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DLN: 93493015015375

Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS

generally cannot redact the information on the form

Information about Form 990 and its instructions is at www.IRS.gov/form990

Open to Public Inspection

			ndar year, or tax year beginning C Name of organization	j 07-01-2013 , 2013, and ending 06-3	0-2014	D Empley	ıcı identi	ification number
B Ched Addr		ipplicable hange	SOUTHERN MINNESOTA INITIATIVE F	FOUNDATION				incation number
— _{Nam}		_	Doing Business As			36-34	54285	
— Initia	al retui	ım	Number and street (or P.O. box if m	all is not delivered to street address) Room/su	te	E Talamba		
— Tern	nınated	ed	525 FLORENCE AVENUE	un is not delivered to street dadress, Rosin, su		E Telepho		
— Ame	ended i	return	City or town, state or province, coun	ntry, and ZIP or foreign postal code		(507)	455-32	15
— Appl	ication	n pending	OWATONNA, MN 55060			G Gross re	eceipts \$ 1	.8,022,617
			F Name and address of prin	cıpal officer	H(a) Is thi	s a group	return fo	
			BRIAN CONZEMIUS 525 FLORENCE AVENUE		subo	dinates?		Γ Yes Γ No
			OWATONNA,MN 55060		H(b) Are a		nates	┌ Yes ┌ No
r Tax	-exem	npt status	▼ 501(c)(3)	nsert no)	includ		alıst (s	ee instructions)
			P //WWW SMIFOUNDATION O		_			
					1	p exemptı		
∢ Form	of org	ganızatıon	Corporation Trust Association	n Other ►	L Year of fo	mation 198	M St MN	tate of legal domicile
Par	t Ι	Sumi	nary					
Governance	<u>F</u> - -	A GENCI PARTNE	ES AND BUSINESSES IN THE ARSHIPS AND COLLABORATION		ONOMIC GR	OWTH BY	LEVER	AGING
3	2 (Check th	s box 🔭 if the organization dis	scontinued its operations or disposed o	f more than 2	5% of its	net asse	ets
Activities &	3 1	Number	f voting members of the governi	ing body (Part VI, line 1a)			3	15
₽	4 1	Number	f independent voting members o	of the governing body (Part VI, line 1b)			4	15
<u> </u>	5 7	Total nur	nber of individuals employed in c	calendar year 2013 (Part V, line 2a)			5	66
•			·	ecessary)			6	С
				art VIII, column (C), line 12 rom Form 990-T, line 34			7a 7b	C
		ivec unite	acca basiness caxable meeme ii	om rom 550 1, me 51	_	r Year	/	Current Year
	8	Contrib	utions and grants (Part VIII, lir	ne 1h)		3,356,3	76	2,470,285
말	9			ne 2g)	246,016		16	248,323
Ē l			in service revenue (i uit viii, iii	nt income (Part VIII, column (A), lines 3, 4, and 7d)				
Heven.	10	Invest	ment income (Part VIII, column			1,707,8	54	2,633,490
	11	Invest Other i	ment income (Part VIII, column evenue (Part VIII, column (A),	lines 5, 6d, 8c, 9c, 10c, and 11e)		1,707,8	_	2,633,490
		Invest Other I	ment income (Part VIII, column evenue (Part VIII, column (A), evenue—add lines 8 through 11			1,707,8 5,310,2	0	2,633,490 0
	11 12 13	Invest Other Total r 12) Grants	ment income (Part VIII, column evenue (Part VIII, column (A), evenue—add lines 8 through 11 	lines 5, 6d, 8c, 9c, 10c, and 11e) (must equal Part VIII, column (A), line			54 0 46 25	2,633,490 0 5,352,098
	11 12 13 14	Invest Other (Total rotal rotal rotal) Grants Benefit	ment income (Part VIII, column evenue (Part VIII, column (A), evenue—add lines 8 through 11 	Innes 5, 6d, 8c, 9c, 10c, and 11e) (must equal Part VIII, column (A), line IX, column (A), lines 1-3) X, column (A), line 4)		5,310,2	0 46	2,633,490 0 5,352,098 1,290,304
	11 12 13	Invest Other (Total rotal rotal rotal) Grants Benefit	ment income (Part VIII, column evenue (Part VIII, column (A), evenue—add lines 8 through 11 	lines 5, 6d, 8c, 9c, 10c, and 11e) (must equal Part VIII, column (A), line		5,310,2	54 0 46 25 0	2,633,490 0 5,352,098 1,290,304
	11 12 13 14	Invest Other (Total ri 12) . Grants Benefit Salarie 5-10)	ment income (Part VIII, column evenue (Part VIII, column (A), evenue—add lines 8 through 11	Innes 5, 6d, 8c, 9c, 10c, and 11e) (must equal Part VIII, column (A), line IX, column (A), lines 1-3) X, column (A), line 4)		5,310,2 1,474,7	54 0 46 25 0	2,633,490 0 5,352,098 1,290,304 0 1,667,850
	11 12 13 14 15	Invest Other (Total ri 12) . Grants Benefit Salarie 5-10) Profess Total fur	ment income (Part VIII, column evenue (Part VIII, column (A), evenue—add lines 8 through 11 and similar amounts paid (Part is paid to or for members (Part II, other compensation, employes ional fundraising fees (Part IX, draising expenses (Part IX, column (D)	Innes 5, 6d, 8c, 9c, 10c, and 11e) (must equal Part VIII, column (A), line IX, column (A), lines 1-3) X, column (A), line 4) e benefits (Part IX, column (A), lines column (A), line 11e)		5,310,2 1,474,7 1,682,5	54 0 46 25 0 55	2,633,490 0 5,352,098 1,290,304 0 1,667,850
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Use Only

Firm's address ► 310 BROADWAY AVENUE S SUITE 300

ROCHESTER, MN 55904 May the IRS discuss this return with the preparer shown above? (see instructions) $\,$. Phone no (507) 288-6476

✓ Yes ☐ No

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 📆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		N o
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		N o
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νo
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
L 5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
L7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2013)

	Chack if Schodule O centains a response or note to any line in this Bart V			г
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	Yes	. J No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 16			140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
-	gaming (gambling) winnings to prize winners?	1c	Yes	
а	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
)	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		N
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		IN
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			N
		5b		11
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
1	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	1		N.
	file Form 8282?	7c		N
	The standard che number of forms 5252 med during the year	1		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	l _		
	contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
	Sponsoring organizations maintaining donor advised funds.	8		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make any taxable distributions under section 49667	9a 9b		
	Section 501(c)(7) organizations. Enter	90		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year	4		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	_		
	Enter the amount of reserves on hand	ļ		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Ν
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h	ı	_

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

36	ction A. Governing body and management						
					Yes	No	
1 a	Enter the number of voting members of the governing body at the end of the tax year	1a	15				
	If there are material differences in voting rights among members of the governing			1			
	body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O						
ь	Enter the number of voting members included in line 1a, above, who are independent	1b	15				
2	Did any officer, director, trustee, or key employee have a family relationship or a bus			1			
2	other officer, director, trustee, or key employee?			2		No	
3	Did the organization delegate control over management duties customarily performed supervision of officers, directors or trustees, or key employees to a management con			3		Νo	
4	Did the organization make any significant changes to its governing documents since filed?	rior Form 990 was	4		No		
5	Did the organization become aware during the year of a significant diversion of the or	raanız	ation's assets? .	5		No	
6	Did the organization have members or stockholders?	J		6		No	
	Did the organization have members, stockholders, or other persons who had the pow	erto.	elect or appoint one or	<u> </u>			
7 a	more members of the governing body?		elect of appoint one of	7a		Νo	
b	Are any governance decisions of the organization reserved to (or subject to approval or persons other than the governing body?		members, stockholders,	7b		Νo	
8	Did the organization contemporaneously document the meetings held or written action year by the following	ons ur	ndertaken during the				
а	The governing body?			8a	Yes		
b							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, vorganization's mailing address? If "Yes," provide the names and addresses in Schedule			9		Νo	
	Allow B. Bellisian (This Continue B. proprieto information about policies and	rogui	Sund by the Internal [201100		<u> </u>	
Se	ection B. Policies (This Section B requests information about policies not i	ıcyuı	rea by the Internal R	even	ue Cod	e.)	
Se	ection B. Policies (This Section B requests information about policies not i	equi	rea by the Internal F	eveni	ue Cod	No	
	Did the organization have local chapters, branches, or affiliates?	·	•	10a			
10a		· ·	s of such chapters,			No	
10a b	Did the organization have local chapters, branches, or affiliates?	· ·	s of such chapters, xempt purposes?	10a 10b		No	
10a b 11a	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of its	ivitie: on's e	s of such chapters, xempt purposes? erning body before filing	10a 10b	Yes	No	
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	ivitie: on's e s gov orm 9	s of such chapters, xempt purposes? erning body before filing 	10a 10b	Yes	No	
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	ivitie: on's e s gov orm 9	s of such chapters, xempt purposes? erning body before filing	10a 10b 11a	Yes	No	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	ivitie: on's e s gov orm 9	s of such chapters, xempt purposes? erning body before filing	10a 10b 11a	Yes	No	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of its the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 to all members of its the form? Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done	ivitie: on's e s gov orm 9	s of such chapters, xempt purposes? erning body before filing	10a 10b 11a	Yes Yes	No	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	ivitie: on's e s gov orm 9	s of such chapters, xempt purposes? erning body before filing	10a 10b 11a 12a 12b	Yes Yes Yes	No	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of its the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 to all members of its the form? Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done	ivities on's e s gov form 9 y inte	s of such chapters, xempt purposes? erning body before filing	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No	
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	ivities on's e s gov form 9 y inte the p	s of such chapters, xempt purposes? erning body before filing	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No	
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	s gov s gov form 9 y inte the p	s of such chapters, xempt purposes? erning body before filing	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No	
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	on's e s gov orm 9 y inte the p	s of such chapters, xempt purposes? erning body before filing	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	No	
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	on's e s gov orm 9 y inte the p	s of such chapters, xempt purposes? erning body before filing	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No	
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	ivities on's e s gov form 9 ivities or sime deli	s of such chapters, xempt purposes? erning body before filing	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No	
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	ivities on's e s gov form 9 fo	s of such chapters, xempt purposes? erning body before filing	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No	
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	sivities on's e s gov form 9 the p the p e deli	s of such chapters, xempt purposes? erning body before filing	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No	
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of its the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official. Other officers or key employees of the organization. If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and take organization's exempt status with respect to such arrangements?	sivities on's e s gov form 9 the p the p e deli	s of such chapters, xempt purposes? erning body before filing	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No No	
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of its the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official. Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and take	sivities on's e s gov form 9 the p the p e deli	s of such chapters, xempt purposes? erning body before filing	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No No	

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization
 ►BRIAN CONZEMIUS 525 FLORENCE AVENUE
 OWATONNA, MN 55060 (507) 455-3215

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h an or/tr	offic ustee	ess er e)	from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the organization and related organizations	
	for related organizations below dotted line)	Individual trustée or director	Institutional Trustee	Officei	Ke) employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)		
(1) ROBERT HOFFMAN	2 00	х		х				0	0	C	
CHAIR											
(2) JEAN BURKHARDT	2 00	x		x				0	0	C	
VICE CHAIR (3) JULIE BOYLAND	2 00				\vdash	-					
BOARD MEMBER	2 00	х						0	0	C	
(4) DAVE FISK	2 00										
BOARD MEMBER		X						0	0	C	
(5) BUKATA HAYES	2 00										
BOARD MEMBER		X						0	0	C	
(6) COLLEEN SKILLINGS	2 00										
BOARD MEMBER		X						0	0	C	
(7) RAYMOND STAWARZ	2 00										
TREASURER		х		Х				0	0	C	
(8) SUE KOLLING	2 00										
		х						0	0	C	
BOARD MEMBER (9) JUNE REINEKE	2 00										
	2 00	x						0	0	C	
BOARD MEMBER (10) JENNIFER SAWYER	2 00										
	2 00	х		х				0	0	C	
SECRETARY (11) SUZANNE BLUE	2.00				_						
•	2 00	x						0	0	C	
BOARD MEMBER (12) LISA CLARKE	2 00										
•	2 00	x						0	0	C	
BOARD MEMBER (13) FRED KRAHMER	2 00			_	\vdash	<u> </u>					
•	2 00	x						0	0	C	
BOARD MEMBER (14) DAVID KRUEGER	2.00				_	-					
•	2 00	×						0	0	C	
BOARD MEMBER	2.00				<u> </u>						
(15) JAKE VELA	2 00	x						0	0	C	
BOARD MEMBER					_						
(16) TIMOTHY PENNY	40 00			x				159,300	0	17,825	
PRESIDENT/CEO								,		,	
(17) BRIAN CONZEMIUS	40 00			x				99,548	0	10,065	
VICE PRESIDENT/CFO	1	i				1		,-,-		,000	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)		(E) Reportable compensation from related organizations (W- 2/1099-MISC)		(F) Estima amount o compens from t	ted f other ation he
		for related organizations below dotted line)	Individual trustie or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)	0	rganizati relate organiza	ed
												+		
		1										+		
		1												
												+		
												1		
1b	Sub-Total	<u> </u>		<u> </u>		<u>. </u>		>				+		
С	Total from continuation shee	ts to Part VII, S	ection A	Α.				F						
d	Total (add lines 1b and 1c) .				•			•		258,848		0		27,890
2	Total number of individuals (ii \$100,000 of reportable comp						d abov	e) w	ho receive	d more th	ian			
											Г		Yes	No
3	Did the organization list any f on line 1a? <i>If "Yes," complete</i> s						emplo	yee,	or highes	t compen	sated employee	3		No
4	For any individual listed on lin organization and related organ individual											4	Yes	
5	Did any person listed on line 3 services rendered to the orga									anızatıon	or individual for	5	163	No
Sc	ection B. Independent Co	ontractors												
1	Complete this table for your fi compensation from the organi	ıve hıghest comp											tax year	
		(A) Name and business	address							Des	(B) cription of services		(C Comper	
2	Total number of Independent co	ontractors (inclu	dına but	t not	lımıt	ed to	thos	e list	ed above)	who rece	ived more than	-		

\$100,000 of compensation from the organization $\blacktriangleright 0$

Part \	/III	Statement o	of Revenue ule O contains a respoi	nse or note to any lir	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
u 20	1a	Federated cam	paigns 1a					
ant	ь	Membership du	ies 1b					
9 5	c	Fundraising ev	ents 1c					
ffs,	d	Related organiz	zations 1d					
n, ⊆	e	Government grant		461,124				
Sir	f		ons, gifts, grants, and 1f					
uti Ter	"	similar amounts no	ot included above					
ള	g	Noncash contribute 1a-1f \$	ons included in lines	392,079				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines	s 1a-1f		2,470,285			
				Business Code				
enu,	2a	LOAN INTEREST		900099	248,323	248,323		
- 28 - ₹	ь							
93	c							
Z.	d							
Ē	е							
Program Service Revenue	f	All other progra	am service revenue					
<u>Ā</u>	g	Total. Add lines	s 2a-2f		248,323			
	3		ome (including dividen ar amounts)		689,364			689,364
	4		stment of tax-exempt bond	<u> </u>				
	5	Royalties		🕨				
			(ı) Real	(II) Personal				
	6a b	Gross rents Less rental						
		expenses Rental income						
	С	or (loss)						
	d	Net rental inco	me or (loss)	· · · · · · · · · · · · · · · · · · ·				
	7a	Gross amount	(ı) Securities	(II) O ther				
		from sales of assets other	14,614,645					
	ь	than inventory Less cost or						
		other basis and sales expenses	12,670,519					
	[Gain or (loss)	1,944,126		4 044 425	ı		4 044 426
	d 8a	Net gain or (los Gross income f	ss)		1,944,126			1,944,126
anne.		events (not inc \$	luding 					
Other Revenue		See Part IV, lir	s reported on line 1c) ne 18 a					
the	Ь	Less direct ex	penses b					
Ò			(loss) from fundraising	events 🛌				
	9a		rom gaming activities ne 19 a					
	ь	Less direct ex	penses b					
	c	Net income or	(loss) from gamıng actı	vities				
	10a	Gross sales of returns and allo						
	ь	Less cost of g	oods sold b					
	С		(loss) from sales of inv	entory 🛌				
		Miscellaneou	s Revenue	Business Code		1		
	11a b							
	C							
	d	All other reven	ue					
	e	Total. Add lines		🕨				
	12	Total revenue.	See Instructions .	🕨				
				<u>-</u>	5,352,098	248,323	0	2,633,490

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must com	plete all columns All other or	ganızatıons must complete column (A)

	Check if Schedule O contains a response or note to any line in this	Part IX	<u> </u>	<u> </u>	<u> Г</u>
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	1,252,920	1,252,920		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	37,384	37,384		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	304,088	142,852	140,622	20,614
7	Other salaries and wages	1,086,378	935,334	96,421	54,623
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	31,254	20,522	6,507	4,225
9	Other employee benefits	152,956	116,930	27,992	8,034
10	Payroll taxes	93,174	72,248	15,884	5,042
11	Fees for services (non-employees)				
а	Management				
b	Legal	15,765	15,765		
C	Accounting	34,970	2,106	32,864	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	170,142		170,142	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	10,590	6,222	71	4,297
13	Office expenses	127,009	103,544	12,930	10,535
14	Information technology	6,485	5,100	814	571
15	Royalties				
16	Occupancy				
17	Travel	74,012	60,710	7,178	6,124
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	22,184	20,501	386	1,297
20	Interest	24,502	24,169	222	111
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	23,867	18,427	3,628	1,812
23	Insurance	1,618	1,249	246	123
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	BAD DEBTS	161,664	161,664		
b	OTHER EXPENSES	134,824	127,256	2,425	5,143
c	CONSULTANTS	34,566	27,462	5,704	1,400
d	BOARD EXPENSE	9,930		9,930	
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	3,810,282	3,152,365	533,966	123,951
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
		•	•		

Part X Balance Sheet

Par	t X	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X			_
		The continue of contains a response of note to any line in this rare x	(A)	•	(B)
	1	Cash-non-interest-bearing	Beginning of year	1	End of year
	2	Savings and temporary cash investments	2,624,864	2	3,001,859
			4,766,498	3	3,687,882
	3	Pledges and grants receivable, net	4,766,496		3,007,002
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
<u>ss</u>	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		_	
Assets				6	
<u> </u>	7	Notes and loans receivable, net	3,100,045	7	3,071,559
-	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	19,123	9	29,552
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 1,072,887			
	ь	Less accumulated depreciation 10b 539,999	614,762	10c	532,888
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11	28,811,314	12	33,664,460
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	15,567	15	14,989
	16	Total assets. Add lines 1 through 15 (must equal line 34)	39,952,173	16	44,003,189
	17	Accounts payable and accrued expenses	137,372	17	126,833
	18	Grants payable	71,572	18	110,399
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
æ		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	1,802,374	23	2,302,045
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule			
		D	770,840	25	501,878
	26	Total liabilities. Add lines 17 through 25	2,782,158	26	3,041,155
S)		Organizations that follow SFAS 117 (ASC 958), check here ▶ and complete			
ĕ		lines 27 through 29, and lines 33 and 34.	2 000 450		2.014.502
<u>ਨ</u> ਵ	27	Unrestricted net assets	2,888,450		3,014,593
ă	28	Temporarily restricted net assets	15,050,402	28	18,171,011
Ĭ	29	Permanently restricted net assets	19,231,163	29	19,776,430
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
<u>S</u>	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	37,170,015	33	40,962,034
Şĕ					· · ·
	34	Total liabilities and net assets/fund balances	39,952,173	34	44,003,189

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,3	352,098
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,8	310,282
3	Revenue less expenses Subtract line 2 from line 1	3			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			
5	Net unrealized gains (losses) on investments	5			250,203
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		40,9	962,034
Par	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed o	n		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of th	1e 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	n			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

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DLN: 93493015015375

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Name	of the	e organi	zation	
SOUTH	FRN M1	NNESOTA	INITIATIVE	FOUNDATION

Employer identification number

36-3454285

	rt I			blic Charity Sta						struction	ıs.		
The	organı	zatıon ıs	not a privat	e foundation becaus	eıtıs (Forl	ınes 1 throu	gh 11, check	only one bo) x)				
1	Γ	A churc	ch, conventi	on of churches, or as	ssociation of	churches de	escribed in s e	ection 170(b)(1)(A)(i).				
2	\vdash	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)											
3	Γ	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4	\vdash	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the											
_	_			ty, and state									
5	ļ	-	•	erated for the benefi	_	or universit	ty owned or o	perated by a	a government	al unit des	scribed	i in	
_	_			A)(iv). (Complete P	•			486(1)(4					
6	 			local government or									
7	굣	_		at normally receives in 170(b)(1)(A)(vi).		-	support from	a governme	ntal unit or fi	om the ge	nerai	oublic	
8	Г			described in sectior			nplete Part II)					
9				at normally receives					utions, mem	bership fee	es, and	gros	s
		_		ities related to its ex					•	-		_	
		ıts sup	port from gr	oss investment inco	me and unrel	ated busine	ss taxable ın	come (less	section 511	tax) from l	ousine	sses	
		acquire	d by the org	janization after June	30,1975 S	ee section 5	509(a)(2). (C	omplete Par	tIII)				
10	Γ	Anorga	anızatıon org	ganized and operated	d exclusively	to test for p	oublic safety	See section	509(a)(4).				
11	Γ	Anorga	anızatıon orç	ganized and operated	dexclusively	for the bene	efit of, to perf	orm the fund	tions of, or t	o carry ou	t the p	urpos	ses of
				y supported organiz						ee section	509(a)(3).	Check
				bes the type of supp b Type II c					gn 11n Type III - No	n-function	nallv ir	tears	atad
e	\vdash			ox, I certify that the								_	
_	'			on managers and otl									
_			509(a)(2)										
f			rganızatıon :hıs box	received a written de	etermination	from the IRS	S that it is a	Type I, Type	e II, or Type	III suppo	rtıng o	rganı	zation,
g				2006, has the organi	zation accep	ted anv aift	or contribution	on from anv	of the				'
_			ig persons?	, ,	·	, 3		,			_		
				rectly or indirectly o			_	persons des	cribed in (ii)	_		Yes	No
			•	governing body of th		_	17				Lg(i)		
			*	er of a person descri							.g(ii)		
_				lled entity of a perso						11	g(iii)		
h		Provide	the following	ng information about	the supporte	ed organizati	ion(s)						
	i) Nam	o of	(ii) EIN	(iii) Type of	(iv) Is t	·h o	(v) Did you	notifi((vi) Is	tha	100	i) A ~	nount of
	suppoi		(II) LIN	organization	organizati		the organiz	•	organizati		("	mone	
	organization (described on col (i) listed in in col (i) of your col (i) organized support												
	lines 1-9 above your governing support? in the US?												
	or IRC section document?												
				instructions))						T	\dashv		
					Yes	No	Yes	No	Yes	No	_		
											+		
	1										-		
Tota	•		ı	i		ı	1	ı	1	1			

instructions

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 1,773,883 2,027,218 6,166,508 3,356,376 2,470,285 15,794,270 include any "unusual grants ") 7 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 1,773,883 2,027,218 3,356,376 2,470,285 15,794,270 6,166,508 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 6,659,414 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 9,134,856 from line 4 Section B. Total Support Calendar year (or fiscal year (f) Total (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 **(e)** 2013 beginning in) 🟲 1,773,883 2,027,218 6,166,508 3,356,376 2,470,285 15,794,270 Amounts from line 4 Gross income from interest, dividends, payments received on 915,373 849,237 877,904 727,182 689,364 4,059,060 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support (Add lines 7 19,853,330 through 10) Gross receipts from related activities, etc (see instructions) 12 12 1,288,170 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here $\ldots\ldots\ldots\ldots\ldots$ Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 46 010 % Public support percentage for 2012 Schedule A, Part II, line 14 15 15 46 080 % 16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ┢┎ and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported $\vdash \Gamma$ organization b 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the						
•	organization's benefit and either						
	paid to or expended on its						
_	behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	A mounts included on lines 1, 2,						
	and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6) ction B. Total Support						
	ndar year (or fiscal year beginning	() 2000	(1) 2010	() 2011	(1) 2012	() 2012	(C) T
				(A) 2011 I	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	(b) 2010	(c) 2011	(4) 2012	(-,	(-,
9	in) ► A mounts from line 6	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(5, 2222	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	in) ► A mounts from line 6 Gross income from interest,	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(0, 2000	(7,7,5,5,1)
9	in) ► A mounts from line 6	(a) 2009	(b) 2010	(6) 2011	(4) 2012	(5,232	
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	(a) 2009	(b) 2010	(6) 2011			
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	(a) 2009	(b) 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2009	(b) 2010	(6) 2011			
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,	(a) 2009	(b) 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second				
9 10a b c 11 12 13 14	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2013	or the organizati ic Support Pe (line 8, column (on's first, second ercentage f) divided by line	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201	or the organization of the	on's first, second ercentage f) divided by line art III, line 15	, third, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16 Se	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the	on's first, second ercentage f) divided by line art III, line 15 me Percenta	, third, fourth, or 13, column (f))	fifth tax year as a	a 501(c)(3) orga 15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization ic Support Performance (line 8, column (2 Schedule A, Paragraphic Performance) colors (line 10c, colors)	on's first, second ercentage f) divided by line art III, line 15 me Percentagolumn (f) divided	, third, fourth, or 13, column (f)) ge by line 13, colum	fifth tax year as a	15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17 18	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the organization of the organization of the second of the secon	on's first, second ercentage f) divided by line art III, line 15 me Percentago olumn (f) divided A, Part III, line 1	, third, fourth, or 13, column (f)) ge by line 13, column	fifth tax year as a	15 16	nization,

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, l 17b; and Part III, line 12. Also complete this part for any additional information. (See instruction)								
		Facts And Circumstances Test						
Retu	Return Reference Explanation							
		Schodulo A / Form 0	000 er 000 E7) 201					

Schedule A (Form 990 or 990-EZ) 2013

DLN: 93493015015375

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** SOUTHERN MINNESOTA INITIATIVE FOUNDATION 36-3454285 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 Was a correction made? ☐ Yes ┌ No If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 4 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV **(c)** EIN (e) A mount of political (a) Name (b) Address (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

Sch	hedule C (Form 990 or 990-EZ) 2013					Page 2
P	art II-A Complete if the organization	is exempt under	section 501(c)(3) and file	ed Form 5768	
_	under section 501(h)).		List in Dank IV as			a adduces FIN
٠.	Check ► If the filing organization belongs to a expenses, and share of excess lobb		list in Part IV ea	ch amiliated gro	up members nam	e, address, EIN,
3	Check ► ☐ If the filing organization checked bo		ol" provisions app	ly		
	Limits on Lobbying E (The term "expenditures" means ar		l.)		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	ppinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisl	ative body (direct lobb	yıng)			
c	Total lobbying expenditures (add lines 1a and 1	b)				
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount to	from the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	00		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	000		
	Over \$17,000,000	\$1,000,000				
		1.6				
_	Grassroots nontaxable amount (enter 25% of lir	•				
	Subtract line 1g from line 1a If zero or less, ent			_		1
	Subtract line 1f from line 1c If zero or less, ente			L		1
j	If there is an amount other than zero on either lii section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file	Form 4720 repo	orting	┌ Yes ┌ No
	(Some organizations that made a columns below. See t	he instructions fo	ection do not r lines 2a thre	have to con ough 2f on p		ne five
	Lobbying Exp	enditures During	4-Year Avera	ging Period	1	1
	Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					

e Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has N filed Form 5768 (election under section 501(h)).	тот			r age s
For 6	each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(6	a)	(b)
activ		Yes	No	Amo	unt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers?		l Na		
a b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes	No		
c	Media advertisements?		Νo		
d	Mailings to members, legislators, or the public?	Yes			25
e	Publications, or published or broadcast statements?		No		
f	Grants to other organizations for lobbying purposes?	V	No		4 535
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes	NI -		1,575
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No		
i .	Other activities?		No		1.600
j	Total Add lines 1c through 1i		l Na		1,600
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No		
b	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		ı		
d	rt III-A Complete if the organization is exempt under section 501(c)(4), section 5	01/0	\/F\ 6	r cocti	0.00
FGI	501(c)(6).)101)(5), 0	i secu	OII
				Ye	s No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	
Pa	t III-B Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."				
1	Dues, assessments and similar amounts from members	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
а	Current year	2a			
b	Carryover from last year	2b			
C	Total	2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4			
5	Taxable amount of lobbying and political expenditures (see instructions)	5			
_	art IV Supplemental Information				
Pr	ovide the descriptions required for Part l-A, line 1, Part l-B, line 4, Part l-C, line 5, Part II-A (affiliated grount liber), rt ll-B, line 1, Also, complete this part for any additional information	p list),	Part II	-A, line 2	2, and
	Return Reference Explanation				

201124416 3 (1 31111 333 31 333 12) 2313		i age -i
Part IV Supplemental Information	on <i>(continued)</i>	
Return Reference	Explanation	
l		

Schedule D (Form 990) 2013

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DLN: 93493015015375

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.aov/form990.

Open to Public

ema	al Revenue Service	ions is at www.irs.gov/rormsso.		Inspection
	me of the organization UTHERN MINNESOTA INITIATIVE FOUNDATION		'	loyer identification number
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990			3454285 or Accounts. Complete if the
	organization answered Tes to Form 990	(a) Donor advised funds		(b) Funds and other accounts
	Total number at end of year	3		
	Aggregate contributions to (during year)	13,500		
	Aggregate grants from (during year)	6,000		
	Aggregate value at end of year	105,354		
	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or	ors in writing that the assets held in dono	r advi	sed
	Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the benef conferring impermissible private benefit?			
a	rt II Conservation Easements. Complete if	the organization answered "Yes" to	Forn	n 990 Part IV line 7
	Purpose(s) of conservation easements held by the organization of land for public use (e.g., recreation) Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	or education)	ertifie	d historic structure
	easement on the last day of the tax year	Г		Held at the End of the Year
3	Total number of conservation easements	-	2a	Heid at the Elid of the Year
	Total acreage restricted by conservation easements	-	2a 2b	
)		bris structure included in (2)		
:	Number of conservation easements on a certified histo	` '	2c	
d	Number of conservation easements included in (c) acq historic structure listed in the National Register	L	2d	
	Number of conservation easements modified, transferr the tax year -	ed, released, extinguished, or terminated	i by tr	ne organization during
	Number of states where property subject to conservati	on easement is located ►	_	
	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?	he periodic monitoring, inspection, handl	ling of	violations, and Yes No
	Staff and volunteer hours devoted to monitoring, inspec	cting, and enforcing conservation easem	ents c	luring the year
	A mount of expenses incurred in monitoring, inspecting \$ \begin{align*} \text{*} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	, and enforcing conservation easements	durin	g the year
	Does each conservation easement reported on line 2(or and section 170(h)(4)(B)(II)?	d) above satisfy the requirements of sect	ion 17	70(h)(4)(B)(ı)
	In Part XIII, describe how the organization reports cor balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financial s		
a r	rt III Organizations Maintaining Collection Complete if the organization answered "Y	s of Art, Historical Treasures, o	r Ot	her Similar Assets.
a	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide, in Part XIII, the text of the footnote t	16 (ASC 958), not to report in its revenuts held for public exhibition, education, o	r rese	arch in furtherance of public
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide the following amounts relating to these	ts held for public exhibition, education, o		
	(i) Revenues included in Form 990, Part VIII, line 1			► \$
	(ii) Assets included in Form 990, Part X			► \$
	If the organization received or held works of art, historical following amounts required to be reported under SFAS		finan	
а	Revenues included in Form 990, Part VIII, line 1	· · · · ·		▶ \$
	Revenues meladed in Form 550, Fait VIII, line I			Γ Ψ <u></u>

b Assets included in Form 990, Part X

Part	IIII Organizations Maintaining Co	llections of Art,	Hist	<u>ori</u>	cal Treası	ures, or C	the	r Similar Asse	ets (continued)
	Using the organization's acquisition, access collection items (check all that apply)	on, and other record	ls, che	ck	any of the fol	llowing that	are a	significant use of	fits
а	Public exhibition		d	Γ	Loan or exc	change prog	rams		
b	Scholarly research		e	Γ	Other				
c	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n how	the	y further the	organızatıor	ı's ex	empt purpose in	
	During the year, did the organization solicit								–
Pari	assets to be sold to raise funds rather than t								Yes No
Par	Part IV, line 9, or reported an an					iii aliswele	u i	es to Follil 990	σ,
	Is the organization an agent, trustee, custod included on Form 990, Part X?					or other ass	ets r		Yes No
b	If "Yes," explain the arrangement in Part XII	I and complete the	followi	ng t	able	-			
						-		Amo	unt
с	Beginning balance					-	1c		
d	Additions during the year						1d		
e •	Distributions during the year						1e		
f	Ending balance					L	1f		
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?					ı	Yes No
	If "Yes," explain the arrangement in Part XII								<u> ' </u>
Par	t V Endowment Funds. Complete	f the organization (a)Current year	answ (b)Pr			Form 990, wo years back	_)Four years back
1a	Beginning of year balance	27,962,516	(0)		773,912	26,222,261	+ • •	21,592,132	19,669,559
	Contributions	811,358		1,	272,691	505,980		316,997	351,146
c	Net investment earnings, gains, and losses	4 500 445			22.642	054.006		F 20.6 6.F.7	2 622 052
d	Grants or scholarships	4,589,145 1,143,157			033,613 117,700	-851,890 1,102,439	_	5,386,657 1,073,525	2,622,052 1,050,625
	Other expenditures for facilities	2,2.0,20.		-,.	,			2,010,020	
	and programs								
	Administrative expenses								
g	End of year balance	32,219,862		27,9	962,516	24,773,912	2	26,222,261	21,592,132
2	Provide the estimated percentage of the cur	•	e (lıne	1 g	column (a))	held as			
а	Board designated or quasi-endowment 🕨	0 %							
b	Permanent endowment ► 61 380 %								
	Temporarily restricted endowment ► 38 € The percentages in lines 2a, 2b, and 2c sho	520 % uld equal 100%							
	Are there endowment funds not in the posses		tion th	nat a	are held and	administere	d for	the	
	organization by	object of the organiza			ire nera ana	aammotere	u 101		Yes No
	(i) unrelated organizations			•				3a(i)	No
	(ii) related organizations			• •			•	3a(ii)	No
ь 4	If "Yes" to $3a(II)$, are the related organization Describe in Part XIII the intended uses of the	· ·					•	3b	
Pari						wered 'Yes	to	Form 990. Part	TV. line
	11a. See Form 990, Part X, line					_			
	Description of property) Cost or other sis (investment			(c) Accumulated depreciation	(d) Book value
1 a ∟	and								
b B	Buildings		.			706	5,349	251,416	454,933
c L	easehold improvements								
	quipment						5,538	276,462	10,076
	Other			<u> </u>			0,000	12,121	67,879
					D\ / <^/ `	\			532,888

See Form 990, Part X, line 12. (a) Description of security or category	(b) Book value	(c) Method of valuation
(Including name of security) (1)Financial derivatives		Cost or end-of-year market value
(2)Closely-held equity interests		
(3)Other (A)OTHER INVESTMENTS	33,664,460	F
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. C	33,664,460 complete if the organization	
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of valuation
(a) Description of investment	(B) Book value	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization	on answered 'Yes' to Form 990	Part IV, line 11d See Form 990, Part X, line 15
(a) Desc		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the org		▶ D Form 990, Part IV, line 11e or 11f. See
Form 990, Part X, line 25.		5.5 556, Farcity, mile 116 of 111. 566
1 (a) Description of liability	(b) Book value	
Federal income taxes REFUNDABLE ADVANCES	68,403	
LINE OF CREDIT	183,475	
AGENCY PAYABLE	250,000	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	▶ 501,878	

		evenue per Audited Financial Statements With Revenue powered 'Yes' to Form 990, Part IV, line 12a.	er R	eturn Complete if
1	Total revenue, gains, and othe	r support per audited financial statements	1	7,432,159
2	Amounts included on line 1 bu	t not on Form 990, Part VIII, line 12		
а	Net unrealized gains on invest	ments 2a 2,250,203		
b	Donated services and use of f	acılıtıes		
c	Recoveries of prior year grants	s		
d	Other (Describe in Part XIII)			
e	Add lines 2a through 2d .		2e	2,080,061
3	Subtract line ${f 2e}$ from line ${f 1}$.		3	5,352,098
4	Amounts included on Form 99	0, Part VIII, line 12, but not on line 1		
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)	4b		
C	Add lines 4a and 4b		4 c	0
5		4c. (This must equal Form 990, Part I, line 12)	5	5,352,098
Part		xpenses per Audited Financial Statements With Expenses swered 'Yes' to Form 990, Part IV, line 12a.	per	Return. Complete
1		r audited financial statements	1	3,640,140
2		t not on Form 990, Part IX, line 25		<u> </u>
a		acilities 2a		
b		2b	•	
c	· •		-	
d			•	
e			2e	0
3	_		3	3,640,140
4		0, Part IX, line 25, but not on line 1:		
а		uded on Form 990, Part VIII, line 7b 4a		
b	· ·			
С			4c	170,142
5		nd 4c. (This must equal Form 990, Part I, line 18)	5	3,810,282
Prov Part	Supplemental Infinite the descriptions required for V, line 4, Part X, line 2, Part XI mation Return Reference	Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to	provid	de any additional
PART	V, LINE 4	THE FOUNDATION HAS DEVELOPED A SPENDING POLICY WHICH L	ISES (JP TO 5% OF ITS
	·	ENDOWMENT BALANCE ANNUALLY TO SUPPORT ITS PROGRAMS AT THE FOUNDATION IS EXEMPT FROM FEDERAL INCOME TAXES AS A		
	X, LINE 2	ORGANIZATION DESCRIBED IN SECTION 501 (C)(3) OF THE INTERENCE PT FOR INCOME ON CERTAIN UNRELATED BUSINESS INCOMENTHERE IS NO MATERIAL AMOUNT OF UNDER APPLICABLE MEFECTIVE JULY 1, 2009, THE FOUNDATION ADOPTED THE PROVISIONS CLARIFY THE ACCOUNTING FOR UNCERTAINTY IN (PREVIOUSLY FIN 48) THESE PROVISIONS CLARIFY THE ACCOUNTING INTO MERE TAXES RECOGNIZED IN AN ENTERPRISE'S FINANCIAL ACCORDANCE WITH ASC 740 THE STANDARD PRESCRIBES A RECOMENT OF A TAX POSITION THE FINANCIAL STATEMENT MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TO THE STANDARD ALSO PROVIDES GUIDANCE ON DERECOGNITION CLASSIFICATION ON THE BALANCE SHEET, INTEREST AND PENAL INTERIM PERIODS, DISCLOSURE AND TRANSITION THE INTERPRET THE ENTITY RECOGNIZE IN THE FINANCIAL STATEMENTS THE IMMITTAL POSITION WILL MORE LIKELY THAN NOT BE SUSTAINED OF THE HORIZON OF THE POSITION OF THE ACCOUNT OF THE FINANCIAL STATEMENTS AT JUNE 30, 2014, THE FEDERAL AN RETURNS FOR THE FOUNDATION ARE OPEN FOR EXAMINATION BY FOR THE YEARS 2011 TO 2013 AT JUNE 30, 2014, THE FOUNDATION OF THE YEARS 2011 TO 2013 AT JUNE 30, 2014, THE FOUNDATION OF THE YEARS 2011 TO 2013 AT JUNE 30, 2014, THE FOUNDATION OF THE YEARS 2011 TO 2013 AT JUNE 30, 2014, THE FOUNDATION OF THE YEARS 2011 TO 2013 AT JUNE 30, 2014, THE FOUNDATION OF THE YEARS 2011 TO 2013 AT JUNE 30, 2014, THE FOUNDATION OF THE YEARS 2011 TO 2013 AT JUNE 30, 2014, THE FOUNDATION DATE.	NALR AT A ME TH INNES SIONS INCC TING STAT OF TA TIES, TATI ON A TA TIES THAT TINC THAT THAT THAT THAT THAT THAT THAT THA	EVENUE CODE, JUNE 30, 2014, HE FOUNDATION IS SOTA STATUTES SOF ASC 740, DME TAXES FOR UNCERTAINTY EMENTS IN TION THRESHOLD OGNITION AND IN A TAX RETURN AX BENEFITS, ACCOUNTING IN ON REQUIRES THAT OF A TAX POSITION DIT, BASED ON THE X POSITION HAS TITY SHOULD E TAXING ON A TAX LEASURED TO AL STATEMENTS THE LAT IS GREATER OME TAX ESHOLD AT THE PROVISIONS AND IN HAD NO IMPACT ON INESOTA TAX ING AUTHORITIES
	XI, LINE 2D - OTHER STMENTS	LIABILITIES FOR UNCERTAIN TAX POSITIONS INVESTMENT FEES NETTED WITH REVENUE -170,142		
PART	XII, LINE 4B - OTHER	INVESTMENT FEES NETTED WITH REVENUE 170,142		
	STMENTS			

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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DLN: 93493015015375

OMB No 1545-0047

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Department of the Treasury Internal Revenue Service	► Informatio		Open to Public Inspection				
Name of the organization SOUTHERN MINNESOTA INITIATIV	/E FOUNDATION					Employer identificati	on number
						36-3454285	
Part I General Information	n on Grants and	l Assistance					
Does the organization maintain the selection criteria used to av Describe in Part IV the organiza	vard the grants or as ation's procedures fo	sistance? r monitoring the use o	f grant funds in the Unite	ed States			∀ Yes
Part II Grants and Other A Form 990, Part IV, lin							es" to
(a) Name and address of organization or government	(P) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Addıtıonal Data Table							
2 Enter total number of section 50	1)1(c)(3) and govern	nent organizations list	ed in the line 1 table				
3 Enter total number of other orga		-					

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) SCHOLARSHIPS	15	9,500			
(2) HARDSHIP ASSISTANCE	20	27,884			
Part IV Supplemental Informat	ion. Provide the infor	mation required in P	art I, line 2, Part III,	column (b), and any other	additional information.

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.										
Return Reference	Explana	tion								
PART I, LINE 2	WEBSIT FOUNDA ORGANI AND UP REQUIR	E AND ON THE RFP IT S ATION APPROVES THES IZATIONAL GUIDELINE ON APPROVAL THE FO	SENDS OUT THE FOUN SE GRANTS BASED ON S AND BUDGET CONS UNDATION WILL NOTI ONDANCES, SITE VIS	IDATION ALSO PROVII THE REQUIREMENTS I TRAINTS THE FOUNDA FY THE APPLICANT, H ITS, INTERIM AND FIN	DES ASSISTANCE TO GRAN LISTED FOR THE APPLICAT ATION REQUIRES THE APPL	ICANT FILL OUT AN APPLICATION CT AND THE FOUNDATION WILL				

Additional Data

Software ID:

Software Version:

EIN: 36-3454285

Name: SOUTHERN MINNESOTA INITIATIVE FOUNDATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
A CHANCE TO GROW 1800 SECOND AVE NE MINNEAPOLIS, MN 55418	41-1444113	501C3	25,000				SMART PRE-K ALLIANCE

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
A CHILD'S DELIGHT TOO INC 200 WESTERN AVE STE A2 FARIBAULT,MN 55021	41-1888354	501C3		5,200	FM∨		YOUNG EXPLORER COMPUTERS				

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
ALBERT LEA AREA SCHOOLS 211 RICHWAY DR W ALBERT LEA,MN 56007	41-6001171	SCHOOL/EDUCATION		5,646	FM∨	BOOKS	BOOKSTART BOOKS				

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BLUE EARTH AREA SCHOOLS LITTLE GIANTS EARLY LEARNING CENTER BLUE EARTH,MN 56013	41-1866487	SCHOOL/EDUCATION		5,322	FMV	BOOKS	BOOKSTART BOOKS			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BOYS & GIRLS CLUB OF ROCHESTER 930 40TH STREET NW ROCHESTER, MN 55901	41-1945875	501C3		8,358	FM∨	воокѕ	BOOKSTART BOOKS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
CHILD CARE RESOURCE & REFERRAL 126 WOODLAKE DRIVE SE ROCHESTER, MN 55904	41-1987753	501C3	10,000				CHILD CARE TRAININGS IN MOWER AND STEELE COUNTIES			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CHRIST LUTHERAN CHURCH PO BOX 526 PRESTON,MN 55965	41-0889261	501C3	5,000				BOILER REPLACEMENT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
CITY OF HARMONY PO BOX 488 HARMONY,MN 55939	41-1526181	GOVERNMENT	12,015				COMMUNITY PROJECTS SELVIG PARK/COMMUNITY RECREATION			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
CITY OF PRESTON PO BOX 684 PRESTON,MN 55965	41-6005468	GOVERNMENT	20,000				SWIMMING POOL PLAYGROUND EQUIPMENT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CITY OF RUSHFORD 101 MILL ST N RUSHFORD,MN 55971	41-6005505	GOVERNMENT	5,000				AQUATIC CENTER		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
CITY OF SAINT JAMES PO BOX 70 SAINT JAMES,MN 56082	41-1849588	GOVERNMENT	8,000				ST JAMES ECONOMIC DEVELOPMENT AUTHORITY INTERNSHIP PROGRAM			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CITY OF SAINT JAMES PO BOX 70 SAINT JAMES,MN 56082	41-1849588	GOVERNMENT	5,544				PRINCESS THEATER		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CITY OF WANAMINGO 401 MAIN ST WANAMINGO,MN 55946	41-6005614	GOVERNMENT	37,892				VETERANS MEMORIAL		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CITY OF WINONA 207 LAFAYETTE ST WINONA, MN 55987	41-6005651	GOVERNMENT	25,000				COMMUNITY GROWTH INITIATIVE		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
EXCHANGE CLUB CENTER FOR FAMILY UNITY 209 WEST BRIDGE ST OWATONNA,MN 55060	36-3305404	501C3	10,000				HOME VISITING		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
FAIRMONT AREA SCHOOLS 714 VICTORIA ST FAIRMONT,MN 56031	41-1833686	SCHOOL/EDUCATION	5,000				PREK-GRADE 3 CURRICULUM ALIGNMENT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
FILLMORE CENTRAL SCHOOL DISTRICT 702 CHATFIELD ST PRESTON,MN 55965	41-1809022	SCHOOL/EDUCATION	9,000				SCHOOL READINESS PROGRAM AND SCHOLARSHIPS		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
FILLMORE CENTRAL SCHOOL DISTRICT 702 CHATFIELD ST PRESTON,MN 55965	41-1809022	SCHOOL/EDUCATION	15,000				ELECTRONIC SIGN		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
FILLMORE CENTRAL SCHOOL DISTRICT 702 CHATFIELD ST PRESTON,MN 55965	41-1809022	SCHOOL/EDUCATION	6,500				SCHOLARSHIPS AND EDUCATIONAL SUPPORT		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
FREEBORN COUNTY PUBLIC HEALTH-HEALTHY FAMILIES 411 S BROADWAY ALBERT LEA,MN 56007	41-6005795	GOVERNMENT		9,595	FM∨	BOOKS	BOOKSTART BOOKS			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
FREEBORN COUNTY PUBLIC HEALTH-HEALTHY FAMILIES 411 S BROADWAY ALBERT LEA,MN 56007	41-6005795	GOVERNMENT	10,000				HOME VISITING		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
GAYLORD PUBLIC LIBRARY PO BOX 797 GAYLORD,MN 553340797		GOVERNMENT		7,009	FM∨	BOOKS	BOOKSTART BOOKS		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
GIBBON FAIRFAX WINTHROP SCHOOL DISTRICT 323 E 11TH ST GIBBON,MN 55335	41-1721703	SCHOOL/EDUCATION	11,935				GFW CHILD CARE PLUS		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
GIBBON FAIRFAX WINTHROP SCHOOL DISTRICT 323 E 11TH ST GIBBON,MN 55335	41-1721703	SCHOOL/EDUCATION		7,800	FM∨		YOUNG EXPLORER COMPUTERS		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
JUNIOR ACHIEVEMENT OF THE UPPER MIDWEST PO BOX 844 OWATONNA,MN 55060	41-1424988	501C3	5,000				JUNIOR ACHEIVEMENT COMPANY PROGRAM			

orm 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
KASSON MANTORVILLE SCHOOLS 101 16TH ST NE KASSON,MN 559441610	41-6008530	SCHOOL/EDUCATION		7,308	FM∨	BOOKS	BOOKSTART BOOKS		

form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
KASSON-MANTORVILLE COMMUNITY EDUCATION 606 16TH ST NE KASSON,MN 55944	41-6008530	SCHOOL/EDUCATION		5,197	FM∨	BOOKS	BOOKSTART BOOKS		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
KASSON-MANTORVILLE COMMUNITY EDUCATION 606 16TH ST NE KASSON,MN 55944	41-6008530	SCHOOL/EDUCATION	5,000				EARLY CHILDHOOD INITIATIVE COORDINATOR/2ND YEAR			

-orm 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
KENYON WANAMINGO PUBLIC SCHOOLS 400 6TH ST KENYON,MN 55946	41-1780357	SCHOOL/EDUCATION		5,200	FM∨		YOUNG EXPLORER COMPUTERS		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
KINGSLAND PUBLIC SCHOOLS 705 SECTION AVE N SPRING VALLEY, MN 55975	41-1740007	SCHOOL/EDUCATION	7,000				OUTDOOR NATURE CLASSROOM/LEGO PROJECT/SCHOLARSHIPS			

-orm 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
KIWANIS INTERNATIONAL 720 GRANT AVENUE NORTH MANKATO,MN 56003	41-0738489	501C3		67,200	FM∨		PEARSON BOOK PROGRAM		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
LAKE CRYSTAL WELLCOME MEMORIAL SCHOOL DISTRICT 607 KNIGHTS LANE LAKE CRYSTAL, MN 56055	41-1680296	SCHOOL/EDUCATION	20,000				LINK LEARNING			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
LAKE CRYSTAL WELLCOME MEMORIAL SCHOOL DISTRICT 607 KNIGHTS LANE LAKE CRYSTAL, MN 56055	41-1680296	SCHOOL/EDUCATION	5,000				PREK-GRADE 3 CURRICULUM ALIGNMENT		

Form 990,Schedule 1, Pa	Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
LANESBORO LOCAL 14083 COUNTY 23 CANTON,MN 55922	26-4769416	501C3	20,000				CREATIVE ENTREPRENEUR DEVELOPMENT THROUGH LANESBORO LOCAL				

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
MAIN STREET PROJECT'S SUSTAINABLE FOOD AND AGRICULTURE PROGRAM 105 FOURTH ST E STE 300 NORTHFIELD, MN 55057	20-1788275	501C3	46,282				VISTA COLLABORATION GRANT		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
MANKATO AREA PUBLIC SCHOOLS COMMUNITY EDUCATION RECREATION MANKATO,MN 56001	41-6000310	SCHOOL/EDUCATION	5,000				PREK-GRADE 3 CURRICULUM ALIGNMENT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
MEADOW PARK DAY CARE CENTER 971 16TH ST SE ROCHESTER, MN 55904	41-0953518	501C3		7,800	FMV		YOUNG EXPLORER COMPUTERS		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
MINNESOTA VALLEY ACTION COUNCIL 706 NORTH VICTORY DRIVE MANKATO,MN 56001	41-6050353	501C3	20,000				MANKATO FOOD HUB		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
MINNESOTA VALLEY ACTION COUNCIL 706 NORTH VICTORY DRIVE MANKATO,MN 56001	41-6050353	501C3		5,200	FM∨		YOUNG EXPLORER COMPUTERS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
MINNESOTA VALLEY ACTION COUNCIL 706 NORTH VICTORY DRIVE MANKATO,MN 56001	41-6050353	501C3		6,964	FM∨		HEAD START/ABDO BOOK PROGRAM			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
NEW PRAGUE AREA SCHOOLS CENTRAL EDUCATION CAMPUS NEW PRAGUE, MN 56071	41-6003815	SCHOOL/EDUCATION		8,658	FM∨	BOOKS	BOOKSTART BOOKS		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
NEW ULM PUBLIC SCHOOLS NEW ULM EARLY CHILDHOOD FAMILY EDUCATION NEW ULM,MN 56073	41-6000373	SCHOOL/EDUCATION		8,945	FM∨	BOOKS	BOOKSTART BOOKS		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
NORTHFIELD PUBLIC LIBRARY 210 WASHINGTON ST NORTHFIELD, MN 550572024	41-6005424	501C3		6,595	FM∨	BOOKS	BOOKSTART BOOKS			

form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
NORTHFIELD PUBLIC SCHOOLS 201 ORCHARD ST S NORTHFIELD,MN 55057	41-6008327	SCHOOL/EDUCATION		11,455	FM∨	BOOKS	BOOKSTART BOOKS		

form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
NORTHFIELD PUBLIC SCHOOLS 201 ORCHARD ST S NORTHFIELD,MN 55057	41-6008327	SCHOOL/EDUCATION		5,200	FM∨		YOUNG EXPLORER COMPUTERS			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
OWATONNA HOSPITAL FOUNDATION 2250 NW 26TH ST OWATONNA,MN 55060	27-4116873	501C3	9,811				SUPPORT OF COMMUNITY HEALTH CARE PROGRAMS AND EDUCATION			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
PARENTING RESOURCE CENTER INCORPORATED 105 1ST ST SE STE A AUSTIN, MN 55912	41-1307920	501C3	10,000				PRESCHOOL/CHILD CARE CENTER WORKROOM			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
PLAINVIEW ELGIN MILLVILLE COMMUNITY SCHOOL DISTRICT 500 BROADWAY W PLAINVIEW,MN 55964	33-1134777	SCHOOL/EDUCATION	6,202				EDUCATIONAL PROGRAM SUPPORT		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
READING CENTER- DYSLEXIA INSTITUTE OF MN 847 5TH ST NW ROCHESTER,MN 55901	41-1633734	501C3	18,500				BEFORE PROGRAM		

form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
RED WING PUBLIC SCHOOLS COLVILL FAMILY CENTER RED WING, MN 55066	41-6001250	SCHOOL/EDUCATION		5,259	FM∨	BOOKS	BOOKSTART BOOKS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
RED WING PUBLIC SCHOOLS COLVILL FAMILY CENTER RED WING,MN 55066	41-6001250	SCHOOL/EDUCATION		5,200	FM∨		YOUNG EXPLORER COMPUTERS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
RENEWING THE COUNTRYSIDE PO BOX 1 ZUMBRO FALLS,MN 55991	20-0189339	501C3	100,000				GROWING THE LOCAL FOODS ECONOMY		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
RICE COUNTY PUBLIC HEALTH NURSING SERVICE 320 NW 3RD ST FARIBAULT,MN 55021	41-6005882	GOVERNMENT	10,000				HOME VISITING		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
RIDGEWAY COMMUNITY SCHOOL 35564 WINONA COUNTY RD 12 RIDGEWAY,MN 55943	41-2015115	SCHOOL/EDUCATION		5,222	FM∨	BOOKS	BOOKSTART BOOKS			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
RIDGEWAY COMMUNITY SCHOOL 35564 WINONA COUNTY RD 12 RIDGEWAY,MN 55943	41-2015115	SCHOOL/EDUCATION	8,700				CHILD CARE PROVIDER OUTREACH			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
ROCHESTER AREA ECONOMIC DEVELOPMENT INCORPORATED 220 BROADWAY S STE 100 ROCHESTER, MN 559046514	36-3414363	501C3	30,000				MAYO BUSINESS ACCELERATOR			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
RUSHFORD COMMUNITY FOUNDATION PO BOX 671 RUSHFORD,MN 55971	36-3454285	501C3	5,636				FILLMORE COUNTY EARLY CHILDHOOD INITIATIVE				

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
RUSHFORD PETERSON BOOSTER CLUB PO BOX 124 RUSHFORD,MN 55971	41-1725503	501C3	10,000				R-P TRACK RESURFACING			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
RUSHFORD PETERSON SCHOOLS 102 MILL ST N RUSHFORD,MN 55971	41-1655958	SCHOOL/EDUCATION		6,558	FM∨	BOOKS	BOOKSTART BOOKS			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
RUSHFORD PETERSON SCHOOLS 102 MILL ST N RUSHFORD,MN 55971	41-1655958	SCHOOL/EDUCATION	12,771				EDUCATION GRANTS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
RUSHFORD PETERSON VALLEY CHAMBER OF COMMERCE PO BOX 338 RUSHFORD,MN 55971	75-3030575	501C6	20,000				RUSHFORD - PETERSON VALLEY BRAND COUNCIL				

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
RUSHFORD PUBLIC LIBRARY PO BOX 250 RUSHFORD,MN 55971	41-6005505	GOVERNMENT	14,966				REPLACE FLOORING DUE TO FLOOD DAMAGE		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SAINT CHARLES PUBLIC SCHOOLS SAINT CHARLES ELEMENTARY SCHOOL SAINT CHARLES, MN 55972	41-6004727	SCHOOL/EDUCATION	5,000				EARLY CHILDHOOD INITIATIVE COORDINATOR/2ND YEAR			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SAINT CHARLES PUBLIC SCHOOLS SAINT CHARLES ELEMENTARY SCHOOL SAINT CHARLES, MN 55972	41-6004727	SCHOOL/EDUCATION	5,000				PREK-GRADE 3 CURRICULUM ALIGNMENT			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SAINT JAMES PUBLIC SCHOOL PO BOX 509 SAINT JAMES,MN 56081	41-6004625	SCHOOL/EDUCATION		5,200	FM∨		YOUNG EXPLORER COMPUTERS			

Form 990,Schedule 1, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SAINT JAMES PUBLIC SCHOOL PO BOX 509 SAINT JAMES,MN 56081	41-6004625	SCHOOL/EDUCATION	20,000				WATONWAN COUNTY ECI TRANSITIONS TO KINDERGARTEN			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SEMCAC INCORPORATED 204 ELM ST S RUSHFORD,MN 55971	41-0907135	501C3		5,200	FMV		YOUNG EXPLORER COMPUTERS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SOMALI AMERICAN CULTURAL SOCIETY OF OWATONNA 201 E FRONT ST OWATONNA,MN 55060	90-0746889	501C3	32,700				SUPPORT OF SOMALI COMMUNITY IN OWATONNA			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
TRITON PUBLIC SCHOOLS COMMUNITY EDUCATION 813 WEST HIGHWAY ST DODGE CENTER, MN 55927	41-1718174	SCHOOL/EDUCATION		5,185	FM∨	BOOKS	BOOKSTART BOOKS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
TRITON PUBLIC SCHOOLS ECFE 813 WEST HIGHWAY ST DODGE CENTER, MN 55927	41-1718174	SCHOOL/EDUCATION		6,875	FM∨		ECFE/CENTER CLINIC ABDO BOOK PROGRAM			

form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
TRI-VALLEY OPPORTUNITY COUNCIL INCORPORATED 102 BROADWAY N CROOKSTON,MN 56716	41-0888488	501C3		12,205	FM∨	BOOKS	BOOKSTART BOOKS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
UNITED WAY OF THE BROWN COUNTY AREA INCORPORATED PO BOX 476 NEW ULM, MN 56073	41-6033115	501C3	7,564				BROWN CO ECI ON WHEELS			

form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
WABASHA KELLOGG PUBLIC SCHOOLS 2113 HIAWATHA DR E WABASHA,MN 559811783		SCHOOL/EDUCATION		10,168	FMV	BOOKS	BOOKSTART BOOKS			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
WATERVILLE-ELYSIAN- MORRISTOWN PUBLIC SCHOOLS 500 EAST PAQUIN ST WATERVILLE,MN 56096	41-1743364	SCHOOL/EDUCATION	8,100				HOME VISITING			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
WATONWAN COUNTY PUBLIC HEALTH 715 2ND AVE S SAINT JAMES, MN 560811731	41-6005922	GOVERNMENT		10,792	FM∨	BOOKS	BOOKSTART BOOKS			

orm 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
WINONA AREA PUBLIC SCHOOLS 317 MARKET STREET WINONA,MN 55987	41-6004759	SCHOOL/EDUCATION	5,000				PREK-GRADE 3 CURRICULUM ALIGNMENT		

Form 990, Schedule 1, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
WINONA COUNTY 177 MAIN ST WINONA, MN 55987	41-6005926	GOVERNMENT	5,000				VISTA COLLABORATION GRANT		

form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
WINONA STATE UNIVERSITY CHILDREN'S CENTER PO BOX 5838 WINONA,MN 55987	41-1687554	SCHOOL/EDUCATION	20,000				COMMUNITY COLLABORATIVE EC DEVELOPMENTAL SUPPORT SPECIALIST			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
YOUTH FIRST 712 VICTORIA ST STE 102 FAIRMONT,MN 56031	20-0671259	501C3		5,347	FMV	воокѕ	BOOKSTART BOOKS		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
YWCA OF MANKATO 500 S BROAD ST MANKATO,MN 56001	41-0711619	501C3	9,443				MANKATO YWCA READY TO LEARN			

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DLN: 93493015015375

OMB No 1545-0047

Schedule J (Form 990)

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization SOUTHERN MINNESOTA INITIATIVE FOUNDATION **Employer identification number**

36-3454285

Pa	rt I	Questions Regarding Compensation					•
						Yes	No
.a				ny of the following to or for a person listed in Form ride any relevant information regarding these items			
		First-class or charter travel	Г	Housing allowance or residence for personal use			
	Γ.	Travel for companions	Γ	Payments for business use of personal residence			
	Γ.	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
		Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b		y of the boxes in line 1a are checked, did the org bursement or provision of all of the expenses des			1b		
2		he organization require substantiation prior to re tors, trustees, officers, including the CEO/Execu			2		
3	orga	cate which, if any, of the following the filing organi nization's CEO/Executive Director Check all tha by a related organization to establish compensa	t apply				
	▽	Compensation committee	Γ	Written employment contract			
	Г:	Independent compensation consultant	<u></u>	Compensation survey or study			
		Form 990 of other organizations	굣	Approval by the board or compensation committee			
ŀ		ng the year, did any person listed in Form 990, Prelated organization	art VII	I, Section A, line 1a with respect to the filing organization			
а	Rece	eive a severance payment or change-of-control p	aymen	nt?	4a		Νo
b	Partı	cipate in, or receive payment from, a supplement	tal non	qualified retirement plan?	4b		Νo
C	Partı	cipate in, or receive payment from, an equity-bas	sed co	mpensation arrangement?	4c		No
	If"Y	es" to any of lines 4a-c, list the persons and pro	vide th	ne applicable amounts for each item in Part III			
	Only	501(c)(3) and 501(c)(4) organizations only mus	t comp	plete lines 5-9.			
•	Forp	persons listed in Form 990, Part VII, Section A, loensation contingent on the revenues of					
а	The	organization?			5a		Νo
b	Any	related organization?			5b		Νo
	If"Y	es," to line 5a or 5b, describe in Part III					
5		ersons listed in Form 990, Part VII, Section A, loensation contingent on the net earnings of	ine 1a	, did the organization pay or accrue any			
а	The	organization?			6a		No
b	Any	related organization?			6b		Νo
	If"Y	es," to line 6a or 6b, describe in Part III					
•		ersons listed in Form 990, Part VII, Section A, l nents not described in lines 5 and 6? If "Yes," de			7		No
3	Were	any amounts reported in Form 990, Part VII, pa	nd or a	occured pursuant to a contract that was			
	subje	ect to the initial contract exception described in		tions section 53 4958-4(a)(3)? If "Yes," describe			
	ın Pa	rt III			8	igsqcut	Νo
)		es" to line 8, did the organization also follow the ion 53 4958-6(c)?	rebutta	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
	(i) (ii)	159,300 0	0	0	7,760 0	10,065 0	177,125 0	0

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference Explanation

Schedule J (Form 990) 2013

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DLN: 93493015015375

OMB No 1545-0047

SCHEDULE M (Form 990)

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

36-3454285

art I Types of Property

SOUTHERN MINNESOTA INITIATIVE FOUNDATION

Pa	rt I Types of Property				
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1 g	(d) Method of determining noncash contribution amounts
1	Art—Works of art				
2	Art—Historical treasures .				
3	Art—Fractional interests				
4	Books and publications	Х		308,01	3 FMV
5	Clothing and household				
	goods				
	Cars and other vehicles				
7					
	Intellectual property				
9	Securities—Publicly traded .				
10	Securities—Closely held stock .				
11	Securities—Partnership, LLC, or trust interests				
12	Securities—Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation				
	contribution—Other				
15	Real estate—Residential .				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies .				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
	Other►(X	1	52,000	DEMV
	MPUTERS)	_		,	
	Other►(NT)	Х	1	18,43	4 FMV
<u>BO (</u>	Other►()KSHELVES)	_ X	1		5 FMV
MIS	Other►(C SUPPLIES)	X	4		5 FMV
29	Number of Forms 8283 received by t for which the organization completed				29 Yes No
302	During the year, did the organization	receive hy	contribution any property r	renorted in Part I lines 1	
500	it must hold for at least three years 1				
	for exempt purposes for the entire ho	numy period			· · · · · 30a No

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

b If "Yes," describe the arrangement in Part II

b If "Yes," describe in Part II

describe in Part II

31

32a

Yes

Νo

Part II Supplem

Supplemental Information. Provide the information required by Part I, lines 30b,

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference

Explanation

Schedule M (Form 990) (2013)

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As Filed Data -

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2013

Open to Public Inspection

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization SOUTHERN MINNESOTA INITIATIVE FOUNDATION

Employer identification number

36-3454285

990 Schedule O, Supplemental Information

Return Reference	Explanation					
FORM 990, PART VI, SECTION B, LINE 11	THE FINANCE COMMITTEE WILL REVIEW THE 990 PRIOR TO FILING AND PRESENT TO THE BOARD FOR FULL APPROVAL					
FORM 990, PART VI, SECTION B, LINE 12C	EACH BOARD MEMBER IS REQUIRED TO SIGN A CONFLICT OF INTEREST FORM YEARLY ALL BOARD AND CO MMITTEE MEETINGS BEGIN WITH THE CONFLICT OF INTEREST STATEMENT "ASKING THE BOARD AS A WHOL E IF THERE ARE ANY CONFLICTS OF INTERESTS" THE EXECUTIVE COMMITTEE MONITORS ANY CONFLICTS ON AN ON-GOING BASIS					
FORM 990, PART VI, SECTION B, LINE 15	THE FOUNDATION USES BENCHMARK INFORMATION TO DETERMINE COMPENSATION OF EMPLOYEES THE BENC HMARK INFORMATION IS PULLED FROM SIMILAR NON-PROFITS, NATIONAL FOUNDATION SURVEYS, AND BUS INESS SALARY REPORTS THE BOARD SETS THE COMPENSATION OF THE PRESIDENT WITH REVIEW AND APP ROVAL BY THE EXECUTIVE COMMITTEE. THE REMAINING STAFF SALARIES ARE APPROVED BY LEADERSHIP TEAM WITH AT LEAST TWO OTHER MEMBERS SIGNING OFF ON ALL APPROVALS. THE FINANCE COMMITTEE A ND BOARD APPROVES THE OVERALL ALLOCATION FOR SALARIES AND MONITORS THIS THROUGHOUT THE YEA R ALL INCREASES ARE DONE ANNUALLY FOR ALL EMPLOYEES					
FORM 990, PART VI, SECTION C, LINE 19	INFORMATION IS GIVEN ON OUR WEBSITE FOR REQUESTS AND THE CFO WILL MAKE ANY DOCUMENTS AVAILABLE UPON REQUEST					
FORM 990, PAGE 12, PART XII LINE 2C	THE FINANCE COMMITTEE APPROVES AND MANAGES THE AUDITOR SELECTION AND PROCESS YEARLY THE F OUNDATION COMMITTEE MEETS WITH THE AUDITOR PRIOR TO ENGAGEMENT TO ANSWER ANY QUESTIONS OR CONCERNS RELATED TO THE UPCOMING AUDIT, AT THAT POINT THE FINANCE COMMITTEE APPROVES THE A UDITOR SELECTION FOR THE YEAR THE COMMITTEE WILL THEN HAVE ON-GOING COMMUNICATION WITH TH E AUDIT TEAM AS NECESSARY AND WILL MEET WITH THE AUDITOR UPON COMPLETION OF THE AUDIT FOR REVIEW AND FINAL APPROVAL OF THE AUDIT REPORT THE BOARD WILL ALSO, REVIEW AND MEET WITH T HE AUDITOR AFTER THE AUDIT IS COMPLETED					