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DLN: 93493135091815

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

generally cannot redact the information on the form

Information about Form 990 and its instructions is at www.IRS.gov/form990

2013

Open to Public Inspection

A Fo	r the	2013 c	al <mark>endar year, or tax year beginnin</mark> g	07-01-2013 , 2013, and ending 06	-30-2014			
B Ch	eck ıf a	pplicable	C Name of organization MUNSON HEALTHCARE			D Employe	r identii	fication number
Ad-	dress ch	nange				38-264	0544	
┌ Na	me cha	inge	Doing Business As					
In:	tıal retu	ım	,	all is not delivered to street address) Room/	suite	E Telephone	e number	
∏ Те	rmınate	:d	PO BOX 1188			(231)9	35-777	77
☐ Am	ended	return	City or town, state or province, coun	try, and ZIP or foreign postal code		(231)9	33-777	
Гар	plication	n pendin	TRAVERSE CITY, MI 496851188			G Gross rece	eipts \$ 7,	569,742
			F Name and address of prin	cıpal officer	H(a) Is	s this a group re	turn fo	r
			EDWIN A NESS 1105 SIXTH ST		1	ubordinates?		┌ Yes 🗸 No
			TRAVERSE CITY, MI 4968	4	H(b) Δ	re all subordina	ites	┌ Yes ┌ No
			<u> </u>			icluded?		, 105, 110
I Ta	x-exem	npt statu	s	nsert no)	If	"No," attach a	list (se	ee instructions)
J W	ebsite	e:⊨ W	WW MUNSONHEALTHCARE ORG	i	H(c)	Group exemption	n numb	er ►
K For	m of or	ganızatı	on 🔽 Corporation 🗌 Trust 🗀 Association	Other 🕨	L Year	of formation 1985	M Sta	ate of legal domicile MI
Pa	rt I	Su	nmary					
ance		MUNŚ	describe the organization's missio ON HEALTHCARE AND ITS PART UNITY HEALTH	n or most significant activities NERS WORK TOGETHER TO PROV	IDE SUPER	IOR QUALITY	CARE	AND PROMOTE
Governance	2	Check	this box দ if the organization dis	scontinued its operations or disposed	of more tha	an 25% of its n	et asse	ts
			,			ı		
Activities &	1			ng body (Part VI, line 1a)		⊢	3	22
Ě	1			of the governing body (Part VI, line 1		⊢	5	15 58
<u>₹</u>	1		·	calendar year 2013 (Part V, line 2a) ecessary)			6	50
•	1		•	art VIII, column (C), line 12		-	7a	70,537
				rom Form 990-T, line 34			7b	2,444
						Prior Year		Current Year
	8	Cont	ributions and grants (Part VIII, lir	ne 1h)	. —			0
≘	9		ram service revenue (Part VIII, lii		5,997,88	5	6,812,559	
Rayenue	10	Inve	stment income (Part VIII, column	553,54		739,788		
芒	11	Othe	r revenue (Part VIII, column (A),	lines 5, 6d, 8c, 9c, 10c, and 11e)		24,31	1	17,395
	12		_	(must equal Part VIII, column (A), lı	ne	6 575 74	4	7 560 742
	13		to and cimilar amounts noid (Part	IX, column (A), lines 1-3)		6,575,74	+	7,569,742
	14		·	X, column (A), line 4)				0 30,000
	15			e benefits (Part IX, column (A), lines				
8	13	5-1		e benefits (Fart 1x, column (x), mes		8,102,73	4	9,075,085
Expenses	16a	Profe	essional fundraising fees (Part IX,	column (A), line 11e)				0
ਡੌ	Ь	Total	fundraısıng expenses (Part IX, column (D)	, line 25) 🕨 <u>622,623</u>				
_	17			ines 11a-11d, 11f-24e)		2,183,57		2,700,709
	18		·	st equal Part IX, column (A), line 25)		10,286,30		11,825,794
	19	Reve	nue less expenses Subtract line	18 from line 12		-3,710,56		-4,256,052
Not Assets or Fund Balances					Begin	ning of Current Year		End of Year
tege:	20	Tota	l assets (Part X, line 16)			23,335,87	5	25,235,020
A As	21		I liabilities (Part X, line 26)			3,864,52		4,400,414
žË	22		assets or fund balances Subtract			19,471,35		20,834,606
Pa	rt II	Sig	nature Block		-			
my k	nowled arer ha	dge and as any		imined this return, including accompa iplete Declaration of preparer (other				
Her			RK A HEPLER CHIEF FINANCIAL OFFICER					
			pe or print name and title					
			Print/Type preparer's name	Preparer's signature	Date	CHECK!	TIN	
Pai			Firm's name 🕨			self-employed Firm's EIN ►		
	pare							
Use	On	lv	Firm's address 🟲			Phone no		

May the IRS discuss this return with the preparer shown above? (see instructions) $\,$.

┌Yes ┌No

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses > 7,116,403

art IV	Chec	klist	- of	Regu	ired	Sche	dules

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule $A^{\bullet \bullet}$	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> " <i>Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2013)

G I	Check if Schedule O contains a response or note to any line in this Part V			г
	Check if Schedule O contains a response of note to any fine in this part V	<u> </u>	Yes	N
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 50			
,	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
:	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered			
)	by this return	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
l	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
	If "Yes," enter the name of the foreign country 🕨			
ı	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	- - -		
		5c		
1	Does the organization have annual gross receipts that are normally greater than $\$100,\!000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		N
	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
)	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. See the instructions for additional information the organization must report on Schedule O	13a		_
)	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes" has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule O	14h		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI							▽

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No No
	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10b	Yes	
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	10b		
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a	Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b	Yes Yes Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10b 11a 12a 12b 12c	Yes Yes Yes	
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes	
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes	
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participation in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes Yes	

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization
 ►CORPORATE FINANCE 4230 COPPER RIDGE DR
 TRAVERSE CITY, MI 49684 (231)935-7777

Form 990	(2013	
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid

◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"

List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more t	han o	one l both	box, an o	heck sofficer (stee) Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	A verage hours per week (list any hours for rolated				Repor comper from organiza	(D) (E) Reportable compensation from the organization (W-			(F) Estima nount of ompens from t	ted fother ation he			
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)		ganizati relate irganiza	ed
			ustee	Trustee		0	npensated							
												+		
1b	Sub-Total			•	•			•						
с	Total from continuation sheet		ection A	١.	•	•	•			2 971 120	399,16			632.445
d	Total (add lines 1b and 1c) .				•			- \		2,871,130	·	<u> </u>		623,445
2	Total number of individuals (in \$100,000 of reportable compe	-					a abov	e) w	no receive	a more tr	ıan			
												ı	<u>, </u>	
3	Did the organization list any fo	rmor officer de	octor c	r truc	tor	kari	omal-		orbiaba-	t.com===	cated empleyee		Yes	No
3	on line 1a? If "Yes," complete S	•				кеу •	empio	yee,	or nignes .	. compen	sated employee	3		No
4	For any individual listed on line	1a. is the sum	of repo	rtable	e co	mpe	nsatio	n and	d other co	mpensatio	on from the			
	organization and related organ individual											4	Yes	
5	Did any person listed on line 1 services rendered to the organ								_	anızatıon • • •	or individual for	5		No
Se	ction B. Independent Co	ntractors												
1	Complete this table for your fiv	e highest comp												
	compensation from the organiz		mpens	atıon	for	the c	alenda	arye	ar ending	with or wi		on's ta		
		(A) ame and business	address								(B) cription of services		(C) Compen	sation
	YOUNG, PO BOX 640382 PITTSBURG A DECISION TECHNOLOGY LLC, DEP	GH PA 15264 Γ 106054 HARTFOR	D CT 061	15040	17					AUDIT SER				173,567 153,780
		URE WAY CHICAGO								CONSULTIN		\pm		128,896
												\perp		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization $\blacktriangleright 3$

Part V	1111
ıts nts	1a
3ran nour	b c d e f g
ffs,(ır An	d
s, Gi imila	e
tion er Si	f
iribu Othe	g
Contributions, Gifts, Grants and Other Similar Amounts	h
Yogram Service Revenue	2a b c d e f
ce B	С
Serv	d
Iran	e f
Pro⊊	g
	3 -
	4
	4 5
	6a
	b
	d
	7a
	b
	_
	d
e e	8a
/enu	
Re	
ther	b
0	c 9a
	b
	с 10а
	b
	С
	11a
	b c
	d
	e
	12

/III	Statement o	f Revenue ale O contains a respoi	ase or note to any lir	e in this Part VIII			_
	Check ii Schedi	ne O contains a respo	ise of note to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
1a	Federated camp	paigns 1a					
b	Membership du	es 1b					
С	Fundraising eve	ents 1 c					
d	Related organiz	ations 1d					
e	Government grants	s (contributions) 1e	-				
f	All other contribution	ons, gifts, grants, and 1f					
'	sımılar amounts no	t included above		ļ			
g	Noncash contribution 1a-1f \$	ons included in lines					
h	Total. Add lines	s 1a-1f	▶				
			Business Code				
2a	CONTRACT REVEN	UES	561000	6,743,944	6,743,944		
b	CONTRACT REVEN	UES	561000	68,615		68,615	
C							
d	-						
е							
f	All other progra	ım service revenue					
g	Total. Add lines	s 2a-2f		6,812,559			
3		ome (including dividen ar amounts)		566,720	311,719		255,001
4		tment of tax-exempt bond	-				
5	Royalties		🕨				
		(ı) Real	(II) Personal				
l _	Gross rents						
b	Less rental expenses						
C	Rental income or (loss)						
d	Net rental incor	me or (loss)	· · · · · · · · · · · · · · · · · · ·				
 7a	Gross amount	(ı) Securities	(II) Other				
'a	from sales of assets other	173,068					
b	than inventory Less cost or						
"	other basis and sales expenses						
c	Gain or (loss)	173,068					
d	Net gain or (los	s)		173,068			173,068
8a	Gross income for events (not incline)						
	\$						
	of contributions See Part IV, lin	reported on line 1c)					
	·	а					
b		penses b					
c 9a		loss) from fundraising	events ⊫-				
) Ja	See Part IV, lin	rom gaming activities e 19					
		а					
		penses b [loss) from gamıng actı	Vities				
	Gross sales of		vides				
	returns and allo	wances .					
 	loco occió	a ands sold b					
		oods sold b (loss) from sales of inv	L entory ►				
Ť	Miscellaneous		Business Code				
11a	MISCELLANEC	ous	900003	15,473	15,473		
b	PASS THROUG	SH UBI FOR JV	900003	1,922		1,922	
С							
d	All other revenu						
e	Total. Add lines	s 11a-11d	🕨	17,395			
12	Total revenue.	See Instructions .	▶	7,569,742	7,071,136	70,537	428,069

	990 (2013)				Page 10
	Statement of Functional Expenses	- El E-		1-4	
ectio	on 501(c)(3) and 501(c)(4) organizations must complete all columns. All	Ī	•	iete column (A)	<u></u>
<u> </u>	Check if Schedule O contains a response or note to any line in this		(B)	(c)	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	50,000	50,000		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,040,022	1,108,970	852,310	78,742
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	5,472,217	3,791,922	1,680,295	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	801,019	679,560	121,459	
9	Other employee benefits	423,318	343,773	79,545	
10	Payroll taxes	338,509	267,822	70,687	
11	Fees for services (non-employees)				
а	Management				
b	Legal	267,885		267,885	
С	Accounting	84,089		84,089	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,629,626	341,004	744,741	543,881
12	Advertising and promotion				
 L3	Office expenses	37,539	32,672	4,867	
L4	Information technology	131,858	121,306	10,552	
15	Royalties	131,030	121,300	10,332	
16	Occupancy				
 17	Travel	81,765	57,602	24,163	
L8	Payments of travel or entertainment expenses for any federal, state, or local public officials	52,735	3,,002	2.1,233	
L9	Conferences, conventions, and meetings	15,243	13,097	2,146	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	78,035	63,419	14,616	
23	Insurance	7,071	5,594	1,477	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	DUES AND SUBSCRIPTIONS	360,208	234,841	125,367	
b	DIETARY	5,872	4,640	1,232	
c	INCOME TAXES	1,234		1,234	
d	BANK FEES	199	127	72	
e	All other expenses	85	54	31	
25	Total functional expenses. Add lines 1 through 24e	11,825,794	7,116,403	4,086,768	622,623
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in the \ensuremath{I}	nis Par	t X			
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing				1	
	2	Savings and temporary cash investments			25,244	2	74,573
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			190,767	4	150,480
	5	Loans and other receivables from current and former officers, diemployees, and highest compensated employees Complete Par Schedule L	rt II of			5	
sts	6	Loans and other receivables from other disqualified persons (as section 4958(f)(1)), persons described in section 4958(c)(3)(E employers and sponsoring organizations of section $501(c)(9)$ volume beneficiary organizations (see instructions) Complete Part II of	contributing y employees'		6		
Assets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			515,473	9	636,519
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	347,033	,		<u> </u>
	ь	Less accumulated depreciation	10b	321,134	103,935	10c	25,899
	11	Investments—publicly traded securities	·		10,419,390	11	11,914,154
	12	Investments—other securities See Part IV, line 11			12,081,066	12	12,433,395
	13	Investments—program-related See Part IV, line 11			, ,	13	· · ·
	14	Intangible assets		_		14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			23,335,875		25,235,020
	17	Accounts payable and accrued expenses			1,841,309		2,179,580
	18	Grants payable	•	•	,,,,,,,,	18	
	19	Deferred revenue		• •		19	
	20	Tax-exempt bond liabilities	•	• •		20	
	21	Escrow or custodial account liability Complete Part IV of Sche		•		21	
ities	22	Loans and other payables to current and former officers, directo key employees, highest compensated employees, and disqualifi	rs, trus			21	
匤		persons Complete Part II of Schedule L	eu			22	
Liabilit				• •		\vdash	
_	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Par D	t X of S	Schedule	2,023,213	25	2,220,834
	26	Total liabilities. Add lines 17 through 25			3,864,522	26	4,400,414
_		Organizations that follow SFAS 117 (ASC 958), check here ▶ □					
У Ф		lines 27 through 29, and lines 33 and 34.		•			
흢	27	Unrestricted net assets			19,471,353	27	20,834,606
60 E0	28	Temporarily restricted net assets		-		28	
₹	29	Permanently restricted net assets				29	
Assets or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.	re ► 「	and			
S)	30	Capital stock or trust principal, or current funds				30	
ž	31	Paid-in or capital surplus, or land, building or equipment fund				31	
Ą.	32	Retained earnings, endowment, accumulated income, or other fu				32	
ž	33	Total net assets or fund balances			19,471,353	33	20,834,606
Z	34	Total liabilities and net assets/fund balances			23,335,875	 	25,235,020
							the state of the s

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7,5	569,742
2	Total expenses (must equal Part IX, column (A), line 25)	2			325,794
3	Revenue less expenses Subtract line 2 from line 1	3			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))				256,052
5	Net unrealized gains (losses) on investments	5			171,353 119,305
6	Donated services and use of facilities	6			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		4,5	500,000
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			34,606
Par	t XII Financial Statements and Reporting			•	•
	Check if Schedule O contains a response or note to any line in this Part XII				. \sqsubset
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revial separate basis, consolidated basis, or both	ewed o	n		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	☐ Separate basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of th	ne 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Single Audit Act and OMB Circular A-133?	ne	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Software ID: Software Version:

EIN: 38-2640544

Name: MUNSON HEALTHCARE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Form 990, Part VII - Compensation Compensated Employees, and Indo				ıru	ste	es, r	(ey	Employees, nigi	nest	
(A) Name and Title	(B) A verage hours per week (list any hours for related	Posit more th perso and a	ion (e nan o n is b	ne b oth ctor/	ox, ι an o ⁄trus	inless fficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2,2033 11200,	2,1000	related organizations
EDWIN A NESS PRESIDENT &	36 00 4 00	х		х				787,424	0	243,620
ALFRED E PILONG JR		Х						0	338,552	71,939
CARL B ANDERS MD	40 00	х						0	31,008	0
DANIEL WOLF	6 00	X		Х				24,500	0	0
CHAIR REX D ANTINOZZI MD	1 00	X						0	21,500	0
DIRECTOR RAYMOND BOHRER MD	1 00 4 00									
DIRECTOR DAVID WRIGHT MD	4 00	X						12,500	6,050	0
DIRECTOR BARBARA BENSON	4 00	X						12,500	2,050	0
DIRECTOR		Х						12,500	0	0
CHRISTINA MACINNES DIRECTOR	4 00	х						12,500	0	0
EMORY D JOHNSON DIRECTOR	4 00	х						12,500	0	0
JERRY CARLSON DIRECTOR	4 00	х						12,500	0	0
ROBERT SPRUNK MD SECRETARY	6 00	Х		х				12,500	0	0
TERRY ROGERS	4 00	Х						12,500	0	0
THOMAS MCINTYRE	4 00	х						12,500	0	0
THEODORE N BATZER MD	4 00	X						12,500	0	0
DIRECTOR ELAINE WOOD	4 00	X						12,500	0	0
DIRECTOR DEBORAH FELLOWS	4 00							·		
DIRECTOR CONSTANCE DENEWETH	6 00	X						9,375	0	0
TREASURER CHARLES BUMP	4 00	X		Х				9,375	0	0
DIRECTOR DAN MCDAVID	4 00	Х						9,375	0	0
DIRECTOR		Х						9,375	0	0
DIRECTOR	4 00	х						9,375	0	0
MARY SANDERS DIRECTOR	4 00	х						9,375	0	0
MARLENE HULTEEN DIRECTOR	4 00	х						3,125	0	0
ROGER W SPOELMAN	4 00	Х						0	0	0
CASEY COWELL	4 00	X						0	0	0
DIRECTOR						1			<u> </u>	<u> </u>

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					:	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
JOHN PELIZZARI	4 00	х		х				0	0	0
VICE CHAIR										
MARK A HEPLER	16 00			x				356,013	0	63,875
CFO	24 00			,				330,013	,	03,073
PAUL SHIRILLA	34 00				х			319,842	0	47,873
VP LEGAL	6 00									
JAMES D AUSTIN	0 00					x		269,577	0	40,313
AFFILIATE AD	40 00									
TIMOTHY BINDER	10 00					х		244,926	0	40,190
VP PHYSICIAN	30 00									
JAMES BARKER	0 00					х		228,683	0	43,532
AFFILIATE AD	40 00									
MARK S DEPONIO	40 00					x		223,822	0	31,782
VP SUPPLY CH								· 		
MARY BETH MORRISON	16 00					х		219,468	0	40,321
VP PLANNING	24 00							,		

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493135091815

OMB No 1545-0047

Open to Public Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

OLIVER MEMORIAL

HOSPITAL

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization MUNSON HEALTHCARE

Employer identification number

38-2640544

								130-20-0.				
	rt I		blic Charity Sta						<u>nstructio</u>	ns.		
The d		· ·	te foundation becaus	· ·		= -	•	=				
1		A church, conventi	on of churches, or a	ssociation of	churches d	lescribed in s e	ection 170(b)(1)(A)(i).				
2		A school described	in section 170(b)(1	l)(A)(ii). (At	tach Schedi	ule E)						
3		A hospital or a coo	perative hospital se	rvice organiz	atıon descr	ibed in sectio	n 170(b)(1))(A)(iii).				
4			n organization operat	ted ın conjun	ction with a	hospital des	cribed in se	ction 170(b)(1)(A)(iii)).Ente	r the	
_		hospital's name, ci										_
5		= -	erated for the benefi	=	or universi	ty owned or o	perated by	a governmen	tal unit de	escribe	ed in	
_	_		A)(iv). (Complete P									
6			local government or									
7			at normally receives			support from	a governme	ental unit or f	rom the g	eneral	public	
8	_	described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)										
9	_	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross										
_			ities related to its ex									_
			oss investment inco		=							
			janization after June						cax, nom	busin		
10			ganized and operated									
11		-	- ·	•					o carry o	ut the	nurnos	eas of
		An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated										
e f g	:	other than foundati section 509(a)(2) If the organization check this box	ox, I certify that the on managers and other received a written do 2006, has the organic	her than one	or more pub	olicly support	ed organıza Type I, Typ	tions describ	ed in sect	tion 50	9(a)(:	1) or
		(i) A person who d	irectly or indirectly o	ontrols, eith	er alone or t	together with	persons de	scribed in (ii)			Yes	No
		and (III) below, the	governing body of th	ie supported	organızatıoı	n?			1	.1g(i)		No
		(ii) A famıly memb	er of a person descr	ıbed ın (ı) abo	ove?				1	1g(ii)		No
		(iii) A 35% contro	lled entity of a perso	n described	ın (ı) or (ıı) a	above?			1:	1g(iii)		No
h		Provide the followi	ng information about	the supporte	ed organizat	ion(s)						
sup	Name of ported nizatio		(iii) Type of organization (described on lines 1-9 above or IRC section (see	(iv) Is t organizati col (i) list your gove docume	on in ced in rning	(v) Did you the organiz in col (i) o suppor	zation f your	(vi) Is to organization col (i) organization col (i) organization col (ii) organization col (iii) organization col	on in anized	(v	ii) Am mone supp	•
			instructions))	Yes	No	Yes	No	Yes	No			
(A) M MEDI CENT		381362830	3	Yes		Yes		Yes			3,1	21,152
(B) P	AUI									_		

3

Yes

381415623

Yes

Yes

276,688

3,397,840

Sch	edule A (Form 990 or 990-EZ) 2013						Page 2
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed	to qualify under
_	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	low, please con	iplete Part .	.111.)
	endar year (or fiscal year beginning	(-) 2000	(1-) 2010	(-) 2011	(4) 2012	(-) 201	(5) T. I.
	in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 201:	3 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
3	behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public support. Subtract line 5 from line 4						
S	ection B. Total Support	I	<u> </u>		I		I
	endar year (or fiscal year beginning	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	(6) 2010	(6) 2011	(u) 2012	(e) 2013	(I) I otal
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly carried						
	on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7 through 10)						
12	Gross receipts from related activities	es, etc (see inst	ructions)	•		12	1
13	First five years. If the Form 990 is t	for the organizati	on's first, second	l, thırd, fourth, or	fifth tax year as a	501(c)(3) o	rganızatıon, check
	this box and stop here				<u> </u>	<u> </u>	<u></u>
	ection C. Computation of Pub			4.4 1 (5))			
14	Public support percentage for 2013			11, column (f))		14	
15	Public support percentage for 2012	· ·	•			15	_
16a	33 1/3% support test—2013. If the condition have				line 14 is 33 1/3%	or more, che	ck this box
b	and stop here. The organization qua 33 1/3% support test—2012. If the				and line 15 is 33	8 1/3% or more	
	box and stop here. The organization				, 10 00	. 40.001111011	► F
17a	10%-facts-and-circumstances test-	-2013. If the org	anızatıon dıd not	check a box on lı			
	is 10% or more, and if the organizat						
	in Part IV how the organization mee	ts the "facts-and	d-circumstances'	test The organ	ızatıon qualıfıes a	s a publicly s	
Ь	organization 10%-facts-and-circumstances test-	-2012 . If the ora	anization did not	check a hov on li	ne 13 16a 16b	or 17a and L	▶ □
	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat						ublicly
	supported organization				4-71		▶ □
18	Private foundation. If the organizat instructions	ion aid not check	k a box on line 13	, 16a, 16b, 1/a,	or 1/p, check thi	s pox and se	e ▶□
							г,

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the						
•	organization's benefit and either						
	paid to or expended on its						
_	behalf The value of services or facilities						<u> </u>
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	A mounts included on lines 1, 2,						
	and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6) ction B. Total Support						
	ndar year (or fiscal year beginning	() 2000	(1) 2010	() 2011	(1) 2012	() 2012	(C) T
				(A) 2011 I	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	(b) 2010	(c) 2011	(4) 2012	(-,	(-,
9	in) ► A mounts from line 6	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(5, 2222	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	in) ► A mounts from line 6 Gross income from interest,	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(0, 2000	(7,7,5,5,1)
9	in) ► A mounts from line 6	(a) 2009	(b) 2010	(6) 2011	(4) 2012	(5,232	
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	(a) 2009	(b) 2010	(6) 2011			
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	(a) 2009	(b) 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2009	(b) 2010	(6) 2011			
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,	(a) 2009	(b) 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second				
9 10a b c 11 12 13 14	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2013	or the organizati ic Support Pe (line 8, column (on's first, second ercentage f) divided by line	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201	or the organization of the	on's first, second ercentage f) divided by line art III, line 15	, third, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16 Se	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the	on's first, second ercentage f) divided by line art III, line 15 me Percenta	, third, fourth, or 13, column (f))	fifth tax year as a	a 501(c)(3) orga 15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization ic Support Performance (line 8, column (2 Schedule A, Paragraphic Performance) colors (line 10c, colors)	on's first, second ercentage f) divided by line art III, line 15 me Percentagolumn (f) divided	, third, fourth, or 13, column (f)) ge by line 13, colum	fifth tax year as a	15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17 18	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the organization of the organization of the second of the secon	on's first, second ercentage f) divided by line art III, line 15 me Percentago olumn (f) divided A, Part III, line 1	, third, fourth, or 13, column (f)) ge by line 13, column	fifth tax year as a	15 16	nization,

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV		formation. Provide the explanations required by Part II, line 10; Part II, lin ne 12. Also complete this part for any additional information. (See instruction							
	Facts And Circumstances Test								
Retu	ırn Reference	Explanation							
		Schodulo A / Form 000 o	000 E7) 201						

Schedule A (Form 990 or 990-EZ) 2013

DLN: 93493135091815

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

	me of the organization NSON HEALTHCARE			Employer ide	ntification number
110	NSON HEALINGARE			38-2640544	
ar	t I-A Complete if the or	ganization is exempt unde	er section 501(c) or is a section 527	7 organization.
1	Provide a description of the or	ganization's direct and indirect po	litical campaign ac	tivities in Part IV	
2	Political expenditures			▶	\$
3	Volunteer hours				
Par	Complete if the or	ganization is exempt unde	er section 501 <i>(</i>	(c)(3).	
1		e tax incurred by the organization			\$
2		e tax incurred by organization mar			\$
3		ection 4955 tax, did it file Form 4	_		⊤ Yes
4a	Was a correction made?				☐ Yes ☐ No
ь	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt unde	er section 501(c), except section 50)1(c)(3).
1	Enter the amount directly expe	ended by the filing organization for	section 527 exem	pt function activities 🕨	\$
2		organization's funds contributed to	other organization	s for section 527	
	exempt function activities			•	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter he	re and on Form 112	20-POL, line 17b ►	\$
4	Did the filing organization file F	Form 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments f amount of political contribution	nd employer identification number For each organization listed, enter ns received that were promptly an political action committee (PAC)	the amount paid fr d directly delivered	om the filing organization's I to a separate political org	funds Also enter the anization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -

Sch	nedule C (Form 990 or 990-EZ) 2013					Page 2
Pä	art II-A Complete if the organization	is exempt under	section 501(c)(3) and file	ed Form 5768	
_	under section 501(h)).		Link in Doub TV an	- h - 66:1: - h - d		a adduces FIN
٠.	Check ► If the filing organization belongs to a expenses, and share of excess lobb		iist in Part IV ea	ch amiliated gro	up members nam	e, address, EIN,
3	Check ► ☐ If the filing organization checked bo		l" provisions app	ly		
	Limits on Lobbying E (The term "expenditures" means ar		l .)		(a) Filing organization's totals	(b) Affiliated group totals
La	Total lobbying expenditures to influence public o	pinion (grass roots lob	bying)			
ь	Total lobbying expenditures to influence a legisl	ative body (direct lobby	yıng)			
c	Total lobbying expenditures (add lines 1a and 1	o)		Γ		
d	O ther exempt purpose expenditures			Γ		
e	Total exempt purpose expenditures (add lines 1	c and 1d)		Γ		
f	Lobbying nontaxable amount Enter the amount is columns	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	00		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	000		
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of lir	ue 1f)				
h	Subtract line 1g from line 1a If zero or less, ent	er-0-				
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -				
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file	Form 4720 repo	orting	┌ Yes ┌ No
	(Some organizations that made a columns below. See t	he instructions fo	ection do not r lines 2a thro	havè to con ough 2f on p		ne five
	Lobbying Exp	enditures During	4-Year Avera ⊤	ging Period	1	1
	Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					

e Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

	filed Form 5768 (election under section 501(h)).	(a)		(b)	
For each activity	h "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying '.	Yes	No		mour	nt
	Ouring the year, did the filing organization attempt to influence foreign, national, state or local egislation, including any attempt to influence public opinion on a legislative matter or referendum, hrough the use of		1			
	/olunteers?		No			
b P	and staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	1		
c M	1edia advertisements?		No	1		
d M	1ailings to members, legislators, or the public?		No			
e P	Publications, or published or broadcast statements?		No			
f G	Grants to other organizations for lobbying purposes?		No			
g D	Direct contact with legislators, their staffs, government officials, or a legislative body?		No			
h R	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i C	Other activities?	Yes			3	30,192
j T	otal Add lines 1c through 1i				3	30,192
	Old the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo			
	f "Yes," enter the amount of any tax incurred under section 4912					
	f "Yes," enter the amount of any tax incurred by organization managers under section 4912			<u> </u>		
	f the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part .	IIII-A Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6).	01(C)(5),	or se	ectio	n
	301(0)(0).				Yes	No
1 V	Vere substantially all (90% or more) dues received nondeductible by members?		[1		
	Old the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3 D	Old the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Part :	Complete if the organization is exempt under section 501(c)(4), section 5					
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."	NO C	JK (D	Par	£ 111.	-A,
	Dues, assessments and similar amounts from members	1				
	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
	Current year	2a	! 			
	Carryover from last year	2b				
	otal	2c				
3 A	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4 I	f notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess					
	loes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	١.				
	oolitical expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	5				
		<u> </u>				
	de the descriptions required for Part l-A, line 1, Part l-B, line 4, Part l-C, line 5, Part II-A (affiliated grou l-B, line 1 Also, complete this part for any additional information	plist)	, Part I	1-A, II	ne 2,	and
	Return Reference Explanation					
SCHEE	DULE C, PART II-B, LINE 1 PORTION OF DUES TO REGIONAL AND NATIONAL ORGANIZATION LOBBYING ACTIVITY	NS TH	AT REI	ATE	го	
	LODDTING ACTIVITY					

201104410 0 (101111 330 01 330 12) 2013	i age -i	
Part IV Supplemental Information	on <i>(continued)</i>	
Return Reference	Explanation	

Schedule D (Form 990) 2013

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DLN: 93493135091815

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

ntema	al Revenue Service	and its instruct	ions is at <u>www.irs.gov/form990</u> .		Inspection
Name of the organization MUNSON HEALTHCARE				Emp	oloyer identification number
				38-	2640544
Pa		nizations Maintaining Donor Adv		unds	or Accounts. Complete if the
	organi	zation answered "Yes" to Form 990	, Part IV, line 6. (a) Donor advised funds		(b) Funds and other accounts
	Total number a	at and of year	(a) Donor advised funds		(b) Funds and other accounts
		tributions to (during year)		+	
	33 3	nts from (during year)			
		ue at end of year		+	
		zation inform all donors and donor adviso	L ors in writing that the assets held in dor	or adv	ISAd
	funds are the o	organization's property, subject to the or	ganization's exclusive legal control?		☐ Yes ☐ No
	used only for c	zation inform all grantees, donors, and do charitable purposes and not for the benef ermissible private benefit?			
a		ervation Easements. Complete if	the organization answered "Yes" t	to Forn	n 990, Part IV, line 7.
	Preservation Preservation	conservation easements held by the org on of land for public use (e g , recreation of natural habitat on of open space	or education) Preservation of ar Preservation of a	certifie	d historic structure
		s 2a through 2d if the organization held a he last day of the tax year:	ı qualıfıed conservatıon contribution in t	the forr	n of a conservation
	cuscincii on c	the last day of the tax year			Held at the End of the Year
a	Total number o	of conservation easements		2a	
0	Total acreage	restricted by conservation easements		2b	
:	Number of con	servation easements on a certified histo	oric structure included in (a)	2c	
ı		servation easements included in (c) acq aire listed in the National Register	uired after 8/17/06, and not on a	2d	
	Number of con	servation easements modified, transferr	ed, released, extinguished, or terminate	ed by th	ne organization during
	the tax year ►	<u> </u>			
	Number of stat	tes where property subject to conservat	on easement is located 🕨		
		nization have a written policy regarding t		—— dling of	f violations, and
		f the conservation easements it holds?			☐ Yes ☐ No
	Staff and volur	nteer hours devoted to monitoring, inspe	cting, and enforcing conservation easer	ments o	during the year
	•	penses incurred in monitoring, inspecting	, and enforcing conservation easement	s durın	g the year
	Does each cor	nservation easement reported on line 2(of 10) (of 10)	d) above satisfy the requirements of sec	ction 1	70(h)(4)(B)(ı) Yes No
	balance sheet	lescribe how the organization reports cor , and include, if applicable, the text of the on's accounting for conservation easeme	e footnote to the organization's financia		
1	t IIII Organ	nizations Maintaining Collection lete if the organization answered "Y	s of Art, Historical Treasures,	or Ot	her Similar Assets.
3	If the organiza works of art, h	ition elected, as permitted under SFAS 1 istorical treasures, or other similar asse de, in Part XIII, the text of the footnote t	16 (ASC 958), not to report in its reve ts held for public exhibition, education,	or rese	earch in furtherance of public
)	If the organiza works of art, h	ition elected, as permitted under SFAS 1 istorical treasures, or other similar assed the following amounts relating to thes	16 (ASC 958), to report in its revenue ts held for public exhibition, education,	statem	nent and balance sheet
	(i) Revenues i	included in Form 990, Part VIII, line 1			▶ \$
		· ·luded in Form 990, Part X			► \$
	If the organiza	ition received or held works of art, histor unts required to be reported under SFAS			
1	_	uded in Form 990, Part VIII, line 1	·		▶ \$
					- + <u> </u>
b	ASSETS INCIUDE	ed ın Form 990, Part X			F \$

لملائك	Organizations Maintaining Co	ollections of Art, H	<u>istoricai ii</u>	<u>easur</u>	es, or O	ther S	Similar Asse	e ts (cont	inued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other records,	check any of	the follo	wing that a	re a sıç	gnificant use of	fits	
а	Public exhibition	d	┌ Loan	or exch	ange progra	ams			
b	Scholarly research	e	┌ Othe	•					
c	Preservation for future generations								
4	Provide a description of the organization's c Part XIII	ollections and explain h	ow they furthe	er the or	ganızatıon	s exem	npt purpose in		
5	During the year, did the organization solicit							5	-
Day	assets to be sold to raise funds rather than t IV Escrow and Custodial Arrang						<u> </u>		No_
Fell	Part IV, line 9, or reported an ar	•			answered	1 165	נט רטוווו פפי	υ,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	dian or other intermedia	ry for contribu	itions or	other ass	ets not		Yes 「	 _ No
b	If "Yes," explain the arrangement in Part XI $$	II and complete the foll	owing table		_				
					_	_	Amo	unt	
с	Beginning balance				-	1c			
d	Additions during the year				-	1d			
e f	Distributions during the year				<u> </u>	1e			
f n-	Ending balance	000 B 5:			L	1f		V ⁻	
2a	Did the organization include an amount on F	orm 990, Part X, line 21	L 7				J	Yes	No —
ь	If "Yes," explain the arrangement in Part XI								<u> </u>
Pa	rt V Endowment Funds. Complete		<u>nswered "Ye</u> (b) Prior year					e)Four yea	rs hack
1a	Beginning of year balance	10,419,390	9,461,060		9,246,188		7,963,804		152,653
b	Contributions								
c	Net investment earnings, gains, and losses	1,557,389	1,002,249		263,504		1,326,802		835,431
d	Grants or scholarships	, ,	, ,		,		, ,		
e	Other expenditures for facilities and programs								
f	Administrative expenses	62,625	43,919		48,632		44,418		24,280
g	End of year balance	11,914,154	10,419,390		9,461,060		9,246,188	7,	963,804
2	Provide the estimated percentage of the cur	,	line 1g, colum	n (a)) he	eld as				
а	Board designated or quasi-endowment 🕨	100 000 %							
b	Permanent endowment ►								
_									
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c sho	uld equal 100%							
с За	The percentages in lines 2a, 2b, and 2c sho Are there endowment funds not in the posse	•	n that are hel	d and ad	lmınıstered	for the	2		
	The percentages in lines 2a, 2b, and 2c sho Are there endowment funds not in the posse organization by	•	n that are held	d and ad	lmınıstered	for the		+ +	No_
	The percentages in lines 2a, 2b, and 2c sho Are there endowment funds not in the posse organization by (i) unrelated organizations	ssion of the organizatio	n that are held	d and ad	lmınıstered	for the	3a(i)		No No
3a	The percentages in lines 2a, 2b, and 2c sho Are there endowment funds not in the posse organization by	ssion of the organizatio				for the			No
3 a	The percentages in lines 2a, 2b, and 2c shows Are there endowment funds not in the posses organization by (i) unrelated organizations	ssion of the organizatio	 . Schedule R? ment funds			 	3a(i) 3a(ii) 3b		No No
3a b 4	The percentages in lines 2a, 2b, and 2c sho Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of t t VI Land, Buildings, and Equipment	ssion of the organization of the organization of the organization's endowent. Complete if the	 . Schedule R? ment funds			 	3a(i) 3a(ii) 3b		No No
3a b 4	The percentages in lines 2a, 2b, and 2c shows Are there endowment funds not in the posses organization by (i) unrelated organizations	ssion of the organization of the organization of the organization's endowent. Complete if the	 . Schedule R? ment funds	n answe		to Fo	3a(i) 3a(ii) 3b		No No
3a b 4 Par	The percentages in lines 2a, 2b, and 2c sho Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of to the companion of th	ssion of the organization of the organization of the organization's endowent. Complete if the	organizatioi	n answe	ered 'Yes'	to Fo	3a(i) 3b rm 990, Part	IV, line	No No
3a b 4 Par	The percentages in lines 2a, 2b, and 2c sho Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the second secon	ssion of the organization of the organization of the organization's endowent. Complete if the	organizatioi	n answe	ered 'Yes'	to Fo	3a(i) 3b rm 990, Part	IV, line	No No
3a b 4 Par	The percentages in lines 2a, 2b, and 2c sho Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of t tvI Land, Buildings, and Equipmental See Form 990, Part X, line Description of property Land	ssion of the organization of the organization of the organization's endowent. Complete if the	organizatioi	n answe	ered 'Yes'	to Fo	3a(i) 3b rm 990, Part	IV, line	No No
b 4 Par	The percentages in lines 2a, 2b, and 2c sho Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the state of the s	ssion of the organization of the organization of the organization's endowent. Complete if the	organizatioi	n answe	ered 'Yes' (b)Cost or or basis (other	to Fo	3a(i) 3b rm 990, Part	IV, line	No No
1a b c d	The percentages in lines 2a, 2b, and 2c sho Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the state of t	ssion of the organization	m Schedule R? ment funds organization (a) Cost of basis (inve	or other stment)	ered 'Yes' (b)Cost or c basis (other	to Fo	3a(i) 3b rm 990, Part (c) Accumulated depreciation	IV, line	No No k value

Part VII Investments—Other Securities. Comp See Form 990, Part X, line 12.	plete if the organization a	inswered 'Yes' to Form 990, Part IV, line 11b.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(Including name of security) (1)Financial derivatives		Cost or end-of-year market value
(2)Closely-held equity interests	5,368,834	F
(3)Other (A)INSURANCEINVESTMENTS	4,436,222	F
(B) INVESTMENT IN JOINT VENTURE	1,258,309	F
		·
(C) INVESTMENT IN SUPPLY ALLIANCE	811,747	F
(D) INVESTMENT IN PRIORITY HEALTH	558,283	F
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	12,433,395	
Part VIII Investments—Program Related. Con		answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of valuation
	. ,	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. Complete if the organization (a) Descrip		Part IV, line 11d See Form 990, Part X, line 15 (b) Book value
(a) besemp	COTT	(b) Book Value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	
Part X Other Liabilities. Complete if the organ		Form 990, Part IV, line 11e or 11f. See
Form 990, Part X, line 25. (a) Description of liability	(b) Book value	
Federal income taxes		
INSURANCE CLAIMS RESERVE	2,090,102	
AFFILIATE PAYABLE	130,732	
Tabel (Column (b) and a mile a control of the column (b) and a column (b) and a column (b) and a column (c)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	2,220,834	anna anna bana anna

Part	XΙ		evenue per Audited Financial Statements With Revenue ered 'Yes' to Form 990, Part IV, line 12a.	per R	eturn Complete if
1	Tota		r support per audited financial statements	1	
2	A mo	unts included on line 1 but	t not on Form 990, Part VIII, line 12		
а	Net	unrealized gains on investi	ments		
b	Dona	ated services and use of fa	collities	\dashv	
c	Reco	overies of prior year grants	2c	\neg	
d	Othe	er (Describe in Part XIII)		\neg	
e		lines 2a through 2d .		. 2e	
3	Subt	ract line 2e from line 1 .		3	
4	A mo	unts included on Form 990	D, Part VIII, line 12, but not on line 1		
а	Inve	stment expenses not inclu	uded on Form 990, Part VIII, line 7b . 4a		
b	Othe	er (Describe in Part XIII)	4b		
C	Add	lines 4a and 4b		4c	
5	Tota	l revenue Add lines 3 and	4c. (This must equal Form 990, Part I, line 12)	5	
Part	XII		penses per Audited Financial Statements With Expens	es per	Return. Complete
			swered 'Yes' to Form 990, Part IV, line 12a.		
1		•	audited financial statements	1	
2			not on Form 990, Part IX, line 25		
a			cilities	\dashv	
b		-		_	
с		rlosses		_	
d		er (Describe in Part XIII)	<u> </u>	\dashv .	
e		-		. 2e	<u></u>
3				3	
4), Part IX, line 25, but not on line 1:		
a			ided on Form 990, Part VIII, line 7b 4a	\dashv	
b				\dashv .	
С _				-	
5		Supplemental Info	d 4c. (This must equal Form 990, Part I, line 18)	5	
				2.5	
Part \		4, Part X, line 2, Part XI,	Part II, lines $3,5$, and 9 , Part III, lines $1a$ and 4 , Part IV, lines $1b$ and lines $2d$ and $4b$, and Part XII, lines $2d$ and $4b$ Also complete this part		de any additional
	R	eturn Reference	Explanation		
SCHEI		D, PAGE 2, PART V,	THE BOARD-DESIGNATED FUNDS ARE MAINTAINED FOR THE FU HEALTHCARE SYSTEM EARNINGS FROM THE INVESTMENTS ARE OPERATIONS OF MUNSON HEALTHCARE AS A PARENT ORGANIZ	USED C	CURRENTLY, FOR THE
SCHEE	DULE	D, PAGE 3, PART X	ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNIT REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN RECOGNIZE A TAX LIABILITY IF THE ORGANIZATION HAS TAKE THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPO OR OTHER APPLICABLE TAXING AUTHORITIES MANAGEMENT HPOSITIONS TAKEN BY THE ORGANIZATION, AND HAS CONCLUDED 14, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSUR STATEMENTS THE ORGANIZATION IS SUBJECT TO ROUTINE AUDURISDICTIONS, HOWEVER, THERE ARE CURRENTLY NO AUDITS PROGRESS MANAGEMENT BELIEVES IT IS NO LONGER SUBJECT EXAMINATIONS FOR YEARS PRIOR TO JUNE 30, 2010	BY THE C N AN UN N EXAMI IAS ANA DED THA TED TO I RE IN THI JDITS BY FOR AN	ORGANIZATION AND ICERTAIN POSITION INATION BY THE IRS LYZED THE TAX T AS OF JUNE 30, BE TAKEN THAT E FINANCIAL TAXING

•	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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DLN: 93493135091815

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

	e of the organization SON HEALTHCARE				Employer ident	ification number
					38-2640544	
Pa	rt I General Information "Yes" to Form 990, Pai			he United States. C	omplete if the organiz	ation answered
1	For grantmakers. Does the o other assistance, the grantee to award the grants or assista	es' eligibility fo	r the grants o	r assistance, and the	selection criteria used	nd □ Yes 🔽 No
2	For grantmakers. Describe in assistance outside the United		ganızatıon's p	procedures for monitori	ng the use of its gran	ts and other
3	Activites per Region (The follow	ing Part I, line 3	3 table can be d	uplicated if additional spa	ace is needed)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	CENTRAL AMERICA AND THE CARIBBEAN		-	SELF INSURANCE	INSURANCE	371,440
(2)	CENTRAL AMERICA AND THE CARIBBEAN				INCREASE INVESTMENT	677,500
(3)	CENTRAL AMERICA AND THE CARIBBEAN			INVESTMENT	INSURANCE INVESTMENT	3,189,178
(4)						
(5)						
b	Sub-total Total from continuation sheets to Part I					4,238,111
•	: Totals (add lines 3a and 3b)			1		4,238,118

			ived more than \$5,0					
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								
			ted above that are re or counsel has pro					
3 Enter total nu	mber of other or	ganızatıons or en	tities					

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be	duplicated if addit	ional space is ne	eeded.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
	1			l .			

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	▼	Yes	Γ	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Γ	Yes	ঘ	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	্য	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Γ	Yes	্ব	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	্য	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	굣	No

Schedule F (Form 990) 2013

Schedule F (Form 990) 2013 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
•	CENTRAL AMERICA AND THE CARIBBEAN 371,440 0 CENTRAL AMERICA AND THE CARIBBEAN 0 677,500 CENTRAL AMERICA AND THE CARIBBEAN 0 3,189,178

990 Schedule F, Supplemental Information

Return Reference	Explanation		
SCHEDULE F, PAGE 5, PART V	EXPENDITURES ARE REPORTED BASED ON THE ACCRUAL METHOD OF ACCOUNTING		

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DLN: 93493135091815 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

► Attach to Form 990

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection**

Name of the organization								Employer identification number	
MUNSON HEALTHCARE						3	38-2640544		
Part I General Inform	mation on Grants	and Assistance				'			
	d to award the grants or grants or granization's procedure to her Assistance to	rassistance?es for monitoring the us Governments and	e of grant funds in the Organizations in	United States the United States		ganızat	ion answered	∀es ∀ N	
Form 990, Part 1	[V, line 21, for any i	ecipient that receive	ed more than \$5,000). Part II can be dup	olicated if additional s	space is	s needed.		
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		escription of sh assistance	(h) Purpose of grant or assistance	
(1) GRAND TRAVERSE BAY YMCA 3600 RACQUET CLUB DRIVE TRAVERSE CITY,MI 49684	38-1709640	501C3	50,000					BUILDING CAMPAIGN	
2 Enter total number of sec	tion 501(c)(3) and gov	ernment organizations	listed in the line 1 tabl	e			. ▶		

Enter total number of other organizations listed in the line 1 table.

LINE 2

(a)Type of grant or assistance

(b) Number of

recipients

(f)Description of non-cash assistance

•••	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, F	Part IV, line 22.
	Part III can be duplicated if additional space is needed.	

(d)A mount of

non-cash assistance

REIMBURSEMENT FOR PRE-APPROVED SERVICES OR PURCHASES THE AWARD IS BASED ON AN EVALUATION OF THE USE OF THE FUNDS
FOR THE PROMOTION OF HEALTH IN THE COMMUNITY THE ONGOING RELATIONSHIP OF MUNSON HEALTHCARE WITH ITS PARTNERS IN

(e)Method of valuation

(book,

FMV, appraisal, other)

(c)A mount of

cash grant

Part IV Supplemental I	information. Provide the inf	ormation required in Pa	irt I, line 2, Part III, col	umn (b), and any other a	dditional information.	
Return Reference	Explanation					
SCHEDULE I, PAGE 1, PART I,	MUNSON HEALTHCARE MAY AWARD A GRANT OR CONTRIBUTION TO ANOTHER TAX-EXEMPT ORGANIZATION BASED ON A REQUEST FOR					

THE COMMUNITY FOR THE PROMOTION OF HEALTH ALLOWS FOR THE MONITORING OF THE GRANT AWARD

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DLN: 93493135091815

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization MUNSON HEALTHCARE

Employer identification number

38-2640544

Pa	rt I Questions Regarding Compensation	·			
				Yes	No
1a	Check the appropriate box(es) if the organization provided a 990, Part VII, Section A, line 1a Complete Part III to prov				
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organizate reimbursement or provision of all of the expenses described		1b		
2	Did the organization require substantiation prior to reimbur directors, trustees, officers, including the CEO/Executive [2		
3	Indicate which, if any, of the following the filing organization organization's CEO/Executive Director Check all that applused by a related organization to establish compensation o	y Do not check any boxes for methods			
	✓ Compensation committee	Written employment contract			
	✓ Independent compensation consultant ✓	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VI or a related organization	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control payment	nt?	4a		No
b	Participate in, or receive payment from, a supplemental nor	nqualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-based co	mpensation arrangement?	4 c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the	he applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must com	plete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a compensation contingent on the revenues of				
а	The organization?		5a		No
ь	Any related organization?		5b		No
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A, line 1a compensation contingent on the net earnings of	a, did the organization pay or accrue any			
а	The organization?		6a		No
b	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a payments not described in lines 5 and 6? If "Yes," describe		7		No
8	Were any amounts reported in Form 990, Part VII, paid or	accured pursuant to a contract that was			
	subject to the initial contract exception described in Regula				
	ın Part III		8		Νo
9	If "Yes" to line 8, did the organization also follow the rebutt section 53 $4958-6(c)$?	able presumption procedure described in Regulations	9		_ _

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
(1)EDWIN A NESS PRESIDENT & CEO	(i) (ii)	593,257	191,801	2,366	223,417	20,203	1,031,044	
(2)ALFRED E PILONG JR DIRECTOR	(i) (ii)	301,404	31,696	5,452	59,725	12,214	410,491	
(3)MARK A HEPLER CFO	(i) (ii)	255,473	72,580	27,960	41,711	22,164	419,888	7,891
(4)PAUL SHIRILLA VP LEGAL	(i) (ii)	270,552	46,350	2,940	32,694	15,179	367,715	
(5)JAMES D AUSTIN AFFILIATE ADMINISTRA	(i) (ii)	151,172	51,187	67,218	21,559	18,754	309,890	3,881
(6)TIMOTHY BINDER VP PHYSICIAN INTEGRA	(i) (ii)	197,422	36,960	10,544	22,910	17,280	285,116	
(7)JAMES BARKER AFFILIATE ADMINISTRA	(i) (ii)	220,568		8,115	25,175	18,357	272,215	
(8)MARK S DEPONIO VP SUPPLY CH	(i) (ii)	174,188	30,416	19,218	22,195	9,587	255,604	
(9)MARY BETH MORRISON VP PLANNING	(i) (ii)	173,141	31,680	14,647	21,312	19,009	259,789	3,395

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Also complete this part for any addition	nal information
Return Reference	Explanation
	EDWIN A NESS 0 210,942 0 ALFRED E PILONG, JR 0 47,249 0 MARK A HEPLER 0 26,383 0 PAUL SHIRILLA 0 16,461 0 JAMES D AUSTIN 0 12,489 0 TIMOTHY BINDER 0 12,730 0 JAMES BARKER 0 13,905 0 MARK S DEPONIO 0 11,744 0 MARY BETH MORRISON 0 10,924 0
	EXECUTIVE SUPPLEMENTAL EXECUTIVE RETIREMENT PLANS SUBJECT TO REVIEW AND APPROVAL BY THE BOARD COMPENSATION AND EXECUTIVE LEADERSHIP COMMITTEE, IN ORDER TO RECRUIT AND MAINTAIN QUALIFIED EXECUTIVES, INCLUDING THE PRESIDENT AND VICE-PRESIDENTS, A COMPETITIVE BENEFIT PACKAGE IS OFFERED WHICH INCLUDES PARTICIPATION IN A NON-QUALIFIED SUPPLEMENTAL RETIREMENT PLAN FOR THE PRESIDENT, THE PLAN PROVIDES A TARGETED BENEFIT AT AGE 62 ANNUAL CONTRIBUTIONS, AT MUNSON'S DISCRETION, ARE MADE TO THE PLAN IN ORDER TO ACHIEVE THE TARGETED RETIREMENT BENEFIT LEVEL VICE-PRESIDENTS ARE ELIGIBLE TO PARTICIPATE IN AN AMOUNT NOT TO EXCEED 6% OF BASE COMPENSATION, FUNDED ANNUALLY, AT THE SOLE DISCRETION OF MUNSON THESE FUNDS ARE AVAILABLE TO VESTED PARTICIPANTS UPON SEPARATION OF EMPLOYMENT FROM MUNSON

Schedule J (Form 990) 2013

Additional Data

Software ID: Software Version:

EIN: 38-2640544

Name: MUNSON HEALTHCARE

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

					, 		T	
(A) Name	,	(B) Breakdown of	of W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
EDWIN A NESS PRESIDENT & CEO	(I) (II)		191,801	2,366	223,417	20,203	1,031,044	
ALFRED E PILONG JR DIRECTOR	(I) (II)		31,696	5,452	59,725	12,214	410,491	
MARK A HEPLER CFO	(1) (11)		72,580	27,960	41,711	22,164	419,888	7,891
PAUL SHIRILLA VP LEGAL	(I) (II)		46,350	2,940	32,694	15,179	367,715	
JAMES D AUSTIN AFFILIATE ADMINISTRA	(I)) 151,172)	51,187	67,218	21,559	18,754	309,890	3,881
TIMOTHY BINDER VP PHYSICIAN INTEGRA	(1)		36,960	10,544	22,910	17,280	285,116	
JAMES BARKER AFFILIATE ADMINISTRA	(1)			8,115	25,175	18,357	7 272,215	
MARKS DEPONIO VP SUPPLY CH	(I) (II)		30,416	19,218	22,195	9,587	7 255,604	
MARY BETH MORRISON VP PLANNING	(1)		31,680	14,647	21,312	19,009	259,789	3,395

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SCHEDULE O

As Filed Data -

DLN: 93493135091815

OMB No 1545-0047

2013

Open to Public
Inspection

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization MUNSON HEALTHCARE

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Employer identification number

38-2640544

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 6	MUNSON HEALTHCARE IS A MEMBERSHIP ORGANIZATION

PAGE 6, PART VI, LINE 7A THERE IS NO SEPARATE VOTING BY CLASS ON MATTERS BROUGHT TO VOTE BY THE MEMBERS EACH ELECTED MEMBER AND EACH EX-OFFICIO MEMBER SHALL HAVE ONE (1) VOTE ON EACH MATTER SUBMITTED TO A VOTE OF THE MEMBERS THE ELECTED MEMBERS OF THE CORPORATION SHALL CONSIST OF NOT MORE THAN TWO HUNDRED (200) PERSONS, AT	Return Reference	Explanation
COUNTIES OF THE STATE OF MICHIGAN AT THE TIME OF THEIR ELECTION TO MEMBERSHIP NO PERSON SHALL BE ELIGIBLE AS AN ELECTED MEMBER AFTER ATTAINING THE AGE OF EIGHTY-FIVE EACH ELECTED MEMBER SHALL BE NOMINATED BY THE BOARD OF DIRECTORS PURSUANT TO RECOMMENDATION BY THE GOVERNANCE COMMITTEE AND ELECTED BY THE MEMBERS TO SERVE A FIVE (5) YEAR TERM AN ELECTED MEMBER'S TERM SHALL AUTOMATICALLY CEASE IN THE EVENT THE INDIVIDUAL BECOMES AN EX-OFFICIO MEMBER THE ELECTED MEMBERS SHALL BE DIVIDED INTO STAGGERED TERMS SO THAT NEARLY EQUAL NUMBERS SHALL BE ELECTED EACH YEAR THE EX-OFFICIO MEMBERS OF THE CORPORATION SHALL CONSIST OF EACH DIRECTOR OR TRUSTEE SERVING ON THE BOARDS OF DIRECTORS OR BOARD OF TRUSTEES OF CERTAIN SUBSIDIARY AND AFFILIATE ORGANIZATIONS	PAGE 6, PART VI,	AND EACH EX-OFFICIO MEMBER SHALL HAVE ONE (1) VOTE ON EACH MATTER SUBMITTED TO A VOTE OF THE MEMBERS THE ELECTED MEMBERS OF THE CORPORATION SHALL CONSIST OF NOT MORE THAN TWO HUNDRED (200) PERSONS, AT LEAST TWO-THIRDS OF WHOM SHALL BE RESIDENTS OF GRAND TRAVERSE, LEELANAU, BENZIE, KALKASKA AND ANTRIM COUNTIES OF THE STATE OF MICHIGAN AT THE TIME OF THEIR ELECTION TO MEMBERSHIP NO PERSON SHALL BE ELIGIBLE AS AN ELECTED MEMBER AFTER ATTAINING THE AGE OF EIGHTY-FIVE EACH ELECTED MEMBER SHALL BE NOMINATED BY THE BOARD OF DIRECTORS PURSUANT TO RECOMMENDATION BY THE GOVERNANCE COMMITTEE AND ELECTED BY THE MEMBERS TO SERVE A FIVE (5) YEAR TERM AN ELECTED MEMBER'S TERM SHALL AUTOMATICALLY CEASE IN THE EVENT THE INDIVIDUAL BECOMES AN EX-OFFICIO MEMBER THE ELECTED MEMBERS SHALL BE DIVIDED INTO STAGGERED TERMS SO THAT NEARLY EQUAL NUMBERS SHALL BE ELECTED EACH YEAR THE EX-OFFICIO MEMBERS OF THE CORPORATION SHALL CONSIST OF EACH DIRECTOR OR TRUSTEES SERVING ON THE BOARDS OF DIRECTORS OR BOARD OF TRUSTEES OF

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 7B	THE MEMBERS VOTE TO ELECT THE ELECTED MEMBERS AND THE ELECTED DIRECTORS OF THE CORPORATION ADDITIONALLY, ANY AMENDMENT, REPEAL OR ADOPTION OF NEW BYLAWS, TO THE EXTENT IT AFFECTS THE RIGHTS AND POWERS OF THE MEMBERS OF THE CORPORATION, SHALL BE EFFECTIVE ONLY UPON RATIFICATION BY THE MEMBERS CERTAIN ACTIONS UNDER THE MICHIGAN NONPROFIT CORPORATIONS ACT ALSO REQUIRE THE APPROVAL OF THE MEMBERSHIP INCLUDING A MERGER, CONSOLIDATION, CORPORATE REORGANIZATION, SALE OF SUBSTANTIALLY ALL THE ASSETS, AMENDMENT OF THE ARTICLES OF INCORPORATION AND DISSOLUTION

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	THE MUNSON HEALTHCARE BOARD IS COMMITTED TO THE ACCURACY AND THOROUGHNESS OF THE FORM 990 REPORTING MUNSON HEALTHCARE IS THE PARENT COMPANY IN THE MUNSON HEALTHCARE SYSTEM, WHICH UNDERGOES AN AUDIT BY AN EXTERNAL AUDIT FIRM AT THE CORPORATE LEVEL, THE RESPONSIBLE INDIVIDUALS FROM THE FINANCE, ADMINISTRATION, PATIENT FINANCIAL SERVICES, LEGAL, HUMAN RESOURCES, PUBLIC RELATIONS, AND FUND DEVELOPMENT DEPARTMENTS PREPARE AND REVIEW PORTIONS OF THE FORM 990 THE COMPENSATION AND LEADERSHIP DEVELOPMENT COMMITTEE REVIEWS THE COMPENSATION INFORMATION CONTAINED IN THE CORE FORM AS WELL AS THE SCHEDULE J INFORMATION THE CONFLICT, VALUATION AND COMPLIANCE COMMITTEE OVERSEES THE CONFLICT OF INTEREST DISCLOSURE PROCESS FOR BOARD MEMBERS AND KEY EMPLOYEES TO ENSURE COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY THE AUDIT COMMITTEE OVERSEES THE FORM 990 PREPARATION PROCESS BY ENSURING PROPER CONTROLS, POLICIES, PEOPLE AND RESOURCES ARE IN PLACE TO PRODUCE AN ACCURATE RETURN

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	THE MUNSON HEALTHCARE BOARD OF DIRECTORS (THE SYSTEM PARENT ORGANIZATION) HAS A STANDING CONFLICT, VALUATION AND COMPLIANCE ("CVC") COMMITTEE. THE CVC COMMITTEE IS COMPOSED OF INDEPENDENT BOARD AND COMMUNITY MEMBERS. THE CVC COMMITTEE IS DELEGATED AUTHORITY BY THE BOARD TO REVIEW AND APPROVE THE REASONABLENESS/FAIR MARKET VALUE OF FINANCIAL TRANSACTIONS/ARRANGEMENTS WITH DISQUALIFIED PERSONS ANNUALLY, EACH BOARD MEMBER OF MUNSON HEALTHCARE AND ALL OF ITS SUBSIDIARY/CONTROLLED ENTITIES AND ALL MUNSON EXECUTIVES ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE/QUESTIONNAIRE. THE RESPONSES TO THE DISCLOSURE/QUESTIONNAIRE ARE REVIEWED BY THE MUNSON LEGAL DEPARTMENT ANY FINANCIAL ARRANGEMENTS/POTENTIAL CONFLICTS IDENTIFIED THROUGH THE DISCLOSURE/QUESTIONNAIRES ARE PRESENTED TO THE CVC COMMITTEE FOR ITS REVIEW AND DETERMINATION AS TO THE REASONABLENESS/FAIR MARKET VALUE. WHEN AN ACTION ITEM IS CONSIDERED BY A BOARD WHICH INVOLVES A POTENTIAL CONFLICT BY A BOARD MEMBER, THE CONFLICT IS DISCLOSED AND A BOARD MEMBER WILL ABSTAIN FROM A VOTE ON THE ACTION ITEM, AND, IN ADDITION, THE BOARD CHAIR HAS THE DISCRETION/AUTHORITY TO REQUEST THAT THE CONFLICTED BOARD MEMBER BE EXCUSED FROM THE
	MEETING FOR AN OPPORTUNITY FOR THE BOARD TO DISCUSS THE MATTER WITHOUT THE PRESENCE OF THE CONFLICTED BOARD MEMBER

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	THE PROCESS FOR DETERMINING APPROPRIATE LEVELS OF PAY FOR EXECUTIVE POSITIONS WITHIN MUNSON HEALTHCARE IS CAREFULLY AND THOUGHTFULLY DIRECTED BY THE BOARD OF DIRECTORS, THROUGH THE COMPENSATION AND EXECUTIVE LEADERSHIP DEVELOPMENT COMMITTEE. THE COMMITTEE UTILIZES "BEST PRACTICES" METHODS OF DETERMINING COMPENSATION AND, AS SUCH, IS COMPOSED OF EIGHT MEMBERS WHOSE VOTING MEMBERS ARE INDEPENDENT. THE COMMITTEE IS CHARGED WITH ENSURING THAT EXECUTIVE COMPENSATION IS DESIGNED TO ATTRACT AND RETAIN HIGH QUALITY, PROFESSIONAL LEADERSHIP WHILE MAINTAINING STRONG STEWARDSHIP FOR THE ORGANIZATION ANNUALLY, THE COMMITTEE RETAINS A NATIONAL INDEPENDENT CONSULTANT TO ENSURE THAT MUNSON HEALTHCARE'S COMPENSATION PRACTICES AND LEVELS ARE INDEPENDENTLY REVIEWED WHILE BEING COMPETITIVE AND REASONABLE. THE MUNSON HEALTHCARE CONFLICT, VALUATION AND COMPLIANCE ("CVC") COMMITTEE ALSO REVIEWS THE SURVEY INFORMATION TO EVALUATE THE REASONABLENESS OF EXECUTIVE COMPENSATION. THAT ANALY SIS OCCURS EACH NOVEMBER. COMPENSATION LEVELS REFLECT THE SCOPE OF EACH EXECUTIVE'S RESPONSIBILITIES, EDUCATIONAL BACKGROUND, EXPERIENCE, AND INDUSTRY STANDING AS WELL AS INDIVIDUAL AND ORGANIZATIONAL PERFORMANCE. ANNUAL COMPENSATION FOR MUNSON EXECUTIVES IS DETERMINED IN PART BY MEASURABLE PROGRESS TOWARD THE ORGANIZATION'S GOALS INCLUDING CONTINUED IMPROVEMENT IN CLINICAL QUALITY, COMMUNITY HEALTH, AND OPERATIONAL EFFICIENCIES MUNSON HEALTHCARE'S INTENT FOR EXECUTIVE BASE COMPENSATION IS TO BE AT THE MEDIAN WHEN COMPARED TO LIKE-SIZE NON-PROFIT HOSPITALS AND HEALTHCARE SYSTEMS.

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15B	COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES IS CONSISTENT WITH THAT OF THE TOP EXECUTIVES FOR MUNSON HEALTHCARE.

Return Reference	Explanation
	THE MUNSON HEALTHCARE ARTICLES OF INCORPORATION ARE AVAILABLE TO THE PUBLIC ON THE MICHIGAN DEPARTMENT OF TREASURY WEBSITE. MUNSON HEALTHCARE DOES NOT MAKE THE BYLAWS, CONFLICT OF INTEREST POLICY OR FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC ANNUALLY, MUNSON HEALTHCARE PREPARES AND DISTRIBUTES AN ANNUAL REPORT TO THE COMMUNITY, WHICH CONTAINS FINANCIAL AS WELL AS PROGRAM DATA

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	PURCHA SED SERVICES 64,833 264,744 543,881 PROFESSIONAL FEES 276,171 479,997 0

Return Reference	Explanation
FORM 990, PART XI, LINE 9	TRANSFER FROM MUNSON DIALYSIS, EXEMPT SUB 500,000 TRANSFER FROM MUNSON MEDICAL CENTER, EXEMPT SUB 3,450,000 TRANSFER FROM MUNSON MOBILE IMAGING 300,000 TRANSFER FROM PAUL OLIVER MEMORIAL HOSP, EXEMPT SU 1,000,000 TRANSFER TO NORTHFLIGHT, EXEMPT SUB 750,000

SCHEDULE R Related Ord

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493135091815
OMB No 1545-0047

38-2640544

Employer identification number

2013

Open to Public Inspection

Schedule R (Form 990) 2013

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. ► See separate instructions.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
MUNSON HEALTHCARE

(Form 990)

rater Identification of Distegatued Entitles Complete	e ii tile organization	answered les of	1101111 330, FC	irt iv, line 55.				
(a) Name, address, and EIN (ıf applıcable) of dısregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	D	(f) Irect controlling entity		
Part II Identification of Related Tax-Exempt Organization or more related tax-exempt organizations during the	ations Complete if t e tax year.	the organization ai	nswered "Yes"	on Form 990, P	art IV,	line 34 because r	t had or	ne
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sect	tion Public charity (if section 501)	status (c)(3))	(f) Direct controlling entity	Section (13) co	g) n 512(tontrolle tity?
							Yes	No
See Additional Data Table							_	
							+	

Cat No 50135Y

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

because it flad one of more related organizations	u cateu as t	a partii	Cramp during	ine tax yea	<u> </u>							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	·	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end- of-year assets	allocat	rtionate ions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana parti	ral or aging ner?	(k) Percentage ownership
							Yes	No		Yes	-	
(1) MUNSON MEDICAL BUILDING PARTNERS PO BOX 1188 TRAVERSE CITY, MI 496851188 38-2830005	REAL ESTAT	MI	N/A					No			No	
(2) NORTHERN MICHIGAN SUPPLY ALLIANCE 2651 AERO PARK DR TRAVERSE CITY, MI 49686 38-3453378	SUPPLY PUR		MUNSON HEA MUNSON HEALTHCARE	RELATED	5,819,747	2,545,666		No	1,992	Yes		67 750 %
Part IV Identification of Related Organizations Taxa	ble as a C	orpor	ation or Tru	ı st Complete	ıf the orga	nızatıon an	swere	d "Ye	s" on Form	990	, Par	t IV,

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) (b) (c) (d) (e) (f) (g) (h) (iii)

Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of- year assets	Percentage ownership	Section (b)(1 contro entit	l3) illed y?
								Yes	No
(1) MUNSON SUPPORT SERVICES PO BOX 1188 TRAVERSE CITY, MI 496851188 38-2872821	LAUNDRY	MI	N/A					Yes	
(2) MEDICAL OFFICE BUILDING CONDOMINIUM MEDICAL OFFICE BUILDING CONDOMINIUM PO BOX 1188 TRAVERSE CITY, MI 496851188 38-3567278	REAL ESTAT	MI	N/A						No
(3) MUNSON SERVICES INC PO BOX 1188 TRAVERSE CITY, MI 496851188 38-3144382	PHARMACY	MI	N/A					Yes	
(4) SIXTH STREET DRUGS INC PO BOX 1188 TRAVERSE CITY, MI 496851188 38-2298290	PHARMACY	MI	N/A					Yes	
(5) MEDICAL OFFICE CONDOMINIUM MEDICAL OFFICE CONDOMINIUM PO BOX 1188 TRAVERSE CITY, MI 496851188 20-1902620	REAL ESTAT	МІ	N/A						No
(6) MUNSON MOBILE IMAGING PO BOX 1188 TRAVERSE CITY, MI 496851188 38-2704069	IMAGING	MI	N/A					Yes	

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No	
1 D	ring the tax year, did the orgranization engage in any of the following transactions with one or more re	lated organizations li	sted in Parts II-IV?					
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No	
b	b Gift, grant, or capital contribution to related organization(s)							
C	c Gift, grant, or capital contribution from related organization(s)							
d	Loans or loan guarantees to or for related organization(s)				1d		No	
е	Loans or loan guarantees by related organization(s)				1e		No	
f	Dividends from related organization(s)				1f		No	
g	Sale of assets to related organization(s)				1g		No	
h	Purchase of assets from related organization(s)				1h		No	
i	Exchange of assets with related organization(s)				1 i		No	
i	Lease of facilities, equipment, or other assets to related organization(s)				1j		No	
-								
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	Yes		
	Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes		
	m Performance of services or membership or fundraising solicitations by related organization(s)							
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No	
	Sharing of paid employees with related organization(s)				10	Yes		
р	Reimbursement paid to related organization(s) for expenses				1 p	Yes		
	Reimbursement paid by related organization(s) for expenses				1q	Yes		
r	Other transfer of cash or property to related organization(s)				1r		No	
	Other transfer of cash or property from related organization(s)				1s	Yes		
	- ····· · · · · · · · · · · · · · · · ·							
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including co	vered relationships	and transaction thresholds				
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	ount II	nvolved		
ee A	ditional Data Table							

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) all partners section 501(c)(3) anizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations ⁷	_	(i) Code V ² UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	_	(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1	
													_
			<u> </u>				l					<u> </u>	

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
	MUNSON HEALTHCARE USED THE ACCRUAL METHOD OF ACCOUNTING TO VALUE THE TRANSACTIONS WITH RELATED ENTITIES ALL INTERCOMPANY TRANSACTIONS WITH RELATED ENTITIES WERE REVIEWED, SUMMARIZED, AND RECONCILED TO DETERMINE THE
	DISCLOSURE AMOUNTS

Schedule R (Form 990) 2013

Software ID: Software Version:

EIN: 38-2640544

Name: MUNSON HEALTHCARE

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Sectio (b)(i contr enti	(g) on 512 (13) crolled tity?
The state of the s						Yes	No
(1) MUNSON DIALYSIS CENTER 1105 SIXTH ST TRAVERSE CITY, MI 49684 38-3097861	DIALYSIS	MI	C 3	3	MUNSON HC HEALTHCARE	Yes	
(1) MUNSON HEALTHCARE REGIONAL FOUNDATI 1105 SIXTH ST TRAVERSE CITY, MI 49684 38-2642724	RAISE FUND	MI	C 3	7	MUNSON HC HEALTHCARE	Yes	
(2) MUNSON HOME CARE 1105 SIXTH ST TRAVERSE CITY, MI 49684 38-2191390	HOME HEALT	MI	C 3	9	MUNSON HC MUNSON HOME HEATLH	Yes	
(3) MUNSON HOME HEALTH 1105 SIXTH ST TRAVERSE CITY, MI 49684 38-3335362	HOME HEALT	MI	C 3	11B	MUNSON HC HEALTHCARE	Yes	
(4) MUNSON HOME SERVICES 1105 SIXTH ST TRAVERSE CITY, MI 49684 38-2543463	HOME HEALT	MI	C 3	9	MUNSON HC MUNSON HOME HEALTH	Yes	
(5) MUNSON MEDICAL CENTER 1105 SIXTH ST TRAVERSE CITY, MI 49684 38-1362830	HOSPITAL	MI	C 3	3	MUNSON HC HEALTHCARE	Yes	
(6) NORTH FLIGHT INC 1105 SIXTH ST TRAVERSE CITY, MI 49684 38-2657917	MED TRANSP	MI	C 3	11B	MUNSON HC HEALTHCARE	Yes	
(7) PAUL OLIVER MEMORIAL HOSPITAL 1105 SIXTH ST TRAVERSE CITY, MI 49684 38-1415623	HEALTHCARE	MI	C 3	3	MUNSON HC HEALTHCARE	Yes	
(8) PAUL OLIVER MEMORIAL HOSPITAL FOUND 1105 SIXTH ST TRAVERSE CITY, MI 49684 23-7201619	RAISE FUND	MI	C 3	7	MUNSON HC HEALTHCARE	Yes	
(9) MUNSON MEDICAL GROUP 1105 SIXTH ST TRAVERSE CITY, MI 49684 27-3600575	PHYSICIAN	MI	C 3	9	MUNSON MED MUNSON MEDICAL CENTER		No

Form 990, Schedule R, Part V - Transactions With Related Organizations (b) (c) (d) Name of other organization Transaction Amount Involved Method of determining type(a-s) amount involved С 500.000 ACTUAL AMOUNT MUNSON DIALYSIS CENTER PAID MUNSON DIALYSIS CENTER 71,640 ACTUAL AMOUNT L PAID MUNSON HEALTHCARE REGIONAL FOUNDATI L 50.880 ACTUAL AMOUNT FOUNDATION PAID М 543,836 ACTUAL AMOUNT MUNSON HEALTHCARE REGIONAL FOUNDATI FOUNDATION PAID MUNSON HEALTHCARE REGIONAL FOUNDATI 0 845,553 ACTUAL AMOUNT FOUNDATION PAID MUNSON HOME HEALTH L 141,888 ACTUAL AMOUNT PAID MUNSON HOME HEALTH 0 226.920 ACTUAL AMOUNT PAID MUNSON MEDICAL CENTER С 3,450,000 ACTUAL AMOUNT PAID MUNSON MEDICAL CENTER L 1,638,324 ACTUAL AMOUNT PAID 1,482,828 ACTUAL AMOUNT MUNSON MEDICAL CENTER 0 PAID MUNSON MEDICAL CENTER Ρ 6.763.317 ACTUAL AMOUNT PAID 751,552 ACTUAL AMOUNT MUNSON MEDICAL CENTER Q PAID MUNSON MEDICAL GROUP L 88,716 ACTUAL AMOUNT PAID 62,296 ACTUAL AMOUNT Q MUNSON MEDICAL GROUP PAID MUNSON MOBILE IMAGING С 300.000 ACTUAL AMOUNT PAID MUNSON SERVICES INC L 107,802 ACTUAL AMOUNT PAID 132,168 ACTUAL AMOUNT MUNSON SUPPORT SERVICES 0 PAID В 750,000 ACTUAL AMOUNT NORTH FLIGHT INC PAID NORTH FLIGHT INC L 90.612 ACTUAL AMOUNT PAID NORTH FLIGHT INC Q 60,651 ACTUAL AMOUNT PAID L 127,332 ACTUAL AMOUNT NORTHERN MICHIGAN SUPPLY ALLIANCE PAID NORTHERN MICHIGAN SUPPLY ALLIANCE 0 132,168 ACTUAL AMOUNT PAID PAUL OLIVER MEMORIAL HOSPITAL С 1.000.000 ACTUAL AMOUNT PAID 171,768 ACTUAL AMOUNT PAUL OLIVER MEMORIAL HOSPITAL L PAID 104,920 ACTUAL AMOUNT PAUL OLIVER MEMORIAL HOSPITAL 0 PAID

Form 990, Schedule R, Part V - Transactions With Related Organizations			
(a) Name of other organization	(b) Transaction type(a-s)	(c) A mount I nvolved	(d) Method of determining amount involved
PAUL OLIVER MEMORIAL HOSPITAL	Q		ACTUAL AMOUNT PAID

TY 2013 GeneralDependencySmall

Name: MUNSON HEALTHCARE

EIN: 38-2640544

Business Name or Person Name:

Taxpayer Identification Number:

Form, Line or Instruction Reference:

Regulations Reference:

Description: GENERAL FOOTNOTE

Attachment Information: MUNSON HEALTHCARE (MHC) IS A MICHIGAN NONPROFIT

CORPORATION ORGANIZED TO DIRECT THE DELIVERY OF A BROAD ARRAY OF HEALTH CARE SERVICES PROVIDED THROUGH ITS

VARIOUS SUBSIDIARIES AND AFFILIATES. THE MUNSON

HEALTHCARE SYSTEM CONSISTS OF A MAJOR TERTIARY REFERRAL

HOSPITAL, MUNSON MEDICAL CENTER; A CRITICAL ACCESS HOSPITAL, PAUL OLIVER MEMORIAL HOSPITAL; EXTENSIVE

OUTPATIENT TREATMENT AND REHABILITATION FACILITIES; AND

ANCILLARY EMERGENCY, TRANSPORTATION AND HOME-BASED MEDICAL SERVICES. THE MUNSON HEALTHCARE SYSTEM ALSO

HAS AFFILIATION RELATIONSHIPS WITH SEVERAL RURALLY BASED

MEDICAL CENTERS AND HAS A SERVICE AREA THAT COVERS 24 COUNTIES IN MICHIGAN'S NORTHERN LOWER PENINSULA AND

EASTERN PORTION OF THE UPPER PENINSULA. MUNSON

HEALTHCARE PROVIDED 38.5 MILLION IN COMMUNITY BENEFIT FOR THE RESIDENTS OF NORTHERN MICHIGAN IN FISCAL YEAR 2014.

INCLUDED IN THIS COMMUNITY BENEFIT IS THE COST OF

PROVIDING CHARITY CARE, BAD DEBT, THE UNREIMBURSED COST OF MEDICARE AND MEDICAID SERVICES, AND NUMEROUS

UNCOMPENSATED COMMUNITY HEALTH IMPROVEMENT SERVICES

AND PROGRAMS. OF SPECIAL NOTE ARE THE OUTREACH

PROGRAMS THAT MUNSON HEALTHCARE INITIATED, FACILITATED, AND SUPPORTED IN CARRYING OUT THE TAX-EXEMPT PURPOSE OF

PROVIDING HEALTH CARE TO THE COMMUNITIES IT SERVES.