Form

Department of the Treasury

Return of Organization Exempt From Income Tax

Under sec

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>	Do no	t enter	Soci	al Se	curity n	umbers	on thi	s form	as it	may be	made	public,	W	M
•													~ 11	n

tion 501(c), 527, or 4947(a)(1)			
▶ Do not enter Social Security	y numbers on this form	as it may be mad	de public, 🕻 🔏 🦳

ırn of Organization Exempt From Income Tax	OMB No 1545-004)
501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)	2013
not enter Social Security numbers on this form as it may be made public.	2013 Open to Public
formation about Form 990 and its instructions is at years its gov/form990	Inspection

	_	nal Revenue Servic	1 100	Inspection				
	<u>A</u> _	For the 2013	calendar year, or tax year beginning)			14		
-	В	Check if applicable	C Name of organization <u>Lubbock</u> Y	's Leader	U1 >	D Employer in	lentification number	
12		Address change	Foundatio	<u>n</u>]] []]]	
10		Name change	Doing Business As		<u></u>		26-35	05383
~	\equiv	ŭ	Number and street (or P O box if mail is not delive	ered to street address)		Room/suite	E Telephone n	
1 0		Initial return	4615 10th Street				806-7	97-3814
6 0		Terminated	City or town, state or province, country, and ZIP of	r foreign postal code				<u> </u>
- 20	\Box	Amended return	Lubbock	TX 79416	5		G Gross receipts\$	1,788,133
•			F Name and address of principal officer			T	G Gloss leceipts	
	X	Application pending	Kitty S. Harris, P	h D		H(a) Is this a gr	oup return for subord	linates Yes X No
\Box			4615 10th Street	11		H(h) Are all suit	oordinates included	Yes No
LARED			Lubbock	TX 79	416	1	" attach a list (see	
							andon a not (500	inou douono,
రో	_	Tax-exempt status	X 501(c)(3) 501(c) () ◀ attp://lubbockywl.ore		947(a)(1) or 527	4		
					- H T		emption number	my
		Form of organization		Other -	, , , , L	Year of formation 2	OOD IMS	State of legal domicile TX
STATUT			ummary					
云	đ		escribe the organization's mission or mos					
-	Governance		vide grants to local pub					
017	na T		cution of programs within	n the school	of district tha	t teaches	leaders	hīb
13	Š	•	lls to girls.					
DEC 272017	ဗိ		nis box ▶ if the organization discontin		•	י י ^{יבר} % of its net	1 1 -	
3	త		of voting members of the governing bod				3 4	
لكسنا	Activities &		of independent voting members of the g		·		4 4	
	Ξ		mber of individuals employed in calenda	,	√, lıne 2a)		5 0	
	Act		mber of volunteers (estimate if necessary				6 0	
		7a Total unr	related business revenue from Part VIII, elated business taxable income from For	column (C), line 1	² CENZED		7a	0
		b Net unre	lated business taxable income from Hon	กีเ990-T, line 34 🖺	CEIVEU		7b	0
		-		-	-	Prior Yes		Current Year
	ne	8 Contribu	itions and grants (Part VIII, line 1h)	i ne	C 2 0 '17	5,009	9,681	0
	Revenue	9 Program	service revenue (Part VIII) [629] 5		10 L O S.		4 7 47	1.61.074
	æ		ent income (Part VIII, column (A), lines 3			<u></u>	1,747	161,974
			venue (Part VIII, column (A), lines 5, 67,	, 4		E 02/	420	161 074
	_		venue – add lines 8 through 11 (must-equ		int(A) line 12)		1,428	161,974
			and similar amounts paid (Part IX, column			300	0,000	214,289
			paid to or for members (Part IX, column		(4) (5 (5)			
	Expenses		, other compensation, employee benefits	-	(A), lines 5–10)	_ 		0
	ë		onal fundraising fees (Part IX, column (A					0
	쫎		ndraising expenses (Part IX, column (D),		0			20 200
	ш	17 Other ex	penses (Part IX, column (A), lines 11a- penses Add lines 13–17 (must equal Pa	STATITE	IINIT		L,117	38,302
		18 Total exp	penses Add lines 13–17 (must equal Pa	TIX COLUMN AT	ine 28)	361		252,591
	<u> </u>	19 Revenue	e less expenses Subtract line 18 from lin	e 12 ILULIV		4,663 Beginning of Cur		-90,617 End of Year
	Net Assets or Fund Balances	20 Total ass	sets (Part X, line 16)	DEC 2 2	2017	7,769		7,678,471
	lsse Bali	20 Total lich		DEL # 4	2011	1,103	0	7,010,411
	절	21 Total liat	oilities (Part X, line 26) ets or fund balances. Subtract line 21 from	יםם פסד	KICH	7 760	9,088	7,678,471
			anoture Block			1,103	7,000	1,010,411
55	_		gnature Block	- OGDI			4 1 4 4 1	
20	tri	nger penaities of ie. correct. and o	f perjury, I declare that I have examined this re complete Declaration of preparer (other than	eturn, including acco officer) is based on	ompanying scriedules and st all information of which prep	atements, and to arer has anv kno	tne best of my k wledae	nowledge and belief, it is
2- 1		I k 65	Willer Sert in F				1/2/	1.12
623	Sig	ın 📗 🗟	Signature of officer			1	Date	
(2)	He		Kitty S. Harris		Presi	dent		
111	116		Type or print name and title			<u> </u>	 	
			pe preparer's name	Preparer's signature	· · · · · · · · · · · · · · · · · · ·	Date	Check	rf PTIN
• 1	Pai	. '	rd A Newman, CPA, ABV	1	man, CPA, ABV		/17 self-employe	" !
,		parer Firm's na						5-1780054
1.5		Only	6901 Quaker A			<u> </u>	irm's EIN ▶	2 - T 100034
. 2		·	Table is my	79413	•	1.	B.	6-799-6699
50	Max	the IRS discu	iss this return with the preparer shown at		tions)		hone no 5 C	
			fuction Act Notice, see the separate instru			_		Yes No Form 990 (2013)
	DAA							FUIII 330 (2013)

Form 990 (2013)	Lubbock Young	Women's Leader	26-3505383	Page 2
	_	Service Accomplishments		
	Check if Schedule O co cribe the organization's miss	ntains a response or note to an	y line in this Part III	<u> </u>
Provide executi	grants to lo	cal public school do s within the school		
2 Did the org	anization undertake any sigr	nificant program services during the yea	ar which were not listed on the	
prior Form	990 or 990-EZ?			Yes X No
	scribe these new services o	n Schedule O or make significant changes in how it c	conducts, any program	
services?	scribe these changes on Sc		eriadote, any program	Yes X No
4 Describe the expenses.	ne organization's program se Section 501(c)(3) and 501(c	rvice accomplishments for each of its to (4) organizations are required to report for each program service reported		-
the cre	ation and exec	214,289 including grants of ubbock Independent soution of programs wills to girls.	School Program to	provide grants for
			-	_
4b (Code.) (Expenses \$	including grants o	of\$)(R	evenue \$
4c (Code) (Expenses \$	including grants o	of \$) (Ro	evenue \$)
Ad Other area	ram canuaca (Dacariba in S	chedulo O \		
4d Other progr (Expenses	ram services. (Describe in S \$	chedule O.) Including grants of \$) (Revenue \$)
	am service expenses ▶	214,289	, N	
DAA				Form 990 (2013

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20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Form 990 (2013) Lubbock Young Women's Leader 26-3505383 Page 3 **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X complete Schedule A X 2 Is the organization required to complete Schedule B. Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 3 X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 4 is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues. assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If X "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II 7 R Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," X complete Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or X debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted X endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D. Parts VI. VII, VIII, IX, or X as applicable ŁĽ. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," X complete Schedule D, Part VI 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more X of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more X of its total assets reported in Part X, line 169 If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets X reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d X 11e e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI and XII 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if X the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or X for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other X assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on X Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 X Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 X If "Yes," complete Schedule G, Part III 19

20a

20b

X

Form	1 990 (2013) Lubbock Tourig Women's Leader 20-3505365		P	age_
<u> Pa</u>	art IV Checklist of Required Schedules (continued)			
04	Dulaba auranatura anna dan ara dan de como de constante de adamenta anna dan ara dan a		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	x	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States	21	1	
L L	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	1 1	Х
24a				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K if "No," go to line 25a	24a	<u> </u>	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?]]	1
	If "Yes," complete Schedule L, Part I	25b		<u>X</u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any]]	1
	current or former officers, directors, trustees, key employees, highest compensated employees, or		[[
	disqualified persons? If so, complete Schedule L, Part II	26	 	<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			i
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		· ha	1 300.00
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)		200	
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	\vdash	_X_
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	204		X
_	Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	28b		
С	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	25_		
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32_		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33_		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34		_X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	}		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	$\sqcup \downarrow$	_X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	1		
	Po+ \/I	07		v

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

19? Note. All Form 990 filers are required to complete Schedule O

Form **990** (2013)

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Form 990 (2013)

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V No Yes Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 0 1b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? X За If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b h Section 501(c)(7) organizations. Enter. Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter 11 X Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c X 14a Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2013) Lubbock Young Women's Leader

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe in Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by * independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization > Kitty S. Harris 4615 10th Street Lubbock TX 79416

7 01111 000 (2010	, Edda of Louis Women D Edda of	20 3303303	raye
Part VII	Compensation of Officers, Directors, Trustees	, Key Employees, Highest Compensated	d Employees, and
	Independent Contractors		-
	Check if Schedule O contains a response or note	to any line in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
 organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
 List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees, highest
 compensated employees; and former such persons

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any	bo off	x, unle icer a	Pos check ess pe	rson i Irecto	than o s both r/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Kitty S. Harris	1.00									
President	0.00	X	<u> </u>	X	_				0	0
(2) David Alderson	1.00							,		
Vice President	0.00	X	L	X	<u> </u>	_		0	0	0
(3) Christy Andrews	McClendo	þn								
	1.00									
Treasurer	0.00	X		X	<u> </u>	<u> </u>	<u> </u>	0	0	0
(4) Mark Griffin	1				ŀ					
a	1.00			٠,	1					
Secretary	0.00	X		X		-		0	0	0
(5)										
(6)										
(7)										
(8)				_						
(9)										
(10)										
(11)										
	L	نـــا	L		L	L	لـــــا	L <u></u>		

(A) . Name and title		(B) Average hours per week (list any	(d bo	o not (x, unle	Pos check ess pe	C) ation more	than cost both	ne an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation		
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the Organization and related Organizations		
(12)													
(13)				-			-						
(14)				 			-						
(15)								! !					
(16)													
(17)				_									
(18)										-	-		
(19)	······································												
1b c	Sub-total Total from continuation she	ets to Part VII, S	ecti	on A	<u> </u>		L1	>					
<u>d</u> 2	Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from				thos	e lis	ted a	bove	e) who received more than	\$100,000 in			
3	Did the organization list any for employee on line 1a? If "Yes," For any individual listed on lin- organization and related organ	complete Schede 1a, is the sum	tule . of re	J for porta	such able	n ind com	lıvidu pens	al atio	n and other compensation	from the	Yes No		
5	individual Did any person listed on line 1 for services rendered to the or	la receive or accinganization? If "Y	rue c es,"	comp	ensa plete	ation Scl	fron	an e J	y unrelated organization or for such person	ındıvıdual	4 X 5 X		
Secti 1	Complete this table for your five	ve highest compe	nsa	ted i	ndep	end	ent c	ontr	actors that received more t	han \$100,000 of			
	compensation from the organi	(A) business address	тре	erisa 	uoni	OI tr	ie ca	rend		In the organization's tax ye (B) Ion of services	Compensation		
													
	Total number of independent	contractors (inclu	dına	but	not I		ed to	thos	se listed above) who		Name of the state		
DAA	received more than \$100,000	of compensation	fron	n the	orga	anız	ation	<u> </u>		0	Form 990 (2013)		

。Part VIII) Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated business (D) Revenue excluded from tax under sections 512-514 function 1a Federated campaigns 1a **b** Membership dues 1b 1c c Fundraising events d Related organizations 1d 1e e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contributions included in lines 1a-1f Total. Add lines 1a-1f Program Service Revenue Busn Code 2a b f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 159,109 159,109 Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 6a Gross rents **b** Less rental exps c Rental inc or (loss) Net rental income or (loss) Gross amount from (i) Securities (ii) Other sales of assets 1,629,024 other than inventor **b** Less cost or other 1,626,159 basis & sales exps 2,865 c Gain or (loss) 2,865 2 865 d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events ▶ 9a Gross income from gaming activities See Part IV, line 19 b Less, direct expenses ▶ c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue Busn Code 11a b All other revenue Total. Add lines 11a-11d 161,974 Total revenue. See instructions 161,974 0

4	otatement of Fanotional Ex				
Secti	on 501(c)(3) and 501(c)(4) organizations must of			mplete column (A)	
	Check if Schedule O contains a resp	,			
	ot include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b, 8	b, 9b, and 10b of Part VIII.	 	expenses	general expenses	expenses
1	Grants and other assistance to governments and	224 222	224 222		
	organizations in the U.S. See Part IV, line 21	214,289	214,289	** ** **	
2	Grants and other assistance to individuals in	,			
	the U.S. See Part IV, line 22	<u> </u>			*
3	Grants and other assistance to governments,				
	organizations, and individuals outside the	}			
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members	<u></u>			A Day To San out of and
5	Compensation of current officers, directors,	1			
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	1	1		
9	Other employee benefits				
10	Payroll taxes			 	<u> </u>
11	Fees for services (non-employees)				
а.	Management	į į			
b	Legal				
c	Accounting	 			
d		 			
e	Professional fundraising services See Part IV, line 17			*	
f	Investment management fees	37,293	<u> </u>	37,293	
	Other (If line 11g amount exceeds 10% of line 25, column			377233	
g	, <u>.</u>	1			
12	(A) amount, list line 11g expenses on Schedule O)	 			
12	Advertising and promotion	41		41.	
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	968		968	
17	Travel	 		308	
18	Payments of travel or entertainment expenses	1			
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	 			<u> </u>
20	Interest	 			
21	Payments to affiliates	 			
22	Depreciation, depletion, and amortization	 	 -		
23	Insurance	 	*		
24	Other expenses Itemize expenses not covered		* * * * * * * * * * * * * * * * * * * *		. 1 , ' .
	above (List miscellaneous expenses in line 24e If	, , , , ,		, *	* ,
	line 24e amount exceeds 10% of line 25, column		· ,	. ` ` ,	, * , , , , , , , , , , , , , , , , , ,
	(A) amount, list line 24e expenses on Schedule O)	 	1/ May-	سيومده که بيمها بنگ و سا بيني	
а		 			
b		 			
С					
ď		 			
е	All other expenses	 	 		
25	Total functional expenses. Add lines 1 through 24e	252,591	214,289	38,302	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation Check here				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash-non-interest bearing 7,769,088 136,514 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or * other basis. Complete Part VI of Schedule D 10a 10b b Less: accumulated depreciation 10c 7,541,957 11 Investments—publicly traded securities 11 12 Investments-other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 7,769,088 7,678,471 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 Accounts payable and accrued expenses 17 18 Grants payable 18 Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and 4 disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 0 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here 1 Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 齓 27 Unrestricted net assets 27 28 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here X and complete lines 30 through 34. 81,829 23,737 Capital stock or trust principal, or current funds 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund 7,687,259 7,654,734 Retained earnings, endowment, accumulated income, or other funds 32 32 7,769,088 7,678,471 33 Total net assets or fund balances 33 7,769,088 7,678,471 Total liabilities and net assets/fund balances

Form 990 (2013)

orm	990 (2013) Lubbock Young Women's Leader 26-3505383		_	Pa	ge 12
Рa	řt XI. Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		L61,	
2	Total expenses (must equal Part IX, column (A), line 25)	2		252,	591
3	Revenue less expenses Subtract line 2 from line 1	3		-90,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7,	769,	088
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	7.6	78,	471
Pa	rt XII* Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other			* 1	-
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				, ,
	Schedule O.		, i	8 3	7
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	1	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		<u></u>	1	1
	reviewed on a separate basis, consolidated basis, or both			1 4	
	Separate basis Consolidated basis Both consolidated and separate basis		\ \	1 1	
h	Were the organization's financial statements audited by an independent accountant?		2b		x
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			-	
	separate basis, consolidated basis, or both:		*	4	1 %
	Separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis				1
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight] %-	* -) #
·	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		20	1	
	If the organization changed either its oversight process or selection process during the tax year, explain in		<u> 20</u>	+	
	Schedule O			A 🐍 🗀	
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			* -	🔌
Ja	the Single Audit Act and OMB Circular A-133?		2.		
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3a	+	
ט			3b		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits				<u></u>
			F	orm 990	(2013) و

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

*Open to Public Inspection

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

Part I 1

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Lubbock Young Women's Leader Employer iden

Lubbock Young Women's Leader
Foundation

Employer identification number 26 - 3505383

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the 11 purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h **b** Type II c Type III-Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes Νo (III) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(ni) Provide the following information about the supported organization(s) (i) Name of supported (ii) EIN (III) Type of organization (IV) Is the organization (v) Did you notify (vi) Is the (vii) Amount of monetary the organization in ganization in col (described on lines 1-9 in col (i) listed in your organization support col (i) of your (1) organized in the above or IRC section governing document? US? support? (see instructions)) Yes No Yes No (A) (B) (C) (D) (E)

Part III Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Caler	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 201:	3	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	2,953,000	750,000		5,009,681			8,712,681
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge		·					
4	Total. Add lines 1 through 3	2,953,000	750,000		5,009,681			8,712,681
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							7,292,032
6	Public support. Subtract line 5 from line 4					V 4 5 7		1,420,649
	tion B. Total Support		<u>v 20 000 00 0</u>		<u> </u>	 -		
Caler	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	3	(f) Total
7	Amounts from line 4	2,953,000	750,000		5,009,681			8,712,681
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	25,857	22,347	11,590	14,747	161	,974	236,515
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)					·		
11	Total support. Add lines 7 through 10		* * * * * * * * * * * * * * * * * * *			* * * * *		8,949,196
12	Gross receipts from related activities, etc	(see instructions)				L	12	159,109
13	First five years. If the Form 990 is for the	organization's first	, second, third, for	urth, or fifth tax yea	ar as a section 501	(c)(3)		
	organization, check this box and stop her		- 					
	tion C. Computation of Public Su							
14	Public support percentage for 2013 (line 6	, ,	•	n (f))		}	14	15.87%
15	Public support percentage from 2012 Sche						15	<u> </u>
тьа	33 1/3% support test—2013. If the organi			•	33 1/3% or more, c	neck this		. □
ь	box and stop here. The organization quality 33 1/3% support test—2012. If the organization	•	• •		E io 22 1/29/ or m	250		▶ [
U	check this box and stop here . The organization			•	5 15 33 1/3% OF MI	ore,		▶ □
17a	10%-facts-and-circumstances test—201			-	ia or 16h and line	. 1 .1 ie		
	10% or more, and if the organization meet	-						
	Part IV how the organization meets the "fa							
	organization			,	as a passis, supp	,0,1,00		▶ X
ь	10%-facts-and-circumstances test—201	2. If the organization	on did not check a	box on line 13, 16	ia, 16b, or 17a, and	d line		- =
	15 is 10% or more, and if the organization	•						
	Explain in Part IV how the organization me				•			
	supported organization			-	•	=		▶ 🗌
18	Private foundation. If the organization did	d not check a box o	n line 13, 16a, 16	b, 17a, or 17b, che	ck this box and se	e		ــــ
	instructions							▶ 🗍

	edule A (Form 990 or 990-EZ) 2013 Lub	bock You	ng Women'	s Leader	26	-3505383	Page 3
P	art III Support Schedule for O						
	(Complete only if you che	cked the box o	n line 9 of Part	I or if the orga	nization failed t	o qualify under P	art IJ.
	If the organization fails to	qualify under the	he tests listed b	pelow, please o	complete Part II	.)	
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013 /	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5			/			
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b			/			
8	Public support (Subtract line 7c from			<u> </u>		3 / 18	
	line 6.)	L <u> </u>	<u> </u>		· Signature, and a		
	tion B. Total Support			<u> </u>			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	/					
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,	/					
	and 12)		L.,				
14	First five years. If the Form 990 is for the organization, check this box and stop her	e		urth, or fifth tax yea	ar as a section 501	(c)(3)	> [
Sec	tion C. Computation of Public Su	upport Percent	tage				
15	Public support percentage for 2013 (line 8	, column (f) divided	d by line 13, colum	n (f))		15	%
<u>16</u>	Public support percentage from 2012 Sch					16	
<u>Sec</u>	tion D. Computation of Investme						
17	Investment income percentage for 2013 (I		· ·	, column (f))		17	%_
18	Investment income percentage from 2012					18	%%
19a	33 1/3% support tests—2013. If the orga					•	
	17 is not more than 33 1/3%, check this b						▶ □
b	33 1/3% support tests—2012. If the orga						. —
••	line 18 is not moré than 33 1/3%, check th						
20	Private foundation. If the organization did	not check a box o	on line 14, 19a, or	19b, check this bo	x and see instructi	ons .	

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Part II, Line 17a - 10% Facts and Circumstance Test - 2013

For the fiscal year ended June 30, 2014, the Lubbock Young Women's Leader

Foundation (the Foundation) meets the "10%-facts-and-circumstances" test

and qualifies as a publicly supported organization.

In order to satisfy the facts and circumstances test, an organization must meet the requirements of Treas. Reg. § 1.170A-9(f)(3)(i) and (ii), and also be in the nature of a publicly supported organization, taking into account all facts and circumstances, including the factors listed in Treas. Reg. § 1.170A-9(f)(iii)(3)(A)-(E). All of the applicable requirements are met in the Foundation's case.

- (1) Treas. Reg. § 1.170A-9(f)(3)(i): An organization seeking public charity status under the facts and circumstances test must normally receive at least 10% of its support from the public. Here, the Foundation easily satisfies this requirement, as its public support has never been less than 10% since its inception in 2008.
- (2) Treas. Reg. § 1.170A-9(f)(3)(ii): The second requirement for an organization to satisfy the facts and circumstances test is that the organization be organized and operated as to attract new and additional public support on a continuous basis. Under Treas. Reg. § 1.170A-9(f)(3) (ii), an organization satisfies this requirement if it maintains an ongoing program for solicitation of funds from the general public. The Foundation satisfies this requirement by its website, which continuously and actively seeks donations from the public. Moreover, a mail-in donation form is also available on the Foundation's website, and the form invites the general

Part IVSupplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

public to make a donation that will help will help "provide young women the academic and leadership skills necessary to achieve success in college and in life." Finally, the Foundation engages in both mail and e-mail solicitations of donations from time to time to notify selected individuals and organizations of fundraising opportunities with the Foundation.

- (3) Treas. Reg. § 1.170A-9(f)(3)(iii): Finally, in addition to satisfying the two tests above, an organization is classified as a public charity so long as, based on a review of all relevant facts and circumstances, it is publicly supported. Treas. Reg. § 1.170A-9(f)(3)(iii)(A)-(E) sets forth a number of pertinent factors to be considered as part of the analysis. The regulation notes that not all factors need to be satisfied, although in this case they are.
- (A) Treas. Reg. § 1.170A-9(f)(3)(iii)(A): The factor carrying the most weight is the percentage of public support received by the organization. Specifically, the higher the percentage of support above the 10% requirement, the lesser the importance of other factors. In the Foundation's case, this factor weighs heavily in its favor, as it received public support well in excess of 10% in most of its years of existence, including public support of 100% in 2008 and 32% in 2010 and 2011. Consequently, the Foundation's burden of otherwise establishing the publicly supported nature of the organization is minimal.
- (B) Treas. Reg. § 1.170A-9(f)(3)(iii)(B): That an organization receives most of its support from sources other than members of a single family is evidence that the organization is publicly supported. Here, the majority of

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

its support came from persons and organizations passionate about the Foundation's charitable purpose, not from members of a single family. It is further relevant that neither the Foundation's founders nor board members are major financial contributors, another sign that the organization is publicly supported.

(C) Treas. Reg. § 1.170A-9(f)(3)(iii)(C): An additional factor weighing in favor of an organization being publicly supported is the fact that the organization's governing body represents the broad interests of the public, rather than the private interests of a few. The Foundation's board of directors represents the broad interests of the public, as the board members have (i) special knowledge in the Foundation's field of operation and (ii) represent a broad cross-section of the views and interests of the community. More specifically, the Foundation's stated purpose is to provide enhancement funding to the Margaret Talkington School for Young Women Leaders, a single-gender public school in the Lubbock Independent School District open to female students grades six through 12 who show a commitment to leadership, education, and college attendance, most of whom are economically disadvantaged. Kitty Harris, the Foundation's president, has spent over a decade in academia, and as a result she has the special knowledge that the regulations consider evidence of an organization's status as a public charity. Also, the remaining board members, all of whom are unrelated, represent a broad cross-section of the views of the community: Christy McClendon works in commercial real estate, David Alderson is the owner of a local auto dealership, and Mark Griffin is the president of an oil and gas distribution company. These three individuals, coupled with Kitty Harris, provide a mix of views representative of the

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

community.

(D) Treas. Reg. § 1.170A-9(f)(3)(iii)(D): The final factor is whether the organization generally provides facilities or services directly for the benefit of the general public. To the extent this factor is applicable (the Foundation does not have a facility), it points in favor of the Foundation being publicly supported. While the Foundation cannot give performances to the general public like a symphony can, the Foundation does provide services to the general public through its continued funding of the Talkington School, which is a public school open to all female students in the Lubbock Independent School District.

As set forth above, the Foundation satisfies the applicable requirements of the "10%-facts-and-circumstances" test. Accordingly, even though the Foundation did not meet the 33.3% public support test for the period July 1, 2013 to June 30, 2014, the Foundation is nevertheless appropriately classified as a public charity under Treas. Reg. § 1.170A-9(f)(3).

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SCHEDULE

(Form 990)

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

▶ Attach to Form 990.

Open to Public Inspection 2013

OMB No 1545-0047

& |X Leadership training Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant or assistance Employer identification number Yes 26-3505383 non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisa), other) ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. (e) Amount of noncash assistance 214,289 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable 75-6001989 501c3 Lubbock Young Women's Leader General Information on Grants and Assistance (p) EIN the selection criteria used to award the grants or assistance? (1) Lubbock Independent School District TX 79401 (a) Name and address of organization Foundation or government 1628 19th Street Name of the organization Lubbock Part 3 ල **4** 3 9 8 8 6

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2013)

Schedule I (F	<u> </u>	Women's Lea	der 2	26-3505383		Caped
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990 Part IV line 22	Individuals in the U	Inited States. Comp	lete if the organization	n answered "Yes" to Form	
	Part III can be duplicated if additional space is needed.	nal space is needed.	-			• • • • • • • • • • • • • • • • • • • •
	(a) Type of grant or assistance	(b) Number of	٣	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
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Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	de the information re	quired in Part I, line	2, Part III, column (b)	and any other additional	nformation.

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SCHEDULE O '
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2013

Department of the Treasury Internal Revenue Service

Foundation

Attach to Form 990 or 990-EZ.

Öpen to Public Inspection

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Lubbock Young Women's Leader

Employer identification

Employer identification number 26-3505383

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 Provided to board members electronically for review and consideration, before the Form 990 is filed.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
Each trustee, principal officer and member of a committee with boarddelegated powers must annually sign a statement which affirms that such
person has received a copy of the conflicts of interest policy, has read
and understand the policy, has agreed to comply with the policy, and
understands that the Foundation is a charitable organization and that in
order to maintain its federal tax exemption it must engage primarily in
activities which accomplish one or more of its tax-exempt purposes.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Information is available upon request