

## See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493316032714

Form **990** 

Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Open to Public

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

Internal Revenue Service

			I ► Information about Form 9	990 and its instructions is at <u>www</u>	w.IRS.gov/f	<u>orm990</u>					
Fo	r the 2	2013 cal	endar year, or tax year beginn	ing 07-01-2013 , 2013, and end	ing 06-30-2	2014					
_		pplicable	C Name of organization MILLIKIN UNIVERSITY				D Emplo	yer ident	ification number		
_	ress ch	_	Doing Business As				37-07	06154			
_	ne cha	_									
Initi	ıal retu	ırn		f mail is not delivered to street address)	Room/suite		E Telepho	ne numbe	 er		
Ten	mınate	ed	1184 WEST MAIN STREET				•	424-63			
Ame	ended	return	City or town, state or province, condensation DECATUR, IL 625222084	ountry, and ZIP or foreign postal code			(21/)	127-03	· • •		
App	lication	n pending	DECATOR, IL 023222084				<b>G</b> Gross re	eceipts \$ 1	101,503,013		
			<b>F</b> Name and address of p	rıncıpal officer		<b>H(a)</b> Is thi	s a group	return f			
			PATRICK WHITE 1184 WEST MAIN STREE	T			dinates?		┌ Yes ┌ No		
			DECATUR, IL 62522208			<b>H(b)</b> Are a	subordi	nates	┌ Yes ┌ No		
						includ	ded?				
Tax	k-exem	npt status	▼ 501(c)(3)	◀ (insert no )	27	If "No	o," attach	a list (s	see instructions)		
W	ebsite	e: ► WW	W MILLIKIN EDU			H(c) Grou	p exempt	ion num	ber ►		
Form	n of ord	ganization	Corporation Trust Associa	ition Other ►		L Year of fo	mation 19	01 <b>M</b> S	tate of legal domicile IL		
	rt I		mary						100 07 10901 101110110 12		
	1 8	Briefly de	escribe the organization's mis	sion or most significant activities	<u> </u>						
	1	MILLÍKI	N'S MISSION IS TO OFFER A	AN EDUCATION THAT INTEGRA		TRADITIO	NALLIB	ERALA	RTS AND THE		
,	<u> </u>	PRACTI	CAL ARTS OF THE PROFESS	IONS							
,	-										
	2 (	Check th	is box দ if the organization	discontinued its operations or dis	sposed of n	nore than 2	5% of its	net ass	ets		
	3 1	Number	of voting members of the gove	rning body (Part VI, line 1a) .				з	29		
			_	rs of the governing body (Part VI,				4	29		
				n calendar year 2013 (Part V, lin				5	1,465		
			• •	fnecessary)	•			6	29		
			·	Part VIII, column (C), line 12				7a	189,535		
				e from Form 990-T, line 34				7b	163,806		
						Prio	r Year		Current Year		
	8	Contri	butions and grants (Part VIII,	, line 1h)	[		13,107,1	52	12,941,038		
를	9	Progra	m service revenue (Part VIII)	, lıne 2g)	[		67,600,769		64,961,001		
Havenue	10	Invest	ment income (Part VIII, colui	mn (A), lines 3, 4, and 7d)	[		5,206,065		1,806,627		
I	11		, , , , ,	a), lines 5, 6d, 8c, 9c, 10c, and 1	· · ·		2,620,239		2,873,026		
	12			l 1 (must equal Part VIII, column			88,534,225		82,581,692		
	13			nrt IX, column (A), lines 1–3).			29,718,7		28,962,278		
	14		·	t IX, column (A), line 4)			,,	0	23,332,278		
	15			oyee benefits (Part IX, column (A)			27,113,499				
\$		5-10)			.				25,757,090		
Expenses	16a	Profes	sional fundraising fees (Part I	X, column (A), line 11e)	[		0		0		0
ਤੌਂ	b	Total fu	ndraısıng expenses (Part IX, column	(D), line 25) <b>1</b> ,571,086	[						
_	17			), lines 11a-11d, 11f-24e) .			24,645,7		23,342,577		
	18		·	nust equal Part IX, column (A), lir	· •		81,477,9		78,061,945		
	19	Reven	ue less expenses Subtract lin	ne 18 from line 12			7,056,2		4,519,747		
(ğ.						Beginning Y	j of Currei ear	nt	End of Year		
eë	20	Total	assets (Part X, line 16)		}		46,290,8	883	255,630,774		
Fund Balances	21						44,984,0	_	42,973,454		
E	22			ct line 21 from line 20		2	01,306,7	<del></del>	212,657,320		
Par	t II		ature Block		-		/-		, .,		
ndei ny kr	r pena nowled	alties of p	perjury, I declare that I have e	examined this return, including ac omplete Declaration of preparer (							
		****	**			20	14-11-07				
ign		I B	ture of officer				ite				
lere		RICH	ARD K RIEDER VP FINANCE								
			or print name and title								
			rınt/Type preparer's name IICHAEL BASS	Preparer's signature	Date	I CIIC	ck 🗀 ıf	PTIN P004589			
aic	i	_	ITICHALL DASS  ITIM's name ► MCGLADREY LLP				employed 's EIN 🟲 42				
're	pare	r L					12	1525			
Jse	Onl	ly <sup> </sup>	ırm's address ► 15 S OLD STATE CAF	PITOL PLZ STE 200		Pho	ne no (217	) 789-770	00		
		-	SPRINGFIELD, IL 62	27011510							

May the IRS discuss this return with the preparer shown above? (see instructions)  $\,$  .

✓ Yes ☐ No

Form 990	(2013)
Part III	State

3
---

•		,					r age <b>=</b>
Par				rvice Accomp esponse or note t	<b>lishments</b> o any line in this Par	tIII	
1	Briefly	describe the or	rganızatıon's mıss	ion			
						PREPARE STUDENTS FOR P LIFE OF MEANING AND VA	
2	the prio	r Form 990 or 9	990-EZ?			ar which were not listed on	
			se new services o				
3	services	s?			nt changes in how it c	onducts, any program	
_	•		_				
4	expense	es Section 501	1(c)(3) and 501(c		s are required to repo	hree largest program service ort the amount of grants and a	
4a	(Code		) (Expenses \$	20,700,874	ıncludıng grants of \$	) (Revenue \$	28,739,703 )
		CTION-COST OF A INSTRUCTIONAL E		CTIVITIES INCLUDING	FACULTY SALARIES AND	FRINGE BENEFITS, CLASSROOM SUF	PPLIES AND EQUIPMENT, AND
4b	(Code		) (Expenses \$	30,660,918	including grants of \$	28,962,278 ) (Revenue \$	29,244,556 )
	•	RSHIPS AND GRAN		RPRISES EXPENDITUR		, , , , , ,	, , ,
	/C1-		) (Famous a A	10 200 612		) (Daviduo 4	242.042.)
<b>4</b> c	(Code	IT CED #656 COST	) (Expenses \$	10,389,642	including grants of \$	) (Revenue \$	313,043 )
		MS, AND INTERCO				NANCIAL AID, CHAPLAIN, CHOIR, BA 'EAR FOR PROGRAM SERVICE EQUA	
	(Code		) (Expenses \$	10,227,507	including grants of \$	) (Revenue \$	6,945,977 )
	AUXILIA	RY ENTERPRISES-	COST OF DINING SEI	RVICES AND RESIDEN	CE HALL OPERATIONS		
4d	Other	program servic	es (Describe in S	chedule O )			
	(Expen	nses \$	10,227,507	including grants o	of\$	) (Revenue \$	6,945,977 )
4e	Total p	program service	e expenses 🕨	71,978,941			

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		N o
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		N o
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Yes	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $x^{*}$	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
l2a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 🥵	13	Yes	
.4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
L <b>6</b>	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No
L <b>7</b>	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
L8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
L <b>9</b>	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part $I$	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2013)

	Check if Schedule O contains a response or note to any line in this Part V		Yes	.) No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   3,045		res	140
	Enter the number of Forms W-2G included in line 1a Enter-0- if not applicable  1b  0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1		
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a	V	
<b>L</b>	account)?	Т	Yes	
b	If "Yes," enter the name of the foreign country   See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	See instructions for fining requirements for Form 1D F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
Ī	11 resp, to line see of sep, and the organization merconnected in the first transfer of the second sep, and the organization merconnected in the second seco	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		N
<b>L</b>	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
ט	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		N
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N
d	If "Yes," indicate the number of Forms 8282 filed during the year   7d			
	<del></del>			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did	<b> </b>		
•	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
L1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
ь	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them )			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
_	In which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	Į I		
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		1

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

See instructions.							
Check if Schedule O contains a response or note to any line in this Part VI							.[고

Se	ction A. Governing Body and Management			
			Yes	No
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

- ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization
  ▶RUBY F BRASE 1184 WEST MAIN STREET
  DECATUR,IL 625222084 (217)420-6029

Form 990	(2013	
----------	-------	--

_				_
D	-	$\alpha$	Δ	4
г	a	ч	_	•

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid

◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"

List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more t	han o	one l both	box, an o	heck sofficer (stee) Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	more t	n is	one both	box, an c			from organiza	rtable nsation n the ition (W-	(E) Reportable compensation from related organizations (W	<u>,                                    </u>	(F) Estima mount o compens from t	ted f other ation he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)		rganizati relate organiza	ed
									<u> </u>					
								-				-		
1b	Sub-Total	<u> </u>		٠.	<u>.                                    </u>	<del></del>		<b> </b>						
c	Total from continuation sheet	ts to Part VII, S	ection /	Α.				►						
d	Total (add lines 1b and 1c) .							<b>F</b>		1,258,019		0		181,616
2	Total number of individuals (ir \$100,000 of reportable comp						d abov	/e) w	ho receive	ed more th	an			
													Yes	No
3	Did the organization list any <b>f</b> oon line 1a? <i>If "Yes," complete S</i>					key •	emplo	yee •	or highes,	t compen	sated employee	3		No
4	For any individual listed on lin organization and related organ													
	ındıvıdual		•			•	• .					4	Yes	
5	Did any person listed on line 1 services rendered to the organ							-	_	janızatıon 	or individual for	_		NI -
			, 20.1101	0	J., CU		, ., u			· · ·		5		No
Se	ction B. Independent Co	ontractors												
1	Complete this table for your fire compensation from the organization												tav voar	
	compensation from the organi.	(A)	Jilipelis	ation	101	tile c	arenu	ai ye	ar enumy	WICH OF WI	(B)		(C	
ΔΡΔΜ	N ARK DINING SERVICES PO BOX 19853	Name and business									cription of services  INING SERVICES	+	Comper	sation ,049,991
	ARK DINING SERVICES PO BOX 19833  ARK FACILITY SERVICES 2300 WARRE			OVF TI	6051	5				CAMPUS GI	ROUNDS/FACILITES	+		,667,019
	NE COMMUNICATIONS PO BOX 976 DEC			- * L IL	5551					SERVICES IT INFRAST	RUCTURF	+		443,978
	COMPLIANCE & INVESTIGATIONS PO BO		GA 3038	4							CURITY SERVICES			313,978
	UITT CO MECHANICAL CONTRACTORS									CONSTRUC		$\bot$		181,805
	Total number of independent co \$100,000 of compensation fror	•	_	not	ıımıt	ed to	thos	e IIst	ted above)	) who rece	ived more than			

art V	* * *	Statement of		nca or note to any lir	o in this Dort VIII			Г
		Check if Schea	ule O contains a respoi	nse or note to any iir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s	1a	Federated cam	paigns 1a	12,576,535				
Contributions, Girs, Grants and Other Similar Amounts	b	Membership du	ies <b>1b</b>					
10 E	С	Fundraising ev	ents <b>1c</b>	19,791				
2 ₹	_							
<u>a</u>	d	Related organiz	zations 1d					
žΞ	e	Government grant	s (contributions) <b>1e</b>	344,712				
<u> </u>	f		ons, gifts, grants, and 1f	į	j	į		
돌 음		similar amounts no	ot included above ons included in lines		ļ		·	
<u> </u>	g	1a-1f \$	ons included in lines	3,274,838				
5 <u>2</u>	h	Total. Add lines	s 1a-1f	🛌	12,941,038			
				Business Code				
Program Serwce Revenue	2a	TUITION & FEES		900099	57,701,981	57,701,981		
ex e	ь	REVENUE-AUXILIA	RY	900099	6,945,977	6,945,977		
а Е	С	REVENUE-ED ACTI		900099	313,043	313,043		
ž.	d	TEVENOL ED NOTA		300033	313,043	313,043		
33		_						
E	e	A.I th						
50	f	All other progra	am service revenue					
<u>ራ</u>	g	Total. Add lines	s 2a-2f		64,961,001			
	3		ome (including dividen		4,141,375			4,141,37
	4		ar amounts) stment of tax-exempt bond		1,111,313			.,,,,,,,,
	4 5			·				
	3	Royalties .	(ı) Real	(II) Personal				
	6a	Gross rents	(1) Real 69,440	(II) Fersonal				
	b	Less rental	0					
		expenses Rental income	69,440					
	С	or (loss)	,					
	d	Net rental inco	me or (loss)	· · · · · · · · · · · · · · · · · · ·	69,440			69,440
	_	Cross amount	(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	16,227,039	345,635				
	b	Less cost or other basis and sales expenses	14,925,165	3,982,257				
	C	Gain or (loss)	1,301,874	-3,636,622				
	d	Net gain or (los	ss)		-2,334,748	-2,334,748		
omer nevenue	8a	events (not inc \$19	0,791 s reported on line 1c) ne 18					
<u>.</u>			a .	10,924				
[	b		penses <b>b</b>	13,899	-2,975			-2,97
	c 9a	Gross income f	(loss) from fundraising from gaming activities ne 19	events	-2,973			-2,31.
	b	Less direct ex	a penses b					
	c		(loss) from gamıng actı	vities				
	10a	Gross sales of returns and allo						
	ь	less costofa	oods sold <b>b</b>	<del>                                     </del>				
		_	(loss) from sales of inv	entory 🛌				
-		Miscellaneous		Business Code				
ŀ	11a		REM REVENUE	900099	766,326	766,326		
	b	STUDENT FEE	-	900099	172,940	172,940		
	c	FINES REVEN		900099	80,371	80,371		
	d	All other reven			1,786,924	1,597,389	189,535	
	e	Total. Add lines		🕨	, ,	, ,	-,-5-	
	12		See Instructions .		2,806,561	6E 242 270	100 535	4 207 044
				-	82,581,692	65,243,279	189,535	4,207,840

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) .マ Check if Schedule O contains a response or note to any line in this Part IX (D) (B) (C) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising 7b. 8b. 9b. and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 28,962,278 28,962,278 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and 780,650 639,889 140,761 key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 19,273,879 16,497,858 1,987,293 788,728 Pension plan accruals and contributions (include section 401(k) 761,025 657,481 69,974 33,570 and 403(b) employer contributions) . . . . Other employee benefits . . . . . 3,471,206 2,773,896 580,886 116,424 10 1,470,330 1,230,228 174,282 65,820 11 Fees for services (non-employees) Management . . . . 73,406 27,020 Legal . . . . . . . . 46,386 100,254 100,254 Professional fundraising services See Part IV, line 17 Investment management fees . . . . . Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . . . . . . . Advertising and promotion . . 537,683 288,171 12 190,435 59,077 13 Office expenses . . . . . 1,443,314 1,092,104 245,208 106,002 682,930 682,930 14 Information technology . . . 15 Royalties . 3,151,938 3,151,938 16 Occupancy . . . . . . **17** 1,307,225 1,057,383 225,454 24,388 Travel . . . . . . . . 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . . 19 Conferences, conventions, and meetings . . . 20 1,090,786 1,090,786 Payments to affiliates . . . . . . 21 22 Depreciation, depletion, and amortization . 4,642,993 4,642,993 23 125,918 125,918 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a INCOME TAXES 98,669 98,669 **EQUIPMENT & MAINTENANCE** 3,918,701 3,918,701 AUXILIARY ENTERPRISES 3,279,493 3,279,493 d MISCELLANEOUS EXPENSES 1,719,806 1,229,115 300,761 189,930 1,169,461 1,169,461 e All other expenses Total functional expenses. Add lines 1 through 24e 25 78,061,945 71,978,941 4.511.918 1,571,086 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► [ if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Par	T A	Check if Schedule O contains a response or note to any line i	n this	Part X			
					<b>(A)</b> Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			3,342,163	1	12,469,233
	2	Savings and temporary cash investments			21,305,166	2	21,339,080
	3	Pledges and grants receivable, net			4,112,847	3	1,412,754
	4	Accounts receivable, net			774,171	4	664,645
	5	Loans and other receivables from current and former officers, employees, and highest compensated employees Complete Schedule L	Part II	of		5	
Assets	6	Loans and other receivables from other disqualified persons ( $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and and sponsoring organizations of section $501(c)(9)$ voluntary organizations (see instructions) Complete Part II of Schedule	d conti emplo	ibuting employers		6	
8	7	Notes and loans receivable, net			2,517,386	7	2,663,578
₹	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			63,930	9	28,771
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	159,667,979			
	ь	Less accumulated depreciation	10b	67,002,108	96,996,866	10c	92,665,871
	11	Investments—publicly traded securities	<u> </u>		79,269,972	11	90,173,048
	12	Investments—other securities See Part IV, line 11				12	<u> </u>
	13	Investments—program-related See Part IV, line 11		26,850,158	13	23,707,817	
	14	Intangible assets			, ,	14	, ,
	15	Other assets See Part IV, line 11			11,058,224	15	10,505,977
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34) .			246,290,883	16	255,630,774
	17	Accounts payable and accrued expenses			2,841,910		3,540,987
	18	Grants payable			2,263,355		2,250,571
	19	Deferred revenue			1,778,832	19	886,228
	20	Tax-exempt bond liabilities			22,647,500	20	21,122,500
	21	Escrow or custodial account liability Complete Part IV of Sc			22,017,000	21	21,122,000
lities	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disqua	tors,			21	
Liabiliti		persons Complete Part II of Schedule L				22	
∺	23	Secured mortgages and notes payable to unrelated third part				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	,
	25	Other liabilities (including federal income tax, payables to reand other liabilities not included on lines 17-24) Complete P	ated t	hird parties,			
		D			15,452,491	25	15,173,168
	26	Total liabilities. Add lines 17 through 25			44,984,088	26	42,973,454
seo		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.	✓ aı	nd complete			
e G	27	Unrestricted net assets			79,966,857	27	78,247,958
8	28	Temporarily restricted net assets			65,869,154	28	76,429,611
₽	29	Permanently restricted net assets			55,470,784	29	57,979,751
r Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check complete lines 30 through 34.	here F	- ┌─ and			
s or	30	Capital stock or trust principal, or current funds				30	
Ř	31	Paid-in or capital surplus, or land, building or equipment fund				31	_
Assets	32	Retained earnings, endowment, accumulated income, or other				32	
Šet	33	Total net assets or fund balances			201,306,795	33	212,657,320
Z	34	Total liabilities and net assets/fund balances			246,290,883	34	255,630,774
				-	=,=,300		==-,,

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		82,	581,692
2	Total expenses (must equal Part IX, column (A), line 25)	2		78,0	061,945
3	Revenue less expenses Subtract line 2 from line 1	3		4,5	519,747
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		201,3	306,795
5	Net unrealized gains (losses) on investments	5		6,4	146,453
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		3	384,325
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		212,6	557,320
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	▼ Separate basis			i	
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	<b>2</b> c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain it Schedule O	n		i	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3b		

Software ID: Software Version:

**EIN:** 37-0706154

Name: MILLIKIN UNIVERSITY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Form 990, Part VII - Compensation Compensated Employees, and Inde				· · · u	StC.	cs, r	(Cy			
<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours for related	Position (do not check more than one box, unless person is both an officer and a director/trustee)				( <b>D)</b> Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and		
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1033 11130)	2,1033 11130)	related organizations
MICHAEL BARHAM	1 00	х						0	0	0
TRUSTEE  DOUGLAS BASLER	1 00	×						0	0	0
TRUSTEE LUCAS BILLS	1 00	×						0	0	0
TRUSTEE PHILLIP BLANKENBURG	1 00	х						0	0	0
TRUSTEE MIKEL BRIGGS	1 00	Х						0	0	0
ELTA COOKE	1 00	X						0	0	0
TRUSTEE KAREN CRAPSE	1 00	×						0	0	0
TRUSTEE VAN DUKEMAN	1 00	Х						0	0	0
TRUSTEE  DAVID FERRE	1 00	X						0	0	0
TRUSTEE  DAVID GIERTZ	1 00	X						0	0	0
TRUSTEE GREG GRIFFIN	1 00	×						0	0	0
TRUSTEE TOM HARRINGTRON	1 00	Х						0	0	0
DOUGLAS S HEIN	1 00	Х						0	0	0
TRUSTEE LISA HOLDER WHITE	1 00	X						0	0	0
TRUSTEE  DEBRA JOHNSTON	1 00	Х						0	0	0
TRUSTEE KIMBERLY DICKES KENNEY	1 00	Х						0	0	0
TRUSTEE  DONALD MCINTYRE	1 00	Х						0	0	0
ROBERT MURRAY	1 00	X						0	0	0
TRUSTEE  JAMES NEFF	1 00	X						0	0	0
TRUSTEE RANDY RENTFRO	1 00	X						0	0	0
TRUSTEE  DOUGLAS SCHMALZ	1 00	X						0	0	0
TRUSTEE MARK STALEY	1 00	X						0	0	0
TRUSTEE TRENT THOMPSON	1 00	×						0	0	0
TRUSTEE FRANK TYROLT	1 00									
TRUSTEE  JAMES VASCIK	1 00	×						0	0	0
TRUSTEE		Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Inde						•	-		1	
(A) Name and Title	(B) A verage hours per week (list any hours for related	Posit more th persoi and a	nan (d nan o n is b dired	ne bo oth a ctor/	ox, u an of trus	inless ficer tee)	_	( <b>D)</b> Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	<b>(F)</b> Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or clirector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MI3C)	2/1099-MI3C)	related organizations
PHYLLIS WARKENTIN TRUSTEE	1 00	х						0	0	0
MELVIN WILSON	1 00									
TRUSTEE		X						0	0	0
GARY WORKMAN	1 00	х						0	0	0
TRUSTEE		_ ^						0	0	0
GALE ZACHEIS	1 00	х						0	0	0
TRUSTEE										
HAROLD JEFFCOAT FORMER PRESIDENT	20 00			х				232,370	0	15,979
PATRICK WHITE	40 00									
PRESIDENT				Х				120,198	0	8,972
RUBY BRASE	40 00			х				122,000	0	28,108
VP FINANCE								,		,
DAVID BRANDON	40 00			х				115,994	0	27,611
VP DEVELOPMENT SARAH SHUPENUS	40.00									
VP ENROLLMENT	40 00			х				98,900	0	25,476
TATIANA ISAKOVSKI	40 00					\ \ \		117.000	0	14.444
ASSOC PROFESSOR						X		117,890	0	14,444
RANDY BROOKS	40 00					х		119,660	0	23,739
DEAN										
SUSAN KRUML DEAN	40 00					х		116,361	0	15,850
DENNIS SCHWIEGER	40 00					x		110,546	0	7 346
INSTRUCTOR								110,346	0	7,246
LAURA LEDFORD	40 00					х		104,100	0	14,191
DEAN	J									= ·,-22

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493316032714

OMB No 1545-0047

**SCHEDULE A** 

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection** 

lame	of	the	orga	nizat	ior
IILLIKI	ΝL	JNIVE	RSITY	,	

**Employer identification number** 

									37-0706			
	rt I			blic Charity Sta						nstructions		
⊺he	organı	zatıon ıs	not a privat	e foundation becaus	eıtıs (Forl	ınes 1 throu	ıgh 11, check	only one b	ox)			
1	$\sqcap$	A chur	ch, conventi	on of churches, or a	ssociation of	churches d	escribed in <b>s</b> e	ection 170(	b)(1)(A)(i).			
2	굣	A scho	ol described	in <b>section 170(b)(1</b>	. <b>)(A)(ii).</b> (At	tach Schedı	ule E)					
3	$\vdash$	A hosp	ıtal or a coo	perative hospital se	rvice organiz	ation descri	ıbed ın <b>sectio</b>	n 170(b)(1	)(A)(iii).			
4	$\vdash$	A medi	cal researcl	n organization operat	ted ın conjun	ction with a	hospital desc	cribed in <b>se</b>	ction 170(b)(	<b>1)(A)(iii).</b> E	nter the	
_	_	hospita	ıl's name, cı	ty, and state							<del></del>	
5	ļ	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
	_	section 170(b)(1)(A)(iv). (Complete Part II)										
6	<u> </u>	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)( $v$ ).										
7	Г	,										
8	Г	described in <b>section 170(b)(1)(A)(vi).</b> (Complete Part II ) A community trust described in <b>section 170(b)(1)(A)(vi)</b> (Complete Part II )										
9	Γ	An orga	anization tha	at normally receives	(1) more th	an 331/3% o	f its support	from contri	butions, mem	bership fees	, and gross	
		receipt	s from activ	ities related to its ex	xempt function	ons—subjec	t to certain e	xceptions,	and (2) no mo	re than 331,	/3% of	
		ıts sup	port from gr	oss investment inco	me and unrel	ated busine	ss taxable ın	come (less	section 511	tax) from bu	ısınesses	
		acquire	ed by the org	janization after June	30,1975 S	ee <b>section</b> 5	<b>509(a)(2).</b> (C	omplete Pa	rt III )			
10	Γ	An orga	anızatıon org	ganized and operated	d exclusively	to test for p	oublic safety	See <b>sect io</b>	n 509(a)(4).			
11	$\vdash$	Anorga	anızatıon org	ganized and operated	d exclusively	for the ben	efit of, to perf	orm the fun	ictions of, or t	o carry out	the purposes of	
				y supported organiz						ee <b>section 5</b>	<b>609(a)(3).</b> Check	
				bes the type of supp <b>b</b> Type II <b>c</b>							.llv. imto avato d	
_	Г			ox, I certify that the								
е	,	•		on managers and ot	_		,		, ,	•	•	
			509(a)(2)				,					
f				received a written de	etermination	from the IR	S that it is a	Type I, Typ	oe II, or Type	III support	ing organizatio <u>n,</u>	
_			this box	2006, has the organi		stad any gift	or contributi	on from on	, of the		J.	
g			ng persons?	1000, nas the organi	Zation accep	ited any gnt	or contributi	on nom any	or the			
			<b>.</b>	rectly or indirectly o	ontrols, eith	er alone or t	ogether with	persons de	scribed in (ii)	)	Yes No	
		and (111	) below, the	governing body of th	e supported	organızatıor	٦?			11g	(i)	
		(ii) A fa	amıly memb	er of a person descr	bed in (i) abo	ove?				11g	(ii)	
		(iii) A	35% contro	lled entity of a perso	n described	ın (ı) or (ıı) a	above?			11g	(iii)	
h		Provide	e the follown	ng information about	the supporte	ed organızat	ıon(s)				_	
	··· •	_		(····) = (	<i>(</i> , )		1 ( ) 5				1	
	(i) Nam suppor		(ii) EIN	(iii) Type of organization	( <b>iv)</b> Is t organızatı		(v) Did you the organiz	•	(vi) Is organizat		(vii) A mount of monetary	
	rganiza			(described on	col (i) list		in col (i) o		col (i) org		support	
	- <b>J</b>			lines 1- 9 above	your gove		suppor		in the U			
				or IRC section	docume	nt?						
				(see					_			
				instructions))	Yes	No	Yes	No	Yes	No		
T-4-			1									

Sch	edule A (Form 990 or 990-EZ) 2013						Page <b>2</b>
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed	to qualify under
_	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	low, please con	iplete Part .	.111.)
	endar year (or fiscal year beginning	(-) 2000	(1-) 2010	(-) 2011	(4) 2012	(-) 201	(5) T. I.
	in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 201:	3 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
3	behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
S	ection B. Total Support	I	<u> </u>		I		I
	endar year (or fiscal year beginning	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	( <b>b)</b> 2010	(6) 2011	(u) 2012	(e) 2013	(I) I otal
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly carried						
	on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV )						
11	<b>Total support</b> (Add lines 7 through 10)						
12	Gross receipts from related activities	es, etc (see inst	ructions)	•		12	1
13	First five years. If the Form 990 is t	for the organizati	on's first, second	l, thırd, fourth, or	fifth tax year as a	501(c)(3) o	rganızatıon, check
	this box and stop here				<u> </u>	<u> </u>	<u></u>
	ection C. Computation of Pub			4.4 1 (5)			
14	Public support percentage for 2013			11, column (f))		14	
15	Public support percentage for 2012	· ·	•			15	_
16a	33 1/3% support test—2013. If the condition have				line 14 is 33 1/3%	or more, che	ck this box
b	and <b>stop here.</b> The organization qua <b>33</b> 1/3% <b>support test—2012.</b> If the				and line 15 is 33	8 1/3% or more	
	box and <b>stop here.</b> The organization				, 10 00	. 40.001111011	► F
17a	10%-facts-and-circumstances test-	<b>-2013.</b> If the org	anızatıon dıd not	check a box on lı			
	is 10% or more, and if the organizat						
	in Part IV how the organization mee	ts the "facts-and	d-circumstances'	test The organ	ızatıon qualıfıes a	s a publicly s	
Ь	organization 10%-facts-and-circumstances test-	<b>-2012</b> . If the ora	anization did not	check a hov on li	ne 13 16a 16b	or 17a and L	<b>▶</b> □
	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat						ublicly
	supported organization				4-71		<b>▶</b> □
18	<b>Private foundation.</b> If the organizat instructions	ion aid not check	k a box on line 13	, 16a, 16b, 1/a,	or 1/p, check thi	s pox and se	e ▶□
							г,

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the						
•	organization's benefit and either						
	paid to or expended on its						
_	behalf The value of services or facilities						<u> </u>
5	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6 ) ction B. Total Support						
	ndar year (or fiscal year beginning	( ) 2000	(1) 2010	( ) 2011	(1) 2012	( ) 2012	(C) T
				(A) 2011 I	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(4) 2012	(-,	(-,
9	in) ► A mounts from line 6	(a) 2009	( <b>B)</b> 2010	(6) 2011	(4) 2012	(5, 2222	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	in) ► A mounts from line 6 Gross income from interest,	(a) 2009	<b>(B)</b> 2010	(6) 2011	(4) 2012	(0, 2000	(7,7,5,5,1)
9	in) ► A mounts from line 6	(a) 2009	<b>(b)</b> 2010	(6) 2011	(4) 2012	(5,232	
9	in)  A mounts from line 6 Gross income from interest, dividends, payments received on	(a) 2009	<b>(b)</b> 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	(a) 2009	( <b>b)</b> 2010	(6) 2011			
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	(a) 2009	( <b>b)</b> 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2009	( <b>b)</b> 2010	(6) 2011			
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,	(a) 2009	( <b>b)</b> 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second				
9 10a b c 11 12 13 14	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2013	or the organizati ic Support Pe (line 8, column (	on's first, second ercentage f) divided by line	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here  ction C. Computation of Publ Public support percentage from 201	or the organization of the	on's first, second ercentage f) divided by line art III, line 15	, third, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16 Se	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the	on's first, second ercentage f) divided by line art III, line 15 me Percenta	, third, fourth, or 13, column (f))	fifth tax year as a	a 501(c)(3) orga 15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization  ic Support Performance (line 8, column ( 2 Schedule A, Paragraphic Performance)  colors (line 10c, colors)	on's first, second ercentage f) divided by line art III, line 15 me Percentagolumn (f) divided	, third, fourth, or  13, column (f))  ge by line 13, colum	fifth tax year as a	15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17 18	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the organization of the organization of the state of the sta	on's first, second ercentage f) divided by line art III, line 15 me Percentago olumn (f) divided A, Part III, line 1	, third, fourth, or  13, column (f)) <b>ge</b> by line 13, column	fifth tax year as a	15 16	nization,

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).								
	Facts And Circumstances Test								
Retu	ırn Reference	Explanation							
		Schodulo A / Form 000 o	000 E7) 201						

Schedule A (Form 990 or 990-EZ) 2013

#### DLN: 93493316032714

OMB No 1545-0047

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at  $\underline{www.irs.gov/form990}$ .

Open to Public

	e of the organization	Employer identification number			
				0706154	
Part	Organizations Maintaining Donor Advorganization answered "Yes" to Form 990		unds	or Accounts. Complete if the	
	organization anowered res to roini 550	(a) Donor advised funds		(b) Funds and other accounts	
. т	otal number at end of year				
Α	ggregate contributions to (during year)				
Α	ggregate grants from (during year)				
Α	ggregate value at end of year				
	Old the organization inform all donors and donor adviso unds are the organization's property, subject to the or		nor advi	rsed Yes No	
u	Old the organization inform all grantees, donors, and do used only for charitable purposes and not for the benef conferring impermissible private benefit?	<del>-</del> _ <del>-</del>			
	<b>III</b> Conservation Easements. Complete if	the organization answered "Yes" t	o Forn	n 990, Part IV, line 7.	
Г Г С	Purpose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a	or education)  Preservation of ar Preservation of a	certifie	rically important land area d historic structure m of a conservation	
е	easement on the last day of the tax year				
. т	otal number of conservation easements			Held at the End of the Year	
	otal number of conservation casements  otal acreage restricted by conservation easements		2a 2b		
	Number of conservation easements on a certified history	oric structure included in (a)	2c		
I N	Number of conservation easements included in (c) acquistoric structure listed in the National Register	• •	2d		
Ν	Number of conservation easements modified, transferr	ed, released, extinguished, or terminate	ed by th	ne organization during	
t	he tax year <b>-</b>				
r	Number of states where property subject to conservati	ion assement is located by			
D	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?		—— dling of	f violations, and Yes No	
S	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation easer	ments o	during the year	
	Amount of expenses incurred in monitoring, inspecting	, and enforcing conservation easement	s durin	g the year	
	Does each conservation easement reported on line 2(or ind section 170(h)(4)(B)(ii)?	d) above satisfy the requirements of sec	ction 17	70(h)(4)(B)(ı)	
b t	n Part XIII, describe how the organization reports cor valance sheet, and include, if applicable, the text of the he organization's accounting for conservation easeme	e footnote to the organization's financia ents	l stater	ments that describes	
art:	Organizations Maintaining Collection Complete if the organization answered "Y		or Ot	her Similar Assets.	
· v	f the organization elected, as permitted under SFAS 1 vorks of art, historical treasures, or other similar asse service, provide, in Part XIII, the text of the footnote t	ts held for public exhibition, education,	or rese	earch in furtherance of public	
_ v	f the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide the following amounts relating to thes	ts held for public exhibition, education,			
(	i) Revenues included in Form 990, Part VIII, line 1			<b>▶</b> \$	
(	ii) Assets included in Form 990, Part X			<b>▶</b> \$	
I	f the organization received or held works of art, histor ollowing amounts required to be reported under SFAS				
R	Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$	
bβ	Assets included in Form 990, Part X			<b>▶</b> - \$	

باللكات	IIII Organizations Maintaining Co	llections of Art,	Histo	<u>ricai ireas</u>	sures, or O	<u>ther</u>	Similar Ass	ets (continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other records	s, chec		_		significant use o	of its
а	<b>▼</b> Public exhibition		d [	Loan or e	xchange progr	ams		
b	Scholarly research		е Г	Other				
c	▼ Preservation for future generations							
4	Provide a description of the organization's c Part XIII	ollections and explain	how th	ey further th	e organızatıon	's exe	mpt purpose in	
5	During the year, did the organization solicit							
Par	assets to be sold to raise funds rather than to take to be sold to raise funds rather than to take to be sold to raise funds rather than to take to be sold to raise funds rather than the sold to be sold to raise funds rather than the sold to be sold to raise funds rather than the sold to be so						<u> </u>	Yes V No
	Part IV, line 9, or reported an ar				ion answered	<i>a</i> 10	3 (0 (0))))	· · · · · · · · · · · · · · · · · · ·
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other intermed	ıary for	contribution	s or other ass	ets no		Yes
b	If "Yes," explain the arrangement in Part XI	I and complete the fo	ollowing	j table	_			
					-	_	Amo	ount
с	Beginning balance				F	1c		
d	Additions during the year					1d		
e •	Distributions during the year				<b>—</b>	1e		
f	Ending balance	000 5 111	242		L	1f		·
2a	Did the organization include an amount on Fe	orm 990, Part X, line	217				ı	Yes No
ь	If "Yes," explain the arrangement in Part XI							<u> '</u>
Par	t V Endowment Funds. Complete	(a)Current year	answe (b)Prioi		<u>o Form 990,</u> )Two years back			<b>e)</b> Four years back
1a	Beginning of year balance	115,267,790		6,981,428	107,974,259		91,326,867	85,753,769
b	Contributions	3,637,727		4,093,790	1,347,264		1,920,494	1,383,337
c	Net investment earnings, gains, and losses	13,347,243	1	0,851,692	3,208,009		19,669,984	7,954,681
d	Grants or scholarships							
	Other expenditures for facilities and programs	5,677,202		6,659,120	5,548,104		4,943,086	3,764,920
	Administrative expenses	126,575,558	1.1	F 267 700	100 001 430		107,974,259	01 226 067
_	End of year balance			5,267,790	106,981,428		107,974,259	91,326,867
2	Provide the estimated percentage of the cur	rent year end balance	(line 1	g, column (a	)) held as			
а	Board designated or quasi-endowment							
b	Permanent endowment 45 630 %							
С	Temporarily restricted endowment ► 54 The percentages in lines 2a, 2b, and 2c sho	370 %						
2-	Are there endowment funds not in the posse			t are held an	d administars	l <b>f</b> or t	h a	
3a		ssion of the organizat	ion tha		a aaministered	i for t	ne	
	organization by			c are nera an				Yes No
							3a(i)	
	organization by (i) unrelated organizations						3a(i)	No
_	organization by  (i) unrelated organizations  (ii) related organizations  If "Yes" to 3a(II), are the related organization	ns listed as required	on Sch	edule R?				No
4	organization by  (i) unrelated organizations  (ii) related organizations  If "Yes" to 3a(II), are the related organization  Describe in Part XIII the intended uses of the	ns listed as required ne organization's endo	on Sch	· · · · · · · · · · · · · · · · · · ·		· .	3a(ii)	No No
4	organization by  (i) unrelated organizations	ns listed as required ne organization's endo e <b>nt.</b> Complete if th	on Sch	· · · · · · · · · · · · · · · · · · ·		' to F	3a(ii)	No No
4	organization by  (i) unrelated organizations  (ii) related organizations  If "Yes" to 3a(II), are the related organization  Describe in Part XIII the intended uses of the	ns listed as required ne organization's endo e <b>nt.</b> Complete if th	on Schowment	· · · · · · · · · · · · · · · · · · ·	nswered 'Yes	her	3a(ii)	No No
4 Par	organization by  (i) unrelated organizations  (ii) related organizations  If "Yes" to 3a(II), are the related organization  Describe in Part XIII the intended uses of the state of the sta	ns listed as required ne organization's endo e <b>nt.</b> Complete if th	on Schowment	edule R? . funds nnization ar	nswered 'Yes	her r)	3a(ii) 3b  form 990, Par	No No t IV, line
Par	organization by  (i) unrelated organizations	ns listed as required ne organization's endo e <b>nt.</b> Complete if th	on Schowment	edule R? . funds nnization ar	(b)Cost or ot basis (other	her r) i,026	3a(ii) 3b  form 990, Par	No No No t IV, line (d) Book value
Par	organization by  (i) unrelated organizations  (ii) related organizations  If "Yes" to 3a(II), are the related organization  Describe in Part XIII the intended uses of the second	ns listed as required ne organization's endo e <b>nt.</b> Complete if th	on Schowment	edule R? . funds nnization ar	(b)Cost or of basis (other	her r) i,026	3a(ii) 3b  Form 990, Par (c) Accumulated depreciation	No N
1a L b E c L	organization by  (i) unrelated organizations	ns listed as required ne organization's endo e <b>nt.</b> Complete if th	on Schowment	edule R? . funds nnization ar	(b)Cost or of basis (other	i,026	3a(ii) 3b  Form 990, Par (c) Accumulated depreciation	No N
1a L b E c L d E	organization by  (i) unrelated organizations  (ii) related organizations  If "Yes" to 3a(II), are the related organization  Describe in Part XIII the intended uses of the second	ns listed as required ne organization's endo	on Schowment e Orga	edule R? funds nnization ar a) Cost or other	(b)Cost or of basis (other 11,535 125,353 6,351 16,428	i,026 ,528	3a(ii) 3b  Form 990, Par (c) Accumulated depreciation	No No No No No t IV, line (d) Book value

	plete if the organization a	answered 'Yes' to Form 990, Part IV, line 11b.
See Form 990, Part X, line 12.  (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests Other		
Total (Column (D) must equal form 350, full N, col (D) mile 12)	<u> </u>	
Part VIII Investments—Program Related. Co	mplete if the organization	n answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13.  (a) Description of investment	(b) Book value	(c) Method of valuation
(a) Description of investment	(b) Book value	Cost or end-of-year market value
(1) REAL ESTATE	23,707,817	F
Total (column (2) mast equal reim 350, rate il, col (2) inte 15 )	23,707,817	
		, Part IV, line 11d See Form 990, Part X, line 15
(a) Descri	ption	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	5.)	
Part X Other Liabilities. Complete if the orga		
Form 990, Part X, line 25.		. ,
1 (a) Description of liability	(b) Book value	
Federal income taxes		
INTEREST RATE SWAP AGREEMENT	769,267	
CONDITIONAL ASSET RETIREMENT OBLIGATION	2,795,380	
CAPITAL LEASE OBLIGATION	10,799,132	
STUDENT DEPOSITS	482,269	
ANNUITIES PAYABLE	327,120	
Total (Column (h) result are all Farm 200 Part V 1/20 L 25		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)  2. Liability for uncertain tax positions In Part XIII, provide	15,173,168	o organization's financial etatements that

Sched	lule D (Form 990) 2013		Page <b>4</b>
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue per the organization answered 'Yes' to Form 990, Part IV, line 12a.	er R	<b>eturn</b> Complete If
1	Total revenue, gains, and other support per audited financial statements	1	93,062,991
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII )		
e	Add lines <b>2a</b> through <b>2d</b>	2e	10,481,299
3	Subtract line <b>2e</b> from line <b>1</b>	3	82,581,692
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	82,581,692
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return. Complete
1	If the organization answered 'Yes' to Form 990, Part IV, line 12a.	1	01.712.466
	Total expenses and losses per audited financial statements	-	81,712,466
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	1	
b	Prior year adjustments	-	
C	Other losses	-	
d	Other (Describe in Part XIII )	4	
е	Add lines <b>2a</b> through <b>2d</b>	2e	3,650,521
3	Subtract line <b>2e</b> from line <b>1</b>	3	78,061,945
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	_	
b	Other (Describe in Part XIII)............... 4b		
C	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18)	5	78,061,945
Part	XIII Supplemental Information		
Prov	ride the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2 $f I$	ο,	

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
PART III, LINE 4	THE COLLECTIONS ARE DONATED WORKS OF ART FOR EDUCATIONAL PURPOSES ONLY
PART V, LINE 4	THE INCOME FROM ENDOWMENT FUNDS IS USED FOR STUDENT SCHOLARSHIPS AND AWARDS, PROFESSORSHIPS, LIBRARY OPERATIONS, AND VARIOUS OTHER PURPOSES INCLUDING MAINTENANCE OF BUILDINGS
PART X, LINE 2	WHEN THESE RETURNS ARE FILED, IT IS HIGHLY CERTAIN THAT SOME POSITIONS TAKEN WOULD BE SUSTAINED UPON EXAMINATION BY THE TAXING AUTHORITIES, WHILE OTHERS ARE SUBJECT TO UNCERTAINTY ABOUT THE MERITS OF THE TAX POSITION TAKEN OR THE AMOUNT OF THE POSITION THAT WOULD ULTIMATELY BE SUSTAINED EXAMPLES OF TAX POSITIONS COMMON TO UNIVERSITIES INCLUDE SUCH MATTERS AS THE FOLLOWING THE TAX EXEMPT STATUS OF EACH ENTITY AND VARIOUS POSITIONS RELATIVE TO POTENTIAL SOURCES OF UNRELATED BUSINESS TAXABLE INCOME (UBIT) UBIT IS REPORTED ON FORM 990-T, AS APPROPRIATE THE BENEFIT OF TAX POSITION IS RECOGNIZED IN THE FINANCIAL STATEMENTS IN THE PERIOD DURING WHICH, BASED ON ALL AVAILABLE EVIDENCE, MANAGEMENT BELIEVES THAT IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED UPON EXAMINATION, INCLUDING THE RESOLUTION OF APPEALS OR LITIGATION PROCESSES, IF ANY TAX POSITIONS ARE NOT OFFSET OR AGGREGATED WITH OTHER POSITIONS TAX POSITIONS THAT MEET THE "MORE LIKELY THAN NOT" RECOGNITION THRESHOLD ARE MEASURED AS THE LARGEST AMOUNT OF TAX BENEFIT THAT IS MORE THAN 50% LIKELY TO BE REALIZED ON SETTLEMENT WITH THE APPLICABLE TAXING AUTHORITY THE PORTION OF THE BENEFITS ASSOCIATED WITH TAX POSITIONS TAKEN THAT EXCEEDS THE AMOUNT MEASURED AS DESCRIBED ABOVE IS REFLECTED AS A LIABILITY FOR UNCERTAIN TAX BENEFITS IN THE ACCOMPANYING STATEMENTS OF FINANCIAL POSITION ALONG WITH ANY ASSOCIATED INTEREST AND PENALTIES THAT WOULD BE PAYABLE TO THE TAXING AUTHORITIES UPON EXAMINATION THERE WERE NO UNCERTAIN TAX BENEFITS IDENTIFIED AND RECORDED AS A LIABILITY AS OF JUNE 30, 2014 AND 2013
PART XI, LINE 2D - OTHER ADJUSTMENTS	CHANGE IN BENEFICIAL INTEREST IN PERPETUAL TRUSTS 344,881 SPECIAL EVENT EXPENSES 13,899 CHANGE IN FAIR VALUE OF INTEREST RATE SWAP AGREEMENT 39,444 LOSS ON SALE OF FIXED ASSETS 345,800 LOSS ON IMPAIRMENT OF FIXED ASSETS 3,290,822
PART XII, LINE 2D - OTHER ADJUSTMENTS	SPECIAL EVENT EXPENSES 13,899 LOSS ON SALE OF FIXED ASSETS 345,800 LOSS ON IMPAIRMENT OF FIXED ASSETS 3,290,822

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493316032714

OMB No 1545-0047

### **SCHEDULE E**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Schools** 

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization MILLIKIN UNIVERSITY

**Employer identification number** 

37-0706154

Pa	rtI		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II			
	please explain 11 you need more space use rait 11	3	Yes	
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
Ŀ	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Yes	
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Part II			
5 a	Does the organization discriminate by race in any way with respect to  Students' rights or privileges?	5a		No
	Admissions policies?	5b		No
c	Employment of faculty or administrative staff?	5c		No
d	Scholarships or other financial assistance?	5d		No
e	e Educational policies?	5e		Νo
f	Use of facilities?	5f		No
g	Athletic programs?	5g		Νo
h	n Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II	5h		No
		4	 	
	n Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	6a 6b	Yes	No
7	If you answered "Yes" to either line 6a or line 6b, explain on Part II  Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05			
	of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	17	Yes	

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also complete this part to provide any other additional information (see instructions)

Return Reference	Explanation
SCHEDULE E, PART I, LINE 3	MILLIKIN UNIVERSITY ADMITS STUDENTS OF ANY RACE, COLOR, SEX, AGE, NATIONAL OR ETHNIC ORIGIN TO ALL THE RIGHTS, PRIVILEGES, PROGRAMS AND ACTIVITIES GENERALLY ACCORDED OR MADE AVAILABLE TO STUDENTS AT THE SCHOOL IT DOES NOT DISCRIMINATE
SCHEDULE E, PART I, LINE 6	THE UNIVERSITY PARTICIPATES IN ALL FEDERAL AND ILLINOIS STUDENT FINANCIAL AID PROGRAMS

Schedule E (Form 990 or 990-EZ) 2013

DLN: 93493316032714

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**SCHEDULE G** 

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization						Employer iden	tification number
TILLIKIN ONIVERSITI						37-0706154	
<b>Part I</b> Fundraising Acti Form 990-EZ filers				on answered "Yes" part.	to Form	n 990, Part IV	, line 17.
Indicate whether the organiz	zatıon raısed funds	through aı	ny of the 1	following activities Che	eck all t	hat apply	
a Mail solicitations			e	Solicitation of nor	n-goverr	ment grants	
<b>b</b> Internet and email solic	ıtatıons		f	☐ Solicitation of gov	ernmen	t grants	
c  Phone solicitations			g	Special fundraisin	g event	s	
<b>d</b>							
2a Did the organization have a or key employees listed in F							Γ <sub>Yes</sub> Γ <sub>No</sub>
<b>b</b> If "Yes," list the ten highest to be compensated at least			fundraise	rs) pursuant to agreem	ents und	der which the fui	ndraiser is
(i) Name and address of ındıvıdual or entity (fundraiser)	(ii) Activity	fundrais custo cont contrib	Did ser have ody or crol of outions?	(iv) Gross receipts from activity	or (	mount paid to retained by) aiser listed in col <b>(i)</b>	(vi) A mount paid to (or retained by) organization
1		Yes	No				
2							
3							
4							
5							
6							
7							
8							
9							
10							
otal			<b>&gt;</b>				
3 List all states in which the o registration or licensing	rganization is regis	tered or li	censed to	ı o solicit contributions o	r has be	en notified it is	exempt from

Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contribut			
		<u> </u>	(a) Event #1  GOLF OUTING (event type)	(b) Event #2	(c) O ther events (total number)	(d) Total events (add col (a) through col (c))
⊕	1	Gross receipts	30,71		(cocar namber)	30,715
Revenue	2	Less Contributions	19,79			19,791
8	3	Gross income (line 1 minus line 2)	10,92			10,924
	4	Cash prizes	1,20			1,200
	5	Noncash prizes	2,84	9		2,849
Ses	6	Rent/facility costs	4,25	5		4,255
Expenses	7	Food and beverages				·
	8	Entertainment				
Direct	9	Other direct expenses .	5,59	5		5,595
	10	Direct expense summary Add lin	es 4 through 9 in column	) (d)		(13,899)
	11	Net income summary Subtract lii	<del>-</del>	•		-2,975
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	ırt IV, lıne 19, or rep	
Revenue	1	Gross revenue	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
မွ	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	<ul><li>✓ Yes</li></ul>	┌ Yes %		_
		Direct expense summary Add lines				
9 a b	Ist	er the state(s) in which the organiza the organization licensed to operate No," explain	gaming activities in eac	h of these states?		
10a b		re any of the organization's gaming   Yes," explain	licenses revoked, suspe	nded or terminated during	the tax year?	

						1:
Does	s the organization operate gaming activi	ties with nonmember	rs?		T Yes T No	
12	Is the organization a grantor, beneficia					
	formed to administer charitable gaming	g <sup>,</sup>			· Fyes [	– No
13	Indicate the percentage of gaming act	ıvıty operated ın				
а	The organization's facility			<del></del>		%
b	An outside facility			13b		%
14	Enter the name and address of the per	son who prepares the	e organization's gaming/special e	vents books and reco	ords	
	Name <b>▶</b>					
	Address 🟲					
15a b	Does the organization have a contract revenue?	evenue received by t	the organization 🟲 \$		· · 「Yes「	– No
	amount of gaming revenue retained by	the third party 🟲 \$ _				
C	If "Yes," enter name and address of th	e thırd party				
	Name <b>▶</b>					
	Address ►					
16	Gaming manager information					
	Name 🕨					
	Gaming manager compensation ► \$					
	Description of services provided					
	Director/officer	<b>T</b> Employee	☐ Independent cor	ntractor		
17	Mandatory distributions					
а	Is the organization required under stat	e law to make charit	able distributions from the gaming	g proceeds to		
	retain the state gaming license?				┌ Yes 「	— No
b	Enter the amount of distributions requi	red under state law (	distributed to other exempt organi	ızatıons or spent		
	ın the organızatıon's own exempt actıv	ities during the tax y	∕ear <b>⊳</b> \$			
Pai		5b, 15c, 16, and 1	xplanations required by Part I 7b, as applicable. Also compl			and
	Return Reference		Explanat	ıon		
		<u> </u>	<u> </u>		rm 990 or 990-	7) 2012

Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493316032714

Open to Public Inspection

**Employer identification number** 

MILLIKIN UNIVERSITY						37-0706154	
Part I General Information	on on Grants and	d Assistance				0, 0,00101	
<ol> <li>Does the organization maintain the selection criteria used to an</li> <li>Describe in Part IV the organiz</li> </ol>	records to substant ward the grants or as	nate the amount of the			the grants or assist	ance, and	▼ Yes 「
Part II Grants and Other A Form 990, Part IV, lin							es" to
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
<ul><li>Enter total number of section 5</li><li>Enter total number of other orga</li></ul>						· · · · <b>*</b> –	

(a)Type of grant or assistance

(f)Description of non-cash assistance

3	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Pa	art IV,	line 22
	Part III can be duplicated if additional space is needed.		

(d)A mount of

non-cash assistance

(e)Method of valuation (book,

FMV, appraisal, other)

(c)A mount of

cash grant

(b)Number of

recipients

(1) INDIVIDUAL SCHOLARSHIPS		1882	28,962,278		воок						
Part IV Supplemental Inf	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.										
Return Reference											
	SCHOLARSHIPS AWARDED TO STUDENTS ARE AUTOMATICALLY CREDITED TO THEIR ACCOUNT WITH THE UNIVERSITY TO OFFSET TUITION AND OTHER SIMILAR COSTS NO CASH IS AWARDED DIRECTLY TO THE STUDENTS										

Schedule I (Form 990) 2013

DLN: 93493316032714

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization MILLIKIN UNIVERSITY

**Employer identification number** 

37-0706154

Pa	rt I Questions Regarding Compensation		1			
					Yes	No
1a	Check the appropriate box(es) if the organization provide 990, Part VII, Section A, line 1a Complete Part III to p					
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	,	굣	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organize reimbursement or provision of all of the expenses described.			1b	Yes	
2	Did the organization require substantiation prior to reim directors, trustees, officers, including the CEO/Executiv			2	Yes	
3	Indicate which, if any, of the following the filing organization's CEO/Executive Director Check all that a used by a related organization to establish compensation	pply	y Do not check any boxes for methods			
	▼ Compensation committee		Written employment contract			
	•	<u> </u>	Compensation survey or study			
	Form 990 of other organizations	굣	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part or a related organization	VII	, Section A , line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pay	men	t?	4a	Yes	
b	Participate in, or receive payment from, a supplemental	non	qualified retirement plan?	4b		Νo
С	Participate in, or receive payment from, an equity-based	co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provid	e th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must o	omp	olete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line compensation contingent on the revenues of	1 a	, did the organization pay or accrue any			
а	The organization?			5a		No
	Any related organization?			5b		No
_	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A, line compensation contingent on the net earnings of	2 1 a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, line payments not described in lines 5 and 6? If "Yes," desc			7		No
8	Were any amounts reported in Form 990, Part VII, paid	ora	ccured pursuant to a contract that was			
	subject to the initial contract exception described in Re					
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow the resection 53 4958-6(c)?	outta	able presumption procedure described in Regulations	9		

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		<b>(B)</b> Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	` '	(E) Total of columns	` '
		(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
(1)HAROLD JEFFCOAT FORMER PRESIDENT	(i) (ii)	27,114 0	0 0	205,256 0	6,363 0	9,616, 0	248,349 0	o 0
(2)RUBY BRASE VP FINANCE	(i) (ii)	121,800 0	0 0	200 0	7,308 0	20,800 0	150,108 0	o 0

Schedule J (Form 990) 2013

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
PART I, LINE 4A	HAROLD JEFFCOAT RECEIVED SEVERENCE PAY IN THE AMOUNT OF \$185,000

**Schedule J (Form 990) 2013** 

DLN: 93493316032714

OMB No 1545-0047

2013

Schedule K (Form 990)

## **Supplemental Information on Tax Exempt Bonds**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990. ► See separate instructions.

Open to Public **Inspection** 

Department of the Treasury Internal Revenue Service

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

37-0706154

Name of the organization MILLIKIN UNIVERSITY

Part I **Bond Issues** (h) On (i) Pool (g) Defeased behalf of financing (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose ıssuer Yes No Yes No Yes COUNTY OF MACON REFINANCING OF BOND A ILLINOIS 37-6001309 12-01-2010 13,750,000 ISSUANCE FOR Χ Χ Χ EDUCATIONAL FACILITIES COUNTY OF MACON REFINANCING OF BOND ILLINOIS 37-6001309 12-01-2012 9,680,000 ISSUANCE FOR Χ Χ Χ EDUCATIONAL FACILITIES

Pa	rt III Proceeds				
		Α	В	С	D
1	A mount of bonds retired				
2	A mount of bonds legally defeased				
3	Total proceeds of issue				
4	Gross proceeds in reserve funds				
5	Capitalized interest from proceeds				
6	Proceeds in refunding escrows				
7	Issuance costs from proceeds	134,750	138,693		
8	Credit enhancement from proceeds				
9	Working capital expenditures from proceeds	13,600,000	9,541,307		
10	Capital expenditures from proceeds				
11	O ther spent proceeds	15,250			
12	O ther unspent proceeds				
13	Year of substantial completion				
		Ves   No	Ves   No	l Ves I No	Ves   No

		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a current refunding issue?	Х		х					
15	Were the bonds issued as part of an advance refunding issue?		Х		Х				
16	Has the final allocation of proceeds been made?	Х		Х					
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	Х		Х					
Par	Private Business Use								

	Z								
			A		В		С		)
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		х		х				
2	Are there any lease arrangements that may result in private business use of bond-financed property?		X		Х				

Part III Private Business Use (Continued)

Private business use (Continued)								
		Δ		В	С		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Are there any management or service contracts that may result in private business use of bond-financed property?		х		×				
If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
Are there any research agreements that may result in private business use of bond-financed property?		Х		Х				
If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0 %		0 %				
Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0 %	0 %					
Total of lines 4 and 5		0 %	0 %					_
Does the bond issue meet the private security or payment test?		Х		Х				
Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		х		х				
If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of								
If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2?								
Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?		х		×				
	Are there any management or service contracts that may result in private business use of bond-financed property?  If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?  Are there any research agreements that may result in private business use of bond-financed property?  If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?  Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government  Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government  Total of lines 4 and 5  Does the bond issue meet the private security or payment test?  Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?  If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2?  Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under	Are there any management or service contracts that may result in private business use of bond-financed property?  If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?  Are there any research agreements that may result in private business use of bond-financed property?  If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?  Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government  Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government  Total of lines 4 and 5  Does the bond issue meet the private security or payment test?  Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?  If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2?  Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?	Are there any management or service contracts that may result in private business use of bond-financed property?  If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?  Are there any research agreements that may result in private business use of bond-financed property?  If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?  Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government  Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government  Total of lines 4 and 5  Does the bond issue meet the private security or payment test?  Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?  If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of  If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections  1 141-12 and 1 145-2?  Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under  Regulations sections 1 141-12 and 1 145-2?	Are there any management or service contracts that may result in private business use of bond-financed property?  If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?  Are there any research agreements that may result in private business use of bond-financed property?  Are there any research agreements that may result in private business use of bond-financed property?  If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?  Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government  Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government  Total of lines 4 and 5  Does the bond issue meet the private security or payment test?  Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?  If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections  1141-12 and 1145-2?  Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under  Regulations sections 1 141-12 and 1145-2?	Are there any management or service contracts that may result in private business use of bond-financed property?  Are there any management or service contracts that may result in private business use of bond-financed property?  Are there any research agreements that may result in private business use of bond-financed property?  Are there any research agreements that may result in private business use of bond-financed property?  Are there any research agreements that may result in private business use of bond-financed property?  Enter the per search agreements relating to the financed property?  Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government   Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government   Total of lines 4 and 5  Does the bond issue meet the private security or payment test?  Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?  If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1141-12 and 1145-2?  Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1141-12 and 1145-2?	Are there any management or service contracts that may result in private business use of bond-financed property?  If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?  Are there any research agreements that may result in private business use of bond-financed property?  Are there any research agreements that may result in private business use of bond-financed property?  Enter the per centage of financed property used in a private business use by entities other than a section \$51(c)(3) organization or a state or local government  Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section \$51(c)(3) organization or a state or local government  Total of lines 4 and 5  Does the bond issue meet the private security or payment test?  As there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?  If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1141-12 and 1145-2?  Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under   A No	Are there any management or service contracts that may result in private business use of bond-financed property?  If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?  Are there any research agreements that may result in private business use of bond-financed property?  Are there any research agreements that may result in private business use of bond-financed property?  If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?  Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government  Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government  Total of lines 4 and 5  O %  O %  Total of lines 4 and 5  O %  Ax  X  X  If "Yes" to line 8a, enter the private security or payment test?  Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?  If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections  1 141-12 and 1 145-2?  Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under  X  X  X  X  X  X  X  X  X  X  X  X  X	Are there any management or service contracts that may result in private business use of bond-financed property?  If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?  Are there any research agreements that may result in private business use of bond-financed property?  Are there any research agreements that may result in private business use of bond-financed property?  If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?  If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?  If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?  If "Yes" to line 3c, does the organization outside business use as a result of unrelated trade or business use of the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government  Total of lines 4 and 5  Does the bond issue meet the private security or payment test?  At a considering the percentage of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?  If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections  11"Yes" to line 8a, was any remedial action taken pursuant to Regulations sections  141-12 and 1145-2?  Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in a coordance with the requirements under

Part IV Arbitrage

		Α		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the issuer filed Form 8038-T?		Х		Х				
2	If "No" to line 1, did the following apply?								
а	Rebate not due yet?		Х		Х				
ь	Exception to rebate?	X		Х					
С	No rebate due?		Х		Х				
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?	Х			Х				
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	Х			Х				
b	Name of provider	PNC BANK							
С	Term of hedge	10 000000000000							
d	Was the hedge superintegrated?		Х						
e	Was the hedge terminated?		Х						
	Schedule K (Form 990) 2013								

LINE 12

Part IV Arbitrage (Continued)

D

			Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in contract (GIC)?	n a guaranteed investment		Х		Х				
b	Name of provider									
С	Term of GIC									
d	d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6 Were any gross proceeds invested beyond an available temporary period?			x		х					
7	Has the organization established written procedures to monitor the requirements of section 148?			х		х				
Pa	rt V Procedures To Unde	rtake Corrective Action								
			Α	\	В		С		D	
			Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?			x		Х					
						-	_	_	_	
Pa	art VI Supplemental Info	<b>ormation.</b> Provide additional inforr	mation for res	ponses to qu	estions on S	chedule K (s	ee instructio	ns).		
	Return Reference				Explanation					
FOR	M 990, SCHEDULE K, PART II,	THE UNSPENT PROCEEDS IN THE FIF	E UNSPENT PROCEEDS IN THE FIRST YEAR WILL BE USED FOR INTEREST IN THE FIRST YEAR							

Α

В

С

Schedule K (Form 990) 2013

DLN: 93493316032714

**Employer identification number** 

OMB No 1545-0047

**SCHEDULE M** (Form 990)

# **Noncash Contributions**

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

MILLI	KIN UNIVERSITY							
D.	Types of Property				37-0706154			
	Tt I Types of Property	(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	( <b>d</b> Method of d noncash contrib	- etermı		ts
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
	Intellectual property							
9	Securities—Publicly traded .	X	19	2,844,838	SELLING PRICE-SI	ECURI	ITIES	
10 11	Securities—Closely held stock . Securities—Partnership, LLC,							
	or trust interests							
	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Q ualified conservation							
	contribution—Other							
15	Real estate—Residential .	X	1	100,000	APPRAISAL			
16	Real estate—Commercial							
17	Real estate—Other	Х	1	330,000	APPRAISAL			
18	Collectibles							
	Food inventory							
20	Drugs and medical supplies .							
	Taxidermy							
22	Historical artifacts							
23	· ·							
	Archeological artifacts							
	O ther ► ()							
26	\							
27	Other►() Other► ()							
28	Number of Forms 8283 received	by the even	l	r for contributions				
29	for which the organization comple				29			
	j		, ,	, i	<b>.</b>		Yes	No
30a	During the year, did the organiza	ation receiv	e by contribution any prope	rty reported in Part I, lines	1 through 28, that			
	it must hold for at least three ye	ars from the	e date of the initial contribu	ition, and which is not requi	red to be used			
	for exempt purposes for the enti			·		30a		No
h	If "Yes," describe the arrangem							
31	Does the organization have a gif			review of any non-standard	contributions?	31	Yes	
325	Does the organization hire or us							
<b>J2</b> a								N
		- · ·			·	32a		No
	If "Yes," describe in Part II	- nn nm	un column (a) fan - hun - c	nronorty for which limin /	n) in obselved			
33	If the organization did not report describe in Part II	t an amount	. iii columii (c) for a type of	property for which column (	а) із спескей,			

Part II

Supplemental Information. Provide the information required by Part I, lines 30b,

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2013)

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493316032714

OMB No 1545-0047

2013

Open to Public Inspection

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization MILLIKIN UNIVERSITY

Employer identification number

37-0706154

Return Reference	Explanation
FORM 990, PART VI, SECTION B,	Бріанацон
LINE 11	
FORM 990, PART VI, SECTION B, LINE 12C	ANNUALLY, THE PRESIDENT'S OFFICE SENDS OUT A QUESTIONNAIRE TO ALL OFFICERS, TRUSTEES, AND
	KEY EMPLOYEES IN WHICH ANY POTENTIAL CONFLICTS OF INTEREST ARE DISCLOSED THE PRESIDENT'S
	OFFICE MONITORS THE RETURN OF ALL QUESTIONNAIRES AND REVIEWS AND MAINTAINS THESE RECORDS
FORM 990, PART VI, SECTION B, LINE 15	THE EXECUTIVE BOARD HAS THE OVERALL RESPONSIBILITY FOR THE COMPENSATION REVIEW OF THE
	PRES IDENT BASING IT ON THREE FACTORS A)SUMMATIVE PERFORMANCE APPRAISAL FOCUSED ON ANNUAL GOAL
	S WITH CONSIDERATION OF THE RESULTS OF THE EVALUATION CONDUCTED IN THE PREVIOUS FALL, B)MA
	RKET ANALYSIS, ESPECIALLY PEER AND BENCHMARK DATA, C) INSTITUTIONAL NEEDS THE PRESIDENT SU
	BMITS A STATUS REPORT ON THE CURRENT YEAR'S GOALS, ANTICIPATED YEAR END RESULTS AND A
	OF PROPOSED GOALS FOR THE UPCOMING ACADEMIC YEAR THE BOARD CHAIR WILL ALSO RECEIVE APPROP
	RIATE PEER AND BENCHMARK DATA FROM THE HUMAN RESOURCES OFFICE. THE EXECUTIVE COMMITTEE WIL
	L REVIEW THE PRESIDENT'S PERFORMANCE WITH THE BOARD CHAIR AND DISCUSS THEIR CONCLUSIONS OR
	ALLY WITH THE PRESIDENT TO ENSURE THE ACCURACY AND FAIRNESS OF JUDGMENTS THE EXECUTIVE CO
	MMITTEE WILL THEN DISCUSS ITS CONCLUSIONS AND COMPENSATION RECOMMENDATION WITH THE PRESIDE
	NT THE BOARD CHAIR WILL DISCUSS THE EXECUTIVE COMMITTEE'S CONCLUSIONS AND COMPENSATION RE
	COMMENDATION WITH THE FULL BOARD IN EXECUTIVE SESSION, WITH THE PRESIDENT IN ATTENDANCE T
	HE BOARD WILL THEN APPROVE THE PRESIDENT'S COMPENSATION FOR THE FOLLOWING YEAR, AND THE BO
	ARD CHAIR WILL THEN PREPARE THE NECESSARY WRITTEN CONFIRMATION THE BOARD CHAIR AND PRESID
	ENT WILL THEN MEET PRIVATELY TO CONCLUDE THE PROCESS THE PRESIDENT HAS THE OVERALL RESPON
	SIBILITY FOR THE COMPENSATION REVIEW OF THE VICE PRESIDENTS A MARKET ANALYSIS IS DONE BY
	THE HR OFFICE THAT INCLUDES PEER AND BENCHMARK DATA THIS ANALYSIS IS THEN USED AS A TOOL
	FOR DETERMINING SALARY CHANGES
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND AUDITED FINANCIAL
	STATEMENTS ARE MADE AVAILABLE TO THE GENERAL PUBLIC WITH COPIES PROVIDED UPON REQUEST
FORM 990, PART IX, LINE 24E	STUDENT SERVICES PROGRAM SERVICE EXPENSES 802,461 MANAGEMENT AND GENERAL EXPENSES 0 FUN
	DRAISING EXPENSES 0 TOTAL EXPENSES 802,461 BAD DEBTS PROGRAM SERVICE EXPENSES 367,000
	MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 367,000
FORM 990, PART XI, LINE 9	CHANGE IN BENEFICIAL INTEREST IN PERPETUAL TRUSTS 344,881 CHANGE IN FAIR VALUE OF INTEREST RATE SWAPS 39,444