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Form **990-EZ****Short Form**
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-1150

2013**Open to Public
Inspection**Department of the Treasury
Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990**A For the 2013 calendar year, or tax year beginning 07/01/13, and ending 06/30/14**

B Check if applicable	C Name of organization	D Employer identification number
☐ Address change	BETHLEHEM AREA EDUCATION FOUNDATION	23-2896860
☐ Name change	Number and street (or P.O. box, if mail is not delivered to street address)	E Telephone number
☐ Initial return	P.O. BOX 646	610-868-9000
☐ Terminated	Room/suite	F Group Exemption Number ▶
☐ Amended return	City or town, state or province, country, and ZIP or foreign postal code	
☐ Application pending	BETHLEHEM PA 18016	

G Accounting Method ☐ Cash ☒ Accrual Other (specify) ▶	H Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)
I Website: ▶ BETH.K12.PA.US/BAEF/	
J Tax-exempt status (check only one) — ☒ 501(c)(3) ☐ 501(c)() (insert no) ☐ 4947(a)(1) or ☐ 527	
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other	
L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	▶ \$ 38,128

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)Check if the organization used Schedule O to respond to any question in this Part I ☒

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	35,966
	2	Program service revenue including government fees and contracts	2	
	3	Membership dues and assessments	3	
	4	Investment income	4	2,162
	5a	Gross amount from sale of assets other than inventory	5a	
	5b	Less cost or other basis and sales expenses	5b	
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6	Gaming and fundraising events	6a	
	6a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
	6b	Gross income from fundraising events (not including, if the sum of such gross income and contributions exceeds \$15,000)	6b	
6c	Less direct expenses from gaming and fundraising events	6c		
6d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d		
7a	Gross sales of inventory, less returns and allowances	7a		
7b	Less cost of goods sold	7b		
7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8	Other revenue (describe in Schedule O)	8		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	38,128	
Expenses	10	Grants and similar amounts paid (list in Schedule O)	10	
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	
	13	Professional fees and other payments to independent contractors	13	20,214
	14	Occupancy, rent, utilities, and maintenance	14	
	15	Printing, publications, postage, and shipping	15	
	16	Other expenses (describe in Schedule O)	16	4,739
17	Total expenses. Add lines 10 through 16	17	24,953	
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	13,175
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	171,934
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	185,109

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ** (2013)3
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Part II Balance Sheets (see the instructions for Part II)Check if the organization used Schedule O to respond to any question in this Part II ☒

	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	359,478	22	370,180
23 Land and buildings	0	23	
24 Other assets (describe in Schedule O)	0	24	
25 Total assets	359,478	25	370,180
26 Total liabilities (describe in Schedule O)	187,544	26	185,071
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	171,934	27	185,109

Part III Statement of Program Service Accomplishments (see the instructions for Part III)Check if the organization used Schedule O to respond to any question in this Part III ☒

What is the organization's primary exempt purpose?

SEE SCHEDULE O

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others)

28			
(Grants \$) If this amount includes foreign grants, check here	28a		
29			
(Grants \$) If this amount includes foreign grants, check here	29a		
30			
(Grants \$) If this amount includes foreign grants, check here	30a		
31 Other program services (describe in Schedule O)			
(Grants \$) If this amount includes foreign grants, check here	31a		18,689
32 Total program service expenses (add lines 28a through 31a)	32		18,689

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated — see the instructions for Part IV)Check if the organization used Schedule O to respond to any question in this Part IV ☐

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
MOLLIE SANTEE PRESIDENT	2.00	0	0	0
BEN TENAGLIA III TREASURER	2.00	0	0	0
HEATHER ZOITO VICE PRESIDENT	2.00	0	0	0
LYNN CUNNINGHAM SECRETARY	2.00	0	0	0
RON HAAS TRUSTEE	1.00	0	0	0
JESSICA MOYER TRUSTEE	1.00	0	0	0
DR. GINA SCALA TRUSTEE	1.00	0	0	0
JANET TATE TRUSTEE	1.00	0	0	0
DR. JOSEPH ROY TRUSTEE	1.00	0	0	0
MICHAEL FACCINETTO TRUSTEE	1.00	0	0	0
GEORGE ZIEGLER	1.00	0	0	0

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V ☐

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O		X
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)		X
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?		X
35b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O		
35c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III		X
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a		
37b Did the organization file Form 1120-POL for this year?		X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?		X
38b If "Yes," complete Schedule L, Part II and enter the total amount involved ▶ 38b		
39 Section 501(c)(7) organizations Enter		
a Initiation fees and capital contributions included on line 9 ▶ 39a		
b Gross receipts, included on line 9, for public use of club facilities ▶ 39b		
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ▶ _____, section 4912 ▶ _____, section 4955 ▶ _____		
b Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
c Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____		
d Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization ▶ _____		
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		X
41 List the states with which a copy of this return is filed ▶ NONE		
42a The organization's books are in care of ▶ BENJAMIN TENAGLIA Telephone no ▶ 610-868-9000 1655 VALLEY CENTER PARKWAY Located at ▶ BETHLEHEM PA ZIP + 4 ▶ 18017		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		X
c At any time during the calendar year, did the organization maintain an office outside the U S ? If "Yes," enter the name of the foreign country ▶ _____		X
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		X
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		X
c Did the organization receive any payments for indoor tanning services during the year?		X
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)		X

- 46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

	Yes	No
46		X

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI ☐

- 47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

	Yes	No
47		X
48		X
49a		X
49b		

- 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

- 49a Did the organization make any transfers to an exempt non-charitable related organization?

- b If "Yes," was the related organization a section 527 organization?

- 50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
NONE				

- f Total number of other employees paid over \$100,000 ▶

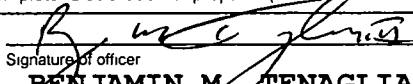
- 51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
NONE		

- d Total number of other independent contractors each receiving over \$100,000 ▶

- 52 Did the organization complete Schedule A? **Note.** All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A ▶ ☒ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here		Date <u>13 Feb 14</u>
	Signature of officer BENJAMIN M. TENAGLIA, III TREASURER Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name BRUCE A. PALMER	Preparer's signature 	Date 02/11/15	Check ☐ if self-employed	PTIN P00003805
	Firm's name ▶ BUCKNO LISICKY & COMPANY, P.C.			Firm's EIN ▶ 23-2426656	
	Firm's address ▶ 444 MAIN STREET BETHLEHEM, PA 18018			Phone no 610-691-0113	

May the IRS discuss this return with the preparer shown above? See instructions ▶ ☐ Yes ☐ No

SCHEDULE A
(Form 990 or 990-EZ)Department of the Treasury*
Internal Revenue Service**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013**Open to Public
Inspection**

Name of the organization

BETHLEHEM AREA EDUCATION FOUNDATION

Employer identification number

23-2896860**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 ☐ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state.
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I b ☐ Type II c ☐ Type III—Functionally integrated d ☐ Type III—Non-functionally integrated
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box.
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under

Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	14,269	21,040	14,099	3,868	35,966	89,242
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	14,269	21,040	14,099	3,868	35,966	89,242
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						89,242

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4	14,269	21,040	14,099	3,868	35,966	89,242
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	8,194	5,129	1,557			14,880
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						104,122
12 Gross receipts from related activities, etc. (see instructions)					12	2,162
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14	85.71 %
15 Public support percentage from 2012 Schedule A, Part II, line 14	15	83.02 %
16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ► ☒		
b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ► ☐		
17a 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ► ☐		
b 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ► ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. ► ☐		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests—2013.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

b **33 1/3% support tests—2012.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12. Also complete this part for any additional information. (See instructions)

Goals and Objectives of BAEF (outcomes in italics)

Goal 1 Mobilize the community to promote and foster the important role of public education.

*Organized and facilitated a special event "Video Premiere". Over 125 attendees, recognition of participants and media coverage. Video link on our website
Presentation to Bethlehem Morning Star Rotary Club. Update website, editorial and press releases sent to local papers.*

Goal 2 Support educator innovation to advance curriculum and dynamic learning environments.

Created Educator Innovation Grant application and process – awarded 10 grants and notified educators in late November. Granted 5 community partnership grants as well All grant reports received by June 3, 2014. Mailed letters to businesses that are EITC approved from listing supplied by Bob New (May, 2014).

Goal 3 Support programs that engage the 4 learning criteria of BASD.

*Received gift to support Leader in Me in amount of \$2,500. Assisted with Grants office to receive additional funding from Century Fund for this elementary project.
Worked with Dr. Silva to identify projects for EITC funding. Received approval in February and renewal in June of 2014.*

Goal 4 Foster community and parent partnerships.

Conducted a Meet the Principals breakfast with 19 principals and 11 non-profit organization executive directors and staff. Attended Alumni day at Liberty HS, BEA meeting, visited PTAs, District PAC, School Board meeting agenda.

Held an Alumni focus meeting and local Business leader focus meeting at Hotel Bethlehem with funds received from Air Products. Result is Lynn and Don Cunningham are the co-hosts of an alumni event tied into the Liberty Freedom football weekend. Event planned for November 1 at Hotel Bethlehem.

Goal 5 Raise money to support the mission of the foundation.

*Created a BAEF brochure and donor card.
Developed on line giving process.
Received some donations of BASD employees through United Way donor designation. Want to convert these into payroll deductions directly to us with no fees or time delays. Received Wells Fargo grant of \$10,000 and Air Products of \$10,000 to assist with grants for the year.*

Received \$1,000 graduation gift from Freedom National Honor Society

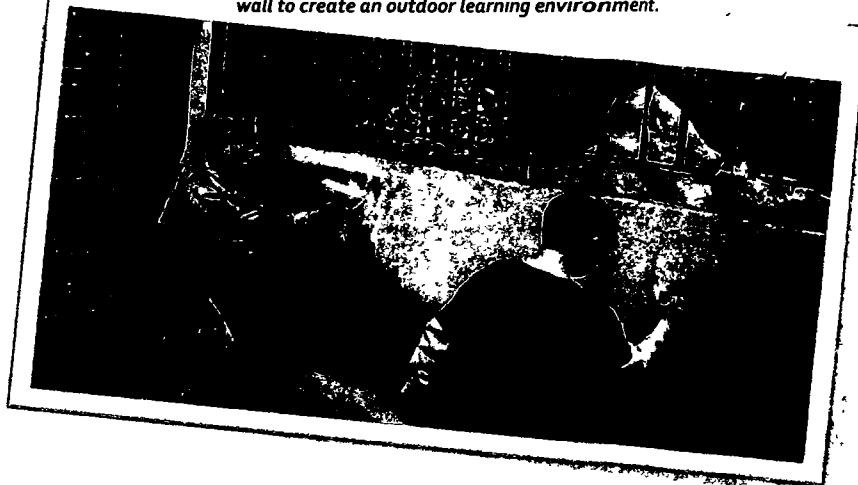
2014/2015 Teacher Innovation Grants

Thirteen Teacher Innovation grants, totaling \$8,728.75, were presented to teachers in ten Bethlehem Area School District schools

The grants were awarded based on an application process including the project alignment to the curriculum, innovative approach, measureable outcomes, and cost estimates

Teacher Innovation Grant Awards:

Life Skills Support Students at East Hills Middle School paint the classroom's courtyard wall to create an outdoor learning environment.



Paws with Patience

Though Teacher Innovation Grants are provided for one school calendar, some teachers continue their innovative teaching into the next year, and potentially more.

Teachers Lisa Schwalm & Terry Diehl from Calypso Elementary School are continuing their innovative program that they developed last year. The teachers received funding for their proposal of

Forming Friendships with Furry Friends. The goal of the project was to establish a foundation in developing 1st grade readers by using Paws with Patience therapy dogs. The first Wednesday of every month, Paws with Patience therapy dogs join Calypso students for a nonjudgmental reading session. It provides the students with "someone" to read to without providing correction to their reading along the way.

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013**Open to Public
Inspection**

Name of the organization

BETHLEHEM AREA EDUCATION FOUNDATION

Employer identification number

23-2896860**FORM 990-EZ, PART I, LINE 16 - OTHER EXPENSES****DESCRIPTION****AMOUNT****EXPENSES**

PROMOTIONAL	\$	854
OFFICE EXPENSE	\$	1,504
INSURANCE	\$	1,212
DUES & SUBSCRIPTIONS	\$	400
MISCELLANEOUS	\$	769
TOTAL	\$	4,739

FORM 990-EZ, PART II, LINE 26 - OTHER LIABILITIES**DESCRIPTION****BEG. OF YEAR END OF YEAR**

GRANTS PAYABLE	\$	187,544	\$	185,071
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FORM 990-EZ, PART III - PRIMARY EXEMPT PURPOSE**GOALS:**

MOBILIZE THE COMMUNITY TO RECOGNIZE THE IMPORTANT ROLE OF PUBLIC EDUCATION
 IN BETHLEHEM. PROMOTE TEACHER INNOVATION TO ADVANCE CURRICULUM AND DYNAMIC
 LEARNING ENVIRONMENTS. SUPPORT SCHOOL DISTRICT PROGRAMS THAT EMPHASIZE
 CORE LEARNING, STRETCH LEARNING, STUDENT ENGAGEMENT AND PERSONAL SKILL
 DEVELOPMENT. ENCOURAGE FAMILY AND COMMUNITY PARTNERSHIPS FOR STUDENT
 SUCCESS. RAISE MONEY TO SUPPORT THE MISSION OF THE FOUNDATION. PROVIDE
 STEWARDSHIP FOR DESIGNATED SCHOLARSHIPS.

FORM 990-EZ, PART III, LINE 31 - ALL OTHER ACCOMPLISHMENT

Name of the organization

BETHLEHEM AREA EDUCATION FOUNDATION

Employer identification number

23-28968 60**COLLEGE SCHOLARSHIP AWARDS**

Trustees & Officers of Bethlehem Area Education Foundation

- Mollie Santee – President
- Heather Zoito – Vice President
- Benjamin Tenaglia III – Treasurer
- Lynn Cunningham – Secretary
- Jessica Moyer – Trustee
- Ron Haas – Trustee
- Dr. Gina Scala – Trustee
- Dr. Joseph Roy – Trustee
- Janet Tate – Trustee
- Michael Faccientto – Liaison
- George Ziegler - Liaison

Mollie Santee - President

Mollie is the Sr Director of Resource Development at Morningstar Senior Living, Inc. She has held various development positions at Moravian Hall Square from 1993 to 1996 and Morningstar Senior Living since 2003. She previously worked for Bethlehem area non-profits as a Communications specialist and for radio station WZZO as a cooperative sales manager. Mollie graduated from Quakertown High School and received her B.A. in Psychology from Bloomsburg University. She currently serves as a Board member of Eastern PA Association of Fundraising Professionals; chair of the Ethics Committee and is a member of the National Association of Fundraising Professionals and a member of the Senior Care Development Network. In addition to her President role with Bethlehem Area Education Foundation, she also serves as Treasurer of the Rotary Club of Nazareth, Board Member of Moravian Historical Society, Member of Nazareth Ministerium, Trustee at Advent Moravian Church, and is a Master's Swim Coach at Bethlehem Township Community Center.

Heather Zoito – Vice President

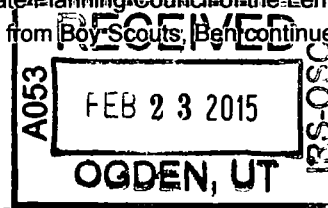
Heather is the Assistant Vice President at Embassy Bank where she manages a branch and team, develops and implements yearly business plans and leads marketing and community events. Heather serves on several local community boards including Spring on 4th, Committee member for What's on Third and is the Secretary & Treasurer for West Broad Street Business Association, Inc. She was awarded Top 20 Fundraiser for Big Brothers Big Sisters of the Lehigh Valley 2014 Bowl for Kids' Sake. As a graduate of Bethlehem Area School District, a resident of Bethlehem and working in the Bethlehem Community, Heather wants to contribute to the school and local community that is dear to her heart. She looks forward to her new role as President in 2015/2016.

Benjamin Tenaglia, III – Treasurer

Ben is a Vice President, Portfolio Manager at Valley National Group. In this position, he provides investment management services to clients on both a discretionary and non-discretionary basis for clients. Ben received his B.S. in Accounting at Villanova University. Ben is a member of the Estate Planning Council of the Lehigh Valley and Bethlehem Morning Star Rotary. Though his kids have moved on from Boy Scouts, Ben continues to hold a leadership role as Treasurer with Boy Scout Troop 306.

Lynn Collins Cunningham – Secretary

Lynn is the Senior Vice President at Greater Lehigh Valley Chamber of Commerce – Bethlehem. In this position, Lynn leads the Bethlehem Chamber of Commerce and oversees the Downtown Bethlehem Association. She is responsible for two boards and six committees, the marketing of the City of Bethlehem and promoting tourism activities. Lynn is the Board Secretary for The Bethlehem Parking Authority, Chair for The Mayor's Business Advisory Council, Co-Chair of the Steering Committee for Bethlehem's 275th Anniversary Celebrations and Community Action Development. She was the nominee of LVB Women of Influence. As a graduate of Bethlehem Area School District and a parent of BASD, Lynn has a strong desire to see the BASD schools excel. As a business leader, she has vested interest that the budding workforce be as prepared as possible before entering the world of business. She believes that Bethlehem Area Education Foundation will do great things for Bethlehem Area School District.



Jessica Moyer – Trustee

As an attorney at King, Spry, Herman, Freund and Faul LLC, Jessica handles complex family law cases including divorce, custody, support and protection from abuse matters. She also acts as assistant solicitor for multiple school districts. Jessica received her B.A. in Political Science and Communications from West Chester University and her Juns Doctorate from Villanova University School of Law. Jessica is a member of American Bar Association, Pennsylvania Bar Association, Bar Association of Lehigh County, Northampton County Bar Association, Monroe County Bar Association and Pennsylvania School Board Associations. In addition to holding a trustee position with Bethlehem Area Education Foundation, she is a board member for Via of the Lehigh Valley. Jessica is the recipient of 40 under 40 – 2014 award and in March, she will receive the Mission Award from the American Lung Association.

Ronald Haas – Trustee

Ron is the Director for Community Outreach for Music at Moravian College. As the Director, he recruits local and eastern region high schools for music by visiting high schools and speaking to the bands, orchestra and choral students regarding the music programs at Moravian College. Ron is an Instrumental Music Teacher retiree of Bethlehem Area School District. Ron received his B.S. in Music Education and graduate work at West Chester University. Ron is a member of Pennsylvania Music Educators, Cops N Kids and RTO Orchestra of Pennsylvania Teaching. Ron was awarded the BEST teaching award by Lehigh Valley Community Foundation.

Dr. Gina Scala – Trustee

Dr. Gina Scala is Chair of the Special Education/Rehabilitation Department at East Stroudsburg University. She teaches in the undergraduate and graduate College of Education programs. In addition, she is a member of the Professional Development School program which is implemented across numerous departments and schools. She is involved in the development of various partnership, field-based placements for students. She has been appointed to many university affiliated committees. Gina received her B.S. in Special Education at Bloomsburg University and her Master of Education in Special Education at Lehigh University. Gina participates in numerous professional organizations such as National Board of Directors for Council of Administrators for Special Education, Executive Board Member for Pennsylvania Federation Council for Exceptional Children, Law Conference Planning Committee at Lehigh University, Early Childhood Advisory Board Member for Lehigh County Community College and many more. In addition, Gina has received several awards including 2012 Lifetime Achievement Award for Outstanding Service Lehigh University Law Conference, 2012 John Wilson Memorial Award of Excellence PaCEC, 2012 Professor of the Year Award – Kappa Delta Pi Honor Fraternity, 2000 Professor of the Year Award – Kappa Delta Pi Honor Fraternity, 1995 Professor of the Year Award – Kappa Delta Pi Honor Fraternity, 2008 Excellence in Teaching Award – The National Society of Leadership and Success, Outstanding Educator SPSEA recognition, PaCEC Past President Award and Outstanding Recognition for PDE Alternate Assessment.

Dr. Joseph Roy - Trustee

Dr. Roy is the Superintendent of Schools at the Bethlehem Area School District (BASD), the 6th largest school district in Pennsylvania. Since the start of his tenure as Superintendent in August 2010, Dr. Roy developed and implemented the BASD's Roadmap to Educational Excellence, a framework for establishing goals for school improvement. Dr. Roy introduced restorative practices at both Liberty and Freedom High Schools to build positive relationships and improve school safety.

Previously, Dr. Roy served as the Assistant Superintendent of the School District of Springfield Township in Montgomery County, Pennsylvania. Dr. Roy also served as principal of Springfield Township High School and Palisades High School. The creation of the Palisades Academy, a school-within-a-school and the implementation of a standards based curriculum ultimately resulted in Palisades High School earning National Blue Ribbon School recognition. At Springfield, the faculty's focus on research and information literacy skills earned the school national acclaim.

Dr. Roy is the 2011 recipient of the United Way of the Lehigh Valley's Community Builder Award. Dr. Roy is also the 2004 recipient of the Montgomery County Human Relations Commission's Multicultural Educator of the Year Award. Dr. Roy received the School Library Journal's 2004 Administrator of the Year Award and the 2005 National School Public Relations Association's Outstanding Communicator Award.

Dr. Roy received his undergraduate degree from Franklin and Marshall College, his master's degree from Bucknell University and his doctoral degree from Lehigh University.

Janet Tate - Trustee

Janet is the Supervisor of Grants and Development at Bethlehem Area School District. In this role, she writes and monitors federal, state, and local grants awarded to the Bethlehem Area School District and researches grant opportunities. Janet received her B.A. in Special Education and her M.A. in Special Education has graduate credits in Education Administration. In addition to holding a trustee position with Bethlehem Area Education Foundation, she is a member of Pennsylvania Association of Federal Program Coordinators. As an employee of Bethlehem Area School District, Janet is interested in helping BAEF grow in order for students to have enriching opportunities and experiences.

Michael Faccinetto - Trustee

Michael is a Licensed Insurance Agent at Townsend Insurance Agency, Inc. He is responsible for day to day operations of the agency as well as customer service and new business generation. Michael received his B.S. in Insurance at Penn State University. In addition to his career, Michael is extremely involved with Bethlehem Area School Board in his role of president for BASD school board. Michael serves on several other boards including the Boy Scouts of America Executive Board – Minsi Trails Council, Bethlehem Area Vocation Technical School Joint Board and Pennsylvania School Boards Association. Michael serves on the Bethlehem Area Education Foundation board as a liaison/trustee and because of his passion for Public Education.

George Ziegler - Trustee

George is a teacher at Freedom High School and the department chair of English. This position requires George to lead and monitor curricular and instructional activities that pertain to the English staff and the students enrolled in the courses. George received his B.A. in Business Communications and B.A. in English from DeSales University, Master of Science in Educational Development and Strategies from Wilkes University and Letter of Endorsement in Instructional Coaching from Wilkes University. George is a member of the National Council of Teachers of English and the Association for Supervision and Curriculum Development. George is passionate about supporting Bethlehem Area Education Foundation with the innovative and engaging instructional programs that are integral to the academic, social, and personal growth of all Bethlehem Area School District students.

BAEF

Bethlehem Area Education Foundation
Connected to our future.

Mission: To Enhance Learning Opportunities for
All Students of Bethlehem Area School District

December
2014

P.O. Box 646
Bethlehem, PA 18016
610-861-0500 ext. 60255
BAEF.pa@gmail.com

www.beth.k12.pa.us/baef

Happy Holidays from BAEF

The Holiday season is a time of year to remember what is truly important in our lives – our family, friends, and community. While doing so, we give gifts to remind these people that they are important to us.

Thank you to all of the BAEF supporters and for all of the generous gifts that were given throughout the year. We appreciate your donations and your partnership to help us achieve our mission: To Enhance Learning Opportunities for All Students of the Bethlehem Area School District.

Some of you work for one of the many Lehigh Valley businesses. Some of you are alumni. Some of you are Bethlehem Area School District employees. Some of you are Board Members. Some of you are Community Supporters. But ALL of you support the students of Bethlehem Area School District. And we thank you!

With your help in 2014, BAEF provided the second round of Teacher Innovation

Grants with 22 applications resulting in 13 grants funded.

We supported the Education Improvement Tax Credit program, Project Lead the Way at Freedom & Liberty high schools. We hired Julie Bailey, our new Executive Director, and we hosted our first special event for alumni – Liberty/Freedom Downtown Spirit Day

We look forward to growing our partnership with all of you!

Happy Holidays and Happy New Year!

Mollie Santee, President
Heather Zito, Vice President
Ben Tenaglia, Treasurer
Lynn Cunningham, Secretary
Mike Faccinetto, Trustee
Ron Haas, Trustee
Joseph Roy, Trustee
Gina Scala, Trustee
Janet Tate, Trustee
George Ziegler, Trustee



Our New Executive Director

We are pleased to announce the appointment of Julie Bailey as the new Executive Director of the Foundation.

Julie's professional experience in sales provides her with the strategic planning and budget analysis skills that are invaluable to the Foundation's fundraising goals. Moreover, Julie has ample philanthropic experience, including holding positions as Hanover Elementary School's PTA Treasurer and Scholastic Book Fair Chairperson, Cub Scout Pack 368 Membership Chair, and Board Member for J's Run, which raises awareness for pancreatic cancer. Julie was recently honored as one of the top fundraisers for Alex's Lemonade Stand Foundation.

We are pleased to welcome Julie to help grow the foundation and extend its impact on public education in our district.

Education Improvement Tax Credit (EITC)

The Educational Improvement Tax Credit Program authorizes tax credit for businesses that make contributions to Education Improvement Organizations like BAEF. The program is administered by the Pennsylvania Department of Community and Economic Development (DCED). The EITC program enables companies to support nonprofit school foundations at minimal cost. Instead of sending tax dollars to Harrisburg, companies can reallocate them to support the Bethlehem Area School District via BAEF.

Any businesses that pay any of the following Pennsylvania taxes qualify to participate:

- Corporate Net Income Tax
- Capital Stock Franchise Tax
- Bank & Trust Company Shares Tax
- Insurance Premiums Tax
- Mutual Thrift Institution Tax
- Insurance Company Law of 1921
- Personal Income Tax of S corporation shareholders or Partnership partners

BAEF is pleased to offer businesses an opportunity to provide support for our mission and strategic initiatives with two specific programs approved by the EITC:

- Project Lead the Way
- Forging History & Community in Bethlehem

Thank you to these businesses who have made a commitment to fund our projects in 2014-2015

**Capital Blue Cross
Susquehanna Bank
Weis Markets**



Project Lead the Way

by Ellie McGuire

This year Liberty and Freedom high schools have joined thousands of schools across the nation in implementing a pre-engineering program provided by Project Lead the Way, a national nonprofit organization that provides science, technology, engineering and math (STEM) program curriculum to schools. The PLTW program focuses on STEM-based, hands-on learning, where students gain real-life experience in the engineering field before entering either college-level programs or skilled trades such as precision machining.

Liberty teachers Mark Hoffman, Walter Marshaleck and Kristin Stuby, and Freedom teacher Alexandra Roscher are teaching the PLTW courses, which are elective classes that cannot replace any of the core subjects students are required to take. The program is a progression through a series of classes, which begins with two foundation courses, Introduction to Engineering Design and Principles of Engineering, and continues with specialization courses including aerospace engineering, biotechnical engineering, civil engineering and architecture, computer integrated manufacturing, and digital electronics.

The capstone course, engineering design and development, allows students the freedom to design and create their own projects utilizing the knowledge and skills they developed throughout the program. Most students will begin the program in ninth grade and continue through 12th. Ms. Roscher noted that the final exam is similar to an AP exam and can be submitted to universities for college credit.

In both schools, the maximum permitted class size is 20 students, although that may be expanded in the future as the program grows. Keeping the class size small is important due to the nature of curriculum and the level of technology necessary. The district invested in 3D printers and computer lab stations capable of accommodating the advanced modeling software necessary for running engineering design programs used in professional industry. Many introductory college-level courses utilize these same programs, so mastering the software in high school provides students with a competitive advantage.

Mr. Hoffman described some of the projects this technology is used for in the current introduction course, including sketching and drawing designs in notebooks similar to actual procedures in professional industry and transferring these to computer programs. The statistical and dimensional analysis necessary to designing, testing, manufacturing and replicating products is also emphasized.

Forging History & Community in Bethlehem

Field Trips make the curriculum come alive for students. With the BAEF's support, the BASD is in the multi-year process of establishing curriculum-based field trips for each elementary grade (approximately 1,000 students per grade).

The two-hour field trip titled, *Forging History and Community in Bethlehem* will take BASD 5th graders to the Steel Stacks Campus to reinforce class concepts related to our nation's/city's industrial heritage all as instill a new generation's pride in their city. The interaction among the students, teachers, and organizations so closely associated with the past and present of the city will promote a "common bond" among diverse populations of Bethlehem.

Forging History and Community in Bethlehem serves the grade-level focus on American History as well as the economic and social development of the nation and region. By providing a powerful, local illustration of academic concepts, students will be able to apply an understanding of class content in a meaningful way. Students will complete curriculum-based reading and writing assignments based upon their field experience.

Forging History and Community in Bethlehem creates a complex, innovative partnership among the BAEF, BASD, the Bethlehem Steelworkers' Archives, and ArtsQuest to offer a curriculum-based field trip for each Grade 5 student to Steel Stacks Campus to view the "Bethlehem Movie" and take the *Steelworkers' Archives Tour* of the Bethlehem Steel Plant. Students will learn history by experiencing it first hand— from the place and people who made the history.



Forging History and Community in Bethlehem also serves a long-range civic goal of building a future generation's connection, pride, and service to their community.

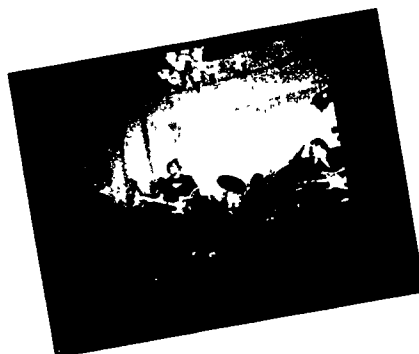
Freedom/Liberty Spirit Fundraising Event

Saturday, November 1st BAEF hosted our first annual Alumni Fundraising Event. Immediately following the Freedom/Liberty football game, alumni were invited to join fellow alumni and BAEF supporters for the battle of the high schools – Freedom vs. Liberty.

Over 100 guests enjoyed live music by Cunningham and Associates while nibbling on sweet treats and sipping cocktails at Hotel Bethlehem.



Thank you to our sponsors for a wonderful event!



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