATION WITH REGARD TO EFFORTS TO SETTLE AN OUTSTANDING BILL WITHIN A REASONABLE TIME PERIOD, THE ORGANIZATION OR ITS AGENT SHALL NOT SEND, NOR INDICATE THAT IT WILL SEND, THE UNPAID BILL TO ANY OUTSIDE COLLECTION AGENCY AT SUCH TIME AS THE ORGANIZATION SENDS THE UNCOLLECTED ACCOUNT TO AN OUTSIDE COLLECTION AGENCY, THE AMOUNT REFERRED TO THE AGENCY SHALL REFLECT THE REDUCED-PAYMENT LEVEL FOR WHICH THE PATIENT WAS ELIGIBLE UNDER THE ORGANIZATION'S FINANCIAL ASSISTANCE POLICY FOR LOW-INCOME UNINSURED PATIENTS AVERA HOLY FAMILY DOES NOT REPORT ANY DATA TO ANY OF THE CREDIT AGENCIES, HOWEVER, THE COLLECTION AGENCIES AVERA HOLY FAMILY UTILIZES MAY REPORT TO THE CREDIT AGENCIES ANY EXTENDED PAYMENT PLANS OFFERED BY THE HOSPITAL, OR THE HOSPITAL'S REPRESENTATIVE, IN SETTLING THE OUTSTANDING BILLS OF PATIENTS WHO QUALIFY FOR FINANCIAL ASSISTANCE SHALL BE INTEREST-FREE SO LONG AS THE REPAYMENT SCHEDULE IS MET

Form and Line Reference	Explanation
PART VI, LINE 2	THE ORGANIZATION COLLABORATED WITH THE DEPARTMENT OF PUBLIC HEALTH ON A NEEDS ASSESSMENT THE ASSESSMENT STARTED IN FYE 2010 THE FINALIZED COMMUNITY HEALTH NEEDS ASSESSMENT AND IMPLEMENTATION STRATEGY IS LOCATED ON OUR WEBSITE

Form and Line Reference	Explanation
PARI VI. LINE 3	INFORMATION REGARDING CHARITY CARE IS MADE AVAILABLE TO PATIENTS VIA THEIR BILLING STATEMENTS THE FINANCE DEPARTMENT ALSO INFORMS PATIENTS OF THE
	POLICY THROUGH THEIR CONTACT WITH PATIENTS BROCHURES REGARDING FINANCIAL ASSISTANCE ARE LOCATED IN THE LOBBY OF THE HOSPITAL AND THE CLINIC

Form and Line Reference	Explanation
PART VI, LINE 4	AVERA HOLY FAMILY HEALTH OPERATES A 25-BED CRITICAL ACCESS HOSPITAL AND PROVIDER-BASED CLINIC LOCATED IN ESTHERVILLE, IOWA AVERA HOLY FAMILY'S SERVICE AREA INCLUDES EMMET COUNTY AND SURROUNDING COUNTIES IN IOWA IN 2012, THE POPULATION FOR EMMET COUNTY WAS 10,120 APPROXIMATELY 19% OF THE POPULATION IS AGE 65 OR OLDER THE AVERAGE PER CAPITA INCOME IS \$26,740 AND APPROXIMATELY 10 4% OF THE POPULATION IS BELOW THE FEDERAL POVERTY LEVEL THE NEAREST HOSPITAL IN THE AREA IS APPROXIMATELY 15 MILES FROM AVERA HOLY FAMILY'S MAIN CAMPUS

PART VI, LINE 5 THE ORGANIZATION'S GOVERNING BODY IS COMPRISED ( RESIDE IN THE COMMUNITY MEDICAL STAFF PRIVILEGES	
QUALIFIED PHYSICIANS IN THE COMMUNITY SURPLUS FU FACILITIES TO IMPROVE PATIENT CARE THE ORGANIZAT IN THE COMMUNITY, CONDUCTS PUBLIC HEALTH SCREEN COMMUNITY HEALTH FAIRS, PROVIDES HEALTH EDUCATI SCHOOLS, CONDUCTS A LIFESTYLE CHALLENGE FOR THE VARIOUS COMMUNITY ORGANIZATIONS AND HEALTH CAI TOURS FOR SCHOOL CHILDREN, UTILIZES TELECARE, AND	ARE EXTENDED TO ALL NDS ARE REINVESTED IN ION SUPPORTS THE FREE CLINIC INGS, PARTICIPATES IN ON TO COMMUNITY AND COMMUNITY, DONATES TO RE SCHOLARSHIPS, PROVIDES

Form and Line Reference	Explanation
PART VI, LINE O	THE COMMUNITIES IN WHICH AVERA OPERATES ALL HAVE UNIQUE HEALTH AND COMMUNITY BENEFIT NEEDS AND IN KEEPING WITH THE CATHOLIC HEALTHCARE ASSOCIATION GUIDELINES EACH HOSPITAL STRIVES TO MEET ITS COMMUNITY'S IDENTIFIED NEEDS THE AVERA CENTRAL OFFICE ADVOCATES FOR ALL ON COMMUNITY BENEFIT RELATED MATTERS OF STATE, REGIONAL, AND NATIONAL IMPORTANCE

#### **Additional Data**

Software ID: Software Version:

**EIN:** 42-0680370

Name: AVERA HOLY FAMILY

GROSS CHARGES FOR EMERGENCY OR OTHER MEDICALLY NECESSARY CARE, HOWEVER MAY BE

#### 990 Schedule H, Supplemental Information

CHARGED GROS

S CHARGES FOR ELECTIVE CARE

Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation AVERA HOLY FAMILY PART V, SECTION B, LINE 61 THE IMPLEMENTATION STRATEGY IS AVAILABLE AT THE AVERA HOLY FAMILY FOLLOWING WEBS ITE HTTP //WWW AVERA ORG/EXPERIENCE/SHARED/COMMUNITY-NEEDS-HEALTH-ASSESSMENTS/ AVERA HOLY FAMILY PART V, SECTION B, LINE 7 THE HOSPITAL DID NOT ADDRESS MENTAL HEALTH SERVICES NEEDS DUE T O THE LACK OF MENTAL HEALTH PROVIDERS IN THE AREA TRANSPORTATION AND **ENVIRONMENTAL ISSUES** WERE NOT ADDRESSED DUE TO LACK OF FINANCIAL RESOURCES. LACK OF TECHNICAL KNOW-**HOWAND SKI** LL, AND OTHER NEEDS TAKING PRIORITY ALL OTHER NEEDS FROM THE COMMUNITY HEALTH **NEEDS ASSESS** MENT HAVE BEEN ADDRESSED AND IMPLEMENTED. AVERA HOLY FAMILY PART V, SECTION B, LINE 14G A SUMMARY OF THE FINANCIAL ASSISTANCE POLICY IS POSTED IN THE HOSPITAL FACILITY'S EMERGENCY ROOMS, WAITING ROOMS, AND ADMISSIONS OFFICE AND THE BILLING STATEMENT IN ADDITION, THE FINANCIAL ASSISTANCE POLICY IS DISCUSSED WITH THE PATIENT UPON ADMISSION TO THE FACILITY AVERA HOLY FAMILY PART V. SECTION B. LINE 22 INDIVIDUALS ELIGIBLE FOR FINANCIAL ASSISTANCE ARE NOT CHARGED



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DLN: 93493134065915

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Internal Revenue Service Name of the organization AVERA HOLY FAMILY

**Employer identification number** 

42-0680370

Pa	rt I Questions Regarding Compensatio	n			
				Yes	No
1a		ovided any of the following to or for a person listed in Form I to provide any relevant information regarding these items			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b		rganization follow a written policy regarding payment or escribed above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to directors, trustees, officers, including the CEO/Exe	reimbursing or allowing expenses incurred by all ecutive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing orga organization's CEO/Executive Director Check all t used by a related organization to establish compen	·			
	Compensation committee	Written employment contract			
	☐ Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	I payment?	4a		No
b	Participate in, or receive payment from, a suppleme	ental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-b	pased compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and p	rovide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only m	ust complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A compensation contingent on the revenues of				
а	The organization?		5a		No
	Any related organization?		5b		Νο
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A compensation contingent on the net earnings of	, line 1a, did the organization pay or accrue any			
а	The organization?		6a		No
ь	Any related organization?		6b		No
	If "Yes," to line 6a or 6b, describe in Part III				
7		, line 1a, did the organization provide any non-fixed describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII,				<u> </u>
-	subject to the initial contract exception described i	n Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III		8		No
9	If "Yes" to line 8, did the organization also follow th section $53 \ 4958-6(c)$ ?	e rebuttable presumption procedure described in Regulations	9		

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation  (i) Base (ii) Bonus & (iii) Other incentive reportable compensation compensation		(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(ι)-(D)	( <b>F</b> ) Compensation reported as deferred in prior Form 990	
(1)MICHAEL HALL PRESIDENT & CEO (THRU 8/24/13)	(i) (ii)	0 165,861	0	0 3,387	0 3,484	0 22,162	0 194,894	0

Schedule J (Form 990) 2013

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
, , ,	MICHAEL HALL AND RYAN VANDENBOSCH ARE COMPENSATED BY AVERA MCKENNAN, A RELATED ORGANIZATION AVERA MCKENNAN IS A
	NONPROFIT 501(C)(3) CORPORATION ORGANIZED AND OPERATED IN THE STATE OF SOUTH DAKOTA AVERA MCKENNAN HAS A PROCESS IN PLACE FOR DETERMINING COMPENSATON OF THESE INDIVIDUALS USING PROCESSES IDENTIFIED IN PART I, LINE 3

Schedule J (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS | As Filed Data Schedule K

(Form 990)

2

financed property?

Department of the Treasury

Supplemental Information on Tax Exempt Bonds

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990. ► See separate instructions.

▶Information about Schedule K (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No 1545-0047

2013

DLN: 93493134065915

Open to Public Inspection

Internal Revenue Service Name of the organization **Employer identification number** AVERA HOLY FAMILY 42-0680370 Part I **Bond Issues** (h) On (i) Pool (g) Defeased behalf of financing (c) CUSIP # (f) Description of purpose (a) Issuer name (b) Issuer EIN (d) Date issued (e) Issue price ıssuer Yes No Yes No Yes No THE CITY OF ESTHERVILLE REFUND THE SERIES 2000 IO WA 42-6004647 297542BG6 06-21-2012 3,840,000 Χ Χ Χ BONDS ISSUED 12/14/2000 Part II **Proceeds** В C D Α Amount of bonds retired 240,000 Amount of bonds legally defeased 2 3 Total proceeds of issue 3,840,000 4 Gross proceeds in reserve funds 5 Capitalized interest from proceeds Proceeds in refunding escrows 6 Issuance costs from proceeds 7 76,800 Credit enhancement from proceeds 8 Working capital expenditures from proceeds 9 Capital expenditures from proceeds 10 Other spent proceeds 11 3,708,457 Other unspent proceeds 12 Year of substantial completion 13 No Yes Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue? Χ 14 Were the bonds issued as part of an advance refunding issue? 15 Х Has the final allocation of proceeds been made? Χ 16 Does the organization maintain adequate books and records to support the final 17 Х allocation of proceeds? **Private Business Use** Part III C Α В D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned Χ property financed by tax-exempt bonds?

Are there any lease arrangements that may result in private business use of bond-

Χ

Part III	Private	<b>Business</b>	Use	(Continued)

	Tittate basiness ose (continued)														
		A			В	(	С	ŗ	D						
		Yes	No	Yes	No	Yes	No	Yes	No						
3a	Are there any management or service contracts that may result in private business use of bond-financed property?		х												
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?														
С	Are there any research agreements that may result in private business use of bond-financed property?		Х		Х		×		×						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?														
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0 %												
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0 %												
6	Total of lines 4 and 5		0 %	0 %											
7	Does the bond issue meet the private security or payment test?		Х												
8a	Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		х												
ь	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		•												
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2?														
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?		х												

Part IV Arbitrage

		Α		В	В			D				
		Yes No		Yes	No	Yes	No	Yes	No			
1	Has the issuer filed Form 8038-T?		Х									
2	If "No" to line 1, did the following apply?											
а	Rebate not due yet?		Х									
b	Exception to rebate?		Х									
С	No rebate due?		Х									
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed											
3	Is the bond issue a variable rate issue?		X									
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		x									
b	Name of provider											
С	Term of hedge											
d	Was the hedge superintegrated?											
e	Was the hedge terminated?											
	Schedule K (Form 990) 2013											

Pa	rt IV Arbitrage (Continued)								,
	<u> </u>	А		В	1	C	;	D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		x						
7	Has the organization established written procedures to monitor the requirements of section 148?		x						
Pa	rt V Procedures To Undertake Corrective Action								,
		Α		В		C	:	D	
		Yes	No	Yes	No	Yes	No	Yes	No
	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?		х						

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

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OMB No 1545-0047

Open to Public Inspection

#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

# **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at Internal Revenue Service www.irs.gov/form990. Name of the organization Employer identification number

AVERA HOLY FAM	ILY					42-068	0370				
			(section 501(c)(3) ai			ganızatıon	only).	/ , line 4	0 b		
<b>1 (a)</b> Nam	e of disqualified	person (b) Re	lationship between disc	qualified	(c) Descrip	otion of tran	saction	(	(d) Correcte		
			person and organizatio	n				Y	'es	No	
<b>2</b> Enter the 4958 .	amount of tax ın	curred by organiz	ation managers or disq	ualıfıed perso	ns during the	year under	section F \$ -				
<b>3</b> Enter the	amount of tax, ıf	any, on line 2, at	oove, reimbursed by the	organization			<b>&gt;</b> \$ _				
	-		rested Persons.	F7 D+V I	20 5-	0.00 D	-t T\/	- 26	.6.4.		
	•		ed "Yes" on Form 990- Form 990, Part X, line		ne 38a, or Fo	rm 990, Pa	CIV, IIII	26,01	II the		
(a) Name of	(b)	(c) Purpose of	(d) Loan to	(e)Original	(f)Balance	<b>(g)</b> In	(h)		(i)Wri	tten	
interested person	Relationship with	loan	or from the organization?	principal amount	` '	default?	A pprov	ed	agreem		
	organization						board or				
							commit	tee?			
		l	l To   From		1	Yes No	Yes	No	Yes	No	

org	ganization repor	<u>ted an amount on</u>	<u>Form 990,</u>	Part X, line	5, 6, or 22									
(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		or from the		(e)Original (f)Balance principal due amount		default?		(h) Approved by board or committee?		(i)Written agreement?	
			То	From			Yes	No	Yes	No	Yes	No		
<b>\</b> - <b>/</b> - · ·	BOARD MEMBER	RECRUITMENT		X	150,000	40,625		No	Yes		Yes			
											_			
											_			
											_			
											_			
											_			
		<b>L</b>							1		1			

Total **Grants or Assistance Benefitting Interested Persons.** 

Complete ii ti	ne organization answered	i tes dil rulli 990, Pari	LIV, IIIIE Z7.	
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of assistance	(d) Type of assistance	(e) Purpose of assistance
			_	
			_	
			_	
			_	
			•	
			•	

Part IV Business Transactions I Complete if the organization			e 28a, 28b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization' revenues?		
				Yes	No	
(1) ESTHERVILLE MEDICAL CLINIC PC	3 BOARD MEMBERS ARE EACH MORE THAN 5% OWNERS	•	PAYMENT FOR PHYSICIAN SERVICES		No	

# Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
------------------	-------------

Schedule L (Form 990 or 990-EZ) 2013

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

# **SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

OMB No 1545-0047

DLN: 93493134065915

Inspection

www.irs.gov/form990.

	www.irs.gov/form990.								
Name of the organization AVERA HOLY FAMILY	<u> </u>	Employer identification number							
		42-0680370							
990 Schedule O, Supplem									
Return Reference	Explanation	O ( MEDE TALKEN O) (ED D) (							
FORM 990, PART III, LINE 3	HOME HEALTH AND HOSPICE SERVICES CEASED ON 12/31/13 THE AVERA@HOME								
FORM 990, PART VI, SECTION A, LINE 2	DOCTORS STANGL, CREECH, AND COOK HAVE A BUSINESS RELA	TIONSHIP							
FORM 990, PART VI, SECTION A, LINE 6	THE SOLE MEMBER OF THE ORGANIZATION IS AVERA HEALTH, A NONPROFIT CORPORATION ORGANIZED AND								
,,,==	EXISTING UNDER THE LAWS OF THE STATE OF SOUTH DAKOTA AI TERNAL REVENUE CODE OF 1986, AS AMENDED	ND EXEMPT UNDER 501(C)(3) OF THE IN							
FORM 990, PART VI, SECTION A, LINE 7A	AVERA HEALTH, AS THE SOLE MEMBER, HAS THE POWER TO APP CAUSE, MEMBERS OF THE BOARD OF DIRECTORS	OINT AND REMOVE, WITH OR WITHOUT							
FORM 990, PART VI, SECTION A, LINE 7B	AVERA HEALTH HAS THE FOLLOWING RIGHTS AS THE MEMBER 1	) TO APPROVE THE ADOPTION,							
, , <u> </u>	AMENDMENT OR REPEAL OF THE STATEMENTS OF PHILOSOPHY, MISSION AND VALUES OF THE CORPORATION, 2) TO I NITIATE THE ADOPTION, AMENDMENT OR REPEAL OF ANY PROVISION OF THE ARTICLES OF INCORPORATIO								
	N OR BY LAWS OF CORPORATION, AND TO GIVE FINAL APPROVAL THE								
	RETO, 3) TO APPROVE AND ACT UPON THE ALIENATION OF REAL UN	PROPERTY AND PRECIOUS ARTIFACTS							
	DER THE CANONICAL STEWARDSHIP OF THE SISTERS OF THE PRES	SENTATION OF THE BLESSED VIRGIN							
	MAR Y OF ABERDEEN, SD ("PRESENTATION SISTERS"), OR THE BENEDICTINE SISTERS OF SACRED HEART MON ASTERY ("BENEDICTINE SISTERS"), PURSUANT TO THE POLICIES ESTABLISHED BY THE MEMBER, 4) TO APPROVE ANY PLAN OF MERGER, CONSOLIDATION OR DISSOLUTION OF THE CORPORATION, OR THE								
	DIVEST ITURE OF A SPONSORED WORK OR MINISTRY ASSOCIATED WITH T	THE CORPORATION, 5) TO APPROVE THE							
	C REATION OF NEW SPONSORED WORKS OR MINISTRIES TO BE CON	DUCTED BY OR UNDER THE AUTHORITY							
	OF THE CORPORATION, 6) TO APPOINT AND REMOVE, WITH OR WITHO O	DUT CAUSE, THE BOARD OF DIRECTORS							
	F THE CORPORATION, 7) TO APPOINT AND/OR REMOVE, WITH OR WITHOUT CAUSE, THE PRESIDENT AND C EO OF THE CORPORATION, 8) TO APPROVE THE OPERATING/CAPITAL BUDGETS AND STRATEGIC PLANS OF								
	THE CORPORATION, 9) TO APPROVE EXPENDITURES OUTSIDE OF OPERATING AND CAPITAL BUDGETS EXCEE								
	DING DEFINED THRESHOLDS ACCORDING TO POLICY WHICH MAY BE ADOPTED FROM TIME TO TIME BY THE								
	MEMBER, 10) TO APPROVE ACQUISITIONS, SALES AND LEASES, ACCORDING TO POLICY WHICH MAY BE AD								
	OPTED FROM TIME TO TIME BY THE MEMBER, 11) TO ESTABLISH AND MAINTAIN EMPLOYEE BENEFIT PROG RAMS, 12) TO ESTABLISH AND MAINTAIN INSURANCE PROGRAMS, 13) TO APPROVE MAJOR COMMUNITY FUN								
	D DRIVES, 14) TO APPROVE THE APPOINTMENT OF AUDITORS, 15) FECTUATE THE RESERVED POWERS OF THE MEMBER	TO ADOPT POLICIES DESIGNED TO EF							
FORM 990, PART VI, SECTION A, LINE 8B	THERE IS NO COMMITTEE WITH AUTHORITY TO ACT ON BEHALF OF	THE BOARD							
FORM 990, PART VI, SECTION B, LINE 11	THE CEO REVIEWS THE 990 IN DETAIL AFTER THE CEO'S REVIEW, MEMBER	THE 990 IS PROVIDED TO EACH BOARD							
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY COVERS BOARD MEMBERS, C	OFFICERS AND KEY EMPLOYEES AT							
D, LINE 120	BOARD MEETING, A REQUEST IS MADE FOR ALL BOARD MEMBERS CONFLICT	S TO DISCLOSE ANY POTENTIAL							
	OF INTEREST PERTAINING TO ANY ITEM LISTED ON THE AGENDA C M THAT COULD BE DISCUSSED DURING THE COURSE OF THE MEET								
	OF INTEREST IS RECORDED IN THE MEETING MINUTES THE BOARD MA HERE IS A CONFLICT OF INTEREST AND IF SO, IMPLEMENTS THE PR E OR TRANSACTION INVOLVED THE BOARD MEMBER OR OFFICER	COCEDURE FOR EVALUATING THE ISSU							
	FROM VOTING A STATEMENT OF CONFLICT OF INTEREST DISCLOSURE IS CERS AND DIRECTORS THE INFORMATION IS MAINTAINED IN A DA	S MADE ON AN ANNUAL BASIS BY OFFI							
FORM 990, PART VI, SECTION	O THE BOARD  THE CEO AND OFFICERS ARE COMPENSATED BY AVERA MCKENN.	ANI AVERA MOKENINANI HAS A							
B, LINE 15	PROCESS IN PL ACE FOR DETERMINING COMPENSATION FOR THESE INDIVIDUALS								
FORM 990, PART VI, SECTION	THE ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT O	F INTEREST POLICY ARE NOT							
C, LINE 19	AVAILABLE T O THE GENERAL PUBLIC THE ORGANIZATION'S FINANCIAL STATE 990	MENTS ARE ATTACHED TO THE FORM							
	PER IRS INSTRUCTIONS AND THEREFORE AVAILABLE TO THE GEN								
FORM 990, PART XII, LINE 2C	THE AUDIT COMMITTEE OF AVERA HEALTH, PARENT ORGANIZATION REVIEWS THE AUDITED FINANCIAL STATEMENTS FOR AVERA HOLY FAMILY								
FORM 990, PART VI, SECTION	THE AUDITED FINANCIAL STATEMENTS FOR AVERA HOLY FAMILY THERE IS NO WRITTEN POLICY OR PROCEDURE SINCE IN THE EVEN								
B, LINE 16B	TRANSACTIO N THE BOARD OR A COMMITTEE WITH DELEGATED AUTHORITY RE AND	VIEWS ALL MATERIALS, VALUATIONS							
	OPERATIONAL ASPECTS FOR ANY PROPOSED TRANSACTION SUITEVALUATED IN A	CH TRANSACTION WOULD BE							

CCORDANCE WITH THE EXEMPT STATUS OF THE ORGANIZATION AND ITS APPLICABLE PURPOSES ANY

SACTION ALSO WOULD BE APPROVED BY THE BOARD AND THE MEMBER

SCHEDULE R

Related Ord

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization AVERA HOLY FAMILY

**Related Organizations and Unrelated Partnerships** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>.

**DLN: 93493134065915**OMB No 1545-0047

**Employer identification number** 

42-0680370

2013

Open to Public Inspection

Part I Identification of Disregarded Entities Complete	ıf the organization	answered "Yes" or	n Form 990, Pa	rt IV, line 33.				
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	Dire	<b>(f)</b> ct controlling entity		
Part II Identification of Related Tax-Exempt Organization or more related tax-exempt organizations during the	<b>tions</b> Complete ıf t tax year.	he organization ar	nswered "Yes"	on Form 990, P	art IV, lır	ne 34 because it	had on	ne
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sect	(e) Public charity (if section 501)	status (c)(3))	<b>(f)</b> Direct controlling entity	Section (13) co ent	ontrolle tity?
See Additional Data Table							Yes	No
								$\vdash$
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat No 501	<u>I</u> 35Y			Schedule R (Forn	 n 990) 2	<u> </u> 2013

Schedule R (	chedule R (Form 990) 2013										F
Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answer because it had one or more related organizations treated as a partnership during the tax year.						vered "Ye	s" on Form	990, Part 1	[V, line 3	4	
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(i)	

because it had one of more related organizations treated	sa as a part	.iici 5iiip	, adming the	tax year.								ŀ
(a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h Disprop allocat	ortionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana partr	agıng	(k) Percentage ownership
			·	,			Yes	No		Yes	No	1
See Additional Data Table											$\Box$	, , , , , , , , , , , , , , , , , , ,
												, !
											$\Box$	<i>i</i>
							•					

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV,

line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.									
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	<b>(h)</b> Percentage ownership	(i) Sectior (b)(i contro entit	n 512 13) olled
								Yes	No
(1) ACCOUNTS MANAGEMENT INC	COLLECTION AGENCY	SD	N/A	С					No
5132 S CLIFF AVENUE SUITE 101 SIOUX FALLS, SD 57108 46-0373021									
(2) AVERA HEALTH PLANS INC	HEALTH FINANCING AND HEALTH PLAN ADMIN	SD	N/A	С					No
3900 WEST AVERA DRIVE SUITE 101 SIOUX FALLS, SD 57108 46-0451539									
(3) AVERA PROPERTY INSURANCE INC	INSURANCE	SD	N/A	С					No
510 W 23RD STREET PO BOX 38 YANKTON, SD 57078 46-0463155									
(4) VALLEY HEALTH SERVICES	RENTAL REAL ESTATE	SD	N/A	С					No
501 SUMMIT STREET YANKTON, SD 57078 46-0357149									

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Yes

<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more re	elated organızatıons lı	sted in Parts II-IV?				
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No
b	Gift, grant, or capital contribution to related organization(s)				1b		No
C	Gift, grant, or capital contribution from related organization(s)				1c	Yes	
d	Loans or loan guarantees to or for related organization(s)				1d		No
е	Loans or loan guarantees by related organization(s)				1e		No
f	Dividends from related organization(s)				1f		No
g	Sale of assets to related organization(s)				1g		No
h	Purchase of assets from related organization(s)				1h		No
i	Exchange of assets with related organization(s)				1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		No
	Performance of services or membership or fundraising solicitations for related organization(s)				11		No
	Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
	Sharing of paid employees with related organization(s)				10	Yes	
Ŭ	Sharing of para employees with related organization(5)						
р	Reimbursement paid to related organization(s) for expenses				1p	Yes	
q	Reimbursement paid by related organization(s) for expenses				1q	Yes	
·							
r	Other transfer of cash or property to related organization(s)				1r		No
s	Other transfer of cash or property from related organization(s)				1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including co	overed relationships	and transaction thresholds			
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	<b>(d)</b> Method of determining amo	ount i	nvolved	
<b>1)</b> A	VERA HOLY FAMILY FOUNDATION	С	55,243	GENERAL LEDGER			

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions i													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) all partners section 501(c)(3) anizations?	(f) Share of total Income	(g) Share of end-of-year assets	( <b>h)</b> Disproprtiona allocations <sup>7</sup>	_	(i) Code V <sup>2</sup> UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	_	(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1	
													_
			<u> </u>				l					<u> </u>	

Schedule R (Form 990) 2013

# Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013

Software ID: Software Version:

**EIN:** 42-0680370

Name: AVERA HOLY FAMILY

Form 990, Schedule R, Part II - Identification of Re	lated Tax-Exempt Org	janizations					
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	<b>(f)</b> Direct controlling entity	Section (b)(1 contro enti	
(1) AVERA HEALTH	PROMOTION OF	SD	501(C)(3)	LINE 9	N/A	Yes	No No
3900 W AVERA DRIVE SUITE 300 SIOUX FALLS, SD 57108 46-0422673	HEALTH						
(1) AVERA HOLY FAMILY FOUNDATION 826 N 8TH STREET	SUPPORT OF HOLY FAMILY HOSPITAL AND HOME HEALTH	IA	501(C)(3)	LINE 9	AVERA HOLY FAMILY	Yes	
ESTHERVILLE, IA 51334 42-1317452	AGENCY		<u> </u>				
(2) AVERA ST ANTHONY'S HOSPITAL  300 N 2ND STREET ONEILL, NE 68763 47-0463911	HEALTHCARE SERVICES	NE	501(C)(3)	LINE 3	AVERA HEALTH	1	No
(3) ST BENEDICT HEALTH CENTER	HEALTHCARE SERVICES	SD	501(C)(3)	LINE 3	AVERA HEALTH	•	No
401 WEST GLYNN DRIVE PARKSTON, SD 57366 46-0226738	SERVICES						
(4) ST BENEDICT HEALTH CENTER FOUNDATION  401 WEST GLYNN DRIVE PO BOX B PARKSTON, SD 57366 46-0458725	SUPPORT HEALTH RELATED SERVICES	SD	501(C)(3)	LINE 11A, I	ST BENEDICT HEALTH CENTER		No
(5) AVERA MCKENNAN	HEALTHCARE	SD	501(C)(3)	LINE 3	AVERA HEALTH		No
1325 S CLIFF AVE PO BOX 5045 SIOUX FALLS, SD 57117 46-0224743	SERVICES						
(6) AVERA QUEEN OF PEACE HOSPITAL	HEALTHCARE SERVICES	SD	501(C)(3)	LINE 3	AVERA HEALTH		No
525 NORTH FOSTER STREET MITCHELL, SD 57301 46-0224604							
(7) SACRED HEART HEALTH SERVICES 501 SUMMIT STREET	HEALTHCARE SERVICES	SD	501(C)(3)	LINE 3	AVERA HEALTH		No
YANKTON, SD 57078 46-0225483						<u> </u>	
(8) AVERA AT HOME	HOME SERVICES	SD	501(C)(3)	LINE 9	AVERA HEALTH	!	No
5116 S SOLBERG AVE SIOUX FALLS, SD 57108 46-0399291							
(9) LEWIS AND CLARK HEALTH EDUCATION AND SERVICE AGENCY	HEALTHCARE EDUCATION	SD	501(C)(3)	LINE 9	SACRED HEART HEALTH SERVICES	<u></u>	No
1000 W 4TH STREET SUITE 9 YANKTON, SD 57078 46-0337013							
(10) AVERA ST LUKE'S 305 SOUTH STATE STREET ABERDEEN, SD 57401	HEALTHCARE SERVICES	SD	501(C)(3)	LINE 3	AVERA HEALTH	!	No
46-0224598	THE ARE	BA NI			THE SALES AND ALTH		100
(11) AVERA MARSHALL 300 S BRUCE ST MARSHALL, MN 56258	HEALTHCARE SERVICES	MN	501(C)(3)	LINE 3	AVERA HEALTH	!	No
41-0919153 (12) AVERA MARSHALL FOUNDATION	FUNDRAISING	MN	501(C)(3)	LINE 7	AVERA MARSHALL		No
300 S BRUCE ST MARSHALL, MN 56258	FUNDIALSTITE		301(0)(3)	LINE /	AVERA FIRMS	!	
41-1784801 (13) AVERA GETTYSBURG	HEALTHCARE	SD	501(C)(3)	LINE 3	AVERA ST MARY'S		No
606 EAST GARFIELD GETTYSBURG, SD 57442 46-0234354	SERVICES					1	
(14) AVERA ST MARY'S	HEALTHCARE SERVICES	SD	501(C)(3)	LINE 3	AVERA HEALTH		No
801 EAST SIOUX AVENUE PIERRE, SD 57501 46-0230199	SERVICES					!	

Form 990, Schedule R,	Part III - Identif	1	of Related O	_	Taxable as a	Partnership	ı	1		1	. 1	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	<b>(f)</b> Share of total Income	(g) Share of end-of- year assets	allocat	ortionate ions?	(i) Code V-UBI amount in Box 20 of K-1 (Form 1065)	(j Gen o Mana Parti	eral r iging ner?	<b>(k)</b> Percentage ownership
AVERA HOME MEDICAL	MEDICAL	SD	AVERA	RELATED	-1,446	153,681	Yes	No No		Yes Yes	No	50 000 %
EQUIPMENT OF ESTHERVILLE LLC	SERVICES - HOME MEDICAL EQUIPMENT		MCKENNAN		,	,						
PO BOX 5045 SIOUX FALLS, SD 57117 20-1686097												
	MEDICAL SERVICES - HOME MEDICAL	SD	N/A									
BOX 5045 SIOUX FALLS, SD 57117 46-0488198	EQUIPMENT											
LLC	MEDICAL SERVICES - HOME MEDICAL EQUIPMENT	SD	N/A									
329 E DAKOTA PIERRE, SD 57501 46-0444002												
EQUIPMENT OF FLOYD VALLEY HOSPITAL LLC	MEDICAL SERVICES - HOME MEDICAL EQUIPMENT	SD	N/A									
714 LINCOLN ST NE LEMARS, IA 51031 82-0582350												
EQUIPMENT OF SIOUX CENTER LLC	MEDICAL SERVICES - HOME MEDICAL EQUIPMENT	SD	N/A									
38 19TH ST SW SIOUX CENTER, IA 51250 75-3203100												
	MEDICAL SERVICES - HOME MEDICAL EQUIPMENT	SD	N/A									
1104 EAST COLLEGE DRIVE MARSHALL, MN 56258 20-5271924												
AVERA HOME MEDICAL EQUIPMENT OF SPENCER HOSPITAL LLC	MEDICAL SERVICES - HOME MEDICAL EQUIPMENT	SD	N/A									
2400 S MINNESOTA AV 102 SIOUX FALLS, SD 57117												
80-0619999 Q&M PROPERTIES LLC	MEDICAL CLINIC	SD	N/A									
525 NORTH FOSTER MITCHELL, SD 57301 73-1652049	BUILDING		·									
SURGICAL ASSOCIATES ENDOSCOPY CLINIC LLC		SD	N/A									
310 S PENN ABERDEEN, SD 57401 46-0461429												
HEART HOSPITAL OF SOUTH DAKOTA LLC	HEALTHCARE SERVICES	NC	N/A									
10720 SIKES PLACE SUITE 300 CHARLOTTE, NC 28277 56-2143771												

# Financial Statements June 30, 2014 and 2013 Avera Holy Family Health

# Avera Holy Family Health Table of Contents June 30, 2014 and 2013

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Financial Statements	
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Statements of Operations	4
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Statistical and Financial Highlights – Unaudited	28



### **Independent Auditor's Report**

The Board of Directors Avera Holy Family Health Estherville, Iowa

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of Avera Holy Family Health (Organization), which comprise the balance sheets as of June 30, 2014 and 2013, and the related statements of operations, changes in net assets, and cash flows for the years then ended, and the related notes to the financial statements

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion

## **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Avera Holy Family Health as of June 30, 2014 and 2013, and the results of its operations, changes in its net assets, and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America

Sioux Falls, South Dakota

Ed Sailly LLP

October 8, 2014



Assets		
Current Assets		
Cash and cash equivalents	\$ 2,837,581	\$ 2,494,876
Assets limited as to use	289,974	291,174
Receivables	• • • • • • • • • • • • • • • • • • • •	201226
Patient, net	2.996.744	2.942.363
Other	129,375	99,185
Supplies	579,541	622,518
Prepaid expenses	78,209	88,803
Total current assets	6,911,424	6,538,919
Assets Limited as to Use		
Under indenture agreement	289,974	297,543
By Board for capital improvements and debt redemption	13,960,258	12,301,177
Interest in net assets of foundations	1,871,584	1,601,709
	16,121,816	14,200,429
Less portion in current assets	(289,974)	(291,174)
Noncurrent assets limited as to use	15,831,842	13,909,255
Property and Equipment. Net	13,437,919	12.987.291
Other Assets		
Other receivables	167,708	338,094
Deferred financing costs, net	122,254	127,076
Investment in affiliated organization	154,735	157,574
Total other assets	444,697	622,744
	\$ 36,625,882	\$ 34,058,209

	2014	2013
Liabilities and Net Assets		
Current Liabilities		
Current maturities of long-term debt	\$ 345.276	\$ 339,160
Accounts payable	1 104 102	1.140.700
Trade	1,184,102	1,160,580
Estimated third-party payor settlements	544,640	1.061.839
Accrued expenses	182,131	159,358
Salaries and wages Compensated absences	494,046	440,881
Taxes and withholdings	6,771	69,769
Interest	49,974	51,174
Other	67,661	75,297
		70,257
Total current liabilities	2.874.601	3,358,058
Long-Term Debt, Less Current Maturities	3,415,049	3,760,325
Other Liabilities		
Compensated absences	152,462	-
Due to related party		
Clinic collaborative arrangement	677.914	635,948
Avera McKennan payable	1,250,000	1,250,000
Total liabilities	8.370.026	9,004,331
Net Assets		
Unrestricted	27,992,289	24,811,970
Temporarily restricted	241,025	241,908
Permanently restricted	22,542	-
Total net assets	28,255,856	25,053,878
	\$ 36,625,882	\$ 34,058,209

	2014	2013
Unrestricted Revenues, Gains, and Other Support Net patient service revenue Provision for bad debts	\$ 24,255,009 (882,570)	\$ 23,065,014 (575,236)
Net patient service revenue less provision for bad debts	23,372,439	22,489,778
Other revenue	1,193,819	687.848
Total unrestricted revenues, gains, and other support	24,566,258	23,177,626
Expenses		
Salaries and wages	9,786,595	9,377,224
Employee benefits	2,591,417	2,482,568
Professional fees	2,041,416	2,231,914
Supplies	3,155,064	2,978,381
Purchased services	1,130,377	956,142
Repairs and maintenance	444,240	514,427
Other expenses	1,901,212	1.656,344
Insurance	281,579	282,952
Utilities and telephone	421,586	380,242
Interest	119,393	145,312
Depreciation	1,289,240	1,199,526
Total expenses	23,162,119	22,205,032
Operating Income	1,404,139	972,594
Other Income (Loss)		
Investment income	1,659,141	985,023
Net loss from collaborative arrangement	(41,966)	(43,583)
Change in interest in net assets of foundations	262,684	221,600
Other gains and losses	(103,679)	(49.931)
Loss on extinguishment of long term debt		(130,567)
Total other income, net	1,776,180	982,542
Revenues in Excess of Expenses	3,180,319	1,955,136
Equity Transfers		(118)
Increase in Unrestricted Net Assets	\$ 3,180,319	\$ 1,955,018

	2014	2013
Unrestricted Net Assets Revenues in excess of expenses Equity transfers	\$ 3,180,319	\$ 1,955,136 (118)
Increase in unrestricted net assets	3,180,319	1,955,018
Temporarily Restricted Net Assets Change in interest in net assets of foundations	(883)	26.622
Permanently Restricted Net Assets Change in interest in net assets of foundations	22,542	
Increase in Net Assets	3,201,978	1,981,640
Net Assets. Beginning of Year	25,053,878	23,072,238
Net Assets. End of Year	\$ 28.255.856	\$ 25,053,878

	2014	2013
Operating Activities		
Change in net assets	\$ 3,201,978	\$ 1.981.640
Adjustments to reconcile change in net assets		
to net cash from operating activities		
Net realized and unrealized gains on investments	(1,659,082)	(984,788)
Equity transfers	1 202 (70	118
Depreciation	1.282.678	1,194,058
Amortization of financing costs	6,562	5,468 130,567
Loss on extinguishment of long-term debt Net loss from clinic collaborative arrangement	41,966	43,583
Loss from equity method investee	1,261	2,949
Loss on disposal of fixed assets	113,611	71,463
Change in interest in net assets of foundations	(269,875)	(181,034)
Change in assets and liabilities	(20),073)	(101,054)
Receivables	85,815	13,213
Supplies	42.977	(4.665)
Prepaid expenses	10,594	28,958
Accounts payable	(493,677)	961,070
Accrued expenses	156,566	(6,470)
Net Cash from Operating Activities	2,521,374	3,256,130
Investing Activities		
Purchase of property and equipment	(1,846,917)	(1.201.261)
Purchases of assets limited as to use	-	(1,297,543)
Proceeds from sales and maturities of assets limited as to use	7,570	4,583,873
Distributions received from (investments in) equity method investee	1,578	(5,366)
Net Cash (used for) from Investing Activities	(1.837,769)	2,079,703
Financing Activities		
Equity transfers	-	(118)
Payment of deferred financing costs	(1.740)	(10.243)
Repayment of long-term debt	(339,160)	(4,498,400)
Net Cash used for Financing Activities	(340,900)	(4,508,761)
Net Increase in Cash and Cash Equivalents	342,705	827,072
Cash and Cash Equivalents. Beginning of Year	2,494,876	1.667.804
Cash and Cash Equivalents. End of Year	\$ 2,837,581	\$ 2,494,876
Supplemental Disclosure of Cash Flow Information		
Cash paid during the year for interest	\$ 120,593	\$ 230,543

## Note 1 - Organization and Significant Accounting Policies

### **Organization**

Avera Holy Family Health ("Organization") operates a 25-bed critical access hospital and provider-based clinic located in Estherville. Iowa The Organization operates under the tenets of the Roman Catholic Church and in accordance with the philosophy and values established for Avera Health, the sole member of the Organization and a sponsored ministry of the Benedictine and Presentation Sisters

#### **Income Taxes**

The Organization is an Iowa nonprofit corporation and has been recognized by the Internal Revenue Service (IRS) as exempt from federal income taxes under Internal Revenue Code Section 501(c)(3). The Organization is annually required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS. In addition, the Organization is subject to income tax on net income that is derived from business activities that are unrelated to its exempt purpose. The Organization files an Exempt Organization Business Income Tax Return (Form 990T) with the IRS to report its unrelated business taxable income.

The Organization believes that it has appropriate support for any tax positions taken affecting its annual filing requirements, and as such, does not have any uncertain tax positions that are material to the financial statements. The Organization would recognize future accrued interest and penalties related to unrecognized tax benefits and liabilities in income tax expense if such interest and penalties are incurred. The Organization's federal Form 990T filings are no longer subject to federal tax examinations by tax authorities for years before 2011.

## **Use of Estimates**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

### Cash and Cash Equivalents

Cash and cash equivalents include highly liquid investments with an original maturity of three months or less, excluding assets limited as to use

# **Patient Receivables**

Patient receivables are uncollateralized patient and third-party payor obligations. For the years ended June 30, 2014 and 2013, the Organization did not charge interest on its delinquent patient receivables. Payments of patient receivables are allocated to the specific claims identified on the remittance advice or, if unspecified, are applied to the earliest unpaid claim.

Patient accounts receivable are reduced by an allowance for doubtful accounts. In evaluating the collectability of accounts receivable, the Organization analyzes its past history and identifies trends for each of its major payor sources of revenue to estimate the appropriate allowance for doubtful accounts and provision for bad debts. Management regularly reviews data about these major payor sources of revenue in evaluating the sufficiency of the allowance for doubtful accounts. For receivables associated with services provided to patients who have third party coverage, the Organization analyzes contractually due amounts and provides an allowance for doubtful accounts and a provision for bad debts, if necessary (for example, for expected uncollectible deductibles and copayments on accounts for which the third-party payor has not yet paid, or for payors who are known to be having financial difficulties that make the realization of amounts due unlikely)

For receivables associated with self-pay patients (which includes both patients without insurance and patients with deductible and copayment balances due for which third-party coverage exists for part of the bill), the Organization records a significant provision for bad debts in the period of service on the basis of its past experience, which indicates that many patients are unable or unwilling to pay the portion of their bill for which they are financially responsible. The difference between the standard rates (or the discounted rates, if negotiated) and the amounts actually collected after all reasonable collection efforts have been exhausted is charged off against the allowance for doubtful accounts

The Organization's process for calculating the allowance for doubtful accounts for self-pay patients has not significantly changed from June 30, 2013 to June 30, 2014. The Organization does not maintain a material allowance for doubtful accounts from third-party payors, nor did it have significant write offs from third-party payors. The Organization has not significantly changed its charity care or uninsured discount policies during fiscal years 2013 or 2014. Patient receivables are shown net of estimated uncollectibles, charity, and other allowances of approximately \$2,850,000 and \$2,362,000 in June 30, 2014 and 2013, respectively

### **Physician Loans**

The Organization created a community needs loan program to recruit physicians to provide services to the Estherville community. The Organization enters into employment agreements with physicians, whereby the Organization provides a loan to the physician, and the physician agrees to establish and maintain a practice in the community for a minimum number of years. The Organization will forgive the loan over the period that the practice is maintained. The Organization amortizes each loan on a straight-line basis over the minimum number of years the practice must be maintained.

At June 30, 2014 and 2013, community needs loans due to the Organization totaled approximately \$168,000 and \$338,000, respectively. Community need loans have terms ranging from two to five years, with annual interest rates at prime plus 2%, and are included in other receivables within the balance sheets.

# **Supplies**

Supplies are stated at lower of cost (first-in, first-out) or market

### **Investment in Affiliated Organization**

Investments in partnerships and joint ventures in which the Organization has the ability to exercise significant influence over operating and financial policies but does not have operational control are recorded under the equity method of accounting. Under the equity method, the initial investment is recorded at cost and adjusted annually to recognize the Organization's share of earnings and losses of those entities, net of any additional investments or distributions. The Organization's share of net earnings or losses of the entities is included in other operating revenue.

#### **Investments and Investment Income**

Investments with readily determinable market values are stated at fair value. The fair value of all debt and equity securities with readily determinable fair values are based on quotations obtained from national and foreign securities exchanges. All investments are classified as trading securities, therefore investment income or loss (including interest income, dividends, net changes in unrealized gains and losses, and net realized gains and losses) is included in revenues in excess of (less than) expenses unless the income or loss is restricted by donor or law.

The Organization, through its affiliation with Avera Health, participates in the Avera Pooled Investment Fund, a fund administered by Avera Health. The Pooled Investment Fund has a portion of its holdings in alternative investments, which are not readily marketable. These alternative investments include partnerships and other interests that invest in hedge funds, real asset funds, and private equity/venture capital funds, among others. Many of these alternative investments have fair values that are determined using the net asset value (NAV) provided by the investment manager. NAV is a practical expedient to determine the fair value of investments that do not have readily determinable fair values and prepare their financial statements consistent with the measurement principles of an investment company or have the attributes of an investment company. Investment income, including interest, dividends, realized gains and losses, and unrealized gains and losses are allocated to participants of the Avera Pooled Investment Fund based upon their pro rata share of the investments.

### Assets Limited as to Use

Assets limited as to use include assets set aside by the Board of Directors for future capital improvements and debt redemption, over which the Board retains control and may at its discretion subsequently use for other purposes, assets held by a trustee under an indenture agreement, and assets held by the Avera Health Foundation Assets limited as to use that are available for obligations classified as current liabilities are reported in current assets

### Fair Value Measurements

The Organization has determined the fair value of certain assets and liabilities in accordance with the provisions of generally accepted accounting principles, which provides a framework for measuring fair value under generally accepted accounting principles

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques should maximize the use of observable inputs and minimize the use of unobservable inputs.

A fair value hierarchy has been established, which prioritizes the valuation inputs into three broad levels. Level 1 inputs consist of quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date. Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the related asset or liability. Level 3 inputs are unobservable inputs related to the asset or liability.

### **Property and Equipment**

Property and equipment acquisitions in excess of \$3.000 are capitalized and recorded at cost. Depreciation is provided over the estimated useful life of each depreciable asset and is computed using the straight-line method. Equipment under capital lease obligations is amortized on the straight-line method over the shorter period of the lease term or the estimated useful life of the equipment. Such amortization is included in depreciation and amortization in the financial statements. The estimated useful lives of property and equipment are as follows.

Land improvements 8-25 years
Buildings and improvements 5-40 years
Equipment 3-25 years

Gifts of long-lived assets such as land, buildings, or equipment are reported as additions to unrestricted net assets and are excluded from revenues in excess of expenses unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, expirations of donor restrictions are reported when donated or when acquired long-lived assets are placed in service.

# Impairment of Long-lived Assets

The Organization considers whether indicators of impairment are present and performs the necessary analysis to determine if the carrying values of assets are appropriate. No impairment was identified for the years ended June 30, 2014 and 2013.

### **Deferred Financing Costs**

Deferred financing costs are amortized over the period the related obligation is outstanding using the straight-line method which approximates the interest method. Accumulated amortization of deferred financing costs was \$10,290 and \$3,728 as of June 30, 2014 and 2013, respectively

## **Compensated Absences**

The current portion of compensated absences consists of paid time off benefits, as well as obligations that are scheduled to be paid to employees, associated with a change in the extended sick leave policy, implemented in the year ended June 30, 2014. Non-current compensated absences represents the future amounts, scheduled to be paid to employees, from 2016-2018, associated with the aforementioned change in the extended sick leave policy.

# **Temporarily and Permanently Restricted Net Assets**

Temporarily restricted net assets are those whose use by the Organization has been limited by donors to a specific time period or purpose. Permanently restricted net assets have been restricted by donors to be maintained by the Organization in perpetuity.

#### **Interest in Net Assets of Foundations**

Avera Health Foundation and Holy Family Hospital Foundation, affiliates of the Organization, solicit contributions and holds funds on behalf of the Organization. The Organization's interest in these funds is recorded in assets limited as to use in the accompanying financial statements. Changes in the funds held by the Foundation are recorded as change in interest in net assets of foundations in the accompanying financial statements.

## **Collaborative Arrangement**

ASC 808, Collaborative Arrangements, defines collaborative arrangements and establishes reporting requirements for transactions between participants and third parties in a collaborative arrangement. The Organization operates a provider based clinic under a joint operating agreement with Avera McKennan, a related party, which falls under the scope of ASC 808. The Organization has classified Avera McKennan's economic interest in the provider based clinic as a liability. The terms of the joint venture agreement generally provide for the equal allocation of profits and losses amongst the participants. The Organization's statements of operations include the revenues and expenses of the provider based clinic as it is considered the principal in the operating activity.

The following table presents amounts attributable to the provider based clinic included in the Organization's statements of operations for the years ended June 30, 2014 and 2013

	 2014		2013	
Net revenues Operating expenses	\$ 3,956,366 (3,901,435)	\$	3,649,860 (3,522,996)	
Increase in net assets	 54,931	_\$_	126,864	

## **Revenues in Excess of Expenses**

Revenues in excess of expenses excludes transfers of assets to and from related parties for other than goods and services, and contributions of long-lived assets, including assets acquired using contributions which were restricted by donors

#### **Net Patient Service Revenue**

The Organization has agreements with third-party payors that provide for payments to the Organization at amounts different from its established rates. Payment arrangements include reimbursed costs, prospectively determined rates, reimbursed costs, discounted charges, and per diem payments. Net patient service revenue is reported at the estimated net realizable amounts from patients, third-party payors, and others for services rendered, including estimated retroactive adjustments under reimbursement agreements with third-party payors. Retroactive adjustments are accrued on an estimated basis in the period the related services are rendered and adjusted in future periods as final settlements are determined. The Organization recognizes patient service revenue associated with services provided to patients who have third-party payor coverage on the basis of contractual rates for the services rendered, as noted above. For uninsured patients that do not qualify for charity care, the Organization recognizes revenue on the basis of its standard rates for services provided or on the basis of discounted rates, if negotiated. On the basis of historical experience, a significant portion of the Organization records a significant provision for bad debts related to uninsured patients in the period the services are provided.

Net patient service revenue, before the provision for bad debts, recognized for the years ended June 30, 2014 and 2013 from these major payor sources, is as follows

	2014	2013
Net patient service revenue Third-party payors Self-pay	\$ 23.318.338 936.671	\$ 22,264,909 800,105
	\$ 24,255,009	\$ 23,065,014

# **Charity Care**

To fulfill its mission of community service, the Organization provides care to patients who meet certain criteria under its charity care policy without charge or at amounts less than its established rates. Since the Organization does not pursue collection of these amounts, they are not reported as patient service revenue. The estimated cost of providing these services was \$258,000 and \$240,000 for the years ended June 30, 2014 and 2013, calculated by multiplying the ratio of cost to gross charges for the Organization by the gross uncompensated charges associated with providing charity care to its patients

### **Electronic Health Record Incentive Payments**

The American Recovery and Reinvestment Act of 2009 (ARRA) amended the Social Security Act to establish incentive payments under the Medicare and Medicaid programs for certain hospitals and professionals that meaningfully use certified Electronic Health Records (EHR) technology

To qualify for the EHR incentive payments, hospitals and physicians must meet designated EHR meaningful use criteria. In addition, hospitals must attest that they have used certified EHR technology, satisfied the meaningful use objectives, and specify the EHR reporting period. This attestation is subject to audit by the federal government or its designee. The EHR incentive payment to hospitals is calculated as a product of (1) allowable costs as defined by the Centers for Medicare and Medicaid Services (CMS) and (2) the Medicare or Medicaid share. Once the initial attestation of meaningful is completed, critical access hospitals receive the entire Medicare EHR incentive payment for submitted allowable costs of the respective periods in a lump sum, subject to a final adjustment on the cost report.

The Hospital recognizes EHR incentive payments as revenue when there is reasonable assurance that the Hospital will comply with the conditions attached to the incentive payments. Medicare EHR incentives of approximately \$74,000 and \$157,000 were received during the years ended June 30, 2014 and 2013, respectively. The EHR incentive payment is included in other operating revenue in the accompanying financial statements. The amount of EHR incentive payments recognized are based on management's best estimate and those amounts are subject to change with such changes impacting the period in which they occur

## **Donor-Restricted Gifts**

Unconditional promises to give cash and other assets are reported at fair value at the date the promise is received Conditional promises to give and indications of intentions to give are reported at fair value at the date the gift is received. The gifts are reported as either temporarily or permanently restricted support if they are received with donor stipulations that limit the use of the donated assets

When donor stipulated time restrictions or purpose restrictions are met or accomplished, temporarily restricted net assets are reclassified as unrestricted net assets and reported in the statement of operations as net assets released from restrictions. Donor-restricted contributions whose restrictions are met within the same year as received are reflected as unrestricted contributions in the statement of operations.

### **Advertising Costs**

The Organization expenses advertising costs as they are incurred

### **Note 2 - Net Patient Service Revenue**

The Organization has agreements with third-party payors that provide for payments to the Organization at amounts different from its established rates. A summary of the payment arrangements with major third-party payors follows

Medicare (54% and 55% of gross patient charges for the years ended June 30, 2014 and 2013) The Organization is licensed as a Critical Access Hospital (CAH) The Organization is reimbursed for most inpatient and outpatient services on a cost-based methodology with final settlement determined after submission of annual cost reports by the Organization and are subject to audits thereof by the Medicare fiscal intermediary. The Organization's Medicare cost reports have been audited by the Medicare fiscal intermediary through the year ended June 30, 2011

**Medicaid** (9% and 9% of gross patient charges for the years ended June 30, 2014 and 2013) The Organization is reimbursed for cost reimbursable items at a tentative rate with final settlement determined after submission of annual cost reports by the Organization and audits thereof by the Medicaid fiscal intermediary. The Organization's Medicaid cost reports have been settled by the Medicaid fiscal intermediary through June 30, 2011

**Blue Cross** (19% and 19% of gross patient charges for the years ended June 30, 2014 and 2013) Inpatient services rendered to Blue Cross subscribers are paid under a prospective cost reimbursed methodology. Outpatient services rendered to Blue Cross subscribers are paid at prospectively determined rates per ambulatory encounter or visit

The Organization has also entered into payment agreements with certain commercial insurance carriers and other organizations. The basis for payment to the Organization under these agreements includes prospectively determined rates per discharge, discounts from established charges, and prospectively determined daily rates.

Laws and regulations governing Medicare. Medicaid, and other programs are extremely complex and subject to interpretation. As a result, there is at least a reasonable possibility that recorded estimates will change by a material amount in the near term. The net patient service revenues increased approximately \$250,000 and \$163,000 for the years ended June 30, 2014 and June 30, 2013, respectively, due to adjustments of allowances previously estimated that are no longer necessary resulting from differences between original estimated cost report settlements and results of tentative and final settlements for open cost reporting years and removal of allowances for years that are no longer subject to audits

### Note 3 - Investments and Investment Income

#### Assets Limited as to Use

The composition of assets limited as to use at June 30, 2014 and 2013, is set forth in the following table

	2014	2013
Under indenture agreement - held by trustee  Cash and cash equivalents  Less amount shown as current	\$ 289.974 (289.974)	\$ 297.543 (291.174)
	\$ -	\$ 6,369
By Board for capital improvements and debt redemption Pooled Investment Fund *	\$ 13.960.258	\$ 12.301,177
Interest in net assets of foundations Stocks and mutual funds Pooled Investment Fund *	\$ 208.848 1.662.736	\$ 176,114 1,425,595
	\$ 1,871,584	\$ 1,601,709

# **Pooled Investment Fund \***

As discussed in the policy for investments and investment income in Note 1, the Organization is a participant in the Avera Pooled Investment Fund, a fund administered by Avera Health that is maintained for the benefit of facilities that are sponsored, operated, or managed by Avera Health Investments are made in conformity with the objectives and guidelines of the Avera Health Pooled Investment Committee Within the fund, facilities share in a pool of investments that are managed by various fund managers. Asset valuation and income and losses of the fund are allocated to participating members based on the carrying amount of their investment in the fund. Substantially all investment holdings in the Pooled Investment Fund are recorded at fair value, with the exception of certain alternative investments.

As of June 30, 2014 and 2013, the Avera Pooled Investment Fund assets consisted of the following types of investments

	2014	2013
Equity mutual funds	32 7%	28 7%
Fixed income mutual funds	18 4%	17 2%
Non-publicly traded alternative investments		
Hedge fund	12 5%	11 8%
Real asset	2 2%	2 5%
Publicly traded equity securities	8 1%	10 7%
Corporate bonds	6 2%	6 1%
Foreign equities	6 2%	5 7%
Balanced mutual funds	5 0%	4 9%
U S government issues	3 4%	4 4%
Cash and short-term investments	3 1%	5 6%
Other fixed income	2 2%	2 4%
	100 0%	100 0%

### **Investment Income**

Investment income and gains and losses on assets limited as to use (excluding foundation activity), cash equivalents, and other investments consists of the following for the years ended June 30, 2014 and 2013

	2014		2013	
Other revenue Interest income		8.847	\$ 8,153	
Other income Interest income Realized gains on investments, net Change in unrealized gains on investments	\$	59 535,939 1,123,143	\$ 235 451,635 533,153	
	\$	1,659,141	\$ 985,023	

#### **Note 4 - Fair Value Measurements**

Assets and liabilities measured at fair value on a recurring basis at June 30, 2014 and 2013, respectively, are as follows

		2014		2013	
Assets limited as to use  Cash equivalents  Stocks and mutual funds	\$	\$ 289,974 208,848		297,543 176,114	
	_\$	498,822	\$	473,657	

The related fair value of these assets and liabilities are determined as follows

	Quoted Prices in Active Markets (Level 1)	Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
June 30, 2014  Cash equivalents  Stocks and mutual funds	\$ 289,974 208,848	\$ -	\$ - -
Total assets	\$ 498.822	\$ -	\$ -
June 30, 2013 Cash equivalents Stocks and mutual funds	\$ 297.543 176.114	\$ - -	\$ - -
Total assets	\$ 473,657	\$ -	\$ -

The fair value of cash equivalents and stocks and mutual funds is determined by reference to quoted market prices

### **Note 5 - Fair Value of Financial Instruments**

The Organization considers the carrying amount of significant classes of financial instruments on the balance sheets including cash and cash equivalents, net accounts, pledges, and notes receivable, assets limited as to use, accounts payable, accrued liabilities, due to other organizations, and other current liabilities to be reasonable estimates of fair value either due to their length of maturity or the existence of underlying considerations that approximate prevailing market rates at June 30, 2014 and 2013

The Organization's fixed rate long-term debt, including current portion, has a carrying amount that differs from its estimated fair value. The fair value of the Organization's fixed rate long-term debt is determined by references to trading activity of the underlying bonds or if unavailable, estimated using discounted cash flow analyses, based on the Organization's effective borrowing rates at respective reporting dates for similar types of arrangements. The carrying value of the Organization's fixed rate debt is \$3,600,000 and \$3,840,000 as of June 30, 2014 and 2013. The fair value of the Organization's fixed rate debt is approximately \$3,580,000 and \$3,700,000 as of June 30, 2014 and 2013 which was determined based on Level 2 inputs under the fair value hierarchy.

# Note 6 - Investment in Affiliated Organization

The Organization is a 50% participant in Estherville Home Medical Equipment, a joint venture with Avera Home Medical Equipment LLC. The Organization's investment in Estherville Home Medical Equipment is recorded on the equity method that approximates the net book value of the organization. Summary balance sheet information as of June 30, 2014 and 2013, for the equity investee is as follows.

	2014		2013	
Cash and cash equivalents Accounts receivable, net Other current assets Land, building and equipment, net Other long-term assets	\$	6,281 109,440 55,587 58,326 91,755	\$ 15,623 102,200 46,469 68,415 120,424	
Total assets	\$	321,389	\$ 353,131	
Current liabilities Net assets	\$	14,028 307,361	\$ 43,249 309,882	
Total liabilities and net assets	\$	321,389	\$ 353,131	

Summary income statement information for the years ended June 30, 2014 and 2013, for the equity investee is as follows

	 2014		2013	
Total revenues Total expenses	\$ 255.345 257.866	\$	231,152 237,050	
Net loss	\$ (2.521)	\$	(5,898)	

### Note 7 - Leases

The Organization leases certain equipment under a non-cancelable long-term lease agreement whereas other equipment is leased with terms of less than one year or cancelable upon written notice. Total lease expense under operating leases was \$83,412 and \$95,057 for the years ended June 30, 2014 and 2013. The capitalized leased assets consist of

	2014		2013	
Major movable equipment  Less accumulated amortization (included as depreciation	\$	601,811	\$	601,811
on the accompanying financial statements)		(462,930)		(370,344)
	\$	138,881	\$	231,467

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Minimum future lease payments for the capital leases are as follows

Years	Ending	Inne	30
1 Cais	Liiding	June	20.

2015 2016	\$	112,032 56,016
Less interest		168,048 (7,723)
	_ \$	160,325

# Note 8 - Property and Equipment

A summary of property and equipment at June 30, 2014 and 2013, is as follows

	2014			2013			
		Cost		ccumulated Deprectation	Cost		Accumulated Depreciation
Land Land improvements Buildings and improvements Equipment Construction in progress	\$	425,923 712,745 16,920,336 8,406,096 178,202	\$	200,172 8,046,422 4,958,789	\$ 325,223 235,084 17,036,536 7,282,132 171,060	\$	165,696 7,481,335 4,415,713
	\$	26,643,302	\$	13,205,383	\$ 25,050,035	\$	12,062,744
Net property and equipment			\$	13,437,919		\$	12,987,291

Construction in progress as of June 30, 2014, is related to remodeling costs on the Organization's facilities admissions area and med/surg department and clinic. There are no contractual commitments related to the construction projects as of June 30, 2014.

# Note 9 - Long-Term Debt

2016

2017

Long-term debt as of June 30, 2014 and 2013 consists of

	2014	2013
Series 2012 revenue refunding bonds, 1 25% to 3 75% due annually in increasing amounts to July 1, 2026	\$ 3,600,000	\$ 3.840.000
Capitalized lease obligations - Note 7	160.325	259,485
Less current maturities	3,760,325 (345,276)	4,099,485 (339,160)
	\$ 3,415,049	\$ 3,760,325
Long-term debt maturities are as follows		
Years Ending June 30.		
2015		\$ 345,276

2018 2019 Thereafter 255,000 2,360,000 \$ 3,760,325

Substantially all of the Organization's assets at June 30, 2014 and 2013 are pledged as collateral for debt obligations

Under the terms of the revenue bonds loan agreement, the Organization is required to maintain certain deposits with a trustee. Such deposits are included with assets limited as to use in the financial statements. The loan agreement also places limits on the incurrence of additional borrowings and requires that the Organization satisfy certain financial covenants as long as the bonds are outstanding

# Note 10 - Temporarily and Permanently Restricted Net Assets

Temporarily restricted net assets are available for the following purposes at June 30, 2014 and 2013

	 2014	2013
Purchases of fixed assets and various other programs	\$ 241,025	\$ 241,908

300,049

250,000

Permanently restricted net assets at June 30, 2014 and 2013 are restricted to

	 2014	 2013
Investments to be held in perpetuity, the income from which is expendable to support various health care services	\$ 22,542	\$ -

### Note 11 - Endowments

The Organization's endowments consist of a portion of their interest in the net assets of the Avera Health Foundation. The Avera Health Foundation includes endowment funds which have been established for a variety of purposes. As required by generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments (if any), are classified and reported based on the existence or absence of donor-imposed restrictions. The Organization's permanently restricted endowment funds are donor restricted and totaled \$22,542 and \$-0- at June 30, 2014 and 2013, respectively. The Organization's temporarily restricted portion of endowment funds for unappropriated earnings totaled \$20,709 and \$-0-, for the years ended June 30, 2014 and 2013, respectively. The Organization's board designated endowment funds totaled \$780,574 and \$721,217, for years ended June 30, 2014 and 2013, respectively.

### **Interpretation of Relevant Law**

The Organization has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment. (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Health Center in a manner consistent with the standard of prudence prescribed by UPMIFA

In accordance with UPMIFA, the organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds

- 1 The duration and preservation of the fund
- 2 The purposes of the Foundation and the donor-restricted endowment fund
- 3 General economic conditions
- 4 The possible effect of inflation and deflation
- 5 The expected total return from income and the appreciation of investments
- 6 Other resources of the Foundation
- 7 The investment policies of the Foundation

Changes in endowment net assets for the year ending June 30, 2014 and 2013, are as follows

	Un	restricted	nporarily estricted	manently estricted	Total
Endowment net assets. June 30, 2012	\$	680,404	\$ -	\$ -	\$ 680,404
Change in interest in net assets of Avera Health Foundation		40,813			40.813
Endowment net assets. June 30, 2013		721.217	-	-	721.217
Change in interest in net assets of Avera Health Foundation		59.357	 20.709	 22.542	 102,608
Endowment net assets. June 30, 2014	\$	780.574	\$ 20,709	\$ 22.542	\$ 823,825

#### **Funds with Deficiencies**

From time to time, the fair value of assets associated with individual donor restricted endowment funds may fall below the level that the donor requires the Organization to retain as a fund of perpetual duration. In accordance with generally accepted accounting principles, deficiencies of this nature are reported in unrestricted net assets. There were no such deficiencies that were deemed material as of June 30, 2014 and 2013.

### **Return Objectives and Risk Parameters**

Through its affiliation with the Avera Health Foundation, the Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Organization must hold in perpetuity or for a donor-specified period(s). Under these policies, as approved by the Board of Directors, the endowment assets are invested in a manner that is intended to produce results that meet the price and yield investment returns established by the Avera Pooled Investment Committee while assuming a moderate level of investment risk. The Organization expects its endowment funds with the Avera Health Foundation, over time, to provide an average rate of return of approximately 6%-8% annually. Actual returns in any given year may vary from this amount

## **Strategies Employed for Achieving Objectives**

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation including equity securities, fixed-income securities, hedge funds, and private equity to achieve its long-term return objectives within prudent risk constraints.

## Spending Policy and How the Investment Objectives Relate to Spending Policy

The Avera Health Foundation Board of Directors determines the annual spending rate and distribution amounts based on a review of the average market value of the endowment fund over the most recent 20 quarters. Local governing boards review the spending rate and distribution information and determine if payouts that would invade the corpus would be fiscally responsible.

# **Note 12 - Self-Insurance Programs**

The Organization participates in various self-insured programs administered by Avera Health, including pooled-risk professional liability, pooled-risk workers' compensation, and employee health and dental insurance

Under the programs. Avera Health has recognized an exposure to possible liability in an amount necessary to reasonably provide for the expected losses of the participants. The amount of the exposure, as determined by independent actuaries in consultation with Avera Health for the workers' compensation and professional liability programs and actuarial templates in the case of health and dental insurance, has been funded by payments into a custodial account to be used for payment of claims and related expenses.

The programs include a combination of self-insurance and commercial insurance. The expenses of the Organization for contributions to the self-insurance portion of the programs were as follows for the years ended June 30, 2014 and 2013.

	 2014		2013
Health and dental Professional liability Workers`compensation	\$ 1,261,460 99,962 66,391	\$	1,172,256 95,202 79,400
	\$ 1,427,813	_\$_	1,346,858

Professional liability and workers' compensation claims have been asserted against the participating facilities and the program by various claimants. The claims are in various stages of processing and some may ultimately be brought to trial. Counsel is unable to conclude as to the ultimate outcome of the actions. There are other known incidents occurring through June 30, 2014, that may result in the assertion of additional claims and other claims may be asserted arising from services provided to patients in the past.

There are also known health insurance claims that have been submitted subsequent to June 30, 2014, and it is likely there are also other claims that still have not been submitted for services provided prior to June 30, 2014

While it is possible that the settlement of asserted claims and claims which may be asserted in the future could result in liabilities in excess of amounts for which the programs have provided, management believes that the excess liability, if any, should not materially affect the financial position of the Organization at June 30, 2014

## **Note 13 - Contingencies**

### **Malpractice Insurance**

As discussed in Note 12, the Organization participates in a self-insured professional liability and general liability program which provides malpractice and general insurance coverage for professional and general liability losses subject to a self-insured retention of \$2 million per claim and \$6 million annual aggregate. The Organization is also insured under an excess umbrella liability claims-made policy with a limit of \$10 million. Should the claims-made policy not be renewed or replaced with equivalent insurance, claims based on occurrences during its term, but reported subsequently, would be insured subject to the self-insured retention only.

## Litigation, Regulatory and Compliance Matters

The healthcare industry is subject to voluminous and complex laws and regulations of federal, state and local governments. Compliance with such laws and regulations can be subject to future government review and interpretation as well as regulatory actions unknown or unasserted at this time. These laws and regulations include, but are not necessarily limited to, the rules governing licensure, accreditation, government healthcare program participation, government reimbursement, antitrust, anti-kickback and anti-referral by physicians, false claims prohibitions, and in the case of tax-exempt organizations, the requirements of tax exemption. In recent years, government activity has increased with respect to investigations and allegations concerning possible violations by healthcare providers of reimbursement, false claims, anti-kickback and anti-referral statutes and regulations, quality of care provided to patients, and handling of controlled substances. In addition, during the course of business. Avera Holy, Family, Health becomes involved in litigation. Management assesses the probable outcome of unresolved litigation and investigations and determines the appropriate accounting recognition or disclosure based on their assessment. As of June 30, 2014 and 2013, management feels there are no asserted or unasserted claims that would have a material impact on the financial position, results of operations, or cash flows of the Organization.

### **Note 14 - Employee Retirement Plans**

Eligible employees of Avera Holy Family Health participate in either the Retirement Plan for Employees of the Sisters of the Presentation of the Blessed Virgin Mary of Aberdeen. South Dakota ("Defined Benefit Pension Plan – Career Average") or the Cash Balance Retirement Plan for Employees of the Sisters of the Presentation of the Blessed Virgin Mary of Aberdeen South Dakota ("Defined Benefit Pension Plan – Cash Balance"). (collectively, the "Plans") The Sisters of the Presentation of the Blessed Virgin Mary of Aberdeen. South Dakota, sponsor these multiemployer retirement plans. In July 2000, qualified employees under the Defined Benefit Pension Plan – Career Average plan were provided a one-time irrevocable election to continue to participate in the Defined Benefit Pension Plan – Cash Balance plan. The Plans are not subject to regulations requiring the filing of IRS Form 5500. The Plans' fiscal years are from January. I to December 31

## **Defined Benefit Pension Plan (Career Average)**

Under the Career Average plan, employees in an eligible class who were in service on or after January 1, 1988 became active members on the first day of the month coinciding with or next following the date they met the eligibility requirements of age 21 and one year of service. Pension benefits are based on a percentage of the employee's eligible earnings and are payable at retirement under several annuitized payment options. The Organization recorded expenses for the Career Average plan for the years ended June 30, 2014 and 2013, in the amounts of \$252,823 and \$240,823.

## **Defined Benefit Pension Plan (Cash Balance)**

Under the Cash Balance plan, employees first employed or reemployed after June 30, 2000 become active members on the first day of the month coinciding with or next following the date they meet the eligibility requirements of age 21 and one year of service. Pension benefits are based on a percentage of the employee's eligible earnings and are payable at retirement under several annuitized payment options. The Organization recorded expenses for the Cash Balance plan for the years ended June 30, 2014 and 2013, in the amounts of \$93,077 and \$76,489.

The latest available financial information for the Plans is as follows

		December 31, 2013	December 31. 2013 Actuarial Present Value of Accumulated	Year Ended December 31, 2013 Total Plan
Pension Plan	EIN	Plan Assets	Plan Benefits	Contributions
Defined Benefit Pension Plan – Career Average	46-0253283	\$ 306.836.666	\$ 335,381,145	\$ 18.779.804
Defined Benefit Pension Plan – Cash Balance	46-0253283	63.076.277	57,560,021	8.151.006
		\$ 369.912.943	\$ 392,941,166	\$ 26,930,810

The contributions made by Avera Holy Family Health represented less than 5% of the total contributions made to the Plans during the plan year ended December 31, 2013. As of December 31, 2013, the Plans were more than 90% funded. To the extent the Plans may become underfunded, future contributions to the Plans may increase

### **Defined Contribution Pension Plans**

Eligible employees that participate in the Cash Balance Plan are also eligible to participate in a defined contribution pension plan ("403(b) Plan") Under the 403(b) Plan, participant contributions are matched up to 2% of eligible employee compensation. The Organization recognized total 403(b) Plan contribution costs of \$89,353 and \$84,776 as part of employee benefits for the years ended June 30, 2014 and 2013.

### Note 15 - Concentrations of Credit Risk

The Organization grants credit without collateral to its patients, most of who are insured under third-party payor agreements. The mix of receivables from third-party payors and patients at June 30, 2014 and 2013, is as follows

	2014	2013
Medicare	39%	43%
Blue Cross	23%	20%
Medicaid	5%	4%
Commercial insurance and managed care	15%	16%
Other third-party payors and patients	18%	17%
	100%	100%

The Organization's cash balances are maintained in various bank deposit accounts. At times during the years ended June 30, 2014 and 2013, the balances of these deposits were in excess of federally-insured limits

# **Note 16 - Related Party Transactions**

Avera Health and its sponsors, the Benedictine and Presentation Sisters, operate various health care related entities in addition to the Organization Material transactions between the Organization and these related organizations were as follows for the years ended June 30, 2014 and 2013

	2014	 2013
Payments to related organizations recorded by the Organization		
Management fees	\$ 295,548	\$ 315,478
Purchased services, supplies, and other	1,177,465	1,021,706
Salaries, wages and benefits	1,770,508	2,206,138
Employee benefit programs	1,456,356	1,374,401
Professional liability and workers		
compensation insurance programs	166,353	174,602
Balance sheet items		
Accounts payable	715,246	579,812
Payable for clinic collaborative arrangement	677,914	635,948
Payable to Avera McKennan	1,250,000	1,250,000
Transfers		
Equity transfers	-	118

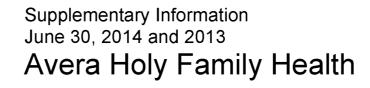
# **Note 17 - Functional Expenses**

The Organization provides health care services to residents within its geographic location. Expenses related to providing these services by functional class are as follows

	2014	2013
Health care services General and administrative	\$ 19.936.702 3.225.417	\$ 19,394,194 2,810,838
	\$ 23,162,119	\$ 22,205,032

# Note 18 - Subsequent Events

The Organization has evaluated subsequent events through October 8, 2014, the date which the financial statements were available to be issued





# **Independent Auditor's Report on Supplementary Information**

The Board of Directors Avera Holy Family Health Estherville, Iowa

We have audited the financial statements of Avera Holy Family Health as of and for the years ended June 30, 2014 and 2013 and our report thereon dated October 8, 2014, which expressed an unmodified opinion on those financial statements, appears on pages 1 and 2. Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The statistical and financial highlights on page 28, which are the responsibility of management, are presented for the purpose of additional analysis and are not a required part of the financial statements. Such information has not been subjected to the auditing procedures applied in the audit of the financial statements, and, accordingly, we do not express an opinion or provide any assurance on it

Sioux Falls, South Dakota

Esde Saelly LLP

October 8, 2014

	Years ended June 30,							
	2014		2013	2012		2011		2010
Patient Days (1) Medicare Non-Medicare	1,081 602		1,248 589	1,119 530		1,088 449		1,067 441
Total	1,683		1.837	1,649		1,537		1,508
Newborn Patient Days	173		157	65				
Swing-Bed Days	850		844	718		986		1,119
Discharges Medicare Non-Medicare	569 332		615 316	600 235		591 164		588 166
Total	901		931	835		755		754
Average Length of Stay	3 0		3 0	29		3 3		3 5
Most Frequent Year-End Routine Service Rate Basic room charge	\$ 1.075 00	\$	1,023 00	\$ 974 00	\$	919 00	\$	919 00
Collection Statistics Number of days gross charges outstanding	56		60	54		59		55
Uncollectible accounts (2)	\$ 1,365,515	\$	988.933	\$ 1,289,138	\$ :	1,190,650	\$	928,091
Percentage of uncollectible accounts to total charges	3 6%		2 9%	4 2%		3 9%		3 1%
Financial Statistics Percentage of operating income to total unrestricted revenues, gains, and other support	5 7%		4 2%	2 0%		3 8%		11 2%
Percentage of revenues in excess of expenses to total unrestricted revenues, gains, and other support	12 9%		8 4%	2 9%		10 7%		13 1%

Excludes newborn, swing-bed and hospice
 Includes collection fees, provision for bad debts and charity allowances