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For Paperwork Reduction Act Notice, see the separate instructions.

Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2013 Open to Public Inspection

Form 990 (2013)

<u>A_</u>			endar year, or tax year beginning 07			L 4 <u>.</u>										
В.	Check if app	_{plicable} c	Name of organization United Sta	tes Institute	for		D Employ	yer identification number								
	Address cha	ange	Theatre Te	chnology, Inc.												
$\overline{\Box}$	Name observe	'	Doing Business As				13-	6216921								
吕	Name chang	ge	Number and street (or P 0 box if mail is not delivered	I to street address)		Room/suite	E Telepho	one number								
Ш	Initial return	1	315 South Crouse Ave	·	-	200	315	-463-6463								
\Box	Terminated	-	City or town, state or province, country, and ZIP or for	eine postal code		200		103 0403								
\equiv				-			_	. 0 214 567								
Ш	Amended re	_	Syracuse	NY 13210			G Gross rece	expts\$ 2,314,567								
П	Application p	pending F	Name and address of principal officer			H(a) Is this a gro	un rehim for si	ibordinates? Yes X No								
			David Grindle			11(4) 15 8 110 4 910	ap rotam for oc									
			315 South Crouse Ave	e, Room 200		H(b) Are all sub	ordinates inclu	ıded? Yes No								
		ì	Syracuse	NY 13210		If "No,"	' attach a list ((see instructions)								
$\overline{}$	Tax-exemp	nt status		nsert no) 4947(a)(1)	or 527	1										
	Website		w.usitt.org	136(110) 1 1347(B)(1)	01 327	H(c) Group exe	matica sumbo	. ▶								
				T	1											
,,,,,,	Form of orga		X Corporation Trust Association	Other >		ear of formation 1	900	M State of legal domicile NY								
	art I		nmary	 												
			cribe the organization's mission or most si													
ø		To act	tively promote the advan	cement of the	knowledge as	nd skills	of its	3								
Governance	,	member	rs and to facilitate com	munication amo	ng individua	als and o	rganiza	ations								
Ĕ	1	members and to facilitate communication among individuals and organizations engaged in all aspects of design and production in the performing arts.														
Š	1			_		_										
Ö	1		box ▶ ☐ if the organization discontinue		ised of more than 25	176 OF ILS FIEL ass		29								
త			voting members of the governing body (P				3									
ië	1		independent voting members of the gover	• • •			4	29								
Ξ	5 To	otal numb	er of individuals employed in calendar ye	ar 2013 (Part V, line 2a)	•		5	11								
Activities &	6 To	otal numb	er of volunteers (estimate if necessary)				6	300								
-	7a To	otal unrela	ated business revenue from Part VIII, col	unin(C), line h			7a	81,934								
	1		ed business taxable income from Form S				7b	0								
			/54)	1. 18		Prior Yea	37	Current Year								
Revenue	8 Co	ontribution	ns and grants (Part VIII, line 1b)	17 2014 JE		6	7,364	82,885								
	9 Pr	rogram se	ns and grants (Part VIII, line 1b) ervice revenue (Part VIII, line 2g)	1 /4/	'		9,615	2,142,802								
ě	10 Inv	voctmont	income (Part VIII, column (A), lines 3,46	and 7dV	ļ		6,958	88,880								
8	44 04	than manage	Control (Part VIII, column (A), mes 3,45	and 70	ŀ		-,									
	11 Ot	tner reven	nue (Part VIII, column (A), lines 5, 6d, 8c,	9c/10c/and 11e)		2 10	2 027	2 214 567								
	12 10	Jiai reveni	ue – add ilnes o through 11 (musiceauain	Pantylik, column (A), iii	le 12)		3,937	2,314,567								
			similar amounts paid (Part IX, column (A		}	3	8,137	44,898								
	14 Be	enefits pa	id to or for members (Part IX, column (A)	, line 4)				0								
- S	15 Sa	alaries, ot	her compensation, employee benefits (Page 1997)	art IX, column (A), lines	5–10)	54	5,230	650,236								
benses	16aPr	rofessiona	al fundraising fees (Part IX, column (A), li	ne 11e)				O_								
ē,	1		aising expenses (Part IX, column (D), line	•	0											
Ϋ́	ľ		nses (Part IX, column (A), lines 11a-11d.	•		1,35	3,393	1,550,110								
	l .	•	nses Add lines 13–17 (must equal Part I)	•			6,760	2,245,244								
	į.				Í		7,177	69,323								
- X		evenue le	ss expenses Subtract line 18 from line 1	<u> </u>		Beginning of Cu		End of Year								
Net Assets or Fund Balancesi	20 To	ntal accet	s (Part X, line 16)		ł		0,401	3,840,317								
SSe	20 10		•				9,132	299,323								
et /	21 To		ties (Part X, line 26)		1											
			or fund balances Subtract line 21 from li	ne 20		3,19	1,269	3,540,994								
_P	art II	<u>Sigr</u>	nature Block													
U	nder pena	alties of per	gury, I declare that I have examined this return	n, including accompanying	schedules and statem	ents, and to the b	est of my kr	iowledge and belief, it is								
tn	ue, correct	and com	plete Declaration of preparer (other than office	cer) is based on all informa	ition of which preparer	has any knowled	ge									
		1					1//	-11-14								
Siç	ın I	Sign	nature of officer				Date									
	- 1				From	tivo Di	reator	r								
He	Te	_	David Grindle		LXecu	tive Di	C.CO1	<u> </u>								
		<u> </u>	e or print name and title													
_		Print/Type p	reparer's name	Preparer's signature	2 A.	Date	/. Check	□								
Pai	id E	Donald 1	P Vincentini C.P.A.	Donal 8	" incortin	4A 11/7	14 self-en	nployed p00719633 U								
Pre	parer [Firm's name	Koagel & Vincenti	ni C.P.A.'s			Firm's EIN 🕨	16-1085955								
Use	e Only		2010 W Genesee													
	- 1,	Firm's addre	C 3777	13219-1692		ł	Phone no	315-488-3911								
Mar			this return with the preparer shown above					X Yes No								

Form 990 (2013) United States Institute for	r 13-6216921	Page 2
Part III Statement of Program Service Accomplish		$\overline{\mathbf{x}}$
Check if Schedule O contains a response or r Briefly describe the organization's mission	note to any line in this Part III	
To actively promote the advancement members and to facilitate communic engaged in all aspects of design a	cation among individuals and o	rganizations
Did the organization undertake any significant program services du prior Form 990 or 990-EZ? If "You " departs these payment and Schooling O.	uring the year which were not listed on the	Yes X No
If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant change services? [5] "Yes," describe these shapes as Schedule O	es in how it conducts, any program	Yes X No
If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for expenses Section 501(c)(3) and 501(c)(4) organizations are requiremental the total expenses, and revenue, if any, for each program service re-	red to report the amount of grants and allocations to others,	
4a (Code) (Expenses \$ 619,830 include National Conference held annually are given on the technical aspects other related sectors of the fine	- seminars & lectures s of the theatre and	1,333,597)
4b (Code) (Expenses \$ 100,699 included Publications - including directory journals published & produced by the concerning technical aspects of the concerning technical aspects.	y newsletters & trade the organization	270,607)
4c (Code) (Expenses \$ 25,552 include Award & Special event fees -include expositions, seminars, lectures, at the technical aspects of theatre &	des international and award application fees rel	20,460) ated to
4d Other program services (Describe in Schedule O) (Expenses \$ 44,898 including grants of \$	44 ,898) (Revenue \$	
(Expenses \$ 44,898 including grants of \$ 4e Total program service expenses ► 790,979		

Га	at 14 Checklist of Required Schedules			
_	1. 11. 11. 12. 12. 12. 12. 12. 12. 12. 1		Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1	x	
2 `	complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
,	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		7.7	
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	444		v
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	11c		x
a	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	110		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	x	-
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	ļ	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			.
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	 	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	_ ا		
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	4.		_ v
20-	If "Yes," complete Schedule G, Part III	19 20a	 	X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
	100 to mio 2001 aid the oldering and an analy of the andreed interior attachments to this letter.			

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22`	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States			
	on Part IX, column (A), line 2º If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		ļ
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	-	X
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			٠,,
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			.
	disqualified persons? If so, complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			х
20	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	200	1	x
a b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28a		
b	Schedule L, Part IV	28b		x
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	<u> </u>	x
30	Did the organization receive more trial \$25,000 in hore-cash contributions. If res, complete ochedile to	123		
50	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	"		
٠.	Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	ļ	l	
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	İ	Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	<u>. </u>
			001	Λ

Enter the number reported in Box 3 of Form 1096 Enter-0- find applicable 1a 29	ra	Check if School Quantons a reasons or note to any line in this Bort V					
19. Einter the number reported in Box 3 of Form 1995 Einter -0- Into applicable □ Define the number of Forms W.25 (included in line 1 a Einter -0- Into applicable □ Define the number of Forms W.25 (included in line 1 a Einter -0- Into applicable) □ Define the number of Forms W.25 (included in line 1 a Einter -0- Into applicable) □ Define or into application or into the properties for propriate payments to vendors and apportable garing (gambling) weekings to preze winners? □ Define or into application		Check if Schedule O contains a response or note to any line in this Part V				Voc	No
b Enter the number of Forms W-2G included in line 1a Enter -Or. Into applicable Or Diff the organization concept, with bedray withorting rives for reportable payments to vendors and reportable gaming (pambling) winnings to prize winners? Statements, filed for the calendar year ending with or within the year covered by this return If a list action is reported on Ine 2a, of the organization file and languaged foderal employment tax returns? Note: If the sun of lines 1 and 2a signated than 250, you may be required to e-file (see instructions) 30. Did the organization have unrelated business gross moorne of \$1,000 or none during the year? 44. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over-4, a filting all country in the organization have an interest in, or a signature or other financial accountry of the filting accountry? 55. The state of the organization and the organization have an interest in, or a signature or other financial accountry. 56. Was the organization apply to a prohibited tax helies transaction? 57. The state of the organization in that it was or as a party to a prohibited tax sheller transaction? 58. A X. If If Yes's 1 one files a or 56, did the organization in that was or as a party to a prohibited tax sheller transaction? 58. A X. If Yes's 2 did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductable and schalable contributions or gifts were not tax deductable. 59. If Yes's 3 did the organization include with every solicitation in express statement that such contributions are greated to endouble organization and the organization include with every solicitation in express statement that such contributions or gifts were not tax deductable. 50. Did the organization motive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the paym? 50. Did the organization received a contribution of tax included	4.	Enter the number repeated in Pay 2 of Form 1006. Enter 0, if not applicable	40	29		res	NO
Dut the organization comply with backup withholding niles for reportable payments to verdors and reportable graming (partholy) without profit to the complete gramma (partholy) without profit to the partholy gramma (partholy) with gramma (partholy) without profit to the partholy gramma (partholy) without profit to the partholy gramma (partholy) without profit to the partholy gramma (partholy) with gr			$\overline{}$		-		
reportable garming (gambling) winnings to prize wenners? Enter the number of employees preported on Form W-X, Transmittal of Wage and Tax Statements, flied for the calendar year ending with or within the year covered by this return I state state on a reported on fine to 2s did the organization file all required focard employment tax returns? Note. If the sum of lines 1 and 2a is greater than 250, you may be required to e-file (see instructions) By the organization have unrelated business gross income of \$1,000 or more during the year? 3a IX If Yes, Final third a Form 990-17 for the year? If Win line 93, problem a explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (see this as a bank account, securities account, or other financial account in a foreign country (see this as bank account, securities account)? See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts See Was the organization party to a prohibitod tax sheller transaction at any time during the tax year? 5b If Yes, Foreign the name of the foreign country Yes See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts Was the organization party to a prohibitod tax sheller transaction at any time during the tax year? 5c Uses the organization promoty is a prohibitod tax sheller transaction at any time during the tax year? 5c Uses the organization analysis as receipts that are normally greater than \$100,000, and did the organization include with every solicitation an express statement that such contributions or grifts were not tax adioutchbe? 6c Uses the organization manual gross receipts that are normally greater than \$100,000, and did the organization received a contribution of the value of the goods or services provided? 7c Uses the organization receives a payment in excess of \$75 made party as a c		•••			-		
2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, life of the Calendary area ending with or within the year covered by the return I at least one is reported on line 2a, did the organization file all required federal employment tax returns? No. If the sum of lines 1s and 2a is greater than 250, you may be required to e-file (see instructions) 3b Did the organization have unrelated bourness gross income of \$1,000 or more during the year? 3c Did the organization have unrelated bourness gross income of \$1,000 or more during the year? 3d X 4d At any time during the calendary year, did the organization have an interest; in or a signature or other submority over, a financial account in a foreign country (such as a bank account, secuntes account, or other financial accountry 3d X 3d X 4d At any time during the calendary year, did the organization have an interest; in or a signature or other submority over, a financial account in a foreign country ▶ 3d Y 3d X 4d X 3d X 4d X 3d X 4d X 4d X 4d X 4d X 4d X 4d X 4d X 4d X 4d X 4d X 4d X 4d X 4d X 4d X 4d X 4d X 4d X 4d X 4d X 4d X 4d X 4d X 4d X 4d X 4d X	C				10	Y	ĺ
Statements. Rice for the calendar year ending with or within the year covered by this return. Note. If the sum of lines 1s and 2s is greater than 250, you may be required to e-file (see instructions). 1. A diversified on the organization have unrelated business gross income of \$1,000 or more during the year? 2. B W the organization have unrelated business gross income of \$1,000 or more during the year? 3. B W the organization have unrelated business gross income of \$1,000 or more during the year? 3. B W the organization for the year? If with oli line 3s, provide an explanation in Schedule C 3. B W at the organization organization for form TDF 90-22 1, Report of Foreign Bank and Financial account in organization party to periodic tax she transaction at any time during the tax year? 5. B W site the organization party to a prohibited tax she transaction at any time during the tax year? 5. B W site the organization party to a prohibited tax she party to a prohibited tax sheller transaction? 5. B W site the organization party to a prohibited tax she party to a prohibited tax sheller transaction? 5. B W site the organization party to a prohibited tax she transaction at any time during the tax year? 5. C W site to organization party to a prohibited tax she transaction or a significant organization organization and party to a prohibited tax sheller transaction? 5. B W site organization and the organization o	20						
bif stales one is reported on line 2a, did the organization file all required federal employment tax returns? Note, if the sum of lines is and 2 as greater than 250, you may be required to 4-file (see instructions) 3a Dd the organization have unrelated business gross income of \$1,000 or more during the year? 3b If "Yes," has a filed a Form 990-T for the year? If "No" to line 30, provide an explanation in Schedule O. 3c All any time during the calandrary year, did the organization have an interest, in or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country > 3c Value of the control of the foreign country > 3c Value of the control of the foreign country > 3c Value of the control of the foreign country > 3c Value of the control of the foreign country > 3c Value of the control of the foreign country > 3c Value of the control of the foreign country > 3c Value of the control of the foreign country > 3c Value of the control of the foreign country > 3c Value of the control of the foreign country > 3c Value of the control of the foreign country > 3c Value of the control of the foreign country > 3c Value of the control of the c	24	1	20	11			
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organization, have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13b 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting					
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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 29 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 29 Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No X 10a Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, X affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? X 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply |X| Own website | X| Another's website | X| Upon request | Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization > Carol Carrigan 315 S. Crouse Avenue Syracuse 315-463-6463 NY 13210

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the orga	inization nor an	y rela	ited	orga	ınıza	tions	con	pensated any current offic	er, director, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours for	bo: off	x, unte icer ar	Pos heck ess pe nd a d	erson i	than on s both a	an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(1) Jennifer Knott										
	0.00								_	
Director	0.00	X		<u></u>				0	0	0
(2) Joe Tilford										
	0.00					1		_	_	
Director	0.00	X			<u> </u>	\sqcup		0	0	0
(3) Bill Browning						1 1				
	0.00									
Director	0.00	X			<u> </u>	\vdash		0	0	0
(4) Michael Mehler						-				
	0.00								_	
Director	0.00	X		_	_	ш		0	0	0
(5) Paul Brunner										
	0.00	l								
Director	0.00	X	L_	<u> </u>	┡	\vdash		0	0	0
(6) Michael Katz										
	0.00			1		1			_	
Director	0.00	X	ऻ_	_	<u> </u>	1		0	0	0
(7) Elynmarie Kazle										
	0.00	l								
Director	0.00	X	╙	┕	<u> </u>	\bot		0	0	0
(8) Robert Scales				ŀ		1				
	0.00					1 1		_		
Director	0.00	X			╙			0	0	0
(9) Kim Scott		Ì		ļ		1 1				
	0.00									
Director	0.00	X				$\downarrow \downarrow \downarrow$		0	0	0
(10)Andi Lyons										
	0.00									
Director	0.00	X				$oxed{oxed}$		0	0	0
(11) Kevin Rigdon										
	0.00									
Director	0.00	X	1_					0	0	
DAA										Form 990 (2013)

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)				
(A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	rson	than o s both r/truste	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	o	(F) Estimate amount other ompensa	of ation	
•	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Кеу етрісуве	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from the organizat and relat organizati	tion ted	
(12)Loren Schreiber	0.00												
Director	0.00	x						o	0				0
(13)Rafael Jaen													
Director	0.00	x						o	0				0
(14) Kasey Allee-Fore													
	0.00												^
Director (15) Alesia Carpoca	0.00	X	 		 	-			0				0
(15)Alesia Carpoca	0.00												
Director	0.00	x						0	o				0
(16)Linda Pisano													
	0.00								_				
Director	0.00	X			<u> </u>	_		0	0				0
(17) Carolyn Satter	0.00				l	ŀ	ŀ						
Director	0.00	$ \mathbf{x} $						o	o				0
(18) Jack Feivou													
Director	0.00	x						0	o				0
(19) Paul Vincent	1.00						-						<u> </u>
Director	0.00	x						0	o				0
1b Sub-total	1 0.00	<u> </u>		L	1	1	▶		J			•	
c Total from continuation she d Total (add lines 1b and 1c)	ets to Part VII,	Sect	ion /	4			>	109,893 109,893					
Total number of individuals (in reportable compensation from				thos	e lis	ted a	_			l .			
											_	Yes	No
3 Did the organization list any for employee on line 1a? If "Yes,	•					•		loyee, or highest compensa	ated		3		х
4 For any individual listed on lin organization and related orga													
individual 5 Did any person listed on line	1 a racenus ar ac					a fran	~ ~	ny varalated erganization of	rinduuduol		4		X
for services rendered to the o	rganization? If "										5		х
Section B. Independent Contracted 1 Complete this table for your fi	ive highest comp									_			
compensation from the organ		omp	ensa	tion	for t	he ca	alen T			ear T		(C)	
Broadway Press	(A) d business address				200	11	ļ_	Description Descri	(B) atton of services		Соп	(C) npensat	Jon
Louisville	K	7 4	02					Editor				100	,008
			-	_									
	 -						-	· · ·					
	· · · · · · · · · · · · · · · · · · ·						\vdash						
2 Total number of independent received more than \$100,000								ose listed above) who	1_				
DAA		-									Forn	n 990	(2013)

(A) Name and title	(B) Average hours per week (list any	bo	k, unle	check ess pe	ition more rson i	than o s both r/truste	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		(F) Estimation amount other	of ation	
•	hours for related organizations below dotted tine)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from the organization organizat	tion ited	
(12)David Grindle	40.00												
Executive Director	0.00		<u> </u>	X				109,893	0				0
(13)Mark Shanda					ŀ								
	0.00								_				^
VP-Communications	0.00			X				0	0				0
(14)Dan Culhane	0.00												
Treasurer	0.00			x				0	o				0
(15) Lea Asbell-Swand		t											
	0.00												
President	0.00	<u> </u>	<u> </u>	X				0	0				0
(16)David Krajec													
VD for Comingions	0.00			•				_	o				0
VP for Commissions (17) Marketa Fantova	0.00	├	\vdash	X	-			0	· · · · · ·	\vdash			
(II) Parketa Pantova	0.00												
VP-Int'l Activities	0.00			x				0	o				0
(18) Martha Marking													
	0.00												
VP Sect & Chapters	0.00	<u> </u>		X		<u> </u>	<u> </u>	0	0				0
(19) Joe Aldridge	0.00												
Past President	0.00			X				0	0				0
1b Sub-total	0.00	1				<u>. </u>		109,893	_				
c Total from continuation she	ets to Part VII,	Secti	ion A	4			•	,					
d Total (add lines 1b and 1c)							>	<u> </u>					
2 Total number of individuals (in reportable compensation from			d to	thos	e lis	ted a	ibov	e) who received more than	\$100,000 in				
3 Did the organization list any fo	ormer officer du	ecto	r or	truet	66	kev e	mn	lovee or highest compens	ated	ſ		Yes	No
employee on line 1a? If "Yes,"	complete Sche	dule	J for	suc	h ind	Jividi	ıal				3		
4 For any individual listed on line organization and related organization.													
individual	ilizations greater	liiai	ıφı	,00	,,,,	1 16	ъ,	complete Schedule 3 for su	Cii		4		
5 Did any person listed on line 1									r individual		_		
for services rendered to the or Section B. Independent Contractor		res,	COII	ipieti	e 30	пеац	ile J	for such person			5	_	
Complete this table for your fire.		ensa	ated	ınde	pend	dent o	conf	ractors that received more	than \$100,000 of				
compensation from the organ		omp	ensa	tion	for t	he ca	alen			ear	r	(0)	
Name and	(A) I business address						-	Descrip	(B) phon of services		۵	(C) mpensat	ion
	·												
					•		-						
			•										
2 Total number of independent								ose listed above) who			-		
received more than \$100,000	of compensatio	n fro	m th	e org	anız	ation	→				For	m 990	(2013)

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	ind Highest Compensated	Employees (continued)	_		
(A) Name and title	(8) Average hours per week			Pos check		than o		(D) Reportable compensation from	(E) Reportable compensation from related	Estii amo	F) nated unt of her	
	(list any hours for related organizations below dotted line)	or director		officer	Key employee	Highest compensated employee	·	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fror orgar and r	nsation n the ization elated zations	
(12)David Will			-			藍						
VP Conferences (13)Daniel Denhart	0.00			x		ļ		0	0			0
VP Spec Oper	0.00			x				0	0			0
(14) Sherry Wagner-H									-			
	0.00											•
Secretary	0.00	<u> </u>	┝	X	-	<u> </u>		0	0			0
(15) Tom Hackman	0.00		1		Ì							
VP-Programming	0.00			x				0	О			0
(16)												
(17)												
(18)												
(19)												
1b Sub-total	<u> </u>	<u> </u>	<u></u>	<u></u>		L	>					
c Total from continuation she d Total (add lines 1b and 1c)	ets to Part VII,	Sect	ion /	4			>					
Total number of individuals (in reportable compensation from			ed to	thos	se lis	ted a	abov	ve) who received more than	\$100,000 in			
3 Did the organization list any f employee on line 1a? If "Yes,	ormer officer, di	recto	•			•	•	loyee, or highest compensa	ated	3	Yes	No
4 For any individual listed on lir organization and related orga	e 1a, is the sum	of re	eport	able	con	npen	sati					
5 Did any person listed on line for services rendered to the c									r ındıvıdual	5		
Section B. Independent Contract												
Complete this table for your f compensation from the organ	ization Report of							idar year ending with or with	nin the organization's tax y			
Name an	(A) d business address						_	Descrip	(B) otion of services		(C) Compens	ation
							_					<u>.</u>
					_		-			-		
2 Total number of independent	contractors (incl	udin	a bu	t not	lımı	ted to		ose listed above) who				
received more than \$100,000											om 99	0 (2013

Pa	rt VI		nent of Reve		itains a i	response o	r note to any line i	in this Part VIII	-	
	,	•					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
st.	1a	Federated can	npaigns	1a		Ì		, , , , , , , , , , , , , , , , , , , ,		312 314
Sia Our	b	Membership d	ues	1b						
Am,	С	Fundraising ev	vents	1c						
P G	d	Related organ	ızatıons	1d						
iE.	е	Government grants ((contributions)	1e_						
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contribution and similar amounts		1f		82,885				
d d	g	Noncash contribution	ns included in lines 1a-	-1f	\$					
<u>8 0</u>	h	Total. Add line	es 1a-1f			•	82,885			
Program Service Revenue						Busn Code				
evel	2a	Nationa:	l Conference	Inco	owe		1,333,597	1,333,597		
6 R	b Members Dues						518,138	518,138		
5	C Publications					511120	160,764	78,830	81,934	
Se	d	Publicat	tions				109,843	109,843		
ra	е	-	s & Events				20,460	20,460		
Į.			am service reve	nue						······································
-		Total. Add line				•	2,142,802		······	······
	3		come (including	dividei	nds, intere	est,	00.000	00.000		
	_	and other simi	•			. 🏲	88,880	88,880		
ŀ	4		nvestment of tax	(-exem	pt bond p					
	5	Royalties								
			(ı) Real		(u) F	Personal				
	6a	Gross rents								
	b	Less rental exps								
	С	Rental inc or (loss)				· · · · ·				
	d Net rental income or (loss) 7a Gross amount from (i) Securities (ii)					•				
		sales of assets (i) Securities (ii)				Other				
		other than inventory								
l	b	Less cost or other	-							
		basis & sales exps								
		Gain or (loss)	L		J					
		Net gain or (lo				<u> </u>				
e	8a		om fundraising eve	ents						
e,		(not including \$								
Ş.			reported on line 1c	-						
Other Revenue		See Part IV, line		a						
₹		Less direct ex	-	b			,			
	C		(loss) from fund		y events					············
	эа	See Part IV, line	om gaming activitie							
	_			a						
		Less direct ex	•	b	4					
			(loss) from gan	_	Tivities					
1	IUa	returns and al	f inventory, less							
	_			a						
		Less cost of	_	b 						
	C	•	(loss) from sale cellaneous Revenue	28 01 111	iventory	Busn Code				
	11a	MIS	Collai leggis revenue			Busin Code		1		
	-						-			<u> </u>
	b					 		<u> </u>		
	c	All other rouse				 				 -
	d	All other rever				L		-		
	e 12		es 11a-11u e. See instructio	ne			2,314,567	2,149,748	81,934	0

Form 990 (2013)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (C) (D) Do not include amounts reported on lines 6b, Fundraising Program service Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in 44,898 44,898 the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 529,135 529,135 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 78,276 78,276 Other employee benefits 42,825 42,825 Payroll taxes Fees for services (non-employees) a Management 4,742 4,742 b Legal 20,668 20,668 c Accounting d Lobbying Professional fundraising services See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion 13 Office expenses Information technology Royalties 56,151 56,151 16 Occupancy 99,619 99,619 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 619,830 619,830 Conferences, conventions, and meetings 19 20 Interest 21 Payments to affiliates 23,922 23,922 Depreciation, depletion, and amortization 23 Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) Contract Services 163,879 163,879 110,894 110,894 Supplies & Services 100,699 100,699 Printing & publication C 93,277 93,277 Marketing & Promo 256,429 25,552 230,877 e All other expenses 1,454,265 2,245,244 790,979 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ following SOP 98-2 (ASC 958-720)

_P	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
	•		(A) Beginning of year		(B) End of year
•	1	Cash—non-interest bearing	196,566	1	241,533
	2	Savings and temporary cash investments	684,982	2	611,982
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	18,792	4	41,976
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees			
		Complete Part II of Schedule L	1	5	•
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
g		organizations (see instructions) Complete Part II of Schedule L	ĺ	6	•
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use	126,193	8	135,123
	9	Prepaid expenses and deferred charges	82,372	9	93,568
	10a	Land, buildings, and equipment cost or			
		other basis Complete Part VI of Schedule D 10a 390,534			
	ь	Less accumulated depreciation 10b 345,569		10c	44,965
	11	Investments—publicly traded securities	2,303,119	11	2,671,170
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets Add lines 1 through 15 (must equal line 34)	3,470,401	16	3,840,317
	17	Accounts payable and accrued expenses	42,378	17	51,628
	18	Grants payable	12/5/0	18	32/323
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
s	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
Ē		disqualified persons Complete Part II of Schedule L	İ	22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
		Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X			
		of Schedule D	236,754	25	247,695
	26	Total liabilities. Add lines 17 through 25	279,132	26	299,323
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
es	1	complete lines 27 through 29, and lines 33 and 34.			
auc	27	Unrestricted net assets	2,004,769	27	2,204,901
Bali	28	Temporanly restricted net assets	1,032,436	28	1,161,819
ᅙ	29	Permanently restricted net assets	154,064		174,274
Ξ		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and			_ : <u> </u>
Net Assets or Fund Balances		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
\SS	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et /	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ž	33	Total net assets or fund balances	3,191,269	33	3,540,994
	34	Total liabilities and net assets/fund balances	3,470,401	34	3,840,317

Form	990 (2013) United States Institute for 13-6216921			Pag	ge 12
Pai	t XI Reconciliation of Net Assets	-			
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,3	14,	<u>567</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,24	45,	<u> 244</u>
3`	Revenue less expenses Subtract line 2 from line 1	3		69,	<u> 323</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,19	91,	<u> 269</u>
5	Net unrealized gains (losses) on investments	5	2	30,	402
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	<u>3,5</u>	40,	994
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	if "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

United States Institute for Theatre Technology, Inc.

Employer identification number

13-6216921

P	art i	Reaso	on for Public Charity	Status (All organizations	must co	mplete	this pa	rt.) Se	e instr	uction	18		
The	orgai	nization is not	a private foundation because	e it is (For lines 1 through 11, c	heck only	one box)						
1		A church, cor	vention of churches, or asso	ociation of churches described i	n section	170(b)(1)(A)(i).						
2	П	A school desc	cribed in section 170(b)(1)(A	A)(ii). (Attach Schedule E)									
3		A hospital or	a cooperative hospital service	e organization described in sec	ction 170(b)(1)(A)(i	iii).						
4	Ħ	•	·	I in conjunction with a hospital o)(1)(A)(ii	ii). Ente	r the ho	ospital's name) .	
-	ш	city, and state	,					/(- /(· -/(· ·	.,			•	
5		-		f a college or university owned	or operate	ad by a d	wernme	ntal unit	descri	ned in			
3		_			or operate	o by a go	JVCIIIIIC	iiiai uiiii	uesem	Jed III			
_		•	b)(1)(A)(iv). (Complete Part		4: 47	0/5//4//4	V. A						
6	H	•		overnmental unit described in se									
7	Ш	-	•	substantial part of its support fro	om a gove	rnmental	unit or t	rom the	genera	I public			
			section 170(b)(1)(A)(vi). (Co	·									
8		-		70(b)(1)(A)(vi). (Complete Part	•								
9	X	An organizati	on that normally receives (1) more than 33 1/3% of its supp	ort from o	contribution	ons, mei	mbershij	p fees,	and gro	ss		
		receipts from	activities related to its exem	pt functions—subject to certain	exception	ns, and (2	2) no mo	re than	33 1/3%	of its			
		support from	gross investment income an	d unrelated business taxable in	come (les	s section	511 tax) from b	usiness	es			
		acquired by tl	ne organization after June 30), 1975 See section 509(a)(2).	. (Complet	te Part III)						
10		An organizati	on organized and operated e	exclusively to test for public safe	ety See s	ection 50	09(a)(4).						
11		An organization	on organized and operated e	exclusively for the benefit of, to p	perform th	ne functio	ns of, or	to carry	out the	•			
		purposes of o	ne or more publicly supporte	ed organizations described in se	ection 509	(a)(1) or	section	509(a)(2) See	section	1		
		509(a)(3). Ch	eck the box that describes th	ne type of supporting organization	on and co	mplete lii	nes 11e	through	11h				
		a Type	I b Type II	c Type III-Functions	ally integra	ated	d [Тур	e III–No	n-funct	ionally integra	ited	
е		By checking t	his box, I certify that the org	anization is not controlled direct			ne or m	ore disq	ualified	person	s		
	ш			r than one or more publicly sup									
		or section 509		. , , .,							•		
f				rmination from the IRS that it is	a Type I.	Type II. o	or Type	III suppo	ortina				
•		_	check this box		- · /P - · /	. , , , . , . ,	,,,-						
~		•		on accepted any gift or contrib	ution from	any of th	ne						ш
g		following per	•	ion accepted any girt of contrib	4.0	. a.,, o							
				ntrols, either alone or together	with porce	ne decor	shed in (u) and				Yes	No
		• • •	•	-	with perse	nis desci	ibed iii (ii) aliu			11=()	168	1.0
		• •	w, the governing body of the	- · · ·							11g(ı)		
		• •	member of a person describ	• •							11g(ii)		
		• •	•	lescribed in (i) or (ii) above?							[11g(iii	<u> </u>	1
<u>n</u>				ne supported organization(s)	1, ,, ,,		()5.						
(-	e of supported ganization	(ii) ElN	(iii) Type of organization (described on lines 1–9	1 ' '	rganization sted in your	, , , ,	rou notify nization in	(vi) (organizat		(vii) Amount supj		tary
	O.,	gariization		above or IRC section		document?	col (1)	of your	(i) organi	zed in the	544,		
				(see instructions))			· · ·	port?	U:				
					Yes	No	Yes	No	Yes	No			
(A)					1		[
								<u> </u>					
(B)						İ		ŀ					
				<u></u>		ļ	ļ						
(C)													
					<u> </u>	ļ <u>.</u>	<u> </u>	<u> </u>					
(D)	_						1	1					
					<u> </u>								
(E)					_								
		<u></u>											
			ŧ	F	E .	Ŧ	3	3	1	£	I		

Schedule A (Form 990 or 990-EZ) 2013 United States Institute for 13-6216921

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

	tion A. Public Support	· · · · · · · · · · · · · · · · · · ·			<u> </u>			
Calèr	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 20°	13	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3						<u></u>	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)				### ### ### ### #### #################			
6	Public support. Subtract line 5 from line 4							
	tion B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 20°	13	(f) Total
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
11	Total support. Add lines 7 through 10				<u> </u>			
12	Gross receipts from related activities, etc	(see instructions)					12	•
13	First five years. If the Form 990 is for the	organization's first	t, second, third, fo	ourth, or fifth tax ye	ear as a section 50	11(c)(3)		
	organization, check this box and stop her	e						>
Sec	tion C. Computation of Public Su	ipport Percent	tage					
14	Public support percentage for 2013 (line 6	, column (f) divided	by line 11, colur	nn (f))			14	9,
15	Public support percentage from 2012 Sch	edule A, Part II, lin	e 14				15	
16a	33 1/3% support test—2013. If the organ	ization did not che	ck the box on line	13, and line 14 is	33 1/3% or more,	check this		
	box and stop here. The organization qual	ifies as a publicly s	supported organiz	ation				•
b	33 1/3% support test-2012. If the organ	ization did not che	ck a box on line 1	3 or 16a, and line	15 is 33 1/3% or n	nore,		
	check this box and stop here. The organi	zation qualifies as	a publicly support	ed organization				•
17a	10%-facts-and-circumstances test—20°	13. If the organizati	on did not check	a box on line 13, 1	6a, or 16b, and lin	ie 14 is		
	10% or more, and if the organization mee	ts the "facts-and-ci	rcumstances" tes	t, check this box a	nd stop here. Exp	lain in		
	Part IV how the organization meets the "fa organization	acts-and-circumsta	nces" test The or	ganization qualifie	es as a publicly sup	ported		•
b	10%-facts-and-circumstances test—20	12. If the organizat	on did not check	a box on line 13, 1	6a, 16b, or 17a, a	nd line		
	15 is 10% or more, and if the organization	meets the "facts-a	and-circumstance	s" test, check this	box and stop here	} .		
	Explain in Part IV how the organization me	eets the "facts-and	-circumstances" t	est. The organizat	ion qualifies as a p	oublicly		
	supported organization							•
18	Private foundation. If the organization di	d not check a box	on line 13, 16a, 10	6b, 17a, or 17b, ch	neck this box and s	ee		
	instructions							>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support	100	<u> </u>	5.6 w, p.6465 55		,	
	ndar year (or fiscal year beginning in) >	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	55,700	86,164	51,759	67,364	82,885	343,872
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1,775,386	1,793,479	1,781,629	1,976,498	2,060,868	9,387,860
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,831,086	1,879,643	1,833,388	2,043,862	2,143,753	9,731,732
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						9,731,732
	tion B. Total Support					·····	
	ndar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6	1,831,086	1,879,643	1,833,388	2,043,862	2,143,753	9,731,732
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	47,801	64,750	61,668	66,958	88,880	330,057
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	47,801	64,750	61,668	66,958	88,880	330,057
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)	1,878,887	1,944,393				10,061,789
14	First five years. If the Form 990 is for the	•	, second, third, for	urth, or fifth tax yea	r as a section 501	(c)(3)	. \Box
800	organization, check this box and stop her ction C. Computation of Public Su		200	<u> </u>			▶
	Public support percentage for 2013 (line 8			n (f)	·	15	06.72%
15 16	Public support percentage for 2013 (line of		•	n (1 <i>))</i>		16	96.72 % 96.80 %
	ction D. Computation of Investme					10	30.00 /0
17	Investment income percentage for 2013 (I			, column (f))		17	3 %
18	Investment income percentage from 2012			• • • • • • • • • • • • • • • • • • • •		18	3 %
19a	33 1/3% support tests—2013. If the orga 17 is not more than 33 1/3%, check this b						► X
b	33 1/3% support tests—2012. If the orga line 18 is not more than 33 1/3%, check the						▶ []

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2013 United States Institute for

13-6216921

Page 4

Part IV Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12 Also complete this part for any additional information (See instructions)

\$CHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2013

Open to Public Inspection

	of the organization		Employer id	entification number
	nited States Institute for		12 62	1 6001
	heatre Technology, Inc.	- d Oth Circilar Francis		16921
Pa	Organizations Maintaining Donor Advised Full Complete if the organization answered "Yes" to F		ccounts	i .
	Complete if the organization answered Tes to r			Funds and other consists
		(a) Donor advised funds	(D)	Funds and other accounts
1	Total number at end of year		<u>-</u>	
2	Aggregate contributions to (during year)			.
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that			п., п.,
_	funds are the organization's property, subject to the organization's excl	-		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in			
	only for charitable purposes and not for the benefit of the donor or dono	or advisor, or for any other purpose		п., п.,
	conferring impermissible private benefit?			Yes No
Pa	Conservation Easements. Complete if the organization answered "Yes" to F	orm 990 Part IV June 7		
				_ -
1	Purpose(s) of conservation easements held by the organization (check			1
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically imp		i area
	Protection of natural habitat	Preservation of a certified historic	c structure	
_	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a conse		
	easement on the last day of the tax year			eld at the End of the Tax Year
a			2a	
b	•		2b	
С		• •	2c	
d	Number of conservation easements included in (c) acquired after 8/17/	06, and not on a		
	historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organiza	tion during	the
	tax year ▶			
4	Number of states where property subject to conservation easement is			
5	Does the organization have a written policy regarding the periodic mon	itoring, inspection, handling of		
	violations, and enforcement of the conservation easements it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforce	cing conservation easements during the y	ear	
_				
7	Amount of expenses incurred in monitoring, inspecting, and enforcing	conservation easements during the year		
_		470(1)(4)(5)		
8	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section 170(n)(4)(B)		□ Van □ Na
_	(i) and section 170(h)(4)(B)(ii)?		.4 4	∐ Yes No
9	In Part XIII, describe how the organization reports conservation easem	•	-	•
	balance sheet, and include, if applicable, the text of the footnote to the organization's accounting for conservation easements	organization's infancial statements that o	iescribes tri	C
D:	art II Organizations Maintaining Collections of Art,	Historical Treasures or Other	Similar A	leepte
' '	Complete if the organization answered "Yes" to F		Ommar 7	100010.
10	If the organization elected, as permitted under SFAS 116 (ASC 958), r		halance sh	
10	works of art, historical treasures, or other similar assets held for public			
	public service, provide, in Part XIII, the text of the footnote to its finance		0.0100	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), t		nce sheet	
_	works of art, historical treasures, or other similar assets held for public	·		
	public service, provide the following amounts relating to these items	Sample of the same		
	(i) Revenues included in Form 990, Part VIII, line 1		•	\$
	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial dain, pro	ovide the	•
2	following amounts required to be reported under SFAS 116 (ASC 958)		J.1.40 (116	
а	5 000 5 000	rolding to those terms	•	\$
	Assets included in Form 990, Part X		•	\$
	Panaguark Reduction Act Notice, see the Instructions for Form 900			Schedule D (Form 990) 2013

Part III		tates Insti				216921	Page 2
a Public exhibition d Loan or exchange programs a Public exhibition d Loan or exchange programs b Chief preservation for future generations d Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise further than to be maintained as part of the organization's collection? Yes No Part IV Ecrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 1a Is the organization an agent, trustee, custodian or other retermediary for contributions or other assets not included on Form 990, Part X, line 21 1a Is the organization an agent, trustee, custodian or other retermediary for contributions or other assets not include an amount on Form 990, Part X, line 21 1b If Yes, explain the arrangement in Part XIII and complete the following lable Beginning balance C Beginning balance Beginning balance Beginning balance C Distributions during the year 1 Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10 The Beginning of year balance C Distributions during the year (a) Review balance (a) Part IV							s (continued)
Scholarly research Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII		ion, and other records	, check any of the follo	owing that are	a signific	cant use of its	
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII 5 Dump the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise further than to be maintained as part of the organization's collection? Part V Escrow and Custodial Arrangements. Complete if the organization and sent rules, custodian or other intermediary for contributions or other assets not included on Form '990, Part XI, line 21 1a is the organization an agent, fursiles, custodian or other intermediary for contributions or other assets not included on Form '990, Part XI, line 21 1a is the organization and agent, fursiles, custodian or other intermediary for contributions or other assets not included on Form '990, Part XI, line 21 1a is the organization and part, fursiles, custodian or other intermediary for contributions or other assets not included on Form '990, Part XI, line 21 1b if 'Yes, '=90 part the arrangement in Part XIII and complete the following table C Beginning balance 4 Additions during the year 5 Ending balance C Distributions during the year 6 Ending balance 1 Ending balance 2 Did the organization on clude an amount on Form '990, Part X, line 21? 1 Endowment Funds. C Complete if the organization answered 'Yes' to Form '990, Part IV, line 10 1 Beginning of year balance 1 Additions of the organization answered in Part XIII of Part Yes' 10 Form '990, Part IV, line 10 1 Additional the organization answered in Part XIII of Part Yes' 10 Form '990, Part IV, line 10 1 Additional the organization and the part Part Yes' 10 Form '990, Part IV, line 10 1 Additional the extended programation and the organization that are held and administered for the organization by 10 years endowment Section organization by 10 years endowment Section organization Yes No No No Yes No No Yes No No Yes No No Yes No No Yes No No Yes No No Yes No	a Public exhibition	d 🗍 L	oan or exchange prog	ırams			
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII	b Scholarly research	e 🗍 C	Other				
SUIT burning the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part XI, line 21 1a Is the organization and agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XI Line 1 Line 1 Line 1 Line 2 Line 2 Line 3 Line	c Preservation for future generations						
Source Source	4 Provide a description of the organization's of	collections and explain	how they further the o	rganization's	exempt p	urpose in Part	
assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	XIII		·	_		·	
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? □ If Yes □ No □ If "Yes □ No □ If □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □					mılar		□ vaa □ Na
Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No If Yes, "Systain the arrangement in Part XIII and complete the following table Amount 1d			art of the organization	s collection /			res No
1a Is the organization an agent, frushee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Common Page P	Complete if the organizatio		to Form 990, Part	t IV, line 9,	or repo	rted an amount	on Form
very very		lian or other intermedia	ary for contributions or	r other assets	not		
Additions during the year 1c							Yes No
Additions during the year 1c	b If "Yes," explain the arrangement in Part XII	I and complete the foll	owing table				
d Additions during the year Ending balance 1e 1e 1e 1e 1e 1e 1e	• •	·	•				Amount
d Additions during the year	c Beginning balance					1c	
E Distributions during the year f Ending balance 2 Did the organization include an amount on Form 990, Part X, line 21? Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10 1 Beginning of year balance 1 A 90, 336						1d	
Ending balance 2a Du the organization include an amount on Form 990, Part X, line 21?	• ,						
2a Did the organization include an amount on Form 990, Part X, line 21? b						<u> </u>	
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10	•	Form 990, Part X, line	21?			<u> </u>	Yes No
Complete if the organization answered "Yes" to Form 990, Part IV, line 10	b If "Yes," explain the arrangement in Part XII	I Check here if the ex	planation has been pro	ovided in Part	XIII		
(a) Current year (b) Prior years back (c) Two years back (d) Three years back (d) Froor years back (d)							
1a Beginning of year balance b Contributions 27,670 6,587 22,415 13,476 35,152 c Net investment earnings, gains, and losses c Not investment earnings, gains, and losses d Grants or scholarships 29,500 6,000 5,089 10,500 C Other expenditures for facilities and programs f Administrative expenses g End of year balance 7 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ 31.93 % c Temporarily restricted endowment ▶ 68.07 % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations isled as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part ¥I Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Describe in Pear XIIII the intended uses of the organization's endowment funds Describe of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated diagreciation (d) Book value 4 Describe of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated diagreciation (d) Book value 4 Describe of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated diagreciation (d) Book value (d) Book value 4 Describe of property (a) Cast or other basis (b) Cost or other basis (c) Accumulated (d) Book value (d) Book value (d) Book value (d) Book value (d) Book value (d) Equipment (Easehold improvements (Easehold improvements (Easehold improvements (Easehold improvements (Easehold improvements)	Complete if the organization	n answered "Yes"	to Form 990, Part	t IV, line 10			
b Contributions c Net investment earnings, gains, and losses c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ 68.07 % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations (iii) related organizations b if "Ves" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Describion of property (a) Cost or other basis (b) Cost or other basis (e) Accumulated depreciation depreciation depreciation depreciation improvements 4 Equipment (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation depreciation depreciation depreciation depreciation depreciation depreciation depreciation depreciation depreciation depreciation depreciation editions of Equipment (c) Cost or other basis (e) Accumulated depreciation depreciation depreciation depreciation depreciation depreciation editions of Equipment editions of Equipment editions of Equipment editions of Equipment editions of Equipment editions endowered editions depreciation editions endowered editions depreciation editions editions endowered editions editions endowered editions editions endowered editions editions endowered editions editions editions editions endowered editions editions endowered editions editions endowered editions editions endowered editions editions editions endowered editions editions endowered editions editions endowered edi		(a) Current year		(c) Two years	back	(d) Three years back	(e) Four years back
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ 31.93 % c Temporanty restricted endowment ▶ 68.07 % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part Y Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Description of property (a) Ocal or other beass (b) Cost or other basis (c) Accumulated deprocation 1a Land b Buildings c Leasehold improvements d Equipment 6 Other	1a Beginning of year balance	490,836	455,172	430	757	379,13	324,285
Carats or scholarships 29,500 6,000 5,089 10,500	b Contributions	27,670	6,587	22	2,415	13,47	76 35,152
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 545,872	c Net investment earnings, gains, and						
e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ 31.93 % c Temporanly restricted endowment ▶ 68.07 % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations (iii) related organizations (iii) related organizations (iii) related organizations b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment 4 Equipment 6 Equipment 6 Equipment 7 Safe 390, 534 345, 569 444, 965	losses	56,866	35,077		7,089	48,64	19,699
f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ 31.93 % c Temporanly restricted endowment ▶ 68.07 % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations (iii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (investment) Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation 4 Land 4 Buildings 5 Leasehold improvements 6 Equipment 7 Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation 4 Equipment 5 Case Board and Table 1 and 1 and 1 and 1 and 2 and 2 and 3 and	d Grants or scholarships	29,500	6,000	!	5,089	10,50	00
g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ 31.93 % c Temporanly restricted endowment ▶ 68.07 % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Complete If the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depraciation (investment) (investment) 4 Buildings c Leasehold improvements d Equipment 6 Equipment 90, 534 345,569 44,965	e Other expenditures for facilities and						
g End of year balance 545,872	programs			<u> </u>			
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as Board designated or quasi-endowment ▶ % Permanent endowment ▶ 31.93 % The percentages in lines 2a, 2b, and 2c should equal 100% Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation depreciatio	f Administrative expenses						
a Board designated or quasi-endowment ▶ \$1.93 % c Temporanily restricted endowment ▶ 68.07 % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation depreciation 1a Land b Buildings c Leasehold improvements d Equipment e Other	g End of year balance	545,872	490,836	45	5,172	430,75	379,136
b Permanent endowment ▶ 31.93 % c Temporanly restricted endowment ▶ 68.07 % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value depreciation 1a Land b Buildings c Leasehold improvements d Equipment e Other	2 Provide the estimated percentage of the cu	rrent year end balance	(line 1g, column (a))	held as			
c Temporanly restricted endowment ▶ 68.07 % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (iii) related organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Land b Buildings c Leasehold improvements d Equipment e Other Other	a Board designated or quasi-endowment ▶	%					
The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment e Other	b Permanent endowment ► 31.93 %						
Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment e Other	c Temporarily restricted endowment ▶	58.07 %					
organization by (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (investment) (investment) (investment) (other) 1a Land b Buildings c Leasehold improvements d Equipment d Equipment e Other	The percentages in lines 2a, 2b, and 2c sho	ould equal 100%					
(ii) unrelated organizations (iii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment e Other	3a Are there endowment funds not in the poss	ession of the organiza	tion that are held and	administered	for the		
(ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Description of property (a) Cost or other basis (other) (investment) (other) Cupation of property (d) Book value (d) Book value (d) Book value (d) Book value (d) Book value (d) Book value (d) Book value (d) Book value (other) (other) (other)	organization by						
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Description of property (a) Cost or other basis (other) (other) (d) Book value (d) Book value to Equipment b Buildings c Leasehold improvements d Equipment e Other	(I) unrelated organizations						
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Description of property (a) Cost or other basis (other) (investment) (investment) (b) Cost or other basis (other) (other) (other) (d) Book value (d) Book value (d) Book value (d) Book value (a) Equipment (b) Cost or other basis (other) (oth	(ii) related organizations						3a(ii) X
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Description of property (a) Cost or other basis (b) Cost or other basis (other) depreciation 1a Land b Buildings c Leasehold improvements d Equipment 390,534 345,569 44,965 e Other	b If "Yes" to 3a(II), are the related organization	ns listed as required o	n Schedule R?				3b
Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10 Description of property (a) Cost or other basis (other) (investment) (investment) (other) (investment) (other) (investment) (other) (investment) (other) (investment) (investment) (other) (investment) (investment) (other) (investment) (investment) (other) (investment) (other) (investment) (other) (investment) (other) (investment) (investment) (other) (investment) (inve	4 Describe in Part XIII the intended uses of the	ne organization's endo	wment funds				
Description of property (a) Cost or other basis (other) (investment) (other) (c) Accumulated depreciation (d) Book value (d) Book value (d) Book value (d) Book value (d) Book value (d) Book value (d) Book value (d) Book value (d) Book value	• • • • • • • • • • • • • • • • • • • •	•					
(investment) (other) depreciation 1a Land b Buildings c Leasehold improvements d Equipment e Other (investment) (other) depreciation 390,534 345,569	Complete if the organization	n answered "Yes"	to Form 990, Par	<u>t IV, line 11</u>	a See	Form 990, Part	X, line 10
1a Land b Buildings c Leasehold improvements d Equipment 390,534 345,569 44,965 e Other	Description of property	(a) Cost or other b	asis (b) Cost or o	ther basis	(c) A	ccumulated	(d) Book value
b Buildings c Leasehold improvements d Equipment 390,534 345,569 44,965 e Other		(investment)	(othe	er)	de	preciation	
c Leasehold improvements d Equipment 390,534 345,569 44,965 e Other	1a Land						
d Equipment 390,534 345,569 44,965 e Other	b Buildings						
e Other	c Leasehold improvements						
	d Equipment		3:	90,534		345,569	44,965
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))							
	Total. Add lines 1a through 1e (Column (d) mus	t equal Form 990, Part	X, column (B), line 10)(c))		<u> </u>	44,965

Schedule D (F	orm 990) 2013 United States Instit	ute for	13-6216921	Page •
Part VII	Investments—Other Securities.	o Form 000 Dort IV line	11h Can Form 000 Bort V line	10
•	Complete if the organization answered "Yes" to (a) Description of security or category	(b) Book value	(c) Method of valuation	12.
	(including name of security)	(b) Book value	Cost or end-of-year market value	
(1) Financial of				
•	eld equity interests			
(3) Other	and orderly interested			
(A)				
(B)				
(C)				<u> </u>
(D)				·
(E)				
(F)				
(G)				
(H)				
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" t	o Form 990, Part IV, line	11c See Form 990, Part X, line	13
	(a) Description of investment	(b) Book value	(c) Method of valuation	
			Cost or end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				٦
(7)				
(8)				
(9)			··· · · · · · · · · · · · · · · · ·	
	n (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" t	o Form 990, Part IV, line		
	(a) Description		(b) Bo	ook value
(1)				
(2)				
(3)				
(4)			· · · - · · - · · · · · · · · · · · · ·	
(5)		-		
(6)				
(7)		 -		
(8)				
(9)	n (b) must equal Form 990, Part X, col (B) line 15)			
Part X	Other Liabilities.			
1 424 24	Complete if the organization answered "Yes" t	to Form 990 Part IV line	11e or 11f See Form 990 Part	X
	line 25	10 1 0 m 330, 1 dit 14, mie	The of the occioning so, take	Λ,
1.	(a) Description of liability	(b) Book value		
	income taxes			
	omer Deposits & Registrations	247,695		
(3)			•	
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col (B) line 25) ▶	247,695		
	uncertain tax positions In Part XIII, provide the text of the		nancial statements that reports the	
	liability for uncertain tax positions under FIN 48 (ASC 740)			

c Add lines 4a and 4b

Part XIII Supplemental Information

Sche	dule D (Form 990) 2013 United States Institute for	13-621692	1	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	nts With Revenue per Re	turn.	
	Complete if the organization answered "Yes" to Form 990, Pa	rt IV, line 12a		
1	Total revenue, gains, and other support per audited financial statements		1	2,594,969
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
à	Net unrealized gains on investments	2a 280,402		
þ	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	280,402
3	Subtract line 2e from line 1		3	2,314,567
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1 1	
þ	Other (Describe in Part XIII)	4b	1 1	
C	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c (This must equal Form 990, Part I, line 12)		5	2,314,567
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem		₹eturn.	•
	Complete if the organization answered "Yes" to Form 990, Pa	rt IV, line 12a		
1	Total expenses and losses per audited financial statements		1	2,245,244
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	2,245,244
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b	1	

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Part V, Line 4 - Intended Uses for Endowment Funds

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

To Support new initiatives, ongoing programs, possible emergencies, and certain unique needs. In addition, to provide grants and awards to individuals to further their development within the threatre industry.

2,245,244

Part XIII Supplemental Information (continued)

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LISI

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public Inspection

Employer identification number

13-6216921

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

United States Institute for

OMB No 1545-0047

ž Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant or assistance X Yes non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable General Information on Grants and Assistance (p) EIN Theatre Technology, Inc. Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? (a) Name and address of organization or government Part I Part • € 3 3 3 9 6 8 6 9

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

Schedule I (Form 990) (2013) United States Institute for

13-6216921

Page 2

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

Part III can be unplicated	Pari III can be dupilcated il additional space is rieeded				
(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
	recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
	•				
1 Award	1	1,000			
2 Sponsor-Students H&H	ဖ	1,398			
3 Award	+-	1,000			
4 Award	, ,	1,000			
5 Award	++	1,000			
6 Award	1	1,000			
7 Award	, 1	1,000			
Part IV Supplemental Informati	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	equired in Part I, line	2, Part III, column (b)	and any other additional	nformation

Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds

The receipient signs an aggreement whereby they agree to the conditions of

the grant/award. The receipient must send progress reports and a final

report to the Chairman of the Grants and Fellowships Committee.

Page 2

Schedule I (Form 990) (2013) United States Institute for 13-6216921

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, T) Description of non-cash assistance FMV, appraisal, other)
1 Award		1,000			
2 Award	1	1,000			
3 Award	-1	1,000			
4 Award		1,000			
5 Award		500			
6 Sponsor-member		1,000			
7 Grants	m	29,500			
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	vide the information re	quired in Part I, line 2	2, Part III, column (b)	and any other additional ii	nformation

Schedule I (F	Schedule I (Form 990) (2013) United States Institute for	s Institute for		13-6216921		, Page 2
Part	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed	Individuals in the Unional space is needed	ited States. Compl	ete if the organizatio	n answered "Yes" to Form	990, Part IV, line 22 .
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, FMV, appraisal, other)
1 Awar	1 Awards - International		2,500			
7			•			
 m						
4						
100						:
ဖ						
7						
Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	ide the information requ	ured in Part I, line 2	, Part III, column (b)	and any other additional	nformation

USITT

USITT 4

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

United States Institute for Theatre Technology, Inc.

Employer identification number 13-6216921

Form 990, Part I, Line 6

Volunteers consist mainly of the Board of Directors and other members of the organization. The organization relies on over 1000 volunteers to effectively operate. They are actively involved with activities that promote the advancement of the knowledge and skills of other USITT's members and to facilitate communication among other individuals and organizations engaged in all aspects of design and production in the performing arts.

Form 990, Part III, Line 4d - All Other Accomplishment Grants & awards - given to individuals to be used for the enhancement and promotion of the theatre and fine arts.

Form 990, Part VI, Line 6 - Classes of Members or Stockholders The members of USITT shall consist of persons, corporations, partnerships, and unincorporated associations interested in furthering the arts of theatre planning and design, construction, equipment, aesthetics, presentation, operation, and training. There are eight classes of membership each with voting privilege.

Form 990, Part VI, Line 7a - Election of Members and Their Rights Officers will be elected by the membership via U.S. mail or electronic ballot. The term served is dependent on the position held.

Form 990, Part VI, Line 7b - Decisions Subject to Approval of Members

United States Institute for

13-6216921

Any changes to the Certificate of Corporation must be approved by the majority of members. In addition, Officers must be elected by members.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

A copy of the form 990 is sent to the Executive Director, the Treasurer,
and other Board Members for their review before filing.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

Each Director and Officer of USITT will be required from time to time to sign a statement which affirms such person has received, read, understands, and agrees to comply with the conflict of interest policy. In addition, periodic reviews will be Conducted by USITT Officials to ensure that transactions and arrangements with interested directors and officials conform to USITT's conflict of interest policy.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

The Compensation Committee evaluates the past performance and compensation

of the Executive Director and recommends to the Board of Directors any

changes in compensation, benefits, and/or duties and responsibilities.

Form 990, Part VI, Line 15b - Compensation Process for Officers

The Executive Director reviews the key employees' performance. The

Executive Director determines the annual compensation based on performance
in tandem with salary comparability data.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Certian governing documents are available on the Institute's web site.

Name of the organization

United States Institute for

Employer identification number

13-6216921

All governing documents are available upon request.

The financial statements are also available upon request.

Description	on			Amount		
Presidents Expenses						
\$	0	\$	67,652	\$	0	
Cost of Sales						
\$	0	\$	30,042	\$	0	
International Activities						
\$	0	\$	28,919	\$	0	
Commissions						
\$	0	\$	28,708	\$	0	
Award & Event Expenses						
\$	25,552	\$	0	\$	0	
Commissioners Fund						
\$	0	\$	19,807	\$	0	
Sections & Chapters						
\$	0	\$	18,649	\$	0	
Alliance Commitments						
\$	0	\$	14,843	\$	0	
Membership & Development						
\$	0	\$	11,258	\$	0	
Repairs & Maintenance						
\$	0	\$	6,707	\$	0	
Secretary Admin						
\$	0	\$	4,292	\$	0	