

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493041015295

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

OMB No 1545-0047

Open to Public Inspection

foundations) ▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS

generally cannot redact the information on the form

Information about Form 990 and its instructions is at www.IRS.gov/form990

	rthe 2	013 cal	endar year, or tax year beginning	07-01-2013 , 2013, and ending 06-	-30-2014					
	eck if ap		C Name of organization		50 2011	D Employer ider	ntification number			
	ress cha		MOORE COLLEGE OF ART AND DESIGN	V .		23-1352236	23-1352236			
┌ _{Nar}	me chan	ge	Doing Business As							
┌ Inıt	ial returr	า	Number and street (or P O box if ma	ıl ıs not delivered to street address) Room/	E Telephone num	her				
┌ Ter	mınated		20TH STREET AND THE PARKWAY			·				
┌ Am	ended re	eturn	City or town, state or province, count	ry, and ZIP or foreign postal code		(215)965-8	559			
☐ App	lication	pending	PHILADELPHIA, PA 19103			G Gross receipts	5 22,682,057			
			F Name and address of princ	ipal officer	H(a) I	s this a group return	for			
			William L Hill II 20TH Street and the Parkway			ubordinates?	┌ Yes 🗸 No			
			Philadelphia, PA 19103		H(b) A	re all subordinates	┌ Yes ┌ No			
					<u> </u>	ncluded?				
I Tax	x-exemp	ot status	▼ 501(c)(3)	sert no) 4947(a)(1) or 527	I	f "No," attach a list	(see instructions)			
J W	ebsite:	: ► ww	w moore edu		H(c)	Group exemption nur	nber ►			
		anızatıon	Corporation Trust Association	Other 🕨	L Year	of formation 1848 M	State of legal domicile PA			
Pa	rt I		imary escribe the organization's mission							
Activities & Governance	M e p M b s s — —	loore is ducation rogram loore's enefits pecial	s a leader in the local, regional and onal partnerships Moore continue s, public lectures, and networking national Visionary Woman Award the Visionary Woman Scholarship events, a new Visionary Voices Le	e of women in the visual arts by productional arts community through its sto build on its innovative role in an opportunities that attract young and honors outstanding women who have During 2008-09, Moore marked its ecture Series, a history of the school	s galleries, ts educatio d emerging e had a pov s 160th Ar l, and an or	youth and public pro n with new coeducat artists from across t verful impact on art a iniversary with a yea al history of key Moo	grams, and onal graduate the region Each year, nd design The event r-long celebration of tre women			
Ttles	2 C	heck ti	his box $lacktriangledown + lacktriangledown$ if the organization dis	continued its operations or disposed	l of more th	an 25% of its net as	sets			
Ę	l		of voting members of the governir		26					
Q.	l			f the governing body (Part VI, line 1	•		26			
	l			alendar year 2013 (Part V, line 2a) cessary)			516			
	l			rt VIII, column (C), line 12			0			
				om Form 990-T, line 34						
				·		Prior Year	Current Year			
_	8	Contr	butions and grants (Part VIII, lin	e 1 h)		1,459,022	1,195,861			
ā	9	Progra	am service revenue (Part VIII, lin	17,632,836	16,978,012					
Rayenue	10			(A), lines 3, 4, and 7d)	·	198,426	249,789			
	11		revenue (Part VIII, column (A), I			4,056,133	4,976,894			
	12			must equal Part VIII, column (A), lı	ne	23,346,417	23,400,556			
	13			X, column (A), lines 1-3)		6,237,902	6,147,669			
	14	Benef	its paid to or for members (Part IX	0	0					
ø	15		es, other compensation, employee	7,477,599	7,568,115					
Expenses	16a	5-10	•	column (A), line 11e)		0	7,308,113			
क ≘	ь		undraising expenses (Part IX, column (D),		•	Ů				
Ф	17			nes 11a-11d, 11f-24e)		6,762,578	6,771,147			
	18			t equal Part IX, column (A), line 25)		20,478,079	20,486,931			
	19			8 from line 12		2,868,338	2,913,625			
Net Assets or Fund Balances						nning of Current Year	End of Year			
Set See	20	Total	assets (Part X. line 16)			51,311,816	53,312,891			
A A	21					7,458,284	6,545,734			
žĬ	22			ne 21 from line 20		43,853,532	46,767,157			
Par	t II		nature Block			<u>'</u>	·			
my kr	nowledg irer has	ge and s any k Signal	belief, it is true, correct, and composite in the composi	mined this return, including accompa plete Declaration of preparer (other						
		<u> </u>	e or print name and title	Dronarar's signatura	Dato					
Paid	4	ا	Print/Type preparer's name	Preparer's signature	Date	Check If PTIN self-employed				
	ر pare i		Firm's name 🕨			Fırm's EIN ►				
	Only		Firm's address 🕨			Phone no				
		•								

For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y

May the IRS discuss this return with the preparer shown above? (see instructions)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

Briefly describe the organization's mission

Moore is dedicated to excellence in art and design. Founded in 1848, Moore is the first and only visual arts college for women in the US. With its undergraduate BFA degree for women and coeducational graduate programs, Moore cultivates creativity, promotes scholarship and prepares students for careers in the arts by emphasizing critical thinking, problem solving, risk-taking, and strong communication skills. Moore is dedicated to producing graduates who distinguish themselves as leaders. As a cultural leader, Moore promotes the arts in the broader community. The Galleries at Moore present work of significant regional, national and international artists to the community through distinctive exhibitions and educational programs. The Continuing Education programs provide opportunities for men and women to learn new skills for personal and professional growth. Moore's acclaimed Young Artists Workshop, founded in 1922, enriches the lives of children and youth through creative arts education.

- Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
- **4a** (Code) (Expenses \$ 15,062,402 including grants of \$ 5,912,202) (Revenue \$ 14,577,622)

Higher Education Moore enrolls approximately 500 students in the Bachelor of Fine Arts program with an 8 1 student student/faculty ratio. Moore cultivates each student's creative talents and provides the technical and professional skills essential to building a successful career in the visual arts. Students learn from award-winning, professionally active faculty who bring real-world knowledge and expertise into the classroom and encourage excellence, creative exploration and self-expression to prepare students for leadership in their chosen field. Moore offers majors in Art Education, Art History, Curatorial Studies, Fashion Design, Fine Arts, Graphic Design, Fashion Design, Illustration, Interior Design and Photography & Digital Arts. Moore also offers students an array of minors that complement their course of study and allow them to advance their interests in support of their artistic and professional goals. Moore requires internships in all its undergraduate majors with the exception of Art Education, which has a student teaching requirement. Beginning in 2010, the College provides all students with an Internship Fellowship Moore is committed to providing undergraduate women with distinctive leadership opportunities.

4b (Code) (Expenses \$ 782,967 including grants of \$ 115,058) (Revenue \$ 1,379,950)

Higher Education Graduate Programs MFA in Studio Arts, MFA in Interior Design and MA in Art Education with an Emphasis on Special Populations After months of planning, Moore announced in summer 2008 the creation of three unique new graduate programs designed to prepare motivated men and women with the skills, knowledge and resources to become professional artists, designers and teachers. All three programs are low-residency, recognize the critical value of professional exposure and require a field practicum, internship or international studio residency. Programs emphasize critical thinking, innovation and synthesis of theory and practice. Self-directed research and rigorous inquiry are key components. Candidates work closely with professionally active faculty artists, educators and designers, as well as work independently with professionals in the field. Each program hosts an annual symposium featuring guest speakers of national and international significance, focusing on contemporary issues. All three programs feature summer intensive, evening and weekend year-round scheduling that are well suited for working adults seeking to acquire new skills and perspectives in their current studio, design or teaching practices. Programs began in May 2009

4c (Code) (Expenses \$ 687,768 including grants of \$ 120,409) (Revenue \$ 1,020,440)

Continuing Education and Youth Programs Moore offers certificate programs as well as single credit and non-credit courses for men and women who want to learn new skills, advance their careers or simply learn for their own personal enrichment and fulfillment. Offered during the evening and weekend hours on Moore's campus, continuing education courses are available in digital media, digital photography, fashion, interior decorating and the fine arts. Courses combine a flexible and dynamic approach to learning while remaining grounded in the time-honored strengths of Moore's BFA programs and award-winning faculty, who are committed to sharing their expertise and bringing real world experience into the classroom. Approximately 350 adults enroll in Moore's continuing education courses each year Moore's Teachers Summer Institute is designed to enhance the culture of teaching and to empower learning in and through visual art. A professionally directed program of studio-based workshops offers educators the opportunity to expand studio skills, deepen personal direction, and discover new applications in educational practice Moore offers a full range of educational programs for boys and girls grades 1-12, from its historic Young Artists Workshop to its innovative Summer Art & Design Institute for High School Women Established in 1922, the Young Artists Workshop (YAW) enables young people to have direct involvement with art making, encourages self-directed learning, and enables authentic learning experiences. The YAW program serves approximately 1,100 boys and girls each year. YAW classes are ongoing and are scheduled for ten Saturdays in the fall and ten Saturdays in the spring. In summer, Moore offers single day and one-week programs for students in grades 8 -12, Monday through Friday and on Saturdays. A variety of classes are offered, introducing students to the joy of creative exploration and developing their artistic skills through a range of media and techniques. The Summer Art & Design Institute for High School Women (SADI) is a four-week precollege residential program open to young women who have just completed their sophomore, junior, or senior year of high school. The Institute allows dedicated students who are passionate about their artwork to spend four weeks developing their skills as artists and designers. Upon successful completion of the program, students will earn 3 0 college credits. Students choose a studio concentration emphasizing Fine Arts, Fashion Design, or Digital Animation. Each week of the program includes three days immersed in the studio concentration, as well as two days in the intensive portfolio development program basic drawing, life drawing and twodimensional design. All of these subjects are designed to prepare students for the college admissions process. Students are taught and guided by exceptional faculty who are professionals in their fields and committed to sharing their knowledge of art and design. Additionally, students benefit from required activities such as artists' studio tours, museum and gallery visits and other exciting cultural events that expose them to the larger arts community in Philadelphia

4d Other program services (Describe in Schedule O)

(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)

e Total program service expenses ► 16,533,137

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X^{\bullet}	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 🥵	13	Yes	_
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	,		1
		28a		No
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νo
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Νo
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νo
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

-	Statements Regarding Other IRS Fillings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	•	Yes	.) No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 107		1 63	140
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1 c	Yes	
l	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		N
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		N
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
l	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than $$100,000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			N.
	file Form 8282?	7 c		N
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	<u> </u>		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
)	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI							▽

56	ection A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	26			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	26			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?		relationship with any	2		No
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management con			3		No
4	Did the organization make any significant changes to its governing documents since filed?	the p	orior Form 990 was	4		No
5	Did the organization become aware during the year of a significant diversion of the or	raanız	ation's assets?	5		No
6	Did the organization have members or stockholders?			6		No
	Did the organization have members, stockholders, or other persons who had the pow	erto	elect or annount one or			
	more members of the governing body?			7a		No
	Are any governance decisions of the organization reserved to (or subject to approva or persons other than the governing body?			7b		No
	Did the organization contemporaneously document the meetings held or written active year by the following	ons u	ndertaken during the			1
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	•		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule</i>			9		No
Se	ection B. Policies (This Section B requests information about policies not	requ	ired by the Internal R	evenu	ıe Cod	e.)
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of it the form?	s gov	erning body before filing	11a	Yes	
ь	Describe in Schedule O the process, if any, used by the organization to review this F	orm 9	90			
	Did the organization have a written conflict of interest policy? If "No," go to line 13.			12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annual rise to conflicts?	ly inte	rests that could give	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with	the p	olicy? <i>If "Yes," describe</i>	12c	Yes	
13	In Schedule O how this was done			13	Yes	
13 14	Did the organization have a written document retention and destruction policy?			14	Yes	
	, ,			14	165	
15	Did the process for determining compensation of the following persons include a revi independent persons, comparability data, and contemporaneous substantiation of th	e deli	beration and decision?			1
	The organization's CEO, Executive Director, or top management official			15a	Yes	
b	Other officers or key employees of the organization			15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?			16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organic participation in joint venture arrangements under applicable federal tax law, and take organization's exempt status with respect to such arrangements?	e step	s to safeguard the	16b		
Se	ection C. Disclosure					
17	List the States with which a copy of this Form 990 is required to be filed▶PA					
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable (3)s only) available for public inspection. Indicate how you made these available. Ch					

- Own website Another's website Vipon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►WILLIAM L HILL II 20TH STREET AND THE PARKWAY PHILADELPHIA, PA 19103 (215) 568-4515

Form 990	(2013	
----------	-------	--

_				_
D	-	α	Δ	4
г	a	ч	_	•

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid

◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"

List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more t	han o	one l both	box, an d r/tru	heck sofficer (stee) Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

for related 0 -	ν -	compens from t	:he
for related organizations below dotted line) for clated organizations below dotted line) Institutional Trustee 2/1099-MISC) 2/1099-MISC) 2/1099-MISC)) 0	organizati relate organiza	ed
	_		
	_		
	_		
	-		
	+		
1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	0		0
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization►3			
		Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	_	165	No
Section P. Independent Contractors			
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,00			
compensation from the organization Report compensation for the calendar year ending with or within the organization (A) (B)		tax year (C	

(B) Description of services	(C) Compensation
FOOD SERVICE	1,101,382
MECHANICAL	559,589
SECURITY	367,289
HOUSEKEEPING	237,140
INSURANCE	202,420
1	FOOD SERVICE MECHANICAL SECURITY HOUSEKEEPING

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►11

		Check if Schedule O contains a respo	nse or note to any lir I				· · · · ·
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1a	Federated campaigns 1a	0				312-314
nts nts							
tributions, Gifts, Grants Other Similar Amounts	b	Membership dues 1b					
s, G Arr	С	Fundraising events 10	324,120				
iifk ar	d	Related organizations 1d	0				
s, G mil	е	Government grants (contributions) 1e	381,260				
on: Si	f	All other contributions, gifts, grants, and 1f	490,481		i		
outi her		sımılar amounts not ıncluded above			ļ		ļ
ţij Ot	g	Noncash contributions included in lines 1a-1f \$	0				
Contributions, and Other Sim	h	Total. Add lines 1a-1f		1,195,861			
			Business Code				
nue	2a	Bachelor of Fine Arts	611310	14,577,622	14,577,622	0	0
еке	ь	Master of Fine Arts	611310	1,379,950	1,379,950	0	0
e Fr	c	Continuing Education Program Adult	611310	513,385	513,385		0
rwc	d	Young Artist Programs	611310	507,055	507,055	0	0
Š	e	Todalg Aleise Hogidans	011310	307,033	307,033		- J
Program Serwoe Revenue	f	All other program service revenue		0	0	0	n
Proଘ	g	Total. Add lines 2a-2f		16,978,012	•		-
	3	Investment income (including dividen					
		and other similar amounts)	🟲 📗	249,789	249,789	0	0
	4	Income from investment of tax-exempt bond	proceeds •	0	0	0	0
	5	Royalties	🟴	U	V	U	0
	6a	(ı) Real Gross rents	(II) Personal				
	b	Less rental					
		expenses Rental income 0					
	C	or (loss)	ľ				
	d	Net rental income or (loss)	· · · · · · · · · · · · · · · · · · ·				
	7a	(i) Securities Gross amount	(II) O ther				
	/a	from sales of					
		assets other than inventory					
	Ь	Less cost or other basis and					
	c	sales expenses Gain or (loss) 0	0				
	d	Net gain or (loss)					
	8a	Gross income from fundraising					
e		events (not including					
뜐		\$ 324,120 of contributions reported on line 1c)					
³e√		See Part IV, line 18					
¥.		а					
Other Revenue		Less direct expenses b					
0	C	Net income or (loss) from fundraising	events 🛌				
	9a	Gross income from gaming activities See Part IV, line 19					
		a					
	b	Less direct expenses b					
	С	Net income or (loss) from gaming act	ıvıtıes				
	10a	Gross sales of inventory, less returns and allowances .					
		a	1,772,367				
		Less cost of goods sold ${f b}$	-718,499				
	С	Net income or (loss) from sales of inv		2,490,866	2,490,866	0	0
		Miscellaneous Revenue	Business Code	4 700 701	4 700 50-	<u>-</u> .	_
	11a	Room and Board	611310	1,790,520	1,790,520	0	0
	b	Auxiliary Income	611310	269,506	269,506	0	0
	С	Unrealized Gains/Losses	611310	1,727,717	1,727,717	0	0
	d	All other revenue		-1,301,715	-1,301,715	0	0
	е	Total. Add lines 11a-11d	•	2,486,028			
	12	Total revenue. See Instructions .		23,400,556	22,204,695	0	0
				-			orm 990 (2013)

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

7b, 8b, 9b 1	Check if Schedule O contains a response or note to any line in this include amounts reported on lines 6b, b, and 10b of Part VIII. Trants and other assistance to governments and organizations the United States See Part IV, line 21 Trants and other assistance to individuals in the inited States See Part IV, line 22 Trants and other assistance to governments, and individuals outside the United states See Part IV, lines 15 and 16 Trants and other assistance to governments, and individuals outside the United states See Part IV, lines 15 and 16 Trants and other assistance to governments, and individuals outside the United states See Part IV, lines 15 and 16 Trants and other assistance to individuals in the initial states of the United states and individuals outside the United states See Part IV, lines 15 and 16 Trants and other assistance to individuals in the initial states of the United states o	Part IX	(B) Program service expenses 0 6,147,669 0 0 4,633,083 116,145 388,358	(C) Management and general expenses 698,161 0 547,555	(D) Fundraising expenses 0 434,703
7b, 8b, 9b 1	rants and other assistance to governments and organizations the United States See Part IV, line 21 rants and other assistance to individuals in the nited States See Part IV, line 22 rants and other assistance to governments, ganizations, and individuals outside the United rates See Part IV, lines 15 and 16 enefits paid to or for members compensation of current officers, directors, trustees, and ey employees	0 6,147,669 0 0 698,161 0 5,615,341 148,949 670,460	0 6,147,669 0 0 0 0 0 4,633,083	Management and general expenses 698,161 0 547,555	Fundraising expenses 0
10 Part 11 Fee a Maa b Leg	rants and other assistance to individuals in the nited States. See Part IV, line 22 rants and other assistance to governments, rganizations, and individuals outside the United states. See Part IV, lines 15 and 16 enefits paid to or for members. ompensation of current officers, directors, trustees, and ey employees	6,147,669 0 698,161 0 5,615,341 148,949 670,460	6,147,669 0 0 0 4,633,083 116,145	0 547,555	0
 Un 3 Gray org State 4 Bell 5 Cookey 6 Cookey 7 Ott 8 Pell and 9 Ott 10 Part 11 Feel a Ma b Leg 	rants and other assistance to governments, reganizations, and individuals outside the United states. See Part IV, lines 15 and 16 enefits paid to or for members compensation of current officers, directors, trustees, and ey employees	0 698,161 0 5,615,341 148,949 670,460	0 0 0 0 4,633,083 116,145	0 547,555	0
org Sta 4 Ber 5 Co key 6 Co (as des 7 Ott 8 Per and 9 Ott 10 Par 11 Fee a Ma b Leg	rganizations, and individuals outside the United rates. See Part IV, lines 15 and 16 renefits paid to or for members compensation of current officers, directors, trustees, and rey employees	0 698,161 0 5,615,341 148,949 670,460	0 0 4,633,083 116,145	0 547,555	0
5 Cookey 6 Cookey 7 Ottl 8 Per and 9 Ottl 10 Par 11 Fee a Ma b Leg	ompensation of current officers, directors, trustees, and ey employees	698,161 0 5,615,341 148,949 670,460	0 4,633,083 116,145	0 547,555	0
6 Co (as des 7 Ott) 8 Per and 9 Ott 10 Par 11 Fee a Ma b Leg	ey employees	0 5,615,341 148,949 670,460	0 4,633,083 116,145	0 547,555	0
9 Otl 10 Par 11 Fee a Ma b Leg	s defined under section 4958(f)(1)) and persons escribed in section 4958(c)(3)(B)	5,615,341 148,949 670,460	4,633,083	547,555	_
 8 Per and 9 Otl 10 Par 11 Fee a Ma b Leg 	ension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	148,949 670,460	116,145		434,703
9 Otl 10 Par 11 Fee a Ma b Lee	and 403(b) employer contributions)	670,460		15,122	
10 Par11 Feea Mab Leg	ees for services (non-employees)	,	388,358		17,682
11 Feea Mab Lee	ees for services (non-employees)	435,204		250,857	31,245
a Ma b Leg			334,195	68,101	32,908
b Leg					
	anagement	0	0	0	0
c Ac	egal	17,902	0	17,902	0
	ccounting	56,461	0	56,461	0
d Lol	obbying	0	0	0	0
e Pro	rofessional fundraising services See Part IV, line 17				
f Inv	vestment management fees	0	0	0	0
col	ther (If line 11g amount exceeds 10% of line 25, blumn (A) amount, list line 11g expenses on chedule O)	0	0	0	0
	dvertising and promotion	285,027	118,124	74,441	92,462
	ffice expenses	509,598	347,215	129,159	33,224
14 Inf	oformation technology	0	0	· · ·	0
	pyalties	0	0	0	0
16 Oc	ccupancy	1,617,157	1,301,568	306,833	8,756
	ravel	175,569	114,704	53,709	7,156
	ayments of travel or entertainment expenses for any federal,	0	0	0	0
	onferences, conventions, and meetings	66,336	63,811	575	1,950
	iterest	58,057	50,438	7,192	427
	ayments to affiliates	0	0	0	0
	epreciation, depletion, and amortization	893,822	776,528	110,715	6,579
23 Ins	surance	53,725	1,755	51,970	0
mıs	ther expenses Itemize expenses not covered above (List iscellaneous expenses in line 24e If line 24e amount exceeds 10% line 25, column (A) amount, list line 24e expenses on Schedule O)				
a Foo	ood Service	1,032,380	1,007,570	16,356	8,454
b Du	ues and Other Professional Services	1,104,195	462,096	525,623	116,476
c Se	ecurity/Housekeeping	438,388	390,186	45,499	2,703
d Eq	quipment and Maintenance	128,286	112,456	15,830	0
e All	ll other expenses	334,244	167,236	124,305	42,703
25 Tot	otal functional expenses. Add lines 1 through 24e	20,486,931	16,533,137	3,116,366	837,428
rep edu	wint costs. Complete this line only if the organization ported in column (B) joint costs from a combined ducational campaign and fundraising solicitation Check ere ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

FG	τχ	Check if Schedule O contains a response or note to any line in	this Pa	art X		•	
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			5,766,143	1	3,174,442
	2	Savings and temporary cash investments			0	2	0
	3	Pledges and grants receivable, net			879,818	3	483,650
	4	Accounts receivable, net			156,786	4	197,759
	5	Loans and other receivables from current and former officers, cemployees, and highest compensated employees Complete P. Schedule L	art II d	of	0	5	0
ts	6	Loans and other receivables from other disqualified persons (a $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and and sponsoring organizations of section $501(c)(9)$ voluntary e organizations (see instructions) Complete Part II of Schedule	contril mploy	outing employers		6	0
Assets	7	Notes and loans receivable, net			999,124		1,029,394
4	8	Inventories for sale or use			0		1,020,004
	9	Prepaid expenses and deferred charges			310,651	L -	376,587
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D		44,742,760		9	070,007
	ь	Less accumulated depreciation	10b	19,175,114	25,532,250	10c	25,567,646
	11	Investments—publicly traded securities		<u> </u>	15,991,382	11	20,769,368
	12	Investments—other securities See Part IV, line 11			1,407,684	12	1,507,782
	13	Investments—program-related See Part IV, line 11			.,,	13	-,,
	14	Intangible assets				14	206,263
	15	Other assets See Part IV, line 11			267,978		
	16	Total assets. Add lines 1 through 15 (must equal line 34).			51,311,816		53,312,891
	17	Accounts payable and accrued expenses			1,316,841	17	963,226
	18	Grants payable			0	18	0
	19	Deferred revenue	1,204,757	19	1,045,822		
	20	Tax-exempt bond liabilities	4,200,000	20	3,800,000		
	21	Escrow or custodial account liability Complete Part IV of Sch			4,200,000	21	0,000,000
lities	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disquali	ors, tr			21	
<u> </u>		persons Complete Part II of Schedule L			0	22	0
Liabiliti	23	Secured mortgages and notes payable to unrelated third partie			0	23	0
	24	Unsecured notes and loans payable to unrelated third parties			0	24	0
	25	Other liabilities (including federal income tax, payables to rela and other liabilities not included on lines 17-24) Complete Pa	ted th	rd parties,			_
		D			736,686	25	736,686
	26	Total liabilities. Add lines 17 through 25			7,458,284	26	6,545,734
s es		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.	√ and	complete			
e G	27	Unrestricted net assets			29,971,737	27	31,883,560
<u>8</u>	28	Temporarily restricted net assets			4,465,475	28	5,440,823
Ξ	29	Permanently restricted net assets			9,416,320	29	9,442,774
r Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.	ere 🟲	┌ and			
S 0.	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	_
AS	32	Retained earnings, endowment, accumulated income, or other				32	
Šet	33	Total net assets or fund balances			43,853,532	33	46,767,157
Z	34	Total liabilities and net assets/fund balances			51,311,816	34	53,312,891
					1		,

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		23,4	100,556
2	Total expenses (must equal Part IX, column (A), line 25)	2		20,4	186,931
3	Revenue less expenses Subtract line 2 from line 1	3			913,625
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			353,532
5	Net unrealized gains (losses) on investments	5		•	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		46,7	767,157
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed o	n		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of th	ne 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	1			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	9	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Yes	

Software ID: 13000241 **Software Version:** v1.00

EIN: 23-1352236

Name: MOORE COLLEGE OF ART AND DESIGN

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Form 990, Part VII - Compensation Compensated Employees, and Inde				Tru	ste	es, k	(ey	Employees, High	nest	
(A) Name and Title	(B) A verage hours per week (list any hours for related	Posit more th persoi and a	ion (d nan o n is b	ne booth a	ox, u an of trus	inless fficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/2033 11200/	2,2000 112007	related organizations
MS FRANCES R GRAHAM	5		Х					0	0	0
Board of Trustees Chairperson MS JOAN N STERN	5									
Board of Trustees Vice Chairperson			Х					0	0	0
MS ELIZABETH GRENALD Board of Trustees Secretary	5		х					0	0	О
MR RICHARD W HEVNER	5		х					0	0	0
Board of Trustees Treasurer MS PENNY FOX	5									
Board of Trustees Chairperson Emeriti			Х					0	0	0
MS ROCHELLE F LEVY	5		×					0	0	0
Board of Trustees Chairperson Emeriti MRS PENELOPE P WILSON	5		X					0	0	0
Board of Trustees Chairperson Emeriti MR JOHN J DONNELLY	5									
Board of Trustees MS ADELE K SCHAEFFER			Х					0	0	0
Board of Trustees	5		×					0	0	О
JANE WALENTAS	5		Х					0	0	0
Board of Trustees MR ARTHUR R BLOCK	5		×					0	0	0
Board of Managers Chairperson MS MARTA R ADELSON	5								0	
Board of Managers ANDREA M BALDECK MD			Х					0	0	0
Board of Managers	5		×					0	0	0
MS MARAH CARPENTER	5		х					0	0	0
Board of Managers MR MICHAEL CURLEY	5									
Board of Managers			Х					0	0	0
MR ANTHONY DESABATO Board of Managers	5		х					0	0	0
MS MONICA EBODA	5		Х					0	0	0
Board of Managers MS MARGARET MARSH	5									
Board of Managers			Х					0	0	0
MS MINDY GLASSMAN Board of Managers	5		х					0	0	О
MS JANIE GROSS	5		х					0	0	0
Board of Managers MR COLIN ANTHONY OERTON	5		x					0	0	0
Board of Managers MS SHARON PARKS	5									
Board of Managers			Х					0	0	0
MR RICHARD ROSSELLO Board of Managers	5		х					0	0	0
MS KEITH R STRAW	5		х					0	0	0
Board of Managers MS LAUREN TUCKER	5		х					0	0	0
Board of Managers	J									

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				nless ficer		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
MS CATHEY WHITE Board of Managers	5		х					0	0	0
Dr JONATHAN WALLIS	5									
Board Faculty			Х					0	0	0
MS HEATHER BRYSON Board Alumnae President	5		х					0	0	0
CECELIA FITZGIBBON President/Board Administration	60			х	х	х		313,471	0	0
WILLIAM L HILL II	60			х	х	Х		162,818	0	0
Vice President DONA LANTZ										
Academic Dean	60			х	х	х		130,928	0	0
								•		

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493041015295

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Name	of	the	orga	aniza	atio	n
100RE	CC	LLEG	E OF	ART	AND	DESIGN

Employer identification number

23-1352236

Pai	rt I	Reas	on for Pu	blic Charity Sta	tus (All ord	anızatıons	must com	olete this p	art.) See ir	structions.	
				e foundation becaus							
1	Г	A chur	ch, conventi	on of churches, or as	ssociation of	churches de	escribed in s e	ection 170(b	o)(1)(A)(i).		
2	~	A scho	ol described	in section 170(b)(1	.)(A)(ii). (At	tach Schedu	ıle E)				
3	Г			perative hospital se				n 170(b)(1)	(A)(iii).		
4		A medi	cal research	n organization operat	ted in conjun	ction with a	hospital desc	cribed in sec	tion 170(b)(1)(A)(iii). E	nter the
	·	hospita	l's name, ci	ty, and state			•				
5	Γ	Anorga	anızatıon op	erated for the benefi	t of a college	or universit	ty owned or o	perated by a	a government	al unit desc	rıbed ın
		sect ion	170(b)(1)(A)(iv). (Complete P	art II)						
6	Γ	A feder	al, state, or	local government or	government	al unit desc	rıbed ın secti	on 170(b)(1	l)(A)(v).		
7	\sqcap	_		at normally receives		-	support from	a governme	ntal unit or fi	om the gene	eral public
	_			n 170(b)(1)(A)(vi).							
8											
9	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of										
	its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses										
10	acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)										
10	An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the banefit of to perform the functions of or to carry out the purposes of										
11	ı	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated									
е	Γ	other tl	nan foundatı	ox, I certify that the on managers and otl	-		•			•	•
f		If the o	rganızatıon this box	received a written de	etermination	from the IR	S that it is a ⁻	Туре I, Тур	e II, or Type	III supportı	ng organization,
g			-	2006, has the organi	zation accep	ted any gift	or contribution	on from any	of the		
			ig persons?								
				rectly or indirectly o	•		-	persons des	scribed in (II)		Yes No
		•	•	governing body of th		_	17			11g	
		` '	•	er of a person descri	` ,					11g(
				lled entity of a perso						11g(
h		Provide	the following	ng information about	the supporte	ed organizati	ion(s)				
S	Name of supported ganization (iii) EIN (iii) Type of organization (described on lines 1- 9 above or IRC section (see (iv) Is the organization in col (i) Isted in your governing document? (v) Did you notify the organization in col (j) of your support? (vi) Is the organization in col (j) of your support? (vii) A mount of monetary support										
				instructions))	Yes	No	Yes	No	Yes	No	1
Taka											<u> </u>

Sch	edule A (Form 990 or 990-EZ) 2013						Page 2
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed	to qualify under
_	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	low, please con	iplete Part .	.111.)
	endar year (or fiscal year beginning	(-) 2000	(1-) 2010	(-) 2011	(4) 2012	(-) 201	(5) T. I.
	in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 201:	3 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
3	behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public support. Subtract line 5 from line 4						
S	ection B. Total Support	I	<u> </u>		I		I
	endar year (or fiscal year beginning	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	(b) 2010	(6) 2011	(u) 2012	(e) 2013	(I) I otal
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly carried						
	on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7 through 10)						
12	Gross receipts from related activities	es, etc (see inst	ructions)	•		12	1
13	First five years. If the Form 990 is t	for the organizati	on's first, second	l, thırd, fourth, or	fifth tax year as a	501(c)(3) o	rganızatıon, check
	this box and stop here				<u> </u>	<u> </u>	<u></u>
	ection C. Computation of Pub			4.4 1 (5)			
14	Public support percentage for 2013			11, column (f))		14	
15	Public support percentage for 2012	· ·	•			15	_
16a	33 1/3% support test—2013. If the condition have				line 14 is 33 1/3%	or more, che	ck this box
b	and stop here. The organization qua 33 1/3% support test—2012. If the				and line 15 is 33	8 1/3% or more	
	box and stop here. The organization				, 10 00	. 40.001111011	► F
17a	10%-facts-and-circumstances test-	-2013. If the org	anızatıon dıd not	check a box on lı			
	is 10% or more, and if the organizat						
	in Part IV how the organization mee	ts the "facts-and	d-circumstances'	test The organ	ızatıon qualıfıes a	s a publicly s	
Ь	organization 10%-facts-and-circumstances test-	-2012 . If the ora	anization did not	check a hov on li	ne 13 16a 16b	or 17a and L	▶ □
	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat						ublicly
	supported organization				4-71		▶ □
18	Private foundation. If the organizat instructions	ion aid not check	k a box on line 13	, 16a, 16b, 1/a,	or 1/p, check thi	s pox and se	e ▶□
							г,

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the						
•	organization's benefit and either						
	paid to or expended on its						
_	behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	A mounts included on lines 1, 2,						
	and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6) ction B. Total Support						
	ndar year (or fiscal year beginning	() 2000	(1) 2010	() 2011	(1) 2012	() 2012	(C) T
				(A) 2011 I	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	(b) 2010	(c) 2011	(4) 2012	(-,	(-,
9	in) ► A mounts from line 6	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(5, 2222	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	in) ► A mounts from line 6 Gross income from interest,	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(0, 2000	(7,7,5,5,1)
9	in) ► A mounts from line 6	(a) 2009	(b) 2010	(6) 2011	(4) 2012	(5,232	
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	(a) 2009	(b) 2010	(6) 2011	(1) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	(a) 2009	(b) 2010	(6) 2011			
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	(a) 2009	(b) 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2009	(b) 2010	(6) 2011			
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,	(a) 2009	(b) 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second				
9 10a b c 11 12 13 14	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2013	or the organizati ic Support Pe (line 8, column (on's first, second ercentage f) divided by line	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201	or the organization of the	on's first, second ercentage f) divided by line art III, line 15	, third, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16 Se	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the	on's first, second ercentage f) divided by line art III, line 15 me Percenta	, third, fourth, or 13, column (f))	fifth tax year as a	a 501(c)(3) orga 15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization ic Support Performance (line 8, column (2 Schedule A, Paragraphic Performance) colors (line 10c, colors)	on's first, second ercentage f) divided by line art III, line 15 me Percentagolumn (f) divided	, third, fourth, or 13, column (f)) ge by line 13, colum	fifth tax year as a	15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17 18	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the organization of the organization of the state of the sta	on's first, second ercentage f) divided by line art III, line 15 me Percentago olumn (f) divided A, Part III, line 1	, third, fourth, or 13, column (f)) ge by line 13, column	fifth tax year as a	15 16	nization,

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV		formation. Provide the explanations required by Part II, line 10; Part II, lin ne 12. Also complete this part for any additional information. (See instruction					
		Facts And Circumstances Test					
Retu	ırn Reference	Explanation					
		Schodulo A / Form 000 o	000 E7) 201				

Schedule A (Form 990 or 990-EZ) 2013

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493041015295

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990)

Supplemental Financial Statements

Open to Public

itema	al Revenue Service	and its instruct	ions is at <u>www.irs.gov/form990</u> .		Inspect	tion
	me of the organi			Employer identific	ation numbe	er
MΟ	ORE COLLEGE OF AR	I WIN DESTON		23-1352236		
Pa			vised Funds or Other Similar F		s. Complet	te if the
	organiz	ation answered "Yes" to Form 990	, Part IV, line 6. (a) Donor advised funds	(b) Funds and	othoraccou	ıntc
1	Total number at	t end of year	(a) Donor advised funds	(b) Fullus allu	other accou	iiits
2		ributions to (during year)				
3		ts from (during year)				
4	Aggregate value	e at end of year				
5		ation inform all donors and donor adviso rganization's property, subject to the or	ors in writing that the assets held in don ganization's exclusive legal control?	or advised	┌ Yes	┌ No
6	used only for cl	- · · · · · · · · · · · · · · · · · · ·	onor advisors in writing that grant funds it of the donor or donor advisor, or for ai		┌ Yes	┌ No
Pa	rt III Consei	r vation Easements. Complete ıf	the organization answered "Yes" t	o Form 990, Part I	V, line 7.	
1 2	Preservation Protection Preservatio Complete lines	of natural habitat n of open space	or education) Preservation of an	certified historic stru	cture	
				Held at the	e End of the	Year
а	Total number o	f conservation easements		2a		
b	Total acreage r	estricted by conservation easements		2b		
c	Number of cons	servation easements on a certified histo	oric structure included in (a)	2c		
d	historic structu	servation easements included in (c) acq ire listed in the National Register		2d		
3			ed, released, extinguished, or terminate	ed by the organization	n during	
	the tax year ►_					
4	Number of state	es where property subject to conservati	ion easement is located ►			
5		ization have a written policy regarding t the conservation easements it holds?	the periodic monitoring, inspection, hand	dling of violations, an	d ┌ Yes	┌ No
6	Staff and volun	teer hours devoted to monitoring, inspe	cting, and enforcing conservation easer	ments during the year	-	
7	A mount of expe	enses incurred in monitoring, inspecting	, and enforcing conservation easements	s during the year		
•	► \$					
8	Does each cons and section 17		d) above satisfy the requirements of sec	tion 170(h)(4)(B)(ı)	┌ Yes	┌ No
9	balance sheet,		nservation easements in its revenue and e footnote to the organization's financial ents			
ar		zations Maintaining Collection ete if the organization answered "Y	s of Art, Historical Treasures, es" to Form 990, Part IV, line 8.	or Other Similar	Assets.	
1a	works of art, his	storical treasures, or other similar asse	16 (ASC 958), not to report in its reverses ts held for public exhibition, education, to its financial statements that describe	or research in further		
b	works of art, his		16 (ASC 958), to report in its revenue ts held for public exhibition, education, e items			ıc
	(i) Revenues ir	ncluded in Form 990, Part VIII, line 1		► \$		
	(ii) Assets incl	uded in Form 990, Part X				
2	If the organizat	•	ical treasures, or other similar assets fo 116 (ASC 958) relating to these items			

Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Par [®]	TIII Organizations Maintaining Co	<u>llections of Art, H</u>	<u>istorical T</u>	reas	ures, or Oth	<u>er Similar Ass</u>	ets (continued)
3	Using the organization's acquisition, accessicollection items (check all that apply)	on, and other records,	check any of	the fol	lowing that are	a significant use	of its
а	Public exhibition	d	Loan	orex	hange program	s	
b	Scholarly research	е	┌ Othe	r			
c	✓ Preservation for future generations						
4	Provide a description of the organization's co Part XIII	llections and explain h	ow they furth	er the	organızatıon's e	exempt purpose in	
5	During the year, did the organization solicit of					mılar	
Day	assets to be sold to raise funds rather than t rt IV Escrow and Custodial Arrange						Yes V No
PG	Part IV, line 9, or reported an am				ii aliswereu	יים נט רטוווו פי	7 0,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ıntermedıa	ry for contrıb	utions	or other assets		Yes No
b	If "Yes," explain the arrangement in Part XII	I and complete the foll	owing table				
						Ame	ount
С	Beginning balance				1 c		
d	Additions during the year				1d		
е	Distributions during the year				1e		
f	Ending balance				1f		
2a	Did the organization include an amount on Fo	rm 990, Part X, line 21	[?			Γ	Yes No
b	If "Yes," explain the arrangement in Part XII	I Check here if the ex	planation has	been	provided in Par	XIII	<u> Г</u>
Pa	rt V Endowment Funds. Complete						
4-	Darwaya of warmhalana	(a)Current year (b) Prior year 12,547,98	+ ` ´	wo years back (c 10,320,728	8,348,859	(e)Four years back 7,906,487
1a	Beginning of year balance	2,732,874	2,538,550	+	2,605,760	595,218	4,100
b	Not investment earnings gains and lesses	2,732,074	2,330,33	1	2,003,700	393,216	4,100
С	Net investment earnings, gains, and losses	2,615,468	1,393,10	+	32,785	1,737,566	923,404
d	Grants or scholarships	380,066	269,78	9	155,292	109,853	120,853
е	Other expenditures for facilities and programs	412,224	365,44	1	255,994	251,062	337,581
f	Administrative expenses	0	(0	0	0
g	End of year balance	20,400,460	15,844,40	3	12,547,987	10,320,728	8,375,557
2	Provide the estimated percentage of the curr	ent year end balance (lıne 1g, colur	nn (a))	held as	<u>.</u>	
а	Board designated or quasi-endowment 🕨	32 %					
ь	Permanent endowment ► 44 %						
c	Temporarily restricted endowment ► 24	1 %					
	The percentages in lines 2a, 2b, and 2c show	ıld equal 100%					
3a	Are there endowment funds not in the posses	sion of the organizatio	n that are he	ld and	admınıstered fo	r the	
	organization by					- ·	Yes No
	(i) unrelated organizations			•		3a(i	
ь	(ii) related organizations						
4	Describe in Part XIII the intended uses of th	· ·		-			<u> </u>
Pai	t VI Land, Buildings, and Equipme		organizatio	n ans	wered 'Yes' to	Form 990, Par	t IV, line
	11a. See Form 990, Part X, line 1 Description of property	.0.	(a) Cost o		(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1-	Land			0	400 244		409 340
	Buildings			0	498,240 35,674,822		498,240 23,943,061
	Leasehold improvements			0		0 0	23,943,061
	Equipment			0		 	-
	Other			0	-,,		49,802
	II. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part X, co	l Dlumn (B), line		·	<u> </u>	25,567,646
		. ,	. ,,	. , ,	·	Schedule D	(Form 990) 2013

See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(2,200,100,00	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests Other		
Total (Column (h) must equal Form 000 Part V col (P) Inc. 12.)	 -	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. (on answered 'Yes' to Form 990. Part IV. line 11c.
See Form 990, Part X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		- Coocean and an year manner range
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	F	
Part IX Other Assets. Complete if the organization (a) Description		90, Part IV, line 11d See Form 990, Part X, line 15 (b) Book value
(u) Desc	приоп	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line	15.)	
	janization answered 'Yes'	to Form 990, Part IV, line 11e or 11f. See
Form 990, Part X, line 25. 1 (a) Description of liability	(b) Book value	
Federal income taxes	(=,====================================	
Avances for Student Loans	736,686	=
	,	
		_
		-
		4
		-
		_
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	> 736,686	5
	<u>'</u>	

Part		evenue per Audited Financial Statements With Reversered 'Yes' to Form 990, Part IV, line 12a.	nue per	Return Complete If
1	<u>-</u>	r support per audited financial statements	1	23,400,556
2	Amounts included on line 1 bu	t not on Form 990, Part VIII, line 12		
а		ments 2a	О	
b		acılıtıes 2b	0	
С		s	0	
d			0	
e	Add lines 2a through 2d .		26	0
3	-		3	
4		0, Part VIII, line 12, but not on line 1	· · •	25/100/550
а		uded on Form 990, Part VIII, line 7b . 4a	0	
b		4b		
c	Add lines 4a and 4b		4	0
5		I 4c. (This must equal Form 990, Part I, line 12)		
		xpenses per Audited Financial Statements With Exp		==/:/
		swered 'Yes' to Form 990, Part IV, line 12a.	Ciliber p	or rectaring complete
1	Total expenses and losses per	audited financial statements	. 1	. 20,486,931
2	Amounts included on line 1 bu	t not on Form 990, Part IX, line 25		
а	Donated services and use of fa	acilities	0	
b	Prior year adjustments	2b	0	
С	Other losses	0		
d	Other (Describe in Part XIII)	0		
e	Add lines 2a through 2d	26	e 0	
3	Subtract line 2e from line 1 .		3	20,486,931
4	Amounts included on Form 99	0, Part IX, line 25, but not on line 1:		
а	Investment expenses not incli	uded on Form 990, Part VIII, line 7b 4a	О	
b	Other (Describe in Part XIII)	4b	0	
С	Add lines 4a and 4b		4	c 0
5	Total expenses Add lines 3 ar	nd 4c. (This must equal Form 990, Part I, line 18)	. 5	20,486,931
Part	XIII Supplemental Inf	ormation	'	
Part '		Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this		ovide any additional
	Return Reference	Explanation		
	ule D, Part III, Line 1	The College does not record its collections in the financial statem pieces of fine art, mainly from prominent alumnae and faculty, alon primarily from the Joseph Moore family, that combined constitute to College has made a commitment to preserve the archives and use at the College	ng with som the Moore	ne historical treasurers, College Archives The
Sched	ule D, Part III, Line 4	The College does not record its collections in the financial statem pieces of fine art, mainly from prominent alumnae and faculty, alon primarily from the Joseph Moore family, that combined constitutes College has made a commitment to preserve the archives and use at the College	ng with som the Moore	ne historical treasurers, College Archives The
Sched	ule D, Part V, Line 4	Endowment Principal is used for College's general expenses and f	inancial aid	<u> </u>
Sched	ule D, Part X, Line 2	The College is a non-profit educational institution which has been Service to be exempt from federal income taxes under section 50: FIN 48 as of July 1, 2008 Management has evaluated substantive as of June 30, 2014. A tax position is recognized as a benefit only the tax position would be sustained in a tax examination, with a tax occur. The amount recognized is the largest amount of tax benefit realized on examination of more than 50 percent. For tax positions not test, no tax benefit is recorded. Under the "more-likely-than-Management believes no significant uncertain tax positions exist, aggregate, that would give rise to non-recognition of an existing tax College had no material unrecognized tax benefits or liabilities.	1c3 of the re tax posity if it is "mox examinal that has a so not meeting" indicates indiversity of the solution of the soluti	IRC The college adopted cons taken by the College ore-likely-than-not" that toon being presumed to likelihood of being ng the "more-likely-than-hold guidelines, the vidually or in the

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493041015295

OMB No 1545-0047

Department of the Treasury

Internal Revenue Service

SCHEDULE E

(Form 990 or 990-EZ)

Schools

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization **Employer identification number** MOORE COLLEGE OF ART AND DESIGN 23-1352236 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? Yes 4a b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? **4**c Yes 4d d Copies of all material used by the organization or on its behalf to solicit contributions? Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? **5c** Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes b Has the organization's right to such aid ever been revoked or suspended? Νo If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05

of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

Yes

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also complete this part to provide any other additional information (see instructions)

Return Reference	Explanation
Schedule E, Part I, Line 3	The College adheres to the principle of equal education opportunity without discrimination on the basis of race, color, religion, age, national origin, sexual orientation or disability in the administration of its educational policies, scholarship and loan programs, and other College-administered programs and employment practices. In conformity with the Civil Rights Act of 1964, as amended, and Title IX of the Education Amendments of 1972, it is also the policy of Moore College of Art and Design not to discriminate on the basis of sex in its employment practices, educational programs or activities. The admission of only women in the undergraduate program is in conformity with a provision of the Civil Rights Act. The provisions of Title IX protect students and employees from all forms of illegal sex discrimination, which includes sexual harassment and sexual violence, in College programs and activities.
Schedule E, Part I, Line 6	Generally speaking most funds received from the Federal Government are used toward financial aid for our students, some funds have gone to Gallery exhibitions. State funds have been used for financial aid and capital improvements.

Schedule E (Form 990 or 990-EZ) 2013

DLN: 93493041015295

OMB No 1545-0047

Department of the Treasury

(Form 990 or 990-EZ)

SCHEDULE G

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV. lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Open to Public Inspection

Attach to Form 990 or Form 990-EZ. See separate instructions. Internal Revenue Service Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. **Employer identification number** Name of the organization MOORE COLLEGE OF ART AND DESIGN

23-1352236 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants Phone solicitations g | Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Γ Yes Γ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Dıd (iv) Gross receipts (v) A mount paid to (vi) A mount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No 10 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contribut			
			(a) Event #1 Visionary Women	(b) Event #2	(c) O ther events	(d) Total events (add col (a) through col (c))
Ф			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	322,870)		322,870
æ	2	Less Contributions Gross income (line 1	(0
	3	minus line 2)	322,870			322,870
	4	Cash prizes	(0
ம	5	Noncash prizes	(0
Expenses	6	Rent/facility costs				0
8	7	Food and beverages .			0	0
Direct E	8	Entertainment			0	0
ă	9	Other direct expenses .	77,986	5		77,986
	10	Direct expense summary Add lin	es 4 through 9 in column	(d)		(77,986)
	11	Net income summary Subtract lin	_			244,884
Par	t II			"Yes" to Form 990, Pa	irt IV, line 19, or repo	
		\$15,000 on Form 990-EZ, lir		(1) 5 11 1 (7)	() 0.11	L. N. =
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		Gross revenue				
Ses	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
		Volunteer labor		┌ Yes %	┌ Yes %	
		Direct expense summary Add lines				
	8	Net gaming income summary Subt	ract line 7 from line 1, co	olumn (d)	<u> </u>	
9		ter the state(s) in which the organiza				
a b		the organization licensed to operate No," explain				
10a b		re any of the organization's gaming l Yes," explain	icenses revoked, susper	nded or terminated during	the tax year?]

						1:
Does	s the organization operate gaming activi	ties with nonmember	rs?		T Yes T No	
12	Is the organization a grantor, beneficia					
	formed to administer charitable gaming	g [,]			· Fyes [– No
13	Indicate the percentage of gaming act	ıvıty operated ın				
а	The organization's facility					%
b	An outside facility			13b		%
14	Enter the name and address of the per	son who prepares the	e organization's gaming/special e	vents books and reco	ords	
	Name ▶					
	Address 🟲					
15a b	Does the organization have a contract revenue?	evenue received by t	the organization 🟲 \$		· · 「Yes「	_ No
	amount of gaming revenue retained by	the third party 🟲 \$ _				
C	If "Yes," enter name and address of th	e thırd party				
	Name ▶					
	Address ►					
16	Gaming manager information					
	Name 🕨					
	Gaming manager compensation ► \$					
	Description of services provided					
	Director/officer	T Employee	☐ Independent cor	ntractor		
17	Mandatory distributions					
а	Is the organization required under stat	e law to make charit	able distributions from the gaming	g proceeds to		
	retain the state gaming license?				┌ Yes 「	— No
b	Enter the amount of distributions requi	red under state law (distributed to other exempt organi	ızatıons or spent		
	ın the organızatıon's own exempt actıv	ities during the tax y	⁄ear ⊳ \$			
Pai		5b, 15c, 16, and 1	xplanations required by Part I 7b, as applicable. Also compl			and
	Return Reference		Explanat	ıon		
		<u> </u>	<u> </u>		rm 990 or 990-	7) 2012

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493041015295

OMB No 1545-0047

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

MOORE COLLEGE OF ART AND DESIGN

(a) Name and address of

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

(g) Description of

23-1352236

Pa	art I	General Information on Grants and Assistance
1	Does	the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(b) EIN

the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

(h) Purpose of grant

Schedule I (Form 990) 2013

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(d) Amount of cash

(e) A mount of non-

Cat No 50055P

(f) Method of

(c) IRC Code

organization or government	section if applicable	grant	cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance

Schedule I, Part I, Line 2

(a)Type of grant or assistance

(b) Number of

recipients

automatically renewed each year

(f)Description of non-cash assistance

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Pa	art IV,	line 22
	Part III can be duplicated if additional space is needed.		

(d)A mount of

non-cash assistance

To be considered for need based aid, a student is required to complete a Free Application for Federal Student Aid Financial aid awards are not

(c)A mount of

cash grant

(e)Method of valuation (book,

FMV, appraisal, other)

425	425 5,546,054	0			
1	1 5,287	0			
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.					
Return Reference Explanation					
		1 5,287	1 5,287 0	1 5,287 0	

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493041015295

OMB No 1545-0047

Open to Public

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

7

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

Compensation Information

Inspection

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization

Employer identification number

MOORE COLLEGE OF ART AND DESIGN 23-1352236 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee ✓ Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Participate in, or receive payment from, an equity-based compensation arrangement? **4**c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? Νo 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Nο

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title (B) Breakdown of W-2 and/or 1099		f W-2 and/or 1099-MIS	1099-MISC compensation (C) Retire		(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
(1)CECELIA FITZGIBBON President/Board Administration	(i) (ii)	280,500 0	30,000 0	2,971 0	0	0	313,471 0	0
(2)WILLIAM L HILL II Vice President	(i) (ii)	156,818 0	6,000 0	0	0	0	162,818 0	

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference Explanation

Schedule J (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493041015295

OMB No 1545-0047

2013

Open to Public Inspection

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization MOORE COLLEGE OF ART AND DESIGN Employer identification number

23-1352236

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, Line 11b	A review is conducted by the Board prior to filing with the IRS
Form 990, Part VI, Section B, Line 12c	Annually as a condition of continued employment, each staff and officer will be required to sign a written acknowledgement that he or she has received and is in compliance with the Code Moore's Vice President for Finance and Administration will have primary authority and responsibility for enforcement of the Code, subject to the supervision of the Audit Committee of the Board of Managers Officers. A written policy is included in the Faculty contract.
Form 990, Part VI, Section B, Line 15	Annually a salary survey from peer institutions is presented to the Compensation Committee of the Board who determines the President's salary. The President uses the same survey to determine other Officer's and key employee's salaries and communicates compensation decis ion to the Board Compensation Committee.
Form 990, Part VI, Section C, Line 19	The Conflict of Interest Statement is provided on the College's wiebsite