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DLN: 93493315018094

Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2013

Open to Public Inspection

		2013 cal applicable	C Name of organization LEGAL AID ASSOCIATION OF CALIFOR		30-2014	D Emplo	yer iden	tification number
☐ Add	dress c	hange		NIVA		33-00	42690	
	me cha	_	Doing Business As					
•	tial retu rminate		Number and street (or P O box if m 350 FRANK H OGAWA PLAZA	nail is not delivered to street address) Room/s	suite	E Telepho		
		return	City or town, state or province, cour	ntry, and ZIP or foreign postal code		(510)	893-30	000
— App	olicatio	n pending	OAKLAND, CA 94612			G Gross re	eceipts \$	200,710
			F Name and address of prir	ncipal officer	H(a) Is	this a group	return f	for
			JULIE AGUILAR ROGADO 350 FRANK H OGAWA PLAZ	ZA		ibordinates?		┌ Yes 🗸 No
			OAKLAND, CA 94612		H(b) A	e all subordi	nates	┌ Yes ┌ No
T Ta	v-ever	npt status	□ 501/6\/2\ □ 501/6\/\\	Insert no) 4947(a)(1) or 527		cluded? "No." attach	a list (see instructions)
		•	WW LAAConline org	HISERT 10 4947(a)(1) 01 327	┪ .			
					1	roup exempt		
	m of o	_	Trust Association Trust Association	n Other ►	L Year o	f formation 19	85 M 9	State of legal domicile Ci
га			lescribe the organization's missic	on or most significant activities				_
Governance		The Leg strength	al Aıd Association of California (LAAC), the statewide membership orgoy, training, and support in efforts to				
Ē								
¥0.5	2	Check t	his box দ if the organization di	scontinued its operations or disposed	of more tha	n 25% of its	net ass	ets
	,	Numahaw	of value mambage of the govern	ing hadir (Dagh VIII line 1 a)			ادا	1.5
Activities &	I			ing body (Part VI, line 1a) of the governing body (Part VI, line 1l			3 4	1:
<u> </u>	I		· -	calendar year 2013 (Part V, line 2a)	•		5	(
ă	I			ecessary)			6	(
	7a	Total un	related business revenue from P	art VIII, column (C), line 12			7a	(
	Ь	Net unre	elated business taxable income f	rom Form 990-T, line 34	<u></u>		7b	
						rior Year	_	Current Year
a)	8		• , ,	ne 1 h)		153,6		116,375
Revenue	9	_		ne 2g)		20,6	62	84,237
ř	10 11		· · · · · · · · · · · · · · · · · · ·	(A), lines 3, 4, and 7d) lines 5, 6d, 8c, 9c, 10c, and 11e)	•		62	9.8
	12			(must equal Part VIII, column (A), li	ne		_	
		12) .				174,3		200,710
	13			IX, column (A), lines 1-3)		6,0	000	3,000
	14			X, column (A), line 4) ee benefits (Part IX, column (A), lines			_	С
\$	15	5-10		ee benefits (Part IX, Column (A), lines				40,008
Expenses	16a	Profes	ssional fundraising fees (Part IX,	column (A), line 11e)				C
ਡੋ	Ь	Total fu	undraising expenses (Part IX, column (D), line 25) - 7,041				
	17			lines 11a-11d, 11f-24e)		126,3		162,055
	18		expenses Add lines 13-17 (mus		132,3		205,063	
. 07	19	Rever	nue less expenses Subtract line		41,9		-4,353	
Net Assets or Fund Balances					_ begini	ning of Curre Year		End of Year
58.0 8.86	20	Total	assets (Part X, line 16)			191,5	577	205,523
4 P	21						234	18,533
	22			line 21 from line 20		191,3	343	186,990
Unde my ki	nowle arer h	alties of dge and as any k	belief, it is true, correct, and con nowledge	amined this return, including accompanplete Declaration of preparer (other				
Her		I JULI	E AGUILAR ROGADO CHAIR					
			e or print name and title					
			Print/Type preparer's name FREDDIE LONG	Preparer's signature	2014 11 11	Check If	PTIN	
Paid		i i	Firm's name FREDDIE LONG FINANC	_ I		self-employed Fırm's EIN ►		
	pare		Firm's address ► 24378 BIRCH DR			Phone no (707) 450-E24	57
Use	· On	ily [ˈ	5 dudie55 ► 24370 DIKCH DK			ייוטווביווט (107	, 7JJ-5Zt	

WILLITS, CA 954908526 May the IRS discuss this return with the preparer shown above? (see instructions) $\,$.

┌ Yes ┌ No

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Νο
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		N o
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> " <i>Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{\gamma}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		1	
		28a		No
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Yes	

GI I	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	-	Yes	. J No
3	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 2		163	140
	Enter the number of Forms W-2G included in line 1a Enter-0- if not applicable 1b 0	4		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1c		
3	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered			
	by this return	1		
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
ı	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		N
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b		
ı	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
	If "Yes," enter the name of the foreign country 🕨			
	See instructions for ining requirements for Form FD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	1	N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	30	+	
	II 163, to line 3a of 30, the the organization line rollif 6000-17	5c		
ı	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		N
	organization solicit any contributions that were not tax deductible as charitable contributions?			
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6b		
	were not tax deductible?	OD		
	Organizations that may receive deductible contributions under section 170(c).	7-		N.
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		N
	If "Yes," indicate the number of Forms 8282 filed during the year			
	D.d.b			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	76		
	Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		N
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		N
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	1	N
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	-		
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year	-		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states		+	
	in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	į į	N
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	<i>ye Cod</i>	e.) No
	Did the organization have local chapters, branches, or affiliates?	evenu 10a		•
10a				No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No

- 17 List the States with which a copy of this Form 990 is required to be filed ►CA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►SALENA COPELAND LAAC 350 FRANK H OGAWA PLAZA 701 ST OAKLAND, CA 94612 (510)893-3000

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)	(B)			(C)			(D)	(E)	(F)
Name and Title	Average			(do	not	chec		Reportable	Reportable	Estimated
	hours per week (list	more				k, unle n offic		compensation from the	compensation from related	amount of other
	any hours					ustee		organization	organizations	compensation
	for related							(W- 2/1099-	(W- 2/1099-	from the
	organizations below	Ğĕ	Institutional	Office	Key employee	曼	Former	MISC)	MISC)	organization
	dotted line)	85	#tt	Φ		ည္ကြန္	亟			and related organizations
	,	호교	1010		응	₩8				
		Z) T		99	킁				
		Individual trustee or director	Trustee			≗				
			o.			Highest compensated employee				
(1) JULIE AGUILAR ROGADO	3 00					_		0	0	
Chair		X		Х				0	0	0
(2) KENT QIAN	2 00			l						
Vice-Chair		X		X				0	0	0
(3) CHRISTINE TODD	2 00									
Treasurer		Х		Х				0	0	0
(4) KELLIE MORGANTINI	2 00									
Secretary		Х		Х				0	0	0
(5) SHARON BASHAN	2 00									
		х		х				0	0	0
Immediate Past Chair (6) GEORGIA BURKE	1 00									
	100	х						0	0	0
Director (7) DIFCO CARTACENA										
(7) DIEGO CARTAGENA	1 00	x						0	0	0
Director										
(8) JEFFREY CLASON	1 00	l x						0	0	0
Director									_	_
(9) DIANA DORAME	1 00	x						0	0	0
Director		^						Ŭ	o de la companya de	
(10) AMY FITZPATRICK	1 00	x						0	0	0
Director		^						O O	U	0
(11) LAUREN HANSEN	1 00	Ī.,								
Director		X						0	0	0
(12) HELEN HONG	1 00									
Director		X						0	0	0
(13) HENRY MARTIN	1 00									
		Х						0	0	0
Director (14) GENEVIEVE RICHARDSON	1 00					\vdash				
		х						0	0	0
Director (15) JIMENA VASQUEZ	1	-				-				
		х								
Director (16) PAULA PEARLMAN										
(10) PAULA PEAKLIMAN	1	х								
Director	_									
	•			_			_			Form 990 (2013)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours for related	more t perso and	tion (han d on is	one I both	box, an c r/trus	officer stee)		Report compen from organizat	table sation the tion (W-	ation compensation ie from related		(F) Estima mount of compens from t rganizati	ted fother ation he
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	2,2333	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			relate organiza	ed
								Ļ						
1b	Sub-Total				•			•						
C	Total from continuation sheet	•			•	•	•							
d 	Total (add lines 1b and 1c). Total number of individuals (in							- N	ho received	d more th	lan.			
_	\$100,000 of reportable compe					113 (6)	u abov	C) W	ilo received	a more ti	1411			
													Yes	No No
3	Did the organization list any f e					key	emplo	yee	, or highest	compen	sated employee			
	on line 1a? If "Yes," complete S					•		•				3		No
4	For any individual listed on lin- organization and related organ													
	individual		•		•	•		•				4		No
5	Did any person listed on line 1 services rendered to the organ											5		No
	antan produce de con-										ı		•	
1	ection B. Independent Co Complete this table for your five	ve highest comp												
	compensation from the organiz	zation Report co (A)	ompens	atıon	for	the c	alend	arye	ear ending v T	with or wi	thin the organizat (B)	ion's '	tax year (C	
	N	lame and business	address							Des	scription of services	\perp	Comper	
												+		
												\dashv		
												+		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Part V	(]]]	Check if Sched	o r Revenue ule O contains a respo	nse or note to any lu	ne in this Part VIII			
	4-				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
के के	1a	Federated cam						
Giffs, Grants ilar Amounts	Ь	Membership du	ıes 1b	111,121				
اقِ ق	c	Fundraising ev	ents 1c					
ifts ar/	d	Related organiz	zations 1d					
9 ∺	e	Government grant	s (contributions) 1e					
Contributions, Gift and Other Similar	f	All other contribution	ons, gifts, grants, and 1f ot included above	5,254				
들 돌	g		ons included in lines					
Cont and	h	1a-1f \$ Total. Add line:	s 1a-1f		116,375			
				Business Code				
in.	2a	Conferences/Semi	nars	900099	27,422			
34 34	ь	Contract Services		900099	53,121			
- P.	c	Other Program Inc	ome	900099	75			
Ē.	d	Awards Event Inco	ome	900099	3,619			
و د	e							
Program Serwice Revenue	f	All other progra	am service revenue					
ž	g	Total. Add line:	s 2a-2f		84,237			
	3		ome (including dividen		<u>.</u>			
		and other sımıl	aramounts)	•	98			98
	4		stment of tax-exempt bond	proceeds -				
	5	Royalties .	(ı) Real	(II) Personal				
	6a	Gross rents	(I) Keal	(II) F el solial				
	ь	Less rental						
	c	expenses Rental income						
	l a	or (loss) Net rental inco	me or (loss)					
	_		(i) Securities	(II) Other				
	7a	Gross amount		,				
		from sales of assets other						
	ь	than inventory Less cost or						
		other basis and sales expenses						
	С	Gain or (loss)						
	d		ss)					
nne	8a	Gross income fevents (not inc	luding					
Other Revenue			s reported on line 1c)					
<u>.</u>			a					
ŧ	l		penses b					
0			(loss) from fundraising	events 🛌				
	9a		from gaming activities ne 19 a					
	ь	Less direct ex	penses b					
	c	Net income or	(loss) from gamıng actı	vities				
	10a	Gross sales of returns and allo	owances .					
	ь	Loss sost of a	a oods sold b					
			(loss) from sales of inv	Lentory ▶-				
		Mıscellaneou		Business Code				
	11a							
	ь							
	С							
	d	All other reven	ue					
	e	Total. Add lines	s 11a-11d					
	12	Total revenue.	See Instructions .	🕨	200,710	84,237		98
	I				200,710	04,237		<u>I</u> 9

	,
Part IX	Statement of Functional Expenses
Section 50:	1(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

	Check if Schedule O contains a response or note to any line in this	Part IX	1	<u></u>	
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22	3,000	3,000		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	35,119	33,494	1,270	355
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	2,102	1,871	184	47
10	Payroll taxes	2,787	2,584	150	53
11	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting	1,672	0	1,672	0
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses	6,982	6,103	446	433
14	Information technology	13,176	13,161	11	4
15	Royalties				
16	Occupancy				
17	Travel	6,928	6,854	74	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	19,874	19,169	610	95
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	3,764	3,592	127	45
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Contract Services	96,611	88,360	6,765	1,486
b	Fees & Bank Charges	1,234	947	125	162
C	Legal Software	6,921	6,921	0	0
d	Hospitality	292	95	197	0
e	All other expenses	4,601	165	75	4,361
25	Total functional expenses. Add lines 1 through 24e	205,063	186,316	11,706	7,041
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
				•	

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this P	art X			
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		90,568	1	10,125
	2	Savings and temporary cash investments		100,006	2	125,103
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		50	4	59,173
	5	Loans and other receivables from current and former officers, direct employees, and highest compensated employees Complete Part II Schedule L	tors, trustees, key		5	<u> </u>
ets	6	Loans and other receivables from other disqualified persons (as def section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, a employers and sponsoring organizations of section $501(c)(9)$ volumbeneficiary organizations (see instructions) Complete Part II of Science (1) and the section of the	nd contributing itary employees'		6	
Assets	7	Notes and loans receivable, net			7	
•	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		953	9	11,122
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			
	ь	Less accumulated depreciation	10b		10c	
	11	Investments—publicly traded securities			11	
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		191,577	16	205,523
	17	Accounts payable and accrued expenses		234	17	18,533
	18	Grants payable			18	,
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule			21	
<u>ie</u> s					21	
Liabiliti	22	Loans and other payables to current and former officers, directors, key employees, highest compensated employees, and disqualified	trustees,			
画		persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties .			23	
	24	Unsecured notes and loans payable to unrelated third parties .			24	
	25	Other liabilities (including federal income tax, payables to related t and other liabilities not included on lines 17-24) Complete Part X	of Schedule		25	
	26	D		234	26	18,533
	26	Total liabilities. Add lines 17 through 25		234	26	16,555
φ		Organizations that follow SFAS 117 (ASC 958), check here ▶	na complete			
ĕ	27	Unrestricted net assets		191,343	27	186,990
<u>छ</u>	28	Temporarily restricted net assets		101,040	28	
<u>.</u>	29	Permanently restricted net assets	• •		29	
Ĭ	29	,	 L = and		23	
Assets or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34.	,			
Ş	30	Capital stock or trust principal, or current funds			30	
φ N	31	Paid-in or capital surplus, or land, building or equipment fund .			31	
	32	Retained earnings, endowment, accumulated income, or other funds	;		32	
₹	33	Total net assets or fund balances		191,343	33	186,990
<u></u>	34	Total liabilities and net assets/fund balances		191,577	34	205,523

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493315018094

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization **Employer identification number** LEGAL AID ASSOCIATION OF CALIFORNIA 22 0042600

h (i) Nam suppor organiza	rted	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is to organization col (i) listo your gove docume	on in ted in rning	(v) Did you the organi in col (i) o suppor	zation of your	(vi) Is organiza col (i) org in the U	tion in ganized	mone	nount of etary port	
h											
	Provide the following	ng information about	the supporte	ed organizat	cion(s)						
	(ii) A family memb	governing body of th er of a person descri lled entity of a perso	bed in (i) abo	ove?				11g 11g(11g((ii)		
		rectly or indirectly o			_	persons des	scribed in (ii		Yes	No	
f g	section 509(a)(2) If the organization check this box Since August 17, 2	received a written de	etermination	from the IR	S that it is a	Type I, Typ	e II, or Type				
11	An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated. By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or										
10 _	acquired by the org		30,1975 S lexclusively	ee section to test for	509(a)(2). (C public safety	omplete Par See sectior	rt III) n 509(a)(4).	·			
<i>3</i> •		ities related to its ex								د .	
7 8 9	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross										
6	•	local government or	-								
5	-	erated for the benefit A)(iv). (Complete P	_	or universi	ty owned or o	perated by a	a governmer	ntal unit desc	ribed in	_	
4	A medical research hospital's name, ci	n organization operat ty, and state	ed in conjun	ction with a	hospital des	cribed in sec	ction 170(b)	(1)(A)(iii). E	nter the		
3		perative hospital sei									
2	<u>-</u>	in section 170(b)(1				•	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~				
1 [· ·	on of churches, or as	•		-	•	-				
	zation is not a privat							<u>instructions</u>	•		
		blic Charity States foundation because						<u>instructions</u>			

Pa	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)										
	ection A. Public Support	tion rails to qu	allry under the	tests listed bei	ow, piease com	ріете Ра	<u>rt 111.)</u>				
	endar year (or fiscal year beginning										
-	in) 📂	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2	013	(f) Total			
1	Gifts, grants, contributions, and membership fees received (Do not										
	<pre>include any "unusual grants ")</pre>										
2	Tax revenues levied for the										
	organization's benefit and either paid to or expended on its behalf										
3	The value of services or facilities furnished by a governmental unit to the organization without charge										
4	Total. Add lines 1 through 3										
5	The portion of total contributions										
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included on line 1 that exceeds 2% of the										
	amount shown on line 11, column (f)										
6	Public support. Subtract line 5 from line 4							0			
	ection B. Total Support										
Cale	endar year (or fiscal year beginning in) 🟲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2	013	(f) Total			
7	Amounts from line 4										
8	Gross income from interest, dividends, payments received on										
	securities loans, rents, royalties and income from similar							0			
	sources										
9	Net income from unrelated										
	business activities, whether or not the business is regularly carried on										
10	Other income Do not include gain										
	or loss from the sale of capital										
11	assets (Explain in Part IV) Total support (Add lines 7 through										
12	10) Gross receipts from related activities	es etc (see inst	ll ructions)			12					
13	First five years. If the Form 990 is			third fourth or	fifth tay year as a		2) organ	uzation check			
10	this box and stop here										
S	ection C. Computation of Pub							· ·			
14	Public support percentage for 2013	(line 6, column	(f) dıvıded by lıne	11, column (f))		14		0 %			
15	Public support percentage for 2012	Schedule A, Par	t II, line 14			15					
16a	33 1/3% support test—2013. If the	-		•	ine 14 is 33 1/3%	or more,	check t				
ь	and stop here. The organization qua 33 1/3% support test—2012. If the	organization did i	not check a box o	n line 13 or 16a,	and line 15 is 33	1/3% or r	nore, ch				
17-	box and stop here. The organization	•		-	2012 162 2510	h and li-	. 1.4	► □			
T/g	10%-facts-and-circumstances test- is 10% or more, and if the organization							n			
	in Part IV how the organization mee										
	organization			_				▶ □			
b	10%-facts-and-circumstances test-										
	15 is 10% or more, and if the organization							·lv			
	Explain in Part IV how the organization	LIOII Meets the "T	acis-and-circums	talices test In	e organization qua	ailles as	a public	:iy ▶□			
18	Private foundation. If the organizat	ion did not check	a box on line 13,	16a, 16b, 17a,	or 17b, check this	box and	see	F-			
	instructions		•	. , ,	,			▶□			

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 20	13	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	104,410	109,087	122,182	153,632	:	16,375	605,686
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	19,593	26,750	38,778	20,654		84,237	190,012
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2,	124,003	135,837	160,960	174,286	:	200,612	795,698
_	and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
с 8	Add lines 7a and 7b Public support (Subtract line 7c							795,698
	from line 6) ction B. Total Support	1						
	ndar year (or fiscal year beginning	(-) 2000	(1-) 2010	(-) 2011	(4) 2012	(-) 20:		(6) T. t. l
	in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 20:		(f) Total
9	A mounts from line 6	124,003	135,837	160,960	174,286	2	00,612	795,698
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	191	198	198	62		98	747
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
C	Add lines 10a and 10b	191	198	198	62		98	747
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include							
	gain or loss from the sale of capital assets (Explain in Part IV)							
13	Total support. (Add lines 9, 10c, 11, and 12)			there is forest to a second		E01/-)/2		796,445
14	First five years. If the Form 990 is f check this box and stop here	or the organizatio	n's first, second,	tnira, fourth, or f	iπn tax year as a	501(c)(3) organı	zation, ►
Se	ction C. Computation of Publ	ic Support Pe	rcentage					
15	Public support percentage for 2013	(lıne 8, column (f) divided by line :	L3, column (f))		15		99 910 %
16	Public support percentage from 201	2 Schedule A , Pa	rt III, line 15			16		99 830 %
	ction D. Computation of Inve							
17	Investment income percentage for 2				n (f))	17		0 090 %
18	Investment income percentage from					18		0 170 %
19a	33 1/3% support tests—2013. If the more than 33 1/3%, check this box a						%, and I	ine 17 is not ▶✓

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV	Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).									
	Facts And Circumstances Test									
Retu	ırn Reference	Explanation								
		Schodulo A / Form 000 o	000 E7) 201							

Schedule A (Form 990 or 990-EZ) 2013

DLN: 93493315018094

OMB No 1545-0047

Open to Public Inspection

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

Political Campaign and Lobbying Activities

► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

organization answered "Ves" to Form 990 Part IV Line 5 (Proxy Tax) or Form 990 F7 Part V Line 35c (Proxy Tax) then

	me of the organization GAL AID ASSOCIATION OF CALIFORNIA			Emp	loyer iden	tification number
					042690	
Par	t I-A Complete if the or	ganization is exempt unde	r section 501(c) or is a sect	ion 527	organization.
1	Provide a description of the org	ganızatıon's dırect and ındırect pol	tıcal campaıgn ac	tivities in Part IV		
2	Political expenditures				>	\$
3	Volunteer hours					
Par	t I-B Complete if the or	ganization is exempt unde	r section 501(c)(3).		
1	Enter the amount of any excise	e tax incurred by the organization ι	ınder section 495!	5	F	\$
2	Enter the amount of any excise	e tax incurred by organization man	agers under sectio	n 4955	.	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form 4	720 for this year?			┌ Yes ┌ No
4a	Was a correction made?					┌ Yes ┌ No
b	If "Yes," describe in Part IV					
Par	t I-C Complete if the or	ganization is exempt unde	r section 501(c), except sec	tion 50	1(c)(3).
1	Enter the amount directly expe	ended by the filing organization for	section 527 exem	pt function activit	es 🟲	\$
2	Enter the amount of the filing o exempt function activities	organization's funds contributed to	other organization	s for section 527	F	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter her	e and on Form 112	20-POL, line 17b	▶-	¢
4	Did the filing organization file F	Form 1120-DOL for this year?				T
						☐ Yes ☐ No
5	Enter the names, addresses ar organization made payments f amount of political contribution	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fro directly delivered	om the filing organ to a separate pol	ızatıon's t tıcal orga	s to which the filing funds Also enter the inization, such as a
	Enter the names, addresses ar organization made payments f amount of political contribution	nd employer identification number For each organization listed, enter ns received that were promptly and	the amount paid fro directly delivered	om the filing organ to a separate pol	ization's f tical orga e informa aid from ation's	s to which the filing funds Also enter the inization, such as a
	Enter the names, addresses ar organization made payments f amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fr directly delivered If additional space	om the filing organ to a separate poli is needed, provid (d) A mount pa filing organiz	ization's f tical orga e informa aid from ation's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses ar organization made payments f amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fr directly delivered If additional space	om the filing organ to a separate poli is needed, provid (d) A mount pa filing organiz	ization's f tical orga e informa aid from ation's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses ar organization made payments f amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fr directly delivered If additional space	om the filing organ to a separate poli is needed, provid (d) A mount pa filing organiz	ization's f tical orga e informa aid from ation's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses ar organization made payments f amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fr directly delivered If additional space	om the filing organ to a separate poli is needed, provid (d) A mount pa filing organiz	ization's f tical orga e informa aid from ation's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses ar organization made payments f amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fr directly delivered If additional space	om the filing organ to a separate poli is needed, provid (d) A mount pa filing organiz	ization's f tical orga e informa aid from ation's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses ar organization made payments f amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fr directly delivered If additional space	om the filing organ to a separate poli is needed, provid (d) A mount pa filing organiz	ization's f tical orga e informa aid from ation's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses ar organization made payments f amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fr directly delivered If additional space	om the filing organ to a separate poli is needed, provid (d) A mount pa filing organiz	ization's f tical orga e informa aid from ation's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses ar organization made payments f amount of political contribution separate segregated fund or a	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fr directly delivered If additional space	om the filing organ to a separate poli is needed, provid (d) A mount pa filing organiz	ization's f tical orga e informa aid from ation's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,

section 4911 tax for this year?

┌ Yes ┌ No

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ► If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B Check ► If the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbying E (The term "expenditures" means an		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)	4	
b	Total lobbying expenditures to influence a legisla	ative body (direct lobbying)	23	
c	Total lobbying expenditures (add lines 1a and 1b	o)	27	
d	O ther exempt purpose expenditures		205,036	
e	Total exempt purpose expenditures (add lines 1	205,063		
f	Lobbying nontaxable amount Enter the amount f	41,013		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	Grassroots nontaxable amount (enter 25% of lin	e 1f)	10,253	
h	Subtract line 1g from line 1a If zero or less, ento	er - 0 -		
i	Subtract line 1f from line 1c If zero or less, ente	r-0-		
j	If there is an amount other than zero on either lir	ne 1h or line 1i, did the organization file Form 472) reporting	□ Ves □ No

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expe	nditures During 4	1-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a	Lobbying nontaxable amount	25,673	30,788	26,478	41,013	123,952
b	Lobbying ceiling amount (150% of line 2a, column(e))					185,928
_c	Total lobbying expenditures	128	385	446	27	986
d	Grassroots nontaxable amount	6,393	7,697	6,620	10,253	30,963
е 	Grassroots ceiling amount (150% of line 2d, column (e))					46,445
f	Grassroots lobbying expenditures	110		143	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	257

	Part II-B Complete if the organization is exempt under section filed Form 5768 (election under section 501(h)).					
For e	r each "Yes" response to lines 1a through 1ı below, provide in Part IV a detailed descri	ption of the lobbying	(8	a)	(1	b)
	tivity.		Yes	No	Amo	ount
1 a	legislation, including any attempt to influence public opinion on a legislative r through the use of					
b c	b Paid staff or management (include compensation in expenses reported on line	es 1c through 1ı)?				
d	d Mailings to members, legislators, or the public?					
e	e Publications, or published or broadcast statements?					
f	f Grants to other organizations for lobbying purposes?					
g	g Direct contact with legislators, their staffs, government officials, or a legislati	ive body?				
h i		ımılar means?				
j	•			1		
2a	.	on 501(c)(3)?				
b						
C	, , , , , , , , , , , , , , , , , , , ,			İ		
	d If the filing organization incurred a section 4912 tax, did it file Form 4720 for	-				
Par	art III-A Complete if the organization is exempt under section 501(c)(6).	on 501(c)(4), section 5	01(c)(5), c	or sect	ion
	301(0)(0).				Ye	s No
1	Were substantially all (90% or more) dues received nondeductible by membe	rs?		Г	1	111
2					2	
3					3	
Pai	art III-B Complete if the organization is exempt under section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 a line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not inclease for which the section 527(f) tax was paid).	lude amounts of political	20			
a	•		2a			
b			2b 2c			
с 3		a saction 163(a) duas	3			
4						
•	does the organization agree to carryover to the reasonable estimate of nonde political expenditure next year?	•	4			
5	, , , , , , , , , , , , , , , , , , , ,		5			
P	Part IV Supplemental Information					
	Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line Part II-B, line 1 Also, complete this part for any additional information	e 5, Part II-A (affiliated grou	p lıst),	Part II	-A , line	2, and
	Return Reference Explanation					

Belledale e (Form 330 of	-	rage -r	
Part IV Suppler	nental Information <i>(continu</i>	ed)	
Return Referer	ce	Explanation	
-			
-			

Schedule D (Form 990) 2013

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DLN: 93493315018094

Schedule L

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

EGAL AID ASSOCI	ATION OF CAL	IFORNIA										
art I Exc	ess Benef	it Transact	ions (sect	ion 501(c)((3) and sectio	n 501(c)(4)			42690 ns only).		
Com	olete if the o	rganızatıon an	swered "Yes	s" on Form 9	90, Part IV, line	25a or 25b	, or Form	1 990-	EZ, Parl	t V , lıne		
1 (a) Nam	e of disquali	ified person			en disqualified	(c) De	scription	of tra	nsaction	n	(d) Cor	
			pers	on and orgar	112411011						Yes	No
												-
												-
												-
												•
												-
2 Enter the a	amount of ta	x incurred by	organızatıon	managers o	r disqualified pe	rsons during	the yea	r unde	rsection	n		
	· · · · · · · · · · · · · · · · · · ·	x. ıf anv. on lır	ne 2. above.	reimbursed l	by the organizat	10n		•	▶ \$			
	announc or tu	x,	16 2, 450 74,	Temibarsea i	by the organizat				- Ψ			
		ıd/or From										
					1990-EZ, Part \ 1, line 5, 6, or 22		r Form 9	990, P	art IV, li	ine 26,	or if the	
(a) Name of	(b)	(c)	(d) Loar		(e)Original	(f)Balance	(g) In	1	(h)		(i)Wr	ıtten
ınterested	Relationsl	hıp Purpose	of or from t	the	principal	due	defaul		Approv	/ed	agreer	
person	with organizati	loan	organızat	ion?	amount				by board			
	organizati								or			
				1_	_			T	commi	1		1
			То	From			Yes	No	Yes	No	Yes	No
										+	_	
											_	
											_	
otal		<u>▶ \$</u>										
					ed Persons. n Form 990, P	art IV line	27					
(a) Name of I		(b) Relation			unt of assistance		oe of ass	sistano	:e (e) Purpo	se of ass	sistano
perso		interested po	erson and th							,p.		
		organ	ızatıon									
		1										

Part IV Business Transactions	Involving Interested	l Persons.			
Complete if the organizat	<u>ion answered "Yes" on I</u>	Form 990, Part IV, lın	e 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) PUBLIC INTEREST CLGDBA ONEJUSTICE	SHARED BOARD MEMBER	96,612	CONTRACT SERVICES		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
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Schedule L (Form 990 or 990-EZ) 2013

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493315018094

2013

OMB No 1545-0047

Open to Public

Inspection

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization LEGAL AID ASSOCIATION OF CALIFORNIA **Employer identification number**

33-0042690

990 Schedule O, Supplemental Information

Return Reference	Explanation
Pt VI, Line 3	Part VI, Section A, Question 3 Organizational Delegation of Management Duties
Pt VI, Line 3	LAAC delegated a portion of management duties to the Public Interest Clearinghouse DBA
Pt VI, Line 3	OneJustice through an annual MOU negotiated and approved by the respective bd of directors
Pt VI, Line 3	of each org Through the annual MOU, the LAAC board contracts with OneJustice
Pt VI, Line 3	for accounting and HR services This relationship ended in June 2014
Pt VI, Line 6	Part VI, Section A, Question 6 Does the organization have members or stockholders?
Pt VI, Line 6	Pursuant to LAAC's bylaws, legal services orgs with an office in California may join
Pt VI, Line 6	LAAC as voting members. The bylaws also outline two categories of non-voting members.
Pt VI, Line 6	associate orgs and individuals
Pt VI, Line 7a	Part VI, Section A, Questions 7a Does the organization have members, stockholders, or other
Pt VI, Line 7a	persons who had the power to elect or appoint one or more members of the governing body?
Pt VI, Line 7a	Pursuant to LAAC's bylaws, organizational members shall have the right to vote on the election
Pt VI, Line 7a	of directors through an annual election process articulated in the bylaws. The Bd. of Dir. also
Pt VI, Line 7a	has the ability to appoint directors to the governing body. At all times the number of directors
Pt VI, Line 7a	elected by members must equal or exceed the number of appointed directors
Pt VI, Line 7b	Part VI, Section A, Questions 7b Are any governance decisions of the organization reserved to
Pt VI, Line 7b	(or subject to approval by) members, stockholders, or other persons other than the governing
Pt VI, Line 7b	body? LAAC organizational members are, pursuant to the bylaws, voting members. Also pursuant to
Pt VI, Line 7b	the bylaws, voting members have the authority to review and overrule decisions by the Bd of
Pt VI, Line 7b	Dir , provided that the voting members have no authority to abrogate an otherwise binding
<u>r</u>	

Return Reference	Explanation	
Pt VI, Line 7b	contractual obligation entered into by the Bd of Dir , executive committee, president, or other	
Pt VI, Line 7b	person authorized to do so Voting members shall have the right to vote on the disposition of all	
Pt VI, Line 7b	or substantially all of the organization's assets, any merger and its principle terms, and any	
Pt VI, Line 7b	amendment of those terms, any election to dissolve the corporation, the amendment of the	
Pt VI, Line 7b	corporation's Articles of Incorporation or bylaws, and such other matters as set forth in LAAC's	
Pt VI, Line 7b	bylaws or otherwise required by state law. The bylaws also prohibit the board from making	
Form 990, Part IX, Line 24f	JOB POSTING 240 165 75 0 PROGRAM EVENT EXPENSE 4361 0 0 4361	
Pt VI, Line 7b	specific changes to the bylaws without approval of the voting members, including bylaw	
Pt VI, Line 7b	provisions that specify or change a fixed number of directors, the minimum or maximum	
Pt VI, Line 7b	number of directors, increase the quorum required for members' meetings, and others	
Pt VI, Line 11b	Part VI, Section B, line 11b Describe the process, if any, used by the organization to review this Form 990	
Pt VI, Line 11b	The Board's Finance Committee first reviewed, commented on, and then approved with changes	
Pt VI, Line 11b	a draft of the Form 990 A copy of the final Form 990, incorporated the changes recommended	
Pt VI, Line 11b	by the Finance Committee, was provided to all current members of the organizations' governing	
Pt VI, Line 11b	body before it was filed	
Pt VI, Line 12c	Part VI, Section B, Question 12c Did the organization regularly and consistently monitor and enforce compliance with	
Pt VI, Line 12c	THE POLICY?LAAC'S CONFLICT OF INTEREST POLICY REQUIRES BOARD MEMBERS TO DISCLOSE, ON AN ANI BASIS, ANY	
Pt VI, Line 12c	interests that could give rise to conflicts. Board members are given a disclosure form with a list	
Pt VI, Line 12c	of vendors, consultants, and grantees with a prompt to disclose conflicts. The policy also	
Pt VI, Line 12c	requires any director who is affiliated with any prospective vendor, paid consultant, or grantee	

990 Schedule O, Supplemental Information

Return Reference	Explanation
Pt VI, Line 12c	to abstain from voting with regard to any transaction with financial consequences to LAAC
Pt VI, Line 12c	involving that person, and after disclosing his or her interest, to leave the room during
Pt VI, Line 12c	discussion and while the vote is taken. At board meetings, the Board Chair routinely reminds
Pt VI, Line 12c	board members about this requirement before any votes are taken involving transactions with
Pt VI, Line 12c	financial consequences to LAAC
Pt VI, Line 15a	Part VI, Section B, Question 15a [compensation for] The organization's CEO, Executive
Pt VI, Line 15a	Director, or top management official
Pt VI, Line 15a	LAAC contracted with another nonprofit corporation, the Public Interest Clearinghouse
Pt VI, Line 15a	DBA OneJustice, for the services of an executive director Through May 2014, LAAC's
Pt VI, Line 15a	Executive Director was a paid employee of OneJustice That relationship is no longer in place
Pt VI, Line 15a	LAAC Board Members are involved in the annual compensation evaluation and review of the interim executive
Pt VI, Line 15a	The LAAC bd of dir delegated the executive compensation review and approval to
Pt VI, Line 15a	the executive committee of the board, which consists of the Chair, Vice Chair, Sec'y
Pt VI, Line 15a	and Treasurer of the board, all of whom are independent persons. The ED is not
Pt VI, Line 15a	involved in the review and approval process. The committee reviewed comparable
Pt VI, Line 15a	executive compensation packages in the broader nonprofit sector and the legal
Pt VI, Line 15a	services nonprofit sector, using data from several sources. The board used the information in
Pt VI, Line 15a	those studies and considered LAAC's annual budget and the possibility of significant increases or
Pt VI, Line 15a	decreases in revenue in making its compensation offer The ED had an annual review in February 2014
Pt VI, Line 15a	as she transition from Interim ED position to permanent ED. All board members had the

Return Reference	Explanation
₹ VI, Line 15a	opportunity to submit input, and outside stakeholders were also consulted
₹ VI, Line 19	Part VI, Section C, Question 19 Disclosure
₹ VI, Line 19	LAAC's governing documents, conflict of interest policy, and financial statements are available
₹ VI, Line 19	upon request. This statement is included on LAAC's wiebsite along with contact information
₹ VI, Line 19	LAAC provides the financial information from its annual "Report to Members" to the public
₹ VI, Line 19	online at its website www LLAConline org LAAC also provides its Form 990 to Guidestar
રે III, line 4a	During FY1314, LAAC provided a series of in-person and online trainings to the California legal
₹ III, line 4a	services community, including one Directors of Litigation and Advocacy and Support Center
રે III, line 4a	section meeting (April 2014), a Family Law Conference (March 2014), and multiple online
રે III, line 4a	webinar trainings for attorneys (throughout the year), and advocates for seniors (throughout
રે III, line 4a	the year) LAAC also provided one summer fellowship for law students committed to public
રે III, line 4a	interest through LAAC's Dan Bradley Fellowship program LAAC recognized excellence in the
ት III, line 4a	community through its Family Law Awards (presented March 2014) LAAC published monthly
રે III, line 4a	"LAAC in Action" enewsletters, as well as a Support Center Directory (October 2013) LAAC
ት III, line 4a	maintained an online website, CASupportCenters org, to help facilitate connections to legal
રે III, line 4a	services support centers LAAC continued to provide the online LAAC Directory, a listing of all
રે III, line 4a	staff at California's legal services nonprofits, as well as the website www CALegalAdvocates org
ት III, line 4a	LAAC also undertook several advocacy efforts relating to legal services issues and legislative
₹ III, line 4a	efforts to increase funding for legal aid. In FY1314, LAAC was in the first year of a second phase
t III, line 4a	of a federal grant to improve the provision of legal services to California's seniors, so LAAC held a

990 Schedule O, Supplemental Information

Return Reference	Explanation
Pt III, line 4a	number of meetings and calls to help facilitate statewide coordination