

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



**Return of Organization Exempt From Income Tax** 

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| Ā                          | For th        | e 2013 calenda                                     | r year, or tax y  | ear begin                 | ning 7/(             | )1                      | , 201           | 3, and e    | endin       | <b>g</b> 6/   | 30  | ,               | 2014                    |              |  |
|----------------------------|---------------|--|---|---------------------------|----------------------|-------------------------|-----------------|-------------|-------------|---------------|---|-----------------|-------------------------|--------------|--|
| В                          |               | applicable C                                       |   |                           |                      |                         |                 |             |             |               |   | yer Identif     | ication Number          |              |  |
|                            | Add           | dress change                                       | HE SAN DI   | EGO LE                    | SBTAN, GA            | AY. BTSI                | EXUAL.          |             |             |               | 23-   | -73320          | 048                     |              |  |
|                            | $\vdash$      |  | RANSGENDE   |                           |                      |                         |                 |             |             |               |   | hone numb       |                         |              |  |
|                            | $\vdash$      |  | .O. BOX 3   |                           |                      |                         |                 |             |             |               | 610   | 9-692-          | -2077                   |              |  |
|                            | $\vdash$      | IS.  | AN DIEGO,   | CA 92                     | 163                  |                         |                 |             |             |               | 01.   | 0 0 0 0 0 0 0   | 2011                    |              |  |
|                            | H             | rminated   |   |                           |                      |                         |                 |             |             |               | ء ا   | . ė             |                         | 100          |  |
|                            | $\vdash$      | nended return                                      |   |                           | 5=                   |                         |                 |             |             | 114-X la ibia | G Gross receipts \$ 5,114,199.  |                 |                         |              |  |
|                            | L App         | ,  | Name and addre  |                           | al ottice. DF        | LORES J                 | JACOBS          |             | - 1         | • •           | a) Is this a group return for subordinates? Yes X No b) Are all subordinates included? Yes No If 'No,' attach a list (see instructions) |                 |                         |              |  |
|                            |               |  | ame As C  | 1                         |                      |                         | 1 10074 1411    | <del></del> |             | If 'No,       | ' attach a lis  | t (see inst     | ructions)               | □"0          |  |
| <u> </u>                   |               |  | K 501(c)(3)   | 501(c) (                  | , ,                  | nsert no )              | 4947(a)(1)      | or 5        | 527         |               |   | _               |                         |              |  |
| 1                          |               |  | .thecente   | 1 1                       | r                    |                         |                 |             |             | H(c) Group    |   |                 |                         |              |  |
| K                          |               |  | X Corporation   | Trust                     | Association          | Other ►                 |                 | L Year of   | formati     | on 197        | 3 M   | State of le     | gal domicile CA         |              |  |
| Pa                         | rt I          | Summary  |   |                           |                      |                         |                 |             |             |               |   |                 |                         |              |  |
|                            |               | Briefly describe                                   |   |                           |                      |                         |                 |             |             |               |   |                 |                         |              |  |
| ģ                          |               | Community  |   |                           |                      |                         |                 |             |             |               |   |                 |                         |              |  |
| 핆                          |               | lesbian,_q   | <u>gay, bise</u>  | <u>xual a</u>             | <u>nd trans</u>      | g <u>ender</u>          | <u>communi</u>  | <u>ties</u> | pro         | <u>vidin</u>  | <u>g_acti</u>   | <u>vitie</u>    | s, progra               | ms           |  |
| ᇤ                          |               | and servi  | <u>ces that </u>  | <u>create</u>             | <u>communi</u>       | <u>.ty, em</u> r        | <u>cower co</u> | mmun        | ity_        | membe         | rs, pr  | <u>ovide</u>    | <u>essentia</u>         | 1            |  |
| Governance                 |               | Check this box                                     |   |                           |                      |                         |                 | sposed      | ot mo       | ore than 2    | 25% of its  |                 | sets                    | 1.0          |  |
|                            |               | Number of votin                                    |   |                           |                      |                         |                 | no 1h)      |             |               | · (************************************   | 3 4             |                         | 16           |  |
| S                          | 🚰             | Number of inde                                     | fundanduals of  | y member                  | s of the gove        | oor 2012 /5             | Part V Tipo     | 200         | <b>CE</b>   | IVED          | i   | 5               |                         | 1 <u>6</u>   |  |
| ŧ                          | 5             | Total number of<br>Total number of                 | f volunteers (e   | inployed ii<br>stimate if | in calendar y        | ear 2013 (F             | art v, ilile    | 20)         | معط ميا.    | 1 C 3.10 100  | = 109   | 6               |                         | 2,609        |  |
| Activities &               |               | Total unrelated                                    |   |                           |                      | lumo (C) li             | me 12 🎚 . 「     |             |             |               | Ø   | 7 a             |                         | 0.           |  |
| •                          |               | Net unrelated b                                    |   |                           |                      |                         |                 | NUI         | V 2         | 4 2014        | 121   | 7 b             |                         | 0.           |  |
|                            |               |  |   |                           |                      | ,,,,,,,                 | <u> </u>        | 140         | 2 39        |               | Prior Yea   |                 | Current Ye              |              |  |
|                            | 8             | Contributions ai                                   | nd grants (Par  | t VIII. line              | e 1h)                |                         |                 |             |             |               | 4,185,  |                 | 4,303                   |              |  |
| Ē                          | ı             | Program service                                    |   |                           |                      |                         | 1               | O.G         | SDE         |               |   | 331.            |                         | ,468.        |  |
| Revenue                    |               | Investment inco                                    |   |                           | -                    | 1, and 7d)              | t               |             |             |               |   | 544.            |                         | , 455.       |  |
| 2 2                        | 1             | Other revenue                                      |   |                           |                      |                         | and 11e)        |             |             |               | 448,  |                 |                         | ,812.        |  |
| -                          |               | Total revenue -                                    |   |                           |                      |                         |                 | , line 12   | 2)          |               | 4,738,  |                 | 4,849                   |              |  |
| SCANNED<br>Expenses        | 13            | Grants and sim                                     | ılar amounts p  | aid (Part                 | IX, column (         | A), lines 1-            | -3)             |             |             |               | 273,  |                 |                         | ,470.        |  |
| Z                          | 14            | Benefits paid to                                   | or for member   | ers (Part I               | X, column (A         | A), line 4)             |                 |             |             |               | ·   |                 |                         |              |  |
|                            |               |  | other compensation, employee benefits (Part IX, column (A), lines 5-10) |                           |                      |                         |                 |             |             |               | 2,706,  | 616.            | 2,956                   | 733.         |  |
| ಲ್ಟ್                       |               | Professional fui                                   | -   |                           |                      |                         |                 |             |             |               | _,,   |                 |                         | <del></del>  |  |
| €.                         |               | Total fundraisin                                   | _   | •                         |                      | · ·                     |                 | 117 7       | E 2         |               |   | -               |                         |              |  |
| Ä                          |               |  |   |                           |                      |                         | <u> </u>        | 417,7       | <u> 52.</u> |               | 1 600   | 0.4.4           | 1 600                   |              |  |
|                            | ľ             | Other expenses                                     |   |                           |                      |                         | (A)   OE)       |             |             |               | 1,682,  |                 | 1,629                   |              |  |
|                            | l .           | Total expenses                                     |   |                           | •                    |                         | (A), line 25)   | )           |             | <u>'</u>      | <u>4,661,</u>   |                 | 4,833                   |              |  |
| 8 8                        |               | Revenue less e                                     | xpenses Subi  | tract line                | 18 from line         | 12                      |                 |             |             |               |   | 302.            |                         | <u>,243.</u> |  |
| alc c                      |               | <b>.</b>   |   |                           |                      |                         |                 |             |             |               | ing of Curr   |                 | End of Ye               |              |  |
| Ass<br>Bat                 | 20            | Total assets (Pa                                   |   | <b>C</b> \                |                      |                         |                 |             |             |               | 7,899,  |                 | 7,893                   |              |  |
| Net Assets of Fund Balance | 21            | Total liabilities                                  | -   | -                         |                      |                         |                 |             |             |               | 6,108,  |                 | 6,087                   |              |  |
| ~ 11                       | 22            | Net assets or fu                                   | und balances  | Subtract I                | line 21 from         | line 20                 |                 |             |             |               | 1,791,  | 330.            | 1,806                   | <u>,573.</u> |  |
| Pa                         | <u>ırt II</u> | Signature  | Block   |                           |                      |                         |                 |             |             |               | **  |                 |                         |              |  |
| Und                        | er penalt     | ties of perjury, I decla<br>eclaration of preparer | are that I have exar  | mined this ret            | turn, including ac   | companying so           | chedules and st | atements,   | and to      | the best of r | my knowledo   | ge and beli     | ef, it is true, correct | , and        |  |
|                            | piete De      | I. preparer  | (other trial) officer   | ) 15 Dased On             | rail illionigation ( | or writer prepar        | er nas any kno  |             |             |               |   | 100 8           |                         |              |  |
|                            |               |  |   |                           | 01                   |                         |                 |             |             |               | <u> </u>  | <i>1</i> 4      |                         |              |  |
| Sig                        | gn            | , Signature  | or or cer   |                           |                      |                         |                 |             |             |               | ale   |                 |                         |              |  |
| He                         | re            |  | RES JACOB   | <u>s / </u>               |                      |                         |                 |             |             | CEO           |   |                 | <del> </del>            |              |  |
|                            |               |  | rint name and title   |                           |                      |                         |                 | -1-         |             |               |   |                 | DTIN                    |              |  |
|                            |               | Print/Type prep                                    | parer's name  |                           | Preparer's sig       |                         |                 | Date        | //          | 1             | Check   | □"              | PTIN                    |              |  |
| Pa                         |               |  | e P. Lich   |                           | Lawren               |                         | ichter          | ///         | <u>//2</u>  | 114           | self-emple  | oyed            | P00904612               |              |  |
|                            | epare         |  | ► LICHTE  | R YU &                    | ASSOCIA              | ATES                    |                 |             |             |               |   |                 |                         |              |  |
| Us                         | e On          | ly Firm's address                                  | 16133   | VENTUR                    | A BLVD S             | STE 450                 |                 |             |             |               | Firm's Elf  | v ► <u>33</u> - | -0964806                |              |  |
|                            |               |  | ENCINO  |                           | 1436                 |                         |                 |             |             |               | Phone no  | (818            | 3) 789-026              | 55           |  |
| Ма                         | y the II      | RS discuss this                                    |   |                           |                      | ve <sup>7</sup> (see in | structions)     |             |             |               |   |                 | X Yes                   | No           |  |

| orm 990 (2013) THE SAN DIEGO LESBIAN, GAY, BISEXUAL,  | 23-73                                  | 32048                             | Page    |
|---|--|-----------------------------------|---------|
| art III Statement of Program Service Accomplishments  |  |                                   | [:      |
| Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission   | <del></del>                            |                                   |         |
| See Schedule 0  |  |                                   |         |
| See Schedule 0  |  |                                   |         |
|   |  |                                   |         |
|   |  |                                   |         |
| 2 Did the organization undertake any significant program services during the year which were not listed   | on the prior                           |                                   |         |
| Form 990 or 990-EZ?   |  | Yes                               | X No    |
| If 'Yes,' describe these new services on Schedule O   |  |                                   |         |
| B Did the organization cease conducting, or make significant changes in how it conducts, any pro  | ogram services?                        | Yes                               | X No    |
| If 'Yes,' describe these changes on Schedule O  |  | _                                 | _       |
| Describe the organization's program service accomplishments for each of its three largest prog Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the others, the total expenses, and revenue, if any, for each program service reported.                   | ram services, as mamount of grants and | leasured by e<br>d allocations to | xpenses |
| 1a (Code ) (Expenses \$ 1,559,285. including grants of \$   | ) (Revenue                             | \$ 29                             | 9,008.  |
| Community Programs include Discussion and Support Groups, t   | he Hillcrest                           | Youth C                           | enter   |
| the Sunburst Housing Project, Latino/a Services, Senior Ser<br>Center, Volunteer Services, Family Matters, HIV Prevention,<br>Council and the David Bohnett Cyber Center. During the 201<br>Center's Community Programs provided over 61,500 service vi<br>information, referrals, activities and services. | the Communi<br>4 fiscal yea            | ty Leade<br>ir, The<br>ling       |         |
|   |  |                                   |         |
|   | <del>-</del>                           |                                   |         |
|   |  |                                   |         |
|   |  |                                   |         |
|   |  |                                   |         |
| b (Code. ) (Expenses \$ 968,062. including grants of \$   | ) (Revenue                             | \$ 83                             | 3,803.  |
| Behavioral Health Services. Since 1989, The Center has prov   | rided counsel                          |                                   |         |
| to the LGBT and HIV communities in San Diego County. Service  |  |                                   |         |
| couple, family and group counseling; the Relationship Viole   |  |                                   |         |
| Intervention Program; Substance Abuse Counseling; Transgend<br>Counseling; the Heidorn Crisis Hotline; the Professional ar<br>and crisis counseling, information and referral. During the<br>Center provided over 7,096 hours of counseling to 892 clien  | d Intern Tra<br>2014 fiscal            | aining Pr                         | ogran   |
|   |  |                                   |         |
|   |  |                                   |         |
|   |  |                                   |         |
|   | <del></del>                            |                                   |         |
| c (Code ) (Expenses \$ 829,134. including grants of \$  | ) (Revenue                             | <u> </u>                          |         |
| All other program services of the Organization.   | ) (Nevenue                             | Ÿ                                 |         |
| All other program services of the organization.   |  | <del>_</del> _                    |         |
|   | <del></del>                            | <del></del> _                     |         |
|   | <del></del>                            |                                   |         |
|   |  |                                   |         |
|   |  | <del>-</del>                      |         |
|   |  | - <b>-</b>                        |         |
|   |  |                                   |         |
|   |  |                                   |         |
| d Other program services (Describe in Schedule O)  (Expenses \$ 800,415. including grants of \$ ) (Rev  | venue \$                               | 679,487.                          | )       |
| le Total program service expenses ► 4,156,896.  |  |                                   |         |
| TEEA0102L 07/02/13  |  | Form                              | 990 (20 |

|    |   |      | Yes | NO       |
|----|---|------|-----|----------|
| 1  | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A   | 1    | х   |          |
| 2  | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?   | 2    | -   | X        |
| 3  | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I  | 3    |     | Х        |
| 4  | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II  | 4    | X   |          |
| 5  | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III   | 5    |     | X        |
| 6  | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I  | 6    |     | х        |
| 7  | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II  | 7    |     | <u> </u> |
| 8  | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III   | 8    |     | Х        |
| 9  | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV              | 9    |     | Х        |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V  | 10   | Х   |          |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable   | <    |     |          |
| ;  | a Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI  | 11 a | Х   |          |
| ı  | b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII   | 11 b |     | Х        |
| •  | c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII   | 11 c |     | Х        |
| (  | d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX  | 11 d | Х   |          |
| (  | Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X   | 11 e | Х   |          |
| 1  | f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X  | 11 f |     | Х        |
|    | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII   | 12a  |     | Х        |
|    | b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b  |     | Х        |
|    | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E   | 13   |     | X        |
|    | a Did the organization maintain an office, employees, or agents outside of the United States?   | 14a  |     | X        |
| l  | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV | 14b  |     | х        |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV  | 15   |     | Х        |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV  | 16   |     | Х        |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).  | 17   |     | х        |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II  | 18   | Х   |          |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III  | 19   |     | Х        |
|    | a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H   | 20   |     | Х        |
| ١  | b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20 b |     |          |

|      |   |      | Yes | No     |
|------|---|------|-----|--------|
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II   | 21   | Х   |        |
| 22   | Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III  | 22   |     | х      |
| 23   | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>   | 23   | X   |        |
| 24 a | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25a                           | 24a  |     | Х      |
| ŀ    | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b  |     |        |
| (    | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c  |     |        |
| •    | Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?   | 24d  |     |        |
| 25 a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I   | 25a  |     | Х      |
| ł    | s is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I                                     | 25b  |     | Х      |
| 26   | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II                                    | 26   |     | х      |
| 27   | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III | 27   |     | х      |
| 28   | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  | * 8  |     |        |
| a    | A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV   | 28a  |     | X      |
| ŀ    | A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV  | 28b  |     | Х      |
|      | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV  | 28c  |     | Х      |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M  | 29   |     | Х      |
| 30   | contributions? If 'Yes,' complete Schedule M  | 30   |     | Х      |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I  | 31   |     | Х      |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II  | 32   |     | х      |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I  | 33   |     | Х      |
| 34   | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1   | 34   | х   |        |
| 35 a | a Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a  |     | X      |
| t    | olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2  | 35b  |     |        |
| 36   | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2  | 36   |     | Х      |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI   | 37   |     | Х      |
| 38   | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197<br>Note. All Form 990 filers are required to complete Schedule O   | 38   | Х   |        |
| BAA  |   | Form | 990 | (2013) |

| Check if Schedule O contains a response or note to any line in this Part V   |               |              | Щ        |
|--|---------------|--------------|----------|
|  |               | Yes          | No       |
| 1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable  | 45            |              |          |
| <b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   | 0             |              |          |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming<br>(gambling) winnings to prize winners?  | 1 c           | Х            |          |
| 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return   | 60            |              | !<br>!   |
| b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2 b           | X            | <b>'</b> |
| Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  |               |              |          |
| 3a Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3 a           |              | X        |
| <b>b</b> If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O  | 3 b           |              |          |
| 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?                  | 4 a           |              | х        |
| <b>b</b> If 'Yes,' enter the name of the foreign country ▶   |               |              |          |
| See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts  |               |              |          |
| 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5 a           |              | X        |
| <b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | 5 b           |              | Х        |
| c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?   | 5 c           |              |          |
| 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organiz solicit any contributions that were not tax deductible as charitable contributions?   | ation 6 a     |              | х        |
| <b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?   | 6 b           |              |          |
| 7 Organizations that may receive deductible contributions under section 170(c).  |               |              |          |
| a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | d <b>7</b> a  |              | X        |
| <b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?   | 7 b           |              |          |
| c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   | 7 c           |              | Х        |
| d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d  |               |              | 431      |
| e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7 e           |              | X        |
| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7 f           |              | X        |
| g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899<br>as required?  | 7 g           |              |          |
| h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | a 7 h         | Х            |          |
| 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess busines holdings at any time during the year? | Did the ess 8 |              |          |
| 9 Sponsoring organizations maintaining donor advised funds.  |               |              |          |
| a Did the organization make any taxable distributions under section 4966?  | 9 a           |              |          |
| <b>b</b> Did the organization make a distribution to a donor, donor advisor, or related person?  | 9 1:          |              |          |
| 10 Section 501(c)(7) organizations. Enter  |               |              |          |
| a Initiation fees and capital contributions included on Part VIII, line 12   |               |              | 1        |
| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |               |              |          |
| 11 Section 501(c)(12) organizations. Enter   |               |              |          |
| a Gross income from members or shareholders  |               |              |          |
| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ).  |               |              |          |
| 12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12 a          | 1            | ļ        |
| b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year  |               |              |          |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers.  |               |              |          |
| a is the organization licensed to issue qualified health plans in more than one state?   | 13 a          | 1            |          |
| Note. See the instructions for additional information the organization must report on Schedule O   |               |              |          |
| b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  13b   |               |              |          |
| c Enter the amount of reserves on hand   |               | ļ            | <b> </b> |
| 14a Did the organization receive any payments for indoor tanning services during the tax year?   | 14 2          | +            | Х        |
| b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q  | 141           | 1            | (000     |
| <b>BAA</b> TEEA0105L 07/02/13  | Form          | n <b>990</b> | (2013)   |

Form 990 (2013) THE SAN DIEGO LESBIAN, GAY, BISEXUAL, 23-7332048 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year if there are material differences in voting rights among members 1 a 16 of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 1 b 16 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders? Х 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a Χ b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? Х 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 a X b Each committee with authority to act on behalf of the governing body? X 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10 a Х b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 2 (11) See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Х 12 b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done See Schedule O Х 12 c 13 Did the organization have a written whistleblower policy? X 13 X 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official See Schedule O Х 15 a **b** Other officers of key employees of the organization See Schedule O X 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►BOARD\_OF\_DIRECTORS\_P.O. BOX 3357 SAN DIEGO CA 92163 619-692-2077

Page 7

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons

|                         |  |                                |                       | (C              | ;)           |                                    |            | , , , ,  |  |  |
|-------------------------|--|--------------------------------|-----------------------|-----------------|--------------|------------------------------------|------------|--|--|--|
| (A)<br>Name and Title   | (B) Average hours per week (list   | one bo                         | er an                 | less p<br>d a d | perso        | more to<br>n is both<br>or/trusted | h an<br>e) | (D)  Reportable compensation from the organization | (E)  Reportable compensation from related granizations | (F) Estimated amount of other compensation               |
|                         | any hours<br>for related<br>organiza-<br>tions<br>below<br>dotted<br>line) | Individual trustee or director | Institutional trustee | Officer         | Key employee | Highest compensated employee       | Former     | (W-2/1099-MISC)                                    | related organizations<br>(W-2/1099-MISC)               | from the<br>organization<br>and related<br>organizations |
| (1) DALE KELLY BANKHEAD | 2  |                                |                       |                 |              |                                    |            |  |  |  |
| Co-Chair                | 0  | Х                              |                       |                 |              |                                    |            | 0.   | 0.   | 0.   |
| (2) RICHARD VALDEZ      | 2  |                                |                       |                 |              |                                    |            |  |  |  |
| Co-Chair                | 0  | Х                              |                       |                 |              |                                    |            | 0.   | 0.   | 0.   |
| (3) JOYCE ROWLAND       | 2  |                                |                       |                 |              |                                    |            | · · · · · · · · · · · · · · · · · · ·              |  |  |
| Vice Chair              | 0  | Х                              |                       |                 |              |                                    |            | 0.   | 0.   | 0.   |
| (4) DR. SHAUN TRAVERS   | 2  |                                |                       |                 |              |                                    |            |  |  |  |
| Vice Chair              | 0  | X                              |                       |                 |              |                                    |            | 0.   | 0.   | 0.   |
| (5) RYLAND MADISON      | 2  |                                | П                     |                 |              |                                    |            |  |  | ***  |
| Secretary               | 0  | X                              |                       |                 |              |                                    |            | 0.   | 0.   | 0.   |
| (6) TOM HEBRANK         | 2  |                                |                       |                 |              |                                    |            |  |  |  |
| Treasurer               | 0  | X                              |                       |                 |              |                                    |            | 0.   | 0.   | 0.   |
| (7) ANDREA VILLA        | 2  |                                |                       |                 |              |                                    |            |  |  |  |
| Member at Large         | 0  | Х                              |                       |                 |              |                                    |            | 0.   | 0.   | 0.   |
| (8) LISA SANDERS        | 2  | 1                              |                       |                 |              |                                    |            | 1 2 2  |  |  |
| Member at Large         | 0  | Х                              |                       |                 |              |                                    |            | 0.   | 0.   | 0.   |
| (9) LINDA CORY ALLEN    | 2  |                                |                       |                 |              |                                    |            |  |  |  |
| Director                | 0  | Х                              |                       |                 |              |                                    |            | 0.   | 0.   | 0.   |
| (10) ERIC BANKS         | 2  |                                |                       |                 |              |                                    |            | -  |  |  |
| Director                | 0  | Х                              |                       |                 |              |                                    | 1          | 0.   | 0.   | 0.   |
| (11) GIL CABRERA        | 2  |                                |                       |                 |              |                                    |            |  |  |  |
| Director                | 0  | X                              |                       |                 |              |                                    |            | 0.   | 0.   | 0.   |
| (12) JOANNA CLARK       | 2  |                                |                       |                 |              |                                    |            |  |  |  |
| Director                | 0  | Х                              |                       |                 |              |                                    |            | 0.   | 0.   | 0.   |
| (13) PAM CLIFFORD       | 2  |                                |                       |                 |              |                                    |            |  |  |  |
| Director                | 0  | X                              |                       |                 |              |                                    |            | 0.   | 0.   | 0.   |
| (14) ABRAHAM DE LA CRUZ | 2  |                                |                       |                 |              |                                    |            |  |  |  |
| Director                | 0  | X                              |                       |                 |              |                                    |            | 0.   | 0.   | 0.   |

| Part VII   Section A. Officers, Directors, Trus  |   | i i  |                      | _                       |                                   | C3, (  | anc          | riigilest Con                                      | ipensaleu Emp   | loyees    | > (conti   | nueu)        |
|--|---|--|----------------------|-------------------------|-----------------------------------|--|--------------|--|---|-----------|--|--------------|
| (A)<br>Name and title  | Average<br>hours<br>per<br>week                               | box<br>office                                    | , unle<br>cer an     | heck<br>ss pe<br>nd a d | sition<br>more<br>erson<br>direct | than on the thick the thic | n an<br>tee) | (D)  Reportable compensation from the organization | (E)  Reportable compensation from related organizations | amo       | (F)<br>stimated<br>unit of other                 | ther         |
| -  | (list any hours for related organiza tions below dotted line) | Individual trustee<br>or director                | nstitutional trustee | Officer                 | Key employee                      | Highest compensated<br>employee  | Former       | (W-2/1099-MISC)                                    | related organizations<br>(W-2/1099-MISC)                | orç<br>an | rom the<br>ganization<br>of related<br>anization | on<br>d      |
| (15) JEFF GATTAS Director  | - <u>2</u>  | х  |                      |                         |                                   |  |              | 0.   | 0.  |           |  | 0.           |
| (16) SIMONNE RUFF Director   | $-\frac{2}{0}$  | X  |                      |                         |                                   |  |              | 0.   | 0.  |           |  | 0.           |
| (17) DELORES JACOBS CEO  | $-\frac{40}{0}$   |  |                      | v                       |                                   |  |              |  |   |           |  |              |
| (18)   |   | -  |                      | <u>X</u>                |                                   |  |              | 154,580.   | 0.  |           |  | 0.           |
| (19)   |   |  |                      |                         |                                   |  |              |  |   |           | <del></del>                                      |              |
| (20)   |   |  |                      |                         |                                   |  |              |  |   |           |  | <del>_</del> |
| (21)   |   |  |                      |                         |                                   |  |              |  |   |           |  |              |
| (22)   |   | <del>                                     </del> |                      |                         |                                   |  |              |  |   |           |  |              |
| (23)   |   |  |                      |                         |                                   |  |              |  |   |           |  |              |
| (24)   |   |  |                      |                         |                                   |  |              |  |   |           |  |              |
| (25)   |   |  |                      |                         |                                   |  |              |  |   |           |  |              |
| 1 b Sub-total  | <del>+</del>  |  |                      |                         | 1                                 |  | <b>&gt;</b>  | 154,580.   | 0.  |           |  | 0.           |
| c Total from continuation sheets to Part VII, Section  | ı A   |  |                      |                         |                                   |  | •            | 0.   | 0.  |           |  | 0.           |
| d Total (add lines 1b and 1c)  |   |  |                      |                         |                                   |  | •            | 154,580.   | 0.  |           |  | 0.           |
| 2 Total number of individuals (including but not limited to from the organization ► 1                                    | those I   | ısted  | abov                 | ve) \                   | who                               | recei  | ved          | more than \$100,00                                 | 0 of reportable comp                                    | ensatio   |  |              |
| 3 Did the organization list any former officer, director   | r, or tru   | stee,  | key                  | / en                    | nplo                              | yee,   | or h         | nighest compensa                                   | ted employee  |           | Yes  | !            |
| on line 1a <sup>5</sup> If 'Yes,' complete Schedule J for such  4 For any individual listed on line 1a, is the sum of r  | eportab   | le co  | mpe                  | ensa                    | tion                              | and  | oth          | er compensation                                    | from  | 3         |  | X            |
| the organization and related organizations greater such individual  5 Did any person listed on line 1a receive or accrue |   |  |                      |                         |                                   | •  |              |  | and water of  | 4         | X  |              |
| for services rendered to the organization? If 'Yes,'   | comple  | te So  | chec                 | lule                    | J fo                              | r suc  | h p          | erson  | muividuai   | 5         |  | X            |
| Section B. Independent Contractors   |   |  | -l 1                 |                         |                                   | -1   | il           |  | G #100 000 - f  |           |  |              |
| 1 Complete this table for your five highest compensation from the organization. Report compensation.                     | ation for   | the c  | alen                 | dar                     | ntra<br>year                      | endi   | tna<br>ng v  | vith or within the or                              | nan \$100,000 of<br>ganization's tax yeai               |           |  |              |
| (A) Name and business addre  | ss  |  |                      |                         |                                   |  |              | (B)<br>Description (                               |   | Compe     | <b>C)</b><br>ensatio                             | วท           |
|  |   |  |                      |                         |                                   |  |              |  |   |           |  |              |
|  |   |  |                      |                         |                                   |  |              |  |   |           |  |              |
|  |   |  |                      |                         |                                   |  |              |  |   |           |  |              |
| 2 Total number of independent contractors (including bu \$100,000 of compensation from the organization                  |   | ited to  | o tho                | se I                    | ıste                              | abo  | ve)          | wno received more                                  | than  |           |  |              |

|   | Check if Schedule O contains a response or note to any   | Ine in this Part V    | HI   |   |  |
|---|--|-----------------------|--|---|--|
|   |  | (A)<br>Total revenue  | (B) Related or exempt function revenue       | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |
| PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS | 1 a Federated campaigns 1 a   b Membership dues 1 b   c Fundraising events 1 c   d Related organizations 1 d   e Government grants (contributions) 1 e   1 c 1 d   1 d 1 e   2 c 1 d   3 c 1 d   4 c 1 e   4 c 1 e   5 c 1 d   6 c 1 e   6 c 1 e   7 c 1 e   8 c 1 e   9 c 1 e   1 c |                       |  |   |  |
| CONTRIBUTI<br>AND OTHER                           | f All other contributions, gifts, grants, and similar amounts not included above  1 f 2,741,764.  g Noncash contributions included in lines 1a-1f.  h Total. Add lines 1a-1f   | 4,303,280.            |  |   |  |
| REVENUE   | 2 a PROGRAM & COUNSELING b   | 78,468.               |  |   | 78,468.  |
| UM SERVICE  | c d e  |                       |  |   |  |
| PROGR/  | f All other program service revenue g Total. Add lines 2a-2f  Investment income (including dividends, interest and   | 78,468.               |  |   |  |
|   | other similar amounts)  4 Income from investment of tax-exempt bond proceeds.   5 Royalties  | 71,455.               |  |   | 71,455.  |
|   | (i) Real (ii) Personal  6 a Gross rents b Less rental expenses c Rental income or (loss)   | ·.                    | š.   | •                                       | ;  |
|   | d Net rental income or (loss)  7 a Gross amount from sales of assets other than inventory  |                       | * ,  |   |  |
|   | b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)   |                       |  |   |  |
| OTHER REVENUE                                     | 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 a 564,258.  b Less. direct expenses b 265,184.   | <del></del> -         |  |   |  |
|   | c Net income or (loss) from fundraising events  9 a Gross income from gaming activities See Part IV, line 19  b Less direct expenses  b  | 299,074.              |  |   | 299,074.   |
|   | c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances  |                       | -  |   |  |
|   | b Less cost of goods sold  c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  |                       |  |   |  |
|   | b PROGRAM SPACE INCOME  c Business Code  | 71,566.<br>25,172.    |  |   | 71,566.<br>25,172.                                   |
|   | d All other revenue e Total. Add lines 11a-11d .  Total revenue. See instructions  | 96,738.<br>4,849,015. | 0.   | 0.                                      | 545,735.   |
|   |  | 1 4,047,013.          | <u>.                                    </u> | <u> </u>                                | <u>1 242,135.</u>                                    |

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX.

| Sec    | tion 501(c)(3) and 501(c)(4) organizations must com<br>Check if Schedule O contains a re  |                       |                              | тріете соіит <u>п (A)</u>           | <del></del>                    |
|--------|---|-----------------------|------------------------------|-------------------------------------|--------------------------------|
|        | not include amounts reported on lines<br>7b, 8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses | (B) Program service expenses | (C) Management and general expenses | (D)<br>Fundraising<br>expenses |
| 1      | Grants and other assistance to governments and organizations in the United States See Part IV, line 21  | 247,470.              | 247,470.                     |                                     |                                |
| 2      | Grants and other assistance to individuals in the United States See Part IV, line 22  |                       |                              |                                     |                                |
| 3      | Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16   |                       |                              |                                     |                                |
| 4<br>5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees  | 158,270.              | 142,443.                     | 15,827.                             | 0.                             |
| 6      | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)   | 0.                    | 0.                           | 0.                                  | 0.                             |
| 7      | Other salaries and wages  | 2,798,463.            | 2,440,116.                   | 28,376.                             | 329,971.                       |
| 8      | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).   |                       |                              |                                     |                                |
| 9      | Other employee benefits   |                       |                              |                                     |                                |
| 10     | Payroll taxes   |                       |                              |                                     |                                |
| 11     | Fees for services (non-employees):  |                       |                              |                                     |                                |
|        | <b>a</b> Management   |                       |                              |                                     |                                |
|        | <b>b</b> Legal  | 6,565.                | 2,070.                       | 4,495.                              |                                |
|        | c Accounting  | 33,361.               | 29,617.                      | 453.                                | 3,291.                         |
|        | <b>d</b> Lobbying   |                       |                              |                                     |                                |
|        | e Professional fundraising services See Part IV, line 17  |                       | .: '#}                       |                                     |                                |
|        | f Investment management fees  |                       |                              |                                     |                                |
| 9      | g Other (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)   | 59,699.               | 30,701.                      | 27,800.                             | 1,198.                         |
| 12     | Advertising and promotion   | 10,174.               | 9,735.                       | 53.                                 | 386.                           |
| 13     | Office expenses   | 55,159.               | 48,663.                      | 1,405.                              | 5,091.                         |
| 14     | Information technology  | ,                     |                              |                                     |                                |
| 15     | Royalties   |                       |                              |                                     |                                |
| 16     | Occupancy   | 248,114.              | 225,804.                     | 3,065.                              | 19,245.                        |
| 17     | Travel  | 4,688.                | 4,366.                       | 3.                                  | 319.                           |
| 18     | Payments of travel or entertainment expenses for any federal, state, or local public officials  |                       |                              |                                     |                                |
| 19     | · · · · · · · · · · · · · · · · · · ·   |                       |                              |                                     |                                |
| 20     |   | 167,435.              | 88,370.                      | 70,817.                             | 8,248.                         |
| 21     | <u>-</u>  |                       |                              |                                     |                                |
| 22     |   | 228,160.              | 131,701.                     | 96,459.                             |                                |
| 23     |   | 53,957.               | 48,939.                      | 607.                                | 4,411.                         |
| 24     | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)                  |                       |                              |                                     |                                |
|        | a OUTSIDE SERVICES  | 363,382.              | 347,356.                     | 4,258.                              | 11,768.                        |
|        | b AWSD AND OTHER EVENTS   | 152,403.              | 152,313.                     | 90.                                 |                                |
|        | c MISCELLANOUS  | 74,971.               | 68,596.                      | 4,650.                              | 1,725.                         |
|        | d Printing and Publications   | 64,075.               | 41,971.                      | 258.                                | 21,846.                        |
|        | e All other expenses  | 107,426.              | 96,665.                      | 508.                                | 10,253.                        |
| 25     | Total functional expenses Add lines 1 through 24e   | 4,833,772.            | 4,156,896.                   | 259,124.                            | 417,752.                       |
| 26     | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here   if following SOP 98-2 (ASC 958-720). |                       |                              |                                     |                                |
| RΔ     | · · · · · · · · · · · · · · · · · · ·   |                       |                              |                                     | Form 990 (2013)                |

Part X

**Balance Sheet** 

Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 1,420,942. Cash - non-interest-bearing. 1,045,836 1 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 434,126 3 143,008. 4 Accounts receivable, net 47,349. Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 12,696. 23,909 **10 a** Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10 a 7,515,998 **b** Less accumulated depreciation 10b 1,782,155 5,930,463 10 c 5,733,843. Investments - publicly traded securities. 11 Investments - other securities See Part IV, line 11 12 2,338 2,338. Investments - program-related See Part IV, line 11 13 13 14 14 Intangible assets 6,390 5,390. 15 15 Other assets See Part IV, line 11 456,658 528,089. 16 Total assets. Add lines 1 through 15 (must equal line 34) 7,899,720 16 7,893,655. 17 Accounts payable and accrued expenses 261,354. 17 285,118. 18 Grants pavable 18 19 Deferred revenue 97,500 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 7.85437. Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 5,657,536 5,697,964. 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 92,000 25 104,000. 26 Total liabilities. Add lines 17 through 25 6,108,390 6,087,082. Organizations that follow SFAS 117 (ASC 958), check here > X and complete lines 27 through 29, and lines 33 and 34. 27 810,713. 27 Unrestricted net assets 118,496 Temporarily restricted net assets 216,176 28 467,771. 29 29 Permanently restricted net assets 456,658 528,089. Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 32 1,806,573. 33 Total net assets or fund balances 33 1,791,330 Total liabilities and net assets/fund balances 34 34 7,899,720 7,893,655. BAA Form 990 (2013)

TEEA0111L 07/08/13

|   |   | 5-7332048     | rage                 | 12         |  |  |  |
|---|---|---------------|----------------------|------------|--|--|--|
| Part X  | Reconciliation of Net Assets  |               |                      | _          |  |  |  |
|   | Check if Schedule O contains a response or note to any line in this Part XI   |               |                      |            |  |  |  |
| 1 To  | tal revenue (must equal Part VIII, column (A), line 12)   | 1             | 4,849,015            | <u>.</u>   |  |  |  |
| <b>2</b> To   | tal expenses (must equal Part IX, column (A), line 25)  | 2             | 4,833,772            | _          |  |  |  |
| <b>3</b> Re   | venue less expenses Subtract line 2 from line 1   | 3             | 15,243               | _          |  |  |  |
| <b>4</b> Ne   | t assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).  | 4             | 1,791,330            |            |  |  |  |
| <b>5</b> Ne   | t unrealized gains (losses) on investments  | 5             |                      |            |  |  |  |
| <b>6</b> Do   | nated services and use of facilities  | 6             | <u>.</u>             | _          |  |  |  |
|   | restment expenses   | 7             |                      |            |  |  |  |
|   | or period adjustments   | 8             |                      | _          |  |  |  |
| 9 Otl   | ner changes in net assets or fund balances (explain in Schedule O)  | 9             | C                    | <u>) .</u> |  |  |  |
|   | t assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, umn (B))  | 10            | 1,806,573            | 3.         |  |  |  |
| Part X  | Il Financial Statements and Reporting   |               | ,                    |            |  |  |  |
|   | Check if Schedule O contains a response or note to any line in this Part XII  |               | Γ                    | ٦          |  |  |  |
|   |   |               | Yes N                | ┙          |  |  |  |
| <b>1</b> Ac   | counting method used to prepare the Form 990 Cash X Accrual Other   |               | 3 3 00               |            |  |  |  |
| lf t  | he organization changed its method of accounting from a prior year or checked 'Other,' explain<br>Schedule O  |               |                      |            |  |  |  |
| <b>2 a</b> We   | ere the organization's financial statements compiled or reviewed by an independent accountant?  |               | 2 a X                | (          |  |  |  |
| lf '<br>se  | Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie<br>parate basis, consolidated basis, or both   | wed on a      |                      | ٠,         |  |  |  |
|   | Separate basis Consolidated basis Both consolidated and separate basis  |               | 8.7 9.20 92, 12      |            |  |  |  |
| <b>b</b> We   | ere the organization's financial statements audited by an independent accountant?   |               | 2b X                 |            |  |  |  |
| lf '  | Yes, check a box below to indicate whether the financial statements for the year were audited on a sep  | arate         |                      | \$ *       |  |  |  |
| X   | sis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separate basis  |               |                      | ,          |  |  |  |
| c If "  | Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the au<br>riew, or compilation of its financial statements and selection of an independent accountant? | dıt,          | 2 c X                |            |  |  |  |
| lf t<br>in  | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O  |               |                      |            |  |  |  |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? |   |               |                      |            |  |  |  |
| <b>b</b> If "   | Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required a   | udıt          |                      | _          |  |  |  |
| or  | audits, explain why in Schedule O and describe any steps taken to undergo such audits   |               | 3 b X                | _          |  |  |  |
| BAA   |   | - <del></del> | Form <b>990</b> (201 | 13)        |  |  |  |

### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2013

> Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

THE SAN DIEGO LESBIAN, GAY, BISEXUAL, TRANSGENDER COMMUNITY CENTER 23-7332048 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) 1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II) 7 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives. (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts 9 from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h 11 Type III - Functionally integrated Type I c d Type III — Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11 g (i) A family member of a person described in (i) above? 11 q (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) h Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (III) Type of organization (described on lines 1-9 (iv) is the organization in (vi) Is the (vii) Amount of monetary (v) Did you notify support

|                             | above or IRC section (see instructions)) | column (<br>your good | i) listed in<br>overning<br>ment? | column (i) of your<br>support? |    | column (i)<br>organized in the<br>US ? |         | Заррых              |
|-----------------------------|--|-----------------------|-----------------------------------|--------------------------------|----|--|---------|---------------------|
|                             |  | Yes                   | No                                | Yes                            | No | Yes                                    | No      |                     |
| (A)                         |  |                       |                                   |                                |    |  |         |                     |
| (B)                         |  |                       |                                   |                                |    |  |         |                     |
| (C)                         |  |                       |                                   |                                |    |  |         |                     |
| (D)                         |  |                       | -                                 |                                |    |  |         |                     |
| (E)                         |  |                       |                                   |                                |    |  |         |                     |
| Total                       |  |                       |                                   |                                |    |  |         |                     |
| BAA For Paperwork Reduction | act Notice, see the Instructions for Fo  | rm 990 or             | 990-EZ.                           |                                | 9  | Schedule                               | A (Form | 990 or 990-EZ) 2013 |

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

| Sec        | tion A. Public Support  |   |  |   |                                       |   |                    |
|------------|---|---|--|---|---------------------------------------|---|--------------------|
| begi       | ndar year (or fiscal year<br>nning in) ►  | <b>(a)</b> 2009                         | <b>(b)</b> 2010                          | <b>(c)</b> 2011                           | <b>(d)</b> 2012                       | <b>(e)</b> 2013                               | (f) Total          |
| 1          | Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')  | 3,279,962.                              | 3,963,839.                               | 4,112,725.                                | 4,253,033.                            | 4,381,748.                                    | 19,991,307.        |
| 2          | Tax revenues levied for the<br>organization's benefit and<br>either paid to or expended<br>on its behalf  |   |  |   |                                       |   | 0.                 |
| 3          | The value of services or facilities furnished by a governmental unit to the organization without charge   |   |  |   |                                       |   | 0.                 |
| 4          | Total. Add lines 1 through 3  | 3,279,962.                              | 3,963,839.                               | 4,112,725.                                | 4,253,033.                            | 4,381,748.                                    | 19,991,307.        |
| 5          | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |   |  | ,   | •                                     |   | 0.                 |
| 6          | <b>Public support.</b> Subtract line 5 from line 4  | \.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.  | ,<br>,                                   | *<br>-                                    | Ÿ                                     | · 5 3 ,                                       | 19,991,307.        |
| <u>Sec</u> | tion B. Total Support   |   |  |   | · · · · · · · · · · · · · · · · · · · |   |                    |
| begi       | ndar year (or fiscal year<br>nning in) ►  | (a) 2009                                | <b>(b)</b> 2010                          | <b>(c)</b> 2011                           | <b>(d)</b> 2012                       | <b>(e)</b> 2013                               | <b>(f)</b> Total   |
| 7          | Amounts from line 4   | 3,279,962.                              | 3,963,839.                               | 4,112,725.                                | 4,253,033.                            | 4,381,748.                                    | 19,991,307.        |
| 8          | Gross income from interest,<br>dividends, payments received<br>on securities loans, rents,<br>royalties and income from<br>similar sources  | 70,938.                                 | 65,807.                                  | -2,364.                                   | 37,543.                               | 71,455.                                       | 243,379.           |
| 9          | Net income from unrelated<br>business activities, whether or<br>not the business is regularly<br>carried on   |   |  |   |                                       |   | 0.                 |
| 10         | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)   | 128,636.                                | 28,363.                                  | 82,269.                                   | 122,604.                              | 96,741.                                       | 458,613.           |
| 11         | <b>Total support.</b> Add lines 7 through 10  | <b>`</b>                                | ,  |   | . / /s *                              |   | 20,693,299.        |
| 12         | Gross receipts from related activ   | rities, etc (see ins                    | tructions)                               |   |                                       | 12  | 0.                 |
|            | First five years. If the Form 990 is organization, check this box and   | stop here                               | · · · · · · · · · · · · · · · · · · ·    | ird, fourth, or fifth                     | tax year as a section                 | on 501(c)(3)                                  | ▶ 🔲                |
|            | tion C. Computation of Pu   |   |  |   |                                       |   |                    |
|            | Public support percentage for 20  | •                                       | •  | ne 11, column (f))                        | l                                     | 14  | 96.61%             |
|            | Public support percentage from  |   |  |   |                                       | 15  | 96.66%             |
| 16 a       | 33-1/3% support test — 2013. If and stop here. The organization   | the organization qualifies as a pul     | did not check the<br>blicly supported o  | box on line 13, a<br>rganization          | nd the line 14 is 3                   | 33-1/3% or more,                              | check this box     |
| b          | 33-1/3% support test – 2012. If and stop here. The organization   | the organization d<br>qualifies as a pu | lid not check a bo<br>blicly supported o | ox on line 13 or 16<br>organization       | Sa, and line 15 is                    | 33-1/3% or more,                              | check this box ►   |
| 17 a       | 10%-facts-and-circumstances to<br>or more, and if the organization<br>the organization meets the 'facts   | meets the 'facts-a                      | and-circumstance                         | s' test, check this                       | box and stop he                       | <b>re.</b> Explain in Par                     | t IV how           |
|            | 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an  | meets the 'facts-a<br>d-circumstances'  | and-circumstance<br>test The organiza    | s' test, check this<br>ation qualifies as | box and stop he a publicly suppor     | <b>re.</b> Explain in Par<br>ted organization | t IV how the       |
| 18         | Private foundation. If the organi   | zation did not che                      | eck a box on line                        | 13, 16a, 16b, 17a                         | , or 17b, check th                    | is box and see in                             | structions -       |
| BAA        |   | <del></del>                             |  |   | C                                     | hodulo A (Form 9                              | 20 or 000 EZ) 2012 |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

| (Complete only if you checked the   | box on line 9 of Part I or if the organization failed to qualify under Part II | If the organization fails |
|-------------------------------------|--|---------------------------|
| to qualify under the tests listed I | pelow, please complete Part II)  |                           |

| <u>Sec</u> | tion A. Public Support  |   |  |   |   |                                  |                             |
|------------|---|---|--|---|---|----------------------------------|-----------------------------|
|            | dar year (or fiscal yr beginning in) 🟲                              | (a) 2009  | <b>(b)</b> 2010                        | (c) 2011                                    | (d) 2012                                | <b>(e)</b> 2013                  | (f) Total                   |
| 1          | Gifts, grants, contributions and membership fees                    |   |  |   |   | _                                |                             |
|            | received (Do not include  |   |  |   |   |                                  |                             |
| 2          | any 'unusual grants ') Gross receipts from admis-                   |   |  |   |   |                                  |                             |
| _          | sions, merchandise sold or  |   |  |   |   |                                  |                             |
|            | services performed, or facilities                                   |   |  |   |   |                                  |                             |
|            | furnished in any activity that is related to the organization's     |   |  |   |   |                                  |                             |
|            | tax-exempt purpose  |   |  |   |   |                                  |                             |
| 3          | Gross receipts from activities that are not an unrelated trade      |   |  |   |   |                                  | _                           |
|            | or business under section 513                                       |   |  |   |   |                                  |                             |
| 4          | Tax revenues levied for the   |   |  |   |   |                                  |                             |
|            | organization's benefit and either paid to or expended on            |   |  |   |   |                                  |                             |
|            | its behalf  |   |  |   |   |                                  |                             |
| 5          | The value of services or facilities furnished by a                  |   |  |   |   |                                  |                             |
|            | governmental unit to the  |   |  |   |   |                                  |                             |
|            | organization without charge   |   |  |   |   |                                  |                             |
|            | Total. Add lines 1 through 5  |   |  |   |   |                                  |                             |
| 7 a        | Amounts included on lines 1,<br>2. and 3 received from              |   |  |   |   |                                  |                             |
|            | disqualified persons  |   |  |   |   |                                  |                             |
| b          | Amounts included on lines 2   |   |  |   |   |                                  |                             |
|            | and 3 received from other than disqualified persons that            |   |  |   |   |                                  |                             |
|            | exceed the greater of \$5,000 or                                    |   |  |   |   | 1                                |                             |
|            | 1% of the amount on line 13 for the year                            |   |  |   |   |                                  |                             |
|            | : Add lines 7a and 7b   |   |  |   |   |                                  |                             |
| 8          | Public support (Subtract line                                       |   |  | ? * . *                                     |   |                                  |                             |
|            | 7c from line 6)   |   | · §                                    | ? ** · *                                    | * | * . 4                            |                             |
| Sec        | tion B. Total Support   |   | - • .                                  | · · · · · · · · · · · · · · · · · · ·       |   |                                  |                             |
|            | dar year (or fiscal yr beginning in) 🟲                              | (a) 2009  | <b>(b)</b> 2010                        | (c) 2011                                    | (d) 2012                                | <b>(e)</b> 2013                  | (f) Total                   |
| -          | Amounts from line 6   |   |  |   |   |                                  |                             |
| 10 a       | Gross income from interest, dividends, payments received            |   |  |   |   |                                  |                             |
|            | on securities loans, rents,   |   |  |   |   |                                  |                             |
|            | royalties and income from similar sources                           |   |  |   |   |                                  |                             |
| b          | Unrelated business taxable  | -   |  |   | <del></del>                             |                                  |                             |
|            | income (less section 511  |   |  |   |   |                                  |                             |
|            | taxes) from businesses acquired after June 30, 1975                 |   |  |   |   |                                  |                             |
| c          | Add lines 10a and 10b   |   |  |   |   | <del> </del>                     |                             |
| 11         | Net income from unrelated business                                  |   |  |   |   |                                  |                             |
|            | activities not included in line 10b, whether or not the business is |   |  |   |   |                                  |                             |
|            | regularly carried on  |   |  |   |   |                                  |                             |
| 12         | Other income Do not include   |   |  |   |   | İ                                |                             |
|            | gain or loss from the sale of capital assets (Explain in            |   |  |   |   |                                  |                             |
|            | Part IV)  | <u> </u>  | ·                                      |   |   |                                  |                             |
|            | Total Support. (Add Ins 9,10c, 11 and 12)                           | L   | tionle first                           | Ad Mara-1 4- 11                             | - 6-64 t-                               | 1 501                            | (2)                         |
| 14         | First five years. If the Form 990 organization, check this box and  | stor the organiza                                 | ation's first, secoi                   | na, tnira, tourtn, o                        | r fifth tax year as                     | a section 501                    | (c)(3) ►                    |
|            | tion C. Computation of Pu   |   |  |   |   |                                  |                             |
|            |   |   | •                                      | ne 13, column (f)).                         |   | <u> </u>                         | 5 %                         |
| 16         | Public support percentage from                                      |   |  |   |   | 1                                | 6 %                         |
|            | tion D. Computation of Inv  |   |  |   | (0)                                     | Т-                               | -                           |
| 17         | Investment income percentage f                                      |   |  | -   | mn (t))                                 |                                  | 8                           |
| 18         | Investment income percentage f                                      |   |  |   |   |                                  | 8 %                         |
| 19 a       | 33-1/3% support tests — 2013. If<br>is not more than 33-1/3%, check | : tne organization<br>t this box and <b>sto</b> i | aid not check the<br>b here. The organ | e box on line 14, a<br>hization qualifies a | nd line 15 is mor<br>is a publicly sunn | e than 33-1/3%<br>orted organiza | i, and line 17<br>Ition ► □ |
| b          | 33-1/3% support tests — 2012. If                                    |   |  |   |   | -                                |                             |
|            | line 18 is not more than 33-1/3%                                    | 6, check this box a                               | and <b>stop here.</b> Th               | ie organization qu                          | alifies as a public                     | ly supported o                   | rganization - 🕒             |
| 20         | Private foundation. If the organi                                   | zation did not che                                | ck a box on line                       | 14, 19a, or 19b, c                          | heck this box and                       | d see instructio                 | ns •                        |

|                 | (Form 990 or 990-EZ) 2013  | THE SAN DIEGO                                 | LESBIAN, GAY,                          | BISEXUAL,                                | 23-7332048                          | Page 4 |
|-----------------|--|---|--|--|-------------------------------------|--------|
| Part IV         | Supplemental Informa or 17b; and Part III, lin (See instructions). | ation. Provide the energy at 12. Also complet | explanations require this part for any | red by Part II, Irr<br>additional infori | ne 10; Part II, line 17a<br>mation. |        |
|                 |  |   |  |  |                                     |        |
| <b>-</b>        |  |   |  |  |                                     |        |
| <del>-</del>    |  |   |  |  |                                     |        |
|                 |  |   |  |  |                                     |        |
| <b></b>         |  |   |  |  |                                     |        |
| <del>-</del>    |  |   |  |  |                                     |        |
|                 |  |   |  |  |                                     |        |
|                 |  |   |  |  |                                     |        |
|                 |  |   |  |  |                                     |        |
|                 |  |   |  |  | •                                   |        |
|                 |  |   |  |  |                                     |        |
|                 |  |   |  |  |                                     |        |
|                 |  |   |  |  |                                     |        |
|                 |  |   |  |  | <del>-</del>                        |        |
|                 |  |   |  |  |                                     |        |
|                 | ·  |   | <del></del>                            |  |                                     |        |
|                 |  |   |  |  |                                     |        |
|                 | ·  | <del>-</del>                                  | <b></b>                                |  | <del></del>                         |        |
| - <del></del> - |  |   |  |  |                                     |        |
|                 |  |   |  |  |                                     |        |
|                 |  |   |  |  |                                     |        |
|                 | ·  |   |  |  |                                     |        |

### SCHEDULE C (Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

|     |  | rganizations Complete Part III   |                                  |   |  |
|-----|--|--|----------------------------------|---|--|
|     | of organization  |  |                                  | Employer identifica   | ition number   |
|     | <u>E SAN DIEGO LESBIAN</u>                                     |  |                                  | 23-733204   |  |
| Pai |  | rganization is exempt under section  |                                  | _   | zation.  |
| 1   |  | organization's direct and indirect political of  | ampaign activities in            | Part IV   |  |
| 2   | Political expenditures   |  |                                  | \$  | <b>&gt;</b>  |
|     | Volunteer hours  |  |                                  |   |  |
| Pai |  | rganization is exempt under section  |                                  |   |  |
| 1   | Enter the amount of any exc                                    | ise tax incurred by the organization under   | section 4955                     | ▶\$   | 0.   |
| 2   | Enter the amount of any exc                                    | cise tax incurred by organization managers   | under section 4955               | <b>►</b> \$   | 0.   |
| 3   | If the organization incurred a                                 | a section 4955 tax, did it file Form 4720 for  | this year?                       |   | Yes No   |
| 4 a | Was a correction made?   |  |                                  |   | ☐Yes ☐No   |
| ŀ   | If 'Yes,' describe in Part IV                                  |  |                                  |   |  |
| Pai | t I-C Complete if the o  | rganization is exempt under section  | on 501(c), excep                 | t section 501(c)(3).  |  |
| 1   |  | pended by the filing organization for section  |                                  |   |  |
| 2   | Enter the amount of the filing of function activities          | organization's funds contributed to other organ  | izations for section 52          | 7 exempt ►\$  |  |
| 3   | Total exempt function expen<br>line 17b                        | ditures Add lines 1 and 2 Enter here and   | on Form 1120-POL,                | <b>►</b> \$   |  |
| 4   | Did the filing organization file                               | e Form 1120-POL for this year?   |                                  |   | Yes No   |
| 5   | organization made payments<br>amount of political contribution | and employer identification number (EIN) s. For each organization listed, enter the ail is received that were promptly and directly delal action committee (PAC). If additional span | mount paid from the inverse to a | filing organization's fund  | ds Also enter the  |
|     | (a) Name   | (b) Address  | (c) EIN                          | (d) Amount paid from filing organization's funds. If none, enter-0- | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0- |
| (1) |  |  | ,                                |   | · · · · · · · · · · · · · · · · · · ·  |
| (2) |  |  |                                  |   |  |
| (3) |  |  |                                  |   | -  |
| (4) |  |  |                                  |   |  |
| (5) |  |  |                                  |   |  |
| (6) |  |  |                                  |   | -  |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

g Grassroots nontaxable amount (enter 25% of line 1f)

h Subtract line 1g from line 1a If zero or less, enter -0-

i Subtract line 1f from line 1c. If zero or less, enter -0-

Yes X No

139

1,718

2,228

0.

0.

0.

# 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f.)

| Lobbying Expenditures During 4-Year Averaging Period                 |          |                 |          |                  |           |  |
|--|----------|-----------------|----------|------------------|-----------|--|
| Calendar year (or fiscal year beginning in)                          | (a) 2010 | <b>(b)</b> 2011 | (c) 2012 | ( <b>d)</b> 2013 | (e) Total |  |
| 2 a Lobbying non-taxable amount                                      | 2,791.   | 1,105.          |          | 557.             | 4,453.    |  |
| <b>b</b> Lobbying ceiling<br>amount (150% of line<br>2a, column (e)) | . Y      | Mary of         | ş *      | * *              | 6,680.    |  |
| c Total lobbying expenditures  | 13,956.  | 5,523.          |          | 2,785.           | 22,264.   |  |
| <b>d</b> Grassroots nontaxable amount                                | 698.     | 276.            |          | 139.             | 1,113.    |  |
| e Grassroots ceiling<br>amount (150% of line<br>2d, column (e))      |          |                 |          |                  | 1,670.    |  |
| f Grassroots lobbying expenditures                                   | 10,835.  | 3,796.          |          | 1,857.           | 16,488.   |  |

BAA

Schedule C (Form 990 or 990-EZ) 2013

# Schedule C (Form 990 or 990-EZ) 2013 THE SAN DIEGO LESBIAN, GAY, BISEXUAL, 23~7332048 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity  1 During the year, did the filing organization attempt to influence foreign, national, state or local   |          | $\overline{}$            | (b)   |
|---|----------|--------------------------|---|
| During the year, did the filing organization attempt to influence foreign, national, state or local   | Yes      | No                       | Amount  |
| legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of  |          |                          |   |
| a Volunteers?   | Ì        |                          |   |
| <b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?   |          |                          |   |
| c Media advertisements?   | _        |                          |   |
| d Mailings to members, legislators, or the public?  | <u> </u> |                          |   |
| e Publications, or published or broadcast statements?   | <u> </u> |                          |   |
| f Grants to other organizations for lobbying purposes?  |          |                          |   |
| g Direct contact with legislators, their staffs, government officials, or a legislative body?   |          |                          |   |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?   |          |                          |   |
| i Other activities?   |          |                          |   |
| j Total Add lines 1c through 1i   |          |                          |   |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  |          |                          |   |
| <b>b</b> If 'Yes,' enter the amount of any tax incurred under section 4912  | -        |                          | A market with the state of the |
| c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912  |          |                          |   |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  | *******  | <del>-</del>             |   |
| Part III-A Complete if the organization is exempt under section 501(c)(4), section 50 section 501(c)(6).  | 1(c)(5)  | , or                     |   |
|   |          |                          | Yes No  |
| 1 Were substantially all (90% or more) dues received nondeductible by members?  |          |                          | 1   |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?   |          |                          | 2   |
| 3 Did the organization agree to carry over lobbying and political expenditures from the prior year?   |          |                          | 3   |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section 50   | 1(c)(5)  | , or s                   | section 501(c)  |
| (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b)  | Part I   | II-A, I                  | line 3, is  |
| (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) answered 'Yes.'  1 Dues, assessments and similar amounts from members.   | Part     | II-A, I                  | line 3, is  |
| (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) answered 'Yes.'  |          | ,                        | line 3, is  |
| <ul> <li>(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) answered 'Yes.'</li> <li>Dues, assessments and similar amounts from members.</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political)</li> </ul>   |          | ,                        | line 3, is  |
| <ul> <li>(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) answered 'Yes.'</li> <li>Dues, assessments and similar amounts from members.</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> </ul>   |          | 1                        | line 3, is  |
| <ul> <li>(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) answered 'Yes.'</li> <li>Dues, assessments and similar amounts from members.</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> </ul>   |          | 1<br>2 a                 | line 3, is  |
| <ul> <li>(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) answered 'Yes.'</li> <li>1 Dues, assessments and similar amounts from members.</li> <li>2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> </ul>  |          | 1<br>2 a<br>2 b          | line 3, is  |
| <ol> <li>(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) answered 'Yes.'</li> <li>Dues, assessments and similar amounts from members.</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess</li> </ol>  |          | 1<br>2 a<br>2 b<br>2 c   | line 3, is  |
| <ul> <li>(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) answered 'Yes.'</li> <li>1 Dues, assessments and similar amounts from members.</li> <li>2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political</li> </ul>                |          | 1<br>2a<br>2b<br>2c      | line 3, is  |
| <ul> <li>(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) answered 'Yes.'</li> <li>Dues, assessments and similar amounts from members.</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?</li> </ul> |          | 1<br>2a<br>2b<br>2c<br>3 | line 3, is  |
| <ul> <li>(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) answered 'Yes.'</li> <li>Dues, assessments and similar amounts from members.</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political</li> </ul>                        |          | 1<br>2a<br>2b<br>2c      | line 3, is  |

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2013

Open to Public Inspection Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

| mrr  | TON DIEGO LECDING CAN DICEN   | TT 7 T  |                                  |  |  |  |
|------|---|---|----------------------------------|--|--|--|
|      | E SAN DIEGO LESBIAN,GAY, BISEX<br>ANSGENDER COMMUNITY CENTER  | UAL,  |                                  | 23-7332048   |  |  |
|      | Part   Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.  |   |                                  |  |  |  |
|      | Complete if the organization ansi   | wered 'Yes' to Form 990, Part IV, line  | 6.                               |  |  |  |
|      |   | (a) Donor advised funds   | <b>(b)</b> F                     | unds and other accounts                                |  |  |
| 1    | Total number at end of year   |   |                                  |  |  |  |
| 2    | Aggregate contributions to (during year)  |   |                                  |  |  |  |
| 3    | Aggregate grants from (during year)   |   |                                  |  |  |  |
| 4    | Aggregate value at end of year  |   |                                  |  |  |  |
| 5    | Did the organization inform all donors and dor are the organization's property, subject to the  | nor advisors in writing that the assets held in d<br>organization's exclusive legal control?            | onor advised                     | funds Yes No   |  |  |
| 6    | Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?                                   | rs, and donor advisors in writing that grant fun<br>of the donor or donor advisor, or for any othe      | ds can be use<br>r purpose cor   | ed only  iferring  Yes  No                             |  |  |
| Par  | <u>.</u>  |   |                                  |  |  |  |
| ı aı |   | wered 'Yes' to Form 990, Part IV, line  | 7.                               |  |  |  |
| 1    | Purpose(s) of conservation easements held by  |   |                                  | •  |  |  |
|      | Preservation of land for public use (e.g., r  |   | of an historica                  | ally important land area                               |  |  |
|      | Protection of natural habitat   | · L   |                                  | historic structure                                     |  |  |
|      | Preservation of open space  |   |                                  |  |  |  |
| 2    | Complete lines 2a through 2d if the organization i  | neld a qualified conservation contribution in the for   | m of a conserv                   | vation easement on the                                 |  |  |
|      | last day of the tax year.   | ·   |                                  |  |  |  |
|      |   |   | <u> </u>                         | leld at the End of the Tax Year                        |  |  |
|      | a Total number of conservation easements  |   | 2 a                              |  |  |  |
|      | Total acreage restricted by conservation ease   |   | 2 b                              |  |  |  |
| (    | : Number of conservation easements on a certi   | fied historic structure included in (a)   | 2 c                              |  |  |  |
| C    | Number of conservation easements included in<br>structure listed in the National Register   | n (c) acquired after 8/17/06, and not on a histo  | oric 2 d                         |  |  |  |
| 3    | Number of conservation easements modified, trar tax year ►  | nsferred, released, extinguished, or terminated by  | the organizatio                  | n during the   |  |  |
| 4    | Number of states where property subject to conse  | rvation easement is located >   | _                                |  |  |  |
| 5    | Does the organization have a written policy re and enforcement of the conservation easement   | garding the periodic monitoring, inspection, hants it holds?  | andling of viol                  | ations, Yes No   |  |  |
| 6    | Staff and volunteer hours devoted to monitoring,  •   | nspecting, and enforcing conservation easements   | during the yea                   | ar   |  |  |
| 7    | Amount of expenses incurred in monitoring, inspering \$   | ecting, and enforcing conservation easements duri   | ng the year                      |  |  |  |
| 8    | Does each conservation easement reported or and section 170(h)(4)(B)(ii)?   | n line 2(d) above satisfy the requirements of se  | ection 170(h)(                   | (4)(B)(ı) Yes No                                       |  |  |
| 9    | In Part XIII, describe how the organization reports include, if applicable, the text of the footnote conservation easements                                     | s conservation easements in its revenue and expert<br>to the organization's financial statements that   |                                  |  |  |  |
| Par  | t III Organizations Maintaining Colle   | ections of Art, Historical Treasures, or<br>wered 'Yes' to Form 990, Part IV, line                      | r Other Sin<br>8.                | nilar Assets.  |  |  |
| 1 a  | alf the organization elected, as permitted unde<br>art, historical treasures, or other similar assets he<br>in Part XIII, the text of the footnote to its final | eld for public exhibition, education, or research in f  | enue statemei<br>furtherance of  | nt and balance sheet works of public service, provide, |  |  |
| t    | of the organization elected, as permitted unde<br>historical treasures, or other similar assets held for<br>following amounts relating to these items           | r SFAS 116 (ASC 958), to report in its revenue<br>or public exhibition, education, or research in furth | e statement ar<br>erance of publ | nd balance sheet works of art, ic service, provide the |  |  |
|      | (i) Revenues included in Form 990, Part VIII,   | line 1  |                                  | <b>►</b> \$  |  |  |
|      | (ii) Assets included in Form 990, Part X  |   |                                  | <b>►</b> \$  |  |  |
|      | If the organization received or held works of art, I amounts required to be reported under SFAS   | 116 (ASC 958) relating to these items   | ncial gain, pro                  | vide the following                                     |  |  |
| a    | Revenues included in Form 990, Part VIII, line  | e 1   |                                  | <b>*</b> \$  |  |  |
| t    | Assets included in Form 990, Part X   |   |                                  | ▶\$  |  |  |

| Schedule D (Form 990) 2013 THE S  | ONN DIEGO FES                                  | BIAN, GAI, I                           | BT2F                                       | XUAL,                                      | 23-133                       | 2048              |             | Page 2         |
|---|--|--|--|--|------------------------------|-------------------|-------------|----------------|
| Part III Organizations Mainta   |  |  |  |  |                              |                   | ontınu      |                |
| Using the organization's acquisition items (check all that apply)             | , accession, and othe                          | r records, check a                     | ny of t                                    | he following that ar                       | e a significant use of its   | collection        | n           |                |
| a Public exhibition   |  | <b>d</b> Loan                          | or exc                                     | hange programs                             |                              |                   |             |                |
| b Scholarly research e Other  |  |  |  |  |                              |                   |             |                |
| c Preservation for future gener   | ations   |  |  |  |                              |                   |             |                |
| 4 Provide a description of the organiz Part XIII                              | ation's collections an                         | d explain how they                     | / furthe                                   | er the organization's                      | s exempt purpose in          |                   |             |                |
| 5 During the year, did the organiza<br>to be sold to raise funds rather th    | tion solicit or receive<br>nan to be maintaine | e donations of ard<br>as part of the c | t, historganiz                             | orical treasures, o<br>zation's collection | r other similar assets       | Yes               |             | No             |
| Part IV Escrow and Custodia line 9, or reported an                            |  |  |  |  | swered 'Yes' to For          | m 990             | , Part      | : IV,          |
| 1 a Is the organization an agent, trus<br>on Form 990, Part X?                |  | •                                      |  |  | er assets not included       | Yes               | [           | No             |
| <b>b</b> If 'Yes,' explain the arrangement                                    | in Part XIII and cor                           | nplete the follow                      | ing tat                                    | ole  | <del></del>                  | Amount            |             |                |
| c Beginning balance   |  |  |  |  | 1 c                          | Amount            |             |                |
| d Additions during the year   |  |  |  |  | 1 d                          |                   |             |                |
| • •   |  |  |  |  | <del></del>                  |                   |             |                |
| <ul> <li>e Distributions during the year</li> <li>f Ending balance</li> </ul> |  |  |  |  | 1 e                          |                   |             |                |
|   | mount on Form 000                              | Dort V. Iron 011                       | ,  |  | [ 11]                        |                   | <del></del> | <b></b>        |
| 2a Did the organization include an a  |  |  |  |  | Don't VIII                   | Yes               | -           | No             |
| <b>b</b> If 'Yes,' explain the arrangement                                    | in Part XIII Check                             | nere ir the explai                     | ntion r                                    | nas been provided                          | in Part XIII                 |                   | L           |                |
| Part V Endowment Funds. C   | omplete if the o                               | rganization ar                         | iswei                                      | red 'Yes' to Fo                            | rm 990. Part IV. lin         | ne 10.            |             |                |
|   | (a) Current year                               | (b) Prior yea                          |  | (c) Two years back                         |                              |                   | Four years  | s back         |
| 1 a Beginning of year balance.  | 456,658  | 393,7                                  |  | 395,59                                     |                              | _                 |             | 493.           |
| <b>b</b> Contributions  |  | 25,2                                   |  | 48   |                              |                   |             | 240.           |
| c Net investment earnings, gains, and losses                                  | 71,431.  | 37,7                                   |  | -2,36                                      |                              |                   | 69          | 511.           |
| <b>d</b> Grants or scholarships   | , 1, 101                                       | 3,,,                                   |  |  | 1. 00,333                    | -                 |             | <del></del>    |
| e Other expenditures for facilities and programs                              |  |  |  | <del></del>                                | 0                            | 1                 |             |                |
| f Administrative expenses   |  |  |  |  |                              | +                 | <del></del> |                |
| g End of year balance   | 528,089  | 456,6                                  | 558  | 393,71                                     | 5. 395,599                   | +                 | 326         | 244.           |
| 2 Provide the estimated percentage  |  |  |  |  |                              | <u>-1</u>         | <u> </u>    | 211.           |
| a Board designated or quasi-endowm  |  | %                                      | ,  |  |                              |                   |             |                |
| <b>b</b> Permanent endowment ►  | - %  |  |  |  |                              |                   |             |                |
| c Temporarily restricted endowmer   |  | %                                      |  |  |                              |                   |             |                |
| The percentages in lines 2a, 2b,  |  |  |  |  |                              |                   |             |                |
| 3a Are there endowment funds not in to organization by                        | he possession of the                           | organization that a                    | are hel                                    | d and administered                         | for the                      | Г                 | Yes         | No             |
| (i) unrelated organizations   |  |  |  |  |                              | 25(1)             | X           | NO             |
| (ii) related organizations  |  |  |  |  |                              | 3a(i)             | X           | <del>  1</del> |
| •                                       |  |  | •<br>• • • • • • • • • • • • • • • • • • • | I- D2                                      |                              | 3a(ii)            |             | X              |
| <b>b</b> If 'Yes' to 3a(II), are the related of                               | -  | · · · · · · · · · · · · · · · · · · ·  |  |  |                              | 3b                |             |                |
| 4 Describe in Part XIII the intended  |  | zation's endowm                        | ent fui                                    | nds See Par                                | t XIII                       |                   |             |                |
| Part VI Land, Buildings, and Complete if the organi                           |  | d 'Yes' to Forr                        | n 990                                      | ), Part IV, line                           | 11a. See Form 99             | 0, Part           | X, lır      | ne 10.         |
| Description of property   |  | st or other basis<br>nvestment)        |  | Cost or other basis (other)                | (c) Accumulated depreciation | (d) F             | Book va     | alue           |
| 1 a Land  | '  | ·                                      |  | 1,151,640.                                 |                              | 1                 | , 151       | ,640.          |
| <b>b</b> Buildings  |  |  |  | 4,845,132.                                 | 1,479,062.                   |                   |             | ,070.          |
| c Leasehold improvements  |  |  |  | 1,385,398.                                 | 198,608.                     |                   |             | ,790.          |
| <b>d</b> Equipment  |  | <del></del>                            |  | 119,678.                                   | 90,065.                      |                   |             | , 613.         |
| <b>e</b> Other  |  |  |  | 14,150.                                    | 14,420.                      |                   |             | -270.          |
| Total. Add lines 1a through 1e (Colum   | nn (d) must eaual Fo                           | orm 990. Part X                        | colum                                      |  | 14,420.                      |                   | ,733        |                |
| RAA   | (-)3, 040011                                   |  |  |  | School                       | Jula <b>D</b> (Ec |             |                |

Other Liabilities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25

| (a) Description of Hability  | (           | b) Book value |
|--|-------------|---------------|
| (1) Federal income taxes   |             | ,             |
| (2) ACCRUED INTEREST   |             | 104,000.      |
| (3)  |             |               |
| (4)  |             |               |
| (5)  |             |               |
| (6)  |             |               |
| (7)  |             |               |
| (8)  |             |               |
| (9)  |             |               |
| (10)   |             | _             |
| (11)   |             |               |
| Total (Column (b) must equal Form 990, Part X, column (B) line 25) | <b>&gt;</b> | 104,000.      |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

| Schedule D (Form 990) 2013 THE SAN DIEGO LESBIAN, GAY, BISE  | XUAL,  | 23-7332048_                                      | Page 4        |
|--|--|--|---------------|
| Part XI Reconciliation of Revenue per Audited Financial States   |  | -  |               |
| Complete if the organization answered 'Yes' to Form 99   | 0, Part IV, line 12a                                   |  |               |
| 1 Total revenue, gains, and other support per audited financial statements   |  | 1  |               |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12   |  |  |               |
| a Net unrealized gains on investments  | 2 a  |  |               |
| <b>b</b> Donated services and use of facilities  | 2 b  |  |               |
| c Recoveries of prior year grants  | 2 c  |  |               |
| d Other (Describe in Part XIII.)   | 2 d  |  |               |
| e Add lines 2a through 2d.   |  | 2 e  |               |
| 3 Subtract line 2e from line 1   |  | 3  |               |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1  |  |  |               |
| a Investment expenses not included on Form 990, Part VIII, line 7b   | 4 a  |  |               |
| <b>b</b> Other (Describe in Part XIII.)  | 4 b  |  |               |
| c Add lines 4a and 4b  |  | 4 c  |               |
| 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line  |  | 5  |               |
| Part XII Reconciliation of Expenses per Audited Financial State  | •  | •  |               |
| Complete if the organization answered 'Yes' to Form 99   | 0, Part IV, line 12a                                   |  |               |
| 1 Total expenses and losses per audited financial statements   |  | 1  |               |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25   |  |  |               |
| a Donated services and use of facilities   | 2 a  |  |               |
| <b>b</b> Prior year adjustments  | 2 b  |  |               |
| c Other losses   | 2 c  |  |               |
| d Other (Describe in Part XIII.)   | 2 d  | ~ ~ _  |               |
| e Add lines 2a through 2d  |  | 2 e  |               |
| 3 Subtract line 2e from line 1   |  | 3  |               |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1  |  |  |               |
| a Investment expenses not included on Form 990, Part VIII, line 7b.  | 4 a  | ***  |               |
| b Other (Describe in Part XIII )   | 4 b  |  |               |
| c Add lines 4a and 4b  F. Total expanses Add lines 3 and 4s. This must equal Form 900. Part I lines  | . 10 \   | 4 c  |               |
| 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line Part XIII   Supplemental Information.   | = 10)  |  |               |
|  |  |  |               |
| Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a ar<br>line 4; Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also | nd 4, Part IV, lines 1b a<br>o complete this part to p | ind 2b, Part V,<br>provide any additional inform | ation         |
|  |  |  |               |
| Part V, Line 4 - Intended Uses Of Endowment Fund   |  |  |               |
|  |  |  |               |
| <u>Secure the future financial stability of the or</u>   | ganization by r  | providing for annua                              | al            |
|  | Anna december 2 Tr                                     |  |               |
| <u>distributions of interest to assist in paying a</u>   | _portion_of_the  | e_expenses_incurre                               | <u>d_in</u> _ |
| avanyting the appropriation of mission   |  |  |               |
| executing the organization's mission.  |  | <del></del>                                      |               |
|  |  |  |               |
|  |  |  |               |
|  |  |  |               |
|  |  |  |               |
|  |  |  |               |
|  |  |  |               |
| BAA  | <del></del>  | Schedule <b>D</b> (Forn                          | 1 990) 2013   |

### SCHEDULE G (Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Information about Schedule G (Form 990 or 990-EZ) and its instructions is

OMB No 1545-0047 2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

at www.irs.gov/form990. Name of the organization THE SAN DIEGO LESBIAN, GAY, BISEXUAL, Employer identification number TRANSGENDER COMMUNITY CENTER 23-7332048 Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17 Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants Internet and email solicitations Solicitation of government grants X Phone solicitations Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes X No **b** If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (vi) Amount paid to (ii) Activity (III) Did fundraiser (iv) Gross receipts (v) Amount paid to (or retained by) fundraiser listed in (or retained by) or entity (fundraiser) from activity have custody or contro of contributions? organization column (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

| Sche          | '<br>dule  | G (Form 990 or 990-EZ) 2013 THE SAN  | I DIEGO LESBIAN                            | .GAY. BISEXHAL                                      | 23-73                                 | 32048 Page 2   |
|---------------|------------|--|--|---|---------------------------------------|--|
| Parl          | : 11 ]     | Fundraising Events. Complete if more than \$15,000 of fundraising List events with gross receipts great the second | the organization an<br>event contributions | swered 'Yes' to For                                 | rm 990, Part IV, Iır                  | ne 18, or reported   |
| RE            |            |  | (a) Event #1  FUNDRAISING EV (event type)  | (b) Event #2  | (c) Other events  None (total number) | (d) Total events<br>(add column (a)<br>through column (c)) |
| REVENUE       | 1          | Gross receipts   | 564,258.                                   |   |                                       | 564,258  |
| E             | 2          | Less Charitable contributions  |  |   |                                       |  |
|               | 3          | Gross income (line 1 minus line 2)   | 564,258.                                   |   |                                       | 564,258  |
|               | 4          | Cash prizes  |  | -   |                                       |  |
|               | 5          | Noncash prizes   |  |   |                                       |  |
| D I RECT      | 6          | Rent/facility costs  | 173,980.                                   |   |                                       | 173,980  |
| - 1           | 7          | Food and beverages   |  |   |                                       |  |
| EXPENSES      | 8          | Entertainment  | 10,132.                                    |   |                                       | 10,132   |
| N<br>S<br>E   | 9          | Other direct expenses  | 81,072.                                    |   |                                       | 81,072   |
|               | 11         | Direct expense summary Add lines 4 thr<br>Net income summary Subtract line 10 fr<br><b>Gaming.</b> Complete if the organiza  | om line 3, column (d)                      | s' to Form 990, Par                                 | ►<br>t IV, line 19, or rep            | 265,184<br>299,074<br>ported more than                     |
| R E V E N U E |            | \$15,000 on Form 990-EZ, line 6a.  | (a) Bingo                                  | (b) Pull tabs/Instant<br>bingo/progressive<br>bingo | (c) Other gaming                      | (d) Total gaming<br>(add column (a)<br>through column (c)) |
|               | 1          | Gross revenue  |  |   |                                       |  |
| E             | 2          | Cash prizes  |  |   |                                       |  |
| EXPEN         | 3          | Noncash prizes   |  |   |                                       |  |
| SES           | 4          | Rent/facility costs  |  |   |                                       |  |
|               | 5          | Other direct expenses  |  |   |                                       |  |
|               | 6          | Volunteer labor  | Yes%                                       | Yes %   | Yes%                                  |  |
|               | 7          | Direct expense summary. Add lines 2 thr  | ough 5 in column (d)                       |   | •                                     |  |
|               | 8          | Net gaming income summary Subtract I   | ine 7 from line 1, colum                   | ın (d)  | <b>&gt;</b>                           |  |
| а             | Is th      | er the state(s) in which the organization of<br>ne organization licensed to operate gamin<br>lo,' explain  |  |   |                                       | Yes No   |
| 10 a          | – –<br>Wer | e any of the organization's gaming license   | es revoked, suspended                      | or terminated during the                            |                                       | Yes No   |

| Sche | edule <b>G</b> (Form 990 or 990-EZ) 2013 THE SAN DIEGO LESBIAN, GAY, BISEXUAL,   | 23-733               | 2048                | Page 3   |
|------|--|----------------------|---------------------|--|
|      | Does the organization operate gaming activities with nonmembers?   |                      | Yes                 | No   |
| 12   | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  | 0                    | Yes                 | No   |
| 13   | Indicate the percentage of gaming activity operated in:  | 1 1                  |                     |  |
|      | The organization's facility  | 13a                  |                     | %  |
| b    | An outside facility .  | 13b                  |                     | %  |
| 14   | Enter the name and address of the person who prepares the organization's gaming/special events books and reco  | rds                  |                     |  |
|      | Name •   |                      |                     |  |
|      | Address ►  |                      |                     |  |
| t    | Does the organization have a contact with a third party from whom the organization receives gaming reversely from the organization secures gaming revenue from the organization secures gaming revenue of gaming revenue retained by the third party secure from the organization secures gaming revenue retained by the third party secures gaming revenue retained by the third party secures gaming revenue retained by the third party secures gaming revenue receives gaming revenue from the organization receives gaming revenue from the organization receives gaming revenue for the organization secures gaming revenue from the organization receives gaming revenue for the organization secures gaming revenue from the organization secures gaming reve | nue?<br>d the amou   | ☐ <b>Yes</b><br>int | No   |
|      | Name •   |                      |                     | . – – – 1  |
|      | Address •  |                      |                     | i<br>  |
| 16   | Gaming manager information   |                      |                     |  |
|      | Name •   |                      |                     |  |
|      | Gaming manager compensation ► \$   |                      |                     |  |
|      | Description of services provided   |                      |                     |  |
|      | Director/officer Employee Independent contractor   |                      |                     |  |
| 17   | Mandatory distributions  |                      |                     |  |
| а    | Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?   | e                    | Yes                 | No   |
| t    | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent organization's own exempt activities during the tax year > \$  | in the               |                     |  |
| Par  | Supplemental Information. Provide the explanations required by Part I, line 2b, and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide information (see instructions).   | columns<br>any addit | (III) and (         | v),  |
|      |  |                      |                     |  |
|      |  |                      |                     | <del></del>  |
|      |  |                      |                     |  |
|      |  |                      |                     | <del>·                                      </del> |
|      |  |                      |                     |  |
|      |  |                      |                     |  |
|      |  |                      |                     |  |
|      |  |                      |                     |  |
|      |  |                      |                     |  |
|      |  |                      |                     |  |
|      |  |                      |                     |  |

| SCHEDULE  |                                     | <b>U</b>   | Grants and Otl                     | and Other Assistance to Organizations.  | to Organization                       | Š  | _                                      | OMB No 1545-0047                   |
|---|-------------------------------------|--|------------------------------------|---|---------------------------------------|--|--|------------------------------------|
| (Form 990)  |                                     | Go.  | Governments, al                    | Governments, and Individuals in the United States omplete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22.   | n the United St                       | ates   |  | 2013                               |
| Department of the Treasury<br>Internal Revenue Service                  |                                     | ► Information about S  | n about Schedule I                 | <ul> <li>Attach to Form 990.</li> <li>Chedule I (Form 990) and its instructions is at www.irs.gov/form990.</li> </ul>   | 0.<br>ructions is at <i>www.irs</i> . | gov/form990.   |  | Open to Public Inspection          |
| Name of the organization  |                                     |  |                                    |   |                                       |  | Employer identification number         | ation number                       |
| THE SAN DIEGO LESBIAN,  | LESBIAN, GAY,                       | N DIEGO LESBIAN, GAY, BISEXUAL,  | 9000                               |   |                                       |  | 23-7332048                             | 81                                 |
| 1 Does the organizate   | ion maintain records                | Does the organization maintain records to substantiate the amount of the   | ount of the grants or              | grants or assistance, the grantees' eligibility for the grants or assistance, and   | eligibility for the grants            | or assistance, and   |  | -                                  |
| 2 Describe in Part IV   | the organization's pr               | the selection criteria used to award the grants of assistance.  Describe in Part IV the organization's procedures for monitoring the use | ce.<br>ig the use of grant fur     | of grant funds in the United States   |                                       |  |  | X ves No                           |
| Part II Grants and<br>Form 990,   | d Other Assista<br>Part IV, line 21 | nce to Governme<br>for any recipient   | ents and Organi<br>that received m | Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'You'ly and States's for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. |                                       | Complete if the organization answered 'Yes' to e duplicated if additional space is needed. | tion answered 'Y space is needed       | es' to<br>I.                       |
| 1 (a) Name and address of organization or government                    | ess of organization<br>rnment       | (b) EIN  | (c) IRC section if applicable      | (d) Amount of cash grant  | (e) Amount of non-cash assistance     | (f) Method of valuation<br>(book, FMV, appraisal,<br>other)                                | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| (1) BEING ALIVE   |                                     |  |                                    |   |                                       |  |  | Funds to local                     |
| 40/U CENTRE 3T<br>SAN DIEGO, CA 92103                                   | 2103                                | 33-1878631   |                                    | 18,748.   | 0.                                    |  |  | HIV Service<br>Provider            |
| (2) CHRISTIE'S PLACE  | Ξ<br>Ξ                              |  |                                    |   |                                       |  |  | Funds to local                     |
| <u>2440</u> <u>THIRD AVE</u>  | 1 1 1 1 1                           |  |                                    |   |                                       |  |  | HIV Service                        |
| SAN DIEGO, CA 92101   | 2101                                | 91-1878631   |                                    | 20,000.   | 0.                                    |  |  | Provider                           |
| (3) FAMILY HEALTH CENTERS   | ENTERS                              |  |                                    |   |                                       |  |  | Funds to local                     |
| - 823 GATEWAY CENTER WAY  | <u>TER_WAY</u>                      | 95-2833205   |                                    | 12 182  | c                                     |  |  | HIV Service                        |
|   | E, INC.                             |  |                                    | 1271  |                                       |  |  | Funds to local                     |
|   | <u> </u>                            |  |                                    |   |                                       |  |  | HIV Service                        |
| ESCONDIDO, CA 92029   | 2029                                | 33-0306861   |                                    | 18,190.   | 0.                                    |  |  | Provider                           |
| (5) MAMA'S KITCHEN  | 1 1 1                               |  |                                    |   |                                       |  |  | Funds to local                     |
| 3960_HOME_AVENUE  | <br> <br> <br> <br> <br> <br>       |  |                                    |   |                                       |  |  | HIV Service                        |
| SAN DIEGO, CA 92105   | 2105                                | 33-0434246   |                                    | 21,730.   | 0.                                    |  |  | Provider                           |
| (6) METRO   | <br> <br> <br> <br> <br>            |  |                                    |   |                                       |  |  | Funds to local                     |
| 6154 MISSION GORGE  | RGE_#104                            |  |                                    |   |                                       |  |  | HIV Service                        |
| SAN DIEGO, CA 93  | 92116                               | 35-2242763   |                                    | 10,864.   | 0.                                    |  |  | Provider                           |
| (7) NORTH COUNTY HEALTH SERVICES  | ALTH SERVICES                       |  |                                    |   |                                       |  |  | Funds to local                     |
| $= \frac{150}{1} \frac{\text{VALPREDA}}{\text{Constant}} = \frac{1}{1}$ | <br> <br> <br> <br> <br>            |  |                                    |   |                                       |  |  | HIV Service                        |

Schedule I (Form 990) (2013)

TEEA3901L 07/12/13

ö

15,564.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 3 Enter total number of other organizations listed in the line 1 table

Funds to local HIV Service Provider

Provider

ö

5,044.

95-2847102

(8) NORTH COUNTY LGBTO RESOURCE

Page 2 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non-cash assistance Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant THE SAN DIEGO LESBIAN, GAY, BISEXUAL, (b) Number of recipients (a) Type of grant or assistance Schedule 1 (Form 990) (2013) Part III က 4 Ŋ 9

~

BAA

Schedule I (Form 990) (2013)

Continuation Sheet for Schedule I (Form 990)

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2013

(h) Purpose of grant or assistance Funds to local ō HIV Service Continuation Page 1 Provider Provider Provider Provider Provider Provider Provider **Employer identification number** Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) 23-7332048 (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance (d) Amount of cash grant 14,314. 5,624. 22,536. 16,506. 20,187. 15,430. 20,077 (c) IRC section if applicable 95-2801772 95-3080619 33-0623634 95-2815615 45-4940061 95-2872494 33-0016681 THE SAN DIEGO LESBIAN, GAY, BISEXUAL, (p) EIN (a) Name and address of organization or government SD VOLUNTEER LAWYER PROGRAM STEPPING STONE OF SAN DIEGO SAN YSIDRO HEALTH CENTER THE ARCHIVE PROJECT LINC. 4080 CENTRE STREET, #201 3045 BEYER BLVD, D-101 \_ UC SAN\_DIEGO FOUNDATION\_ \_ 9500 GILMAN\_DRIVE #0716\_ 707\_BROADWAY SUITE\_1400\_ VISTA COMMUNITY CLINIC 3736 CENTRAL AVENUE SAN DIEGO, CA 92154 SAN DIEGO, CA 92101 SAN DIEGO, CA 92105 SAN DIEGO, CA 92163 SAN DIEGO, CA 92103 LA JOLLA, CA 92093 1000 VALE TERRACE VISTA, CA 92084 PQ BQX\_635356\_ TOWNSPEOPLE\_\_ Name of the organization

Schedule I Cont (Form 990) 2013

TEEA4001L 07/12/13

### SCHEDULĖ J (Form 990)

Department of the Treasury Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

Attach to Form 990. See separate instructions.

Information about Schedule J (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No 1545-0047

Open to Public Inspection

THE SAN DIEGO LESBIAN, GAY, BISEXUAL,

Employer identification number 23-7332048

| Par   | t I Questions Regarding Compensation   |   |      |          |    |  |
|---|--|---|------|----------|----|--|
| L   |  |   |      | Yes      | No |  |
| 1 a   | Check the appropriate box(es) if the organization provided a VII, Section A, line 1a. Complete Part III to provide any   | iny of the following to or for a person listed in Form 990, Part relevant information regarding these items |      | -        |    |  |
|   | First-class or charter travel  | Housing allowance or residence for personal use   |      |          |    |  |
|   | Travel for companions  | Payments for business use of personal residence   |      |          |    |  |
|   | Tax indemnification and gross-up payments  | Health or social club dues or initiation fees   |      |          |    |  |
|   | Discretionary spending account   | Personal services (e g , maid, chauffeur, chef)   | -    |          |    |  |
| b   | If any of the boxes on line 1a are checked, did the organizate reimbursement or provision of all of the expenses described to the expenses described |   | 1 b  |          |    |  |
| 2   | Did the organization require substantiation prior to reimbursi trustees, and officers, including the CEO/Executive Dire  |   | 2    |          |    |  |
| 3   | Indicate which, if any, of the following the filing organization CEO/Executive Director Check all that apply Do not chestablish compensation of the CEO/Executive Director,  | neck any boxes for methods used by a related organization to  |      | ¥        |    |  |
|   | Compensation committee   | X Written employment contract   | ۶,   |          | ź. |  |
|   | Independent compensation consultant  | X Compensation survey or study  | **   |          |    |  |
|   | Form 990 of other organizations  | X Approval by the board or compensation committee   |      | 4        |    |  |
| <ul> <li>During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization</li> <li>a Receive a severance payment or change-of-control payment?</li> </ul> |  |   |      |          |    |  |
|   | , ,  |   | 4 a  |          | X  |  |
|   | Participate in, or receive payment from, a supplementa   | •   | 4 b  |          | Х  |  |
| C   | Participate in, or receive payment from, an equity-base  |   | 4 c  |          | X  |  |
|   | If 'Yes' to any of lines 4a-c, list the persons and provide  | e the applicable amounts for each item in Part III  | **   |          |    |  |
|   | Only section 501(c)(3) and 501(c)(4) organizations mus   | st complete lines 5-9.  |      | 4        | *  |  |
| 5   | For persons listed in Form 990, Part VII, Section A, line contingent on the revenues of $$   | e 1a, did the organization pay or accrue any compensation   |      | _        |    |  |
| a   | The organization?  |   | 5 a  |          | X  |  |
| Ŀ   | Any related organization?  |   | 5 b  |          | X  |  |
|   | If 'Yes' to line 5a or 5b, describe in Part III  |   |      |          |    |  |
| 6   | For persons listed in Form 990, Part VII, Section A, line contingent on the net earnings of:   | e 1a, did the organization pay or accrue any compensation   | ), h |          |    |  |
| a   | The organization?  |   | 6 a  |          | X  |  |
| t   | Any related organization?  |   | 6 b  |          | X  |  |
|   | If 'Yes' to line 6a or 6b, describe in Part III  |   | -    |          | _  |  |
| 7   | For persons listed in Form 990, Part VII, Section A, line payments not described in lines 5 and 6? If 'Yes,' described in lines 5 and 6?   | e 1a, did the organization provide any non-fixed ribe in Part III   | 7    |          | x  |  |
| 8   | Were any amounts reported in Form 990, Part VII, paid  |   |      |          |    |  |
|   | to the initial contract exception described in Regulation If 'Yes,' describe in Part III   | s section 53 4958-4(a)(3)?  | 8    |          | x  |  |
| 9   | If 'Yes' to line 8, did the organization also follow the rebutta section 53 4958-6(c)?   | ble presumption procedure described in Regulations  | 9    | <u> </u> |    |  |

Page 2

THE SAN DIEGO LESBIAN, GAY, BISEXUAL,

Schedule J (Form 990) 2013

Part II | Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. 23-7332048

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual

|                    |          | (B) Breakdown of                        | (B) Breakdown of W.2 and for 1000 MISC companyation | Compensation                        | (C) Detiroment                          | oldevetook (0)                          | (E) Total of             | (E) Compared ton              |
|--------------------|----------|---|---|-------------------------------------|---|---|--------------------------|-------------------------------|
|                    |          | (a) Di Cardowil di                      | CIN-CEO! IO / DIA 7-44                              | o compensation                      | and other                               | honefite                                | columns/B/()_(O)         | reported as                   |
| (A) Name and Title |          | (ı) Base<br>compensation                | (ii) Bonus and incentive compensation               | (III) Other reportable compensation | deferred<br>compensation                | Delicitis                               | (a)-(i)(a)eiiiiia        | deferred in prior<br>Form 990 |
| DELORES JACOBS     | €        | 154,580.                                | 0   | 0-1-1-1                             | 0                                       | 3, 690.                                 | -158,270.                | <br> <br> <br> <br> <br>      |
| 1 CEO              | €        | 0.                                      |   | 0.                                  | 0.                                      | 0.                                      | 0.                       |                               |
|                    | Ξ        | 1 | <br>  | <br>                                | <br>                                    |   |                          | <br> <br> <br> <br> <br>      |
| 2                  | €        |   |   |                                     |   |   |                          |                               |
|                    | Ξ        |   |   |                                     |   |   |                          |                               |
| 3                  | (E)      |   |   |                                     |   |   |                          |                               |
|                    | Θ        | <br>   <br>   <br>   <br>               | <br>   <br>   <br>   <br>                           | <br> <br> <br> <br> <br> <br>       | <br> <br> <br> <br> <br>                | 1 1 1                                   | <br> <br> <br> <br> <br> | <br> <br> <br> <br> <br>      |
| 4                  | €        |   |   |                                     |   |   | - 1                      |                               |
|                    | Θ        | <br> <br> <br> <br> <br>                |   |                                     |   |   |                          |                               |
| 5                  | €        |   |   |                                     |   |   |                          |                               |
|                    | Θ        | <br> <br> <br> <br> <br> <br>           |   |                                     | <br> <br> <br> <br> <br>                | <br> <br> <br> <br>                     | <br> <br> <br> <br> <br> |                               |
| 9                  | Ξ        |   |   |                                     |   |   |                          |                               |
|                    | Θ        |   | 1   | <br>  <br>  <br>  <br>              |   |   |                          |                               |
| 7                  | (ii)     |   |   |                                     |   |   |                          |                               |
|                    | Θ        |   |   |                                     |   |   |                          | <br>                          |
| 8                  | (ii)     |   |   | ı                                   |   |   |                          |                               |
|                    | (I)      | - <del>  </del>                         | <br> <br> <br> <br> <br> <br>                       |                                     | 1 1                                     | <br>   <br>                             |                          | <br>                          |
| 6                  | (3)      |   |   |                                     |   |   |                          |                               |
|                    | €        |   |   |                                     | <br> <br> <br> <br> <br>                | <br> <br> <br> <br>                     | <br>                     | <br>                          |
| 10                 | Ξ        |   |   |                                     |   |   |                          |                               |
|                    | Ξ        | <br> <br> <br> <br> <br> <br>           |   |                                     | <br> <br> <br> <br> <br>                | <br> <br> <br> <br> <br> <br>           | <br> <br> <br> <br> <br> | <br> <br> <br> <br> <br>      |
| 11                 | €        |   |   |                                     |   |   |                          |                               |
|                    | <u> </u> | 1 | <br> <br> <br> <br> <br> <br>                       |                                     |   | 1 | 1 1 1                    | <br> <br> <br> <br> <br>      |
| 12                 | €        |   |   |                                     | •                                       |   |                          |                               |
|                    | Ξ        | <del> </del>  <br>   <br>   <br>   <br> |   | <br>                                | <br> <br> <br> <br> <br> <br>           | 1 1                                     | <br>                     | <br> <br> <br> <br> <br>      |
| 13                 | €        |   |   |                                     |   |   |                          |                               |
|                    | Ξ        | <br>                                    |   | <del></del>                         | <br> <br> <br> <br> <br> <br>           | 1 1                                     | <br> <br> <br> <br> <br> | <br> <br> <br> <br> <br>      |
| 14                 | ⊜        |   |   |                                     |   |   |                          |                               |
|                    | Ξ        | 1 1 1                                   |   | <br> <br> <br> <br> <br>            |   | ! |                          | 1 1 1 1 1 1                   |
| 15                 | €        |   |   |                                     |   |   |                          |                               |
|                    | Ξ        | 1 |   | 1 1 1                               | 1 | 1 | 1 1 1                    | 1 1 1 1 1 1 1 1               |
| 16                 | (3)      |   |   |                                     |   |   |                          |                               |
| ВАА                |          |   | TEEA4102L 07/08/13                                  | 13                                  |   |   | Schedule J               | Schedule J (Form 990) 2013    |

Schedule J (Form 990) 2013

BAA

### **SCHEDULE O** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization THE SAN DIEGO LESBIAN, GAY, BISEXUAL,

Employer identification number

| TRANSGENDER COMMUNITY CENTER                                     | 23-7332048                |
|--|---------------------------|
| Form 990, Part III, Line 1 - Organization Mission                |                           |
| The mission of the San Diego LGBT Community Center is to en      | nance and sustain the     |
| health and well-being of the lesbian, gay, bisexual and tran     | nsgender_communities      |
| providing activities, programs and services that create com      | nunity, empower community |
| members, provide essential resources, advocate for our civil     | l and human rights, and   |
| embrace, promote and support our cultural diversity.             |                           |
| Form 990, Part III, Line 4d - Other Program Services Description |                           |
| HSHB: The Center administers pass-through monies that fund       | certain positions at the  |
| HIV, STD and Hepatitis Branch of Public Health Services for      | the County of San Diego.  |
| Specific functions include support for the Ryan White Health     | n Services Planning       |
| Council and its committees, HIV/AIDS services planning and       | analysis, HIV prevention  |
| services planning and analysis, quality management and coord     | dination of training.     |
| During the 2014 fiscal year, The Center's staff assisted with    | th analysis related to    |
| prioritization of RWTA funding, ensured the availability of      | simultaneous language     |
| interpretation_to_allow_monolingual_Spanish-speaking_consume     | ers a voice in the        |
| allocations process, and continued deployment of the ARIES p     | project.                  |
|  |                           |
| Form 990, Part VI, Line 11b - Form 990 Review Process            |                           |
| THE ORGANIZATION IS PROVIDED WITH A DRAFT OF THE FORM 990 BY     | THE OUTSIDE CPA PRIOR     |
| TO FILING. THIS DRAFT IS REVIEWED BY BOTH THE OFFICERS AND       | DIRECTORS OF THE          |
| ORGANIZATION FOR ITS ACCURACY IN REPORTING THE FINANCIAL YEAR    | AR INFORMATION AS WELL AS |
| THE INFORMATION PROVIDED REGARDING THE ORGANIZATION'S MISSIC     | ON, ACCOMPLISHMENTS AND   |
| POLICIES AND PROCEDURES.   |                           |
|  |                           |
| ANY CORRECTIONS ARE AGREED UPON AND A REVISED DRAFT IS DISTR     | RIBUTED AND APPROVED      |
| BEFORE FILING WITH THE INTERNAL REVENUE SERVICE.                 |                           |

| TRANSGENDER COMMUNITY CENTER  | 23-7332048            |
|---|-----------------------|
| Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Co   | nflicts               |
| Annually, each board member is required to complete a disclosu                  | re of financial       |
| interests and sign the Conflict of Interest policy. Additional                  | ly, during the annual |
| board_retreat, board_members_receive_training_from_an_organiza                  | tional consultant on  |
| conflicts of interest   |                       |
| Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO, To  | Management            |
| COMPENSATION FOR CEO AND TOP MANAGEMENT IS BASED UPON THE SALA                  | RY SURVEY OF SOUTHERN |
| CALIFORNIA_NON-PROFIT_ORGANIZATIONSCOMPENSATION_IS_BENCHMAR                     | KED TO COMPENSATION   |
| LEVELS OF SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS IN TERMS                   | OF NUMBER OF STAFF,   |
| BUDGET SIZE, PURPOSE AND GEOGRAPHICAL LOCATION. COMPENSATION                    | LEVELS ARE REVIEWED   |
| ANNUALLY.   |                       |
| Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers | & Key Employees       |
| COMPENSATION FOR ALL STAFF MEMBERS IS BASED UPON THE SALARY SU                  | RVEY_OF_SOUTHERN      |
| CALIFORNIA_NON-PROFIT_ORGANIZATIONSCOMPENSATION_IS_BENCHMAR                     | KED TO COMPENSATION   |
| LEVELS OF SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS IN TERMS                   | OF NUMBER OF STAFF,   |
| BUDGET SIZE, PURPOSE AND GEOGRAPHICAL LOCATION. COMPENSATION                    | LEVELS ARE REVIEWED   |
| ANNUALLY.   |                       |
| Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available    |                       |
| DISCLOSURE OF GOVERNING DOCUMENTS, POLICIES AND FINANCIAL INFO                  | RMATION IS MADE       |
| AVAILABLE UPON REQUEST.   |                       |
|   |                       |
|   |                       |
|   |                       |
|   |                       |
| <b>-</b>  |                       |
|   |                       |
|   |                       |

(g) Sec 512(b)(13) controlled entity? ŝ Schedule R (Form 990) 2013 (f)
Direct controlling
entity × Open to Public Inspection OMB No 1545-0047 Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. 2013 Yes **Employer identification number** (f)
Direct controlling
entity 23-7332048 N/A (e) End-of-year assets (e)
Public charity status (if section 501(c)(3)) Part I Identification of Disregarded Entities Complete If the organization answered 'Yes' on Form 990, Part IV, line 33. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

\* Attach to Form 990. \* See separate instructions. ► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. (**d)** Total income Related Organizations and Unrelated Partnerships (d) Exempt Code section TEEA5001L 06/26/13 501(C)(4) (c)
Legal domicile (state or foreign country) (c)
Legal domicile (state or foreign country) TRANSGENDER COMMUNITY CENTER  $^{\mathsf{C}}$ (b) Primary activity CIVIL RIGHTS FOR THE LGBT SECURING EQUAL (b)
Primary activity COMMUNITY BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity BISEXUAL, (a) Name, address, and EIN of related organization SAN DIEGO LESBIAN, GAY, Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE R (Form 990) THE 1 1  $\mathbb{E}_{1}^{1}$ ଷ୍ଟା ල (S) ଚ୍ଚ¦ **€**¦

Page 2

23-7332048

Schedule R (Form 990) 2013 THE SAN DIEGO LESBIAN, GAY, BISEXUAL,

(k) Percentage. ownership (i) Sec 512(b)(13) controlled entity? N<sub>o</sub> Schedule R (Form 990) 2013 Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered 'Yes' on Form 990, Part IV, Inne 34 because it had one or more related organizations treated as a corporation or trust during the tax year. 34 Yes Identification of Related Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line General or managing partner? ŝ (h) Percentage ownership Yes Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) (g) Share of end-of-year assets (h)
Disproportionate
allocations? Yes No (f) Share of total income (g) Share of end-of-year assets because it had one or more related organizations treated as a partnership during the tax year (e)
Type of entity
(C corp, S corp, or trust) (f) Share of total income (d)
Direct
controlling
entity TEEA5002L 06/27/13 (e)
Predominant income (related, unrelated, excluded from tax under sections 512-514) (c) Legal domicile (state or foreign country) (d)
Direct
controlling
entity (b) Primary activity (c) Legal domicile (state or foreign country) (a) Name, address, and EIN of related organization (b)
Primary activity (a)
Name, address, and EIN of related organization Part IV Part III BAA **E**  $\mathbf{\varepsilon}$ ئ ල¦ **8** ල¦

Page 3

23-7332048

Part V Transactions With Related Organizations Complete of the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

| Note Complete line 1 if any entity is listed in Parts II III or IV of this schedule   |                             |                        |                              | Yes               | S          |
|---|-----------------------------|------------------------|------------------------------|-------------------|------------|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?                         | listed in Parts II-IV?      |                        |                              | Щ.                |            |
| a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity  |                             |                        | 1a                           |                   | ×          |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)  |                             |                        | 1 b                          |                   | ×          |
| c Gift, grant, or capital contribution from related organization(s)   |                             | •                      | 10                           |                   | ×          |
| d Loans or loan guarantees to or for related organization(s)  |                             |                        | 14                           |                   | ×          |
| e Loans or loan guarantees by related organization(s)   |                             | ٠                      |                              |                   | ×          |
|   |                             |                        | ;                            |                   | :          |
| f Dividends from related organization(s)  |                             |                        | -                            |                   | ×          |
| g Sale of assets to related organization(s)   |                             |                        | 19                           |                   | ×          |
| h Purchase of assets from related organization(s)   |                             |                        | 1<br>1                       | -                 | ×          |
| i Exchange of assets with related organization(s)   |                             |                        | =                            |                   | ×          |
| j Lease of facilities, equipment, or other assets to related organization(s)  |                             |                        | -                            |                   | $ \times $ |
| k Lease of facilities, equipment, or other assets from related organization(s)  |                             |                        |                              |                   | ×          |
| I Performance of services or membership or fundraising solicitations for related organization(s)  |                             |                        | =                            |                   | ×          |
| <b>m</b> Performance of services or membership or fundraising solicitations by related organization(s)  |                             | -                      | 13                           |                   | ×          |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)   |                             | -                      | =                            |                   | ×          |
| Sharing of paid employees with related organization(s)  |                             |                        | 10                           |                   | ×          |
|   |                             |                        |                              |                   | :          |
| <b>p</b> Reimbursement paid to related organization(s) for expenses   |                             |                        |                              | -                 | ×          |
| q Reimbursement paid by related organization(s) for expenses  |                             |                        | 19                           |                   | ×          |
|   |                             |                        |                              |                   |            |
| r Other transfer of cash or property to related organization(s).  |                             |                        | 1.                           |                   | ×          |
| s Other transfer of cash or property from related organization(s)   |                             |                        | 15                           |                   | ×          |
| 2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | ered relationships and trai | nsaction thresholds    |                              |                   |            |
| (a) Name of related organization  | (b)<br>Transaction          | (c)<br>Amount involved | (d)<br>Method of determining | (d)<br>f determin | Jung       |
|   | type (a-s)                  |                        | amonut                       | involved          | )<br> <br> |
| (1)   |                             |                        | _                            | !                 |            |
| (2)   |                             |                        |                              |                   |            |
|   |                             |                        |                              |                   |            |
| (3)   |                             |                        |                              |                   |            |
| (4)   |                             |                        |                              |                   |            |
| (9)   |                             |                        | -                            |                   |            |
| (9)   |                             |                        |                              |                   |            |
| <b>BAA</b> TEEA5003L 06/27/13   |                             | Sched                  | Schedule R (Form 990) 2013   | n 990) 2(         | 2013       |

Schedule R (Form 990) 2013 THE SAN DIEGO LESBIAN, GAY, BISEXUAL

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| Triming yearwoy (Gible or ficesom (Gebed une State))  Section 5(2-514)  Section 6(2-514)  Section 6(2- | (a) Name address and EIN of eather | (a) | (c)   | (b)   | (e)  | ()                    | (g) (g)                           | ( <del>t</del> )                     | ()          | (0)          | (k)                     |
|--|------------------------------------|-----|---|---|--|-----------------------|-----------------------------------|--------------------------------------|-------------|--------------|-------------------------|
| From tax under From tax under From tax under From 5 section 512-514) Yes No Yes | Name, address, and EIN of entity   |     | Legal domicile<br>(state or foreign<br>country) | Predominant<br>income<br>(related, unre-<br>lated, excluded | Are all partners<br>section<br>501(c)(3)<br>organizations? | Share of total income | Share of<br>end-of-year<br>assets | Uspropor-<br>tionate<br>allocations? | ,o C1       |              | Percentage<br>ownership |
|  |                                    |     |   | from tax under<br>section 512-514)                          | Yes No   |                       |                                   | _                                    | Form (1065) | -            |                         |
| TEMOROM 066713   |                                    |     |   |   |  |                       |                                   |                                      |             |              |                         |
|  |                                    |     |   |   |  |                       |                                   |                                      |             |              |                         |
|  |                                    |     |   |   |  |                       |                                   |                                      |             |              |                         |
|  |                                    |     |   |   |  |                       |                                   |                                      |             |              |                         |
| TECNOOM 0827/3   |                                    |     |   |   |  | -                     |                                   |                                      |             |              |                         |
| TECASOR 062713   |                                    |     |   | - · · · ·   |  |                       |                                   |                                      |             |              |                         |
|  |                                    |     |   |   |  |                       |                                   |                                      |             |              |                         |
| TEXASONL 0627/13   |                                    | •   |   |   |  |                       |                                   |                                      |             |              |                         |
| TECHSOOM 10627/13  |                                    |     |   |   |  |                       |                                   |                                      |             |              |                         |
| TEASONL 0627/13  |                                    |     |   |   |  |                       |                                   |                                      |             |              |                         |
| TEEASOO4L 06/27/13   |                                    | •   |   |   |  |                       |                                   |                                      |             |              |                         |
| TECASON1 06/27/13  |                                    | ,   |   |   |  |                       |                                   |                                      |             |              |                         |
|  |                                    |     |   |   |  |                       |                                   |                                      |             |              |                         |
| TEEA5004L 06/27/13   |                                    |     |   |   |  |                       |                                   |                                      |             |              |                         |
| TEEA5004L 06/27/13   |                                    |     |   |   |  |                       |                                   |                                      |             |              |                         |
| TEEA5004L 06/27/13   |                                    |     |   |   |  |                       |                                   |                                      |             |              |                         |
| TEEA5004L 06/27/13   |                                    |     |   |   |  |                       |                                   |                                      | -           |              |                         |
|  |                                    | ·   |   |   |  |                       |                                   |                                      |             |              |                         |
| TEEA5004L 06/27/13   | (a)                                |     |   |   |  |                       |                                   |                                      |             |              |                         |
| TEEA5004L 06/27/13   | İ                                  |     |   |   |  |                       |                                   |                                      |             |              |                         |
|  |                                    | _   |   |   |  |                       |                                   |                                      |             |              |                         |
| TEEA5004L 06/27/13   | (8)                                |     |   |   |  |                       |                                   |                                      |             |              |                         |
| TEEA5004L 06/27/13   |                                    | •   |   |   |  |                       |                                   |                                      |             |              |                         |
| TEEA5004L 06/27/13   |                                    | •   |   |   |  |                       |                                   |                                      | •           | _            |                         |
|  | BAA                                |     |   | TEE   |  | -                     |                                   | -                                    | Schedul     | e R (Form 99 | 0) 2013                 |

| Schedule I | R (Form 990) 2013 | THE SAN DIE        | GO LESBIAN, GAY,   | BISEXUAL,       | 23-7332048                  | Page 5       |
|------------|-------------------|--------------------|--------------------|-----------------|-----------------------------|--------------|
| Part VII   | Supplementa       | al Information     |                    | · · · · · ·     |                             | _            |
|            | Provide addit     | tional information | for responses to q | uestions on Sch | edule R (see instructions). |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   | <b></b> _          |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   | <b></b> _          |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             | <del>-</del> |
|            |                   |                    |                    |                 |                             |              |
|            |                   | <del></del> -      | <del>-</del>       | <b>.</b>        |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   | <b></b>            |                    | <del>-</del>    |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   | - <b>-</b>         |                    | <del></del> -   |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    | - <b></b>          |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    | <b></b>         |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    | <del></del>     |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    | <del>-</del>    |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   | <del> </del>       |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    | <del>_</del>    | . <b>_</b>                  |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 | ·                           |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             | · <b>-</b>   |
|            |                   |                    |                    | •               |                             |              |
|            |                   | <del>-</del>       |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    |                 |                             |              |
|            |                   |                    |                    | <del></del>     |                             |              |
|            |                   |                    |                    |                 |                             |              |

2013

## Schedule A, Part IV - Supplemental Information

Page 5

THE SAN DIEGO LESBIAN, GAY, BISEXUAL, TRANSGENDER COMMUNITY CENTER

23-7332048

| Part I | II. L | .ine | 10 - | Other | Income |
|--------|-------|------|------|-------|--------|
|--------|-------|------|------|-------|--------|

<u>Nature and Source 2013 2012 2011 2010 2009</u>

EVENT, SPACE RENTAL, AND MISC INCOME

 \$ 96,741.
 \$ 122,604.
 \$ 82,269.
 \$ 28,363.
 \$ 128,636.

 Total
 \$ 96,741.
 \$ 122,604.
 \$ 82,269.
 \$ 28,363.
 \$ 128,636.

### Form **4562**

Department of the Treasury Internal Revenue Service (S

# **Depreciation and Amortization** (Including Information on Listed Property)

► See separate instructions. ► Attach to your tax return.

OMB No 1545-0172

2013

Attachment Sequence No 179

Name(s) shown on return
THE SAN DIEGO LESBIAN, GAY, BISEXUAL,
TRANSGENDER COMMUNITY CENTER

Business or activity to which this form relates

Form 990/990-PF

| Pai  |   |   |  |  |  |   |       |                            |
|--|---|---|--|--|--|---|-------|----------------------------|
| ı aı                                       | Election To Exp   | ense Certain I  | Property Under Sec<br>complete Part V before   | ction 179  | art I                                  |   |       |                            |
| 1  |   |   | complete i ait v belore  | you complete i   | arti                                   | *   | 1     |                            |
| 2  | Total cost of section 179 p   | •   | service (see instruction   | s)   |  |   | 2     |                            |
| 3  | Threshold cost of section   |   |  |  | s)                                     |   | 3     |                            |
| 4  | Reduction in limitation Su  |   |  | •  |  |   | 4     |                            |
| 5  | Dollar limitation for tax ye  |   | from line 1 If zero or l   | ess, enter -0 If r   | married fili                           | ng  |       |                            |
| -  | separately, see instruction   |   | <del></del>  | 1020   |  | <b>4-5-</b>   | 5     |                            |
| 6  | (a)   | Description of property   |  | (b) Cost (business   | use only)                              | (C) Elected cost  | !     |                            |
|  |   |   |  | -  | <del></del>                            |   |       |                            |
| 7  | Listed property Enter the   | amount from line  | 29   |  | 7                                      | <del></del>   |       |                            |
| 8  | Total elected cost of section   |   |  | (c), lines 6 and 7   |  |   | 8     |                            |
| 9  | Tentative deduction Enter   |   |  | . , ,  |  |   | 9     |                            |
| 10   | Carryover of disallowed de  |   |  |  |  |   | 10    |                            |
|  | Business income limitation  |   |  |  |  | (see instrs)  | 11    |                            |
|  | Section 179 expense dedu<br>Carryover of disallowed de  |   |  |  |  |   | 12    |                            |
|  | : Do not use Part II or Part  |   |  |  | 13                                     |   |       |                            |
| Par  |   |   | ce and Other Depre   |  | t upplude l                            | cted property )   | /S 00 | unstructions \             |
|  |   | -   |  |  |  |   | (366  | matructions )              |
| 14   | Special depreciation allow tax year (see instructions)  |   | property (other than its   | ted property) plac   | cea in serv                            | ice during the  | 14    |                            |
| 15   | Property subject to section   |   | n  |  |  |   | 15    |                            |
|  | Other depreciation (includ  | ** * *  |  |  |  |   | 16    | 227,160.                   |
|  |   |   | nclude listed property)  | (See instructions  | )                                      |   |       |                            |
|  |   |   | Section  |  |  |   |       |                            |
| 17   | MACRS deductions for ass  | sets placed in serv   | vice in tax years beginn   | ing before 2013  |  | ,,  | 17    |                            |
| 12   |   |   |  |  |  |   |       |                            |
|  | If you are electing to group a asset accounts, check her  | any assets placed ii<br>e.  | n service during the tax y   | ear into one or mo   | re general                             | ▶□  | ,     | * , *, *,                  |
|  | asset accounts, check her   | e.  | n service during the tax y   |  |  |   | Syste |                            |
|  | asset accounts, check her   | e.  |  |  |  | al Depreciation (f)   | Syste |                            |
|  | asset accounts, check her  Section B  (a)   | e.  - Assets Placed  (b) Month and year placed  | in Service During 2013  (c) Basis for depreciation (business/investment use  | Tax Year Using t   | he Genera                              | al Depreciation (f)   | Syste | (g) Depreciation           |
| 19 a                                       | asset accounts, check her  Section B  (a)  Classification of property   | e.  - Assets Placed  (b) Month and year placed  | in Service During 2013  (c) Basis for depreciation (business/investment use  | Tax Year Using t   | he Genera                              | al Depreciation (f)   | Syste | (g) Depreciation           |
| 19 a                                       | asset accounts, check her Section B  (a) Classification of property  3-year property  | e.  - Assets Placed  (b) Month and year placed  | in Service During 2013  (c) Basis for depreciation (business/investment use  | Tax Year Using t   | he Genera                              | al Depreciation (f)   | Syste | (g) Depreciation           |
| 19 a                                       | asset accounts, check her  Section B  (a) Classification of property  3-year property  7-year property  10-year property  | e.  - Assets Placed  (b) Month and year placed  | in Service During 2013  (c) Basis for depreciation (business/investment use  | Tax Year Using t   | he Genera                              | al Depreciation (f)   | Syste | (g) Depreciation           |
| 19 a                                       | asset accounts, check her  Section B  (a) Classification of property  3-year property  5-year property  10-year property  110-year property   | e.  - Assets Placed  (b) Month and year placed  | in Service During 2013  (c) Basis for depreciation (business/investment use  | Tax Year Using t   | he Genera                              | al Depreciation (f)   | Syste | (g) Depreciation           |
| 19 a                                       | asset accounts, check her  Section B  (a) Classification of property a 3-year property 5-year property 110-year property 215-year property 20-year property   | e.  - Assets Placed  (b) Month and year placed  | in Service During 2013  (c) Basis for depreciation (business/investment use  | Tax Year Using t (d) Recovery period   | he Genera                              | n Depreciation (f) Method   | Syste | (g) Depreciation           |
| 19 a                                       | asset accounts, check her  Section B  (a) Classification of property  3-year property 7-year property 10-year property 15-year property 20-year property 20-year property   | e.  - Assets Placed  (b) Month and year placed  | in Service During 2013  (c) Basis for depreciation (business/investment use  | Tax Year Using t (d) Recovery period   | the Genera<br>(e)<br>Conventio         | n Operation (f) Method  | Syste | (g) Depreciation           |
| 19 a                                       | asset accounts, check her  Section B  (a) Classification of property a 3-year property 5-year property 10-year property 110-year property 20-year property 20-year property Residential rental  | e.  - Assets Placed  (b) Month and year placed  | in Service During 2013  (c) Basis for depreciation (business/investment use  | Tax Year Using t (d) Recovery period  25 yrs 27.5 yrs                                    | the Genera<br>(e)<br>Conventio         | S/L   | Syste | (g) Depreciation           |
| 19 a                                       | asset accounts, check her  Section B  (a) Classification of property a 3-year property 5-year property d 10-year property 110-year property 20-year property 20-year property Residential rental property   | e.  - Assets Placed  (b) Month and year placed  | in Service During 2013  (c) Basis for depreciation (business/investment use  | Cax Year Using to (d) Recovery period  25 yrs 27.5 yrs 27.5 yrs                          | MM MM                                  | S/L S/L S/L   | Syste | (g) Depreciation           |
| 19 a                                       | asset accounts, check her  Section B  (a) Classification of property 3-year property 7-year property 10-year property 20-year property 20-year property Residential rental property Nonresidential real   | e.  - Assets Placed  (b) Month and year placed  | in Service During 2013  (c) Basis for depreciation (business/investment use  | Tax Year Using t (d) Recovery period  25 yrs 27.5 yrs                                    | MM MM MM                               | S/L S/L S/L S/L   | Syste | (g) Depreciation           |
| 19 a                                       | asset accounts, check her  Section B  (a) Classification of property 3-year property 7-year property 110-year property 20-year property 20-year property 325-year property Residential rental property Nonresidential real property   | e.  - Assets Placed  (b) Month and year placed in service   | in Service During 2013 (C) Basis for depreciation (business/investment use only — see instructions)  | Cax Year Using to (d) Recovery period  25 yrs 27.5 yrs 27.5 yrs 39 yrs                   | MM<br>MM<br>MM                         | S/L S/L S/L S/L S/L   |       | (g) Depreciation deduction |
| 19 a c c c c c c c c c c c c c c c c c c   | asset accounts, check her  Section B  (a) Classification of property  3-year property 7-year property 10-year property 20-year property 20-year property Residential rental property Nonresidential real property Section C -   | e.  - Assets Placed  (b) Month and year placed in service   | in Service During 2013  (c) Basis for depreciation (business/investment use  | Cax Year Using to (d) Recovery period  25 yrs 27.5 yrs 27.5 yrs 39 yrs                   | MM<br>MM<br>MM                         | S/L S/L S/L S/L S/L S/L S/L S/L   |       | (g) Depreciation deduction |
| 19 a b c c c c c c c c c c c c c c c c c c | asset accounts, check her  Section B  (a) Classification of property 3-year property 7-year property 10-year property 20-year property 20-year property Residential rental property Nonresidential real property Section C -  | e.  - Assets Placed  (b) Month and year placed in service   | in Service During 2013 (C) Basis for depreciation (business/investment use only — see instructions)  | Tax Year Using to (d) Recovery period  25 yrs 27.5 yrs 27.5 yrs 39 yrs  ax Year Using th | MM<br>MM<br>MM                         | S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L   |       | (g) Depreciation deduction |
| 19 a b c c c c c c c c c c c c c c c c c c | asset accounts, check her  Section B  (a) Classification of property a 3-year property 5-year property 10-year property 20-year property 20-year property Residential rental property Nonresidential real property Section C - a Class life D 12-year   | e.  - Assets Placed  (b) Month and year placed in service   | in Service During 2013 (C) Basis for depreciation (business/investment use only — see instructions)  | Tax Year Using to (d) Recovery period  25 yrs 27.5 yrs 27.5 yrs 39 yrs  ax Year Using th | MM MM MM MM MM MM MM MM MM MM MM MM MM | S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L   |       | (g) Depreciation deduction |
| 19 a b c c c c c c c c c c c c c c c c c c | asset accounts, check her  Section B  (a) Classification of property a 3-year property 5-year property d 10-year property 20-year property 20-year property Residential rental property Nonresidential real property Section C - a Class life 112-year  | e.  - Assets Placed  (b) Month and year placed in service  - Assets Placed in   | in Service During 2013 (C) Basis for depreciation (business/investment use only — see instructions)  | Tax Year Using to (d) Recovery period  25 yrs 27.5 yrs 27.5 yrs 39 yrs  ax Year Using th | MM<br>MM<br>MM                         | S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L   |       | (g) Depreciation deduction |
| 19 a                                       | asset accounts, check her  Section B  (a) Classification of property 3 3-year property 5 5-year property 10-year property 215-year property 225-year property Residential rental property Nonresidential real property Section C - Class life 112-year 240-year 5 Summary (See in                                   | e.  - Assets Placed  (b) Month and year placed in service  - Assets Placed in service   | in Service During 2013 (C) Basis for depreciation (business/investment use only — see instructions)  | Tax Year Using to (d) Recovery period  25 yrs 27.5 yrs 27.5 yrs 39 yrs  ax Year Using th | MM MM MM MM MM MM MM MM MM MM MM MM MM | S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L   | n Sys | (g) Depreciation deduction |
| 19 a b c c c c c c c c c c c c c c c c c c | Classification of property  3 -year property  5 -year property  10 -year property  10 -year property  20 -year property  20 -year property  20 -year property  20 -year property  Nonresidential rental property  Nonresidential real property  Class life  12 -year  4 U Summary (See in Listed property Enter amo | e.  - Assets Placed  (b) Month and year placed in service  - Assets Placed in service   | in Service During 2013 (C) Basis for depreciation (business/investment use only — see instructions)  | 25 yrs 27.5 yrs 27.5 yrs 39 yrs  ax Year Using th  12 yrs 40 yrs                         | MM MM MM MM MM MM MM MM MM MM MM MM MM | S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L   |       | (g) Depreciation deduction |
| 19 a b c c c c c c c c c c c c c c c c c c | asset accounts, check her  Section B  (a) Classification of property 3 3-year property 5 5-year property 10-year property 215-year property 225-year property Residential rental property Nonresidential real property Section C - Class life 112-year 240-year 5 Summary (See in                                   | e.  - Assets Placed  (b) Month and year placed in service  - Assets Placed in service  - Assets Placed in service  - Assets Placed in service | in Service During 2013  (C) Basis for depreciation (business/investment use only — see instructions)  In Service During 2013 Tolerand and 20 in column (g), corporations — see instruction | 25 yrs 27.5 yrs 27.5 yrs 39 yrs Gax Year Using th  12 yrs 40 yrs                         | MM MM MM MM MM MM MM MM MM MM MM MM MM | S/L     S/L     S/L   S/L   S/L   S/L   S/L   S/L     S/L   S/L     S/L     S/L     S/L     S/L     S/L     S/L     S/L       S/L         S/L | n Sys | (g) Depreciation deduction |

|          | n <b>456</b> 2 (2013)                  | THE SAN D                   |                         |                 |                            |             |                          |             |              |                   |             |                  |                                       | <u> 33204</u>        |                   | Page 2                    |
|----------|--|-----------------------------|-------------------------|-----------------|----------------------------|-------------|--------------------------|-------------|--------------|-------------------|-------------|------------------|---------------------------------------|----------------------|-------------------|---------------------------|
| Pai      |  | Property (Incom, or amuseme | clude automob           | iles, cert      | aın othe                   | r vehicle   | es, certa                | aın co      | ompu         | iters, a          | nd prop     | erty use         | ed for e                              | ntertain             | ment,             |                           |
|          |  | any vehicle for w           | •                       | na the sta      | ndard mil                  | leane rati  | or dedi                  | ictina      | lesse        | avnanc            | e compl     | lata anlu        | 202 201                               | ,                    |                   |                           |
|          | columns                                | (a) through (c)             | of Section A,           | all of Se       | ctıon B,                   | and Se      | ctıon C                  | if ap       | olical       | ble               |             |                  |                                       |                      |                   |                           |
|          | Section                                | n A – Deprecia              | tion and Other          | r Informa       | tion (Ca                   | ution: S    | See the                  | ınstru      | ıctıor       | ns for l          | ımıts foi   | r passe.         | nger au                               | tomobile             | es)               |                           |
| 24 8     | a Do you have eviden                   | ce to support the bu        | ısıness/investmer       | ıt use claım    | ed?                        | [           | Yes                      |             | No 2         | 24b If "          | Yes,' is th | e evidend        | e written?                            | [                    | Yes               | No                        |
|          | (a)                                    | (b)                         | (c)                     | (d              | )                          | 1           | (e)                      |             |              | (f)               |             | (g)              |                                       | (h)                  | _<br>             | (i)                       |
|          | Type of property (list vehicles first) | Date placed<br>in service   | Business/<br>investment | Cost<br>other b |                            |             | or depreci<br>ess/invest |             |              | ecovery<br>period |             | thod/<br>vention |                                       | reciation<br>duction |                   | lected<br>tion 179        |
|          | (list verlicles litst)                 | III SELVICE                 | percentage              | 00.07           |                            |             | use only)                |             | •            | Jenou             | 55          | verition         | "                                     | 1000011              |                   | cost                      |
| 25       | Special deprec                         | ation allowance             | e for qualified         | listed pro      | perty pl                   | aced in     | service                  | durir       | ng the       | e tax y           | ear and     |                  |                                       |                      |                   |                           |
|          | used more than                         |                             |                         |                 |                            | tions)      |                          |             |              |                   |             | 25               | l                                     |                      |                   |                           |
| 26       | Property used                          | more than 50%               | in a qualified          | business        | use                        | г           |                          | -           |              |                   | 1           | <del></del>      |                                       |                      |                   |                           |
|          |  |                             |                         | _               |                            | <u> </u>    |                          |             |              |                   |             |                  |                                       |                      | _                 |                           |
|          |  |                             | -                       |                 |                            | <del></del> |                          |             |              |                   | 1           |                  |                                       |                      | -                 |                           |
| 27       | Property used 5                        | 0% or loss in a             | aughted bus             |                 |                            | L           |                          |             |              |                   |             |                  |                                       |                      |                   |                           |
|          | r toperty used t                       | 1                           | qualified bus           |                 | :                          | T           |                          |             |              |                   | 1           |                  | i                                     |                      |                   |                           |
|          |  |                             |                         |                 |                            |             |                          |             |              |                   |             |                  |                                       |                      |                   | ^ {                       |
|          |  |                             |                         |                 |                            |             |                          |             |              |                   |             |                  |                                       |                      | <b>−</b>          | •                         |
| 28       | Add amounts in                         | column (b) lir              | l l                     | 27 Ente         | r boro                     | nnd on l    | ıno 21                   |             | 1            |                   |             | 28               |                                       |                      | ┨ Ѯ               | . '                       |
|          | Add amounts in                         |                             | -                       |                 |                            |             | 1116 21,                 | page        | •            |                   |             | 20               | l                                     | 29                   | •                 | 2 4 ( )                   |
|          | Add amodits if                         | Coldinii (i), iiii          |                         | Section         |                            | <del></del> | on Hs                    | e of V      | /ehic        | les               |             |                  |                                       |                      | <b>'</b>          |                           |
| Com      | plete this section                     | for vehicles used           |                         |                 |                            |             |                          |             |              |                   | lated ne    | reon If          | VOLL Drov                             | ided vet             | veles             |                           |
| to yo    | our employees, f                       | irst answer the             | questions in S          | Section C       | to see                     | if you m    | eet an                   | excep       | otion        | to com            | pleting     | this se          | ction for                             | those v              | vehicles          |                           |
|          |  |                             |                         | (               | 3)                         | (1          | <b>)</b>                 |             | (c)          |                   | (d          | <u> </u>         | 1                                     | e)                   |                   | f)                        |
| 30       | Total business/<br>during the year     |                             |                         | Vehi            | cle 1                      |             | cle 2                    | \           | ehicl        | e 3               | Vehic       | cle 4            | Vehi                                  | cle 5                | Veh               | icle 6                    |
|          | commuting mile                         | es)                         | e                       |                 |                            |             |                          |             |              |                   |             |                  |                                       |                      |                   |                           |
| 31       | Total commuting m                      | iles driven during t        | he year                 |                 |                            |             |                          |             |              |                   |             |                  |                                       |                      |                   |                           |
| 32       | Total other per                        | sonal (noncomr              | muting)                 |                 |                            |             |                          |             |              |                   |             |                  | · · · · · · · · · · · · · · · · · · · |                      |                   |                           |
|          | miles driven                           |                             |                         |                 |                            |             |                          |             |              |                   |             |                  |                                       |                      |                   |                           |
| 33       | Total miles driv                       |                             | ear. Add                |                 |                            | ·           |                          |             |              |                   |             |                  |                                       |                      |                   |                           |
|          | lines 30 throug                        | n 32                        |                         | Yes             | No                         | Yes         | No                       | Ye          |              | No                | Yes         | No               | Yes                                   | No                   | Yes               | No                        |
| 34       | Was the vehicle                        | a available for r           | serconal uco            | 163             | 140                        | 165         | 140                      | 16          | <del>3</del> | 140               | 163         | 140              | 165                                   | 140                  | 162               | 110                       |
| <b>-</b> | during off-duty                        | hours?                      | Jersonai use            |                 |                            |             |                          |             |              |                   |             |                  |                                       |                      |                   |                           |
| 35       | Was the vehicle                        | e used primarily            | / by a more             |                 |                            |             |                          |             |              |                   |             |                  |                                       |                      |                   |                           |
|          | than 5% owner                          | •                           |                         |                 |                            |             |                          | ļ           |              |                   |             |                  |                                       | <u> </u>             |                   | ļ                         |
| 36       | Is another vehi<br>personal use?       | cle available for           | r                       |                 |                            |             |                          |             |              |                   |             |                  | 1                                     |                      |                   |                           |
|          | portornar aso                          | Section                     | C – Questions           | for Fmr         | lovers \                   | Who Pro     | vide V                   | _<br>ehicle | es foi       | r Use h           | v Their     | Emplo            | vees                                  | <u> </u>             | <u> </u>          | <u>l</u>                  |
| Ansv     | ver these question                     | is to determine if          | f vou meet an e         | -               | -                          |             |                          |             |              |                   | -           | •                | -                                     | t more               | than              |                           |
| 5% (     | owners or related                      | d persons (see              | iństructions)           |                 |                            | <b>3</b>    |                          |             |              |                   | .,          | ,                |                                       |                      |                   |                           |
| 37       | Do you maintai                         | n a written noly            | cy statement t          | hat probi       | hite all r                 | arsonal     | LISA OF                  | vehic       | rlac         | ıncludu           | an comi     | mutina           |                                       |                      | Yes               | No                        |
| J,       | by your employ                         | ees?                        | by statement t          | nat prom        | oits aii t                 | Jei sonai   | use or                   | verill      | ,165,        | includii          | ig com      | nuting,          |                                       |                      |                   |                           |
| 38       | Do you maintai                         | n a written polic           | cy statement t          | hat prohi       | bits pers                  | sonal us    | e of ve                  | hicles      | , exc        | ept co            | mmutin      | g, by yo         | our                                   |                      | -                 |                           |
|          | employees? Se                          | e the instructio            | ns for vehicles         | s used by       | corpora                    | ate offic   | ers, dire                | ectors      | , or         | 1% or i           | more ov     | vners            |                                       |                      |                   |                           |
| 39       | Do you treat all                       | use of vehicles             | s by employee           | s as pers       | onal us                    | e?          |                          |             |              |                   |             |                  |                                       |                      |                   |                           |
| 40       | Do you provide revehicles, and re      | more than five ve           | hicles to your          | employees       | s, obtain                  | ınformat    | tion from                | ı your      | emp          | loyees            | about the   | e use of         | the                                   |                      |                   |                           |
|          |  |                             |                         |                 |                            |             |                          |             |              |                   |             |                  |                                       |                      |                   |                           |
| 41       | Do you meet th                         |                             |                         |                 |                            |             |                          |             |              |                   |             |                  |                                       |                      |                   |                           |
|          | Note: If your ar                       |                             | . 39, 40, or 41         | is res,         | ao not d                   | complete    | e Section                | ו א חמ      | or tn        | e cove            | rea ven     | icies            |                                       |                      |                   |                           |
| Pai      | rt VI Amorti                           |                             |                         |                 | (h)                        |             | /->                      |             |              |                   | ٠           | 1                | <b>/-</b> >                           | Τ                    |                   |                           |
|          | Des                                    | (a)<br>cription of costs    |                         |                 | ( <b>b)</b><br>nortization |             | (c)<br>Amortizal         | ble         | 1            |                   | d)<br>ode   | Ame              | (e)<br>ortization                     |                      | (f)<br>Amortizati | on                        |
|          |  |                             |                         |                 | egins                      |             | amoun                    |             |              |                   | tion        | pe               | eriod or                              |                      | for this ye       |                           |
| 42       | Amortization of                        | costs that has              | ine during year         | r 2012 +^       | v voor (                   | 500 155     | ruotion                  | -1          |              |                   |             | pei              | centage                               | L                    |                   |                           |
| 44       |  | cosis that beg              | nis during you          | 2013 ta         | x year (                   | see mst     | ructions                 | >)          | 1            |                   |             |                  |                                       |                      |                   |                           |
|          |  |                             |                         |                 | -                          |             |                          |             |              |                   |             |                  |                                       | <del> </del>         |                   |                           |
| 43       | Amortization                           | f costs that has            | ian hoforo va           | r 2012 to       | V VC2*                     |             |                          |             |              |                   |             |                  | 42                                    | <del></del>          | 1                 | 000                       |
| 43       | Total. Add am                          | f costs that beg            |                         |                 | -                          | hara ta     | renori                   |             |              |                   |             |                  | 43                                    | <del></del>          |                   | <u>,000.</u>              |
|          | - Otal. Aud alli                       | ourits in Column            | i (i) See the i         | i isti uctio    |                            | 1Z0812L 0   |                          |             |              |                   |             |                  | 44                                    |                      |                   | , 000.<br><b>2</b> (2013) |
|          |  |                             |                         |                 | r L                        | 120012L U   | 0,10,13                  |             |              |                   |             |                  |                                       | Г                    | UIIII 430         | <b>/4.</b> (∠∪13)         |