

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# 'Form 990

**Return of Organization Exempt From Income Tax** 

OMB No 1545-0047

2013

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

<u> </u>	or th	e 2013 calen	dar ye	ear, or tax		ning Jul 1	<u>, 2013, </u>	and endi	<b>ng</b> Jun			, 2014	
B c	Check If	applicable	C N	ame of organiz	zation BHC	are, Inc.				D Employ	yer Ident	lification Number	
	Ad	dress change	D	oing Business	As					22-	2598	799	
	Na	me change	Ni	umber and stre	eet (or PO box	if mail is not delivered to street	address)	Room	/suite	E Teleph	one numb	ber	
	Init	al return	127	Washı	ngton A	venue		Third	Floor West	(20	3) 4	46-9739	
	Tei	rminated	Çı	ity or town, sta	ite or province,	country, and ZIP or foreign post	tal code	_	_				
	Am	nended return	Nor	th Have	en		CT	06473		G Gross	eceipts	\$18,170,410.	
	Ap	plication pending	F N	ame and addre	ess of principal	officer			1 ' '	a group return		□.**	ΧN
	_		Robei	rta J. Coc	k 127 Wash	ington Avenue North	Haven CT	06473	H(b) Are all	subordinates attach a list (	included	? Yes	N
	Tax-e	exempt status		01(c)(3)	501(c) (	) ◀ (insert no )	4947(a)(1) or	527	T " 140,	allacri a list (	see msu	uctions)	
j	Web	site: ► ww	w.bl	ncare.c	org		• •		H(c) Group	exemption nu	mber •	•	
Κ	Form	of organization	Хc	orporation	Trust	Association Other	LY	ear of forma	ion 198	5 <b>M</b> :	State of le	egal domicile CT	
Par	rt I	Summar		<u> </u>		<u> </u>	· · · · · · · · · · · · · · · · · · ·			<u>_</u>			
T				organizatio	on's mission	or most significant acti	vities To	impro	ve com	munity	heal	th and qua	lit
اه		of life	of :	indivic	duals by	providing me							
Ξ						estic violence				·			· — <del></del>
Activities & Governance												<b></b>	
8	2	Check this bo	x ►	if the c	organization	discontinued its operat	ions or disposed	d of more	than 25%	of its net a	ssets		
<u>ت</u>			_		•	ng body (Part VI, line 1a	•				3		2
S			•	U		of the governing body (F					4		2
≝ا						alendar year 2013 (Pari					5 6		31
ਓ				-		cessary) rt VIII, column (C), line					7a		50
⋖						om Form 990-T, line 34	12				7b		0
-+		ivet uillelateu	busin	ess taxable	e income no			· · · · ·	· · · ·	rior Year	10	Current Yea	
	8	Contributions	and a	rants (Part	VIII line 1h	)				3,330,4	10	13,612,	
Kevenue						g)				3,793,3		3,888,	
5						lines 3, 4, and 7d)					36.		727
2						5, 6d, 8 <del>c, 9c, 1<u>0c, and</u></del>				524,8		578,	
-						าust equal Part VIII รู้เดีย			-	7,654,4		18,090,	
$\top$										70017			210
			s and similar amounts paid (Part IX, column (A), lines 1-3)										210
	15	Salaries othe										13,614,	3/10
es						ımn (A), line 11e)	i	S	·	,,,,,,,,	7171	15,014,	517
Ë								-1	·				
Expenses						nn (D), line 25) $QQD$		0.	·		∤		
_		•	•		• • •	i 11a-11d, 11f-24e) .				1,066,1		4,317,	
	18	Total expense	s Add	d lines 13-1	17 (must eq	ual Part IX, column (A),	line 25)		· 17	7,463,0	33.	17,998,	530
	19	Revenue less	exper	nses Subti	ract line 18 f	from line 12			.	191,4	03.	92,	382.
8 E									Beginni	ng of Curre	nt Year	End of Yea	ır
ot Asset nd Balar		Total assets (								2,591,2		2,501,	
Z P	21	Total liabilities	(Part	X, line 26)	)				·2	2,473,8	75.	2,294,	384
ᄙ	22	Net assets or	fund b	oalances. S	Subtract line	21 from line 20				117,3	85.	207,	039
Par	t II	Signatur	e Ble	ock					•			•	
					ned this return	including accompanying scheduler in the companying scheduler in the companying scheduler in the company in the	ules and statements,	and to the be	est of my know	rledge and bel	ıef, it ıs tr	rue, correct, and	
omple	ete Dec	claration of prepare	er (other	than officer)	s based on all in	nformation of which preparer ha	s any knowledge				/		
		15	00	u X	el o					11/3/	14		
Sig	n	Signatu	re of offi	icer					Da	ate /		<del></del>	-
Her		Robe	erta	J. Co	o k								
				me and title									
		Print/Type p	reparer's	s name		Preparer's signature		Date		Check	ıf	PTIN	
aio	d									self-employe	ed		
	u pare	Firm's name	<b>&gt;</b>	BHcare	inc.	·		,		1			
	Onl		_			n Avenue				Firm's EIN	•		
_				North			CT 06473	3	•	Phone no		<del></del>	
day.	the IC	S discuss the	retur			own above? (see instru				<u> </u>		. Yes X	No
<u> </u>					<del>` `</del> .	he separate instructio			F40401 1111		· · ·	Form 990 (	
BAA	For	Panerwork R	educt	tion Act No	ntice seet	ha canarata instructio	ne	TE	EA0101 11/0	18/13		Form 990	121

		2-2598799	Page 2
Par	rt Ill Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u> </u>	X
1	Briefly describe the organization's mission		
	To improve community health and quality	<del>-</del> -	
	of life of individuals by providing mental		
	health,addiction and domestic violence services.		<b></b>
	Did the organization undertake any significant program services during the year which were not listed on the prior		
-	Form 990 or 990-EZ?	T	s X No
	If 'Yes,' describe these new services on Schedule O		_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Ye	s X No
	If 'Yes,' describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grothers, the total expenses, and revenue, if any, for each program service reported	easured by exper ants and allocation	nses ons to
4 a	a (Code) (Expenses \$ 4,399,802. including grants of \$ 12,242. ) (Rever	ue \$ 1,8	889,845.)
	The Outpatient Clinics serve adults age 18 and over who have mental	<b>-</b>	
	health or substance abuse problems. In addition to the outpatient		
	level of care, which provides assessments, individual and group therapy as well as medication management as needed. The clinics		
	offer Intensive Outpatient programs for individuals with		
	Co-occurring substance abuse and mental health problems. Walk in		
	crisis and mobile crisis services are provided. The objective of th	 e	
	clinics are to provide recovery orientated services by helping		
	clients manage their symptoms to achieve their life goals. During		
	F/Y 6/30/14 the clinics treated 3,187 unduplicated clients.		
		· <b>-</b>	
	o (Code ) (Expenses \$ 966,078. including grants of \$ 0.) (Rever	ue S 2	253,460.)
	The umbrella program provides a safe and confidential environment f	-	.55,400.
	victims of domestic violence and their children, giving them the	======	
	opportunity to access supportive services anytime they are in need	`	
	those services. A domestic violence shelter is provided for victims	<u>at</u>	
	risk. The goal of the program is to provide supportive services tha	<u>at</u>	
	risk. The goal of the program is to provide supportive services tha empower people to make positive and productive changes/choices in	<u>at</u>	 
	risk. The goal of the program is to provide supportive services tha empower people to make positive and productive changes/choices in their lives to free themselves from the cycle of violence. Children	<u>at</u>	
	risk. The goal of the program is to provide supportive services that empower people to make positive and productive changes/choices in their lives to free themselves from the cycle of violence. Children are also provided with a range of comprehensive services including	at	
	risk. The goal of the program is to provide supportive services that empower people to make positive and productive changes/choices in their lives to free themselves from the cycle of violence. Children are also provided with a range of comprehensive services including counseling and advocacy. During the year, approximately 1,450 victi	at	
	risk. The goal of the program is to provide supportive services that empower people to make positive and productive changes/choices in their lives to free themselves from the cycle of violence. Children are also provided with a range of comprehensive services including	at	
	risk. The goal of the program is to provide supportive services that empower people to make positive and productive changes/choices in their lives to free themselves from the cycle of violence. Children are also provided with a range of comprehensive services including counseling and advocacy. During the year, approximately 1,450 victiwere served.	at t	
4 0	risk. The goal of the program is to provide supportive services that empower people to make positive and productive changes/choices in their lives to free themselves from the cycle of violence. Children are also provided with a range of comprehensive services including counseling and advocacy. During the year, approximately 1,450 victi were served.  (Code)(Expenses \$1,061,043. Including grants of \$0.)(Rever	at	16,075.)
4 c	risk. The goal of the program is to provide supportive services that empower people to make positive and productive changes/choices in their lives to free themselves from the cycle of violence. Children are also provided with a range of comprehensive services including counseling and advocacy. During the year, approximately 1,450 victi were served.  (Code )(Expenses \$ 1,061,043. Including grants of \$ 0.)(Rever Community Support Services provides goal orientated and individuali	at	
4 c	risk. The goal of the program is to provide supportive services that empower people to make positive and productive changes/choices in their lives to free themselves from the cycle of violence. Children are also provided with a range of comprehensive services including counseling and advocacy. During the year, approximately 1,450 victi were served.  (Code)(Expenses \$1,061,043. Including grants of \$0.)(Rever Community Support Services provides goal orientated and individuali supports focusing on improved self-sufficiency for persons served	at	
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4 0	risk. The goal of the program is to provide supportive services that empower people to make positive and productive changes/choices in their lives to free themselves from the cycle of violence. Children are also provided with a range of comprehensive services including counseling and advocacy. During the year, approximately 1,450 victi were served.  (Code)(Expenses \$1,061,043. Including grants of \$0.)(Rever Community Support Services provides goal orientated and individuali supports focusing on improved self-sufficiency for persons served through assessment, planning, linkage, advocacy, coordination and monitoring activities. The intensity of the services provided is based on the needs of the persons served. Clients are encouraged	at	
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га	Terry Officerist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
,	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17		17		Х
18		18		Х
19		19		x
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
	h If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 h		

# Form 990 (2013) BHcare, Inc. PartilV: Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23				
	Schedule J	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25a	24a		Х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
+	d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
١	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L. Part I	25b		Х
20	•	200		
20	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes.' complete Schedule L. Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
;	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
١	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
,	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33	-	х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1		Х	
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	$\stackrel{\wedge}{\longrightarrow}$	Х
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

BAA

# 

		V	Na
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	,		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
(gambling) winnings to prize winners?	1 c	X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	_		
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	.		
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b If 'Yes,' enter the name of the foreign country. ▶		.	
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.			- ~
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	 7 a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Χ
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.	-		
a Did the organization make any taxable distributions under section 4966?	9 a		
b Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter:	-		
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
11 Section 501(c)(12) organizations. Enter:	İ		
a Gross income from members or shareholders	ŀ		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13 a		
Note. See the instructions for additional information the organization must report on Schedule O		$\dashv$	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand	1		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b		

Forn	n <b>990</b> (2013) BHcare, Inc. 22-2598799		F	Page (
Pa	rt VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes Schedule O. See instructions.	v, an in	d for	
	Check if Schedule O contains a response or note to any line in this Part VI			. X
Sec	ction A. Governing Body and Management			·
			Yes	No
1 :	a Enter the number of voting members of the governing body at the end of the tax year			
2	b Enter the number of voting members included in line 1a, above, who are independent	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	_^_	
4	Did the organization make any significant changes to its governing documents	3	_	X
	since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6 7 a	Did the organization have members or stockholders?	6 7 a		X
ŀ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
ā	The governing body?	8 a	Х	
t	Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.)	
			Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10 a		Х
t	operations are consistent with the organization's exempt purposes?	10 b		
11 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If 'No,' go to line 13 · · · · · · · · · · · · · · · · · ·	12 a	Χ	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b	х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done	12 c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14 15	Did the organization have a written document retention and destruction policy?	14	Х	
а	The organization's CEO, Executive Director, or top management official	15 a	х	<u>'</u>
t	Other officers of key employees of the organization	15 b		X
16 a	If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16 a		Х
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
	tion C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed Connecticut  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available			
-	Inspection Indicate how you make these available Check all that apply  Own website  Another's website  X Upon request  Other (explain in Schedule O)	ioi pu	0	
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available the public during the tax year	le to		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	n:		
		) <u>3) 4</u> Form		
	Table 10 to 0.10 mily	, 5,111	JJU (2	-010/

Form <b>990</b> (2013)	BHcare,	Inc.		22-2598799	Page 1
Ran VIII Com	pensation o	of Officers, Directors,	Trustees, Key Employees	Highest Compensated Employees	, and

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the organization	nor any rel	ated o	rgan	izatı	on c	ompe	nsat	ed any current officer,	director, or trustee	
				(0	>)					
(A) Name and Title	(B) Average hours per week (list	one bo	x, uni cer an	ess p	erson	more the is both r/trustee	(E)  Reportable  compensation from  related organizations	(F) Estimated amount of other compensation		
	any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Margaret Livingston	3.00									
Chair		Х		Χ				0.	0.	0.
(2) William Nimons	2.00									
Treasurer	<u> </u>	Х	<u> </u>	Х				0.	0.	0.
(3) Ronald Villani	3.00									
Director		Х	L.					0.	0.	0.
_(4)_Sean_Thomas	1.00									
Secretary		Х		Χ				0.	0.	0.
(5) Tammy Burrell	0.50									
Director		Х						0.	0.	0.
(6) William Bassett	0.50									
Director		Х						0.	0.	0.
_(7)_Lauren_Casalveri	0.50									
Director	ļ	Х						0.	0.	0.
_(8) Stephen Guarrera	0.50									
Director	ļ	Х						0.	0.	0.
_(9) Catriona MacAuslan	0.50									
Director		X	<u></u>					0.	0.	0.
(10) Michael Gulish	0.50									
Vice Chair		Х		Х				0.	0.	0.
(11) Bernie Lynch	0.50	i				1	į		:	
Director	ļ	Х						0.	0.	0.
(12) Charlotte Mattei	0.50									
Director		Х						0.	0.	0.
(13) Laura Donahue	0.50									
Director		Х						0.	0.	0.
(14) D Cyril D' Souza	0.50									
Director		X	L					0.	0.	0.

Form <b>990</b> (2013) BHcare, Inc.									22-259879		Page 8
Part VII Section A. Officers, Directors, Trus		Key	Em			es,	an	d Highest Con	pensated Emp	loyees (d	continued)
	(B)			- (0							
(A)	Average				more	than o		(D)	(E)	(F	·)
Name and title	hours per				firecto	is both or/trust	ee)	Reportable compensation from	Reportable compensation from	Estima amount o	
	week (list any	역 호	3	♀	Key	돐죑	ਹ	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compens from t	sation
	hours for	dire a	를	Officer	y en	ploy	큺	,	,	organiza and rela	ation
	related organiza	를 줄	ജ	•	/ employee	e 5	"			organiza	
	- tions below	Individual trustee or director	nstitutional trustee		ee	曼				I	
	dotted line)	8	é			Highest compensated employee					
						٥					
(15) Karen Dufour	0.50									-	
Director		Х						0.	0.		0.
(16) David Crompton	0.50		H				İ				
Director		Х						0.	0.		0.
(17) Dominick Thomas	0.50										
Director		Х			İ			0.	0.		0.
(18) Fred Ortoli	0.50		П								
Director	1	Х						0.	0.		0.
(19) Joyce Barcley	0.50										
Director		Х					l	0.	0.		0.
(20) Joseph Verrilli	0.50										
Director	1	Х						0.	0.		0.
(21) Natalie Feingold	0.50								-		
Director	1	х						0.	0.		0.
(22) Richard Bell	0.50										
Director	1	х						0.	0.		0.
(23) Tony San Angelo	0.50										
Director	]	Х						0.	0.		0.
(24) Roberta J.Cook	50.00									-	
President/CEO	1			Х				167,647.	0.	30	,815.
(25) Lorraine Branecky	40.00										
Vice President, Finance				Х				105,005.	0.	13	,334.
1 b Sub-total			• •				<b></b>	272,652.	0.		,149.
c Total from continuation sheets to Part VII, Section	Α						<b>&gt;</b>	475,638.	0.	88	,008.
d Total (add lines 1b and 1c)							<u> </u>	748,290.	0.	132	,157.
2 Total number of individuals (including but not limited to	o those i	ısted	abo	ve)	who	rece	ive	d more than \$100,0	00 of reportable con	npensation	
from the organization 4									<u>.</u>		
										Ye	s No
3 Did the organization list any former officer, director, o										- 446 5 5	
on line 1a? If 'Yes,' complete Schedule J for such indi	vidual .	• •	• •	• •	• •		٠			. 3	X
4 For any individual listed on line 1a, is the sum of report	rtable co	mpe	nsatı	on a	and (	other	coi	mpensation from			
the organization and related organizations greater tha	n \$150,0	0007	IF 'Ye	es c	com <sub>l</sub>	oiete 	Scr	neaule J for		1	x
5 Did any person listed on line 1a receive or accrue con									ual	1,53	<del>``</del>
for services rendered to the organization? If 'Yes,' con											X
Section B. Independent Contractors								_	<del>****</del> ********************************		<del>!</del>
1 Complete this table for your five highest compensated compensation from the organization Report compens	I indeper	nden	t con	trac	tors	that	rec	eived more than \$1	00,000 of		
	alion ioi	ti le i	calei	luai	yea	ir enc	ıııg	· · · · · · · · · · · · · · · · · · ·	<del></del>		
(A) Name and business address	s							(B) Description of		(C) Compensa	ition
Karl Liebmann 14 Sycamore Way Bi	ranfo	rd		СТ		640	15	Psychiatry	<del> </del>	146	,055.
Raff Bromain 14 Sycamore way Bi	Lanio.	Lu	_	<u>C_1</u>		070	, ,	rsychiacry			,033.
									_		
2 Total number of independent contractors (including bu	ıt not lım	ited 1	to the	ose	liste	d abo	ove	) who received mor	e than	, · , ¿.;	<del></del>
\$100,000 of compensation from the organization	1				_			,	3:		
BAA		EEA0	108	11/11	/13				-	Form 990	(2013)

		Check if Schedule O	contains a	respo	nse or note to any li	ne in this Part VIII .			[
!						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ANTS	1 a	Federated campaigns .  Membership dues	1	1 a	26,080.				
8 5		Fundraising events		1 c	· · · · · · · · · · · · · · · · · · ·	1			
R S	,	Related organizations .		1 d	99,176.	1			
ਭੁਂ₹	ء ا	Government grants (contributi		1 e	_	-			
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	f	All other contributions, gifts, g similar amounts not included a	rants, and	1 f	307,593.	-			
፷፩	, ا	Noncash contributions include			301,393.	†	•		
SE	ŀ	Total. Add lines 1a-1f				12 (12 051			
끨	<del>- '</del>	Total. Add lines 1a-11 .	<del>- · · · · ·</del>	•••	Business Code	13,612,051.			
暠	2.			ł			-	l -	
₫	2 4	Fees/Contracts			624310	1,895,198.	1,895,198.	0.	0.
뇄	R	Third Party Rev			621400	249,598.	249,598.	0.	0.
≨	C	Contract Income		- <b>-</b> -	900099	1,318,122.	1,318,122.	0.	0.
SE	d	<u>Participant Re</u>				425,685.	425,685.	0.	0.
¥	е	N/A			N/A	0.	0.	0.	0.
ğ	f	All other program service	e revenue	$\cdot \cdot \cdot  $					
쮼	9	Total. Add lines 2a-2f				3,888,603.			
	3	Investment income (inclu	uding divide	ends,	interest and				
		other similar amounts) .				4,655.	0.	0.	4,655.
i	4	Income from investment			-				
	5	Royalties							
			(i) Re	al	(II) Personal				
	6 a	Gross rents							
	b	Less rental expenses							
	С	Rental income or (loss)							
	d	Net rental income or (los	s)				•	-	
		Gross amount from sales of	(ı) Securi		(II) Other		· · · · · · · · · · · · · · · · · · ·		
	, a	assets other than inventory.	86.	370	. 200.				
	b	Less cost or other basis and sales expenses		498					
	c	Gain or (loss)		872					
	d	Net gain or (loss)				7,072.	0.	0.	7,072.
ENUE	8 a	Gross income from fundr	•			.,, 5, 2.		<u> </u>	7,072.
OTHER REVENU		of contributions reported	,						
盗		See Part IV, line 18			a				
튽		Less direct expenses .			b			-	
	С	Net income or (loss) from	n fundraisir	ng eve	nts ▶				
	9 a	Gross income from gamin See Part IV, line 19	ng activitie	s. 	a				
	b	Less: direct expenses .		!	b				
	С	Net income or (loss) from	n gaming a	ctivitie	es				
	10 a	Gross sales of inventory, and allowances	less returr		560,141.				
	b	Less cost of goods sold		٠. ١	b				
	С	Net income or (loss) from		nvento	ory ►	560,141.	560,141.		0.
		Miscellaneous Revenu	10		Business Code		-		
	11 a	Food_Service		L	900099	1,456.	1,456.	0.	0.
		Workshop Fees		L	900099	11,531.	11,531.	0.	0.
	C	<u>Miscellaneous</u>			900099	5,403.	5,403.	0.	0.
	d	All other revenue							
	е	Total. Add lines 11a-11d			<b>.</b>	18,390.			
	12	Total revenue. See instr	uctions .		<b>.</b> . <b>&gt;</b>	18,090,912.	4,467,134.	0.	11,727.

# Part IX | Statement of Functional Expenses

	ot include amounts reported on lines b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	66,210.	66,210.		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
•	Compensation of current officers, directors, trustees, and key employees	779,245.	200,568.	578,677.	0.
Ü	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	9,981,927.	8,459,498.	1,522,429.	0.
7	Other salanes and wages				
Ü	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	306,306.	203,460.	102,846.	0.
9	Other employee benefits	1,470,753.	1,210,545.	260,208.	0.
	Payroll taxes	1,076,118.	866,007.	210,111.	0.
11	Fees for services (non-employees)	1,0,0,110.	000,007.	210,111.	
	Management				
b	Legal	22,336.	6,054.	16,282.	0.
c.	Accounting	48,685.	0.	48,685.	0.
d	Lobbying				
е	Professional fundraising services See Part IV, line 17 .				
f	Investment management fees				
	Other (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	851,400.	749,525.	101,875.	0.
12	Advertising and promotion	33,591.	31,420.	2,171.	0.
13	Office expenses	303,193.	234,472.	68,721.	0.
	Information technology	238,476.	118,271.	120,205.	0.
	Royalties				
	Occupancy	1,280,030.	1,103,416.	176,614.	0.
18	Travel	201,782.	180,104.	21,678.	0.
19	Conferences, conventions, and meetings	128,053.	91,757.	36,296.	0.
	Interest	520.	516.	4.	0.
21	Payments to affiliates				
	Depreciation, depletion, and amortization	78,783.	32,005.	46,778.	0.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	124,743.	99,945.	24,798.	0.
а	Client assist/Support	706,019.	705,762.	257.	0.
	Client transporation/Transportation	90,287.	71,921.	18,366.	0.
	Community education	51,343.	37,161.	14,182.	0.
	Dues/Subscriptions	36,617.	12,553.	24.064.	0.
	All other expenses	122,113.	85,727.	36,386.	0.
25	Total functional expenses Add lines 1 through 24e	17,998,530.	14,566,897.	3,431,633.	0.
t J (	Joint costs. Complete this line only if the organization reported in column (B) oint costs from a combined educational campaign and fundraising solicitation.  Check here  if following SOP 98-2 (ASC 958-720)				
BAA	001 00-2 (noo 000-120)			I I	Form 990 (2013)

		(A) Beginning of year		(B) End of year
1 C	Sash – non-interest-bearing	596,740.	1	911,323.
	avings and temporary cash investments	171,982.	2	95,079.
3 P	ledges and grants receivable, net	265,040.	3	241,756
4 A	ccounts receivable, net	626,934.	4	422,563
5 Lo	oans and other receivables from current and former officers, directors, ustees, key employees, and highest compensated employees. Complete art II of Schedule L	-	5	
se ei b	oans and other receivables from other disqualified persons (as defined under ection 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing mployers and sponsoring organizations of section 501(c)(9) voluntary employees' eneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	lotes and loans receivable, net		7	
S 8 In	nventories for sale or use		8	
T 9 P	repaid expenses and deferred charges	69,652.	9	118,261
10a L	and, buildings, and equipment, cost or other basis Complete Part VI of Schedule D			
b L	ess accumulated depreciation 10b 1,153,094.	220,258.	10 c	215,910.
11 In	nvestments – publicly traded securities	542,207.	11	410,615
12 in	nvestments – other securities See Part IV, line 11		12	
13 in	nvestments – program-related See Part IV, line 11		13	
14 in	ntangible assets		14	
15 0	Other assets See Part IV, line 11	98,447.	15	85,916
16 T	otal assets. Add lines 1 through 15 (must equal line 34)	2,591,260.	16	2,501,423
17 A	ccounts payable and accrued expenses	2,163,969.	17	2,154,875.
	Grants payable		18	
	eferred revenue	196,834.	19	71,874.
լ 20 Т	ax-exempt bond liabilities		20	
L 21 E	scrow or custodial account liability. Complete Part IV of Schedule D	112,723.	21	67,635
A 21 E B 22 L L kc	oans and other payables to current and former officers, directors, trustees, ey employees, highest compensated employees, and disqualified persons complete Part II of Schedule L		_ 22	
1 22 5	ecured mortgages and notes payable to unrelated third parties	349.	23	0.
E 23 U	Insecured notes and loans payable to unrelated third parties		24	•
<b>25</b> O	other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0.	25	0 .
	otal liabilities. Add lines 17 through 25	2,473,875.	26	2,294,384.
Y 1	organizations that follow SFAS 117 (ASC 958), check here ► Xand complete nes 27 through 29, and lines 33 and 34.			
8 27 U	Inrestricted net assets	-165,109.	27	-97,730.
S	emporarily restricted net assets	282,494.	28	304,769.
1 20 P	ermanently restricted net assets	202, 104.	29	301,700.
R O	organizations that do not follow SFAS 117 (ASC 958), check here ► nd complete lines 30 through 34.	<del> </del>		
iı l	apital stock or trust principal, or current funds		30	
a = D	raid-in or capital surplus, or land, building, or equipment fund		31	
31 I	tetained earnings, endowment, accumulated income, or other funds		32	
N 33 T	otal net assets or fund balances	117,385.	33	207,039
ا يا	otal liabilities and net assets/fund balances		34	
S   34   1	Consideration and the deserting parameter (1)	2,591,260.	34	2,501,423.

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Form **990** (2013)

Form <b>990</b> (2013) BHcare, Inc.	22-	-2598799		Pa	ige 12
Part XI Reconciliation of Net Assets					
Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>				. [
1 Total revenue (must equal Part VIII, column (A), line 12)		1	18,0	90.9	12.
2 Total expenses (must equal Part IX, column (A), line 25)		2	17,9	98.5	30.
3 Revenue less expenses. Subtract line 2 from line 1		3		92,3	
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)	))	4		17,3	
5 Net unrealized gains (losses) on investments		5		-2,7	
6 Donated services and use of facilities		6			
7 Investment expenses		7			
8 Prior period adjustments		8			
9 Other changes in net assets or fund balances (explain in Schedule O)		9			
10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part	X, line 33,				
column (B))		10	2	07,C	139.
Part XII Financial Statements and Reporting					
Check if Schedule O contains a response or note to any line in this Part XII					. $\Box$
	<del> </del>			Yes	No
1 Accounting method used to prepare the Form 990 Cash X Accrual	Other			-	
					į
If the organization changed its method of accounting from a prior year or checked 'Other in Schedule O.	r, explain				
2 a Were the organization's financial statements compiled or reviewed by an independent ac	ccountant?		2 a		Х
If 'Yes,' check a box below to indicate whether the financial statements for the year were separate basis, consolidated basis, or both.					
Separate basis Consolidated basis Both consolidated and separate	ate basis		_		
b Were the organization's financial statements audited by an independent accountant?			اما	х	l
			2 b		-
If 'Yes,' check a box below to indicate whether the financial statements for the year were basis, consolidated basis, or both	audited on a separate				
Separate basis X Consolidated basis Both consolidated and separ	ate basis				
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsib	allity for oversight of the aud	ıŧ			
review, or compilation of its financial statements and selection of an independent accour			2 c	Х	
If the organization changed either its oversight process or selection process during the tain Schedule O.	ax year, explain				
3 a As a result of a federal award, was the organization required to undergo an audit or audi	its as set forth in the Single			.,	Į
Audit Act and OMB Circular A-133?			3 a	Х	
<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did	•				i
or audits, explain why in Schedule O and describe any steps taken to undergo such aud	ıts		3 b	Χ	

Form 990 (2013)

BAA

## Form 990

# **Continuation Sheet for Form 990**

OMB No 1545-0047

2013

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

<u>22-2</u>598799 Part VII Continuation: Officers, Directors, Trustees, Key Employees, and **Highest Compensated Employees** (C) (D) (E) (F) Position (check all that apply) Reportable compensation from related organizations (W-2/1099-MISC) Name and Title Reportable compensation from Estimated amount of other Average Individual trustee or director Officer hours per week (list any hours for related employee Highest compensated nstitutional trustee key employee compensation from the organization and related the organization (W-2/1099-MISC) organizations organiza-tions below dotted line) 26 Tony Corniello 40.00 Vice President, Clinical Services Χ 83,357. 0. 26,177. 27 Trudy Higgins 40.00 Vice President, Community Services Х 105,424. 0. 21,722. 28 Susan Scott 40.00 Χ 0. Vice President, Administration 98,826. 21,456. 29 Dan Oren 34.00 Medical Director Χ 188,031. 0. 18,653.

# **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Employer identification number

BHc	are, Inc.								598799			
Part	I Reason for	<b>Public Charity State</b>	us (All organizations	must co	omplet	e this p	art.) S	ee inst	truction	s.		
The o	rganization is not a p	private foundation because	e it is: (For lines 1 through	11, chec	k only o	ne box )			_			
1	A church, conve	ention of churches or asso	ciation of churches describ	oed in se	ction 17	'0(b)(1)(A	A)(i).					
2	A school describ	bed in <b>section 170(b)(1)(</b>	A)(ii). (Attach Schedule E.)	)								
3	A hospital or a d	cooperative hospital servic	e organization described i	n <b>sectio</b> r	170(b)	(1)(A)(iii	).					
4	A medical resea	arch organization operated	in conjunction with a hosp	oital desc	ribed in	section	170(b)(	1)(A)(iii)	Enter th	ne hospital's		
	name, city, and	state:										
5	An organization	operated for the benefit of the Complete Part II )	f a college or university ow	vned or o	perated	by a gov	ernmen	tal unit d	lescribed	in section		. – –
6		or local government or go	overnmental unit described	in sectio	on 170(l	b)(1)(A)(	<b>/</b> ).					
7	An organization in section 170(l	that normally receives a s b)(1)(A)(vi). (Complete Pa	substantial part of its suppo art II)	ort from a	govern	mental u	nit or fro	m the ge	eneral pu	iblic describ	ed	
8	A community tru	ust described in section 17	70(b)(1)(A)(vi). (Complete	Part II)								
9	from activities re investment inco	that normally receives (1 elated to its exempt function me and unrelated busines See section 509(a)(2). (C	ns – subject to certain ex s taxable income (less sec	ceptions,	and (2)	no more	than 33	3-1/3% o	f its supp	ort from gro	SS	
10		organized and operated e		•								
11	more publicly su	organized and operated e upported organizations des pe of supporting organizat	scribed in section 509(a)(1 tion and complete lines 11	) or secti e through	on 509(a n 11h	functions a)(2) Sec	of, or o	arry out on 509(a)	the purp (3). Che	oses of one ck the box t	or hat	
	a Type I	<b>b</b> Type II	c Type III - Function	nally integ	grated	•	¹ ∐ ˈ	Type III -	– Non-fu	nctionally in	tegrate	eđ
е	By checking this other than found section 509(a)(2	s box, I certify that the orga dation managers and other 2).	anization is not controlled or than one or more publicly	directly or support	r indirec ed orgar	tly by one nizations	or moi describ	e disqua ed in sec	ilified per ction 509	rsons (a)(1) or		
f		on received a written detei		t is a Typ	e I, Typ	e II or Ty	pe III su	pporting	organiza	ation,		. [
g	Since August 17	7, 2006, has the organizati	on accepted any gift or co	ontributio	n from a	ny of the	followir	ng persor	ns?			
										,	Yes	No
	(i) A person the	who directly or indirectly or governing body of the su	ontrols, either alone or tog	ether with	n persor	is describ	oed in (i	i) and (iii	)	11 g (i)		Ì
		nember of a person descri								. 11 g (ii)		<del>                                     </del>
											<b>——</b>	
_		ntrolled entity of a person					• • • •			11 g (iii)		
h	-	owing information about the		<del>-</del> i		T		г				
	(I) Name of supporte organization	ed (II) EIN	(III) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(Iv) Is organiz column (i your go docur	ation in Isted in	(v) Did yo the organi column (i) supp	zation in of your	(vi) la organiza colum organize U S	ation in in (i) d in the	(vii) Amount sup	of mone port	etary
				Yes	No	Yes	No	Yes	No			
(A)												
(B)						l						
			"									
(C)												
										_		
(D)						}						
<del></del>						1						
(E)								1				
<u></u>		<u> </u>	-	1		†		1				
Total	<u> </u>			000 -	22.55				1.75	000 000		040
BAA	For Paperwork Rec	duction Act Notice, see t	ne instructions for Form	990 or 9	ソリ・ピム.			cneaule	: A (FORM	1 990 or 990	-EZ) 2	.013

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						<del></del>
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	8,733,735.	8,756,690.	11,244,614.	13,330,419.	13,625,396.	55,690,854.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	8,733,735.	8,756,690.	11,244,614.	13,330,419.	13,625,396.	55,690,854.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	Public support. Subtract line 5 from line 4						55,690,854.
<u>Sec</u>	tion B. Total Support	_			1		
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	8,733,735.	8,756,690.	11,244,614.	13,330,419.	13,625,396.	55,690,854.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	5,134.	3,635.	-9,658.	5,836.	11,727.	16,674.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						55,707,528.
12	Gross receipts from related activiti	es, etc (see instruc	ctions)			12	<u> </u>
13	First five years. If the Form 990 is organization, check this box and s						
	tion C. Computation of Pu						
	Public support percentage for 201						99.97 %
	Public support percentage from 20					<del>-</del>	99.97 %
16 a	33-1/3% support test — 2013. If and stop here. The organization of	the organization di qualifies as a public	d not check the bo cly supported organ	x on line 13, and th	ne line 14 is 33-1/3	% or more, check	this box
t	33-1/3% support test — 2012. If t and stop here. The organization of	he organization did qualifies as a publi	d not check a box of cly supported orga	on line 13 or 16a, a nization	ind line 15 is 33-1/3	3% or more, check	this box
17 a	10%-facts-and-circumstances to or more, and if the organization me the organization meets the 'facts-a	eets the 'facts-and-	-circumstances' tes	st, check this box a	and stop here. Exp	lain in Part IV how	
	o 10%-facts-and-circumstances to or more, and if the organization mo- organization meets the 'facts-and-	eets the 'facts-and- circumstances' tes	-circumstances' tes t. The organization	st, check this box a i qualifies as a pub	and <b>stop here.</b> Exp dicly supported org	olain in Part IV how anization	the ▶
18	Private foundation. If the organiz	ation did not check	a box on line 13,	16a, 16b, 17a, or 1	17b, check this box	and see instructio	ns ▶ [_]
					Cak	odulo A (Form 99)	0 oz 000 EZ\ 2012

22-2598799

D 4 111					A . 41	E00/-1/01
Part III 🗆	Support Sc	chedule	for Organizations	Described in	Section	509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Section A. Publi	c Support		-				
Calendar year (or fiscal y		(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 201	3 (f) Total
1 Gifts, grants, co and membershi received (Do no any 'unusual gra	p fees ot include						
2 Gross receipts to sions, merchand services perform furnished in any related to the or	from admis- dise sold or ned, or facilities activity that is						
3 Gross receipts that are not an i	from activities						
5 The value of se facilities furnish governmental u	enefit and expended on rvices or ed by a						
6 Total. Add lines 7 a Amounts includ 2, and 3 receive disqualified pers	ed from						
disqualified pers exceed the grea 1% of the amou	from other than sons that ater of \$5,000 or						
c Add lines 7a an	d 7b						
8 Public support 7c from line 6)	t (Subtract line						
Section B. Total	Support						
Calendar year (or fiscal y	yr beginning in) 🟲	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	3 (f) Total
•	rom interest, nents received ans, rents, come from						
c Add lines 10a a  11 Net income from us activities not includ whether or not the regularly carried or	nrelated business ed in line 10b, business is					<u>.</u>	
12 Other income gain or loss fror capital assets (I Part IV.)	n the sale of Explain in						
13 Total Support.							
14 First five years	s. If the Form 990 is neck this box and s	for the organization	on's first, second, t	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	
Section C. Com							
15 Public support	percentage for 201	3 (line 8, column (f	divided by line 13	3, column (f))	<del></del>	[	15 %
16 Public support	percentage from 20	12 Schedule A, Pa	ırt III, line 15	<u> </u>	<u></u> <u></u>	<u></u>	<b>16</b> %
Section D. Com	putation of Inv	estment Incor	ne Percentage	е			
	ome percentage for				))		17 %
18 Investment inco	ome percentage fro	m <b>2012</b> Schedule /	A, Part III, line 17			[	18 %
19 a 33-1/3% supports not more than	ort tests — 2013. If n 33-1/3%, check th	the organization di	d not check the boere. The organizat	ox on line 14, and l tion qualifies as a p	ine 15 is more than publicly supported (	n 33-1/3%, ai organization	nd line 17
<b>b 33-1/3% suppo</b> line 18 is not me	ort tests – 2012. If ore than 33-1/3%,	the organization di	d not check a box stop here. The or	on line 14 or line f ganization qualifie	19a, and line 16 is s as a publicly sup	more than 33 ported organ	3-1/3%, and ization ▶ ☐
20 Private founda	tion. If the organiz	ation did not check	a box on line 14,	19a, or 19b, check	this box and see i	nstructions.	<u> ▶               </u>

Schedule A	(Form 990 or 990-EZ) 20	D13 BHcare,	Inc.		22-2598799	Page 4
	Supplemental Info or 17b; and Part III, (See instructions).	rmation. Provi	de the explanation	ns required by Part II, or any additional infor	line 10: Part II, line 17a	
<del>-</del>						
			<del>-</del>			<b> </b>
<del>-</del>						
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		- <b>-</b>		<b></b>		
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			<b>-</b>			

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# **SCHEDULE D** (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2013

m990. Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

вно	care, Inc.	22-2598799
Pai	Organizations Maintaining Donor Advised Funds or Other S	imilar Funds or Accounts.
	Complete if the organization answered 'Yes' to Form 990, Part I'	V, line 6.
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets he are the organization's property, subject to the organization's exclusive legal control?	d in donor advised funds
6	Did the organization inform all grantees, donors, and donor advisors in writing that grafor charitable purposes and not for the benefit of the donor or donor advisor, or for any impermissible private benefit?	int funds can be used only y other purpose conferring
Pai	পাৈউ Conservation Easements.	
	Complete if the organization answered 'Yes' to Form 990, Part I	V, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g , recreation or education)	eservation of an historically important land area
	Protection of natural habitat	eservation of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contributest day of the tax year	ition in the form of a conservation easement on the
		Held at the End of the Tax Year
	a Total number of conservation easements	2a
ı	b Total acreage restricted by conservation easements	2 b
	c Number of conservation easements on a certified historic structure included in (a)	
	d Number of conservation easements included in (c) acquired after 8/17/06, and not on	a historic
	structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or to tax year ►	erminated by the organization during the
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspecti	
	and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation ea	sements during the year
	· <del></del>	1 f
8	Does each conservation easement reported on line 2(d) above satisfy the requirement and section 170(h)(4)(B)(ii)?	·····Yes No
	In Part XIII, describe how the organization reports conservation easements in its rever include, if applicable, the text of the footnote to the organization's financial statements conservation easements	that describes the organization's accounting for
Par	Organizations Maintaining Collections of Art, Historical Treat Complete if the organization answered 'Yes' to Form 990, Part N	ssures, or Other Similar Assets. /, line 8.
1 a	a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in it art, historical treasures, or other similar assets held for public exhibition, education, or in Part XIII, the text of the footnote to its financial statements that describes these item	research in furtherance of public service, provide,
t	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its re historical treasures, or other similar assets held for public exhibition, education, or resi following amounts relating to these items:	venue statement and balance sheet works of art, earch in furtherance of public service, provide the
	(i) Revenues included in Form 990, Part VIII, line 1	·
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar as amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	ssets for financial gain, provide the following
	a Revenues included in Form 990, Part VIII, line 1	·
ŀ	Assets included in Form 990, Part X	

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land			, , , , , , , , , , , , , , , , , , , ,	
<b>b</b> Buildings				
c Leasehold improvements		166,389.	119,330.	47,059
d Equipment		1,202,615.	1,033,764.	168,851
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) . . . .

Schedule **D** (Form 990) 2013

Part VII Investments — Other Securities.		22-2598795	
Complete if the organization answered '		· · · · · · · · · · · · · · · · · · ·	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year m	arket value
(1) Financial derivatives	<del></del>		
ilali au			
==================================	<u> </u>		
(A) (B)		***************************************	
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(I)			
Part VIII Investments — Program Related.		<u> </u>	<del></del>
Complete if the organization answered	es' to Form 990, I	Part IV, line 11c. See Form 990, Part X	, line 13
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year	market value
(1)			
(2)			
(3)			
(4)			
(5) (6)			<del></del>
(7)			
(8)			
(9)			
(10)			
Total (Column (b) must equal Form 990, Part X, column (B) line 13)			
Part IX Other Assets. Complete if the organization answered '	es' to Form 990. I	Part IV. line 11d. See Form 990. Part X	. line 15.
	scription		) Book value
(1)			
(2)			
(3)			
(5)			
(6)			
(7)			
(8)			
(9) (10)			· ·· ·
Total. (Column (b) must equal Form 990, Part X, column (B), In	ne 15)		
Part X Other Liabilities.			<del></del>
Complete if the organization answered 'Yes' to Fo			
(a) Description of liability	(b) Book value	·	
(1) Federal income taxes (2) Due to related entities		0.	
(3)			
(4)			
(5)			
(6)			
(7)	_		
(8)			
(10)			
(11)			
Total (Column (b) must equal Form 990, Part X, column (B) line 25)	<b>&gt;</b>	0.	
2. Liability for uncertain tax positions In Part XIII, provide the text of the footn			
tax positions under FIN 48 (ASC 740) Check here if the text of the footnote h	as been provided in Part XI	II	📋

Part XI   Reconciliation of Revenue per Audited Financial Statements With Revenue per Re Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.	eturn.
1 Total revenue, gains, and other support per audited financial statements	. 1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a Net unrealized gains on investments	
b Donated services and use of facilities	-
c Recoveries of prior year grants	-
d Other (Describe in Part XIII )	-
e Add lines 2a through 2d	2 e
3 Subtract line 2e from line 1	. 3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b Other (Describe in Part XIII )	1
c Add lines 4a and 4b	. 4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	. 5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.	· · · · · · · · · · · · · · · · · · ·
1 Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	
a Donated services and use of facilities	
b Prior year adjustments	
c Other losses	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d · · · · · · · · · · · · · · · · · ·	
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII )	
c Add lines 4a and 4b	
Part XIII Supplemental Information.	1 3 1
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any addition	nal information
Pt_IV_Line_2b The organization_serves_as_representative_payee_for_c	l <u>ients</u>
who are unable to manage their funds as determined by	
a physician. A seperate accounting is maintained with	
transaction_history_and_account_balanceThese_reports	s <u>are</u>
reviewed_monthly_with_the_clients	
A related entity - Birmingham Foundation- a 501(C)(3)	
organization_maintains_an_endowment_fund_whose_purpose	<u> </u>
to help support the programs of the organization with	
	Schedule <b>D</b> (Form 990) 2013

Schedule D (Form 990) 2013 BHcare, Inc.	22-2598799	Page 5
PartixIII Supplemental Information (continued)		
its_earnings		- <b>-</b>
The organization has no unrecognized tax ben	efits or	<del>-</del> -
liabilities at June 30, 2014. The organizati	on's U.S.	<del>-</del> -
Federal information returns prior to fiscal	year 2011 are closed	
and managment conitnually evaluates expiring	_statutes	<b>-</b>
of limitations, audits, proposed settlements,	_changes	- <b></b>
in_tax_laws_and_new_authoritative_rulingsT	he_organ	
ization_has_no_unrelated_business_income_tax	es_for	<del>-</del> -
2013 and 2012.		
		<b>. – – –</b> –
		<b>-</b> -

SCHEDULE I		ָס י	<b>Grants and Oth</b>	Other Assistance to Organizations,	o Organization	Ś.		OMB No 1545-0047
(Form 990)		Comple Comple	<b>/ernments, al</b> ete if the organizatio	Governments, and Individuals in the United States Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22.	ר the United Sta orm 990, Part IV, line 21	ites or 22.		2013
Department of the Treasury Internal Revenue Service		► Information	n about Schedule I (	<ul> <li>Attach to Form 990.</li> <li>Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.</li> </ul>	o. uctions is at <i>www.irs</i> .g	lov/form990.		Open to Public Inspection
Name of the organization Dロヘッ・ケー							Employer identification number	ation number
Part I General Information on Grants and Assistance	rmation on Gra	ants and Assist	ance				2.0002 22	,
<ul> <li>1 Does the organization maintain records to substantiate the amount of the gither selection criteria used to award the grants or assistance?</li> <li>2 Describe in Part IV the organization's procedures for monitoring the use of gither the contraction of the second contraction or the second contraction or the second contraction.</li> </ul>	in maintain records to used to award the give organization's pro	to substantiate the ar irants or assistance?	of the g	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	s' eligibility for the grant	y for the grants or assistance, and	:	☐ Yes ⊠ No
Part II Grants and (Form 990, Pa	Other Assistan art IV, line 21 for	ce to Governmer any recipient th	ents and Organiat received more	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ed States. Comple I can be duplicated	ete if the organizati if additional space	on answered 'Yes is needed.	s' to
(a) Name and address of organization or government	of organization sent	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Birmingham Group_Realty C/O_BHcare_127_Washington Nort Haven CT 06473	l cl	20-8900251	501(c)(3)	66,210.	0.	0	0	See Part IV
i i								
(3)								
(4)								
(5)		:						
<del>[</del> 9]	; 1 ; 1 ; 1 ; 1 ; 1 ; 1 ; 1							
(7)								
(8)								
<ul> <li>Enter total number of section 501(c)(3) and government organizations listed in the line 1 table</li> <li>Enter total number of other organizations listed in the line 1 table</li> </ul>	f section 501(c)(3) a	ind government orga	Inizations listed in the	line 1 table				
<i>-</i>	luction Act Notice,	see the Instruction	is for Form 990.		TEEA3901 07/12/13	07/12/13	Schedu	Schedule I (Form 990) (2013)

Page 2

Parill Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2013)

(f) Description of non-cash assistance Part IV. Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. Method of valuation (book, FMV, appraisal, other) <u>e</u> (d) Amount of non-cash assistance Transfer of funds for property renovations. (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance <u>Line\_1(h)\_</u> S ဖ 8 က 4

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Schedule I (Form 990) (2013)

# **SCHEDULE J** (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

Attach to Form 990. See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

22-2598799

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Part	t I   Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:	-		
	Receive a severance payment or change-of-control payment?			X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4 b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4 c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			İ
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
	The organization?	5 a		Х
b	Any related organization?	5 b		X
	If 'Yes' to line 5a or 5b, describe in Part III.			
	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		_	
	The organization?	6 a		Х
b	o Any related organization?	6 b		Х
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III	7		х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)?  If 'Yes,' describe in Part III	8		v
_		-		X
9	If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Schedule J (Form 990) 2013

BHcare, Inc.

Part II | Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement	(D) Nontaxable	(E) Total of	(E) Compensation
Ch.T. Land Complete (A)		10		on pourse	and other	benefits	columns(B)(i)-(D)	reported as
(A) Name and Title		(I) Base compensation	(II) Bonus and Incentive compensation	(iii) Other reportable compensation	deferred compensation			deferred in prior Form 990
Roberta J.Cook	Ξ	141,933.	0	-25,714.	20,642.	10,173.	198,462.	0
1 President/CEO	<b>(E)</b>			0.	0.	0	0	0.
Dan Oren	Ξ	188,031.	0		7,942.	104 711.	206,684.	0
2 Medical Director	<u>(ii)</u>	0.	0.	0.	0	0.	0.	0
	Ξ							
3	(ii)					 	           	 
	(i)							
4	(ii)							   
	(i)							
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Schedule J (Form 990) 2013

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# **SCHEDULE O** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No 1545-0047 2013

Open to Public Inspection

Employer identification number

Name of the organization 22-2598799 BHcare, Inc Pt VI, Line 11b The agency's VP, Finance prepares the 990 which was then reviewed by the President/CEO. The final 990 was sent to all board members for review before filing with the IRS. Pt VI, Line 12c The agency provides annual training on BHcare's code of conduct, conflict of interest policy and corporate compliance. Staff are required to complete and sign off on the training annually. Completion of required trainings are monitored by both Human Resources and agency managers. Pt VI, Line 15a The Human Resource Director provides the Executive Committee with information of the total President/CEO compensation as compared to similar positions among similar organizations within the recruitment area. This compensation analysis is conducted every two years, but more often if requested. The analysis includes an evaluation using at least two formal surveys. Any changes to the President/CEO's total compensation is determined by the Executive Committee. Lynne Perry/William Bassett-family relationship. Pt VI, Line 19 The organization's governing documents, conflicts of interest policy and financial statements are kept \_ \_ \_ \_ \_ \_ at its administrative offices located at 127 Washington Avenue, North Haven, CT 06473 and are available upon request.

TEEA4901 09/09/2013

(g) Sec 512(b)(13) controlled entity? Schedule R (Form 990) 2013 ž (f)
Direct controlling
entity Open to Public OMB No 1545-0047 Yes Inspection Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had Employer identification number (f)
Direct controlling
entity 22-2598799 (e) End-of-year assets N/A N/A 170 (b) (1) (A) (vi) |N/A509(a)(3)Type I 509(a)(3)Type II (e)
Public charity status
(if section 501(c)(3)) Identification of Disregarded Entities Complete if the organization answered 'Yes' on Form 990, Part IV, line 33. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

\* Attach to Form 990. \* See separate instructions. Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. (d) Total income Related Organizations and Unrelated Partnerships (d) Exempt Code section 501 (c) (3) 501(c)(3) 501(c)(3) (c)
Legal domicile (state or foreign country) (c)
Legal domicile (state or foreign country) (b)
Primary activity CT CI Behavioral Health Services Holds Real Estate one or more related tax-exempt organizations during the tax year Community Based (b)
Primary activity BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Fundraising (a) (a) (a) Name, address, and EIN (if applicable) of disregarded entity \_C/O\_BHcare\_127\_Washington\_Avenue. CLO BHcare 127 Washington Avenue North Haven CT 06473 ----\_CLO\_BHcare\_127\_Washington\_Avenue\_ (a) Name, address, and EIN of related organization (2) Birmingham Group Realty (1) Birmingham Foundation\_ - North Haven, CT 06473 - North-Haven, CT 06473 (3) Communicare Department of the Treasury Internal Revenue Service 20-8900251 Inc. Name of the organization SCHEDULE R (Form 990) BHcare, 1111 Part Ξ 3 3 ල ්

Schedule R (Form 990) 2013 BHCare, Inc.

Related Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections		(f) Share of total income	(g) Share of end-of-year assets		(h) Disproportionate allocations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form	(j) General or managing partner?	(k) Percentage ownership	<u> </u>
		country)		512-514)				Yes	S No	1065)	Yes No		
(1)													
								_			_		
(2)				:								_	
	_												
(3)							•						
1 1 1 1 1 1 1 1 1					_								
Part IV   Identification o	Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization a line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	izations '	<b>Faxable as</b> organizati	as a Corporation or Trust Complete if the organization answered 'Yes' on Form 990, Part IV, ations treated as a corporation or trust during the tax year.	n or Trust ( a corporatio	Complete if	the organ	nization a tax year	answere	d 'Yes' on Fo	rm 990, Pa	π IV,	
(a) Name, address, and EIN of related organization	f related organization		(b) Primary activity	Legal domicile (state or foreign	(d) Direct controlling	Type of entity (C corp, S corp,		(f) Share of total income		(g) Share of end-of- year assets	(h) Percentage ownership	(i) Sec 512(b)(13) controlled entity?	3)
				country)	enuty	5	) or				I	Yes No	اہ
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22-2598799

Schedule R (Fo	nm 990) 2013	BHcare,	, Inc.	22-2
Part V Tra	nsactions M	/ith Relatec	ed Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.	, or 36.

2 T T T T T T T T T T T T T T T T T T T	<			1f X	19 ×		<del>-</del>	1) ×	1k ×	11   X	<b>E</b> +	1n ×	10 X	٠ م	1q ×	× >	<	(d) Method of determining amount involved						Schedule R (Form 990) 2013
																	saction thresholds							Schedul
																	red relationships and fran	(b) Transaction type (a-s)						
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		d Loans or loan guarantees to or for related organization(s)	e Loans or loan guarantees by related organization(s)	f Dividends from related organization(s)	g Sale of assets to related organization(s)	h Purchase of assets from related organization(s)	i Exchange of assets with related organization(s)	j Lease of facilities, equipment, or other assets to related organization(s)	k Lease of facilities, equipment, or other assets from related organization(s)	I Performance of services or membership or fundraising solicitations for related organization(s)	m Performance of services or membership or fundraising solicitations by related organization(s)	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	o Sharing of paid employees with related organization(s)	p Reimbursement paid to related organization(s) for expenses	q Reimbursement paid by related organization(s) for expenses.	r Other transfer of cash or property to related organization(s)	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	1 1	(1)	(2)	(3)	(4)	(5)	<b>BAA</b> TEEA5003 06/27/13

22-2598799

# Parivin Unrelated Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Predominant	(e) Are all partners section	1	(f) Share of total income	(g) Share of end-of-vear	(h) Disproportionate	(I) Code V-UBI	Ger	(j) General or	(k) Percentage
			<u>e e e</u>	501(c) organizat			assets	allocations?	s? 20 of Schedu K-1 Form (1065	le pa	rtner?	
			section 512-514)	Yes	No			Yes No		Yes	No.	
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Schedule R	(Form 990) 2013	BHcare,	Inc.		22-2598799	Page 5
PartiVII.	Supplementa	l Informatio	n			
	Provide addition	onal informa	tion for	responses to questions on Schedule R (see in	structions).	
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Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4d (continued)

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

each prog	gram service repor	ted
Code <sup>.</sup>	Description:	Valley Substance Abuse Action Council -Provides
Expenses	321,628.	education/prevention in the community on substance
Grants Of	0.	and abuse related issues.
Revenue.	67,855.	
-		
Code <sup>.</sup>	Description:	My Sister's Place-seller of second hand merchandise.
Expenses	366,895.	The proceeds benefit the Umbrella Center for Domestic
Grants Of	0.	Violence Services program.
Revenue	560,278.	violence berviees program.
revenue.	300,270.	
Ondo.	Descriptions	Tril Davenner Commisse provides on acceptant for
Code:	Description	Jail Diversion Services-provides an assessment for
Expenses	196,673.	mental health treatment as an alternative to
Grants Of	0.	<pre>incarceration.</pre>
Revenue.	54.	
Code	Description:	Intensive Supportive Housing Services- Serves
Expenses _	454,537.	individuals who are homeless and diagnosed with
Grants Of	0.	a psychiatric disability,
Revenue.	132,257.	
Code <sup>,</sup>	Description:	Traumatic Brain Injury-provides skills training
Expenses	168,960.	and support services which result in the placement
Grants Of	0.	of individuals with traumatic brain injury
Revenue.	140,593.	in competitive employment.
_		
Code <sup>,</sup>	Description <sup>,</sup>	Domestic Violence Services of Greater New Haven
Expenses	957,261.	provides comprehensive services to victims of
Grants Of	0.	domestic violence. Services include sheltering,
Revenue.	12,349.	24 hour hotline, crisis counseling and advocacy.
_	<del></del>	
Code:	Description:	Youth Services-serves individuals 18-25 who are
Expenses	454,984.	transitioning from the children's system
Grants Of	0.	to the adult system of care. The program provides
Revenue.	127.	a drop in center, outreach, case management,
veseline.	121.	social skill building and access to employment
		and educational opportunities.

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4d (continued)

Continued

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

Code:	Description	Housing Support Services- provides housing and
Expenses		supportive services for individuals.
Grants Of	0.	
Revenue.	47,442.	
_		
Code	Description <sup>.</sup>	24 hr Residential Service- provides 24/7
Expenses	422,480.	residential support services.
Grants Of	53,968.	
Revenue.	132.	
_		
Code:	Description:	Employment Opportunities- assists individuals
Expenses	521,626.	with disabilities to participate successfully
Grants Of	0.	in community based employment through the
Revenue.	173.	provision of services that help them to prepare
_		to find and maintain work.
Code:	Description <sup>.</sup>	Housing and Urban Developement Program-
Expenses	321,525.	provides permanent supportive housing to
Grants Of	0.	individuals who meet the definition of homelessness
Revenue.	66,232.	per HUD guidelines. Housing placement, rental
-		assistance and on going supportive services
		are provided.
Code:	Description	Acquired Brain Injury Residential Program-
Expenses _	567,586.	provides 24 hour care to three individuals
Grants Of	0.	who have an acquired brain injury along with
Revenue.	15,885.	a psychiatric diagnosis.
Code	Description <sup>.</sup>	Social Rehabilitation-provides many educational
Expenses _	809,290.	and social opportunities in the form of classes
Grants Of _	0.	and various support groups. Rehab staff may
Revenue	1,918.	perform an assessment in an individual's
		home or elsewhere to determine skill level.
	Description <sup>.</sup>	DDS Services- provides job supervision and
Expenses _	192,019.	vocational training services for clients with
Grants Of _	0.	mental retardation. Also, individual residential
Revenue	18,016.	supports are provided on a contract basis.

3

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4d (continued)

Continued

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

Code <sup>.</sup>	Description:	Career Readiness- provides vocational
Expenses	51,352.	evaluations, assessments and employment for
Grants Of	0.	disabled individuals.
Revenue.	69,918.	
Code:	Description	Substance Abuse Services provides outpatient
Expenses	172,256.	clinic services to adults age 18 and over who
Grants Of	0.	have substance abuse problems.
Revenue.	108,937.	
Code	Description:	Clinic Management services provides clinic
Expenses	156,822.	oversight to North Haven Counseling Center.
Grants Of	0.	
Revenue.	244,527.	
Code	Description	Harbor House is a group home which provides
Expenses	578,274.	a home with 24 hour supervision for seriously
Grants Of	0.	mentally ill clients.
Revenue.	412,141.	
0-4	Danamintan	WDD 04.1
Code:	Description	HARP is a 24 hour supervised residential program
Expenses	750,843.	which provides supports to individuals suffering
Grants Of	0.	form mental illness and are living independently
Revenue.	116,301.	in the community.