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Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

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1

Briefly describe the organization's mission

SUPPORTS EDUCATIONAL EXCELLENCE

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code ) (Expenses \$ 109,803 including grants of \$ ) (Revenue \$ )

AFTER SCHOOL HOMEWORK PROGRAM IS AN AFTERNOON PROGRAM STAFFED BY T/E TEACHERS, INSTRUCTIONAL ASSISTANTS AND SCHOOL COUNSELORS, WHO HELP ELEMENTARY AND MIDDLE-SCHOOL STUDENTS TO DEVELOP GOOD STUDY SKILLS AND TO COMPLETE HOMEWORK ASSIGNMENTS

4b

(Code ) (Expenses \$ 40,600 including grants of \$ ) (Revenue \$ )

DELAWARE VALLEY FRIENDS SCHOOL SUMMER READING PROGRAM IS A 5 WEEK SUMMER PROGRAM FOR MIDDLE SCHOOL STUDENTS THAT PROVIDES INTENSE, CONSISTENT, AND INDIVIDUALIZED INSTRUCTION TO HELP STUDENTS IMPROVE THEIR READING, MATH AND ASSISTIVE TECHNOLOGY SKILLS AND LEVELS

4c

(Code ) (Expenses \$ 29,708 including grants of \$ ) (Revenue \$ )

PRESCHOOL TUITION ASSISTANCE IN PARTNERSHIP WITH LOCAL PRESCHOOLS PROVIDES PRESCHOOL TUITION ASSISTANCE TO YOUNG STUDENTS RESIDING IN TREDYFFRIN AND EASTTOWN WHO MEET CERTAIN FINANCIAL CRITERIA

(Code ) (Expenses \$ 107,877 including grants of \$ ) (Revenue \$ )

FLITE ALSO SUPPORTS THE FOLLOWING PROGRAMS AND NEEDS OF STUDENTS GREEN VALLEY ACADEMY SUMMER ACADEMIC PROGRAM, SAT PREPARATION, COMPUTERS FOR KIDS, SUMMER GREEN VALLEY ACADEMY SUMMER ACADEMIC PROGRAM, SAT PREPARATION, COMPUTERS FOR KIDS, SUMMER GREEN VALLEY ACADEMY SUMMER ACADEMIC PROGRAM, SAT PREPARATION, COMPUTERS FOR KIDS, SUMMER GREEN VALLEY ACADEMY SUMMER ACADEMIC PROGRAM, SAT PREPARATION, COMPUTERS

4d

Other program services (Describe in Schedule O )





(Expenses \$ 107,877 including grants of \$ ) (Revenue \$ )

4e

Total program service expenses

287,988

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		No
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII		No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> . . . . .	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .	24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If so, complete Schedule L, Part II</i> . . . . .	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . .	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

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		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		No
3b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		No
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		No
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
7d	If "Yes," indicate the number of Forms 8282 filed during the year.		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	<b>Sponsoring organizations maintaining donor advised funds.</b>		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	<b>Section 501(c)(7) organizations.</b> Enter:		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	<b>Section 501(c)(12) organizations.</b> Enter:		
11a	Gross income from members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
13a	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
13c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . . . . .		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
b	Enter the number of voting members included in line 1a, above, who are independent . . . . .		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .	2	Yes
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . .	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .	4	Yes
5	Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .	5	No
6	Did the organization have members or stockholders? . . . . .	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body? . . . . .	8a	Yes
b	Each committee with authority to act on behalf of the governing body? . . . . .	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .	9	No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates? . . . . .	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . .	11a	No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990 . . . . .		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done . . . . .	12c	No
13	Did the organization have a written whistleblower policy? . . . . .	13	Yes
14	Did the organization have a written document retention and destruction policy? . . . . .	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official . . . . .	15a	No
b	Other officers or key employees of the organization . . . . .	15b	No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶PA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶JULIA FISHER PO Box 806 Southeastern, PA 19399 (610) 240-1860

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) PAIGE SKELLY Trustee	5 00	X						0	0	0
(2) MEG BORN Chair	5 00	X		X				0	0	0
(3) SANDI GORMAN Secretary	5 00	X		X				0	0	0
(4) JULIA FISHER Treasurer	5 00	X		X				0	0	0
(5) AYUKO SIEGEL Assistant Treasurer	5 00	X		X				0	0	0
(6) JULIE FERGUSON Trustee	5 00	X						0	0	0
(7) ELIZABETH CASTLEMAN Trustee	5 00	X						0	0	0
(8) TOM E COLMAN Trustee	5 00	X						0	0	0
(9) EVELYN W SHREVE Trustee	5 00	X						0	0	0
(10) RACHEL GIBBS Vice Chair	5 00	X		X				0	0	0
(11) CHRIS V GOINS Trustee	5 00	X						0	0	0
(12) MARY J GUYER Trustee	5 00	X						0	0	0
(13) DEAN A HENRY Trustee	5 00	X						0	0	0
(14) MAREN R LEVINE Trustee	5 00	X						0	0	0
(15) KATHY C LIEB Trustee	5	X								
(16) HANK LLOYD Trustee	5	X								
(17) HOLLY HENRY Trustee	5	X								

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) DENNIS C MCANDREWS Trustee	5	X								
(19) BETSY FADEM Ex Officio	5									
(20) GRETCHEN GUTTMAN Trustee	5	X								
(21) ART MCDONNELL Ex Officio	5									
(22) DAN WALTERS Trustee	5	X								
(23) BECKY SHERIDAN Trustee	5	X								
(24) JOHN O'CONNOR Trustee	5	X								
(25) JOSEPH H MUIR Trustee	5	X								
<b>1b Sub-Total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>										

2Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶

3Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*

3No

4For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*

4No

5Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

5No

Section B. Independent Contractors

1Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . . . .	1a			
	b	Membership dues . . . . .	1b			
	c	Fundraising events . . . . .	1c			
	d	Related organizations . . . . .	1d			
	e	Government grants (contributions)	1e			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	251,420		
	g	Noncash contributions included in lines 1a-1f \$				
	h	Total. Add lines 1a-1f . . . . .		251,420		
Program Service Revenue	2a		Business Code			
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	Total. Add lines 2a-2f . . . . .				
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) . . . . .		1,480	
4		Income from investment of tax-exempt bond proceeds . . . . .				
5		Royalties . . . . .				
6a		Gross rents	(i) Real	(ii) Personal		
b		Less rental expenses				
c		Rental income or (loss)				
d		Net rental income or (loss) . . . . .				
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		
b		Less cost or other basis and sales expenses				
c		Gain or (loss)				
d		Net gain or (loss) . . . . .				
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . .	a	40,598		
b		Less direct expenses . . . . .	b	15,176		
c		Net income or (loss) from fundraising events . . . . .		25,422		25,422
9a		Gross income from gaming activities See Part IV, line 19 . . . . .	a			
b		Less direct expenses . . . . .	b			
c		Net income or (loss) from gaming activities . . . . .				
10a		Gross sales of inventory, less returns and allowances . . . . .	a			
b		Less cost of goods sold . . . . .	b			
c		Net income or (loss) from sales of inventory . . . . .				
	Miscellaneous Revenue	Business Code				
11a						
b						
c						
d	All other revenue . . . . .					
e	Total. Add lines 11a-11d . . . . .					
12	Total revenue. See Instructions . . . . .		278,322		26,902	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	258,280	258,280		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.	29,708	29,708		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9	Other employee benefits.				
10	Payroll taxes.				
11	Fees for services (non-employees):				
a	Management.				
b	Legal.				
c	Accounting.				
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).				
12	Advertising and promotion.	400	0	400	0
13	Office expenses.				
14	Information technology.	290	0	290	0
15	Royalties.				
16	Occupancy.				
17	Travel.				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.				
20	Interest.				
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	357	0	357	0
23	Insurance.	318	0	318	0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a	Pay Pal Fees	231	0	231	0
b	Government Fees	150	0	150	0
c	Bank Fees	180	0	180	0
d	Board Development	425	0	425	0
e	All other expenses	2,608	0	2,608	0
25	<b>Total functional expenses.</b> Add lines 1 through 24e.	292,947	287,988	4,959	0
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		52,063	1	77,358
	2	Savings and temporary cash investments		464,454	2	499,345
	3	Pledges and grants receivable, net		621	3	1,494
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		2,050	9	1,900
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.	10a		10c	
	b	Less: accumulated depreciation	10b			
	11	Investments—publicly traded securities			11	
	12	Investments—other securities. See Part IV, line 11.			12	
	13	Investments—program-related. See Part IV, line 11.			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11.		1,629	15	1,272
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34).		520,817	16	581,369
Liabilities	17	Accounts payable and accrued expenses			17	
	18	Grants payable		19,452	18	94,629
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.			25	
	26	<b>Total liabilities.</b> Add lines 17 through 25.		19,452	26	94,629
Net Assets or Fund Balances	<b>Organizations that follow SFAS 117 (ASC 958), check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>					
	27	Unrestricted net assets		495,979	27	458,436
	28	Temporarily restricted net assets		5,386	28	28,304
	29	Permanently restricted net assets			29	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		501,365	33	486,740
	34	Total liabilities and net assets/fund balances		520,817	34	581,369

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	278,322
2	Total expenses (must equal Part IX, column (A), line 25)	2	292,947
3	Revenue less expenses Subtract line 2 from line 1	3	-14,625
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	501,365
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	486,740

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A

(Form 990 or 990EZ)

Department of the  
Treasury  
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

- ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.
- ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2013

Open to Public  
Inspection

Name of the organization FOUNDATION FOR LEARNING IN TREDYFFRIN EASTTOWN	Employer identification number 20-3974816
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Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2

☐

A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E )
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state \_\_\_\_\_
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II )
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II )
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 9

☒

An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III )
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h  

a

☐

Type I 

b

☐

Type II 

c

☐

Type III - Functionally integrated 

d

☐

Type III - Non-functionally integrated
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2013

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)  
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						0

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here . . . . . ▶						

Section C. Computation of Public Support Percentage						
14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14	0 %				
15 Public support percentage for 2012 Schedule A, Part II, line 14	15					
16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶						
b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶						
17a 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶						
b 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶						
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶						

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	159,556	178,934	222,064	242,164	251,420	1,054,138
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	159,556	178,934	222,064	242,164	251,420	1,054,138
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						1,054,138

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6	159,556	178,934	222,064	242,164	251,420	1,054,138
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,031	2,747	2,404	1,985	1,480	9,647
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	1,031	2,747	2,404	1,985	1,480	9,647
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						1,063,785
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	99.090 %
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	98.830 %

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	0.910 %
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	1.170 %
19a 33 1/3% support tests—2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions <input checked="" type="checkbox"/>		

**Part IV** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation	
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SCHEDULE D  
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2013

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization FOUNDATION FOR LEARNING IN TREDYFFRIN EASTTOWN	Employer identification number 20-3974816
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4

Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X

▶ \$ \_\_\_\_\_

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ \_\_\_\_\_

b

Assets included in Form 990, Part X

▶ \$ \_\_\_\_\_

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2013

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization’s acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other
- 4 Provide a description of the organization’s collections and explain how they further the organization’s exempt purpose in Part XIII
- 5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization’s collection? 

☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? 

☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII and complete the following table
- c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	
- 2a Did the organization include an amount on Form 990, Part X, line 21? 

☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII 

☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

- |  | (a)Current year | (b)Prior year | b (c)Two years back | (d)Three years back | (e)Four years back |
|--|-----------------|---------------|---------------------|---------------------|--------------------|
| 1a Beginning of year balance . . . . .                     |                 |               |                     |                     |                    |
| b Contributions . . . . .                                  |                 |               |                     |                     |                    |
| c Net investment earnings, gains, and losses               |                 |               |                     |                     |                    |
| d Grants or scholarships . . . . .                         |                 |               |                     |                     |                    |
| e Other expenditures for facilities and programs . . . . . |                 |               |                     |                     |                    |
| f Administrative expenses . . . . .                        |                 |               |                     |                     |                    |
| g End of year balance . . . . .                            |                 |               |                     |                     |                    |
- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Temporarily restricted endowment ▶
- The percentages in lines 2a, 2b, and 2c should equal 100%
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- (i) unrelated organizations . . . . .

(ii) related organizations . . . . .

	Yes	No
3a(i)		
3a(ii)		
3b		
- b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . .
- 4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . . . .				
b Buildings . . . . .				
c Leasehold improvements . . . . .				
d Equipment . . . . .				
e Other . . . . .				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . . . ▶				



**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return** Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .		<b>1</b>	
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
<b>a</b>	Net unrealized gains on investments . . . . .	<b>2a</b>		
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>		
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>	
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>	
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>	
<b>5</b>	Total revenue Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12 ) . . . . .		<b>5</b>	

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .		<b>1</b>	
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25			
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>		
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>		
<b>c</b>	Other losses . . . . .	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>	
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>	
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>	
<b>5</b>	Total expenses Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18 ) . . . . .		<b>5</b>	

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
Pt X Line 2	The Foundation adopted the income standard related to the recognition and measurement of uncertain tax positions. The adoption of this standard had no financial statement effect for the Foundation. The Foundation is no longer subject to federal and state examinations for the years prior to 2011.

[illegible]

SCHEDULE G  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Supplemental Information Regarding  
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

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Open to Public  
Inspection

Name of the organization FOUNDATION FOR LEARNING IN TREDYFFRIN EASTTOWN	Employer identification number  20-3974816
--	--

**Part I Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.  
Form 990-EZ filers are not required to complete this part.

- 1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a

☐ Mail solicitations
- e

☐ Solicitation of non-government grants
- b

☐ Internet and email solicitations
- f

☐ Solicitation of government grants
- c

☐ Phone solicitations
- g

☐ Special fundraising events
- d

☐ In-person solicitations
- 2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes ☐ No
- b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total . . . . . ▶						

- 3

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
- 
-

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		Wizards 2014 (event type)	(event type)	(total number)	(add col (a) through col (c))
Revenue	1	Gross receipts . . . .	40,597		40,597
	2	Less Contributions . . .			
	3	Gross income (line 1 minus line 2) . . . .	40,597		40,597
Direct Expenses	4	Cash prizes . . . .			
	5	Noncash prizes . . .			
	6	Rent/facility costs . . .			
	7	Food and beverages .	3,133		3,133
	8	Entertainment . . . .	9,718		9,718
	9	Other direct expenses .	2,324		2,324
	10	Direct expense summary Add lines 4 through 9 in column (d) . . . . . ▶			
	11	Net income summary Subtract line 10 from line 3, column (d) . . . . . ▶			
					(15,175)
					25,422

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1	Gross revenue . . . . .			
	2	Cash prizes . . . . .			
	3	Non-cash prizes . . . .			
	4	Rent/facility costs . . . .			
	5	Other direct expenses . . .			
Direct Expenses	6	Volunteer labor . . . .			
	7	Direct expense summary Add lines 2 through 5 in column (d) . . . . . ▶			
	8	Net gaming income summary Subtract line 7 from line 1, column (d) . . . . . ▶			

9 Enter the state(s) in which the organization operates gaming activities \_\_\_\_\_

a Is the organization licensed to operate gaming activities in each of these states? . . . . . ☐ Yes ☐ No

b If "No," explain \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . . . ☐ Yes ☐ No

b If "Yes," explain \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No

**12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No



<b>13</b> Indicate the percentage of gaming activity operated in			
<b>a</b> The organization's facility	<table><tr><td><b>13a</b></td><td>%</td></tr></table>	<b>13a</b>	%
<b>13a</b>	%		
<b>b</b> An outside facility	<table><tr><td><b>13b</b></td><td>%</td></tr></table>	<b>13b</b>	%
<b>13b</b>	%		

**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name  .....

Address  .....

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No


**b** If "Yes," enter the amount of gaming revenue received by the organization  \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party  \$ \_\_\_\_\_


**c** If "Yes," enter name and address of the third party

Name  .....

Address  .....

**16** Gaming manager information

Name  .....


Gaming manager compensation  \$ .....

Description of services provided  .....

☐ Director/officer ☐ Employee ☐ Independent contractor

**17** Mandatory distributions

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

**b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year  \$ \_\_\_\_\_

**Part IV** **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
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Schedule I  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Name of the organization  
FOUNDATION FOR LEARNING IN TREDYFFRIN EASTTOWN

Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990

▶ Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

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Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) DELAWARE VALLEY FRIENDS SCHOOL 19 E CENTRAL AVE PAOLI, PA 19301	23-2416737		40,600		FMV	NA	SUMMER READING PROGRAM
(2) GREEN VALLEY ACADEMY 100 N VALLEY RD PAOLI, PA 19301	26-0408476		12,600		FMV	NA	SUMMER PROGRAM
(3) TREDYFFRIN EASTOWN SCHOOL DISTRICT 940 W VALLEY RD STE 1700 WAYNE, PA 19087	23-1715231		177,544		FMV	NA	STUDENT PROGRAMS
(4) Tot Time CDC 524 Sugartown Rd Devon, PA 19333	23-2772590		11,158		FMV	NA	Kindergarten Enrichment
(5) TREFYFFRIN & EASTOWN CARE PO BOX 2111 SOUTHEASTERN, PA 19399	04-3846699		10,465		FMV	NA	Computer & School Supplies

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶

3 Enter total number of other organizations listed in the line 1 table . . . . . ▶

**Part III**

**Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Scholarships	18	29,708		FMV	N/A

**Part IV**

**Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at  
[www.irs.gov/form990](http://www.irs.gov/form990).

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2013

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Inspection

Name of the organization  
FOUNDATION FOR LEARNING IN TREDYFFRIN EASTTOWN

Employer identification number

20-3974816

990 Schedule O, Supplemental Information

Return Reference	Explanation
Pt VI, Line 11b	The form 990 without Schedule B is provided to the whole governing body prior to filing
Pt VI, Line 11b	A complete copy of the Form 990 is provided to the Finance & Investment Committee prior to filing
Pt VI, Line 2	Evelyn Shreve (board member) is married to Scott Shreve
Pt VI, Line 2	(advisory board member, non-voting)
Pt VI, Line 19	Information is available upon request
Pt VI, Line 4	Bylaws were amended since the last 990 was filed Please see
Pt VI, Line 4	copy of amended by laws attached to the 990
Pt III, Line 4d	See descriptions of other program services provided by FLITE on the attached rider to the Form 990
Form 990EZ, Part I, Line 16	TEMPO SUPPORT TRANSPORTATION PRESCHOOL TUITION SUMMER READING BOOKS SUMMER READING PROGRAM SUPPORT BOOKMARK ART PROGRAM INSURANCE BANK FEES AND PAYPAL FEES SAT PREP SOFTWARE BROADWAY FOR ESL LEARNERS GOVERNMENT FEES COMPUTERS COLLEGE PLANNING WORKSHOPS SUMMER LEARNING OPPORTUNITIES GRAPHING CALCULATORS HOMEWORK CLUB - SNACKS
Form 990EZ, Part II, Line 24	ORGANIZATIONAL COSTS PLEDGES RECEIVABLE GRANTS RECEIVABLE PREPAID EXPENSES
Form 990EZ, Part II, Line 26	ACCOUNTS PAYABLE
Form 990, Part III, Line 4d	FLITE ALSO SUPPORTS THE FOLLOWING PROGRAMS AND NEEDS OF STUDENTS 107877 0 0
Form 990, Part IX, Line 24f	PRINTING 1150 0 1150 0 OFFICE SUPPLIES 1202 0 1202 0 POSTAGE, SHIPPING AND DELIVERY 256 0 256 0

**BY-LAWS  
OF  
FOUNDATION FOR LEARNING IN TREDYFFRIN/EASTTOWN**  
Updated June 2014

**ARTICLE I - NAME**

The name of this organization shall be FOUNDATION FOR LEARNING IN TREDYFFRIN/EASTTOWN (the "Foundation").

**ARTICLE II - OBJECT AND PURPOSE**

**Section 1: Statement of Purpose** The Foundation is an independent non-profit community organization whose purpose is to secure funding and services to help students take full advantage of the educational opportunities that the Tredyffrin/Easttown School District ("the District") offers, and to provide for innovative and challenging educational programs in the District.

**Section 2: Educational Programs** The Foundation is organized exclusively for educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, including for such purposes, but not limited to, the making of distributions for the Foundation's purposes to organizations that qualify as exempt organizations under Internal Revenue Code Section 501(c)(3). The Foundation shall not carry on any activities not permitted to be carried on (a) by a Foundation exempt under Section 501(c)(3) of the Internal Revenue Code, or (b) by a corporation, contributions to which are deductible under Internal Revenue Code Section 170(c)(2)

**Section 3: Prohibited Activities** No part of the net earnings of the Foundation shall inure to the benefit of, or be distributable to its members, trustees, officers or other private persons, except that the Foundation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of its purposes as set forth herein. No part of the activities of the Foundation shall be directed toward an attempt to influence legislation and the Foundation shall not participate in any political campaign on behalf of any candidate for public office.

**Section 4: Termination** In event of the dissolution of the Foundation, all remaining assets shall, after payment or provision for payment of all liabilities of the Foundation, be distributed in accordance with Pennsylvania and Federal laws governing the dissolution of charitable organizations. All remaining assets shall be distributed to such one or more organizations, as the Board of Trustees shall select, which have purposes similar to the Foundation's and which are exempt organizations under Internal Revenue Code Section 501(c)(3). In no event shall any assets revert back or be distributed to any incorporators, trustees, donors, other individuals or non-exempt organizations.

### **ARTICLE III - MEMBERSHIP**

**Section 1:** This Foundation shall have no members.

### **ARTICLE IV - MEETINGS**

**Section 1: Board of Trustees Meetings.** The Board of Trustees will meet a minimum of four (4) times annually to conduct the business of the Foundation. These four meetings shall include the Start of Year Meeting and the Year End Meeting, discussed below. Additional, special meetings of the Board of Trustees may be called by the Chair whenever deemed necessary, or upon the written request of five (5) members of the Board with ten (10) days' written notice. Advisory Board members shall be invited and encouraged to attend each meeting of the Board of Trustees. All meetings of the Board of Trustees shall be open to the public.

(a) **Start of Year Meeting** A Start of Year Meeting of the Foundation will be held each year on the second Thursday of September or such other date in September as the Board of Trustees shall determine, at which time the annual goals and budget of the Foundation shall be approved.

(b) **Year End Meeting.** A Year End Meeting will take place each year on the second Thursday of May or such other date in May as the Board of Trustees shall determine, at which time a general report of the business completed during the year will be presented. The election of Trustees to serve on the Board and the election of Officers for the designated term will take place at this meeting. The election of members to serve on the Advisory Board will also take place at this meeting.

**Section 2: Committee Meetings.** Meetings of Committees and Subcommittees of the Foundation shall take place when called by the Chair of such Committee or Subcommittee.

### **ARTICLE V - BOARD OF TRUSTEES**

**Section 1: Composition**

**a) Voting Members of the Board of Trustees**

The governing body of the Foundation will be a Board of Trustees (the "Board") consisting of no less than fifteen (15) and not more than twenty-six (26) individuals elected to the Board according to Article VII of these By-Laws. Every effort will be made to ensure that the Board and the Officers of the Foundation represent a cross section of the District, and without discrimination by reason of gender, sexual orientation, race, color, age, religion, national origin, disability, or geographic residence within the District. Board members are not, however, required to be residents of the District.

**b) Ex Officio Non-Voting Members of the Board of Trustees**

The Board shall also include additional Trustees as *ex officio* members as follows:

1. The District Superintendent of Schools;
2. The District Business Manager;
3. The District Director of Curriculum, Instruction, Staff Development and Planning; and
4. A current member of the District's Board of School Directors appointed annually by that Board's President

*Ex officio* Trustees shall have no voting rights at Board meetings.

**Section 2: Responsibilities** The Board shall have responsibility for, but not limited to, the following. 1) approving a strategic plan for the Foundation, 2) establishing the overall policies required to operate the Foundation as an organization formed for educational purposes in furtherance of its Purpose, as more fully set forth in Article II hereinabove; 3) providing financial oversight; 4) approving grant applications, signing all contracts and ensuring compliance with the Foundation's purposes and rules and regulations; 5) allocating the funds given to the Foundation, 6) holding regular meetings; and 7) undertaking all other legal and proper responsibilities regarding the business of the Foundation

**Section 3: Conducting Business.** The business of the Foundation shall take place during Board and Committee meetings. A quorum of the Board, or a Committee, will be required to conduct Board or Committee business, respectively.

- a) A quorum of the Board will consist of two-thirds (2/3) of voting members of the Board of Trustees, rounded up to the nearest whole person. For Committee purposes, a quorum will consist of two-thirds (2/3) of the voting members of the Committee, rounded up to the nearest whole person
- b) Motions will be brought to a vote after they have received a second. Motions will pass by majority vote, with the exception of amendments to these By-Laws, as detailed in subsection (f) below.
- c) Trustees and Advisors must abstain from voting when there is a conflict of interest as defined by the Foundation's Conflict of Interest Policy
- d) Trustees may participate in a meeting of the Board, or of a committee, by means of conference telephone or similar electronic communications technology by which all persons participating in the meeting can hear each other. Participation in a meeting pursuant to this provision shall constitute presence in person at the meeting.

- e) Trustees may not vote by proxy. Trustees may submit a statement to be read into the minutes of a meeting regarding a topic on the agenda.
- f) The By-Laws may be amended at any regular or special meeting of the Board at which there is a quorum by a two-thirds vote. At least ten (10) days' written notice in advance of such meeting shall be provided to the Trustees with such notice to include a copy of the proposed Amendments and an explanation of the proposed changes.
- g) In the event that a vote must take place outside of a regular or special meeting, the Chair or Secretary may send a Voting E-Mail to each member of the Board. The Voting E-Mail must state the reason for the urgency of the vote, the name of the Trustee stating the motion, the name of the Trustee who seconds the motion, the motion, and the hour at which time votes must be received. An electronic discussion may take place after the Voting E-Mail has been sent and prior to voting, provided that a time limit, including the exact hour at which time discussion will cease, is clearly stated in the Voting E-Mail. A quorum is required for Voting E-Mails and will be reached if at least two-thirds (2/3) of the Board who are eligible to vote, rounded up to the nearest whole person, has voted or abstained. Responses will be sent to the Chair and the Secretary, who shall tally the votes and report a motion passes or motion does not pass result to the Board via e-mail. A Voting E-Mail will pass with a majority vote, unless the vote is to amend these By-Laws, which will require a two-thirds (2/3) vote, rounded up to the nearest whole person. Final results of a Voting E-mail will be read into the minutes of the next Board or Executive Committee meeting, whichever occurs earlier, for recordkeeping purposes.

**Section 4: Compensation and Expenses.** Trustees will serve without compensation for their services. Approved expenses incurred by Trustees in the performance of Board duties will be reimbursed. Expenses must be approved in advance by two (2) of the following three (3) individuals: a) Chair, b) Vice Chair and c) respective Committee Chair.

**Section 5: Records** The Board will be responsible for the preservation of the records of business conducted by the Foundation.

## **ARTICLE VI – OFFICERS**

**Section 1: General Provisions** The Officers of the Foundation shall be elected by the Board and shall include a Chair, Vice Chair, Secretary, Treasurer and Assistant Treasurer. The Board of Trustees may also choose other officers and agents as it deems necessary, who shall hold their offices for such terms and have such authority and perform such duties as are provided herein, or as prescribed from time to time by the Board.

- a) Officers shall be elected from the membership of the Board, excluding ex officio members.
- b) Any Officer may be removed by a two-thirds (2/3) vote, rounded up to the nearest whole person, of the Board whenever, in its sole discretionary judgment, the best interest of the Foundation will be served.
- c) All Officers shall serve without compensation.

**Section 2: Term of Office.** Officers of the Foundation shall be elected to office for a one (1) year term commencing July 1 and ending June 30. Officers may be elected during the year to fill a vacancy, such terms to end June 30. Officers, other than the Treasurer, may serve for no more than two (2) consecutive, full terms in the same position. The Treasurer may serve up to three (3) consecutive, full terms in the position of Treasurer.

**Section 3: Chair.** The Chair shall be the chief executive officer of the Foundation. The Chair shall preside at all meetings of the Board, and shall be responsible for the general management of the business of the Foundation. The Chair shall see that all orders and resolutions of the Board are carried into effect, subject, however, to the right of the Board to delegate specific powers, except such as may be by statute exclusively conferred upon the Chair or to any other officer or officers of the Foundation. The Chair shall execute contracts ordinarily requiring a corporate seal. The Chair shall be an *ex officio*, voting member of all Committees and Subcommittees and shall have the general powers and duties of supervision and management usually vested in the office of the Chair of a foundation.

**Section 4: Vice Chair** The Vice Chair shall have and exercise such powers and duties as from time to time may be conferred upon him or her by the Board or by the Chair. At the request of the Chair or in the Chair's absence, the Vice Chair shall have and exercise the powers and duties of the Chair.

**Section 5: Secretary** The Secretary shall act as clerk of the Board, and record and distribute all votes of the Foundation and the minutes of all its transactions. The Secretary shall maintain the records of the Board, in accordance with the Board's Document Retention and Destruction Policy, and the current and amended By-Laws of the Foundation. The Secretary shall give, or cause to be given, notice of all meetings of the Board, and shall perform such other duties as may be requested by the Board or the Chair. The Secretary shall keep in safe custody the corporate seal of the Foundation, which shall reside at the District Business Office, and, when authorized by the Board, affix the same to any instrument requiring it.

In case of the Secretary's death, resignation, retirement or removal from office, all Foundation property of whatever kind in the Secretary's possession shall be promptly returned to the Foundation.

**Section 6: Treasurer** The Treasurer shall have custody of the Foundation's funds and securities, shall keep full and accurate accounts of receipts and disbursements in books belonging to the Foundation, and shall keep the monies of the Foundation in separate accounts in the name of the Foundation and to the credit of the Foundation

- a) The Treasurer shall deposit and invest the Foundation's assets in accordance with policies and procedures adopted by the Board, shall disburse the funds of the Foundation as directed by the Board, taking proper vouchers for such disbursements, and shall render to the Chair and Trustees, at the regular meetings of the Board, or whenever they may require it, an account of all transactions undertaken as Treasurer and of the financial condition of the Foundation.
- b) The Treasurer shall not pay any order or make any check or note without prior written approval in accordance with policies and procedures adopted by the Board. Minutes of Board or Executive Committee meetings shall constitute written approval.
  - i Checks in an amount over \$500 shall be signed on behalf of the Foundation by any two (2) of the following four (4) individuals the Chair, Treasurer, Assistant Treasurer or Chair of the Finance and Investment Committee.
  - ii Checks in an amount of \$500 or less may be signed by one (1) of the following four (4) individuals without the need of a co-signer the Chair, Treasurer, Assistant Treasurer and Chair of the Finance and Investment Committee.
- c) The Treasurer may be bonded, at the expense of the Foundation, in the Board's discretion
- d) The Treasurer shall also be responsible for the timely filing of all required forms and reports with the Commonwealth of Pennsylvania, the Internal Revenue Service and other government authorities in order to comply with requirements governing tax-exempt organizations.
- e) In case of the Treasurer's death, resignation, retirement or removal from office, all books, papers, vouchers, monies and other Foundation property of whatever kind in the Treasurer's possession shall be promptly returned to the Foundation.

**Section 7: Assistant Treasurer** The Assistant Treasurer shall act as the Treasurer in the absence of the Treasurer, and shall perform such duties as requested by the Board or Treasurer

## **ARTICLE VII - ELECTION OF BOARD OF TRUSTEES AND OFFICERS**

**Section 1: Election of Trustees** Trustees will be elected annually at the Year End Meeting of the Board

- a) The Nominating Committee will prepare a slate of candidates for each available Trustee position. At least one (1) name will be proposed for each position.
- b) The slate of Board of Trustee candidates will be mailed or e-mailed to the Trustees at least ten (10) days in advance of the Year End Meeting at which elections will be held. The proposed slate of Trustees will be presented to the Trustees by the Chair of the Nominating Committee at the Year End Meeting.
- c) Additional nominations will be accepted during the Year End Meeting from any Trustee or other interested person. Individuals placed into nomination during the meeting must agree at the meeting either by voice or in writing to have their name placed in nomination. Additional candidates will be added to the ballot.
- d) Trustees will be elected by a majority vote. A written vote of the membership will be taken and tallied. The results will be announced before the close of the Year End Meeting. If no new nominations/challengers are added to the slate of Board of Trustee candidates as presented by the Nominating Committee, a motion and a second may be made to forego the written ballots and vote by voice. If that motion passes then another motion and a second would be made to accept the slate as presented, the membership would vote and a majority vote would mean the proposed slate of Trustees is elected.
- e) The terms for all Trustees shall be three (3) years commencing July 1 and ending June 30.

**Section 2: Election of Officers** The slate of Officer nominees will be distributed to the Trustees ten (10) days in advance of the Year End Meeting. At the Year End meeting, the slate of Officers will be presented. Additional nominations will be accepted during the Meeting from any Trustee. Individuals placed into nomination during this Meeting must agree at the meeting either by voice or in writing to have their names placed in nomination. Additional candidates will be added to the ballot and a written vote of the Trustees will be taken and tallied. Officers will be elected by a majority vote of those Trustees present. The results will be tallied and announced before the close of the meeting.

If no new nominations/challengers are added to the slate of Officers prepared by the Nominating Committee, a motion and a second may be made to forego the written ballots and vote by voice. If that motion passes then another motion and a second would be made to accept the slate as presented, the membership would vote and a majority vote would mean the proposed slate of Officers is elected.

**Section 3: Resignations** A Trustee or Officer may resign at any time for any reason, by giving written notice to the Chair or to the Secretary of the Board

**Section 4: Removal** Removal of a Trustee may occur upon the 2/3 vote of all the Board Members, rounded up to the nearest whole person, following that individual's unexcused absence from three (3) consecutive Trustee Meetings or if the Board determines, at its sole discretion, that the best interest of the Foundation will be served by that removal.

**Section 5: Vacancies** Except for *ex officio* members, a vacancy in the Board or any Officer position may be filled for the un-expired term by action of the remaining members of the Board of Trustees. The Board may, at its discretion, request that the Nominating Committee provide a slate of potential candidates.

## **ARTICLE VIII -COMMITTEES**

**Section 1: Standing Committees** (a) The Foundation shall have the following Standing Committees (hereinafter referred to as "Committees"):

1. Executive,
2. Finance and Investment,
3. Development;
4. Nominating,
5. Proposal Review and Evaluation;
6. Communications;
7. School and Community; and
8. Such other Standing Committees or Ad Hoc Committees as the Board or Board Chair may form from time to time.

(b) If the purpose for which a Committee was formed no longer exists or can be better handled by another Committee, the Board, in its discretion, may disband that Committee.

**Section 2: Chairs and Committee Members** The Board Chair shall appoint Trustees to serve as Chairs for the Committees. The Chair of a Committee shall choose the members of that Committee. Members of the Executive Committee and the Nominating Committee shall be Trustees. Members of other Committees may be individuals who are not Trustees

**Section 3: General Duties.** Each Committee will transact such business as is delegated to it in the By-Laws and such additional business as may be referred to it by the Board Chair. Except where special authority is given by the Board, the Committee will not take action until a report of its recommendations has been made to, and approved by, the Board.

**Section 4: Executive Committee.** The Executive Committee will be chaired by the Chair. It will consist of the Officers of the Foundation and the chairs of the standing

committees. The Executive Committee shall be advisory in nature to the Chair and Board and shall develop and recommend to the Board policies and programs for the Foundation. The Executive Committee shall have such additional duties and powers specifically assigned to it by the Board.

- (a) Officers of the Foundation shall have Executive Committee voting rights.
- (b) Each Committee shall have one (1) vote, regardless of whether the committee has one chair or two co-chairs.
- (c) Two-thirds (2/3) of the voting Members of the Executive Committee, rounded up to the nearest whole person, shall constitute a quorum for the transaction of business of any meeting of the Committee.

**Section 5: Finance & Investment Committee.** This Committee shall consist of no more than five (5) voting members and shall include the Treasurer and Assistant Treasurer. The Committee shall be responsible for overseeing the financial operations of the Foundation and recommending financial and accounting policies to the Board. This Committee shall have responsibility to arrange an independent certified public accountant to conduct a compilation, review or audit the Foundation as required by the Commonwealth of Pennsylvania or the IRS. The Committee shall also develop the investment policy for the Foundation recommending changes thereto from time to time in response to the anticipated investment climate. The Committee shall, on an annual basis, develop and present to the Board for approval, the operating budget, as well as any capital and/or development budget, where appropriate.

**Section 6: Development Committee.** This Committee shall be responsible for identifying sources of revenue for Foundation activities, and planning and implementing fundraising programs.

**Section 7: Nominating Committee.** This Committee shall be responsible for preparing a slate of candidates for Trustee, Officers of the Foundation and Advisory Board positions in conformity with these By-Laws. The Committee shall be comprised of Trustees.

**Section 8: Proposal Review and Evaluation Committee.** This Committee shall be responsible for reviewing and recommending to the Board the programs to be funded by the Foundation.

**Section 9: Communications Committee.** This Committee shall be responsible for developing and maintaining comprehensive communications, marketing and public relations programs in order to maximize awareness of the Foundation's activities throughout the District, including the development and maintenance of the website for the Foundation and the distribution of an e-newsletter.

**Section 10: School and Community Committee.** This committee shall be responsible for facilitating communication between FLITE and the school community through PTOs, school representatives, and grade level coordinators. The committee will

also create awareness of FLITE through religious groups, business organizations and community organizations

## **ARTICLE IX – ADVISORY BOARD**

**Section 1: Composition.** The Foundation will also have an Advisory Board (individually referred to as "Advisors") consisting of no less than twenty (20) and not more than forty (40) individuals. Elections of the Advisory Board will be governed by Article VII, Section 1 of these By-Laws pertaining to the election of Trustees

- a) The term of office for the Advisory Board will be governed by Article VII, Section 2 of these By-Laws pertaining to the term of Trustees. Article VII sections 4, 5 and 6 related to resignation, removal and vacancy shall also govern the resignation, removal and vacancy of the Advisory Board
- b) Every effort will be made to ensure that the Advisory Board represents a cross section of the District, and without discrimination by reason of gender, sexual orientation, race, color, age, religion, national origin, disability, or geographic residence within the District. Advisors are not, however, required to be residents of the District

**Section 2: Responsibilities.** Advisors are welcome to participate as members of the committees and subcommittees of the Foundation and will have voting rights therein. The Advisory Board will be encouraged to participate in the fundraising efforts of the Foundation.

- a) Advisors will be invited and encouraged to attend and participate in discussions of all meetings of the Board. Advisors will not have voting rights at Board meetings.
- b) Advisors will serve without compensation for their services. Approved expenses incurred in the performance of Board duties will be reimbursed. Expenses must be approved in advance by two (2) of the following three (3) individuals: a) Chair, b) Vice Chair and c) respective Committee Chair

## **ARTICLE X - VOLUNTEERS**

**Section 1:** In order to facilitate the mission of the Foundation, the Board may request the assistance of Volunteers who are not a member of either the Board or Advisory Board.

- a) Volunteers may attend meetings of the Board or respective Committees or Subcommittee, but they may not have voting rights at any such meetings.
- b) Volunteers will serve without compensation for their services. Approved expenses incurred in the performance of Board duties will be reimbursed. Expenses must be

approved in advance by two (2) of the following three (3) individuals: a) Chair, b) Vice Chair and c) respective Committee Chair

## **ARTICLE XI – INDEMNIFICATION; INSURANCE**

**Section 1: Indemnity** (a) To the extent allowed by law, the Foundation shall indemnify each person who is or was a trustee or officer of the Foundation, or of any other corporation, partnership, joint venture, trust or other enterprise which that person served as such at the request of the Foundation, against any and all liability and reasonable expense that that person may incur in connection with or resulting from any claim, action, suit, or proceeding (whether brought by or in the right of the Foundation or such other Foundation or otherwise), civil or criminal or in connection with an appeal relating thereto, in which that person may become involved, as a party or otherwise, by reason of being or having been a trustee or officer of the Foundation or of such other Foundation, partnership, joint venture, trust or other enterprise, or by reason of any past or future action taken or not taken as such trustee or officer, whether or not that person continues to be such at the time such liability or expense is incurred, unless such person has breached or failed to perform the duties of office which, for officers and directors, shall be as defined in Section 8363 of the Directors' Liability Act and such breach or failure to perform constitutes self-dealing, willful misconduct or recklessness.

(b) As used in this subsection, the terms "liability" and "expense" shall include, but shall not be limited to, counsel fees and disbursements and amounts of judgments, fines or penalties. The termination of any claim, action, suit or proceeding, civil or criminal, by judgment, settlement (whether with or without court approval) or conviction or upon a plea of guilty or of nolo contendere, or its equivalent, shall not create a presumption that a director or officer did not meet the standards of conduct set forth in the first sentence of paragraph (a) of this subsection, except where there shall have been a judgment rendered by a court specifically finding that the action or conduct of such director or officer constituted self-dealing, recklessness, gross negligence or willful misconduct. Any such director or officer referred to in this subsection who has been wholly successful, on the merits or otherwise, with respect to any claim, action suit or proceeding of the character described above shall be entitled to indemnification as of right. Expenses incurred with respect to any civil or criminal, action, suit or proceeding may be advanced by the Foundation prior to the final disposition thereof upon receipt of an undertaking by or on behalf of the recipient to repay such amount if it shall ultimately be determined that that person is not entitled to indemnification under this subsection. The rights of indemnification provided in this subsection shall be in addition to any rights to which any person concerned may otherwise be entitled by contract or as a matter of law, and shall inure to the benefit of the heirs, executors and administrators of any such person.

**Section 2: Insurance.** The Foundation shall purchase and maintain insurance on behalf of any person who is or was a trustee, officer, employee or agent of the Foundation or is or was serving at the request of the Foundation as a trustee, officer, employee, or agent of another corporation, partnership, joint venture, trust or other enterprise against any liability asserted against such person and incurred by such person in any capacity or

arising out of such person's status as such, whether or not the Foundation would otherwise have the power to indemnify such person against such liability

## **ARTICLE XII - ANNUAL FINANCIAL REPORT**

**Section 1: Financial Report** The Foundation will prepare annual financial statements that shall be presented to the Board and filed with the minutes of the Board. The level of accounting services performed (compilation, review or audit) shall be in accordance with the requirements of the Commonwealth of Pennsylvania or the Internal Review Service, whichever is more stringent, and will include the following.

- a) Statement of financial position.
- b) Statement of activities, and
- c) Statement of cash flow.

## **ARTICLE XIII - MISCELLANEOUS**

**Section 1: Rules.** "Roberts Rules of Order" (in its most recent edition at the date of its use) shall be the parliamentary authority for all matters of procedure not specifically covered by these By-Laws or by other specific rules of procedure adopted by the Trustees

**Section 2: Fiscal Year** The Fiscal Year of the Foundation shall begin on each July 1 and end the following June 30

**Section 3: Notice.** Any notice required to be given under these By-Laws shall be deemed given when mailed, by e-mail, regular U S Mail, Certified Mail, Return Receipt Requested, courier service, facsimile transmission, or any other means of communication.

**Section 4: Effective Date** These By-Laws became effective upon the majority vote of the Trustees duly convened after at least ten (10) days' written notice to the Trustees, which notice included a copy of these By-Laws.

**Section 5: Statutory References.** All references in these By-Laws to the Internal Revenue Code shall mean the Internal Revenue Code of 1986, as amended, and the corresponding provisions of any subsequent Federal tax law then in effect. All references in these By-Laws to any other statute shall mean the statute in effect as of the date of these By-Laws, as amended, and the corresponding provisions of any subsequent law then in effect.

**Section 6: Headings** All titles herein are for convenience of reference only and do not in any way define, describe or limit the scope or intent of the provisions of these By-Laws

## FLITE-Funded Programs

**After School Homework Program.** This afternoon program, staffed by T/E teacher-instructors, is run at school community helps elementary and middle school students to develop good study skills and to complete homework assignments.

**College Readiness Program.** Selected Concordia HS students are introduced to post-high school education opportunities through FLITE-funded campus visits and tours. The goal is to inspire and motivate students to view college as a viable and attainable option to consider after graduation.

**Computers for Kids.** FLITE provides funds to F&E Care for their purchase of computers to distribute to students for their use at home and in school. Access to a computer has become a valuable resource for all students.

**Delaware Valley Friends School Summer Reading Program.** This five-week summer program for middle school students provides intense, consistent, and individualized reading instruction to help students improve their reading skills and level.

**Graphing Calculators.** FLITE makes graphing calculators available to students who do not have one so that they can use them to complete math and science work and projects.

**Green Valley Academy Summer Academic Program.** Running with through 6th graders attend this FLITE-funded summer opportunity to advance their basic skills of reading, writing, math, science, and social studies.

**Kindergarten Enrichment:** For kindergartners who need extra help, FLITE provides tuition assistance for them to attend a half-day academic enrichment session either before or after their regular day kindergarten class. The program is operated by A Child's Place located at early E/E Elementary School.

**Leap into Learning.** FLITE purchases Leapfrog Scribble & Write and Leapfrog Fly Junior for use by identified kindergartners students who need reinforcement of beginning reading skills at home.

**Library Summer Reading Book.** By providing Easttown Library over 150 extra copies of the various FLITE District required summer reading books, students access to the books is greatly increased.

**Multicultural Educational Event.** With funds from FLITE, English Language Learner (ELL) international students and Life Skills Support students are able to attend a Broadway play and attend a related classroom workshop.

**Music in Our Schools.** This program provides funding for instrument rentals to those students who would like to be involved in the music program, but otherwise may not be able.

**Preschool Tuition Assistance.** FLITE provides local preschool scholarship assistance to young students who meet certain criteria.

**Reading Adventure Packs.** To help some pre-kindergartners who attend T/E School District summer reading program, FLITE supplies additional pack of books and associated activities to enhance their reading opportunities at home.

**SAT Prep Support:** FLITE has historically funded various SAT prep opportunities for students, most recently through an after-school program at the High School. For this school year an SAT Prep Class has been added to the Concordia High School curriculum that requires a nominal tuition fee for each student. FLITE will cover the cost of instruction for students who otherwise would not have access.

**School Supplies.** FLITE provides funds to F&E Care to help purchase and distribute backpacks and other necessary school supplies for students who need them.

**Summer Learning Opportunities.** For students entering grades 1 through 12, FLITE provides scholarships to various learning camps and leadership programs held during the summer.

**Summer Reading Books:** Summer reading books are provided by FLITE to students who do not have their own copy.

**T/E-FLITE Bookmark Contest.** FLITE sponsors an annual bookmark contest for all E/E students to increase the awareness of FLITE in the school community and to promote the value of the arts in the lives of all students. All participants are asked to depict the FLITE funding theme: Help FLITE Help Kids.

Ask a guidance counselor about program participation and qualification criteria.