

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493110006425

Form **990** 

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

▶ Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

		ZOIS Cal	endar year, or cax year beginning	07-01-2013 , 2013, and ending	06-30-2014		
B Ch	eck ıf a	applicable	C Name of organization UBUNTU EDUCATION FUND INC			D Employer id	dentification number
☐ Add	dress ch	change				31-17059	17
∏ Na	me cha	ange	Doing Business As				
Init	ial retu	um		all is not delivered to street address) Roo	m/suite	E Telephone nu	umber
Ter	mınate	ed	32 BROADWAY			(646)827	
☐ Am	ended	return	City or town, state or province, coun NEW YORK, NY 10004	try, and ZIP or foreign postal code		(848)827	-1190
Г Арр	olication	n pending	NEW YORK, NY 10004			<b>G</b> Gross receipt	s \$ 2,623,401
			F Name and address of prin	cıpal officer	<b>H(a)</b> Is	this a group retu	
			JACOB LIEF 32 BROADWAY		sul	oordinates?	┌ Yes 🗸 No
			NEW YORK, NY 10004		<b>H(b)</b> Are	all subordinate	s
		mnt status				luded?	.h /h
		mpt status		nsert no ) 4947(a)(1) or 527		No," attach a lis	t (see instructions)
J W	ebsite	e:► WW	W UBUNTUFUND ORG		H(c) Gr	oup exemption r	umber ►
<b>K</b> For	n of or	rganızatıon	Corporation Trust Association	n	<b>L</b> Year of	formation 1998	<b>M</b> State of legal domicile NY
Pa	rt I	Sum	mary				
Governance		MISSIO VULNER EMPLOY	ABLE CHILDREN OF PORT ELI MENT UBUNTU'S MISSION IS	CLASS HEALTH AND EDUCATIC ZABETH, SOUTH AFRICA, ENSU SSIMPLE, ALL-ENCOMPASSING, CHILDREN DESERVE-EVERYTHI	RING THEY CA AND RADICAL	N ACCESS HIG	HER EDUCATION AND
	2	Check th	nis box 析 if the organization dis	continued its operations or dispos	sed of more thar	25% of its net	assets
Activities &	3	Number	of voting members of the governi	ng body (Part VI, line 1a)		з	21
Ē	4	Number	of independent voting members o	of the governing body (Part VI, line	e 1b)	4	20
۲ ک	5	Total nui	mber of individuals employed in c	alendar year 2013 (Part V, line 2	a)	5	11
			mber of volunteers (estimate if no	• •		6	9
	I			art VIII, column (C), line 12 .		78	
	B	Net unre	iated business taxable income ir	om Form 990-T, line 34		· · 7	Current Year
						ioi reai	Current rear
	8	Contri	butions and grants (Part VIII, lir	ne 1 h)		2,279,716	2.237.791
alle	8 9		butions and grants (Part VIII, lir m service revenue (Part VIII, lir	ne 1 h)		2,279,716 0	2,237,791
enueve		Progra	m service revenue (Part VIII, lir				
Revenue	9	Progra Invest Other	m service revenue (Part VIII, lir ment income (Part VIII, column revenue (Part VIII, column (A),	ne 2g)		0	0
Revenue	9 10	Progra Invest Other Total r	m service revenue (Part VIII, lir ment income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	ne 2g)		0 854 2,185	0 82 0
Revenue	9 10 11	Progra Invest Other Total r 12) .	m service revenue (Part VIII, lir ment income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	ne 2g)	), line	0 854 2,185 2,282,755	0 82 0 2,237,873
Revenue	9 10 11 12	Progra Invest Other Total r 12) .	m service revenue (Part VIII, lir ment income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	ne 2g)	), line	0 854 2,185	0 82 0
	9 10 11 12	Progra Invest Other Total r 12) . Grants Benefi	m service revenue (Part VIII, linguage)  ment income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11  and similar amounts paid (Part Its paid to or for members (Part Its paid to compensation, employe	ne 2g)	), line	0 854 2,185 2,282,755 997,838 0	0 82 0 2,237,873 1,030,804
	9 10 11 12 13 14 15	Progra Invest Other Total r 12) . Grants Benefi Salarie 5-10)	m service revenue (Part VIII, ling tement income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	(A), lines 3, 4, and 7d)	, line nes	0 854 2,185 2,282,755 997,838 0 751,363	0 82 0 2,237,873 1,030,804 0
	9 10 11 12 13 14 15	Progra Invest Other Total r 12) . Grants Benefi Salarie 5-10) Profes	m service revenue (Part VIII, ling tement income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	ne 2g)	, line nes	0 854 2,185 2,282,755 997,838 0	0 82 0 2,237,873 1,030,804
Explanses Revenue	9 10 11 12 13 14 15 16a b	Progra Invest Other Total r 12) . Grants Benefi Salarie 5-10) Profes	m service revenue (Part VIII, ling ament income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11 and similar amounts paid (Part its paid to or for members (Part IX es, other compensation, employed sional fundraising fees (Part IX, ndraising expenses (Part IX, column (D))	(A), lines 3, 4, and 7d)		0 854 2,185 2,282,755 997,838 0 751,363	0 82 0 2,237,873 1,030,804 0 877,000
	9 10 11 12 13 14 15	Progra Invest Other Total r 12) . Grants Benefi Salarie 5-10) Profes Total fu Other	m service revenue (Part VIII, ling tement income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	ne 2g)		0 854 2,185 2,282,755 997,838 0 751,363	0 82 0 2,237,873 1,030,804 0
	9 10 11 12 13 14 15 16a b	Progra Invest Other Total r 12) . Grants Benefi Salarie 5-10) Profes Total fu Other	m service revenue (Part VIII, ling ament income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	ne 2g)		0 854 2,185 2,282,755 997,838 0 751,363 0	0 82 0 2,237,873 1,030,804 0 877,000 0
Expenses	9 10 11 12 13 14 15 16a b 17	Progra Invest Other Total r 12) . Grants Benefi Salarie 5-10) Profes Total fu Other	m service revenue (Part VIII, ling ament income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	(A), lines 3, 4, and 7d)		0 854 2,185 2,282,755 997,838 0 751,363 0 508,630 2,257,831	0 82 0 2,237,873 1,030,804 0 877,000 0 597,985 2,505,789
Expenses	9 10 11 12 13 14 15 16a b 17	Progra Invest Other Total r 12) . Grants Benefi Salarie 5-10) Profes Total fu Other Total e Reven	m service revenue (Part VIII, ling ament income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	(A), lines 3, 4, and 7d)		0 854 2,185 2,282,755 997,838 0 751,363 0 508,630 2,257,831 24,924 ing of Current Year	0 82 0 2,237,873 1,030,804 0 877,000 0 597,985 2,505,789 -267,916 End of Year
Expenses	9 10 11 12 13 14 15 16a b 17 18 19	Progra Invest Other Total r 12) . Grants Benefi Salarie 5-10) Profes Total fu Other Total e Reven	m service revenue (Part VIII, line imment income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	ne 2g)	), line	0 854 2,185 2,282,755 997,838 0 751,363 0 508,630 2,257,831 24,924 ing of Current Year 883,818 86,737	0 82 0 2,237,873 1,030,804 0 877,000 0 597,985 2,505,789 -267,916 End of Year 594,335 65,170
Net Assets or Expenses Fund Balances	9 10 11 12 13 14 15 16a b 17 18 19	Progra Invest Other Total r 12) . Grants Benefi Salarie 5-10) Profes Total fu Other Total e Reven  Total i	m service revenue (Part VIII, line ment income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	ne 2g)	), line	0 854 2,185 2,282,755 997,838 0 751,363 0 508,630 2,257,831 24,924 ing of Current Year	0 82 0 2,237,873 1,030,804 0 877,000 0 597,985 2,505,789 -267,916 End of Year
Mot Assets of Expenses	9 10 11 12 13 14 15 16a b 17 18 19	Progra Invest Other Total r 12) . Grants Benefi Salarie 5-10) Profes Total fu Other Total e Reven  Total a Total I Net as  Sign alties of p	m service revenue (Part VIII, line imment income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	ne 2g)	npanying scheder than officer)	0 854 2,185 2,282,755 997,838 0 751,363 0 508,630 2,257,831 24,924 ing of Current Year 883,818 86,737 797,081	0 82 0 2,237,873 1,030,804 0 877,000 0 597,985 2,505,789 -267,916 End of Year 594,335 65,170 529,165
Signature Supply Seeds of Expenses Seeds of	9 10 11 12 13 14 15 16a b 17 18 19 20 21 22 11 r penanowledarer ha	Progra Invest Other Total r 12) . Grants Benefi Salarie 5-10) Profes Total fu Other Total e Reven  Total I Net as Sign alties of j dge and l as any kr	m service revenue (Part VIII, line imment income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	ne 2g)	npanying scheder than officer)	0 854 2,185 2,282,755 997,838 0 751,363 0 508,630 2,257,831 24,924 ing of Current Year 883,818 86,737 797,081	0 82 0 2,237,873 1,030,804 0 877,000 0 597,985 2,505,789 -267,916 End of Year 594,335 65,170 529,165
Signature Supply Seeds of Expenses Seeds of	9 10 11 12 13 14 15 16a b 17 18 19 20 21 22 11 r penanowledarer ha	Progra Invest Other Total r 12) . Grants Benefi Salarie 5-10) Profes Total fu Other Total e Reven  Total a Total I Net as  Sign alties of p dge and l as any kr	m service revenue (Part VIII, line imment income (Part VIII, column revenue (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	ne 2g)	npanying scheder than officer)	0 854 2,185 2,282,755 997,838 0 751,363 0 508,630 2,257,831 24,924 ing of Current Year 883,818 86,737 797,081	0 82 0 2,237,873 1,030,804 0 877,000 0 597,985 2,505,789 -267,916 End of Year 594,335 65,170 529,165
Signature Supply Seeds of Expenses Seeds of	9 10 11 12 13 14 15 16a b 17 18 19 20 21 22 11 r penanowledarer ha	Progra Invest Other Total r 12) .  Grants Benefi Salarie 5-10) Profes Total fu Other Total e Reven  Total I Net as Sign alties of I dage and I as any kr	m service revenue (Part VIII, line iment income (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	(A), lines 3, 4, and 7d)	npanying scheder than officer)	0 854 2,185 2,282,755 997,838 0 751,363 0 508,630 2,257,831 24,924 ing of Current Year 883,818 86,737 797,081  ulles and statemers based on all in	0 82 0 2,237,873 1,030,804 0 877,000 0 877,000 0 597,985 2,505,789 -267,916 End of Year 594,335 65,170 529,165 ents, and to the best of a formation of which
Met Assets or Expenses end Batances Expenses	9 10 11 12 13 14 15 16a b 17 18 19 20 21 22 11 r penanowledarer had	Progra Invest Other Total r 12) . Grants Benefi Salarie 5-10) Profes Total fu Other Total e Reven  Total i Net as Sign alties of p dge and l as any kr	m service revenue (Part VIII, line imment income (Part VIII, column revenue (Part VIII, column revenue (Part VIII, column (A), revenue—add lines 8 through 11	ne 2g)	npanying scheder than officer)	0 854 2,185 2,282,755 997,838 0 751,363 0 508,630 2,257,831 24,924 ing of Current Year 883,818 86,737 797,081  ules and statemes is based on all insertions and statement in the statement is based on all insertions.	0 82 0 2,237,873 1,030,804 0 877,000 0 877,000 0 597,985 2,505,789 -267,916 End of Year 594,335 65,170 529,165 ents, and to the best of a formation of which

Use Only

Firm's address ► 1065 AVENUE OF THE AMERICAS

NEW YORK, NY 10018 May the IRS discuss this return with the preparer shown above? (see instructions) Phone no (212) 790-5700

✓ Yes ☐ No

 4d
 Other program services (Describe in Schedule O )

 (Expenses \$ including grants of \$ ) (Revenue \$ )

 4e
 Total program service expenses ► 1,297,659

# Form 990 (2013) Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 5	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II"</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 💆	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$	9		No
<b>.</b> 0	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Νo
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	, 55	No
L2a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
<b>.</b> 3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
.4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
.5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
<b>.6</b>	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
<b>.7</b>	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
8.	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
.9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$ $\blacksquare$	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

-	Statements Regarding Other IRS Fillings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. J No
а	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   14		162	140
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable  1b  0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
•	gaming (gambling) winnings to prize winners?	1c	Yes	
3	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
)	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		l N
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		- '
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		N
)	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	_		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N
	If "Yes," indicate the number of Forms 8282 filed during the year			
	74 Test, maisure the number of forms of 22 med during the year.	1		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			١,,
	contract?	7e		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	۴		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
	Section 501(c)(7) organizations. Enter	100		
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
)	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states			_
	in which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes" has it filed a Form 7.20 to report these payments? If "No" provide an explanation in Schedule 0	14h	1	

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in the	hıs Part VI .							. <u>「</u> マ

14 Did the organization have a written document retention and destruction policy?	Se	ection A. Governing Body and Management			
if there are maternal differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O  b Enter the number of voting members included in line 1a, above, who are independent.  2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee and the organization of officers, directors or trustees, or key employees to a management company or other persons of officers, directors or trustees, or key employees to a management company or other persons of the organization make any significant changes to its governing documents since the prior Form 990 was filled?  5 Did the organization have members, stockholders?  6 Did the organization have members, stockholders?  7 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 Did the organization or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 Did the organization have members, stockholders, or other persons of the right of the governing body?  9 Did the organization or the propriet of the governing body?  9 Did the organization or the propriet the approach of the governing body?  10 Did the organization have large the part of the governing body?  10 Did the organization have large the part of the governing body before fining the form?  11 Did the organization have a written conflict of interest policy? If Morgo to have 3  12 Did the organization have a written conflict of interest policy? If Morg				Yes	No
body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0  be first the number of voting members included in line 1a, above, who are independent.  2	<b>1</b> a	1 18 1 21			
Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any officer, director, trustee, or key employee?  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any officer, directors or trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization have members or stockholders?  Did the organization have members or stockholders?  Did the organization have members or stockholders?  A rea my ognization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  A rea my ognization of the governing body?  A rea my ognization of the governing body?  B of the organization of the governing body?  B of the organization of the governing body?  B of the organization of the governing body?  B and the programization of the governing body?  B is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization of the more of the governing body?  B is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization of the more officers in maling address? If Y'es, provide the names and addresses in Schedule O.  Did the organization have written officers of the governing body?  Did the organization have written officers of the governing body to the Internal Revenue Code.  Did the organization have a written officers of the governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization by the following the following persons include a review and provide the officers, affiliates, and branches to ensure their operations are consistent with the organization have a written document retention and destruction policy? If Y'es, 'de		body, or if the governing body delegated broad authority to an executive committee			
a Did the organization facety frustee, or key employee?  3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  6 No  7 Did the organization have members of stockholders?  8 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 Did the organization of the organization or temporal power by the following  9 The governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization smalling address? If Yes, provide the amens and addresses in Schedulo On the Internal Revenue Code. The organization is mailing address? If Yes, provide the amens and addresses in Schedulo On the Internal Revenue Code. The Internal Revenue Code organization have local chapters, branches, or affiliates?  9 Did the organization have local chapters, branches, or affiliates?  10 Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10 Did the organization have a written conflict of interest policy? If Wo. you to line 13  11 A ses organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  12 Ves or Schedule O the process, if any, used by the organization to review this For	b				
supervision of officers, directors or trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the pnor Form 990 was filed?  5 Did the organization become aware during the year of a significant diversion of the organization?  6 Did the organization have members or stockholders?  7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 A rea any overnance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  8 The governing body?  8 Did the organization the governing body?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  8 The governing body?  8 Did the organization that the governing body?  8 Did the organization that the file of the governing body?  8 Did the organization that the file of the governing body?  8 Did the organization that the file of the governing body?  8 Did the organization have local chapters, branches, or affiliates?  9 Did the organization have local chapters, branches, or affiliates?  10 Did the organization have local chapters, branches, or affiliates?  11 Did the organization have a written policies and procedures governing the activities of such chapters, grantless or ensure their operations are consistent with the organization by before filling the form?  11 Did the organization have a written policies and procedures governing the activities of such chapters, grantless or ensure their operations are consistent with the organization by severning body before filling the form?  12 Did the organization have a written policies and procedures governing	2		2		No
filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders,  Po the progranization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  Section B. Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  Section B. Policies (This Section B. requests information about policies not required by the Internal Revenue Code.)  The section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The section B. Policies (This Section B requests information about policies not required by the forganization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exemp	3		3		Νo
6 Did the organization have members or stockholders?  7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  8 The governing body?  8 Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Pes", provide the names and addresses in Schedule 0  9 No  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Did the organization have local chapters, branches, or affiliates?  10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b If "Yes," did the organization provided a complete copy of this Form '990 to all members of its governing body before filing the form?  10a If "Yes," and branches to ensure their operations are consistent with the organization by the form?  10b D deconditions?  10c Did the organization have a written conflict of interest policy? If "No," go to line 13  10c Did the organization have a written conflict of interest policy? If "No," go to line 13  10c Did the organization requirily and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  10c Did the organization have a written whistleblower policy?  10c Did the organization have a written whistleblower policy?  10c Did the organization have a written document retention and destruction policy?  10c Did the org	4		4		No
The potential of the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  A ready governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  B Each committee with authority to act on behalf of the governing body?  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The policies (This Section B requests information about policies not required by the Internal Revenue Code.)  The policies (This Section B requests information about policies no	5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  But the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body?  Back committee with authority to act on behalf of the governing body?  Back committee with authority to act on behalf of the governing body?  Back committee with authority to act on behalf of the governing body?  Back committee with authority to act on behalf of the governing body?  Back committee with authority to act on behalf of the governing body?  Back committee with authority to act on behalf of the governing body?  Back committee with authority to act on behalf of the governing body?  Back committee with authority to act on behalf of the governing body?  Back committee with authority to act on behalf of the governing body?  Back committee with authority to act on behalf of the governing body?  Back committee with authority to act on behalf of the governing body?  Back committee with authority to act on behalf of the governing body?  Back committee with authority to act on behalf of the governing body?  Back committee with authority to act on behalf of the governing body before file organization have a written policies and procedures governing the activities of such chapters, and by a sealing the file organization have a written policies and procedures governing the activities of such chapters, and by a sealing the form?  Back committee organization have a written policies and procedures governing the activities of such chapters, and the organization have a written conflict of interest policy? If "No," go to line 13  But the organization have a written whistleblower policy?  But the organization have a written whistleblower policy?  But the organization have a written whistleblower policy?  But the organization have a written document retention and destruction policy?	6	Did the organization have members or stockholders?	6		No
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  8 The governing body?  8 Each committee with authority to act on behalf of the governing body?  8 Each committee with authority to act on behalf of the governing body?  8 Each committee with authority to act on behalf of the governing body?  8 Each committee with authority to act on behalf of the governing body?  8 Each committee with authority to act on behalf of the governing body?  8 Each committee with authority to act on behalf of the governing body?  8 Each committee with authority to act on behalf of the governing body?  8 Each committee with authority to act on behalf of the governing body?  8 Each committee with authority to act on behalf of the governing body?  8 Each committee with authority to act on behalf of the governing body?  8 Each committee with authority to act on behalf of the governing body?  8 Each committee with authority to act on behalf of the governing body?  8 Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, trustee, or key employee is information about policies not required by the Internal Revenue Coverning the form?  10a If "Yes," did the organization have a written conflict of interest policy? If "No," go to line 13  10b Yes  11a Yes  10b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  10b If the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.  10b If the organization have a written whistleblower policy?  10b If the organization have a written whistleblower policy?  11c Yes  12d Yes  13d Yes  14d Yes  15d Were officers, directors, or trustees, and contemporaneous subst	7a		7a		No
B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  a The governing body?  Ba Yes  b Each committee with authority to act on behalf of the governing body?  Bab Yes  1 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b Yes  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  11b Did the organization have a written conflict of interest policy? If "No," go to line 13  12b Yes  12c Yes  12d Did the organization have a written conflict of interest policy? If "No," go to line 13  12d Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.  12c Yes  13d Did the organization have a written whistleblower policy?  14d Yes  15d Did the organization have a written whistleblower policy?  15d Did the organization have a written whistleblower policy?  16d The organization have a written whistleblower policy?  17d The organization have a written whistleblower policy?  18d Yes  19d Other officers or key employees of the organization of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  18d Yes  19d Other officers or key employees of the organization of the following persons include a review and approval by indepen	b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders,	7b		No
b Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Ves No  10a Did the organization have local chapters, branches, or affiliates?  10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  11a Yes  11b Describe in Schedule O the process, if any, used by the organization to review this Form 990  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  12a Yes  12b Yes  12c Yes  12c Yes  13d Yes  13 Yes  14 Of the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  15 Did the organization have a written whistleblower policy?  15 Did the organization have a written whistleblower policy?  16 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  16 The organization's CEO, Executive Director, or top management official  17 The organization in the set of the organization  18 Yes  19 Did the organization in the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  18 The organization's CEO, Executive Director, or top management official  19 Did the organization in the following persons include a review a	8				
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Yes No  10a Did the organization have local chapters, branches, or affiliates?  b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  11a Yes  11b Yes  11a Yes  12a Yes  12b Yes  13 Yes  14 Did the organization have a written conflict of interest policy? If "No," go to line 13  12 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written whistleblower policy?  15 Did the organization have a written document retention and destruction policy?  16 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  16 The organization in your time the process in Schedule O (see instructions)  16 Did the organization in the set process in Schedule O (see instructions)  16 Did the organization in your time, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16 Did the organization in your time, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	а	The governing body?	8a	Yes	
organization's mailing address? If "Yes," provide the names and addresses in Schedule O.  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Pid the organization have local chapters, branches, or affiliates?  10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  11a Did the organization have a written conflict of interest policy? If "No," go to line 13  12b User officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12c Ves In Schedule O how this was done  12d Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  12d Did the organization have a written whistleblower policy?  13 Did the organization have a written document retention and destruction policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a Yes  15b Yes  15b Yes  16a No  17eves." to line 15a or 15b, describe the process in Schedule O (see instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a In Wish and the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in joint venture arrangements under	b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Yes No  10a Did the organization have local chapters, branches, or affiliates?  b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?  11b Describe in Schedule O the process, if any, used by the organization to review this Form 990  12b Did the organization have a written conflict of interest policy? If "No," go to line 13  12c Yes  12d Yes  1	9		9		No
10a   Pid the organization have local chapters, branches, or affiliates?   10a   10a   7es   10a   10a   7es   10b   10a   10a   7es   10b   10a   10a   7es   10b   10a   10a   7es   10b   10a   1	6-				
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  12b Describe in Schedule O the process, if any, used by the organization to review this Form 990  12c Did the organization have a written conflict of interest policy? If "No," go to line 13  12d Yes  13 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15d Yes  1	- 5E	ection B. Policies (Inis Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b Yes  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	<b>5€</b>	ection B. Policies (This Section B requests information about policies not required by the Internal R	<u>even</u> u		•
the form?  b Describe in Schedule O the process, if any, used by the organization to review this Form 990  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  15a Yes  15b Yes  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?				Yes	•
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	10a	Did the organization have local chapters, branches, or affiliates?	10a	<b>Yes</b> Yes	•
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes Yes	•
rise to conflicts?	10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes Yes	•
In Schedule O how this was done	10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes Yes	•
Did the organization have a written document retention and destruction policy?	10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes Yes Yes	•
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes	•
independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official	10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes Yes	•
b Other officers or key employees of the organization	10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes Yes	•
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes Yes	•
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes	•
taxable entity during the year?	10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes	•
participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes	•
Section C. Disclosure	10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes	No
	10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes	No

- 17 List the States with which a copy of this Form 990 is required to be filed LCA , DC , MA , VA , PA , IL , NJ , MD , ME , CT , NY
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►JACOB LIEF CO UBUNTU EDUCATION FUND 32 BROADWAY NEW YORK, NY 10004 (646)827-1190

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII  $\,\cdot\,\,$  .  $\,\cdot\,\,$ 

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter-0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h ar or/tr	offic ustee	ess er e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) ANDREW ROLFE	2 00	х						0	0	0
CHAIRMAN		^						Ŭ	0	O
(2) BILL VOGE	1 00	х						0	0	0
BOARD MEMBER					_					
(3) CIKO THOMAS BOARD MEMBER	1 00	х						0	0	0
(4) DANIEL OSORIO	1 00									
BOARD MEMBER		Х						0	0	0
(5) DAVID LAMOND	1 00	х						0	0	0
BOARD MEMBER		_ ^						Ů	0	0
(6) DRFRANK LIPMAN	1 00	х						0	0	0
BOARD MEMBER (7) KATHERINE SCOTT	1.00				_		_			
•	1 00	х						0	0	O
BOARD MEMBER (8) KIM HOWARD	1 00									
	100	x						0	0	0
BOARD MEMBER  (9) BANKS GWAXULA	1 00									
	100	х						0	0	0
BOARD MEMBER (10) NOMKHITA NQWENI	1 00						-			
	100	х						0	0	0
BOARD MEMBER (11) PAULO EAPEN	1.00				_		_			
	1 00	х						0	0	C
BOARD MEMBER (12) PETER MICHAU	1 00									
. ,	100	x						0	0	0
BOARD MEMBER (13) PHILIP VASSILIOU	1 00									
	100	x						0	0	0
BOARD MEMBER (14) RUSH MCCLOY	1 50				_		-			
	1 30	×						0	0	0
TREASURER (15) SCOTT SHLEIFER	1 00				$\vdash$		$\vdash$			
` '	100	×						0	0	0
BOARD MEMBER (16) STEPHEN SCHAFFER	1 00									
	1 00	x						0	0	o
BOARD MEMBER (17) WINSTON GINSBERG	1.00					<u> </u>				
	1 00	×						0	0	o
BOARD MEMBER		I	I	1		l	I	1		

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours for related	more pers	than on is	one bot rect	note booth	checl k, unle n office	ess er	(D) Reportable compensation from the organization	(E) Reportable compensatio from related organization	5	(F Estim amount o compen from	ated of other sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099 MISC)		organiz and re organiz	lated
(18) Z	IYANDA NTSHONA	2 00	×						0		0		(
SECRE											4		
` '	STEPHANIE GOLDMAN	1 00	×						0		0		C
	DEBORAH SHAINFELD	1 00									+		
` ,			x						0		0		C
	O MEMBER ACOB LIEF	60 00									+		
` '	FOUNDER		×		Х				167,092		0		(
	ORDAN LEVY	40 00									_		
CHIEF	EXTERNAL RELATIONS OFFICER						X		172,534		0		C
	ANA ZINDELL	40 00					х		172,432		0		C
CHIEF	PROGRAM OFFICER										+		
											+		
											4		
											T		
											$\dashv$		
											+		
											4		
											$\perp$		
1b	Sub-Total				•		<b>-</b>						
С		art VII, Section A		•	•		•						
d			•				•		,	•			0
2					ed al	bove	e) who	rec	eived more than				
												Yes	No
3				e, key	em.	nplo: •	yee, o	r hig	hest compensate	d employee	3		No
4	For any individual listed on line 1a, i	s the sum of report	able c	ompe	ensa	ition	and c	the	r compensation fro	om the	-		
	organization and related organization												
_	individual		•	•	•	•	•	•		· · ·	4	Yes	
5									_	ndividual for	_		NI -
		,,			. = 7		,	- *			5		No
Se	ction B. Independent Contra	itinuation sheets to Part VII, Section A  s 1b and 1c)  f individuals (including but not limited to those listed above) who received more than exportable compensation from the organization 3  ation list any former officer, director or trustee, key employee, or highest compensated employee Yes," complete Schedule J for such individual  ual listed on line 1a, is the sum of reportable compensation and other compensation from the id related organizations greater than \$150,000? If "Yes," complete Schedule J for such  listed on line 1a receive or accrue compensation from any unrelated organization or individual for red to the organization? If "Yes," complete Schedule J for such person											
1	· · · · · · · · · · · · · · · · · · ·	•										tay yaar	
	compensation from the organization		LIOII IOI	tile	Care	ilua	i yeai	enc				(C	
	Name a								Description		+	Comper	•
											╁		
											7		
											+		

Part V	<u> </u>	Statement of Revenue Check if Schedule O contains a response or note to a	any line in this Part VIII			
	12		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ats Tes	1a	Federated campaigns 1a				
ran our	b	Membership dues 1b				
, G Am	c	Fundraising events 1c 524	,201			
iffs ar J	d	Related organizations 1d				
s, G mil	e	Government grants (contributions) 1e				
Contributions, Giffs, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and <b>1f</b> 1,713	,590			
but the	_	similar amounts not included above  Noncash contributions included in lines	<u></u>			
ntri d Q	g	1a-1f \$	,780			
Col	h	Total. Add lines 1a-1f	2,237,791			
ē		Business Co	de			
æm	2a					
æ	Ь					
ИСР	C					
Ser	d					
E S	e					
Program Serwce Revenue	f	All other program service revenue				
	g		<b>•</b>			
	3	Investment income (including dividends, interest, and other similar amounts)	▶ 82			82
	4	Income from investment of tax-exempt bond proceeds	►			
	5	Royalties	<b>•</b>			
		(I) Real (II) Persona	al			
	6a b	Gross rents Less rental	<u> </u>			
	"	expenses				
	C	Rental income or (loss)				
	d	Net rental income or (loss)				
	7a	Gross amount from sales of assets other than inventory				
	b	Less cost or other basis and sales expenses				
	c d	Gain or (loss)  Net gain or (loss)				
	8a	Gross income from fundraising	<u>F</u>			
Other Revenue		events (not including  \$				
<u>.</u>		a 385	,528			
₹	l		,528			
·		Net income or (loss) from fundraising events	0			<del>                                     </del>
		Gross income from gaming activities See Part IV, line 19				
	l	Less direct expenses b				
		Net income or (loss) from gaming activities				
		a				
		Less cost of goods sold <b>b</b> Net income or (loss) from sales of inventory				
	٣	Miscellaneous Revenue Business Co				+
	11a					
	ь					
	С					
	d	All other revenue				
	e	Total. Add lines 11a-11d	<b>F</b>			
	12	Total revenue. See Instructions	2 227 072			1
	I		2,237,873	0		0  82

Part IX	Statement of Functional Expenses	
Section 501	(c)(3) and $501(c)(4)$ organizations must complete all columns	All other organizations must complete column (A)

6 Compensation not included above, to disqualified persons (as defined under section 4958 (f)(1)) and persons described in section 4958 (c)(3)(8) 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k)) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Payroll taxes 11 Payroll taxes 12 Payroll taxes 133,319 133,31	Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizat	ions must comp	olete column (A )	
The first and 10 of Part VIII.   The first person of the control of the first person of the control of the first person of t		Check if Schedule O contains a response or note to any line in this	Part IX			<u> </u>
in the United States See Part IV, line 21 Carsts and other assistance to individuals in the United States See Part IV, line 22 Carsts and other assistance to governments, organization, and individuals outside the United States See Part IV, line 15 and 16 Renefits poal to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation in the full dead above, to disqualified persons (as defined under action of 4556(f(1)) and persons (as defined under action 4958(f(1)) and 4958(				Program service	Management and	Fundraising
United States See Part IV, line 22  3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16  4 Benefits paid to or for members  5 Compensation of current officers, directors, trustees, and key employees of the United States See Part IV, lines 16 and 16  6 Compensation of current officers, directors, trustees, and key employees of the United States See Part IV, lines 17 and 170,092  7 7,065  6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(11) and 495(f)(11)	1					
States See Part IV, line 19   1,030,804	2					
5 Compensation of current officers, directors, trustees, and key employees	3	organizations, and individuals outside the United	1,030,804	1,030,804		
Reverence   107.092   40,837   49,290   77,965	4	Benefits paid to or for members				
(as defined under section 4958(Y(11)) and persons described in section 4958(Y(13)) and persons described in section 4958(Y(13)) and persons described in section 4958(Y(13)) and 403(b) employer contributions)	5		167,092	40,837	48,290	77,965
Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)   Society   Soc	6	(as defined under section 4958(f)(1)) and persons				
Management   Man	7	Other salaries and wages	590,482	150,868	170,328	269,286
10   Payroll taxes	8					
11         Fees for services (non-employees)         Amanagement         Amanagement           b         Legal         Legal         Legal         Legal           c         Accounting         133,319         133,319           d         Lobbyring         133,319         133,319           d         Professional fundraising services See Part IV, line 17         Professional fundraising services See Part IV, line 17           f         Investment menagement fees             g         Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)         34,559         5,759         28,800           schedule O)         34,559         5,759         28,800         28,800         122,211         12,688         14,179         14,179         14,179         15         8,081         14,179         17         17         17 avoid         1,175         1,178         1	9	Other employee benefits	55,268	18,791	6,079	30,398
a Management         Legal            b Legal             c Accounting             d Lobbying             e Professional fundraising services See Part IV, line 17             f Investment management fees             g Other (If line 11 g amount exceeds 10% of line 25, column (A) amount, list line 11 g expenses on Schedule O)             52,210                12 Advertising and promotion	10	Payroll taxes	64,158	21,941	7,304	34,913
Description   Company	11	Fees for services (non-employees)				
C   Accounting   133,319   133,319   133,319   133,319	а	Management				
Company   Comp	b	Legal				
Professional fundraising services See Part IV, line 17   Investment management fees   Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)   S	С	Accounting	133,319		133,319	
Transment management fees	d	Lobbying				
Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	е	Professional fundraising services See Part IV, line 17				
column (A) amount, list line 11g expenses on Schedule O)         34,559         5,759         28,800           12         Advertising and promotion         122,210         122,210         122,210           13         Office expenses         14,259         1,571         12,688           14         Information technology         45,149         970         44,179           15         Royalties         51,337         51,137         51,137           17         Travel         73,008         26,232         27,598         19,178           18         Payments of travel or entertainment expenses for any federal, state, or local public officials         73,008         26,232         27,598         19,178           19         Conferences, conventions, and meetings         1,781         787         994           20         Interest         1,781         787         994           21         Payments to affiliates         1,781         787         994           22         Depreciation, depletion, and amortization         11,767         11,767         11,767           23         Insurance         4,988         4,988         9,980         4,988           4         Payments of fine 25, column (A) amount, list line 24e amount exceeds 10% of line 25, c	f	Investment management fees				
12       Advertising and promotion	g	column (A) amount, list line 11g expenses on	24 550	F 750		20.000
14,259   1,571   12,688   14   10   10   10   10   10   10   10	12		,	5,759		
14         Information technology         45,149         970         44,179           15         Royalties         51,137         51,137           16         Occupancy         51,137         51,137           17         Travel         73,008         26,232         27,598         19,178           18         Payments of travel or entertainment expenses for any federall, state, or local public officials					1 571	•
15         Royalties         51,137         51,137           16         Occupancy		·		070	1,5/1	<u> </u>
16         Occupancy         51,137         51,137           17         Travel         73,008         26,232         27,598         19,178           18         Payments of travel or entertainment expenses for any federal, state, or local public officials         73,008         26,232         27,598         19,178           19         Conferences, conventions, and meetings         1,781         787         994           20         Interest         2         2           21         Payments to affiliates         3         11,767         11,767           23         Insurance         4,988         4,988         4,988           24         Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)         50,440         107         9,214         41,119           4         PAYROLL SERVICE FEE/BAN         50,440         107         9,214         41,119           5         DATHER         29,840         29,840         29,840           6         BAD DEBTS         12,921         12,921         12,921           6         COMMUNICATION         6,607         563         106         5,938           7         7,			45,149	970		44,179
17         Travel		·	F1 127		54.427	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials			· · · · · · · · · · · · · · · · · · ·	26 222	· · ·	10.170
State, or local public officials   State, or loca			73,008	26,232	27,598	19,178
20   Interest		state, or local public officials				
Payments to affiliates			1,781	787		994
Depreciation, depletion, and amortization						
Insurance						
Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a PAYROLL SERVICE FEE/BAN 50,440 107 9,214 41,119  b OTHER 29,840 29,840  c BAD DEBTS 12,921 12,921  d COMMUNICATION 6,607 563 106 5,938  e All other expenses 6,000 6,000  25 Total functional expenses. Add lines 1 through 24e 2,505,789 1,297,659 460,946 747,184  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check			<u> </u>			·
miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a PAYROLL SERVICE FEE/BAN 50,440 107 9,214 41,119  b OTHER 29,840 29,840 c BAD DEBTS 12,921 12,921 d COMMUNICATION 6,607 563 106 5,938 e All other expenses 6,000 6,000  25 Total functional expenses. Add lines 1 through 24e 2,505,789 1,297,659 460,946 747,184  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check			4,988			4,988
b OTHER  c BAD DEBTS  d COMMUNICATION  e All other expenses  Total functional expenses. Add lines 1 through 24e  25 Total functional expenses. Add lines 1 through 24e  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check	24	miscellaneous expenses in line 24e If line 24e amount exceeds 10%				
c BAD DEBTS 12,921 12,921 COMMUNICATION 6,607 563 106 5,938 e All other expenses 6,000 6,000  Total functional expenses. Add lines 1 through 24e 2,505,789 1,297,659 460,946 747,184  Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check	а		50,440	107	9,214	41,119
d COMMUNICATION 6,607 563 106 5,938 e All other expenses 6,000 6,000  Total functional expenses. Add lines 1 through 24e 2,505,789 1,297,659 460,946 747,184  Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check	b	OTHER	29,840			29,840
e All other expenses 6,000 6,000  Total functional expenses. Add lines 1 through 24e 2,505,789 1,297,659 460,946 747,184  Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check	c	BAD DEBTS	12,921			12,921
Total functional expenses. Add lines 1 through 24e 2,505,789 1,297,659 460,946 747,184  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check	d	COMMUNICATION	6,607	563	106	5,938
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check	е	All other expenses	6,000		6,000	
reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check	25	Total functional expenses. Add lines 1 through 24e	2,505,789	1,297,659	460,946	747,184
	26	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check		-		

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in thi		(A)		(B)
				Beginning of year		End of year
	1	Cash-non-interest-bearing			1	
	2	Savings and temporary cash investments		344,532	2	213,056
	3	Pledges and grants receivable, net		449,596	3	287,895
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former officers, directly employees, and highest compensated employees. Complete Part Schedule L	: II of		5	
Assets	6	Loans and other receivables from other disqualified persons (as 4958(f)(1)), persons described in section $4958(c)(3)(B)$ , and co and sponsoring organizations of section $501(c)(9)$ voluntary emporganizations (see instructions) Complete Part II of Schedule L	ntributing employers		6	
% %	7	Notes and loans receivable, net			7	
ď	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		50.098		56,978
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 107,18	,		
	Ь	Less accumulated depreciation	10b 85,2°		10c	21,906
	11	Investments—publicly traded securities		, , , , , , , , , , , , , , , , , , ,	11	
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		14,500		14,500
	16	Total assets. Add lines 1 through 15 (must equal line 34)		883,818	16	594,335
	17	Accounts payable and accrued expenses		83,834	17	64,340
	18	Grants payable		,	18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Sched			21	
lities	22	Loans and other payables to current and former officers, director key employees, highest compensated employees, and disqualifie	s, trustees,			
Liabiliti		persons Complete Part II of Schedule L		P.	22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part	X of Schedule			
		D		2,903		830
	26	Total liabilities. Add lines 17 through 25		86,737	26	65,170
S <del>e</del> S		Organizations that follow SFAS 117 (ASC 958), check here ▶     Iines 27 through 29, and lines 33 and 34.	and complete			
<u>a</u>	27	Unrestricted net assets		590,194	27	386,210
<u>е</u>	28	Temporarily restricted net assets		206,887	28	142,955
Ξ	29	Permanently restricted net assets			29	
Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check her	e ► ┌ and			
Ö		complete lines 30 through 34.				
SE SE	30	Capital stock or trust principal, or current funds			30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund			31	
Ā	32	Retained earnings, endowment, accumulated income, or other fur			32	
Ř	33	Total net assets or fund balances		797,081	33	529,165
	34	Total liabilities and net assets/fund balances		883,818	34	594,335

Pai	t XI	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				୮
						<u> </u>
1	Total	revenue (must equal Part VIII, column (A), line 12)	1		2,2	237,873
2	Total	expenses (must equal Part IX, column (A), line 25)	2		2,5	505,789
3	Rever	ue less expenses Subtract line 2 from line 1	3		- 2	267,916
4	Neta	ssets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		7	797,081
5	Netu	nrealized gains (losses) on investments	5			
6		ed services and use of facilities	6			
7	Inves	tment expenses	7			
8		period adjustments	8			
9		changes in net assets or fund balances (explain in Schedule O)	9			0
	colum	ssets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, n (B))	10			529,165
Par	t XII	Financial Statements and Reporting				
		Check if Schedule O contains a response or note to any line in this Part XII				. ᅜ
					Yes	No
1		organization changed its method of accounting from a prior year or checked "Other," explain in lule O				
2a	Were	the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
		s,' check a box below to indicate whether the financial statements for the year were compiled or revie arate basis, consolidated basis, or both	wed on			
	Γs	eparate basis			1	
b	Were	the organization's financial statements audited by an independent accountant?		2b	Yes	
		s,' check a box below to indicate whether the financial statements for the year were audited on a sepa consolidated basis, or both	ırate			
	<b>▽</b> s	eparate basis			1	
c		s," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigl review, or compilation of its financial statements and selection of an independent accountant?	nt of th	e <b>2c</b>	Yes	
	If the Sched	organization changed either its oversight process or selection process during the tax year, explain i lule O	n		1:	
	Single	esult of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	е	За		No
b		s," did the organization undergo the required audit or audits? If the organization did not undergo the ed audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493110006425

## OMB No 1545-0047

#### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection** 

Name of the organization UBUNTU EDUCATION FUND INC **Employer identification number** 

									31-17059						
	rt I			blic Charity Sta						<u>nstructions</u>	<u> </u>				
	rganı		-	e foundation becaus	•		-	· ·	-						
1	<u> </u>		-	on of churches, or a				ection 170(	b)(1)(A)(i).						
2	Г	A scho	ol described	in <b>section 170(b)(1</b>	l <b>)(A)(ii).</b> (At	tach Schedı	ule E)								
3	Γ	A hosp	ıtal or a coo	perative hospital se	rvice organiz	ation descri	ıbed ın <b>sectio</b>	n 170(b)(1)	(A)(iii).						
4	Γ	A medi	cal researcl	n organization operat	ted ın conjun	ction with a	hospital desc	cribed in <b>se</b>	ction 170(b)(	<b>1)(A)(iii).</b> E	nter the				
	_			ty, and state							<del></del>				
5	ı	_		erated for the benefi	_	or universi	ty owned or o	perated by	a governmen	tal unit desc	ribed in				
	_	section 170(b)(1)(A)(iv). (Complete Part II)  A fodoral state or local government or governmental unit described in section 170(b)(1)(A)(v)													
6	Г	A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v).</b>													
7	<u> </u>	An organization that normally receives a substantial part of its support from a governmental unit or from the general public													
8	Г	described in <b>section 170(b)(1)(A)(vi).</b> (Complete Part II ) A community trust described in <b>section 170(b)(1)(A)(vi)</b> (Complete Part II )													
9				at normally receives			•	-	outions, mem	bership fees	, and gross				
		_		ities related to its ex					· <u>-</u> '	-	-				
		•		oss investment inco	•	-		•	` '						
		-	_	janızatıon after June				=		.,					
10	Г			ganized and operated											
11	, —	_		ganized and operated			•			o carry out t	the nurnoses of				
	'			ly supported organiz											
				bes the type of supp											
		a	Type I	<b>b</b>	┌ Type II	I - Function	ally integrate	d <b>d</b>	Type III - No	on-functiona	lly integrated				
e	Γ	•	_	ox, I certify that the	_		•		•	•	•				
				on managers and ot	her than one	or more pub	licly support	ed organiza	tıons descrıb	ed in section	า 509(a)(1) or				
_			509(a)(2)	received a viritten d	atarmınatıan	from the ID	C that it is a	Tuna I Tun	a II ar Tuna	III cupport	na orannization				
f			his box	received a written de	etermination	from the 1K	5 tilat it is a	турет, тур	e II, or Type	III Supporti	ng organization,				
g				2006, has the organi	ızatıon accep	ted any gift	or contribution	on from any	of the		•				
_			g persons?		•										
		(i) A p	erson who d	irectly or indirectly o	ontrols, eith	er alone or t	ogether with	persons de	scribed in (ii)		Yes No				
		and (III	) below, the	governing body of th	ie supported	organızatıor	1?			11g	(i)				
		(ii) A fa	amıly memb	er of a person descr	ıbed ın (ı) abı	ove?				11g	(ii)				
		(iii) A	35% contro	lled entity of a perso	n described	ın (ı) or (ıı) a	above?			11g(	(iii)				
h		Provide	the follown	ng information about	the supporte	ed organızat	ıon(s)								
•	) Nam		(ii) EIN	(iii) Type of	(iv) Is t		(v) Did you	,	(vi) Is		(vii) A mount of				
	uppor			organization	organizati		the organiz		organizat		monetary				
OI	ganiza	ation		(described on lines 1- 9 above	col (i) list		ın col (i) o suppor		col (i) org		support				
			lines 1 - 9 above your governing support? in the U.S.? or IRC section document?												
		(see													
		instructions))				No	Yes No								
					163	140	1 63	140	1 -3	140	+				
									1		<del> </del>				

instructions

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 1,682,287 3,205,406 3,218,770 2,579,913 2,237,791 12,924,167 include any "unusual grants ") 7 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 1,682,287 3,205,406 3,218,770 2,579,913 2,237,791 12,924,167 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 3,654,608 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 9,269,559 from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 **(e)** 2013 (f) Total beginning in) 🟲 1,682,287 3,205,406 3,218,770 2,579,913 2,237,791 12,924,167 Amounts from line 4 Gross income from interest, dividends, payments received on 594 429 95 854 82 securities loans, rents, royalties 2,054 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 2,185 2,185 capital assets (Explain in Part IV) 11 Total support (Add lines 7 12,928,406 through 10) Gross receipts from related activities, etc (see instructions) 12 12 119,364 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and  $\operatorname{stop}$  here  $\ldots\ldots\ldots\ldots\ldots$ Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 71 700 % Public support percentage for 2012 Schedule A, Part II, line 14 15 15 80 380 % 16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ┢┎ and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported  $\vdash \Gamma$ organization b 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the						
•	organization's benefit and either						
	paid to or expended on its						
_	behalf The value of services or facilities						<u> </u>
5	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	A mounts included on lines 1, 2,						
	and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6 ) ction B. Total Support						
	ndar year (or fiscal year beginning	( ) 2000	(1) 2010	( ) 2011	(1) 2012	( ) 2012	(C) T
				(A) 2011 I	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(4) 2012	(-,	(-,
9	in) ► A mounts from line 6	(a) 2009	( <b>B)</b> 2010	(6) 2011	(4) 2012	(5, 2222	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	in) ► A mounts from line 6 Gross income from interest,	(a) 2009	<b>(B)</b> 2010	(6) 2011	(4) 2012	(0, 2000	(7,7,5,5,1)
9	in) ► A mounts from line 6	(a) 2009	<b>(b)</b> 2010	(6) 2011	(4) 2012	(5,232	
9	in)  A mounts from line 6 Gross income from interest, dividends, payments received on	(a) 2009	<b>(b)</b> 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	(a) 2009	( <b>b)</b> 2010	(6) 2011			
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	(a) 2009	( <b>b)</b> 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2009	( <b>b)</b> 2010	(6) 2011			
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,	(a) 2009	( <b>b)</b> 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second				
9 10a b c 11 12 13 14	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2013	or the organizati ic Support Pe (line 8, column (	on's first, second ercentage f) divided by line	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here  ction C. Computation of Publ Public support percentage from 201	or the organization of the	on's first, second ercentage f) divided by line art III, line 15	, third, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16 Se	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the	on's first, second ercentage f) divided by line art III, line 15 me Percenta	, third, fourth, or 13, column (f))	fifth tax year as a	a 501(c)(3) orga 15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization  ic Support Performance (line 8, column ( 2 Schedule A, Paragraphic Performance)  colors (line 10c, colors)	on's first, second ercentage f) divided by line art III, line 15 me Percentagolumn (f) divided	, third, fourth, or  13, column (f))  ge by line 13, colum	fifth tax year as a	15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17 18	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the organization of the organization of the second of the secon	on's first, second ercentage f) divided by line art III, line 15 me Percentago olumn (f) divided A, Part III, line 1	, third, fourth, or  13, column (f)) <b>ge</b> by line 13, column	fifth tax year as a	15 16	nization,

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV		<b>formation.</b> Provide the explanations required by Part II, line 10; Part II, ne 12. Also complete this part for any additional information. (See instru							
Facts And Circumstances Test									
Retu	ırn Reference	Explanation							
		Schodulo A / Form 0	000 er 000 E7) 201						

Schedule A (Form 990 or 990-EZ) 2013

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493110006425

OMB No 1545-0047

### **SCHEDULE D**

(Form 990)

Department of the Treasury

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990)

Open to Public

mal R	evenue Service and its instruct	ions is at <u>www.irs.gov/10/111990</u> .			Inspect	ion
	e of the organization TU EDUCATION FUND INC		Emp	loyer identifica	tion numbe	er
			31-	1705917		
li	Organizations Maintaining Donor Adv		unds	or Accounts	. Complet	te if th
	organization answered "Yes" to Form 990	, Part IV, line 6.  (a) Donor advised funds		(b) Funds and o	ther sees	ınta
7	otal number at end of year	(a) Donor advised funds		(b) Fullus allu (	Julier accou	IIILS
	Aggregate contributions to (during year)					
	Aggregate contributions to (during year)					
	Aggregate value at end of year					
		L	205 204			
	Did the organization inform all donors and donor adviso funds are the organization's property, subject to the or		ioi auvi	iseu	☐ Yes	Гм
	Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the benef conferring impermissible private benefit?				┌ Yes	┌ No
	Conservation Easements. Complete if	the organization answered "Yes" i	to Forn	n 990. Part IV	/. line 7.	<u> </u>
	Purpose(s) of conservation easements held by the organization				<i>y</i>	
	Preservation of land for public use (e g , recreation		n histor	ıcally ımportant	: land area	
Į	Protection of natural habitat		certifie	d hıstorıc struc	ture	
Į	Preservation of open space					
	Complete lines 2a through 2d if the organization held a	qualified conservation contribution in	the forn	n of a conserva	tion	
	easement on the last day of the tax year			<b>.</b>		
				Held at the	End of the	Year
	Total number of conservation easements		2a			
	Total acreage restricted by conservation easements		2b			
	Number of conservation easements on a certified histo	, ,	2c			
	Number of conservation easements included in (c) acq historic structure listed in the National Register	uired after 8/17/06, and not on a	2d			
-	Number of conservation easements modified, transferr	ed, released, extinguished, or terminate	ed by th	ne organization	durıng	
t	the tax year 🗠					
	Number of states where property subject to conservati	ion easement is located 🛌				
	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?			violations, and	┌ Yes	┌ No
:	Staff and volunteer hours devoted to monitoring, insper	cting, and enforcing conservation ease	ments o	luring the year		
,	Amount of expenses incurred in monitoring, inspecting	, and enforcing conservation easement	s durin	g the year		
	<b>-</b> \$					
	Does each conservation easement reported on line 2(c and section 170(h)(4)(B)(ii)?	d) above satisfy the requirements of sec	ction 17	70(h)(4)(B)(ı)	┌ Yes	┌ No
	In Part XIII, describe how the organization reports cor balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financia				
	Organizations Maintaining Collection Complete if the organization answered "Y	s of Art, Historical Treasures,	or Ot	her Similar	Assets.	
1	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse	16 (ASC 958), not to report in its reve ts held for public exhibition, education,	or rese	arch in furthera		
	service, provide, in Part XIII, the text of the footnote t If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide the following amounts relating to thes	16 (ASC 958), to report in its revenue ts held for public exhibition, education,	statem	ent and balanc		ıc
	(i) Revenues included in Form 990, Part VIII, line 1			<b>▶</b> \$		
	(ii) Assets included in Form 990, Part X					
	If the organization received or held works of art, historically amounts required to be reported under SFAS					
	Revenues included in Form 990, Part VIII, line 1	, , , , , , , , , , , , , , , , , , , ,		<b>F</b> -\$		
	Assets included in Form 990, Part X			<u></u>		
				· T		

Par	TIPE Organizations Maintaining Co	<u>llections of Art</u>	<u>, His</u>	tor	cal Ti	<u>reasur</u>	es, or C	)the	r Similar A	sset	t <b>s</b> (co.	ntınued)
3	Using the organization's acquisition, access collection items (check all that apply)	on, and other recor	ds, ch	neck	any of	the follo	wing that	are a	significant u	se of ı	ts	
а	Public exhibition		d	Γ	Loan	or exch	ange prog	rams				
b	Scholarly research		e	Γ	Othe	r						
c	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ın hov	w the	y furth	er the or	rganızatıor	n's ex	empt purpos	e ın		
5	During the year, did the organization solicit of								ılar	_		_
	assets to be sold to raise funds rather than t									<u> </u>		l No
Par	Part IV, line 9, or reported an an						answere	ea "Y	es" to Form	990,	•	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	diary	ford	ontribi	ıtıons oı	r other ass	sets r	not	Г	'es	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follov	ving	able		-					
										mou	nt	
С	Beginning balance							1c				
d	Additions during the year						-	1d				
е	Distributions during the year						ļ	1e				
f	Ending balance							1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?							<b>Γ</b> Υ	es'	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	anatı	on has	been pr	ovided in	Part :	XIII			Γ
Pa	rt V Endowment Funds. Complete									).		
		(a)Current year	(b)	<b>)</b> Prior	year	<b>b (c)</b> Tw	o years bac	k (d)	Three years bac	k (e)	Four ye	ars back
1a	Beginning of year balance					ļ		1		_		
b	Contributions					ļ		+-		4		
C	Net investment earnings, gains, and losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the curi	ent year end baland	e (lın	ie 1g	, colum	nn (a)) h	eld as					
а	Board designated or quasi-endowment 🕨											
ь	Permanent endowment ▶											
С	Temporarily restricted endowment ►											
	The percentages in lines 2a, 2b, and 2c show	•										
3a	Are there endowment funds not in the posses organization by	ssion of the organiza	ation	that	are hel	d and ac	lministere	d for	the	Г	Yes	No No
	(i) unrelated organizations								3	a(i)	163	110
	(ii) related organizations								<del></del>	a(ii)		
b	If "Yes" to 3a(II), are the related organization	ns listed as required	d on S	che	dule R?					3b		
4	Describe in Part XIII the intended uses of th	e organization's en	dowm	ent f	unds							
Par	t VI Land, Buildings, and Equipme		he o	rgar	ıızatıo	n answ	ered 'Yes	s' to	Form 990,	Part I	V, Iır	ie
	11a. See Form 990, Part X, line :  Description of property	10.			a) Cost	or other	(b)Cost or	othor	(c) Accumula	tod T	/d\ Bc	ok value
	Description of property					estment)	basis (ot		depreciatio		(u) bc	ok value
1a	Land		•									
b	Buildings											
С	Leasehold improvements											
d	Equipment						9	5,700	7	3,794		21,906
е	Other						1	1,483	1	1,483		0
	I. Add lines 1a through 1e (Column (d) must e	and Farm OOO Dart	/!	/	D) line	10(c))				$\neg$		21,906

Part VII	Investments—Other Securities. Cor See Form 990, Part X, line 12.	nplete if the organization	answered 'Yes' to For	m 990, Part IV, line 11b.
	(a) Description of security or category	(b)Book value	(c) Method of va	
(1)Financia	(including name of security) al derivatives		Cost or end-of-year	market value
	-held equity interests			
Other				
	mn (b) must equal Form 990, Part X, col (B) line 12)	<b>F</b>		
Part VIII	Investments—Program Related. Co	emplete if the organization	n answered 'Yes' to Fo	orm 990, Part IV, line 11c.
	See Form 990, Part X, line 13.  (a) Description of investment	(b) Book value	(c) Method of va	aluation
	(-,	(=, =	Cost or end-of-year	
Total (Colu	mn (b) must equal Form 990, Part X, col (B) line 13 )	<b>*</b>		
Part IX			」 , Part IV, line 11d See∣	Form 990, Part X, line 15
	(a) Descr		,	( <b>b</b> ) Book value
Total. (Colu	ımn (b) must equal Form 990, Part X, col.(B) lıne 1	5.)		
	Other Liabilities. Complete if the orga			ine 11e or 11f. See
	Form 990, Part X, line 25.	T		
1	(a) Description of liability	(b) Book value		
Federal inc				
DEFERRED	PRENT	830		
Total. (Colui	mn (b) must equal Form 990, Part X, col (B) line 25 )	830		
	for uncertain tax positions In Part XIII provide		e organization's financia	L statements that

Par	t XI	Reconciliation of Re the organization answer						ts Wi	th Re	venue	per R	<b>Return</b> Complete If
1	Tota	I revenue, gains, and other									1	2,433,422
2	A mo	unts included on line 1 but	: not on Form 9	90, Part VI	II, line 1	2						
а	Net	unrealized gains on investr	ments			[	2a					
b	Don	ated services and use of fa	cilities			. [	2b			195,549	1	
C	Rec	overies of prior year grants				. [	2c				1	
d	Othe	er (Describe in Part XIII )				[	2d					
е	Add	lines <b>2a</b> through <b>2d</b> .									2e	195,549
3	Subt	ract line <b>2e</b> from line <b>1</b> .									3	2,237,873
4	A mo	unts included on Form 990	), Part VIII, lır	ne 12, but n	ot on line	1						
а	Inve	stment expenses not inclu	ded on Form 9	90, Part VI	II, line 7h	· . [	4a					
b	Othe	er (Describe in Part XIII )				. [	4b					
C	Add	lines <b>4a</b> and <b>4b</b>									4c	0
5	_	l revenue Add lines <b>3</b> and									5	2,237,873
Part	: XII	Reconciliation of Ex if the organization ans							ith Ex	(pense	s per	Return. Complete
1	Tota	l expenses and losses per									1	2,701,338
2	A mo	unts included on line 1 but	not on Form 9	90, Part IX	, line 25							
а	Dona	ated services and use of fa	cilities				2a			195,549		
b	Prio	year adjustments					2b					
C	Othe	erlosses					2c					
d	Othe	er (Describe in Part XIII )					2d					
е	Add	lines <b>2a</b> through <b>2d</b>									2e	195,549
3	Subt	ract line <b>2e</b> from line <b>1</b> .									3	2,505,789
4	A mo	unts included on Form 990	, Part IX, line	25, but not	on line 1:							
а	Inve	stment expenses not inclu	ded on Form 9	90, Part VI	II, line 7b		4a					
b	Othe	er (Describe in Part XIII )					4b				1	
C	Add	lines <b>4a</b> and <b>4b</b>									<b>4</b> c	0
5		l expenses Add lines <b>3</b> and		st equal For	m 990, P	art I, lıne	18)				5	2,505,789
Part	t XIII	Supplemental Info	ormation									
Part		e descriptions required for F e 4, Part X, line 2, Part XI, I										de any additional
	R	eturn Reference			Explan	ation						
	_						_					
			1									

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

DLN: 93493110006425 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2013 ► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions. Department of the Treasury Open to Public ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service **Inspection** Name of the organization Employer identification number UBUNTU EDUCATION FUND INC 31-1705917 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used ✓ Yes No For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (a) Region (f) Total expenditures offices in the employees, region (by type) (e.g., program service, describe for and investments region agents, and fundraising, program services, specific type of in region investments, grants to service(s) in region independent contractors in recipients located in the region) region 1,000,000 (1) SUB-SAHARAN AFRICA 60 PROGRAM SERVICES MEDICAL TESTING & INCLUDING EDUCATION.TREATMENT HEALTH AND EDUCATION, FOOD HOUSEHOLD TRAINING STABILITY 30.931 (2) EUROPE (INCLUDING 5 PROGRAM SERVICES FUNDRAISING ICELAND & GREENLAND) INCLUDING EDUCATION HEALTH AND HOUSEHOLD STABILITY (3) (4) (5) 2 65 1,030,931 3a Sub-total **b** Total from continuation sheets to Part I c Totals (add lines 3a and 3b) 1,030,931 Cat No 50082W For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule F (Form 990) 2013

Schedule F (Form 990) 2013

Part I			t <b>o Organizations or Entities Outside the Uni</b> t who received more than \$5,000. Part II can be d				wered "Yes" to F	orm 990,
	 5 code tion IN (if		(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, othe
(1)		ANGOLA, BENIN,	EDUCATION/TRAINING/HEALTHCARE/COUNCELING ETC FOR CHILDREN OF SOUTH AFRICA INFECTED OR AFFECTED BY HIV/AIDS, EMPOWERING THEM TO TAKE ADVANTAGE OF EDUCATION AND TRAINING OPPORTUNITIES	996,745	WIRE			FMV
( 2)		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM SUPPORT	30,931	WIRE			FMV
(3)								
(4)								
			zations listed above that are recognized as charitions in the grantee or counsel has provided a section 501(					

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be	duplicated if addit	ional space is ne	eeded.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)
(1)							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
( 2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
( 12)							
(13)							
(14)							
( 15)							
( 16)							
( 17)							
( 18)							
	1			l .			

#### Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	₽	- 1	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Г	Yes	Ŀ	- 1	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	Į✓	- 1	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	F	- 1	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	F	- 1	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	⊽	- 1	Νo

Schedule F (Form 990) 2013

#### **Additional Data**

Software ID:

Software Version:

**EIN:** 31-1705917

Name: UBUNTU EDUCATION FUND INC

Schedule F (Form 990) 2013

Page **5** 

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493110006425

**Employer identification number** 

OMB No 1545-0047

Open to Public Inspection

#### SCHEDULE G (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

10

**Fundraising or Gaming Activities** Complete if the organization answered "Yes" to Form 990, Part IV. lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

**Supplemental Information Regarding** 

Attach to Form 990 or Form 990-EZ. See separate instructions.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

UBUNTU EDUCATION FUND INC 31-1705917 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply e ☐ Solicitation of non-government grants Mail solicitations Internet and email solicitations f Solicitation of government grants Phone solicitations g | Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Γ Yes Γ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) A mount paid to (vi) A mount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No

3	List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

$\overline{}$		events with gross receipts g		ions and gross income	e on Form 990-EZ, Iir	nes 1 and 6b. List
			(a) Event #1	<b>(b)</b> Event #2	(c) O ther events	(d) Total events (add col (a) through
			(event type)	(event type)	(total number)	col <b>(c)</b> )
₽	1	Gross receipts	904,573	5,156		909,729
Revenue	2	Less Contributions	520,136	4,065		524,201
<u>~</u>	3	Gross income (line 1 minus line 2)	384,437			385,528
	4	Cash prizes				
<u>س</u>	5	Noncash prizes				
Expenses	6	Rent/facility costs	163,167	,		163,167
<u>8</u>	7	Food and beverages .				
Direct F	8	Entertainment	63,905	5		63,905
ă	9	Other direct expenses .	157,365	1,091		158,456
	10	Direct expense summary Add lin	es 4 through 9 in column	(d)		(385,528)
	11	Net income summary Subtract lir	_			0
Par	t II			"Yes" to Form 990, Pa	rt IV, line 19, or rep	
		\$15,000 on Form 990-EZ, lir				T
Revenue	_	_	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1	Gross revenue				
Ses	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes <u>%</u>	Г Yes% Г No	<ul><li>☐ Yes</li></ul>	_
	7	Direct expense summary Add lines	s 2 through 5 in column (	d)		
	8	Net gaming income summary Subt	ract line 7 from line 1, co	olumn (d)	•	
9	Ent	er the state(s) in which the organiza	tion operates gaming ac	tivities		
a b		the organization licensed to operate No," explain				「Yes 「No
10a b		re any of the organization's gaming l Yes," explain	icenses revoked, susper	nded or terminated during		

						1:
Does	s the organization operate gaming activi	ties with nonmember	rs?		T Yes T No	
12	Is the organization a grantor, beneficia					
	formed to administer charitable gaming	g <sup>,</sup>			· Fyes [	– No
13	Indicate the percentage of gaming act	ıvıty operated ın				
а	The organization's facility			<del></del>		%
b	An outside facility			13b		%
14	Enter the name and address of the per	son who prepares the	e organization's gaming/special e	vents books and reco	ords	
	Name <b>▶</b>					
	Address 🟲					
15a b	Does the organization have a contract revenue?	evenue received by t	the organization 🟲 \$		· · 「Yes「	– No
	amount of gaming revenue retained by	the third party 🟲 \$ _				
C	If "Yes," enter name and address of th	e thırd party				
	Name ▶					
	Address ►					
16	Gaming manager information					
	Name 🕨					
	Gaming manager compensation ► \$					
	Description of services provided					
	Director/officer	<b>T</b> Employee	☐ Independent cor	ntractor		
17	Mandatory distributions					
а	Is the organization required under stat	e law to make charit	able distributions from the gaming	g proceeds to		
	retain the state gaming license?				┌ Yes 「	— No
b	Enter the amount of distributions requi	red under state law (	distributed to other exempt organi	ızatıons or spent		
	ın the organızatıon's own exempt actıv	ities during the tax y	⁄ear <b>⊳</b> \$			
Pai		5b, 15c, 16, and 1	xplanations required by Part I 7b, as applicable. Also compl			and
	Return Reference		Explanat	ıon		
		<u>I</u>	<u> </u>		rm 990 or 990-	7) 2012

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493110006425

OMB No 1545-0047

Schedule J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Internal Revenue Service Name of the organization UBUNTU EDUCATION FUND INC

Department of the Treasury

**Employer identification number** 

31-1705917

Pa	rt I Questions Regarding Compensatio	n				
					Yes	No
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II					
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	$\Gamma$	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	$\Gamma$	Health or social club dues or initiation fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the o reimbursement or provision of all of the expenses d			1b		
2	Did the organization require substantiation prior to directors, trustees, officers, including the CEO/Exe			2		
3	Indicate which, if any, of the following the filing organization's CEO/Executive Director Check all tused by a related organization to establish compen	hat apply	·			
	∇ Compensation committee	굣	Written employment contract			
		굣	Compensation survey or study			
	Form 990 of other organizations	<u>  -</u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	, Section A , line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-contro	l paymen	t?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?					
С	Participate in, or receive payment from, an equity-b	pased cor	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and p	rovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only m	ust comp	olete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A compensation contingent on the revenues of					
а	The organization?			5a		No
ь	Any related organization?			5b		No
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A compensation contingent on the net earnings of	, line 1a	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		No
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"			7		No
8	Were any amounts reported in Form 990, Part VII,			<u> </u>		
-	subject to the initial contract exception described i					
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow th section $53 4958-6(c)$ ?	ie rebutta	able presumption procedure described in Regulations	9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of  (i) Base compensation	W-2 and/or 1099-MI (ii) Bonus & Incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation reported as deferred in prior Form 990
(1)JACOB LIEF CEO & FOUNDER	(i) (ii)	167,092 0	0	0	0	0	167,092 0	0
(2)JORDAN LEVY CHIEF EXTERNAL RELATIONS OFFICER	(i) (ii)	172,534 0	0	0	0	0	172,534 0	0
(3)JANA ZINDELL CHIEF PROGRAM OFFICER	(i) (ii)	172,432 0	0	0 0	0	0	172,432 0	0

Schedule J (Form 990) 2013

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference Explanation

Schedule J (Form 990) 2013

DLN: 93493110006425

OMB No 1545-0047

Open to Public Inspection

### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

**Transactions with Interested Persons** 

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** UBUNTU EDUCATION FUND INC 31-1705917 Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (a) Name of disqualified person (b) Relationship between disqualified (c) Description of transaction (d) Corrected? person and organization Yes 2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . . Part III Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (a) Name of (b) (d) Loan to (e)Original (f)Balance (i)Written (c) (g) In (h) ınterested Relationship Purpose of or from the principal due default? Approved agreement? with organization? amount bν person loan organization board or committee? Τо Yes Yes No From No Yes Total Part III Grants or Assistance Benefitting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (d) Type of assistance (b) Relationship between (c) A mount of assistance (a) Name of interested (e) Purpose of assistance person interested person and the organization

Part IV Business Transactions I Complete if the organization			e 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh of organiz reven	zation':
				Yes	No
(1) UBUNTU EDUCATION FUND SOUTH AFRICA	AN AFFILIATE OF UBUNTU EDUCATION FUND US UNDER COMMON CONTROL	996,745	A SIGNIFICANT AMOUNT OF GRANTS FROM UBUNTU EDUCATION FUND US ARE DISBURSED THROUGH UBUNTU EDUCATION FUND IN SOUTH AFRICA FOR FUNDING OF THE CAPITAL CAMPAIGN AND HEALTH AND EDUCATION INITIATIVES IN SOUTH AFRICA		No
(2) FRIENDS OF UBUNTU EDUCATION FUND UNITED KINGDOM	AN AFFILIATE OF UBUNTU EDUCATION FUND US UNDER COMMON CONTROL	30,931	FUND RAISING EVENTS ARE ARRANGED WITH FRIENDS OF UBUNTU EDUCATION FUND UK DONATIONS RECEIVED BY UBUNTU EDUCATION FUND INC IN THE US THAT HAD BEEN MADE IN THE UK, WHICH ULTIMATELY BENEFIT THE CHILDREN IN SOUTH AFRICA		No

#### Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference Explanation	Return Reference	Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493110006425

OMB No 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

**SCHEDULE M** 

(Form 990)

### **Noncash Contributions** ▶Complete if the organizations answered "Yes" on Form

990, Part IV, lines 29 or 30. ► Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public <u>Inspection</u>

IBUI	NTU EDUCATION FUND INC				31-1	705917			
Pa	Types of Property								
		(a) Check ıf applıcable	<b>(b)</b> Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	n	<b>(d</b> ) Method of de oncash contrib	etermi	_	ts
1	Art—Works of art								
2	Art—Historical treasures .								
3	Art—Fractional interests								
	Books and publications								
5	Clothing and household goods								
	Cars and other vehicles								
	Boats and planes								
	Intellectual property								
	Securities—Publicly traded . Securities—Closely held stock .	X	3	180,780	FMV				
11	Securities—Partnership, LLC, or trust interests								
12	Securities—Miscellaneous								
13	Qualified conservation contribution—Historic structures								
14	Qualified conservation contribution—Other								
15	Real estate—Residential .								
16	Real estate—Commercial								
17	Real estate—O ther								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies .								
	Taxidermy								
	Historical artifacts								
	Scientific specimens								
	Archeological artifacts								
	O ther ► ()								
	O ther ▶()								
	Other ► ()								
	Other ► ()	la contra de la contra del la contra del la contra del la contra de la contra de la contra del l			Ь Т				
29	Number of Forms 8283 received for which the organization comple				29				
30a	During the year, did the organize	ation receiv	e by contribution any prope	erty reported in Part I lines	1 thr	ough 28 that		Yes	No
	it must hold for at least three ye for exempt purposes for the enti	ars from the	e date of the initial contribu	ition, and which is not requi			30a		No
Ŀ	If "Yes," describe the arrangem								
31				review of any non-standard	contr	ıbutıons?	31		Νo
32a	Does the organization hire or us	e thırd partı	ies or related organizations						_ <del></del>
	contributions?				•	• •	32a	$\sqcup$	Νo
	If "Yes," describe in Part II If the organization did not report	t an amount	: in column (c) for a type of	property for which column (	a)ıs o	checked,			

describe in Part II

Part II

Supplemental Information. Provide the information required by Part I, lines 30b,

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2013)

OMB No 1545-0047

Inspection

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization UBUNTU EDUCATION FUND INC

**SCHEDULE 0** 

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Employer identification number

31-1705917

990 Schedule O, Supplen	nental Information
Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	DRAFT RETURN IS DELIVERED TO JACOB LIEF FOR DISTRIBUTION AND REVIEW BY ALL MEMBERS OF THE BOARD OF DIRECTORS
FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST POLICY REVIEWED PERIODICALLY BY BOARD MEMBERS, ALL PARTIES ARE EDUCATED ON SUCH POLICY FOR DISCLOSURE IS MANDATORY
FORM 990, PART VI, SECTION B. LINE 15	UBUNTU EDUCATION FUND'S BOARD OF DIRECTORS HAS A COMPENSATION COMMITTEE MADE UP OF THREE I
	NDIVIDUALS THE COMMITTEE MEETS THREE TIMES A YEAR TO DISCUSS AND REVIEW THE PERFORMANCE C RITERIA AND COMPENSATION LEVELS OF THE COMPANY'S EXECUTIVES AS WELL AS TO REVIEW THE SALAR
	Y STRUCTURE FOR THE ENTIRE ORGANIZATION THE COMMITTEE BASES ITS DECISIONS ON OBJECTIVE, D OCUMENTED, AND COMPARABLE DATA THE PRIMARY RESPONSIBILITIES OF THE COMMITTEE ARE BELOW 1
	ESTABLISHES AND REVIEWS THE ORGANIZATION'S OVERALL MANAGEMENT COMPENSATION PHILOSOPHY AN
	D POLICY 2 REVIEWS AND APPROVES THE ORGANIZATION'S GOALS AND OBJECTIVES RELEVANT TO THE
	COMPENSATION OF THE ORGANIZATION'S KEY EXECUTIVES, INCLUDING ANNUAL PERFORMANCE GOALS AND
	OBJECTIVES 3 OVERSEES COMPLIANCE WITH THE COMPENSATION POLICIES AND PROCEDURES AND THE TERMS OF EMPLOYMENT CONTRACTS 4 REVIEWS AND AUTHORIZES ANY EMPLOYMENT, COMPENSATION, BENE
	FIT OR SEVERANCE AGREEMENT WITH KEY EXECUTIVES 5 EVALUATES AT LEAST ANNUALLY THE PERFORM
	ANCE OF THE KEY EXECUTIVES AGAINST THE ORGANIZATION'S GOALS AND OBJECTIVES, INCLUDING THE ANNUAL PERFORMANCE OBJECTIVES AND, BASED ON THIS EVALUATION, DETERMINE AND APPROVE (OR REC
	OMMEND TO THE BOARD FOR APPROVAL IN THE CASE OF THE CEO) THE COMPENSATION LEVEL (INCLUDING
	ANY INCENTIVE AWARDS AND ANY MATERIAL PERQUISITES) FOR THE KEY EXECUTIVES, REVIEWING AS A PPROPRIATE, ANY AGREEMENT OR UNDERSTANDING RELATING TO THEIR EMPLOYMENT, INCENTIVE COMPENS
	ATION, OR OTHER BENEFITS BASED ON THIS EVALUATION 6 DETERMINES AND APPROVES THE COMPENSATION LEVEL (INCLUDING ANY INCENTIVE AWARDS AND ANY MATERIAL PERQUISITES) FOR OTHER MEMBERS
	OF MANAGEMENT OF THE ORGANIZATION AS THE COMMITTEE OR THE BOARD MAY FROM TIME TO TIME  DET
	ERMINE TO BE APPROPRIATE 7 REVIEWS ON A PERIODIC BASIS THE ORGANIZATION'S MANAGEMENT COM PENSATION PROGRAMS, INCLUDING ANY MANAGEMENT INCENTIVE COMPENSATION PLANS AS WELL AS PLANS
	AND POLICIES PERTAINING TO PERQUISITES, TO DETERMINE WHETHER THEY ARE APPROPRIATE, PROPER LY COORDINATED AND ACHIEVE THEIR INTENDED PURPOSE(S), AND RECOMMEND TO THE BOARD ANY APPRO
	PRIATE MODIFICATIONS OR NEW PLANS OR PROGRAMS 8 REVIEWS AND RECOMMENDS TO THE BOARD INCE
	NTIVE COMPENSATION PLANS OF THE ORGANIZATION AND ANY MODIFICATIONS OF SUCH PLANS AND REVIE
	W AT LEAST ANNUALLY THE AWARDS MADE PURSUANT TO SUCH PLANS 9 REVIEWS AND RECOMMENDS TO T
	HE BOARD ANY CHANGES IN EMPLOYEE RETIREMENT PLANS OR PROGRAMS, AND OTHER EMPLOYEE BENEFIT
	PLANS AND PROGRAMS 10 MAINTAINS MINUTES OF MEETINGS AND REGULARLY REPORT TO THE BOARD ON
	COMMITTEE FINDINGS, RECOMMENDATIONS AND ACTIONS, AND ANY OTHER MATTERS THE COMMITTEE DEEM
	S APPROPRIATE OR THE BOARD REQUESTS
FORM 990, PART VI, SECTION C, LINE 19	FINANCIAL STATEMENTS AVAILABLE UPON REQUEST AND ON WEBSITE
FORM 990 PART XII, LINE 2C	DRAFT FINANCIAL STATEMENTS ARE PRESENTED TO THE BOARD OF DIRECTORS FOR REVIEW AND COMMENTS

DLN: 93493110006425

2013

OMB No 1545-0047

Open to Public Inspection

### **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

(Form 990)

**SCHEDULE R** 

Name of the organization **Employer identification number** UBUNTU EDUCATION FUND INC 31-1705917

(a) Name, address, and EIN (If applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year asse	ts I	<b>(f)</b> Direct controlling entity	
rt II Identification of Related Tax-Exempt Org or more related tax-exempt organizations duri		ne organization an	swered "Yes" (	on Form 990	, Part IV,	line 34 because it	had o
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sect	tion   Public cha	e) inty status 501(c)(3))	<b>(f)</b> Direct controlling entity	Section (13) co en
UBUNTU EDUCATION FUND SOUTH AFRICA BOX 14526 SIDWELL6001 TT ELIZABETH	EDUCATION & HEALTHCARE TO CHILDREN INFECTED & AFFECTED BY HIV/AIDS	SF					Yes
FRIENDS OF UBUNTU EDUCATION FUND UK AVENDISH SQUARE IDON WIG OPE	EDUCATION & HEALTHCARE TO CHILDREN INFECTED & AFFECTED BY HIV/AIDS	UK					

(a) Name, address, and EIN of related organization		<b>(b)</b> Primary activ	(c) Legal domicile (state o foreign country)	r entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets		prtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	j) eral or aging ener?	(k) Percentag ownersh
					314)			Yes	No		Yes	No	
													]
Identification of Related Org line 34 because it had one or m								swere	d "Yes	" on Form	990,	Part	IV,
<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreig country)	n	(d) Direct controllin entity	(e) Type of entit (C corp, S corp, or trust)	y Share of income	total Share e of	(g) e of end -year ssets		(h) ercentage wnership	Section (b) cont	i) on 512 (13) rolled tity?	2
		I		<u> </u>	1	<u> </u>			_		Yes		No
								+				+	

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Yes

1 During the tax year, did the organization engage in any of the following transactions with one or more re	elated organizations lis	sted in Parts II-IV?				,		
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No		
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b	Yes			
c Gift, grant, or capital contribution from related organization(s)				1c		No		
<b>d</b> Loans or loan guarantees to or for related organization(s)				1d		No		
e Loans or loan guarantees by related organization(s)				1e		No		
f Dividends from related organization(s)				1f		No		
g Sale of assets to related organization(s)				1g		No		
h Purchase of assets from related organization(s)				1h		No		
i Exchange of assets with related organization(s)				<b>1</b> i		No		
j Lease of facilities, equipment, or other assets to related organization(s)				1j		No		
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)				1k		No		
I Performance of services or membership or fundraising solicitations for related organization(s)				11		No		
m Performance of services or membership or fundraising solicitations by related organization(s)								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No		
• Sharing of paid employees with related organization(s)								
p Reimbursement paid to related organization(s) for expenses				1р		No		
q Reimbursement paid by related organization(s) for expenses				1q		No		
r Other transfer of cash or property to related organization(s)				1r		No		
s Other transfer of cash or property from related organization(s)				1s		No		
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete								
(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	<b>(d)</b> Method of determining amo	ount in	nvolved			
1) UBUNTU EDUCATION FUND SOUTH AFRICA	В	999,873	CASH					
2) FRIENDS OF UBUNTU UK	В	30,931	CASH					

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income (g) Share of end-of-year assets		(h) Disproprtionate allocations?		(i) Code V?UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												]	
												$\Box$	
												$\Box$	
	•												

Schedule R (Form 990) 2013

#### Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013