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Fçrm. **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990. 07/01 , 2013, and ending 06/30 , 20 14

<u>A</u>	For the	2013 cale	ndar year, or tax year	beginning	07/01	, 2013, a	nd ending	06	/30	, 20 14				
В	Check if	applicable	C Name of organization	Surf For Life					D Employ	ver identification nu	ımber			
	Address	change	Doing Business As											
	Name ch	nange	Number and street (or P	O. box if mail is not	delivered to str	eet address)	Room/suite	,	E Telephone number					
П	Initial ret	•	PO Box 591837							415-664-2050				
一	Terminal		City or town, state or pro	ovince, country, and	ZIP or foreign to	oostal code								
一		ended return San Francisco, CA 94159-1837 G Gross receipts \$ 52												
Ħ	Application pending F Name and address of principal officer. Trent Gordon H(a) is this a group return for subording													
_	Application pending F Name and address of principal officer. Trent Gordon H(a) is this a group return for subordinates? ☐ Yes ☑ No PO Box 591837, San Francisco, CA 94159-1837 H(b) Are all subordinates included? ☐ Yes ☐ No													
	Tay aya	mpt status		_		1047(-)(4)	527			(see instructions)	□ №			
<u>'</u> J	Website		w.surfforlife.org		(Insert no)	4947(a)(1) or	527	┥		•				
_			✓ Corporation ☐ Trust		045 5	1		H(c) Group						
	art I			Association	Other ►	L Yea	r of formatio	n: 2008	M State	of legal domicile	CA			
		Summ												
41	1		escribe the organization											
Activities & Governance		driven development projects in coastal communities. The mission is to assemble teams of 'volun-tourists' to travel to vario project sites where they serve as hands-on workers and goodwill advocates.												
'n	1													
Š	2		is box $ ightharpoonupigl $ if the orga				sposed of	more than	25% of	its net assets.				
ĝ	3		of voting members of						3		2			
ಳ ∾	4		of independent voting						4		2			
ŧį.	5	Total nun	nber of individuals em	iployed in calen	dar year 20	13 (Part V, line	2a) .		5		3			
₹	6	Total nun	nber of volunteers (es	timate if necess	sary)				6		150			
Ac	7a	Total unre	elated business rever	ue from Part VI	II, column (C), line 12 .			7a		0			
			ated business taxable						7b		0			
				_		(S) / (S)		Prior Ye	ar	Current Ye				
ø.	8	Contribut	ions and grants (Part	VIII. line 1h).		15.	6/		553,267		524,180			
Ž	9		service revenue (Part		· /c{\}	TANK Y	⟨ ⟨ ⟨ <p< td=""><td></td><td>0</td><td></td><td><u> </u></td></p<>		0		<u> </u>			
Revenue	10		nt income (Part VIII, o		2/4/2007		{ `}⊢		0	·				
æ			enue (Part VIII, colum				\mathcal{N}	-	15					
	r		enue—add lines 8 thro											
			nd similar amounts pa				12)		553,282		524,180			
							· ·		0		0			
			oaid to or for member				∴.: ⊢		0		0			
Expenses			other compensation, e) - 10)		63,549		147,579			
Ë			nal fundraising fees (· · _		22,000		0			
X			draising expenses (Pa				5,080							
_			penses (Part IX, colun				\cdot \cdot \vdash		349,570		449,917			
			enses. Add lines 13-				· ·		435,119		597,496			
		Revenue	less expenses. Subtr	act line 18 from	line 12	<u> </u>			118,163		-73,316			
Net Assets or Fund Balances		_					Ве	ginning of Cur	rent Year	End of Yea	ar .			
set	20		ets (Part X, line 16)				L		182,005		115,686			
ad B	21	Total liab	ilities (Part X, line 26)						1,813		8,810			
			s or fund balances. S	ubtract line 21 t	from line 20				180,192		106,876			
Pa	irt II	Signat	ure Block											
Und	der penal	ties of perjur	y, I declare that I have example	mined this return, inc	cluding accomp	anying schedules	and stateme	ents, and to th	e best of n	ny knowledge and	belief, it is			
true	e, correct	, and comple	ete Declaration of preparer	(other than officer) is	s based on all ir	nformation of whic	h preparer h	as any knowle	dge					
			Sun B	m	_			-	12/	रापि				
Sig	n	Signa	ture of officer		0	1 (0	. 1	Date	9	3-/				
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			or print name and title				· · · · · ·	- • //						
D~		Print/Typ	oe preparer's name	Prepare	r's signature	$\Omega \Lambda = 0$	Date	/ /	0: -	ZI , PTIN				
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	epare			ito	2,220	/	1-1	7/-						
US	e Only	y ———			-d CA 0400=	<u>, </u>			s EIN ▶	20-472855				
Mar	the IP		ddress ► 510 3rd Stree this return with the p	t Ste 200, Oaklar	10, CA 94607	inetructions\		Phor	e no	510-350-200				
via	י נווטות	o discuss	ans return with the p	reparer shown	abuve: (566	mstructions)				☑ Yes	∟ по			

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Form **990** (2013)

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Our mission is to channel the interest and energy of individuals into teams that travel to various project sites where they serve as
	hands-on volun-tourists and goodwill advocates. Execution of community-identified projects that provide access to health an
	education to disadvantaged children and their communities in the developing world.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$257,461 including grants of \$0) (Revenue \$0)
	Surf For Live volunteers worked with local leaders to construct a secondary schools in four Central America countries providing
	education to hundreds of students
4b	(Code:) (Expenses \$ 13,930 including grapts of \$ 0.) (Revenue \$ 0.)
4b	(Code:) (Expenses \$13,930 including grants of \$0) (Revenue \$0) Surf For Life volunteers worked with local leaders to construct a community center in Vietnam, providing educational support
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Part	V Checklist of Required Schedules			
			Yes	No
` 1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		√
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u>▼</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.	10		· · · · ·
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		√
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		∨
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			<u>▼</u>
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e		√
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII			▼
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12a 12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		√
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>·</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III			
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	19 20a		<u>✓</u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>

Part	V Checklist of Required Schedules (continued)	•		
			Yes	No
` 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		/
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		√
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
38	Part VI	37	<u>,</u>	✓
		_ 55_	000	

Form 99	90 (2013)			Page :
Part	V Statements Regarding Other IRS Filings and Tax Compliance			5-
	Check if Schedule O contains a response or note to any line in this Part V			. г
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	.1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
	reportable gaming (gambling) winnings to prize winners?	1c	7	1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		Ť	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	-
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		 	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	1 -	1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	<u> </u>		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶	10	\vdash	
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		7
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		•
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	<u> </u>		<u> </u>
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Oa		 •
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OD		
ʻa	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	3		١.
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a		-
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		
·	required to file Form 8282?			
a		7c		
d e	If "Yes," indicate the number of Forms 8282 filed during the year	<u></u>	41	
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		_
-	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
y h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
O	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
_	organization, have excess business holdings at any time during the year?	8		<u> </u>
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
40	110			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which	-		
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	1		

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and f response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See ins Check if Schedule O contains a response or note to any line in this Part VI								
Section	on A. Governing Body and Management			V					
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 2								
	If there are material differences in voting rights among members of the governing body, or			:					
	if the governing body delegated broad authority to an executive committee or similar								
	committee, explain in Schedule O.								
ь	Enter the number of voting members included in line 1a, above, who are independent . 1b 2								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		<u>√</u> :					
3	3		✓						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓					
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓					
6	Did the organization have members or stockholders?	_6_		✓_					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint								
	one or more members of the governing body?	7a		<u>✓</u>					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	 		1					
	stockholders, or persons other than the governing body?	7b							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			•					
а	The governing body?	8a	1						
b	Each committee with authority to act on behalf of the governing body?	8b	1						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	-	_						
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓					
Section B. Policies (This Section B requests information about policies not required by the Internal Reve									
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		<u>✓</u>					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	102.0	-	1					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c							
13	Did the organization have a written whistleblower policy?	13	√						
14	Did the organization have a written document retention and destruction policy?	14	V						
15	Did the process for determining compensation of the following persons include a review and approval by		•						
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			,					
а	The organization's CEO, Executive Director, or top management official	15a	*	\					
b	Other officers or key employees of the organization	15b		✓					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			1					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		✓ ⁻³					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			 ;					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		_	_					
<u> </u>	organization's exempt status with respect to such arrangements?	16b							
17	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► None								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	5016	c)(3)s	only)					
	available for public inspection. Indicate how you made these available. Check all that apply.	1 50 1	C)(C)S	Orny)					
46	Own website Another's website Upon request Other (explain in Schedule O)		!! -						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest	policy	, and					
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	•						
	organization: ► Trent Gordon, (415)664-2050								

Part VII	Compensation of Officers, Directors	, Trustees, Key Employees,	Highest Compensated E	mployees, and
	Independent Contractors			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box in Heither the organization no	Larry Tolate	u org	CI IIZ	allo	<u>" C</u>	<u>cirib</u> e	1130	ted any curren	it officer, difector	, or trustee.
				((C)					
(A)	(B)	Position				(D)	(E)	(F)		
Name and Title	Average	(do not check more than one box, unless person is both an				Reportable	Reportable	Estimated		
Traine and Trae	hours per	office	unies er and	sspe dad	rson	or/trust	ian lee)	compensation	compensation from	amount of
	week (list any				_			from	related	other
	hours for	호호	至	Officer	ê	혈	Former	the	organizations (W-2/1099-MISC)	compensation
	related organizations	red d	Ĕ	Ä	<u> </u>	over	ਕੁ	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	학 #	ma		Key employee	# S		, , , , , , , , , , , , , , , , , , , ,]	and related
	line)	Individual trustee or director	쿹		ee	Į į			1	organizations
		#	Institutional trustee			Highest compensated employee				
	<u> </u>		_	_		8	.			
Lawathan Cafee	_	ł						1		
Jonathan Sofer	5	1		/		i		0		0
Treasurer, Secretary Alex Fang	10	 	\vdash	-	\vdash	-		"	0	0
Executive Director	0			/				0	o	0
Trent Gordon	40		┢	 	 		-	<u> </u>	<u>-</u>	
CEO	0		ļ ,		1	i		45,625	o	1,719
020			-		Ť	 	_	43,023		1,713
					l	 		į		
			-			 	_			
				•	1					
	1					ļ		Į		
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		1								
***************************************	†	1				 		ţ		
								-		
	†	1	;			l				

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
•	(A) Name and title	(B) Average hours per week (list any	box,	unles	Pos neck s pe	ition more	e than o is both or/trust	n an	(D) Reportable compensation from	(E) Reportab compensation related	n from	am	(F) imated ount of
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-N	ions compensation		ensation om the inization related
											-		
									 			-	
					_			_					
								-					
								_	<u> </u>				
													_
								_					
		! 											
1b c	Sub-total			•			•	>	45,625		0		1,719
d 2	Total (add lines 1b and 1c)					_	above	e) w	ho received me	ore than \$1	<u>0</u> 00,00	0 of	1,719
3	Did the organization list any former of employee on line 1a? If "Yes," completes	ficer, direct						emp	oloyee, or high	est compe	nsate	d 3	Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual											e 🗔	
5	Did any person listed on line 1a receive of for services rendered to the organization									ation or inc	dividua 		- 1
Section	on B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization. Repyear.												
	(A) Name and business add	ress							(B) Description of s	ervices		(C) Compens	sation
								_					
			-	· · -									
2	Total number of independent contractor received more than \$100,000 of compens							th	ose listed abo	ove) who			

Part VIII		Statement of Revenue								
		Check if Schedule O contains a response or not		s Part VIII		🗆				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514				
nts	1a	Federated campaigns 1a	0							
Gifts, Grants ilar Amounts	b	Membership dues 1b	0			•				
S, (С	Fundraising events 1c	0			1				
Gif ilar	d	Related organizations 1d	0			j				
ns,	е	Government grants (contributions) 1e	0							
er S	f	All other contributions, gifts, grants,								
년 본		and similar amounts not included above 1f 524,	180							
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f: \$		ł						
	<u>h</u>	Total. Add lines 1a-1f	524,180			 				
Program Service Revenue	2a	business Coo								
ڇ	b									
9	C									
ez:	ď	***************************************	 -			· · · · · · · · · · · · · · · · · · ·				
S	e									
gra	f	All other program service revenue .								
Pro	g		0		<u> </u>	<u> </u>				
	3	Investment income (including dividends, interes								
		1 .1 1 11	>							
	4	Income from investment of tax-exempt bond proceeds	>			†				
	5	Royalties	>							
		(i) Real (ii) Personal								
	6a	Gross rents			-					
	b	Less: rental expenses								
	С	Rental income or (loss) 0	0							
	d	Net rental income or (loss)	<u> </u>							
	7a	Gross amount from sales of (i) Securities (ii) Other	_			-				
		assets other than inventory	_							
	b	Less: cost or other basis and sales expenses .]							
			_			•				
	c d	Gain or (loss)	<u>0</u>		0. 2 1 - 2m 20 hours	10 mm				
	u	Net gain or (loss)	<u> </u>							
e l	8a	Gross income from fundraising				-				
le l		events (not including \$								
Other Revenue		of contributions reported on line 1c).			,					
e l		See Part IV, line 18 a			•	-				
동	b	Less: direct expenses b			-					
		Net income or (loss) from fundraising events	- "" "							
ŀ		Gross income from gaming activities.								
		See Part IV, line 19 a								
	b	Less: direct expenses b	_		-					
ł	C	Net income or (loss) from gaming activities			andres &arministra retwar to an					
	10a	Gross sales of inventory, less	·							
		returns and allowances a			-	}				
ŀ		Less: cost of goods sold b		glock in the surrounting						
	<u>c</u>	Net income or (loss) from sales of inventory	>		<u> </u>					
ļ	44-	Miscellaneous Revenue Business Cod	e /		tive men barkan ween,	***************************************				
	11a									
	b		<u> </u>							
	C C	All other revenue								
	d e	All other revenue								
	12	Total revenue. See instructions	0							

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. Al	ll other organization	s must complete co	lumn (A).
	Check if Schedule O contains a respon	se or note to any lin	e in this Part IX .	<u> </u>	
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				,
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				,
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16			-	
4 5	Benefits paid to or for members				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	125,931	107,042	6,296	12,593
9	Other employee benefits	12,014	7,917	3,173	924
10	Payroll taxes	9,634	8,189	482	963
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting	11,329		11,329	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
40		29,065	24,073	1,414	3,578
12	Advertising and promotion	24,441	11,406	402	12,633
13 14	Office expenses	3,676	2,984	545	147
15	Information technology	408	347	20	41
16	Royalties	4 704	4 22-		
17	Occupancy	4,784	4,067	239	478
18	Payments of travel or entertainment expenses	191,973	188,886	975	2,112
	for any federal, state, or local public officials	+			
19	Conferences, conventions, and meetings .	163		163	
20	Interest	103		103	· · · · · · · · · · · · · · · · · · ·
21	Payments to affiliates		-		
22	Depreciation, depletion, and amortization				·
23	Insurance	9,589	8,151	479	959
24	Other expenses. Itemize expenses not covered			-	
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)			-	
a	Recruiting Expenses	51,584	51,225	120	239
b	Volunteer Lead	3,784	3,784	0	0
C	Program Supplies	115,990	115,923	22	45
d	All other eveness				
e oe	All other expenses	3,131	1,889	874	368
25 26	Total functional expenses. Add lines 1 through 24e	597,496	535,883	26,533	35,080
20	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2013) Page 11 Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash-non-interest-bearing 171,538 1 111,739 2 Savings and temporary cash investments 2 9,000 3 3 4 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 6 7 7 Inventories for sale or use 8 8 9 Prepaid expenses and deferred charges . 9 1,467 3,947 10a Land, buildings, and equipment; cost or other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 10b 10c 11 11 12 Investments—other securities. See Part IV, line 11 12 Investments-program-related. See Part IV, line 11 . . . 13 13 14 14 Other assets. See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 182.005 115,686 17 Accounts payable and accrued expenses 17 1,813 8,810 18 18 0 19 0 19 20 0 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 0 21 Loans and other payables to current and former officers, directors, 22 trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 0 22 Secured mortgages and notes payable to unrelated third parties . . 23 23 0 24 Unsecured notes and loans payable to unrelated third parties . . . ol 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 26 Total liabilities. Add lines 17 through 25 26 1,813 8.810 Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and **Net Assets or Fund Balances** complete lines 27 through 29, and lines 33 and 34. 27 180,192 27 106,876 28 0 28 0 29 29

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds.

Total liabilities and net assets/fund balances

complete lines 30 through 34.

30

31

32

33

Form **990** (2013)

106.876

115,686

0

180,192

182,005

30

31

32

33

34

_	4	
Page	1	4

Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>	<u> </u>	<u>. 🗆</u>		
1					524,180		
2					97,496		
3	Revenue less expenses. Subtract line 2 from line 1	3			73,316		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1	80,192		
5	Net unrealized gains (losses) on investments	5		0			
6	Donated services and use of facilities	6			0		
7	Investment expenses	7			0		
8	Prior period adjustments	8			0		
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	33, column (B))	10		10	06,876		
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII	<u>.</u>			<u>, 📮</u>		
				Yes	No		
1	Accounting method used to prepare the Form 990: 🗹 Cash 🔲 Accrual 🔲 Other		_				
	If the organization changed its method of accounting from a prior year or checked "Other," exp	lain i	n		1 '		
	Schedule O.		-		. .		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?				<u> </u>	✓_		
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				•			
	reviewed on a separate basis, consolidated basis, or both:				1		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		- 1-		1 1		
b Were the organization's financial statements audited by an independent accountant?				<u> </u>	1		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	d on	a				
	separate basis, consolidated basis, or both:		ı				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		.	,	'		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over of the audit, review, or compilation of its financial statements and selection of an independent account				1		
				<u> </u>	ļ,		
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.	olain i	n]		
•		! المد	_		, ;		
Зa	As a result of a federal award, was the organization required to undergo an audit or audits as set f the Single Audit Act and OMB Circular A-133?	ortn I	ı	1	,		
	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	~~ *!-	· 3a		↓ ✓		
b	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au		e 3b				
	required addition additis, explain why in ochedule of and describe any steps taken to undergo such ad	uits.) (aa 4 =:		
			Fo	rm 99) (2013)		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2013

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization							Employer i	dentificatio	on number	
Surf For Life								527261		
	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.									
The c 1 2 3 4	☐ A church, con☐ A school desc☐ A hospital or a☐ A medical res	ovention of churc cribed in section a cooperative ho earch organization	ation because it is: (Fo thes, or association of a 170(b)(1)(A)(ii). (Attac espital service organiza on operated in conjun	churche ch Sched ation des	s describ lule E.) cribed in	ed in sec section	tion 170 170(b)(1)	(b)(1)(A)(i (A)(iii).)(iii). Enter the
5	hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
6 7	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
8 9	8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)									
11	 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a ☐ Type I b ☐ Type III = Functionally integrated e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons 									
f g	organization, check this box									
		who directly or i	ndirectly controls, eitlody of the supported o							
h	(ii) A family m (iii) A 35% cor	ember of a persentrolled entity of	on described in (i) abo a person described in	ove? n (i) or (ii) :	 above? .					11g(i) 11g(ii) 11g(iii)
h Provide the following information about the supported organization(s). (i) Name of supported organization (described on lines 1–9 above or IRC section (see instructions)) (ii) EIN (iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))		(v) Did you notify the organization in col. (i) of your support?		(i) organized in the US.?		(vii) Amount of monetary support				
(A)	 .			Yes	No	Yes	No	Yes	No	
(B)										
(C)								-		
(D)										
(E)										
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18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total grants, contributions. membership fees received. (Do not include any "unusual grants.") . . . 2 Tax revenues levied for organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . The portion of total contributions by 5 each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2009 (b) 2010 (d) 2012 (c) 2011 (e) 2013 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends. payments received on securities loans. rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part IV.) 11 **Total support.** Add lines 7 through 10 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) % 15 Public support percentage from 2012 Schedule A, Part II, line 14 % 16a 331/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test-2012. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support							
Calen	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees				` '		
	received. (Do not include any "unusual grants.")	49,908	97,395	212,432	553,227	524,180	1,437,142
2	Gross receipts from admissions, merchandise		,			02.,100	.,,,,,,,,
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose	o	o	اه	0		0
3	Gross receipts from activities that are not an			-			0
•	unrelated trade or business under section 513	0		ا			
4	Tax revenues levied for the		0	0	0	_	0
7	organization's benefit and either paid						
	to or expended on its behalf			_	_	İ	
_		0	0	0	<u>0</u>		0
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
•	-	0	0	0	0		0
6 7-	Total. Add lines 1 through 5	49,908	97,395	212,432	553,227	524,180	1,437,142
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	0	. 0	0	0		0
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000					ŀ	
	or 1% of the amount on line 13 for the year	0	0	15,000	0		15,000
_	Add lines 7a and 7b	0	0	15,000	0	0	15,000
8	Public support (Subtract line 7c from						
	line 6.)	<u> </u>			~1		1,422,142
	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6	49,908	97,395	212,432	553,227	524,180	1,437,142
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,			İ			
	royalties and income from similar sources .	0	0	10	15		25
b	Unrelated business taxable income (less	_					
	section 511 taxes) from businesses						
	acquired after June 30, 1975	o	o	ol	О		0
C	Add lines 10a and 10b	0	0	10	15	0	25
11	Net income from unrelated business		1				
	activities not included in line 10b, whether					}	
	or not the business is regularly carried on	o	o	o	o		0
12	Other income. Do not include gain or						
	loss from the sale of capital assets	ļ					
	(Explain in Part IV.)	o	o	اه	o		0
13	Total support. (Add lines 9, 10c, 11,	-					
	and 12.)	49,908	97,395	212,442	553,242	524,180	1,437,167
14	First five years. If the Form 990 is for the				or fifth tax ve	ar as a section	501(c)(3)
	organization, check this box and stop her						▶ □
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2013 (line 8			3. column (fl)		15	98.96 %
16	Public support percentage from 2012 Sch	• • •				16	0 %
	on D. Computation of Investment Inc			<u> </u>	<u> </u>	1 ** 1	<u> </u>
17				/ line 13. colum	nn (fl)	17	0 %
18	Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f)						
19a							
·va	17 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization .						
h	b 331/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 331/3%, and						
D	line 18 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization \blacktriangleright						
20	Private foundation. If the organization die		_				_
	organization of	Under a L					

ichedule A (F	-orm 990 or 990-E2) 2013	Page 4
Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 1 Part III, line 12. Also complete this part for any additional information. (See instructions).	7b; and

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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Employer identification number

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Surf For Life	26-2527261
Form 990, Part VI, Section B, Line 11b - Electronic copy of 990 is distributed to each board member fo	r review prior to filing.
Form 990, Part VI, Section B, Line 12c - Periodic and annual reviews are conducted to ensure that the	organization operates in a
consistent manner with charitable purposes and complies with the Conflict of Interest policy.	
Form 990, Part VI, Section C, Line 19 - To ensure public transparency of the activities of the organization	on its governing documents conflict
of interest policy, and financial statements are available to the public during the tax year upon reques	
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