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DLN: 93493040001255

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public. By law, the IRS generally cannot redact the information on the form

generally cannot redact the information on the form ► Information about Form 990 and its instructions is at www.IRS.gov/form990 OMB No 1545-0047

Open to Public Inspection

				g 07-01-2013 $$, 2013, and ending 06-	-30-201 4			
	eck ıf ap	pplicable	C Name of organization SAVE THE BAY INC	, ,		D Emplo	yer ident	ification number
Add	ress ch	hange				05-03	43046	
— Na	me char	inge	Doing Business As					
– _{Init}	ıal retur	ım	Number and street (or P O box if m	nail is not delivered to street address) Room/	suite	E Telenho	ne numbe	
– Tei	mınated	ed	100 SAVE THE BAY DRIVE					
– _{Am}	ended r	return	City or town, state or province, coul	ntry, and ZIP or foreign postal code		(401)	272-35	40
— _{Арі}	olication	n pending	PROVIDENCE, RI 02905			G Gross re	eceipts \$ 3	3,479,960
			F Name and address of prir	ncipal officer	H(a) I	s this a group	•	<u> </u>
			F PAUL MOONEY JR 100 SAVE THE BAY DRIVE			ubordinates?		┌ Yes ┌ No
			PROVIDENCE, RI 02905		H(b) ^	re all subordi	natec	┌ Yes ┌ No
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r Ta	x-exem	npt status	▼ 501(c)(3)	insert no)	I.	f "No," attach	a list (s	see instructions)
ı w	ebsite	e:⊨ WW	/W SAVEBAY ORG		H(c) (Group exempt	ıon numl	ber ►
K For	n of ord	manization	Corporation Trust Associatio	on Other 🕨	l Year	of formation 19	70 M S	tate of legal domicile RI
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È				ing body (Part VI, line 1a) of the governing body (Part VI, line 1			3 4	20
ទ្ធ				calendar year 2013 (Part V, line 2a)			5	51
•				ecessary)			6	2,022
				art VIII, column (C), line 12			7a	-24,062
				rom Form 990-T, line 34			7b	-24,062
						Prior Year		Current Year
	8	Contri	butions and grants (Part VIII, li	ne 1 h)		2,465,2	78	2,937,655
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PROVIDENCE, RI 029010156

May the IRS discuss this return with the preparer shown above? (see instructions) . . .

2,766,382

Total program service expenses ►

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	140
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 😼	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III"	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part x^{*}	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form	990 (2013)			Page 4
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

аI	Statements Regarding Other 1RS Fillings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	Yes	. J No
3	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 11		163	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
	If "Yes," enter the name of the foreign country ►			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
	2. 105, to fine 54 of 55, and the organization meriorin 0000-1.	5c		
	Does the organization have annual gross receipts that are normally greater than $\$100,\!000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
	services provided to the payor?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to		103	
	file Form 8282?	7c		N
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7e		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			IN
	required?	7g		
	Form 1098-C?	7h		
		8		
	Sponsoring organizations maintaining donor advised funds.	_		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12	-		
	Section 501(c)(12) organizations. Enter Gross income from members or shareholders			
	Gross income from members or snareholders	1		
	against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	†		
	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. See the instructions for additional information the organization must report on Schedule O	13a		
)	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	Į		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Ν
	If "Yes " has it filed a Form 7.20 to report these payments? If "No " provide an explanation in Schedule O	14h		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	5 , ,			
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
Se		evenu	ue Cod Yes	e.) No
		evenu 10a		
10a	ection B. Policies (This Section B requests information about policies not required by the Internal R			No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No No

- 17 List the States with which a copy of this Form 990 is required to be filed ►CT , MA , ME , NH , NY , RI
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.
 - ☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►KATHARINE ESTES 100 SAVE THE BAY DRIVE PROVIDENCE, RI 02905 (401)272-3540

<u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	Individual trustée or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) ALDEN M ANDERSON JR	2 00	х		х				0	0	0
VICE-PRESIDENT (2) CINDY BUTLER	3.00				_					
	2 00	x		х				0	0	0
VICE-PRESIDENT (3) JOHNNIE CHACE	1 00				\vdash	<u> </u>				
DIRECTOR	1 00	×						0	0	0
(4) WAYNE CHARNESS	1 00	-								
DIRECTOR		Х						0	0	0
(5) GIB CONOVER	2 00	-								
	2 00	Х		Х				0	0	0
VICE PRESIDENT (6) AKHIL GUPTA	1 00									
	100	х						0	0	0
DIRECTOR (7) HOWARD KILGUSS	1.00				_					
	1 00	х						0	0	0
DIRECTOR (6) CHARANTE MACCATINED										
(8) SUZANNE MAGAZINER	1 00	x						0	0	0
DIRECTOR										
(9) LYNN MANNING	2 00	l x		х				0	0	0
SECRETARY										
(10) EUGENE MCDERMOTT ESQ	1 00	×						0	0	0
DIRECTOR								Ĭ		
(11) F PAUL MOONEY JR	3 00	x		х				0	0	0
PRESIDENT				L^	L	<u> </u>		<u> </u>		0
(12) AIDAN PETRIE	2 00	Ţ,		٧,				0		
VICE-PRESIDENT		X		Х				U	0	0
(13) WARREN PRELL	1 00	Ī								
DIRECTOR		X						0	0	0
(14) THOMAS E ROGERS	2 00									
PAST PRESIDENT		X		Х				0	0	0
(15) FRAN SLUTSKY	1 00									
DIRECTOR		X						0	0	0
(16) STEPHEN W GEREMIA	2 00									
		х		Х				0	0	0
TREASURER (17) LAURA BOTTARO	1 00				\vdash					
(,)		l x						0	0	0
DIRECTOR		1				l				

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	Estim amount comper from	nated of other nsation the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organi and re organiz	lated
(18) JOHN KAPLIN	1 00	×						0		0	0
DIRECTOR (19) CHERYL NATHANSON ESQ	1 00									1	
	100	x						0		О	0
DIRECTOR (20) JONATHAN STONE	35 00									+	
EXECUTIVE DIRECTOR				Х				130,958		0	20,642
										1	
											_
										+	
	ļ										
1b Sub-Total			<u> </u>	_	<u> </u>	<u> </u>			T		
c Total from continuation sheets to Par	t VII, Section A					►					
d Total (add lines 1b and 1c)						▶		130,958	0		20,642
Total number of individuals (including l \$100,000 of reportable compensation				ed al	bove	e) who	rec	eived more than			
										Yes	No
3 Did the organization list any former off					plo	yee, o	r hıg	hest compensate	d employee		
on line 1a? If "Yes," complete Schedule.						• .	•			3	No
4 For any individual listed on line 1a, is to organization and related organizations individual									om the	l Yes	
5 Did any person listed on line 1a receiv services rendered to the organization?									ndividual for	i i	No
Section P. Independent Contract	0.40										
Section B. Independent Contract Complete this table for your five higher		ındene	nden	t co	ntra	ctors	that	t received more th	an \$100,000 of	:	
compensation from the organization R											-
Name and	(A) ousiness address							Description	(B) on of services	Compe	
WOOD PAWCATUCK WATERSHED ASSOCIATION 203 A	RCADIA ROAD HOPE		RI 02	332				ENVIORNMENTAL	SERVICES		311,500
CHESAPEAKE BOATS INC 5030 CRISFIELD HIGHWAY C	RISFIELD MD 21817							CUSTOM BOATBU	JILDING		110,741
2 Total number of independent contractors	(including but	not lim	1+04+	·	.000	lictor	1 2 5 4	who recoved	more than		
\$100,000 of compensation from the org		iot iiii	iced (.บ เก	1056	nstet	. an(ove, will received	more triali		

26,094

-24,198

		Check If Schedu	ule O contains a respor	nse or note to any lu	ne in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s £	1a	Federated camp	paigns 1a					
Grants imounts	b	Membership du	es 1b					
Ę, G	С	Fundraising eve	ents 1 c	344,959				
Giffs, nilar An	d	Related organiz	ations 1d					
°, E	e	Government grants	s (contributions) 1e	748,551				
Contributions, Giffs, Grants and Other Similar Amounts	f	All other contribution	ons, gifts, grants, and 1f t included above	1,844,145				
를 할	g	Noncash contribution	ons included in lines	44,233				
nd i	h	Total. Add lines	3 1a-1f		2,937,655			
				Business Code				
Program Service Revenue	2a	EXPLORE THE BAY	- EDUC	611600	384,131	384,131		
\$6 \$2	ь							
e e	c							
er E	d							
ေ	e							
<u>े</u> ख	f	All other progra	m service revenue					
Ř	g	Total. Add lines	3 2a – 2f		384,131			
	3		ome (ıncludıng dıvıden		26,094			26,094
	١,		ar amounts) tment of tax-exempt bond	•	26,094			26,094
	4 5	Royalties		` <u> </u>				
			(ı) Real	(II) Personal				
	6a	Gross rents	64,680					
	ь	Less rental expenses	128,928					
	c	Rental income or (loss)	-64,248					
	d	` '	me or (loss)		-64,248	-40,186	-24,062	
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of assets other than inventory						
	ь	Less cost or						
		other basis and sales expenses						
	С	Gain or (loss)	,					
	d 8a	Net gain or (los Gross income fi	s)					
Other Revenue		events (not incl \$ 344, of contributions	uding .959 reported on line 1c)					
æ		See Part IV, lin	e 18 a	05.750				
her	ь	Less direct exi	penses b	35,760 59,958				
₹	С		loss) from fundraising	, , , , , , , , , , , , , , , , , , ,	-24,198			-24,198
	9a	Gross income fi See Part IV, lin						
	Ь	Lass direct avi	a penses b					
	c		loss) from gaming acti	vities				
	10a	Gross sales of returns and allo	wances .	20.245				
	_	loon cast of	a and sold b	20,345				
	b		oods sold b loss) from sales of invo	30,400 entory ►	-10,055	-10,055		
	٣	Miscellaneous		Business Code		-,		
	11a	MISC INCOME		900099	11,295	11,295		
	ь							
	С							
	d	All other revenu	ue					
	e	Total. Add lines	s 11a-11d	🕨	11,295			
	12	Total revenue.	See Instructions .	🕨				
					3,260,674	345,185	-24,062	1,890

Form 990 (2013) Part IX Statement of Functional Expenses

									_
Section 5	01(c)(3)) and	501(c)(4)	organizations	must complete	all columns	All other organizations m	ust complete column (A)	

Total expenses Compenses		Check if Schedule O contains a response or note to any line in this	Part IX			<u>.</u>
In the United States See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation, and included above, to disqualified persons (as defined under section 4016, and 402, and 403, a				Program service	Management and	(D) Fundraising expenses
United States. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees. 6 Compensation of current officers, directors, trustees, and key employees. 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions. 9 Other employee benefits 10 Payroll taxes. 10 Payroll taxes. 11 Fees for services (non-employees) 11 Fees for services (non-employees) 12 Accounting. 12 L500 13 L500	1	- -				
organizations, and individuals outside the United States See Part IV, line 15 and 16 d. 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees . 151,600 . 75,800 .	2					
Compensation of current officers, directors, trustees, and key employees	3	organizations, and individuals outside the United				
key employees	4	Benefits paid to or for members				
Land	5		151,600		75,800	75,800
7 Other salaries and wages	6	(as defined under section 4958(f)(1)) and persons				
Add	7		1,640,316	1,118,482	260,257	261,577
10 Payroll taxes 172,664 110,812 31,204 30, 30, 30 30, 30, 30 30, 30 30, 30 30, 30 30, 30 30, 30 30, 30 30, 30 30, 30 30, 30 30, 30 30, 30 30, 30 30, 30 30, 30, 30 30, 30, 30 30, 30, 30 30, 30, 30 30, 30, 30 30, 30, 30 30, 30, 30 30, 30, 30 30, 30, 30 30, 30, 30 30, 30, 30 30, 30, 30 30, 30, 30 30, 30, 30, 30 30, 30, 3	8					
## Advance ## Ad	9	Other employee benefits	180,230	119,491	29,033	31,706
## Advance ## Ad	10	Payroll taxes	172,664	110,812	31,204	30,648
b Legal	11	Fees for services (non-employees)				
c Accounting 21,500 21,500 d Lobbying 32,365 32,365 e Professional fundraising services See Part IV, line 17 7,715 7,715 f Investment management fees 7,715 7,715 7,715 g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 536,946 427,248 99,738 9, 12 Advertising and promotion 27,385 25,283 2,102 1 13 Office expenses 71,289 27,464 15,135 28, 14 Information technology 54,217 2,694 27,881 23, 15 Royalties 5 52,732 26,494 36,238 17 Travel 52,732 26,494 36,238 17 17 Travel 5,29,005 1,444 5, 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 5 5,228 85,228 19 Conferences, conventions, and meetings 26,001 17,074 2,011 6, 20 Interest 6,001 17,074 2,011 6	а	Management	404		404	
Lobbying	ь	Legal				
Professional fundraising services See Part IV, line 17 Investment management fees	С	Accounting	21,500		21,500	
Travel T	d	Lobbying	32,365	32,365		
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 536,946 427,248 99,738 9, 24,242 12 Advertising and promotion 27,385 25,283 2,102 13 Office expenses 71,289 27,464 15,135 28, 28, 28, 28, 28, 28, 28, 28, 28, 28,	e	Professional fundraising services See Part IV, line 17				
Column (A) amount, list line 11g expenses on Schedule O)	f	Investment management fees	7,715		7,715	
Schedule O	g	Other (If line 11g amount exceeds 10% of line 25,				
12 Advertising and promotion			526.046	427.240	00.720	0.050
13 Office expenses	12		· ·	,	· · · · · · · · · · · · · · · · · · ·	9,960
14 Information technology 54,217 2,694 27,881 23, 15 Royalties 60,732 26,494 36,238 16 Occupancy 62,732 26,494 36,238 17 Travel 35,905 29,069 1,444 5, 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 26,001 17,074 2,011 6, 20 Interest 85,228 85,228 85,228 21 Payments to affiliates 256,743 100,120 156,623 22 Depreciation, depletion, and amortization 256,743 100,120 156,623 23 Insurance 83,104 49,355 16,668 17, 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 89,955 3,871 86,084						20,600
15 Royalties 6 16 Occupancy 62,732 26,494 36,238 36,238 37,005 29,069 1,444 5,006 35,905 29,069 1,444 5,006 1,444 5,007 1,444 1,444 1,444 1,444 1,444 1,444 1,444 1,444 1,444 1,444 1,444 1,444 1,444		·			· ·	28,690
16 Occupancy 62,732 26,494 36,238 17 Travel 35,905 29,069 1,444 5, 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 26,001 17,074 2,011 6, 20 Interest 85,228 85,228 85,228 21 Payments to affiliates 256,743 100,120 156,623 23 Insurance 256,743 100,120 156,623 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 89,955 3,871 86,084			54,217	2,694	27,881	23,642
17 Travel 35,905 29,069 1,444 5, 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 26,001 17,074 2,011 6, 20 Interest 85,228 85,228 21 Payments to affiliates 256,743 100,120 156,623 23 Insurance 256,743 100,120 156,623 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 89,955 3,871 86,084			60.700	25.404	25 220	
Payments of travel or entertainment expenses for any federal, state, or local public officials						
state, or local public officials			35,905	29,069	1,444	5,392
20 Interest		state, or local public officials				
Payments to affiliates			· ·	17,074		6,916
Depreciation, depletion, and amortization			85,228		85,228	
Insurance		•			,,,,,	
Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a REPAIRS & MAINTENANCE 89,955 3,871 86,084				· ·	· · ·	
miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a REPAIRS & MAINTENANCE 89,955 3,871 86,084			83,104	49,355	16,668	17,081
	24	miscellaneous expenses in line 24e If line 24e amount exceeds 10%				
b PROGRAM SUPPLIES 55,987 51,940 1,565 2,	а	REPAIRS & MAINTENANCE	89,955	3,871	86,084	0
	b	PROGRAM SUPPLIES	55,987	51,940	1,565	2,482
c AUTO & BOAT EXPENSES 48,823 43,161 5,662	c	AUTO & BOAT EXPENSES	48,823	43,161	5,662	0
d MISCELLANEOUS 36,675 36,997 -322	d	MISCELLANEOUS	36,675	36,997	-322	0
e All other expenses -25,315 544,462 -714,749 144,	e	All other expenses	-25,315	544,462	-714,749	144,972
25 Total functional expenses. Add lines 1 through 24e 3,652,469 2,766,382 247,221 638,	25	Total functional expenses. Add lines 1 through 24e	3,652,469	2,766,382	247,221	638,866
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)	26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check				rm 990 (2013)

Part X Balance Sheet

Par	t X	Balance Sheet Check if Schedule O contains a response or note to any line in t	this Part	t X		_	
-					(A)		(B)
					Beginning of year		End of year
	1	Cash-non-interest-bearing		-	497,109	1	310,435
	2	Savings and temporary cash investments		•	339,902	2	82,222
	3	Pledges and grants receivable, net			198,234	3	196,337
	4	Accounts receivable, net			41,114	4	77,999
	5	Loans and other receivables from current and former officers, demployees, and highest compensated employees. Complete Paschedule L	art II of			5	
Assets	6	Loans and other receivables from other disqualified persons (as $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and and sponsoring organizations of section $501(c)(9)$ voluntary erorganizations (see instructions) Complete Part II of Schedule 1	contribu mployee	ting employers		6	
88.	7	Notes and loans receivable, net				7	
₹	8	Inventories for sale or use			45.987	8	35,200
	9	Prepaid expenses and deferred charges			56,365	<u> </u>	68,038
	10a	Land, buildings, and equipment cost or other basis Complete	1 1	• •			
		Part VI of Schedule D	10a	9,568,392			
	b	Less accumulated depreciation	10b	2,381,396	7,172,613	10 c	7,186,996
	11	Investments—publicly traded securities			1,015,264	11	1,162,724
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	26,224
	15	Other assets See Part IV, line 11			1,000	15	1,000
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			9,367,588	16	9,147,175
	17	Accounts payable and accrued expenses		•	220,081	17	236,121
	18	Grants payable				18	
	19	Deferred revenue			220,455	19	246,181
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability Complete Part IV of Sch	edule D			21	
Liabilitie	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disqualit		stees,			
<u>ge</u>		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third partie	s	-		23	
	24	Unsecured notes and loans payable to unrelated third parties			1,576,842	24	1,549,374
	25	Other liabilities (including federal income tax, payables to related and other liabilities not included on lines 17-24) Complete Pa	rt X of S			25	
	26	Total liabilities. Add lines 17 through 25			2,017,378	26	2,031,676
Ses		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.	✓ and c	complete			
Fund Balance	27	Unrestricted net assets			6,064,546	27	6,135,642
<u>е</u>	28	Temporarily restricted net assets			803,205	28	497,398
돧	29	Permanently restricted net assets			482,459	29	482,459
or Fui		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.	ere ► 「	and			
Š	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
As	32	Retained earnings, endowment, accumulated income, or other f	unds			32	
Net	33	Total net assets or fund balances			7,350,210	33	7,115,499
_	34	Total liabilities and net assets/fund balances	<u></u> .	<u> </u>	9,367,588	34	9,147,175
						F	orm 990 (2013)

Par	t XI Reconcilliation of Net Assets			<u>'</u>	age ==
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>			▽
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,2	260,674
2	Total expenses (must equal Part IX, column (A), line 25)				
3	Revenue less expenses Subtract line 2 from line 1	2		3,6	552,469
•		3		-3	391,795
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		7.3	350,210
5	Net unrealized gains (losses) on investments				
_		5		1	.64,784
6	Donated services and use of facilities	6		2	255,535
7	Investment expenses	_			
8	Prior period adjustments	7			
	Thorperiod dayastinents	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		- 2	263,235
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		7.1	.15,499
Par	t XII Financial Statements and Reporting			· · ·	
	Check if Schedule O contains a response or note to any line in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	✓ Separate basis Consolidated basis Both consolidated and separate basis			1	1
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain it Schedule O	n			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Yes	

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As Filed Data -

DLN: 93493040001255

SCHEDULE A Public

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Name of the organization SAVE THE BAY INC

Employer identification number

05-0343046

Pa	rt I	Reaso	on for Pu	blic Charity Sta	tus (All or	ganization	ns must com	nplete this	part.) See		<u> </u>	
				e foundation becaus						nou double	<u> </u>	
1	Ī			on of churches, or as	· ·			•	•			
2			*	in section 170(b)(1								
3	Ē			• • • •	service organization described in section 170(b)(1)(A)(iii).							
4	Ĺ.	•		•	ed in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the							
-	•			ty, and state								
5	Γ	An orga	nızatıon op	erated for the benefi	t of a college	e or univers	ity owned or	operated by	a governmer	ntal unit des	cribed in	
		sect ion	170(b)(1)(A)(iv). (Complete P	art II)							
6	Γ	A federa	al, state, or	local government or	governmen	tal unıt des	cribed in sec	tion 170(b)((1)(A)(v).			
7	~	An orga	nization tha	at normally receives	a substantia	al part of its	s support fror	n a governm	ental unit or	from the ger	eral publ	ıc
	_			n 170(b)(1)(A)(vi).	•	•						
8	<u> </u>		•	described in section			•	•				
9		_		at normally receives					•	-	-	SS
		receipts	from activ	ities related to its ex	xempt functi	ons—subje	ct to certain	exceptions,	and (2) no m	ore than 33:	L/3 % of	
		ıts supp	ort from gr	oss investment inco	me and unre	lated busin	ess taxable ı	ncome (less	section 511	tax) from b	usinesses	5
		acquire	d by the org	janization after June	30,1975 S	See section	509(a)(2).(Complete Pa	art III)			
10	Γ			ganized and operated ganized and operated								
		one or r the box a	nore public that descri Type I	y supported organız bes the type of supp b Type II c	ations descr orting organ Type II	ribed in sec nization and II - Functio	tion 509(a)(1 complete lin nally integrat	l) or sectior es 11e thro ed d	n 509(a)(2) S ugh 11h Type III - N	See section ! on-function	509(a)(3) ally integ	.Check rated
e	Γ	other th		ox, I certify that the on managers and otl								
f				received a written de	etermination	from the I	RS that it is a	Type I, Ty	pe II, or Type	III support	ing organ	ıızatıon,
		check t										厂
g				2006, has the organi	zation accei	pted any gi	ft or contribut	tion from an	y of the			
			g persons?	rectly or indirectly o	ontrols aith	aer alone or	together with	n narsons de	scribed in (ii	`	Yes	No
				governing body of th			_	i persons de	escribed iii (ii		g(i)	110
			·	er of a person descri		_	511.				y(ii)	+
			*	•			a a baya 2					+
L				lled entity of a perso						119	(iii)	
h		Provide	the following	ng information about	the Support	eu organiza	ition(s)					
	i) Nan	ne of	(ii) EIN	(iii) Type of	(iv) Is	the	(v) Did yo	u notify	(vi) Is	the	(vii) A	mount of
	suppo		(11) = 111	organization	organizat		the organ		organiza			netary
organization				(described on	coľ (i) lıs		ın col (i)		col (i) or			oport
				lınes 1- 9 above	your gove	_	suppo	rt?	ın the U	JS?		
				or IRC section	docume	ent?						
				(see instructions))							_	
				macructions))	Yes	No	Yes	No	Yes	No		
Tota												

Schedule A (Form 990 or 990-EZ) 2013 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (d) 2012 **(e)** 2013 (c) 2011 (f) Total in) ▶ 1 Gifts, grants, contributions, and membership fees received (Do not 3,226,212 3,102,413 2,904,688 2,465,278 2,937,655 14,636,246 include any "unusual grants ") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 3,226,212 3,102,413 2,904,688 2,465,278 2,937,655 14,636,246 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 148,253 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5

6	Public support. Subtract line 5 from line 4							14,487,993
S	ection B. Total Support							
Cal	endar year (or fiscal year beginning in) 🟲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2	013	(f) Total
7	A mounts from line 4	3,226,212	3,102,413	2,904,688	2,465,278	2,937,655		14,636,246
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	20,148	18,169	19,630	106,749	90,774		255,470
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	27,084	28,997	28,997	99,262		11,295	195,635
11	Total support (Add lines 7 through 10)							15,087,351
12	Gross receipts from related activit	ies, etc (see inst	ructions)			12		1,734,309
13	First five years. If the Form 990 is							
_	this box and stop here ection C. Computation of Pu					<u> </u>	<u></u>	
14	Public support percentage for 201			11. column (f))		14		96 030 %
15	Public support percentage for 201	• •	. ,	,		15		95 200 %
	33 1/3% support test—2013. If the	•	•	on line 12 and li	uno 1.4 so 2.2 ±/20/-		chack th	
b 17a	and stop here. The organization qu 33 1/3% support test—2012. If the box and stop here. The organizatio 10%-facts-and-circumstances test is 10% or more, and if the organization Part IV how the organization me organization 10%-facts-and-circumstances test 15 is 10% or more, and if the orga Explain in Part IV how the organization Private foundation. If the organizations	alifies as a public organization did in qualifies as a public metal as a public meta	ly supported orga not check a box o ublicly supported anization did not a acts-and-circums d-circumstances' anization did not a e "facts-and-circums	nization on line 13 or 16a, organization check a box on lir stances" test, che ' test The organiz check a box on lir umstances" test, stances" test	and line 15 is 33 ne 13, 16a, or 16b eck this box and so zation qualifies as ne 13, 16a, 16b, o check this box an e organization qua	1/3% or top here a public or 17a, a nd stop i	more, che e 14 Explain ly suppor nd line nere. a publicly	ck this
					6.1.1	4 /5		000 F7\ 2012
					Scned	ule A (F	orm 990 0	r 990-EZ) 2013

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the						
•	organization's benefit and either						
	paid to or expended on its						
_	behalf The value of services or facilities						<u> </u>
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	A mounts included on lines 1, 2,						
	and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6) ction B. Total Support						
	ndar year (or fiscal year beginning	() 2000	(1) 2010	() 2011	(1) 2012	() 2012	(C) T
				(A) 2011 I	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	(b) 2010	(c) 2011	(4) 2012	(-,	(-,
9	in) ► A mounts from line 6	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(5, 2222	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	in) ► A mounts from line 6 Gross income from interest,	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(0, 2000	(7,7,5,5,1)
9	in) ► A mounts from line 6	(a) 2009	(b) 2010	(6) 2011	(4) 2012	(5,232	
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	(a) 2009	(b) 2010	(6) 2011			
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	(a) 2009	(b) 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2009	(b) 2010	(6) 2011			
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,	(a) 2009	(b) 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second				
9 10a b c 11 12 13 14	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2013	or the organizati ic Support Pe (line 8, column (on's first, second ercentage f) divided by line	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201	or the organization of the	on's first, second ercentage f) divided by line art III, line 15	, third, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16 Se	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the	on's first, second ercentage f) divided by line art III, line 15 me Percenta	, third, fourth, or 13, column (f))	fifth tax year as a	a 501(c)(3) orga 15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization ic Support Performance (line 8, column (2 Schedule A, Paragraphic Performance) colors (line 10c, colors)	on's first, second ercentage f) divided by line art III, line 15 me Percentagolumn (f) divided	, third, fourth, or 13, column (f)) ge by line 13, colum	fifth tax year as a	15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17 18	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the organization of the organization of the second of the secon	on's first, second ercentage f) divided by line art III, line 15 me Percentago olumn (f) divided A, Part III, line 1	, third, fourth, or 13, column (f)) ge by line 13, column	fifth tax year as a	15 16	nization,

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).				
		Facts And Circumstances Test			
Retu	ırn Reference	Explanation			
		Schodulo A / Form 000 o	000 E7) 201		

Schedule A (Form 990 or 990-EZ) 2013

DLN: 93493040001255

OMB No 1545-0047

Political Campaign and Lobbying Activities

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

	me of the organization E THE BAY INC			Employer ider	tification number
				05-0343046	
ar	t I-A Complete if the or	ganization is exempt under	section 501(c) or is a section 527	organization.
1	Provide a description of the org	ganızatıon's dırect and ındırect polit	ıcal campaıgn act	ıvıtıes ın Part IV	
2	Political expenditures			▶	\$
3	Volunteer hours				
Par	t I-B Complete if the or	ganization is exempt under	section 501(c)(3).	
1	Enter the amount of any excise	e tax incurred by the organization ur	ider section 4955	.	\$
2	Enter the amount of any excise	e tax incurred by organization manag	gers under sectioi	n 4955 🕨	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form 47.	20 for this year?		┌ Yes ┌ No
4a	Was a correction made?				┌ Yes ┌ No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt under	section 501(c), except section 50	1(c)(3).
1	Enter the amount directly expe	ended by the filing organization for s	ection 527 exemp	ot function activities 🕨	\$
2	Enter the amount of the filing o exempt function activities	organization's funds contributed to o	ther organizations	s for section 527	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here	and on Form 112	0-POL, line 17b ►	\$
4	Did the filing organization file F	Form 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments f amount of political contribution	nd employer identification number (E For each organization listed, enter th ns received that were promptly and o political action committee (PAC) If	ne amount paid fro directly delivered	om the filing organization's to a separate political orga	funds Also enter the anization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -

section 4911 tax for this year?

┌ Yes ┌ No

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

Check	▶	ıf the filing	organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, E	ĪN,
		expenses	and share of excess lobbying expenditures)	

B Check ► If the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)	32,365	
С	Total lobbying expenditures (add lines 1a and 1i	p)	32,365	
d	Other exempt purpose expenditures		3,620,104	
е	Total exempt purpose expenditures (add lines 1	c and 1d)	3,652,469	
f	Lobbying nontaxable amount Enter the amount f	rom the following table in both	332,623	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of lin	e 1f)	83,156	
h	Subtract line 1g from line 1a If zero or less, ent	er -0-	0	
i	Subtract line 1f from line 1c If zero or less, ente	r - 0 -	0	
j	If there is an amount other than zero on either li	ne 1h or line 1ı, dıd the organızatıon file Form 4720	reporting	

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expendit	ures During 4	1-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a	Lobbying nontaxable amount	329,995	314,190	304,729	332,623	1,281,537
b	Lobbying ceiling amount (150% of line 2a, column(e))					1,922,306
c	Total lobbying expenditures	137,441	32,666	52,396	32,365	254,868
_d	Grassroots nontaxable amount	82,499	78,548	76,182	83,156	320,385
е 	Grassroots ceiling amount (150% of line 2d, column (e))					480,578
f	Grassroots lobbying expenditures					

	Part II-B Complete if the organization is exempt under section filed Form 5768 (election under section 501(h)).					
For e	r each "Yes" response to lines 1a through 1ı below, provide in Part IV a detailed descri	ption of the lobbying	(8	a)	(1	b)
	tivity.		Yes	No	Amo	ount
1 a	legislation, including any attempt to influence public opinion on a legislative r through the use of					
b c	b Paid staff or management (include compensation in expenses reported on line	es 1c through 1ı)?				
d	d Mailings to members, legislators, or the public?					
e	e Publications, or published or broadcast statements?					
f	f Grants to other organizations for lobbying purposes?					
g	g Direct contact with legislators, their staffs, government officials, or a legislati	ive body?				
h i		ımılar means?				
j	•			1		
2a	.	on 501(c)(3)?				
b						
C	, , , , , , , , , , , , , , , , , , , ,			İ		
	d If the filing organization incurred a section 4912 tax, did it file Form 4720 for	-				
Par	art III-A Complete if the organization is exempt under section 501(c)(6).	on 501(c)(4), section 5	01(c)(5), (or sect	ion
	301(0)(0).				Ye	s No
1	Were substantially all (90% or more) dues received nondeductible by membe	rs?		Г	1	111
2					2	
3					3	
Pai	art III-B Complete if the organization is exempt under section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 a line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not inclease for which the section 527(f) tax was paid).	lude amounts of political	20			
a	•		2a			
b			2b 2c			
с 3		a saction 163(a) duas	3			
4						
•	does the organization agree to carryover to the reasonable estimate of nonde political expenditure next year?	•	4			
5	, , , , , , , , , , , , , , , , , , , ,		5			
P	Part IV Supplemental Information					
	Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line Part II-B, line 1 Also, complete this part for any additional information	e 5, Part II-A (affiliated grou	p lıst),	Part II	-A , line	2, and
	Return Reference Explanation					

201104410 3 (1 01111 3 3 0 01 3 3 0 12) 2 0 1 3		i age -i
Part IV Supplemental Information	on <i>(continued)</i>	
Return Reference	Explanation	

Schedule D (Form 990) 2013

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DLN: 93493040001255

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

terria	TI CACITAC OCIVICC			Inspection
	me of the organization TE THE BAY INC			loyer identification number
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990			or Accounts. Complete if the
	organization answered Tes to Form 550	(a) Donor advised funds		(b) Funds and other accounts
L	Total number at end of year			· ·
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
ŀ	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or		onor advi	sed Yes No
5	Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the beneficonferring impermissible private benefit?	- _ - _ -		
Рa	rt II Conservation Easements. Complete if	the organization answered "Yes"	to Forn	
L 2	Purpose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a	panization (check all that apply) or education) Preservation of a Preservation of a	an histor a certifie	ically important land area d historic structure
	easement on the last day of the tax year			
				Held at the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
C	Number of conservation easements on a certified history	, ,	2c	
d	Number of conservation easements included in (c) acc historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferi	red, released, extinguished, or termina	ted by th	ne organization during
	the tax year 🗠			
ŀ	Number of states where property subject to conservat	ion easement is located ►		
5	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?	the periodic monitoring, inspection, ha	ndling of	violations, and Yes No
5	Staff and volunteer hours devoted to monitoring, inspe	ecting, and enforcing conservation ease	ements o	luring the year
,	A mount of expenses incurred in monitoring, inspecting	g, and enforcing conservation easemer	nts durin	g the year
	▶ \$			
3	Does each conservation easement reported on line 2 (and section 170(h)(4)(B)(II)?	d) above satisfy the requirements of se	ection 17	70(h)(4)(B)(ı)
•	In Part XIII, describe how the organization reports colbalance sheet, and include, if applicable, the text of the organization's accounting for conservation easeme	e footnote to the organization's financi		
ar	t III Organizations Maintaining Collection Complete if the organization answered "Y	s of Art, Historical Treasures 'es" to Form 990, Part IV, line 8.	, or Ot	her Similar Assets.
La	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide, in Part XIII, the text of the footnote to	ets held for public exhibition, education	n, or rese	arch in furtherance of public
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide the following amounts relating to thes	ets held for public exhibition, education		
	(i) Revenues included in Form 990, Part VIII, line 1			▶ \$
	(ii) Assets included in Form 990, Part X			► \$
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS			
а	Revenues included in Form 990, Part VIII, line 1			▶ \$

b Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art	, His	<u>tori</u>	cal Tre	asur	es, or O	the	<u>r Similar Ass</u>	ets (co	ontinued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	ds, ch	eck	any of the	e follo	wing that a	re a	significant use o	fits	
a	Public exhibition		d	Γ	Loan or	excha	ange progr	ams			
b	Scholarly research		e	Γ	Other						
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ın hov	v the	y further i	the or	ganızatıon	's ex	empt purpose ın		
5	During the year, did the organization solicit			,							-
Par	assets to be sold to raise funds rather than t								<u> </u>	Yes	No
FGII	Part IV, line 9, or reported an an						answered	וו	es to Follif 99	υ,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						other ass	ets r		Yes	√ No
b	If "Yes," explain the arrangement in Part XII $$	I and complete the	follow	ving t	able		_				
							_		Amo	unt	
c	Beginning balance						-	1c			
d	Additions during the year						- H	1d			
e •	Distributions during the year						⊢	1e			
f	Ending balance						L	1f		•	
2a	Did the organization include an amount on Fo	orm 990, Part X, line	e 21?						ı	Yes	□ No
ь	If "Yes," explain the arrangement in Part XII										<u>'</u>
Par	t V Endowment Funds. Complete	f the organizatior (a)Current year		Prior						e) Four v	ears back
1a	Beginning of year balance	936,017	(6)		889,549	(c) w	891,037	_	818,769	c)i oui y	748,452
b	Contributions	81,747			500		2,500		21,733		27,742
c	Net investment earnings, gains, and losses	166,015			45,968		-3,988		51,054		42,575
d	Grants or scholarships										
e	Other expenditures for facilities and programs	21,055									
f	Administrative expenses				225 247		222 542		519		210.750
g	End of year balance	1,162,724			936,017		889,549		891,037		818,769
2	Provide the estimated percentage of the cur	· ·	e (lın	e 1g	, column	(a)) he	eld as				
а	Board designated of quasi-endowment	52 000 %									
b	Permanent endowment ► 48 000 %										
C	Temporarily restricted endowment ► Continues 2a, 2b, and 2c shows the percentages in lines 2b, and 2c shows the percentage and 2b, an) % uld equal 100%									
За	Are there endowment funds not in the posses	ssion of the organiza	ation t	that a	are held a	and ad	mınıstered	lfor	the		T
	organization by (i) unrelated organizations		_		_	_	_		3a(i)	Yes Yes	No
	(ii) related organizations		• •			• • •			3a(ii)		No
b	If "Yes" to 3a(II), are the related organizatio			chec	lule R?				3b		
4	Describe in Part XIII the intended uses of the										
Par	t VI Land, Buildings, and Equipme		the o	rgan	ızatıon a	answe	ered 'Yes	' to	Form 990, Par	t IV, lı	ne
	11a. See Form 990, Part X, line	LU.									
	11a. See Form 990, Part X, line : Description of property) Cost or ot is (investm		(b) Cost or of basis (othe		(c) Accumulated depreciation	(d) Bo	ook value
			•							(d) Bo	ook value
	Description of property		· •					r)			6,026,672
b B	Description of property						basis (othe	r)	depreciation		
b E c L d E	Description of property Land		· ·				7,126,	,117 ,530 ,907	depreciation 1,099,445		6,026,672
b E c L d E	Description of property and		•	bas	s (investm	ent)	7,126 77,171 1,171	,117 ,530 ,907	1,099,445 61,998 625,135 594,818		6,026,672

See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(2)2001. Turus	Cost or end-of-year market value
(1) Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	F	
Part VIII Investments—Program Related. C	omplete ıf the organızatı	ion answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of valuation
(a) Description of investment	(b) Book value	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	+	
Part IX Other Assets. Complete if the organization		
(a) Descr	ription	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. Complete if the organization of the organization of the property	anization answered 'Yes'	to Form 990, Part IV, line 11e or 11f. See
1 (a) Description of liability	(b) Book value	
Federal income taxes		
		-
	1	4
	+	-
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>	†
Total (Column (b) mast equal form 330, fart A, coll b) mic 23 /		

PART XI, LINE 2D - OTHER

PART XII, LINE 2D - OTHER

ADJUSTMENTS

ADJUSTMENTS

Part		evenue per Audited Financial Sta vered 'Yes' to Form 990, Part IV, line :		nts With Revenue p	er R	eturn Complete ıf
1	•	r support per audited financial statements			1	3,862,164
2	Amounts included on line 1 but	t not on Form 990, Part VIII, line 12				
а	Net unrealized gains on invest	ments	2a	164,784		
b	Donated services and use of fa	acilities	2b	255,535		
c	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIII)		2d	188,886		
e	Add lines 2a through 2d .		·		2e	609,205
3	Subtract line 2e from line 1 .				3	3,252,959
4	Amounts included on Form 990	0, Part VIII, line 12, but not on line 1				
а	Investment expenses not inclu	uded on Form 990, Part VIII, line 7b .	4a	7,715		
ь	Other (Describe in Part XIII)		4b			
c	Add lines 4a and 4b				4c	7,715
5	Total revenue Add lines 3 and	4c. (This must equal Form 990, Part I, line	12)		5	3,260,674
Part		kpenses per Audited Financial Stasswered 'Yes' to Form 990, Part IV, line			per	Return. Complete
1		audited financial statements			1	4,096,875
2	A mounts included on line 1 but	t not on Form 990, Part IX, line 25				
а	Donated services and use of fa	icilities	2a	255,535		
b	Prior year adjustments		2b		1	
c	Otherlosses		2c			
d	Other (Describe in Part XIII)		2d	196,586		
e	Add lines 2a through 2d				2e	452,121
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	3,644,754
4	Amounts included on Form 990	O, Part IX, line 25, but not on line 1:				
а	Investment expenses not inclu	uded on Form 990, Part VIII, line 7b	4a	7,715		
b	Other (Describe in Part XIII)		4b			
c	Add lines 4a and 4b				4c	7,715
5	Total expenses Add lines 3 an	nd 4c. (This must equal Form 990, Part I, lir	ne 18)		5	3,652,469
Part	XIII Supplemental Info	ormation				
Part	de the descriptions required for V, line 4, Part X, line 2, Part XI, nation	Part II, lines 3, 5, and 9, Part III, lines 1a lines 2d and 4b, and Part XII, lines 2d and	and 4, I 4b Al	. Part IV , lines 1b and 2b Iso complete this part to	provid	de any addıtıonal
	Return Reference	Explanation				
PART	V, LINE 4	THE PERMANENT ENDOWMENTS HAVE PROGRAMS OF THE ORGANIZATION TFOR FUTURE OPERATIONS OF THE ORGANIZATIONS	не во	ARD OF DIRECTORS H		
PART	X, LINE 2	THE ORGANIZATION RECOGNIZES AN ACCORDANCE WITH FASB ASC 740, IN ORGANIZATION ASSESSES THE LIKEL TAX POSITIONS WILL BE SUSTAINED CIRCUMSTANCES AND INFORMATION MEASUREMENT OF UNRECOGNIZED TAILS AVAILABLE, OR WHEN AN EVENT OF THE PROPERTY OF	ICOME IHOO[JPON AVAII AX BEN	TAXES UNDER THAT D, BASED ON THEIR TE EXAMINATION BASED LABLE AT THE END OF IEFITS IS ADJUSTED W	GUID CHNI ON T EACH /HEN I	ANCE THE CAL MERIT, THAT HE FACTS, I PERIOD THE NEW INFORMATION

RENTAL EXPENSES 128,928 DIRECT FUNDRAISING EXPENSES 59,958

EXPENSES 7,700

RENTAL EXPENSES 128,928 DIRECT FUNDRAISING EXPENSES 59,958 IN KIND DONATION

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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DLN: 93493040001255

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization				Employer iden	tification number
SAVE THE BAY INC				05-0343046	
Part I Fundraising Activities. Complete if the Form 990-EZ filers are not required to co			to Form	990, Part IV	, line 17.
Indicate whether the organization raised funds throug	h any of the f	following activities Che	eck all th	at apply	
a Mail solicitations	e	Solicitation of non	n-governi	ment grants	
b Internet and email solicitations	f	Solicitation of gov	ernment	grants	
c Phone solicitations	g	Special fundraisin	g events		
d In-person solicitations					
2a Did the organization have a written or oral agreement or key employees listed in Form 990, Part VII) or ent					Г Yes Г No
b If "Yes," list the ten highest paid individuals or entities to be compensated at least \$5,000 by the organization		rs) pursuant to agreem	ents und	er which the fui	ndraiser is
ındıvıdual fund or entity (fundraiser) c	(iii) Did draiser have ustody or control of atributions?	(iv) Gross receipts from activity	(or re fundra	nount paid to etained by) iser listed in col (i)	(vi) A mount paid to (or retained by) organization
Ye					
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
Total	▶				
List all states in which the organization is registered or registration or licensing	or licensed to	solicit contributions o	r has bee	en notified it is	exempt from
For Paperwork Reduction Act Notice, see the Instructions for Fo	orm 990or 99	0-EZ. Cat No !	50083H	Schedule G /F	Form 990 or 990-EZ) 2013

Sche	dule	G (Form 990 or 990-EZ) 2013				Page 2
Pai	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts of	aising event contribut			
		<u> </u>	(a) Event #1 SWIM EVENT	(b) Event #2 GOLF EVENT	(c) O ther events	(d) Total events (add col (a) through col (c))
			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	290,283	48,880	41,556	380,719
eve.	2	Less Contributions	270,283	39,030	35,646	344,959
	3	Gross income (line 1 minus line 2)	20,000	9,850	5,910	35,760
	4	Cash prizes		640		640
မှာ	5	Noncash prizes	5,390	0		5,390
Expenses	6	Rent/facility costs				
	7	Food and beverages .	2,440	0	391	2,831
Direct	8	Entertainment	300	0	549	849
Δ	9	Other direct expenses .	37,60	1,429	11,216	50,248
	10	Direct expense summary Add lir	nes 4 through 9 ın columr	n (d)	•	(59,958)
	11	Net income summary Subtract li	ine 10 from line 3, columr	n (d)		-24,198
Par	t II	Gaming. Complete if the o \$15,000 on Form 990-EZ, li		"Yes" to Form 990, Pa	rt IV, line 19, or repo (c) Other gaming	rted more than (d) Total gaming (add
Revenue			(a) bingo	bingo/progressive bingo	(c) Other gaming	col (a) through col
<u>~</u>	1	Gross revenue				
Ses	2	Cash prizes				
sesued	3	Non-cash prizes				
ញ ក្ត	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	☐ Yes % ☐ No	┌ Yes	│ Yes% │ No	
	7	Direct expense summary Add line	es 2 through 5 in column ((d)	•	
	8	Net gaming income summary Sub	tract line 7 from line 1, co	olumn (d)	🛌	
9 a b	Is	ter the state(s) in which the organiz the organization licensed to operate 'No," explain	e gaming activities in eac	h of these states?		
10a b		re any of the organization's gaming 'Yes," explain	licenses revoked, susper	nded or terminated during		

						1:
Does	s the organization operate gaming activi	ties with nonmember	rs?		T Yes T No	
12	Is the organization a grantor, beneficia					
	formed to administer charitable gaming	g [,]			· Fyes [– No
13	Indicate the percentage of gaming act	ıvıty operated ın				
а	The organization's facility					%
b	An outside facility			13b		%
14	Enter the name and address of the per	son who prepares the	e organization's gaming/special e	vents books and reco	ords	
	Name ▶					
	Address 🟲					
15a b	Does the organization have a contract revenue?	evenue received by t	the organization 🟲 \$		· · 「Yes「	_ No
	amount of gaming revenue retained by	the third party 🟲 \$ _				
C	If "Yes," enter name and address of th	e thırd party				
	Name ▶					
	Address ►					
16	Gaming manager information					
	Name 🕨					
	Gaming manager compensation ► \$					
	Description of services provided					
	Director/officer	T Employee	☐ Independent cor	ntractor		
17	Mandatory distributions					
а	Is the organization required under stat	e law to make charit	able distributions from the gaming	g proceeds to		
	retain the state gaming license?				┌ Yes 「	— No
b	Enter the amount of distributions requi	red under state law (distributed to other exempt organi	ızatıons or spent		
	ın the organızatıon's own exempt actıv	ities during the tax y	⁄ear ⊳ \$			
Pai		5b, 15c, 16, and 1	xplanations required by Part I 7b, as applicable. Also compl			and
	Return Reference		Explanat	ıon		
		<u> </u>	<u> </u>		rm 990 or 990-	7) 2012

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DLN: 93493040001255

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization SAVE THE BAY INC

Employer identification number

05-0343046

No No No No No No No No	Pai	t I Questions Regarding Compensation			
990, Part VII, Section A, line 1a Complete Part III to provide any relevant information reparding these items First-class or charter travel Housing all Diawance or residence for personal use Travel for companions Payments for business use of personal residence Tax ideminification and gross-up payments Payments for business use of personal residence Discretionary spending account Personal services (e.g., maid, chauffeur, chef) Differentiation of the boxes in line 1a are checked, did the organization follows written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Differentiation of the organization of the companization s CEO/Executive Director. Presentiation of the companization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III				Yes	No
Travel for companions	1a				
Tax idemnification and gross-up payments		First-class or charter travel Housing allowance or residence for personal use			
Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Form 990 of other organizations Form 990 of other organizations Papproval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? The organization of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? The organization? The organization? The organization on the expense of the part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III For persons listed in Form 990, Par		Travel for companions Payments for business use of personal residence			
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO /Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO /Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation or the CEO /Executive Director, but explain in Part III For Compensation committee		Tax idemnification and gross-up payments Health or social club dues or initiation fees			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a No Any related organization? For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 5a No The organization? 5b No 1f "Yes," to line 8 or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III For persons listed in Form 990, Part VII, pard or accurage present part III For persons listed in Form 990, Part VII, pard or accurage present part III For persons listed in Form 990, Part VII, pard or		Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
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Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? 4 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4 Participate in, or receive payment from, an equity-based compensation arrangement? 5 Por participate in, or receive payment from, an equity-based compensation arrangement? 6 Participate in, or receive payment from, an equity-based compensation arrangement? 7 Por persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of 8 The organization? 9 Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of 9 Any related organization? 1 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of 9 Any related organization? 1 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of 9 Any related organization? 1 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 No 8 Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 No	3	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods			
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payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 No 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations		If "Yes," to line 6a or 6b, describe in Part III			
subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	7		7		No
In Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	8				
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations			8		No
	9		9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(i) Base (ii) Bonus & (iii) Other other deferre		(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	reported as deferred in prior Form 990	
(1)JONATHAN STONE EXECUTIVE DIRECTOR	(i) (ii)	130,958 0	0	0 0	0 0	20,642 0	151,600 0	0

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference Explanation

Schedule J (Form 990) 2013

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DLN: 93493040001255

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Transactions with Interested Persons

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the or SAVE THE BAY INC										tificatio	n numbe	er
					3) and section		organı	zatıoı				
					90, Part IV, line							
1 (a) Nam	ie of disquali	fied person			n disqualified	(c) Des	cription	of tra	nsactioi	n	(d) Cor	ı
			perso	n and organ	ization						Yes	No
												•
4958 .					disqualified pe		the year	r unde	F \$	n		
3 Enter the a	amount of ta	x, ıf any, on lıı	ne 2, above, r	eımbursed b	y the organizat	ion			F \$			
Part II Lo	ans to an	d/or From	Intereste	d Derson	<u> </u>							
Co	mplete if the	organization	answered "Ye	s" on Form	990-EZ, Part \ , line 5, 6, or 22		Form 9	90, P	art IV , lı	ine 26,	or ıf the	
(a) Name of interested person	(b) Relationsh with organizati	loan	of or from the organization	ne	(e)Original principal amount	(f) Balance due	(g) In defaul		(h) Approv by board or		(i)Wr agreer	
			-	T =	_		\ <u>\</u>		commi	1		T
			То	From			Yes	No	Yes	No	Yes	No
								-			_	
				<u> </u>			+		1	+	_	
				ļ			1		1		_	
											_	
											_	
Total		▶ \$			•							
					e d Persons. n Form 990, P	art IV line	- 27					
(a) Name of I		_	ship between		unt of assistanc			ıctanı		1 Durno	co of acc	sistance
perso		interested p	erson and the ization		ant or assistant	e (u) гур	e 01 a55	istalit	.e (e	:) Puipo:	Se 01 a5:	sistance
				-								
												

Part IV Business Transactions Complete if the organization			ne 28a, 28b, or 28c.		
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh of organiz reveni	: :atıon's
				Yes	No
(1) JONATHAN STONE	EXECUTIVE DIRECTOR	378,713	GRANTS ARE RECEIVED FROM AN ORGANIZATION, RESTORE AMERICA'S ESTUARIES, OF WHICH THE EXECUTIVE DIRECTOR IS TREASURER		No
(2) HOWARD KILGUSS	BOARD MEMBER	55,720	PURHASE OF GOODS FROM A COMPANY OF WHICH THE BOARD MEMBER OWNS AN INTEREST		Νo

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2013

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DLN: 93493040001255

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Noncash Contributions

Inspection

Name of the organization
SAVE THE BAY INC

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990. **Employer identification number**

05-0343046

Pa	Types of Property							
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of a noncash contri		_	nts
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .	Х	5	38,848	PUBLIC STOCK	EXCH.	ANGE	
10	Securities—Closely held stock .							
	Securities—Partnership, LLC, or trust interests							
	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
	Real estate—Other							
	Collectibles							
	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
	Scientific specimens							
	Archeological artifacts							
	Other►(CEELANEOUS)	Х	1	5,385	FAIR MARKET V	ALUE		
26	O ther ▶()							
27	O ther ▶()							
28	O ther ▶ ()							
29	Number of Forms 8283 received by th							
	for which the organization completed F	orm 8283,	Part IV, Donee Acknowle	dgement 29	<u>' </u>			
							Yes	No
30a	During the year, did the organization							
	it must hold for at least three years fr			•	to be used			
	for exempt purposes for the entire hol		17			30a		No
b	If "Yes," describe the arrangement in	Part II						
31	Does the organization have a gift acc	eptance po	licy that requires the revie	w of any non-standard co	ntributions?	31	<u> </u>	No
32a	Does the organization hire or use thir contributions?		related organizations to s	olicit, process, or sell nor	ncash • • •	32a		No
h	If "Yes," describe in Part II					<u> </u>		140
33	If the organization did not report an a describe in Part II	mount in co	olumn (c) for a type of prop	erty for which column (a)	s checked,			

Part II

Supplemental Information. Provide the information required by Part I, lines 30b,

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2013)

OMB No 1545-0047

2042

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization SAVE THE BAY INC

Employer identification number

05-0343046

990 Schedule O, Supplemental Information

FORM 990, PART VI, SECTION T	THE ORGANIZATION HAS MEMBERS WHO ELECT THE DIRECTORS AND TRUSTEES OF THE GOVERNING
A, LINE 6	BODY
A, LINE 7A N	THERE SHALL BE AN ANNUAL MEETING OF THE MEMBERS OF THE CORPORATION, AT WHICH THE ACTIVE ME MBERS SHALL ELECT DIRECTORS AND TRUSTEES AND TRANSACT SUCH OTHER BUSINESS AS MAY PROPERLY BE BROUGHT BEFORE THEM
B, LINE 11	THE FORM 990 AND ALL RELATED SCHEDULES WERE DISTRIBUTED BY EMAIL TO EACH MEMBER OF THE FIN ANCE COMMITTEE FOR REVIEW PRIOR THE FILING THE BOARD OF DIRECTORS AUTHORIZED THE FINANCE COMMITTEE TO REVIEW ON BEHALF OF THE BOARD
B, LINE 12C	ANNUALLY THE DIRECTOR OF OPERATIONS SENDS OUT A CONFLICT OF INTEREST DISCLOSURE FORM TO EA CH MEMBER OF THE BOARD THE DIRECTOR OF OPERATIONS MAINTAINS A LIST OF RESPONSES AND ASSUR ES THAT ALL MEMBERS RETURN A COMPLETED FORM
	ANNUALLY THE EXECUTIVE DIRECTORS PERFORMANCE AND SALARY ARE REVIEWED INTERNALLY AND EXTERNALLY WITH THE APPROPRIATE BOARD COMMITTEES
C, LINE 19	IN ORDER FOR THE PUBLIC TO REVIEW THE GOVERNING DOCUMENTS OR FINANCIAL STATEMENTS OF THIS ORGANIZATION, THEY ARE REQUIRED TO CALL AND REQUEST TO SEE THE DOCUMENTS, LEAVE A NAME AND ADDRESS OR SET UP A TIME TO REVIEW THE DOCUMENTS THE ORGANIZATION WILL THEN MAKE THE DOCUMENTS AVAILABLE WITHIN 24 BUSINESS HOURS OF THE REQUEST
E ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	WOOD PAWCATUCK WATERSHED ASSOC RELATING TO GOVERNMENT GRANT PROGRAM SERVICE EXPENSES 311 ,500 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 311,500 O THER PROFESSIONAL FEES RELATED TO GOVERNMENT GRANT PROGRAM SERVICE EXPENSES 45,909 MANAG EMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 45,909 OTHER PROFESS IONAL FEES PROGRAM SERVICE EXPENSES 69,839 MANAGEMENT AND GENERAL EXPENSES 99,738 FUNDR AISING EXPENSES 9,960 TOTAL EXPENSES 179,537
FORM 990, PART XI, LINE 9	IN KIND DONATION EXPENSES -263,235
· · · · · · · · · · · · · · · · · · ·	THE FINANCE COMMITTEE IS RESPONSIBLE FOR OVERSIGHT OF THE AUDIT AND SELECTION OF THE INDEPENDANT ACCOUNTING FIRM

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

SAVE THE BAY INC

Name of the organization

DLN: 93493040001255

OMB No 1545-0047

Open to Public Inspection

Schedule R (Form 990) 2013

Employer identification number

05-0343046

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (c) (e) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one Part II or more related tax-exempt organizations during the tax year. (c) (d) (e) (f) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (13) controlled (if section 501(c)(3)) entity entity? Yes

Cat No 50135Y

Part III Identification of Related Org because it had one or more rela	anizations Taxa ted organizations	ble as a Partn e treated as a part	ership tnershı	Complete p during the	ıf the orga e tax year.	nization an	swered "Y	'es" oı	n Forr	n 990, Parl	t IV,	line 3	34
(a) Name, address, and EIN of related organization		(b) Primary activity	(state or foreign	r entity	income(related, unrelated, excluded froi tax under sections 512	d, total income	(g) Share of end-of-yea assets	Disprop	prtionate	amount in box 20 of	managing partner?		(k) Percentage ownership
					314)			Yes	No		Yes	No	
(1) OCEAN STATE ENVIRONMENTAL EDUCATION COLLABORATIVE LLC (OSEEC) C/O SAVE THE BAY 100 SAVE THE BAY D PROVIDENCE, RI 02905 27-3305830		Primary activity Legal controlling domicile (state or foreign country) Predominant incomer[related, unrelated, unrela											
Part IV Identification of Related Org	anizations Taxa ore related organiz	ble as a Corpo zations treated a	ration s a cor	or Trust or	Complete i trust durir	the organ g the tax y	ızatıon ar ear.	iswere	ed "Ye	s" on Form	1 990	, Par	t IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign		Direct controll	Ing Type of e (C corp corp,	ntity Share o	f total Sha	re of end of-year		Percentage	(I	tion 51 o)(13) ntrolled	
											Y	es	No
											+		+ -

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule										
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?											
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity										
b	Gift, grant, or capital contribution to related organization(s)				1b		No				
C	Gift, grant, or capital contribution from related organization(s)				1c		No				
d	Loans or loan guarantees to or for related organization(s)				1d		No				
е	Loans or loan guarantees by related organization(s)										
f	Dividends from related organization(s)										
g	Sale of assets to related organization(s)				1 g		No				
h	Purchase of assets from related organization(s)				1h		No				
i	Exchange of assets with related organization(s)				1i		No				
j	j Lease of facilities, equipment, or other assets to related organization(s)										
k	Lease of facilities, equipment, or other assets from related organization(s)										
ı	Performance of services or membership or fundraising solicitations for related organization(s)										
m Performance of services or membership or fundraising solicitations by related organization(s)											
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No				
0	Sharing of paid employees with related organization(s)				10		No				
р	Reimbursement paid to related organization(s) for expenses				1р		No				
q	Reimbursement paid by related organization(s) for expenses				1q		No				
r	O ther transfer of cash or property to related organization(s)				1r		No				
s	Other transfer of cash or property from related organization(s)				1s		No				
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line		· •								
	(a) Name of related organization (b) Transaction Amount involved Method of determining amount type (a-s)										

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V?UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
]	
												\Box	
	•												

Schedule R (Form 990) 2013

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013