



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990-EZ

Department of the Treasury
Internal Revenue Service

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except private foundation)

Do not enter Social Security numbers on this form as it may be made public. By law, the IRS generally cannot redact the information on the form.

Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

OMB No 1545-1150

2013

Open to Public Inspection

A For the 2013 calendar year, or tax year beginning 07-01-2013, and ending 06-30-2014

B Check if applicable:
☒ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization
INTERFRATERNITY COUNCIL

Number and street (or P O box, if mail is not delivered to street address)Room/suite
1198 THIRD STKRCH RM 365

City or town, state or province, country, and ZIP or foreign postal code
LAFAYETTE, IN 479072109

D Employer identification number
35-6043082

E Telephone number

F Group Exemption Number

G Accounting Method ☒ Cash ☐ Accrual Other (specify) _____

H Check ☒ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I Website: WWW.PURDUEGREEKS.COM/COUNCILS/FC

J Tax-exempt status (check only one) ☐ 501(c)(3) ☒ 501(c)(7) ☐ (insert no) ☐ 4947(a)(1) or ☐ 527

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other _____

L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. ☒ \$ 102,180

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I ☒

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	
	2	Program service revenue including government fees and contracts	2	7,895
	3	Membership dues and assessments	3	89,905
	4	Investment income	4	138
	5a	Gross amount from sale of assets other than inventory	5a	
	b	Less cost or other basis and sales expenses	5b	
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6	Gaming and fundraising events		
	a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
	b	Gross income from fundraising events (not including \$ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	
Expenses	c	Less direct expenses from gaming and fundraising events	6c	
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d	
	7a	Gross sales of inventory, less returns and allowances	7a	
	b	Less cost of goods sold	7b	
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	
	8	Other revenue (describe in Schedule O)	8	4,242
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	102,180
	10	Grants and similar amounts paid (list in Schedule O)	10	3,241
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	
Net Assets	13	Professional fees and other payments to independent contractors	13	1,396
	14	Occupancy, rent, utilities, and maintenance	14	
	15	Printing, publications, postage, and shipping	15	250
	16	Other expenses (describe in Schedule O)	16	90,887
	17	Total expenses. Add lines 10 through 16	17	95,774
	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	6,406
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	13,152
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	19,558

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 10642I

Form 990-EZ (2013)

Part II

Balance Sheets (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	13,152	22	18,974
23 Land and buildings		23	
24 Other assets (describe in Schedule O)		24	584
25 Total assets	13,152	25	19,558
26 Total liabilities (describe in Schedule O)		26	
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	13,152	27	19,558

Part III

Statement of Program Service Accomplishments (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose?

THROUGH THE UNIFICATION OF THE PURDUE FRATERNITY AND SORORITY COMMUNITY, WE WILL STRIVE TO CREATE AN ENVIRONMENT WHERE MEMBER FRATERNITIES, GOVERNING COUNCILS, AND ALL MEMBERS COORDINATE THE DEVELOPMENT OF ACADEMIC VALUES, INTERPERSONAL SKILLS, RELATIONSHIPS, AND SOCIAL EXPERIENCES THE INTERFRATERNITY COUNCIL WILL PROVIDE OUR MEMBER ORGANIZATIONS WITH THE RESOURCES NECESSARY TO DEVELOP WORLD-CLASS LEADERS, THUS BETTERING OURSELVES, OUR CAMPUS, AND OUR COMMUNITY

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

28

CREATE AND MAINTAIN COOPORATION AND COORDINATE INTERFRATERNAL AFFAIRS AMONG MEMBER FRATERNITIES, FOSTER THE DEVELOPMENT OF SCHOLARSHIP AND LEADERSHIP AMONG MEMBER FRATERNITIES AND THEIR MEMEBERS, PROMOTE A POSITIVE RELATIONSHIP BETWEEN COMMUNITY AND MEMBER FRATERNITIES, ACT AS A MEDIUM BETWEEN MEMBER FRATERNTIIES AND OTHER STUDENT ORGANIZATIONS, THE STUDENT BODY, AND THE FACULTY AND ADMINISTRATION, INSTITUTE POLICIES AND RULES THAT WILL MAINTAIN THE PURPOSES OF THE IFC, PROVIDE SERVICE

(Grants \$) If this amount includes foreign grants, check here

28a

29

(Grants \$) If this amount includes foreign grants, check here

29a

30

(Grants \$) If this amount includes foreign grants, check here

30a

31

Other program services (describe in Schedule O)

(Grants \$) If this amount includes foreign grants, check here

31a

32

Total program service expenses (add lines 28a through 31a)

32

Part IV

















List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated — see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV.

(a) Name and title	(b) Average hours per week devoted to position	(c)Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
See Additional Data Table				

Part V

Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V ☒

		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34	Yes
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	No
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	No
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N 	36	No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions  37a <input type="text"/>		
b	Did the organization file Form 1120-POL for this year?	37b	No
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved . 38b <input type="text"/>		
39	Section 501(c)(7) organizations Enter <input type="text"/>		
a	Initiation fees and capital contributions included on line 9 39a <input type="text"/> 0		
b	Gross receipts, included on line 9, for public use of club facilities 39b <input type="text"/> 0		
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911  , section 4912  , section 4955  <input type="text"/>		
b	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	
c	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 . . .  <input type="text"/>		
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization  <input type="text"/>		
e	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	No
41	List the states with which a copy of this return is filed  <input type="text"/>		
42a	The organization's books are in care of  <u>TREASURER OF IFC</u> Telephone no  <u>(765) 494-2717</u> Located at  <u>1198 THIRD ST KRACH RM 365 WEST LAFAYETTE, IN</u> ZIP + 4  <u>47907</u>		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country  <input type="text"/> See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .	42b	No
c	At any time during the calendar year, did the organization maintain an office outside the U S ? If "Yes," enter the name of the foreign country  <input type="text"/>	42c	No
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 ? Check here  <input checked="" type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year  43 <input type="text"/>		
		Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	No
b	Did the organization operate one or more hospital facilities during the year? <i>If "Yes," Form 990 must be completed instead of Form 990-EZ</i>	44b	No
c	Did the organization receive any payments for indoor tanning services during the year?	44c	No
d	If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	44d	
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	No
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	No

		Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No

Part VI

Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI ☐

		Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		
49a	Did the organization make any transfers to an exempt non-charitable related organization?		
49b	If "Yes," was the related organization a section 527 organization?		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "				
(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f	Total number of other employees paid over \$100,000	
---	---	--

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "		
(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d	Total number of other independent contractors each receiving over \$100,000.	
---	--	--

52	Did the organization complete Schedule A? NOTE: All Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A	<input type="checkbox"/> Yes <input type="checkbox"/> No
----	--	--

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer		2014-11-15 Date		
	MATTHEW GEBBIE DIRECTOR OF FINANCE Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name KIMBERLEY R MORISETTE	Preparer's signature	Date 2014-10-29	Check <input type="checkbox"/> if self-employed	PTIN P00337290
	Firm's name <input type="checkbox"/> HUTH THOMPSON LLP			Firm's EIN <input type="checkbox"/> 35-2055043	
	Firm's address <input type="checkbox"/> PO BOX 970 LAFAYETTE, IN 479020970			Phone no (765) 428-5000	
May the IRS discuss this return with the preparer shown above? See instructions <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No					

Additional Data

Software ID:

Software Version:

EIN: 35-6043082

Name: INTERFRATERNITY COUNCIL

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
NATHAN KOVARIK VP OF OPERAT	6 00	0		
NEIL SCHAEFER PRESIDENT	15 00	0		
JOHN TOBIAS VP OF ADMINI	12 00	0		
BEN TRIMBLE VP OF MEMBER	4 00	0		
ZANE BARNES DIRECTOR	7 00	0		
BRENT TSUPROS DIRECTOR	7 00	0		
SCOTT MOHLER DIRECTOR	8 00	0		
MATTHEW GEBBIE DIRECTOR OF	7 00	0		
ANDREW PIKE DIRECTOR	5 00	0		
SPENCER OWEN DIRECTOR	10 00	0		
WES MCAHREN DIRECTOR	6 00	0		
SHO ENOKIDO DIRECTOR	4 00	0		
BEN LUGAR DIRECTOR	6 00	0		
GREG KENTER DIRECTOR	6 00	0		

2013

Open to Public Inspection

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

Name of the organization

INTERFRATERNITY COUNCIL

Employer identification number

35-6043082

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART I, LINE 8	LATE OR PENALTY FEE 2,719 VOID CHECK PREVIOUS YEAR 753 MISCELLANEOUS INCOME 605 REFUNDS 90 BAD DEBT REPAYMENT 75 TOTAL 4,242
FORM 990-EZ, PART I, LINE 16	EXPENSES ADVERTISING/PUBLICITY 1,130 OFFICE SUPPLIES AND EXPENSE 84 TELEPHONE EXPENSE 637 BAD CHECK FEE 75 COMPUTER SERVICES 31 AUDIO-VISUAL EXPENSE 325 TRIP/TRAVEL EXPENSE 900 CONFERENCE/CONVENTION EXPENSE 33,189 MEETING EXPENSE 547 REGISTRATION EXPENSE 2,063 CALLOUT EXPENSE 1,948 AWARDS 1,729 BAD DEBT EXPENSE 1,193 BANQUET EXPENSE 2,153 BUTTON EXPENSE 1,634 CLOTHING EXPENSE 19,745 FOOD AND DRINK EXPENSE 390 PHYSICAL PLANT SERVICES 1,220 SOCIAL AND PARTY EXPENSE 809 SERVICE CONTRACT PYMT 3,643 PADDLE EXPENSE 907 RENTAL EXPENSE 2,169 BOOK EXPENSE 550 ANNUAL DUES 473 MERCHANDISE EXPENSE 4,671 MISCELLANEOUS EXPENSE 3 SERVICE CONTRACT PYMT 840 AGED UNCASHED CHECK REISS 750 EVENT SPONSORSHIP 1,927 VENDOR CONTRACT PYMT 5,130 NON-INVESTMENT DEPRECIATION 22 TOTAL 90,887
FORM 990-EZ, PART II, LINE 24	0 606 LESS ACCUMULATED DEPRECIATION 0 22 TOTAL 0 584
FORM 990-EZ, PART III	THROUGH THE UNIFICATION OF THE PURDUE FRATERNITY AND SORORITY COMMUNITY, WE WILL STRIVE TO CREATE AN ENVIRONMENT WHERE MEMBER FRATERNITIES, GOVERNING COUNCILS, AND ALL MEMBERS COORDINATE THE DEVELOPMENT OF ACADEMIC VALUES, INTERPERSONAL SKILLS, RELATIONSHIPS, AND SOCIAL EXPERIENCES THE INTERFRATERNITY COUNCIL WILL PROVIDE OUR MEMBER ORGANIZATIONS WITH THE RESOURCES NECESSARY TO DEVELOP WORLD-CLASS LEADERS, THUS BETTERING OURSELVES, OUR CAMPUS, AND OUR COMMUNITY
FORM 990-EZ, PART III, LINE 28	CREATE AND MAINTAIN COOPERATION AND COORDINATE INTERFRATERNAL AFFAIRS AMONG MEMBER FRATERNITIES, FOSTER THE DEVELOPMENT OF SCHOLARSHIP AND LEADERSHIP AMONG MEMBER FRATERNITIES AND THEIR MEMEBERS, PROMOTE A POSITIVE RELATIONSHIP BETWEEN COMMUNITY AND MEMBER FRATERNITIES, ACT AS A MEDIUM BETWEEN MEMBER FRATERNTIIES AND OTHER STUDENT ORGANIZATIONS, THE STUDENT BODY, AND THE FACULTY AND ADMINISTRATION, INSTITUTE POLICIES AND RULES THAT WILL MAINTAIN THE PURPOSES OF THE IFC, PROVIDE SERVICE
FORM 990-EZ, PART V, LINE 34	UPDATES TO THE BYLAWS INCLUDE REVISING THE DUTIES FOR DIRECTORS, ESTABLISHING STANDING COMMITTEES, UPDATING RECRUITMENT GUIDELINES, ESTABLISHING A FINE STRUCTURE, AND CLARIFYING FINANCIAL RESPONSIBILITIES

Form **4562**

Department of the Treasury
Internal Revenue Service (99)

Depreciation and Amortization
(Including Information on Listed Property)

▶ See separate instructions. ▶ Attach to your tax return.

OMB No 1545-0172

2013

Attachment
Sequence No **179**

Name(s) shown on return
INTERFRATERNITY COUNCIL

Business or activity to which this form relates
INDIRECT DEPRECIATION

Identifying number

35-6043082

Part I Election To Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount (see instructions)	1	500,000
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	2,000,000
4	Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-	4	
5	Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions	5	

6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost	
7	Listed property Enter the amount from line 29	7		
8	Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	8		
9	Tentative deduction Enter the smaller of line 5 or line 8	9		
10	Carryover of disallowed deduction from line 13 of your 2012 Form 4562	10		
11	Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11		
12	Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12		
13	Carryover of disallowed deduction to 2014 Add lines 9 and 10, less line 12	13		

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2013	17	
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here		

Section B—Assets Placed in Service During 2013 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property		606	7 0	MQ	200 DB	22
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27 5 yrs	MM	S/L	
			27 5 yrs	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	
				MM	S/L	

Section C—Assets Placed in Service During 2013 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs	MM	S/L	

Part IV Summary (see instructions.)

21	Listed property Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions	22	22
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

Part V

Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)
Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.)

24a Do you have evidence to support the business/investment use claimed? <input type="checkbox"/> Yes <input type="checkbox"/> No						24b If "Yes," is the evidence written? <input type="checkbox"/> Yes <input type="checkbox"/> No			
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/ Convention	(h) Depreciation/ deduction	(i) Elected section 179 cost	
25Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions)							25		
26 Property used more than 50% in a qualified business use									
		%							
		%							
		%							
27 Property used 50% or less in a qualified business use									
		%				S/L -			
		%				S/L -			
		%				S/L -			
28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1						28			
29 Add amounts in column (i), line 26 Enter here and on line 7, page 1							29		

Section B—Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person
If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

30 Total business/investment miles driven during the year (do not include commuting miles)	(a) Vehicle 1		(b) Vehicle 2		(c) Vehicle 3		(d) Vehicle 4		(e) Vehicle 5		(f) Vehicle 6	
31 Total commuting miles driven during the year												
32 Total other personal(noncommuting) miles driven												
33 Total miles driven during the year Add lines 30 through 32												
34 Was the vehicle available for personal use during off-duty hours?	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who **are not** more than 5% owners or related persons (see instructions)

37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?	Yes	No
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions)		
Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles		

Part VI Amortization

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42 Amortization of costs that begins during your 2013 tax year (see instructions)					
43 Amortization of costs that began before your 2013 tax year				43	
44 Total. Add amounts in column (f) See the instructions for where to report				44	

TY 2013 Compensation Explanation**Name:** INTERFRATERNITY COUNCIL**EIN:** 35-6043082

Person Name	Explanation
NATHAN KOVARIK	
NEIL SCHAEFER	
JOHN TOBIAS	
BEN TRIMBLE	
ZANE BARNES	
BRENT TSUPROS	
SCOTT MOHLER	
MATTHEW GEBBIE	
ANDREW PIKE	
SPENCER OWEN	
WES MCAHREN	
SHO ENOKIDO	
BEN LUGAR	
GREG KENTER	

BYLAWS
OF THE INTERFRATERNITY COUNCIL
PURDUE UNIVERSITY
WEST LAFAYETTE, INDIANA

ARTICLE I

Nominations for Office

Section A Composition of the Nominating Committee The Nominating Committee is composed of

- 1 the Executive Board members, and
- 2 seven presidents, none of whom may be a petitioner or candidate for IFC office

Section B Selection of Presidents' Council Representatives to Nominating Committee

- 1 At a Regular Meeting at least two weeks before the Election Meeting the Presidents' Council shall elect its representatives to the Nominating Committee
- 2 There may be no questioning or discussion of the nominees
- 3 From nominations on the floor of each member fraternity eligible to vote may, by written ballot, vote for seven nominees
- 4 The seven nominees receiving the most votes shall be elected as representatives to the Nominating Committee

Section C Procedure for Slating Nominees

- 1 From petitions submitted by potential nominees for office, the Nominating Committee shall prepare a completed slate consisting of at most, three nominees for each office
- 2 The Nominating Committee shall present its completed slate to the Presidents' Council at a Regular Meeting at least two weeks prior to the Election Meeting
- 3 The Vice-President of Administration shall inform all slated candidates of their position on the slate and of the date of the Election Meeting
- 4 At the Election Meeting before voting begins and after the Nominating Committee reads its slate, a member fraternity may nominate a candidate from the floor for a specific office if he is qualified under Article X of these Bylaws and if he submitted a petition to the Nominating Committee for that office before the first time it presented its completed slate to the Presidents' Council

Section D Petitions Necessary The Nominating Committee or a member fraternity may slate no individual for an office who has not submitted to the Nominating Committee a petition for that office

Section E Interviews Necessary The Nominating Committee or a member fraternity may slate no individual for an office who has not interviewed with the Nominating Committee for that office

ARTICLE II

Election Procedures

Section A Officers elected The Presidents' Council shall elect all the members of the Executive Board, at its annual Election Meeting

Section B Date for Election Meeting The Executive Board shall set the date for the Election Meeting and shall announce the date to the Presidents' Council at least six weeks before the Election Meeting

Section C Procedure for the Election Meeting

- 1 At the Election Meeting, in person, each nominee for office shall present his qualifications and goals for the office he seeks within five minutes

- 2 The Presidents' Council may then question a candidate for up to five minutes
- 3 The Presidents' Council may conduct no business other than the election at the Election Meeting

Section D Procedure for Voting After the Nominating Committee has presented its slate in the Election Meeting and any nominations from the floor have been made, the Presidents' Council shall vote on each office one-at-a-time in the following order: President, Vice President of Administration, Vice President of Operations, and Vice President of Membership

- 1 If only one candidate is slated/nominated for an office, the Presidents' Council shall entertain a motion to elect by acclamation without need for written ballot

Section E Method of Voting

- 1 Voting shall be conducted by a written ballot
- 2 If on the first vote no candidate has received a majority, the candidate receiving the lowest number of votes shall be dropped from consideration and re-vote among the remaining candidates shall be taken. This process may be repeated until one candidate achieves a majority
- 3 The IFC Advisor and one teller appointed by the President shall count the ballots
- 4 The President shall announce the outcome of each vote

ARTICLE III

Term of Office

Each Executive Board member, Justice of the FJB, and member of the Board of Directors shall hold office for one calendar year from the date on which he was elected or appointed unless

- 1 he was elected or appointed to fill a vacancy in office, in which case he shall finish the term of the officer he replaced, or
- 2 he is removed from office, or
- 3 the election date is changed

ARTICLE IV

Appointments

Section 1 Board of Directors Within one month of his election the President, Vice President of Administration, Vice President of Operations, and Vice President of Membership shall appoint the members of the Board of Directors. The Executive Board must approve these appointments by a majority vote before they are effective

ARTICLE V

Removal From or Forfeiture of Office

A member of the Executive Board, a justice of the FJB or a member of the Board of Directors shall forfeit his office

- 1 if he becomes president of his own fraternity, or
- 2 if his grades fall below the requirement specified in the Constitution, Article VIII, Section C or in the FJB Bylaws, Article IV
- 3 if he fails to uphold the duties of his position as listed in these bylaws
- 4 if the presidents and executive council deems it is necessary for the benefit of the board and community at large

The Presidents' Council may by a three-fourths vote remove an officer from office if he fails to fulfill the duties of his office as specified in the Constitution or these Bylaws and only after the officer has had a chance to hear the charges against him and rebut them

ARTICLE VI

Filling a Vacancy

The Executive Board shall receive nominations of candidates interested in filling the unexpired term

If an elected office, except that of President, becomes vacant during the middle of a term, the Executive Board shall act as a Nominating Committee and slate a candidate to fill the vacancy. The Presidents' Council shall receive and vote on the slated candidate at its next Regular Session after the office becomes vacant.

ARTICLE VII

Duties of Executive Board Officers

Section A President The President is chiefly responsible for the overall operation of IFC and shall

- 1 Preside over all sessions of the Presidents' Council and meetings of the Executive Board.
- 2 Serve on or represent the IFC on any University or student committee as necessary.
- 3 Maintain close contact with all the work of the IFC.
- 4 Coordinate and expedite projects and business of IFC.
- 5 Keep the IFC Advisor informed of all IFC business and bring business to the Presidents' Council when necessary and appropriate.
- 7 Appoint and disband special committees.
- 8 Work with the president of the Panhellenic Association, the National Pan-Hellenic and the Greek Advisors' Association as necessary to advance IFC's interests and improve Greek relations and Greek's visibility.
- 9 Prepare the annual report to the Mid-American Interfraternity Conference Association, and
- 10 Prepare a semesterly evaluation of IFC officers and of IFC (for presidents).
- 11 Oversee the development of any position statements.
- 12 Update the presidents manual.
- 13 Coordinate monthly IFC/PHC/NPH meetings.
- 14 Send welcome letters to new chapters presidents.
- 15 Meet weekly with vice presidents.
- 16 May
 - a Vote at Presidents' Council to break a tie.
 - b Veto any majority approved legislation of Presidents' Council
- 17 Appoint the Board of Directors as well as the Associate Board of Directors with the approval of the Presidents Council
- 18 Over see the Graduate Assistant and all of that positions duties

Section B Vice President of Administration The Vice President of Administration shall

- 1 Appoint the members of the Board of Directors after gaining approval of the Presidents' Council.
- 2 Oversee the programming of the Board of Directors these Board of Directors consist of It/Communications, Finance, and Risk Management.
- 3 In the presidents temporary absence, perform the duties of that office.
- 4 Become eligible to be the president should that office become permanently vacant by a vote of Presidents' Council.
- 5 Serve as the liaison to the Fraternal Judicial Board.
- 6 Oversee the Interfraternity Council and Panhellenic Association Fraternal Judicial Board.
- 7 Coordinate the petitioning and interviewing process for all personnel as well as the annual callout.
- 8 Coordinate and maintain the Associate Board
- 9 Update vice president of administration manual

Section C Vice President of Operations The Vice President of Operations shall

- 1 Appoint the members of the Board of Directors after gaining the approval of the Presidents Council.
- 2 Oversee the programming of the Board of Directors these Board of Directors consist of Leadership Development, Greek Relations, Philanthropy, and Greek Week.
- 3 Become eligible to be President should that office become permanently vacant by a vote by Presidents' Council.
- 4 In the President's temporary absence, perform the duties of that office.
- 5 Plan and coordinate New Member Orientation (NMO)
- 6 Plan and coordinate Officer's Roundtable (ORT)
- 7 Plan and coordinate Senior Omega Lecture in Spring
- 8 Update vice president of operations manual

Section D Vice President of Membership The Vice President of Membership shall

- 1 Appoint the members of the Board of Directors after gaining the approval of the Presidents Council.
- 2 Oversee the programming of the Board of Directors these Board of Directors consist of Academics, Publicity, Publications and Recruitment.
- 3 Become eligible to be President should that office become permanently vacant by a vote by Presidents' Council.
- 4 In the President's temporary absence, perform the duties of that office.
- 5 Responsible for coordinating semesterly President's retreat and Executive retreats.
- 6 Update vice president of memberships manual

ARTICLE VIII

Duties of the Board of Directors

Section A Director of Academics The Director of Academics shall

- 1 Establish and maintain programs that will improve the scholastic achievements of member fraternities.
- 2 Oversee the workings of the IFC Scholarship Policy.
- 3 Develop and distribute the Scholarship Manual.
- 4 Coordinate and implement a fall scholarship reception.
- 5 Assist the Vice President of Membership in coordinating and implementing Greek Gala.
- 6 Develop recognitions such as newspaper ads and certificates.
- 7 Compile and distribute campus academic resources.
- 8 Coordinate and maintain the Academics Committee, and
- 9 Update director of academics manual

Section B Director of IT/Communication The Director of IT/Communication shall

- 1 Oversee the maintenance of the office supplies, machinery, and key/key cards.
- 2 Coordinate and update mailing lists.
- 3 Oversee bulk mailing.
- 4 Update and maintain the IFC website, and
- 5 Update director of communications manual

Section C Director of Finance The Director of Finance shall

- 1 Prepare a budget to submit to the presidents.
- 2 Regulate the finances of the IFC in strict line with the budget.
- 3 Cooperate with the Business Office of Student Organizations staff and maintain records and observe procedures as they require.

- 4 Collect all payments owed to IFC and notify the President of IFC when a member fraternity is in arrears.
- 5 Pay all bills owed by IFC.
- 6 Establish and maintain a requisition and reimbursement procedure and authorize IFC purchases.
- 7 Report two times each semester on IFC's financial status to the Presidents' Council and report monthly to the officer
- 8 Coordinate one program each year with chapter treasurers to give new ideas and more effective ways of doing chapter financial management.
- 9 Update director of finance manual

Section D Director of Greek Relations The Director of Greek Relations shall

- 1 Oversees pairings and policies developed for pairings
- 2 Serves as the liaison between the Interfraternity Council and other organizations across Purdue's campus
- 3 Update director of Greek relations manual
- 4 Maintain positive kinship between and within the councils

Section E Director of Leadership Development The Director of Leadership Development shall

- 1 Organize and plan the Indiana Greek Leadership Conference.
- 2 Coordinate and implement the Spring Officer Roundtables, and
- 3 Update director of leadership development manual
- 4 Organize, plan, and act as IFC advisor to the DELTA Council
- 5 Publicize leadership opportunities on campus to members

Section F Director of Philanthropy and Community Service The Director of Philanthropy and Community Service shall

- 1 Coordinate the philanthropic events of the Fraternity/Sorority Community.
- 2 Compile an annual report of philanthropic earnings throughout the system and publish.
- 3 Serve on the Dance Marathon steering committee.
- 4 Coordinate date reservation for all philanthropies and community events, and
- 5 Update director of philanthropy and community service manual

Section G Director of Publications The Director of Publications shall

- 1 Compile the Greek and distribute it monthly.
- 2 Compile an annual report at the end of the academic year.
- 3 Design pamphlets or any special interest booklets that may be beneficial to the fraternity community.
- 4 Assist in recruitment advertising and recruitment publication\
- 5 Work with the Panhellenic Director of Public Relations to design the upcoming year's Go Greek shirts
- 6 Coordinate the Greek Promotions Team in conjunction with the Director of Publicity, the Director of Greek Relations, the Panhellenic Association's Director of Public Relations and the Purdue University Admissions Office
- 7 Update director of publications manual

Section H Director of Publicity The Director of Publicity shall

- 1 Coordinate the Greek Promotions Team in conjunction with the Panhellenic Association's Director of Public Relations and the Purdue University Admissions Office.
- 2 Assist with the Greek Promotions Team promotion in conjunction with recruitment events
- 3 Provide individuals to facilitate forums, fairs, and expos whenever there is an opportunity to promote Fraternity/Sorority Life, and
- 4 Update director of publicity manual
- 5 Help create monthly publications (ie The Scroll)
- 6 Update the Purdue Greeks Facebook page
- 7 Update IFC/Panhellenic Twitter account

Section I Director of Recruitment The Director of Recruitment shall

- 1 Coordinate all system-wide rush programs.
- 2 Recommend programs to the Executive Board that may be beneficial to fraternity
- 3 rush efforts.
- 4 Make himself available to aid member fraternities with their own rush programs.
- 5 Meet once a semester with all member fraternities' rush chairmen as a group discuss policies of
- 6 rush and make recommendations to the Presidents' Council.
- 7 With the IFC Advisor coordinate any effort at fraternity expansion at Purdue with the incoming
- 8 group.
- 9 Develop and distribute the rush manual.
- 10 Develop rush calendar guide, and
- 11 Update director of recruitment manual
- 12 Update social media

Section J Director of Risk Management The Director of Risk Management shall

- 1 Facilitate all alcohol programs for the fraternity community .
- 2 Coordinate the IFC/PHA Joint Social Policy .
- 3 Coordinate a social chair/risk manager roundtable each semester.
- 4 Assist with NCAAW activities.
- 5 Be a part of any university committee pertaining to alcohol.
- 6 Develop and implement activities for NCAAW.
- 7 Serve as advisor to RISE, maintaining close contact with the RISE President.
- 8 Maintain a working role on the Campus Safety Task Force.
- 9 Work closely with the PHA Risk Manager to coordinate proper Joint Social Policy practices, and.
- 10 Update director of risk management manual
- 11 Coordinate the Community Standards Panel
- 12 Coordinate Safer Sex Week
- 13 Assist with the duties of Grand Alternative

ARTICLE IX

Qualifications of the Executive Board and Board of Directors and Justices

A member of a member fraternity in good standing is eligible for an IFC office if at the beginning of his term

- 1 He has at least 2.5 graduation and semester index.
- 2 He is enrolled in Purdue University as a full time student.
- 3 He intends to remain a student at Purdue University during the entire term of office.
- 4 He is not president of his own fraternity, and
- 5 He has filled out and submitted a petition to the IFC

ARTICLE X

Standing Committees

Standing committees and special officers needed to carry out the work of the Purdue Interfraternity Presidents' Council shall be appointed by the Interfraternity Council Executive Board or appropriate Directors to serve during the tenure in office of the Executive Board that appoints them

The Standing Committees of the Purdue University Interfraternity Council shall be the Associate Board, Interfraternity Council Judicial Board, Greek Promotions Team, Interfraternal Recruitment Team, DELTA COUNCIL, and RISE. Other IFC committees may be considered Standing Committees if approved by the IFC Presidents' Council

For descriptions of the IFC Judicial Board Justices please refer to the Purdue University Interfraternity

Council Judicial Board Guidelines and Procedures document

Section A IFC Associate Board

- 1 Membership
 - a The Associate Directors shall be chosen by petition and interviews with the IFC Executive Board
 - b They shall be required to maintain at least a 2.5 graduation index and a 2.5 semester index for the previous semester
- 2 Membership Duties
 - a The IFC Associate Directors shall serve as assistants and steering committee members under the IFC Executive Board and Board of Directors

Section B Greek Promotions Team

- 1 Membership
 - a The Director of Public Relations, Director of Publications, Director of Publicity, and the Director of Greek Relations shall serve as chairmen of this committee
 - b The Panhellenic Association Director of Public Relations and Interfraternity Council Directors of Publications, Publicity, and Greek Relations shall select members through a petition and interview process
 - c Each member shall be required to have and maintain at least a 2.5 graduation index and a 2.5 semester index for the previous semester
- 2 Member Duties
 - a The committee shall be responsible for all matters concerning Greek programming marketing and publications
 - b These responsibilities shall include, but are not limited to and carrying out programming to enhance the public's view of Fraternity and Sorority Life, publicizing Panhellenic and Interfraternity Council events, and any other programming appropriate to the concept of "Greek marketing "

Section C Interfraternal Recruitment Team

- 1 Membership
 - a The IFC Director of Recruitment shall serve as the chairman for this committee
 - b Each member shall be required to have and maintain at least a 2.5 graduation index and a 2.5 semester index for the previous semester
- 2 Member Duties
 - a The committee shall be responsible for any recruitment programming activities and/or initiatives
 - b These responsibilities shall include, but are not limited to Being present at various events pertaining to the recruitment of potential new members or meetings regarding current Fraternity Recruitment, and working closely with the Director of Recruitment serving as assistants to any initiatives he may see fit for the committee either on an individual basis or for the committee as a whole

Section D DELTA COUNCIL

- 1 Purpose
 - a The purpose of the Purdue University DELTA Council is to further integrate new members of all chapters of the IFC and PHA into the Fraternity and Sorority Community. It will serve to help new members develop their

leadership and communication skills and prepare them for future leadership roles within their chapters and with the whole community

- b** The DELTA Council will work to further the goals of the Interfraternity Council and Panhellenic Association. Communication will be facilitated by the IFC and PHA Advisors to the DELTA Council and the DELTA Council Delegates to IFC and PHA.

2 Membership

- a** The DELTA Council will be composed of one new member of each chapter of the Interfraternity Council and the Panhellenic Association
- b** Each member will have the title of DELTA Council Delegate of their respective chapter
- c** Each DELTA Council Delegate will be elected by their new member class or appointed by the chapter at the chapter's discretion
- d** Each DELTA Council Delegate should be an individual who the respective chapter feels would possess the leadership skills necessary to contribute to the Fraternity and Sorority Community and will vote on issues presented to the DELTA Council in the community's best interest
- e** Each DELTA Council Delegate must be a new member of the chapter's fall new member class and must be appointed and have his or her name submitted to the IFC and PHA by the first weekend of classes in the Spring semester
- f** Each DELTA Council Delegate will serve a term of one calendar year
- g** If a chapter participates in Continuous Spring Recruitment, you may replace your delegate with a new member from the Spring new member class by the first weekend of class in the Fall semester

3 Internal Details

- a** Refer to DELTA Council Bylaws for more description on positions and operation of the DELTA Council

Section E RISE

1 Membership and Membership Duties

- a** Refer to RISE Constitution

2 Revisions to RISE Constitution

- a** Revisions to RISE's Constitution must be made with 2/3 vote from RISE's membership as well as a 2/3 vote of the Presidents' Council
- b** A member of RISE cannot be a standing member of the IFC Executive Board, Board of Directors, and the Associate Board

ARTICLE XI

Finance

Section A Dues

The Executive Board shall set the dues that member fraternities owe IFC and shall announce the amount of dues subject to a majority approval of the Presidents' Council present and voting

The Executive Board shall assess dues on every member fraternity on a per capita basis. The Director of Finance shall base the assessment on the member fraternity's roster of members and new member/associates as recorded during the previous semester by the Office of the Dean of Students

A member fraternity shall pay its dues no later than 30 days after the amount of dues is announced

The Director of Finance shall fine a member fraternity that fails to pay its assessment when due 10% a week of the total until the assessment is paid. All other circumstances will be settled by the IFC director of finance

Ten percent of the annual fraternity dues assessments will be deposited in an IFC reserve account with the stipulation that expenditures from this fund must be approved by a majority of the Presidents' Council present and voting

Section B Fines

- 1 The Interfraternity Council shall assess fines upon chapters not fulfilling reasonable requirements
 - a These requirements include, but are not limited to attendance, timely payment of semester membership dues, violations of Recruitment Policies, and all other officer or Presidents' Council mandated responsibilities
 - b The fine schedule shall be presented by the Director of Finance when the annual budget is presented. Incidental fines shall be assessed as needed by the Purdue University IFC Association Executive Board or the Purdue University IFC Judicial Board
 - c Chapters that do not pay fines as assessed by IFC within two (2) weeks will become not in good standing with the Interfraternity Council
 - d Fines are also applicable to being guilty in a Judicial hearing. Refer to the Joint Social Policy for more information

Section C Contracts

- 1 The signatures of the Interfraternity Council President, the Director of Finance and the Interfraternity Council Advisor shall be required to bind the Purdue University Interfraternity Council in any contract or agreement

Section D Checks

- 1 All checks issued on behalf of the Interfraternity Council shall be signed from the Purdue University Business Office for Student Organizations

Section E Payments

- 1 All payments due to the Purdue University Interfraternity Council shall be given to the Director of Finance, who shall record them
- 2 Checks shall be made payable to the Purdue University Interfraternity Council
 - a Checks may be made payable to a special Purdue University Interfraternity Council account in certain circumstances, pending the name "Interfraternity Council" is included on the check

ARTICLE XII

Recruitment Guidelines

Purpose Recruitment should be conducted in a manner similar to the ideals set forth by the chapter's founding fathers

Section A Eligibility to Recruit A male undergraduate student at Purdue University whose records are not encumbered by the University may participate in IFC-sponsored recruitment

Section B Bid Definition A bid is any invitation (written or verbal) to join a fraternity

Section C Alcohol-Free Recruitment No alcohol may be present at any recruitment events. A recruitment event is not simply a rush function, rather, it is any chapter activity where potential new members are present

Section D Women at Recruitment Events No women are to be included in either a distasteful manner or as the focal point of any recruitment event. This may include but is not limited to jell-o wrestling, wet t-

shirt contests, strippers, Hooter's night, use of pornography, etc. If a chapter wishes to host an event in which women will be included in a tasteful manner, the chapter must contact the current IFC Director of Recruitment for approval.

Section F Following Guidelines If any of these following guidelines are violated, the Interfraternity Council has the right to send the guilty chapter to the Judicial Board.

Section G New Member Recruitment In accordance with the chapter's national headquarters, a Purdue fraternity can hold their new member education up to the required duration of their headquarters.

ARTICLE XIII Membership

Section A Expansion Guidelines

1. For more information on the Expansion Guidelines, refer to the IFC Fraternity Expansion and Colonization Policy.

Section B Requirements for Regular Membership

Section C Requirements for Associate Membership

Section D Definition of Standing

ARTICLE XIV Scholarship

Section A Roster Used The Office of the Dean of Students shall base a member fraternity's scholastic index on the roster of its members enrolled during the respective semester.

Section B Requirement for Initiation Using Semester Index A member fraternity may not initiate a pledge/associate unless he has a 2.5 graduation index or semester index. Members with documented learning disabilities would be eligible for initiation provided that member is in good academic standing with the university.

Section C Requirement for Initiation Using High School Index A member fraternity may not initiate a pledge/associate with a Purdue University student classification of one unless he has attained a 2.500 graduation index upon completion of high school. The initiate should be prepared to provide adequate supporting documentation (i.e. and official transcript) to the Dean of Students Office.

Section F Chapter Evaluation A Chapter evaluation shall entail

- 1.) Chapter scholarship will be reviewed by the Director of Academics
 - a.) the chapter's scholarship policy
 - b.) the chapter's academic standing
- 2.) Letters of evaluation conveying each chapter's implementation and use of a scholarship policy as well as their performance will be sent to
 - a.) the Chapter's President
 - b.) the Chapter's Scholarship Chairman
 - c.) the Chapter's Advisor
 - d.) the Chapter's National Headquarters

3) In addition to the letter, the Chapter's academic standing will be sent to

- a) the Chapter's Advisor
- b) the Chapter's National Headquarters
- c) the Chapter's President
- d) the Chapter's Alumni Board

Section G Duties of a chapter Each chapter will be expected to maintain an overall chapter membership grade point average of 2.500/4.000 or greater and annually submit a chapter scholarship policy.

Section H Academic Alert Any chapters whose chapter index and/or new member index falls below a 2.500 average will be placed on Academic Alert. Academic Alert is a time period in which a chapter must correct its new member's education program, i.e. putting more emphasis on academics and correcting those newly initiated member's average. If a chapter is placed on Academic Alert for having a New Member index less than a 2.500 and no new members are reported the following semester, then the previous semester new member index will be used to determine their status for the next semester.

Section I Duties of a Chapter on Academic Alert The Chapter President, Scholastic Chairman, and New Member Educator must also meet with the director of Academics and the Interfraternity Council Advisor if he so chooses, to monitor progress. A tentative new members' program must be presented to ensure that the incoming new members have a balanced schedule of new member activities and academics. A typical week in the program should be outlined. It is not necessary to reveal specific aspects of the programs, rather the different time commitments required of the new members should be disclosed. The current academic policy for the chapter should also be presented in order to illustrate what is happening to correct the new members from the previous semester who did not fulfill the academic requirements.

Section J Consequences for non-compliance while on Academic Alert If a chapter on Academic Alert does not fulfill the duties outlined in Article XII, Section H and I the following semester and the New Member index is not above a 2.500, that chapter shall be placed on Academic Probation and be subject to the duties listed in Article XII Sections K, L, and M.

Section K Academic Probation All chapters whose overall chapter index or active member index falls below a 2.500 for two semesters in a row will be placed on Academic Probation. Chapters will stay on Academic Probation until their overall chapter index, active member index, and new member index are all raised above a 2.500. If a chapter is placed on Academic Probation for having a New Member index less than a 2.500 for two consecutive semesters and no new members are reported the following semester, then the previous semester new member index will be used to determine their status for the next semester (i.e. a chapter on Academic Alert in Fall 2005 doesn't have a Spring 2006 new member class, if the new member index of the Fall 2006 is below 2.500 then they would be placed on Academic Probation).

Section L Duties of a Chapter on Academic Probation When a chapter is placed on Academic Probation the chapter must complete all duties of Section I. The chapter will be prohibited from weekly social functions (Sunday-Thursday).

Chapters will be required to do the following:

- 1) The duties of a chapter outlined in Section I
- 2) A brief summary of why their chapter has failed to achieve the 2.500 GPA minimum which may include a narrative analysis or a bulleted list
- 3) The old chapter academic policy must be presented with proposed revisions

All of the following:

- 1) Allocate a minimum of 5% of the semester budget to the scholarship program and/or incentives
- 2) Select a minimum of five incentives from the master list provided by IFC and/or the Office of the Dean of Students
- 3) Coordinate at least three educational workshops covering time management, study skills, speed reading, (SLA workshops), motivation, or another approved subject (ex PACADA guest speaker) which require a 90% attendance rate from those members who fall below the 2.500 GPA minimum
- 4) Require mid-semester grade reports from those members who fall below the 2.500 GPA minimum
- 5) Limit mandatory events during the week to no more than two (not including weekly chapter meetings)
- 6) Place a heavier weight on academics in the chapter point/seniority system
- 7) Set up an academic buddy system, post class schedules in a public place (ex room doors,) and reserve a study room on campus
- 8) Change study table requirements and appoint a study table officer(s)/committee to properly administer them
- 9) Another proactive academic policy aimed at improving the chapter's overall GPA that is agreed upon by the president, scholarship chair, and director of academics

Section M. Consequences for non-compliance while on Academic Probation If a chapter on Academic Probation does not fulfill the duties outlined in Article XII, Section K and L the chapter will be turned over to the Vice President of Administration and Fraternal Judicial Board for mediation

ARTICLE XV

New Member/Associate Program Regulations

A member fraternity may not permit or induce a new member/associate to endure any unreasonable mental or physical fatigue or permit or induce him to submit to any public or private moral or social degradation

Each member fraternity shall outlaw within its Chapter any form of hazing as outlined in Part 7, Section VIII of the University Regulations

Each new member pledge class will partake in a IFC, University and/or RISE presentation during their pledging semester

ARTICLE XVI

Judicial Self-Governance

All Judicial matters will be referred to the IFC and Panhellenic Joint Judicial Board. The Interfraternity Council will abide by the Joint Social Policy, Joint Judicial Board bylaws, and the Joint Risk Management policy. For guidelines for how fines will be assessed, see the Joint Social Policy for specific information. The IFC may have mandatory events that they can require chapters to attend.

ARTICLE XVII

Philanthropies/Service

Section A. Definition of Philanthropy and Joint Philanthropy

1. Philanthropy Events are defined as events one (1) to three (3) day events sponsored by

Greek Chapters in Interfraternity Council or Panhellenic Association with an objective of raising money for charitable organizations

2 A joint philanthropy is defined as a philanthropy sponsored by more than one (1) chapter in the Panhellenic Association or Interfraternity Council. The chapters involved in a joint philanthropy can be grouping Panhellenic, Interfraternity Council, Multi Greek Cultural, and/or National Panhellenic chapters

3 A philanthropy can be longer than three (3) days with the written approval of the Interfraternity Council and Panhellenic Associations Directors of Philanthropy

Section B Reservation of Philanthropies

1 Philanthropy Reservation Dates

a The Interfraternity Council and Panhellenic Association will set a philanthropy registration date for all chapters to reserve their philanthropy for the subsequently semester

b Date selection priority will be given on a first come first serve basis

2 Date Registration Procedure

a Chapters will complete a philanthropy reservation form before reserving a philanthropy

c A chapter must have a theme and set activities for their philanthropy when the Chapter reserves their event

d Any changes in activities, theme, or dates must be approved by the Directors of Philanthropy at least two weeks prior to the previously agreed upon date for the philanthropy

e If a Chapter fails to meet the registration requirements, but still wishes to hold a philanthropy, their proposal is subject to the approval of the Interfraternity Council and Panhellenic Association Directors of Philanthropy. All of the above qualifications for registering a philanthropy must have already been met in order to be considered for approval

f Duplicate Ideas

a A chapter and/or group of chapters will retain their event idea for four (4) semesters from the last semester in which their philanthropic event was completed

b If a chapter and/or group of chapters fails to conduct their philanthropic events for four (4) consecutive semesters, than that chapter and/or group of chapters forfeits their claim to the aforementioned philanthropic event

c Conflicts regarding philanthropic events will be settled at the discretion of the Interfraternity Council and Panhellenic Association Directors of Philanthropy and Vice Presidents of Administration

Section C Post-Philanthropy Procedure and Financial Solvency

1 Once a Chapter and/or group of Chapters complete a philanthropy, the chapters will be required to submit a Philanthropy review form

Section D Denial of Philanthropy Event

1 The Interfraternity council and Panhellenic Association Directors of Philanthropy reserve the right to deny any philanthropy event that is deemed necessary. Any decision is subject to review by the Office of the Dean of Students

Section E Record of service hours will be turned in by each chapter to the IFC Philanthropy chair and kept as a record

Article XVIII

Policy on Panhellenic Formal Recruitment

Section A Guidelines

1 No member of any Interfraternity Council chapter will disturb, in any way, women

participating in Recruitment, Gamma Chis (Recruitment Advisors) or Panhellenic chapters during the designated time allocated to Panhellenic Formal Recruitment. Disruptions will include, but are not limited to, yelling at women as they walk from chapter house to chapter house, throwing objects at women as they move from chapter house to chapter house, or any action that would otherwise hinder the ability of the Panhellenic Association to conduct their recruitment affairs.

- 2 Interfraternity Council chapters will not provide alcoholic beverages to women designated as "Potential New Members" by the Panhellenic Association during the designated Formal Rush Period.

Section B Enforcement

- 1 A violation of any of the above standards will result in the filing of a Greek Grievance. All Greek Grievances shall be adjudicated through the Interfraternity Council Judicial Board.

ARTICLE XIX Amendments

Section A Right to Introduce Amendments. Any member fraternity in good standing may introduce an amendment to the IFC Bylaws.

Section B Procedure for Proposing Amendments. After the Session in which an amendment is introduced, the Presidents' Council shall hear one additional reading of the amendment in its next Regular Session and may vote on the amendment at any Regular Session after that.

Section C Adoption. An amendment that receives the affirmative vote of at least two thirds of Presidents' Council is adopted as a part of this Constitution.

Revised April 25, 2012 by Alex Stark

Revised October 1, 2013 by Shan Khan

Revised February 1, 2014 by Neil Schaefer