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2013

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Inspection

Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public. By law, the IRS generally cannot redact the information on the form.

► Information about Form 990 and its instructions is at www.irs.gov/form990

A For the 2013 calendar year, or tax year beginning 07-01-2013, 2013, and ending 06-30-2014

| | | | |
|--|---|--|---|
| B Check if applicable | C Name of organization Cable Television Laboratories Inc | | D Employer identification number 04-3012897 |
| <input type="checkbox"/> Address change | Doing Business As CABLELABS | | E Telephone number (303) 661-9100 |
| <input type="checkbox"/> Name change | Number and street (or P O box if mail is not delivered to street address) 858 COAL CREEK CIRCLE Suite | | |
| <input type="checkbox"/> Initial return | Room/suite | | |
| <input type="checkbox"/> Terminated | City or town, state or province, country, and ZIP or foreign postal code LOUISVILLE, CO 800279750 | | |
| <input type="checkbox"/> Amended return | | | G Gross receipts \$ 71,104,269 |
| <input type="checkbox"/> Application pending | F Name and address of principal officer PHIL MCKINNEY 858 COAL CREEK CIRCLE LOUISVILLE, CO 800279750 | | H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |

I Tax-exempt status 501(c)(3) 501(c) (6) (insert no) 4947(a)(1) or 527

J Website: ► WWW.CABLELABS.COM

K Form of organization Corporation Trust Association Other ► L Year of formation 1988 M State of legal domicile DE

Part I Summary

1 Briefly describe the organization's mission or most significant activities
CABLELABS IS A RESEARCH AND DEVELOPMENT CONSORTIUM CREATING INNOVATIVE IDEAS THAT IMPACT ITS MEMBERS' BUSINESSES BY DRIVING SCALE, REDUCING COSTS & CREATING COMPETITION

2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets

| | | |
|---|----|-----------|
| 3 Number of voting members of the governing body (Part VI, line 1a) | 3 | 14 |
| 4 Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 14 |
| 5 Total number of individuals employed in calendar year 2013 (Part V, line 2a) | 5 | 195 |
| 6 Total number of volunteers (estimate if necessary) | 6 | 50 |
| 7a Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | 3,635,182 |
| b Net unrelated business taxable income from Form 990-T, line 34 | 7b | 3,285,731 |

| | Prior Year | Current Year |
|---|------------|--------------|
| 8 Contributions and grants (Part VIII, line 1h) | 0 | 129,245 |
| 9 Program service revenue (Part VIII, line 2g) | 64,185,809 | 67,022,613 |
| 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 4,082 | -7,583 |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 4,642,467 | 3,916,789 |
| 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 68,832,358 | 71,061,064 |

| | Prior Year | Current Year |
|--|------------|--------------|
| 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 431,741 | 533,146 |
| 14 Benefits paid to or for members (Part IX, column (A), line 4) | 0 | 0 |
| 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 38,806,957 | 41,430,046 |
| 16a Professional fundraising fees (Part IX, column (A), line 11e) | 0 | 0 |
| b Total fundraising expenses (Part IX, column (D), line 25) | 0 | |
| 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 28,426,305 | 29,295,168 |
| 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) | 67,665,003 | 71,258,360 |
| 19 Revenue less expenses Subtract line 18 from line 12 | 1,167,355 | -197,296 |

| | Beginning of Current Year | End of Year |
|--|---------------------------|-------------|
| 20 Total assets (Part X, line 16) | 42,980,831 | 45,326,494 |
| 21 Total liabilities (Part X, line 26) | 16,060,126 | 18,321,911 |
| 22 Net assets or fund balances Subtract line 21 from line 20 | 26,920,705 | 27,004,583 |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

| | | |
|--|----------------------|------------|
| Sign Here | ***** | 2015-03-05 |
| | Signature of officer | Date |
| MARK R EGGLESTON VICE PRESIDENT, FINANCE | | |
| Type or print name and title | | |

| | | | | | |
|------------------------|---|-------------------------|--------------------|---|-------------------|
| Paid Preparer Use Only | Print/Type preparer's name KPMG LLP | Preparer's signature | Date 2015-03-04 | Check <input type="checkbox"/> if self-employed | PTIN P01646944 |
| | Firm's name ► KPMG LLP | Firm's EIN ► | | | |
| | Firm's address ► 210 Park Ave Suite 2850 Oklahoma City, OK 73102 | Phone no (303) 661-9100 | | | |

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III **1** Briefly describe the organization's mission

NONE HOWEVER, SEE SCHEDULE O, GENERAL STATEMENT 1

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported**4a** (Code) (Expenses \$ including grants of \$) (Revenue \$)

NETWORK TECHNOLOGIES -- SEE SCHEDULE O, STATEMENT 2

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

APPLICATION TECHNOLOGIES -- SEE SCHEDULE O, STATEMENT 2

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

DATA & INFORMATION ARCHITECTURE -- SEE SCHEDULE O, STATEMENT 2

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)**4e** **Total program service expenses** ►

Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A

2 Is the organization required to complete Schedule B, *Schedule of Contributors* (see instructions)?

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III

6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III

9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV

10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V

11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part XI

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

| | Yes | No |
|-----|-----|----|
| 1 | | No |
| 2 | Yes | |
| 3 | | No |
| 4 | | |
| 5 | Yes | |
| 6 | | No |
| 7 | | No |
| 8 | | No |
| 9 | | No |
| 10 | | No |
| 11a | Yes | |
| 11b | | No |
| 11c | | No |
| 11d | Yes | |
| 11e | Yes | |
| 11f | Yes | |
| 12a | | No |
| 12b | Yes | |
| 13 | | No |
| 14a | | No |
| 14b | Yes | |
| 15 | | No |
| 16 | | No |
| 17 | | No |
| 18 | | No |
| 19 | | No |
| 20a | | No |
| 20b | | |

Part IV Checklist of Required Schedules (continued)

| | | | | |
|-----|---|-----|-----|--|
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Yes | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Yes | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | No | |
| 24b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| 24c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| 24d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| 25b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II | 26 | No | |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | No | |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| 28a | a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | No | |
| 28b | b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | No | |
| 28c | c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | No | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Yes | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | No | |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | No | |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | No | |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | No | |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | Yes | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Yes | |
| 35b | b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | Yes | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | Yes | |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

| | | Yes | No |
|--|------------|-----|----|
| 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . . . | 1a | 82 | |
| b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable | 1b | 0 | |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . | 1c | Yes | |
| 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . | 2a | 195 | |
| b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | Yes | |
| 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . | 3a | Yes | |
| b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . | 3b | Yes | |
| 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . | 4a | No | |
| b If "Yes," enter the name of the foreign country ► See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | | | |
| 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . | 5a | No | |
| b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | No | |
| c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . | 5c | | |
| 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . | 6a | No | |
| b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . | 6b | | |
| 7 Organizations that may receive deductible contributions under section 170(c). | 7a | | |
| a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . | 7b | | |
| b If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . | 7c | | |
| c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . | 7d | | |
| d If "Yes," indicate the number of Forms 8282 filed during the year . . . | 7e | | |
| e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . | 7f | | |
| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . | 7g | | |
| g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . | 7h | | |
| h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . | 8 | | |
| 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? . . . | 9a | | |
| 9 Sponsoring organizations maintaining donor advised funds. | 9b | | |
| a Did the organization make any taxable distributions under section 4966? . . . | | | |
| b Did the organization make a distribution to a donor, donor advisor, or related person? . . . | | | |
| 10 Section 501(c)(7) organizations. Enter | 10a | | |
| a Initiation fees and capital contributions included on Part VIII, line 12 . . . | 10b | | |
| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 Section 501(c)(12) organizations. Enter | 11a | | |
| a Gross income from members or shareholders . . . | 11b | | |
| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) . . . | | | |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? . . . | 12a | | |
| b If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . | 12b | | |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers. | 13a | | |
| a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O | 13b | | |
| b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . | 13c | | |
| 14a Did the organization receive any payments for indoor tanning services during the tax year? . . . | 14a | No | |
| b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . | 14b | | |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

| | | | Yes | No |
|--|-----------|-----|-----|----|
| 1a Enter the number of voting members of the governing body at the end of the tax year | 1a | 14 | | |
| If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | | |
| b Enter the number of voting members included in line 1a, above, who are independent | 1b | 14 | | |
| 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No | |
| 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | | No | |
| 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | No | |
| 5 Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | No | |
| 6 Did the organization have members or stockholders? | 6 | Yes | | |
| 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | Yes | | |
| b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | No | | |
| 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | 8a | Yes | | |
| a The governing body? | 8b | Yes | | |
| b Each committee with authority to act on behalf of the governing body? | 9 | No | | |
| 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | | | |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

| | | Yes | No |
|---|------------|-----|----|
| 10a Did the organization have local chapters, branches, or affiliates? | 10a | No | |
| b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | No | |
| b Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes | |
| 13 Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | 15a | Yes | |
| a The organization's CEO, Executive Director, or top management official | 15b | No | |
| b Other officers or key employees of the organization | | | |
| If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | Yes | |
| b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | Yes | |

Section C. Disclosure

| | |
|---|---|
| 17 List the States with which a copy of this Form 990 is required to be filed | CA , CO , CT , FL , GA , MD , NY , NC |
| 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply | <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O) |
| 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year | |
| 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization | MARK EGGLESTON 858 COAL CREEK CIRCLE LOUISVILLE, CO 80027 (303) 661-9100 |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **104**

| | | Yes | No |
|---|---|-----|-----|
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | 3 | Yes |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | 4 | Yes |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> | 5 | No |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|--------------------------------|---------------------|
| Sentosa Technology Consultants Inc, 2672 Beech Circle Longmont CO 80503 | Consulting | 1,338,696 |
| Second Stryke, 1336 East 101st Avenue Thornton CO 80229 | Consulting | 815,703 |
| Davis Wright Tremaine LLP, 1201 Third Avenue Suite 2200 Seattle WA 98101 | Legal | 756,578 |
| CGI Technologies and Solutions, 12907 Collections Center Drive Chicago IL 60693 | Consulting | 562,340 |
| Amar Labs LLC, 17310 SE 23rd Way Vancouver WA 98683 | Consulting | 498,245 |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►38

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII

| | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 | |
|--|--|----------------------|--|---|---|--|
| Contributions, Gifts, Grants and Other Similar Amounts | 1a Federated campaigns | 1a | | | | |
| | b Membership dues | 1b | | | | |
| | c Fundraising events | 1c | | | | |
| | d Related organizations | 1d | | | | |
| | e Government grants (contributions) | 1e | | | | |
| | f All other contributions, gifts, grants, and similar amounts not included above | 1f | 129,245 | | | |
| | g Noncash contributions included in lines 1a-1f \$ | | 129,245 | | | |
| | h Total. Add lines 1a-1f | | 129,245 | | | |
| Program Service Revenue | Business Code | | | | | |
| | 2a Membership Dues | 541900 | 54,674,014 | 54,674,014 | | |
| | b Royalty Admin Fee-MPEG LA, LLC | 525990 | 5,708,333 | 2,073,151 | 3,635,182 | |
| | c Conference Fees | 541900 | 2,162,837 | 2,162,837 | | |
| | d Certification Fees | 541900 | 4,027,179 | 4,027,179 | | |
| | e Development Lab Fees | 541380 | 450,250 | 450,250 | | |
| | f All other program service revenue | | | | | |
| | g Total. Add lines 2a-2f | | 67,022,613 | | | |
| Other Revenue | 3 Investment income (including dividends, interest, and other similar amounts) | | 8,738 | 8,738 | | |
| | 4 Income from investment of tax-exempt bond proceeds | | 0 | | | |
| | 5 Royalties | | 3,816,237 | 1,263,967 | 2,552,270 | |
| | 6a Gross rents | (I) Real | (II) Personal | | | |
| | b Less rental expenses | | | | | |
| | c Rental income or (loss) | 0 | 0 | | | |
| | d Net rental income or (loss) | | | 0 | | |
| | 7a Gross amount from sales of assets other than inventory | (I) Securities | (II) Other | | | |
| b Less cost or other basis and sales expenses | | 26,884 | | | | |
| c Gain or (loss) | | 43,205 | | | | |
| d Net gain or (loss) | | -16,321 | -16,321 | -16,321 | | |
| 8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 | a | | | | | |
| b Less direct expenses | b | | | | | |
| c Net income or (loss) from fundraising events | | 0 | | | | |
| 9a Gross income from gaming activities See Part IV, line 19 | a | | | | | |
| b Less direct expenses | b | | | | | |
| c Net income or (loss) from gaming activities | | 0 | | | | |
| 10a Gross sales of inventory, less returns and allowances | a | | | | | |
| b Less cost of goods sold | b | | | | | |
| c Net income or (loss) from sales of inventory | | 0 | | | | |
| Miscellaneous Revenue | | Business Code | | | | |
| 11a Other Income | 541900 | 100,552 | 100,552 | | | |
| b | | | | | | |
| c | | | | | | |
| d All other revenue | | | | | | |
| e Total. Add lines 11a-11d | | 100,552 | | | | |
| 12 Total revenue. See Instructions | | 71,061,064 | 64,744,367 | 3,635,182 | 2,552,270 | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|--|-------------------------------|---|--|---|
| 1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21 | 513,146 | | | |
| 2 Grants and other assistance to individuals in the United States See Part IV, line 22 | 20,000 | | | |
| 3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 | 0 | | | |
| 4 Benefits paid to or for members | 0 | | | |
| 5 Compensation of current officers, directors, trustees, and key employees . . . | 8,896,610 | | | |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . | 276,422 | | | |
| 7 Other salaries and wages | 23,871,648 | | | |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . | 3,372,295 | | | |
| 9 Other employee benefits . . . | 3,246,067 | | | |
| 10 Payroll taxes . . . | 1,767,004 | | | |
| 11 Fees for services (non-employees) | | | | |
| a Management . . . | 0 | | | |
| b Legal . . . | 1,303,539 | | | |
| c Accounting . . . | 110,440 | | | |
| d Lobbying . . . | 0 | | | |
| e Professional fundraising services See Part IV, line 17 | 0 | | | |
| f Investment management fees . . . | 0 | | | |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . . . | 10,498,089 | | | |
| 12 Advertising and promotion . . . | 0 | | | |
| 13 Office expenses . . . | 1,241,242 | | | |
| 14 Information technology . . . | 203,870 | | | |
| 15 Royalties . . | 0 | | | |
| 16 Occupancy . . . | 2,757,879 | | | |
| 17 Travel . . . | 2,079,029 | | | |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . | 0 | | | |
| 19 Conferences, conventions, and meetings . . . | 3,389,205 | | | |
| 20 Interest . . . | 112 | | | |
| 21 Payments to affiliates . . . | 0 | | | |
| 22 Depreciation, depletion, and amortization . . . | 3,010,970 | | | |
| 23 Insurance . . . | 408,503 | | | |
| 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | | | | |
| a UBIT Taxes Accrued | 727,712 | | | |
| b Service Contracts | 2,925,221 | | | |
| c Hiring Costs | 226,612 | | | |
| d Professional Development | 180,102 | | | |
| e All other expenses | 232,643 | | | |
| 25 Total functional expenses. Add lines 1 through 24e | 71,258,360 | | | |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► if following SOP 98-2 (ASC 958-720) | | | | |

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X

| | | (A) Beginning of year | (B) End of year |
|------------------------------------|--|---------------------------------|--------------------------------|
| Assets | | | |
| 1 | Cash—non-interest-bearing | 0 | 1 0 |
| 2 | Savings and temporary cash investments | 30,209,127 | 2 23,910,074 |
| 3 | Pledges and grants receivable, net | 0 | 3 0 |
| 4 | Accounts receivable, net | 1,228,276 | 4 3,617,602 |
| 5 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L | 0 | 5 0 |
| 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L | 0 | 6 0 |
| 7 | Notes and loans receivable, net | 210,710 | 7 217,740 |
| 8 | Inventories for sale or use | 0 | 8 0 |
| 9 | Prepaid expenses and deferred charges | 1,768,414 | 9 2,713,620 |
| 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | 10a 26,232,292 | |
| b | Less accumulated depreciation | 10b 18,680,001 | 5,430,890 10c 7,552,291 |
| 11 | Investments—publicly traded securities | 1,661,160 | 11 1,949,410 |
| 12 | Investments—other securities See Part IV, line 11 | 1,010,780 | 12 1,510,780 |
| 13 | Investments—program-related See Part IV, line 11 | 0 | 13 0 |
| 14 | Intangible assets | 0 | 14 0 |
| 15 | Other assets See Part IV, line 11 | 1,461,474 | 15 3,854,977 |
| 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 42,980,831 | 16 45,326,494 |
| Liabilities | | | |
| 17 | Accounts payable and accrued expenses | 12,569,593 | 17 12,942,660 |
| 18 | Grants payable | 0 | 18 0 |
| 19 | Deferred revenue | 1,491,956 | 19 2,836,470 |
| 20 | Tax-exempt bond liabilities | 0 | 20 0 |
| 21 | Escrow or custodial account liability Complete Part IV of Schedule D | 0 | 21 0 |
| 22 | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L | 0 | 22 0 |
| 23 | Secured mortgages and notes payable to unrelated third parties | 0 | 23 0 |
| 24 | Unsecured notes and loans payable to unrelated third parties | 0 | 24 0 |
| 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D | 1,998,577 | 25 2,542,781 |
| 26 | Total liabilities. Add lines 17 through 25 | 16,060,126 | 26 18,321,911 |
| Net Assets or Fund Balances | | | |
| | Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. | | |
| 27 | Unrestricted net assets | 26,885,705 | 27 26,989,583 |
| 28 | Temporarily restricted net assets | 35,000 | 28 15,000 |
| 29 | Permanently restricted net assets | 0 | 29 0 |
| | Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34. | | |
| 30 | Capital stock or trust principal, or current funds | 30 | |
| 31 | Paid-in or capital surplus, or land, building or equipment fund | 31 | |
| 32 | Retained earnings, endowment, accumulated income, or other funds | 32 | |
| 33 | Total net assets or fund balances | 26,920,705 | 33 27,004,583 |
| 34 | Total liabilities and net assets/fund balances | 42,980,831 | 34 45,326,494 |

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI

| | | | |
|----|---|----|------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 71,061,064 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 71,258,360 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | -197,296 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 26,920,705 |
| 5 | Net unrealized gains (losses) on investments | 5 | 281,174 |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 27,004,583 |

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII

| | Yes | No |
|---|-----|-----|
| 1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O | | |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | 2a | No |
| 2b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | 2b | Yes |
| 2c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | 2c | Yes |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | 3a | No |
| 3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | 3b | |

Additional Data

Software ID:
Software Version:
EIN: 04-3012897
Name: Cable Television Laboratories Inc

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

SCHEDULE C
(Form 990 or 990-EZ)**Political Campaign and Lobbying Activities****2013****For Organizations Exempt From Income Tax Under section 501(c) and section 527**

- Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
- See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection**If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization
Cable Television Laboratories Inc

Employer identification number

04-3012897

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ► \$ _____
- 3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ► \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$ _____
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ► \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds If none, enter -0- | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0- |
|----------|-------------|---------|---|--|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check if the filing organization checked box A and "limited control" provisions apply

| Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) | | (a) Filing organization's totals | (b) Affiliated group totals |
|--|---|---|------------------------------------|
| 1a Total lobbying expenditures to influence public opinion (grass roots lobbying) | | | |
| b Total lobbying expenditures to influence a legislative body (direct lobbying) | | | |
| c Total lobbying expenditures (add lines 1a and 1b) | | | |
| d Other exempt purpose expenditures | | | |
| e Total exempt purpose expenditures (add lines 1c and 1d) | | | |
| f Lobbying nontaxable amount Enter the amount from the following table in both columns | | | |
| If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | | |
| Not over \$500,000 | 20% of the amount on line 1e | | |
| Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000 | | |
| Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000 | | |
| Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000 | | |
| Over \$17,000,000 | \$1,000,000 | | |
| g Grassroots nontaxable amount (enter 25% of line 1f) | | | |
| h Subtract line 1g from line 1a If zero or less, enter -0- | | | |
| i Subtract line 1f from line 1c If zero or less, enter -0- | | | |
| j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? | | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

| Lobbying Expenditures During 4-Year Averaging Period | | | | | |
|---|-----------------|-----------------|-----------------|-----------------|------------------|
| Calendar year (or fiscal year beginning in) | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | (e) Total |
| 2a Lobbying nontaxable amount | | | | | |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | |
| c Total lobbying expenditures | | | | | |
| d Grassroots nontaxable amount | | | | | |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | |
| f Grassroots lobbying expenditures | | | | | |

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

| | (a) | | | (b) | |
|---|-----|----|--------|-----|--|
| | Yes | No | Amount | | |
| 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of | | | | | |
| a Volunteers? | | | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | | |
| c Media advertisements? | | | | | |
| d Mailings to members, legislators, or the public? | | | | | |
| e Publications, or published or broadcast statements? | | | | | |
| f Grants to other organizations for lobbying purposes? | | | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | | |
| i Other activities? | | | | | |
| j Total Add lines 1c through 1i | | | | | |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | | |
| b If "Yes," enter the amount of any tax incurred under section 4912 | | | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | | |

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

| | Yes | No |
|--|-----|-----|
| 1 Were substantially all (90% or more) dues received nondeductible by members? | 1 | No |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? | 2 | Yes |
| 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? | 3 | No |

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

| | | |
|---|----|--|
| 1 Dues, assessments and similar amounts from members | 1 | |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid) | 2a | |
| a Current year | 2b | |
| b Carryover from last year | 2c | |
| c Total | 3 | |
| 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | 4 | |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | 5 | |
| 5 Taxable amount of lobbying and political expenditures (see instructions) | | |

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-B, line 2, and Part II-B, line 1. Also, complete this part for any additional information

| Return Reference | Explanation |
|------------------|-------------|
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

Part IV Supplemental Information (continued)

Schedule D (Form 990) 2013

2013

Open to Public
Inspection**SCHEDULE D**
(Form 990)**Supplemental Financial Statements**► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990)
and its instructions is at www.irs.gov/form990.Department of the Treasury
Internal Revenue Service**Name of the organization**
Cable Television Laboratories Inc**Employer identification number**

04-3012897

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

| | (a) Donor advised funds | (b) Funds and other accounts |
|--|-------------------------|------------------------------|
| 1 Total number at end of year | | |
| 2 Aggregate contributions to (during year) | | |
| 3 Aggregate grants from (during year) | | |
| 4 Aggregate value at end of year | | |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

| | |
|--|---|
| 1 Purpose(s) of conservation easements held by the organization (check all that apply) | <input type="checkbox"/> Preservation of land for public use (e.g., recreation or education) <input type="checkbox"/> Preservation of an historically important land area |
| | <input type="checkbox"/> Protection of natural habitat <input type="checkbox"/> Preservation of a certified historic structure |
| | <input type="checkbox"/> Preservation of open space |
| 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year | |
| | |

| | Held at the End of the Year |
|---|-----------------------------|
| 2a Total number of conservation easements | |
| 2b Total acreage restricted by conservation easements | |
| 2c Number of conservation easements on a certified historic structure included in (a) | |
| 2d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register | |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year
► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

| | |
|---|---|
| a <input type="checkbox"/> Public exhibition | d <input type="checkbox"/> Loan or exchange programs |
| b <input type="checkbox"/> Scholarly research | e <input type="checkbox"/> Other |
| c <input type="checkbox"/> Preservation for future generations | |

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table

| | Amount |
|-----------|---------------|
| 1c | |
| 1d | |
| 1e | |
| 1f | |

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | | | | | |
| b Contributions | | | | | |
| c Net investment earnings, gains, and losses | | | | | |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | | | | | |
| f Administrative expenses | | | | | |
| g End of year balance | | | | | |

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment

b Permanent endowment

c Temporarily restricted endowment

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

| Yes | No |
|---------------|-----------|
| 3a(i) | |
| 3a(ii) | |
| 3b | |

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| | Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|-------------------------|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | | | | |
| b Buildings | | | | | |
| c Leasehold improvements | | 2,506,392 | 851,717 | 1,654,675 | |
| d Equipment | | 19,673,095 | 14,901,592 | 4,771,503 | |
| e Other | | 4,052,805 | 2,926,692 | 1,126,113 | |
| Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) | | | | | 7,552,291 |

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
|---|-----------------------|---|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| Other | | |
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Total. (Column (b) must equal Form 990, Part X, col (B) line 12)

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c
See Form 990, Part X, line 13.

Total. (Column (b) must equal Form 990, Part X, col (B) line 13)

Part IX Other Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)

3,854,977

Part X Other Liabilities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

| | | | |
|----------|---|-----------|--|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| a | Net unrealized gains on investments | 2a | |
| b | Donated services and use of facilities | 2b | |
| c | Recoveries of prior year grants | 2c | |
| d | Other (Describe in Part XIII) | 2d | |
| e | Add lines 2a through 2d | 2e | |
| 3 | Subtract line 2e from line 1 | 3 | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII) | 4b | |
| c | Add lines 4a and 4b | 4c | |
| 5 | Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12) | 5 | |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

| | | | |
|----------|--|-----------|--|
| 1 | Total expenses and losses per audited financial statements | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| a | Donated services and use of facilities | 2a | |
| b | Prior year adjustments | 2b | |
| c | Other losses | 2c | |
| d | Other (Describe in Part XIII) | 2d | |
| e | Add lines 2a through 2d | 2e | |
| 3 | Subtract line 2e from line 1 | 3 | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1 : | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b . . . | 4a | |
| b | Other (Describe in Part XIII) | 4b | |
| c | Add lines 4a and 4b | 4c | |
| 5 | Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18) | 5 | |

Part XIII **Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference | Explanation |
|---|---|
| SCHEDULE D, PART X, LINE 2 FIN 48 FOOTNOTE | THE COMPANY [CABLE TELEVISION LABORATORIES, INC] IS A QUALIFIED NOT-FOR-PROFIT, NONSTOCK MEMBERSHIP CORPORATION AND IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES ON INCOME RELATED TO ITS EXEMPT PURPOSE UNDER THE PROVISIONS OF SECTION 501(A) OF THE INTERNAL REVENUE CODE (IRC) AS AN ORGANIZATION DESCRIBED IN IRC SECTION 501(C)(6). The Company follows Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 740, Income Taxes, which prescribes a recognition threshold and measurement requirement for financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. In addition, the standard provides guidance on recognition, classification, accounting in interim periods, and disclosure requirements for uncertain tax provisions. ANY INCOME GENERATED BY THE COMPANY FROM ACTIVITIES UNRELATED TO ITS EXEMPT PURPOSE IS SUBJECT TO FEDERAL AND STATE INCOME TAXES. THE DETERMINATION OF WHETHER THE COMPANY'S ACTIVITIES ARE CONSIDERED EXEMPT REQUIRES SIGNIFICANT JUDGMENT ON THE PART OF MANAGEMENT. HOWEVER, THE INTERNAL REVENUE SERVICE (IRS) ISSUED A PRIVATE LETTER RULING IN WHICH IT CONCLUDED THAT CERTIFICATION AND CERTAIN INVESTING ACTIVITIES ARE RELATED TO THE COMPANY'S EXEMPT PURPOSE. THE COMPANY RECORDS INCOME TAX LIABILITIES ON INCOME-PRODUCING ACTIVITIES WHEN APPROPRIATE. The current provision for income taxes represents actual or estimated amounts payable or refundable on tax returns filed or to be filed each year. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statements carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in operations in the period that includes the enactment date. The overall change in deferred tax assets and liabilities for the period measures the deferred tax expense or benefit for the period. The measurement of deferred tax assets may be reduced by a valuation allowance based on management's assessment of available evidence if deemed more likely than not that some or all of the deferred tax assets will not be realized. |
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Part XIII Supplemental Information (continued)

| Return Reference | Explanation |
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Open to Public
InspectionSCHEDULE F
(Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.Department of the Treasury
Internal Revenue Service

Name of the organization

Cable Television Laboratories Inc

Employer identification number

04-3012897

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

| (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in region | (d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for and investments in region |
|---|-------------------------------------|--|---|--|--|
| (1) Europe (Including Iceland and Greenland) | 0 | 7 | Program Services | SEE SCH F, PART V | 1,224,104 |
| (2) East Asia and the Pacific | 0 | 2 | Program Services | SEE SCH F, PART V | 133,216 |
| (3) North America | 0 | 0 | Program Services | SEE SCH F, PART V | 101,308 |
| (4) | | | | | |
| (5) | | | | | |
| 3a Sub-total | 0 | 9 | | | 1,458,628 |
| b Total from continuation sheets to Part I | | | | | |
| c Totals (add lines 3a and 3b) | 0 | 9 | | | 1,458,628 |

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ►

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of non-cash assistance | (g) Description of non-cash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------|--------------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| (1) | | | | | | | |
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Part IV Foreign Forms

1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)* Yes No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* Yes No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)* Yes No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).* Yes No

Part V**Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

| Return Reference | Explanation |
|---|---|
| PART I GENERAL INFORMATION ON ACTIVITIES OUTSIDE THE US | THE ONLY TYPES OF EXPENDITURES CABLELABS INCURS OUTSIDE THE U S ARE FOR TRAVEL, MEMBERSHIP DUES, CONFERENCE FEES, CONSULTING, MEETINGS, AND PERIODIC SOFTWARE PURCHASES |

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

► Attach to Form 990

► **Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.**

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Cable Television Laboratories Inc

Employer identification number

3012897

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|---|---------------------------------|--|--|---|---|
| See Additional Data Table | | | | | | | |
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Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
 Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|--|--------------------------|--------------------------|-----------------------------------|---|--|
| (1) Scholarships for dependents of employees | 2 | 20,000 | | Other | N/A |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

| Return Reference | Explanation |
|---|---|
| PART I, LINE 2 GENERAL INFORMATION ON GRANTS AND OTHER ASSISTANCE | CABLELABS DOES NOT MAKE GRANTS THAT REQUIRE ANY TYPE OF REPORTING OR MONITORING OF THE USE OF GRANT FUNDS THE GRANTS WERE MADE TO SUPPORT OPERATIONS OF THESE ORGANIZATIONS |
| SCHEDULE I, PART III, LINE 1 Grants to Individuals | THE INDIVIDUAL MUST BE A DEPENDENT OF A CABLELABS EMPLOYEE ACTIVELY EMPLOYED AT THE TIME THE AWARD IS GRANTED, UNDER THE AGE OF 25, AND ENROLLED OR ENROLLING IN AN UNDERGRADUATE DEGREE GRANTING PROGRAM FROM AN ACCREDITED COLLEGE/UNIVERSITY FOR THE FALL SEMESTER (INCLUDING COMMUNITY COLLEGE) SCHOLARSHIP IS PAID OUT DIRECTLY TO THE SCHOLARSHIP RECIPIENT UPON RECEIPT OF PROOF OF ENROLLMENT (E G COPY OF THE TUITION BILL) FOR THE SUBSEQUENT FALL SEMESTER THE SCHOLARSHIP IS CONSIDERED AS A QUALIFIED SCHOLARSHIP AND IS THEREFORE TREATED AS TAX-EXEMPT UNDER INTERNAL REVENUE CODE SECTION 117 |

Additional Data**Software ID:****Software Version:****EIN:** 04-3012897**Name:** Cable Television Laboratories Inc**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|---|---------------------------------|--|--|---|---|
| Community Food Share 6363 Horizon Ln Longmont, CO 80503 | 74-2227731 | 501(c)(3) | 15,683 | | FMV | N/A | SUPPORT OPERATIONS Support Operations |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|---|---------------------------------|--|--|---|---|
| Emma L Bowen Fdn for Minority Interests 300 New Jersey Ave NW STE 700 Washington, DC 20001 | 22-2635292 | 501(c)(3) | 10,000 | | FMV | N/A | SUPPORT OPERATIONS Support Operations |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|---|---------------------------------|--|--|---|---|
| Foothills United Way 1285 Cimarron Dr Suite 101 Lafayette, CO 80026 | 84-6042598 | 501(c)(3) | 14,038 | | FMV | N/A | SUPPORT OPERATIONS Support Operations |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|---|---------------------------------|--|--|---|---|
| GEORGIA TECH FOUNDATION INC 760 Spring Street NW Suite 400 Atlanta, GA 30308 | 58-6043294 | 501(c)(3) | 137,500 | | FMV | N/A | SUPPORT OPERATIONS Support Operations |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|---|---------------------------------|--|--|---|---|
| Massachusetts Institute of Technology 77 Massachusetts Ave RM 32-363 Cambridge, MA 03129 | 04-2103594 | 501(c)(3) | 37,500 | | FMV | N/A | SUPPORT OPERATIONS Support Operations |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|---|---------------------------------|--|--|---|---|
| Regents of Univ of California UC San Diego 9500 Gilman Drive 0940 La Jolla, CA 920930940 | 95-6006144 | 501(c)(3) | 37,500 | | FMV | N/A | SCHOLARSHIP Support Operations |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|---|---------------------------------|--|--|---|---|
| Silcon Flatirons Telecom Program UCB 401 Boulder, CO 80309 | 84-6049811 | 501(c)(3) | 10,000 | | FMV | N/A | SUPPORT OPERATIONS Support Operations |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|---|---------------------------------|--|--|---|---|
| The Univ of Georgia Research Foundation Inc 622A Boyd GSRC Athens, GA 30602 | 58-1353149 | 501(c)(3) | 47,700 | | FMV | N/A | SUPPORT OPERATIONS Support Operations |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|---|---------------------------------|--|--|---|---|
| University of Colorado Foundation 422 UCB Boulder, CO 80309 | 84-6049811 | 501(c)(3) | 74,300 | | FMV | N/A | SUPPORT OPERATIONS Support Operations |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|---|---------------------------------|--|--|---|---|
| Utah State University 1490 Old Main Hill Logan, UT 843221490 | 87-6000528 | 501(c)(3) | 72,500 | | FMV | N/A | SUPPORT OPERATIONS Support Operations |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|---|---------------------------------|--|--|---|---|
| SAPLING FOUNDATION 250 HUDSON STE 1002 NEW YORK, NY 10013 | 94-3235545 | 501(C)(3) | 6,000 | | FMV | N/A | SUPPORT OPERATIONS |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|---|---------------------------------|--|--|---|---|
| WALTER KAITZ FOUNDATION 25 MASSACHUSETTS AVE WASHINGTON, DC 20001 | 94-2666764 | 501(c)(3) | 17,000 | | FMV | N/A | SUPPORT OPERATIONS |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|---|---------------------------------|--|--|---|---|
| CABLE CENTER 2000 BUCHTEL BLVD DENVER, CO 80210 | 20-0315238 | 501(c)(3) | 20,000 | | FMV | N/A | SUPPORT OPERATIONS |

**Schedule J
(Form 990)****Compensation Information**

OMB No 1545-0047

2013**Open to Public
Inspection**Department of the Treasury
Internal Revenue ServiceFor certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.Name of the organization
Cable Television Laboratories Inc

Employer identification number

04-3012897

Part I Questions Regarding Compensation**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

| | |
|---|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III

| | |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization**a** Receive a severance payment or change-of-control payment?**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?**c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of**a** The organization?**b** Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of**a** The organization?**b** Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

| | Yes | No |
|-----------|-----|----|
| 1b | Yes | |
| 2 | Yes | |
| 4a | Yes | |
| 4b | Yes | |
| 4c | | No |
| 5a | | |
| 5b | | |
| 6a | | |
| 6b | | |
| 7 | | |
| 8 | | |
| 9 | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation reported as deferred in prior Form 990 |
|---------------------------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
| | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| See Additional Data Table | | | | | | | |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II
Also complete this part for any additional information

| Return Reference | Explanation |
|---|--|
| PART I, LINES 1A AND 1B TAX INDEMNIFICATION AND GROSS-UP PAYMENTS | CABLELABS GROSSES UP THE VALUE OF EMPLOYEE RECOGNITION AWARDS (E G GIFT CARDS) FOR ALL EMPLOYEES. EMPLOYEES WHO FLY MORE THAN 10,000 MILES FOR BUSINESS IN A YEAR ARE ELIGIBLE TO JOIN THE UNITED AIRLINES UNITED CLUB AND REQUEST REIMBURSEMENT FROM CABLELABS. THIS BENEFIT IS GROSSED UP. THESE GROSS-UP POLICIES WERE APPROVED BY THE COMPANY'S CHIEF EXECUTIVE OFFICER AND CHIEF OPERATING OFFICER AND ARE DOCUMENTED IN THE COMPANY'S EMPLOYEE HANDBOOK. CABLELABS HAS A PATENT AWARD PROGRAM TO ENCOURAGE EMPLOYEES TO SUBMIT NEW IDEAS FOR PATENT CONSIDERATION. EMPLOYEES RECEIVE \$250 UPON SUBMISSION OF AN INVENTION DISCLOSURE, \$500 UPON FILING OF A NON-PROVISIONAL U.S. PATENT APPLICATION, AND \$1,000 UPON ISSUANCE OF THE U.S. PATENT. PATENT AWARDS ARE GROSSED UP. THE PATENT AWARD PROGRAM WAS APPROVED BY THE COMPANY'S CHIEF EXECUTIVE OFFICER, CHIEF OPERATING OFFICER, AND GENERAL COUNSEL AND IS DOCUMENTED IN A WRITTEN PATENT AWARD PROGRAM SUMMARY. CERTAIN NEW HIRES ARE OFFERED A RELOCATION ALLOWANCE TO COVER ELIGIBLE RELOCATION EXPENSES UP TO 15% OF BASE SALARY TO ENTICE THEM TO ACCEPT OUR JOB OFFER. RELOCATION REIMBURSEMENTS ARE GROSSED UP. THE RELOCATION ALLOWANCE IS DOCUMENTED IN OUR RECRUITMENT POLICY WHICH WAS APPROVED BY THE COMPANY'S CHIEF OPERATING OFFICER AND VICE PRESIDENT OF HUMAN RESOURCES. |
| PART I, LINES 4A SEVERANCE OR CHANGE OF CONTROL PAYMENTS | JEAN FRANCOIS MULE, SENIOR VICE PRESIDENT, LEFT CABLELABS EFFECTIVE AUGUST 30, 2013. HE RECEIVED A \$225,000 PAYMENT IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF HIS SEVERANCE AGREEMENT. DON DULCHINOS, SENIOR VICE PRESIDENT, LEFT CABLELABS EFFECTIVE FEBRUARY 28, 2014. HE RECEIVED A \$225,000 PAYMENT IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF HIS SEVERANCE AGREEMENT. CRAIG CHAMBERLAIN, VICE PRESIDENT, LEFT CABLELABS EFFECTIVE JUNE 30, 2013. HE RECEIVED A \$300,000 PAYMENT IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF HIS SEVERANCE AGREEMENT. THESE PAYMENTS WERE IN CONSIDERATION OF THE EMPLOYEES' ACKNOWLEDGEMENT THAT THE PAYMENTS EXCEEDED ANY AMOUNT THAT THEY WOULD OTHERWISE BE ENTITLED TO RECEIVE UPON SEPARATION OF EMPLOYMENT, AND AGREEMENT TO 1) RELEASE CABLELABS AND ITS DIRECTORS, OFFICERS AND EMPLOYEES FROM ALL POTENTIAL CLAIMS ARISING OUT OF HIS EMPLOYMENT OR SEPARATION OF EMPLOYMENT, 2) CONTINUE TO ABIDE BY ALL CONFIDENTIALITY AND NON-DISCLOSURE OBLIGATIONS OWED TO CABLELABS AND 3) REFRAIN FROM MAKING ANY FALSE OR DISPARAGING STATEMENTS ABOUT CABLELABS' DIRECTORS, OFFICERS, EMPLOYEES OR ITS BUSINESS. |

Additional Data**Software ID:****Software Version:****EIN:** 04-3012897**Name:** Cable Television Laboratories Inc**Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

| (A) Name | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation reported in prior Form 990 or Form 990-EZ |
|---|---|--|---------------------------------|----------------------------------|--------------------------------|--|---|
| | (i) Base Compensation | (ii) Bonus & incentive compensation | (iii) Other compensation | | | | |
| MITCHELL ASHLEY VICE PRESIDENT | (i) 214,173 (ii) 0 | 67,000 | 2,010 | 30,633 | 21,121 | 334,937 0 | |
| RALPH BROWN CHIEF TECHNOLOGY OFFICER | (i) 393,708 (ii) 0 | 151,499 | 61,133 | 35,700 | 21,121 | 663,161 0 | 55,939 |
| JENIFER CISTOLA SENIOR VICE PRESIDENT | (i) 269,999 (ii) 0 | 92,563 | 35,838 | 35,700 | 16,554 | 450,654 0 | 32,632 |
| MARK EGGLESTON VICE PRESIDENT | (i) 232,871 (ii) 0 | 81,096 | 3,184 | 33,578 | 21,121 | 371,850 0 | |
| ISAAC ELLIOT SENIOR VICE PRESIDENT | (i) 241,695 (ii) 0 | 108,613 | 3,946 | 34,402 | 21,121 | 409,777 0 | |
| GEORGE KAKATSAKIS VICE PRESIDENT | (i) 204,242 (ii) 0 | 78,369 | 4,670 | 29,344 | 21,121 | 337,746 0 | |
| CHRISTOPHER LAMMERS CHIEF OPERATING OFFICER | (i) 508,840 (ii) 0 | 127,950 | 146,669 | 35,700 | 21,121 | 840,280 0 | 143,738 |
| TOM LOOKABAUGH CHIEF R&D OFFICER | (i) 249,939 (ii) 0 | 182,000 | 28,758 | 34,125 | 11,997 | 506,819 0 | |
| OSCAR MARCIA VICE PRESIDENT | (i) 240,975 (ii) 0 | 93,149 | 26,390 | 34,584 | 21,121 | 416,219 0 | 24,953 |
| PHIL MCKINNEY PRESIDENT & CEO | (i) 768,518 (ii) 0 | 437,500 | 137,381 | 35,700 | 14,324 | 1,393,423 0 | |
| KAREN METZ VICE PRESIDENT | (i) 256,994 (ii) 0 | 109,864 | 1,685 | 35,700 | 12,182 | 416,425 0 | |
| ED MILLER SENIOR VICE PRESIDENT | (i) 287,485 (ii) 0 | 107,082 | 29,238 | 35,700 | 21,121 | 480,626 0 | 26,805 |
| CHRISTIAN PAPE VICE PRESIDENT | (i) 177,161 (ii) 0 | 25,125 | 1,167 | 24,717 | 18,826 | 246,996 0 | |
| DAN RICE SENIOR VICE PRESIDENT | (i) 273,150 (ii) 0 | 118,000 | 2,352 | 35,700 | 21,121 | 450,323 0 | |
| WAYNE SURDAM VICE PRESIDENT | (i) 244,501 (ii) 0 | 33,000 | 2,316 | 32,619 | 16,715 | 329,151 0 | |
| LEE ZIEROTH SVP & GENERAL COUNSEL | (i) 337,644 (ii) 0 | 108,293 | 38,094 | 35,700 | 12,182 | 531,913 0 | 34,585 |
| CRAIG CHAMBERLAIN FORMER VP - ENDED 06/13 | (i) 136,359 (ii) 0 | | 332,404 | 19,324 | 5,957 | 494,044 0 | 29,321 |
| DON DULCHINOS SENIOR VP - ENDED 02/14 | (i) 294,402 (ii) 0 | 101,263 | 46,494 | 35,700 | 21,121 | 498,980 0 | 43,720 |
| JEAN-FRANCOIS MULE SENIOR VP - ENDED 08/13 | (i) 209,185 (ii) 0 | 80,883 | 326,092 | 29,808 | 13,927 | 659,895 0 | |
| SO VANG VICE PRESIDENT - ENDED 07/13 | (i) 142,608 (ii) 0 | 66,481 | 2,501 | 20,521 | 11,468 | 243,579 0 | |

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| (A) Name | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation reported in prior Form 990 or Form 990-EZ |
|---|--|-------------------------------------|--------------------------|---------------------------|-------------------------|---------------------------------|--|
| | (i) Base Compensation | (ii) Bonus & incentive compensation | (iii) Other compensation | | | | |
| JUD CARY DEPUTY GENERAL COUNSEL II | (i) 297,323 (ii) 0 | 100,000 | 2,615 | 35,700 | 6,843 | 442,481 0 | |
| BOB LUND DISTINGUISHED TECHNOLOGIST | (i) 233,500 (ii) 0 | 114,171 | 5,597 | 32,990 | 12,182 | 398,440 0 | |
| ALBERTO CAMPOS DISTINGUISHED TECHNOLOGIST | (i) 224,655 (ii) 0 | 94,026 | 15,369 | 31,949 | 21,121 | 387,120 0 | |
| GLENN RUSSELL SENIOR MEMBER, R&D STAFF | (i) 211,922 (ii) 0 | 92,185 | 1,684 | 30,087 | 12,182 | 348,060 0 | |
| SIMON KRAUSS DEPUTY GENERAL COUNSEL | (i) 231,739 (ii) 0 | 57,000 | 1,413 | 32,993 | 21,121 | 344,266 0 | |
| STEVE GLENNON PRINCIPAL ARCHITECT | (i) 201,505 (ii) 0 | 79,963 | 6,919 | 29,085 | 21,121 | 338,593 0 | |

SCHEDULE M
(Form 990)

Noncash Contributions

OMB No 1545-0047

2013

Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service►Complete if the organizations answered "Yes" on Form
990, Part IV, lines 29 or 30.

► Attach to Form 990.

►Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.Name of the organization
Cable Television Laboratories Inc

Employer identification number

04-3012897

Part I Types of Property

| | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|--|----------------------------------|--|---|--|
| 1 Art—Works of art | | | | |
| 2 Art—Historical treasures | | | | |
| 3 Art—Fractional interests | | | | |
| 4 Books and publications | | | | |
| 5 Clothing and household goods | | | | |
| 6 Cars and other vehicles | | | | |
| 7 Boats and planes | | | | |
| 8 Intellectual property | | | | |
| 9 Securities—Publicly traded | | | | |
| 10 Securities—Closely held stock | | | | |
| 11 Securities—Partnership, LLC, or trust interests | | | | |
| 12 Securities—Miscellaneous | | | | |
| 13 Qualified conservation contribution—Historic structures | | | | |
| 14 Qualified conservation contribution—Other | | | | |
| 15 Real estate—Residential | | | | |
| 16 Real estate—Commercial | | | | |
| 17 Real estate—Other | | | | |
| 18 Collectibles | | | | |
| 19 Food inventory | | | | |
| 20 Drugs and medical supplies | | | | |
| 21 Taxidermy | | | | |
| 22 Historical artifacts | | | | |
| 23 Scientific specimens | | | | |
| 24 Archeological artifacts | | | | |
| 25 Other ► (LAB EQUIPMENT) | X | 2 | 129,245 | FMV |
| 26 Other ► (_____) | | | | |
| 27 Other ► (_____) | | | | |
| 28 Other ► (_____) | | | | |
| 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement | 29 | | | 0 |

| | Yes | No |
|--|-----|-----|
| 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? | 30a | No |
| b If "Yes," describe the arrangement in Part II | | |
| 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? | 31 | Yes |
| 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? | 32a | No |
| b If "Yes," describe in Part II | | |
| 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II | | |

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

| Return Reference | Explanation |
|---|--|
| SCHEDULE M, PART I, LINE 25, COL (A) | THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS RECEIVED |

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ****Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.****► Attach to Form 990 or 990-EZ.****► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.****2013****Open to Public
Inspection**Name of the organization
Cable Television Laboratories Inc**Employer identification number**

04-3012897

| Return Reference | Explanation |
|------------------------|---|
| GENERAL STATEMENT 1 | Form 990 Part III Line 1 ORGANIZATION'S MISSION CABLELABS CO-INNOVATES UNEXPECTED SOLUTIONS THAT TRANSFORM AND INSPIRE OUR INDUSTRY. WE STRIVE TO DELIVER INNOVATIONS THAT ENABLE OUR MEMBERS TO BE THE PROVIDER OF CHOICE IN THEIR MARKETS |

| Return Reference | Explanation | |
|------------------|---------------------|---|
| | GENERAL STATEMENT 2 | <p>PART III, LINE 4 STATEMENT OF PROGRAM SERVICES FOUNDED IN 1988 BY CABLE OPERATING COMPANIES, CABLE TELEVISION LABORATORIES, INC (CABLELABS OR THE COMPANY) IS A NONPROFIT RESEARCH AND DEVELOPMENT CONSORTIUM THAT IS DEDICATED TO CREATING AND LEVERAGING INNOVATIVE IDEAS THAT SIGNIFICANTLY IMPACT ITS CABLE OPERATOR MEMBERS' BUSINESS THROUGHOUT THE WORLD CABLE LABS ALSO SERVES TO DEFINE INTEROPERABLE SOLUTIONS AMONG ITS MEMBERS AND THEIR TECHNOLOGY SUPPLIERS IN ORDER TO DRIVE SCALE, REDUCE COSTS, AND CREATE COMPETITION IN THE SUPPLY CHAIN THE COMPANY'S KEY OBJECTIVES ARE TO PROVIDE A CENTRAL SOURCE OF TIMELY INFORMATION ABOUT TECHNICAL DEVELOPMENTS OF INTEREST TO THE INDUSTRY, PLAN, PERFORM, OR FUND RESEARCH AND DEVELOPMENT PROJECTS THAT ALIGN WITH THE OVERALL INTERESTS OF THE CABLE INDUSTRY, FACILITATE THE TRANSFER OF RELEVANT TECHNOLOGY AND BEST PRACTICES FOR DEPLOYING NEW TECHNOLOGY TO MEMBER COMPANIES AND PROVIDERS TO THE INDUSTRY, AND PROVIDE SERVICES THAT PROMOTE INTEROPERABILITY OF RELEVANT TECHNOLOGIES SO THAT THEY ARE SUCCESSFULLY DEPLOYED BY MEMBER COMPANIES CABLELABS' MEMBERSHIP IS COMPRISED OF MAJOR CABLE OPERATORS WORLDWIDE THE BOARD OF DIRECTORS COMPRISES TWELVE REPRESENTATIVES FROM THE MEMBERSHIP, TWO AT-LARGE REPRESENTATIVES ELECTED BY ALL MEMBERS, AND THREE NONVOTING REPRESENTATIVES THE COMPANY'S ACTIVITIES INCLUDE THE FOLLOWING MAJOR INITIATIVES (A) NETWORK TECHNOLOGIES NETWORK TECHNOLOGIES' ACTIVITIES FALL INTO FIVE PRIMARY AREAS - 1) HYBRID FIBER COAX (HFC) BROADBAND, 2) SOFTWARE DEFINED NETWORKING (SDN), NETWORK FUNCTION VIRTUALIZATION (NFV) AND IP, 3) WIRELESS TECHNOLOGY INCLUDING WI-FI AND MOBILE, 4) OPTICAL TECHNOLOGIES FOR RESIDENTIAL AND BUSINESS SERVICES AND 5) PREMISE NETWORKS FOR RESIDENTIAL AND BUSINESS SERVICES HFC BROADBAND INCLUDES THE DEVELOPMENT OF DOCSIS WHICH DEFINES INTERFACE REQUIREMENTS FOR BROADBAND ACCESS ARCHITECTURE INFRASTRUCTURE AND CONSUMER PREMISE EQUIPMENT ALONG WITH NEXT GENERATION IP AND HFC ARCHITECTURES THIS AREA ALSO INCLUDES ALTERNATIVE TECHNOLOGY KNOWN AS EPOCTM (ETHERNET PAS SIVE OPTICAL NETWORK (EPON) PROTOCOL OVER COAX) FOR WHICH CABLELABS IS DEVELOPING A SPECIFICATION PROACTIVE NETWORK MANAGEMENT TECHNIQUES FOR INCREASED NETWORK AVAILABILITY, RELIABILITY AND REDUCING INTERFERENCE WERE A TOPIC OF RESEARCH SDN, NFV AND IP ARE RESEARCH TOPICS FOCUSED ON CABLE TO LEVERAGE DEVELOPMENTS IN "CLOUD" TECHNOLOGY TO INCREASE RELIABILITY, AGILITY AND EFFICIENCY OF NETWORKS AND ASSOCIATED SERVICES IP RESEARCH INCLUDED THE IPV4 TO IPV6 TRANSITION BEST PRACTICES INCLUDING OPERATIONS REQUIREMENTS AND TESTING ACTIVE QUEUE MANAGEMENT (AQM) DEVELOPMENT TO IMPROVE NETWORK RESPONSIVENESS WAS AN ADDITIONAL FOCUS WIRELESS EFFORTS FOCUSED ON IMPROVING WI-FI TECHNOLOGIES THROUGH SUPPORT OF INDUSTRY INITIATIVES SUCH AS PASSPOINT, RADIO RESOURCE MANAGEMENT, VIDEO DELIVERY OVER WI-FI, THE FUTURE WIRELESS HOME NETWORK AND COMMUNITY WI-FI MOBILE WIRELESS SERVICES ARE ANOTHER AREA OF RESEARCH INCLUDING CARRIER GRADE WI-FI TO ENABLE WI-FI TO EFFECTIVELY INTEGRATE WITH MOBILE WIRELESS TECHNOLOGIES FOR SERVICES SUCH AS "WI-FI FIRST" WHERE A MOBILE PHONE USES THE WI-FI NETWORK AS THE PRIMARY RADIO AS PART OF A RETAIL MOBILE SERVICE ONLY FALLING BACK TO THE MOBILE RADIO WHEN NO WI-FI COVERAGE IS AVAILABLE THE COEXISTENCE OF WI-FI AND LICENSE ASSISTED ACCESS LONG TERM EVOLUTION (LTE) IN UNLICENSED SPECTRUM (LAA-LTEU) IS ANOTHER AREA OF WI-FI AND MOBILE CONVERGENCE THAT IS BEING DEVELOPED AT CABLELABS A FOURTH FOCUS OF THE WIRELESS TEAM INCLUDES SPECTRUM POLICY AND STRATEGY WORK THE OPTICAL TECHNOLOGIES EFFORTS FOCUS ON DOCSIS PROVISIONING OF ETHERNET (DPOE) PASSIVE OPTICAL NETWORKS (EPON), DOCSIS PROVISIONING OF GIGABIT (DPOG) PASSIVE OPTICAL NETWORK (GPON) FOR USE IN BOTH BUSINESS AND RESIDENTIAL SCENARIOS THE FIRST CERTIFIED AND QUALIFIED DPOE SYSTEMS AND CONSUMER PREMISE EQUIPMENT (CPE) DEVICES WERE APPROVED IN 2014 THE PREMISE NETWORK RESEARCH FOCUSES ON LAYER 2 VIRTUAL PRIVATE NETWORKS, VIRTUAL BUSINESS CPE, AND ETHERNET INTERCONNECTS WITH A BUSINESS SERVICES FOCUS THE VIRTUAL CPE, HOME IP NETWORK ARCHITECTURE AND E-ROUTER SPECIFICATIONS, WI-FI HOME GATEWAY SPECIFICATIONS, AND WIRELESS HOME NETWORK RESEARCH AREAS WERE ALSO AREAS OF FOCUS IN 2014 (B) APPLICATION TECHNOLOGIES THE APPLICATION TECHNOLOGIES DEPARTMENT LEADS RESEARCH AND DEVELOPMENT AND INNOVATION EFFORTS FOCUSED ON DEVELOPING CORE TECHNOLOGIES FOR VIDEO DELIVERY, USER INTERFACE PRESENTATION, INTERNET OF THINGS, AND BUSINESS SERVICES THE PRIMARY AREAS OF FOCUS IN 2014 WERE DEVELOPMENT OF DIGITAL LIVING NETWORK ALLIANCE (DLNA) TECHNOLOGIES TO FACILITATE VIDEO DISTRIBUTION TO CONSUMER ELECTRONICS DEVICES IN THE HOME USING INTERNET PROTOCOL (IP) TECHNOLOGIES, DEVELOPMENT OF TRANSPORT TECHNOLOGIES TO SUPPORT THE TRANSITION TO ALL-IP VIDEO DELIVERY, EVALUATION OF VIDEO ENCODING TECHNOLOGIES AND NEXT GENERATION VIDEO FORMATS, AND EARLY INVESTIGATION INTO "INTERNET OF THINGS" TECHNOLOGIES CABLELABS HAS BEEN</p> |

| Return Reference | Explanation | |
|------------------|---------------------|--|
| | GENERAL STATEMENT 2 | <p>WORKING TO EXTEND DLNA THROUGH A PREMIUM VIDEO PROFILE SET OF GUIDELINES SO THAT DLNA CAN BE USED TO DELIVER ALL OF THE PRIMARY CABLE VIDEO SERVICES - LINEAR, ON DEMAND, AND DVR - TO CONSUMER ELECTRONIC DEVICES OVER HOME NETWORKS IN A SECURE AND STANDARDIZED FASHION RELATED TO THIS EFFORT, CABLELABS HAS BEEN DEVELOPING REFERENCE IMPLEMENTATIONS FOR KEY ELEMENTS OF THE ARCHITECTURE, INCLUDING A CLIENT REFERENCE DEVICE, A SERVER REFERENCE DEVICE, AND AN HTML5 BASED REMOTE USER INTERFACE CLIENT THAT MAY BE CONTRIBUTED TO SUPPORT A CERTIFICATION PROGRAM WITHIN DLNA. THE COMPANY HAS SEVERAL PROJECTS FOCUSED ON THE INDUSTRY'S TRANSITION TO ALL-IP VIDEO DELIVERY. OF PARTICULAR IMPORTANCE ARE PROJECTS THAT ENHANCE THE SCALABILITY OF IP VIDEO DELIVERY ON CABLE OPERATORS' NETWORKS, INCLUDING A PROJECT FOR IP MULTICAST AND ONE FOR POLICY, SESSION, AND RESOURCE MANAGEMENT RELATED TO THESE EFFORTS IS A SERIES OF TESTING PROJECTS THAT ARE FOCUSED ON STATE OF THE ART CAPABILITIES AND TRENDS IN VIDEO COMPRESSION TECHNOLOGIES. IMPROVED COMPRESSION TECHNOLOGIES WILL ALLOW CABLE OPERATORS TO MORE EFFICIENTLY UTILIZE THEIR DATA OVER CABLE SERVICE INTERFACE SPECIFICATION (DOCSIS) RESOURCES TO DELIVER VIDEO AT TODAY'S QUALITY WITH LESS BANDWIDTH OR TO DELIVER EVEN HIGHER QUALITY VIDEO WITH THE SAME AMOUNT OF BANDWIDTH. ONGOING WORK AT CABLELABS IN THE AREA OF NEXT GENERATION VIDEO FORMATS, SUCH AS ULTRA HD, HIGH DYNAMIC RANGE, AND EXPANDED COLOR GAMUT IS HELPING THE INDUSTRY PREPARE FOR SIGNIFICANT ENHANCEMENTS IN OVERALL VIDEO QUALITY. "INTERNET OF THINGS" IS A TERM OF ART FOR AN EXPLOSION IN THE NUMBER OF DEVICES THAT ARE BECOMING CONNECTED TO THE INTERNET. THE PROLIFERATION OF CONNECTED DEVICES IS DEFINING THE NEXT STAGE IN THE INTERNET'S EVOLUTION AND WILL RESULT IN THE CREATION OF A NEW GENERATION OF CONSUMER AND BUSINESS ORIENTED APPLICATIONS THAT COULD TOUCH NEARLY EVERY FACET OF PEOPLE'S LIVES. MANY TECHNICAL QUESTIONS NEED TO BE ANSWERED BEFORE THE INTERNET OF THINGS WILL REACH ITS FULL POTENTIAL. CABLELABS IS RESEARCHING THE TECHNICAL IMPLICATIONS FOR CABLE NETWORKS IN ORDER TO HELP CABLE OPERATORS PREPARE FOR AND COMPETE EFFECTIVELY IN THIS DEVELOPING AREA. CABLELABS IS EXPANDING ITS RESEARCH IN BUSINESS SERVICES TECHNOLOGIES, AS BUSINESS SERVICES ARE DELIVERING SUBSTANTIAL GROWTH FOR CABLE OPERATORS. THE PRIMARY FOCUS HAS BEEN ON ASSESSING CLOUD ENABLEMENT TECHNOLOGIES AND NEXT GENERATION, WEB-BASED REAL-TIME COMMUNICATIONS TECHNOLOGIES. (C) DATA & INFORMATION ARCHITECTURE DATA & INFORMATION ARCHITECTURE PROVIDES INDUSTRY WIDE RESEARCH AND DEVELOPMENT FOCUSED ON OPEN, RESPONSIVE, AND INSIGHTFUL INFORMATION SYSTEMS. THE RAPID GROWTH OF DATA AND MEMBERS' COMMERCIAL SERVICES BUSINESS HAS DRIVEN THE NEED FOR A NEW APPROACH TO DATA ARCHITECTURE. LEVERAGING GLOBAL STANDARDS, DATA & INFORMATION ARCHITECTURE WORKS WITH MEMBERS AND LEADING INDUSTRY SUPPLIERS TO DEVELOP AND APPLY THE CABLE INFORMATION ARCHITECTURE PROJECT ARTIFACTS. CABLE INFORMATION ARCHITECTURE INCLUDES THE INFORMATION MODEL, INTERFACE SPECIFICATIONS AND BUSINESS PROCESSES NEEDED FOR DEPLOYMENT OF SEAMLESS DATA ARCHITECTURE. CABLELABS' GOAL IS TO ACCELERATE MEMBERS' ABILITY TO CREATE OPEN, RESPONSIVE, AND INSIGHTFUL INFORMATION SYSTEMS. THESE INFORMATION SYSTEMS SUPPORT A SIMPLER AND FASTER ABILITY TO DEPLOY NEW, INNOVATIVE PRODUCTS AND SERVICES. OVER THE LONG TERM, THIS WORK WILL HELP MEMBERS OPTIMIZE OPERATIONAL EFFICIENCY BY ELIMINATING STAND-ALONE SYSTEMS AND CONTRIBUTE TO AN IMPROVED CABLE CUSTOMER EXPERIENCE BY LEVERAGING OPERATIONAL ANALYTICS. (D) INNOVATION OFFICE THE INNOVATION OFFICE IS CHARTERED TO SPONSOR AND PROMOTE THE IDENTIFICATION AND DEVELOPMENT OF INNOVATIONS THAT CAN DELIVER MARKET AND TECHNOLOGICAL BREAKTHROUGHS. THE FOCUS OF THE INNOVATION OFFICE'S WORK IS THE PURSUIT OF IDEAS WITH TRANSFORMATIONAL MARKET POTENTIAL IN THE NEXT 5-7 YEARS. CABLELABS MAINTAINS AN ACTIVE PORTFOLIO OF PROJECTS WHICH ARE MANAGED USING A GATED STAGE PROCESS THAT RESULTS IN PER</p> |

| Return Reference | Explanation |
|---------------------|--|
| GENERAL STATEMENT 3 | <p>PART VI, SECTION A, LINES 6 AND 7A GOVERNING BODY AND MANAGEMENT CABLELABS IS A NON-STOCK MEMBERSHIP CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE THE MEMBERSHIP OF CABLELABS IS DIVIDED INTO THREE CLASSES OF MEMBERS AS FOLLOWS -CLASS US MEMBERS ARE OPERATORS OF CABLE TELEVISION SYSTEMS IN THE UNITED STATES -CLASS CA MEMBERS ARE OPERATORS OF CABLE TELEVISION SYSTEMS IN CANADA -CLASS G MEMBERS ARE OPERATORS OF CABLE TELEVISION SYSTEMS NOT IN THE UNITED STATES OR CANADA THE MEMBERS HAVE THE POWER TO DESIGNATE AND ELECT CERTAIN MEMBERS OF THE BOARD OF DIRECTORS AS ITS GOVERNING BODY BASED ON THE CLASSES NOTED ABOVE EACH OF THE EIGHT CLASS US MEMBERS, PAYING THE LARGEST AMOUNT OF DUES AS OF THE END OF THE FISCAL QUARTER IMMEDIATELY PRECEDING THE ELECTION OF DIRECTORS, IS ENTITLED TO DESIGNATE ONE DIRECTOR FOR A TOTAL OF EIGHT CLASS US DIRECTORS EACH OF THE TWO CLASS CA MEMBERS, PAYING THE LARGEST AMOUNT OF DUES AS OF THE END OF THE FISCAL QUARTER IMMEDIATELY PRECEDING THE ELECTION OF DIRECTORS, IS ENTITLED TO DESIGNATE ONE DIRECTOR FOR A TOTAL OF TWO CLASS CA DIRECTORS EACH OF THE TWO CLASS G MEMBERS, PAYING THE LARGEST AMOUNT OF DUES AS OF THE END OF THE FISCAL QUARTER IMMEDIATELY PRECEDING THE ELECTION OF DIRECTORS, IS ENTITLED TO DESIGNATE ONE DIRECTOR FOR A TOTAL OF TWO CLASS G DIRECTORS TWO AT-LARGE DIRECTORS ARE ELECTED BY CLASS US, CLASS CA, AND CLASS G MEMBERS VOTING TOGETHER AS A SINGLE CLASS ALL OTHER RIGHTS, DUTIES AND POWERS ARE VESTED IN THE BOARD OF DIRECTORS THE CHAIRMAN OF THE BOARD, VICE CHAIRMAN, PRESIDENT, TREASURER AND SECRETARY ARE ELECTED BY THE BOARD OF DIRECTORS VOTING ON THE BASIS OF ONE VOTE FOR EACH DOLLAR OF DUES PAID BY EACH VOTING DIRECTOR'S MEMBER COMPANY TO THE CORPORATION AS OF THE END OF THE FISCAL QUARTER OF THE CORPORATION IMMEDIATELY PRIOR TO THE ELECTION OF SUCH OFFICERS</p> |

| Return Reference | Explanation |
|---------------------|--|
| GENERAL STATEMENT 4 | PART VI, SECTION B, LINE 11 GOVERNING BODY AND MANAGEMENT THE ORGANIZATION ENGAGES A PAID PREPARER EXPERIENCED IN THE PREPARATION OF THE FORM 990 TO PREPARE THE FORM ACCOUNTING DEPARTMENT STAFF, THE VICE PRESIDENT OF FINANCE AND GENERAL COUNSEL WORK CLOSELY WITH THE PAID PREPARER IN THE PREPARATION OF THE RETURN, AND THE VICE PRESIDENT OF FINANCE AND GENERAL COUNSEL REVIEW THE RETURN AS PREPARED BY THE PREPARER. A COPY OF THE FORM 990 IS THEN REVIEWED BY THE AUDIT COMMITTEE, A SUBCOMMITTEE OF THE BOARD OF DIRECTORS, BEFORE IT IS FILED |

| Return Reference | Explanation |
|---------------------|--|
| GENERAL STATEMENT 5 | <p>PART VI, SECTION B, 12C POLICIES AN ANNUAL ACKNOWLEDGEMENT OF THE CODE OF ETHICS FOR DIRECTORS CONTAINING CONFLICT OF INTEREST PROVISIONS IS ADOPTED BY THE BOARD OF DIRECTORS EACH BOARD MEMBER IS REQUIRED TO COMPLY WITH THE TERMS AND CONDITIONS OF THE CODE AND DISCLOSE TO THE CHAIRMAN OF THE BOARD OR CHAIRMAN OF THE AUDIT COMMITTEE ANY INTERESTS THAT COULD GIVE RISE TO CONFLICTS OF INTEREST, INCLUDING WITHOUT LIMITATION ANY FAMILY RELATIONSHIP OR BUSINESS RELATIONSHIP WITH ANY OTHER OFFICER, DIRECTOR OR KEY EMPLOYEE THE BOARD SHALL DETERMINE APPROPRIATE ACTIONS TO BE TAKEN IN THE EVENT THAT THIS CODE IS VIOLATED APPROPRIATE ACTIONS SHALL BE REASONABLY DESIGNED TO DETER WRONGDOING AND TO PROMOTE ACCOUNTABILITY FOR ADHERENCE TO THE CODE SUCH ACTIONS MAY INCLUDE BUT ARE NOT LIMITED TO REMOVAL OF A BOARD MEMBER FROM THE BOARD FOR A VIOLATION OF THE CODE ANNUAL CONFLICT OF INTEREST E-MAIL REQUESTS ARE SENT TO OFFICERS AND KEY EMPLOYEES, TO WHICH ALL RECIPIENTS ARE REQUIRED TO RESPOND WITH DISCLOSURE OF ANY CONFLICTS OF INTEREST OF WHICH THEY ARE AWARE CABLELABS' EMPLOYEE HANDBOOK STATES THAT EMPLOYEES MUST NOT HAVE ANY PERSONAL INTERESTS WHICH CONFLICT WITH THOSE OF CABLELABS OR WHICH MIGHT INFLUENCE OR APPEAR TO INFLUENCE ONE'S JUDGMENT OR ACTIONS WHILE EMPLOYED AT CABLELABS IF AN EMPLOYEE VIOLATES THIS POLICY, CABLELABS, IN ITS DISCRETION, MAY TAKE WHATEVER STEPS AND/OR DISCIPLINARY ACTIONS IT BELIEVES APPROPRIATE TO REMEDY THE VIOLATION, UP TO AND INCLUDING DISMISSAL</p> |

| Return Reference | Explanation |
|---------------------|--|
| GENERAL STATEMENT 6 | <p>PART VI, SECTION B, LINES 15A & 15B POLICIES CABLELABS IS A 501(C)(6) TRADE ASSOCIATION WITH THE PRIMARY MISSION TO GATHER, ASSESS, AND DISSEMINATE TECHNICAL INFORMATION OF STRATEGIC IMPORTANCE TO THE CABLE TELEVISION INDUSTRY, TO IDENTIFY, PLAN, ENGAGE IN AND FUND THE DEVELOPMENT OF NEW TECHNOLOGIES FOR THE BENEFIT OF THE INDUSTRY, DIRECTLY OR IN PARTNERSHIP WITH OTHERS, AND TO TRANSFER SUCH TECHNOLOGIES TO THE INDUSTRY THROUGH REPORTS, SEMINARS, WORKSHOPS, LICENSES, LOANS OF PERSONNEL AND OTHER APPROPRIATE MEANS. THE HIGHLY TECHNICAL AND SPECIALIZED NATURE OF THESE ACTIVITIES REQUIRES CABLELABS TO HIRE HIGHLY EDUCATED AND TRAINED PROFESSIONALS EXPERIENCED IN THE INDUSTRY FROM A VERY COMPETITIVE EMPLOYMENT POOL OFFERING CANDIDATES SIMILAR OPPORTUNITIES AT MARKET SALARIES. THE COMPENSATION COMMITTEE OF CABLELABS LOOKS AT THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER OF ANOTHER INDUSTRY TRADE ASSOCIATION ALONG WITH CERTAIN SENIOR TECHNICAL POSITIONS (E.G. CHIEF TECHNOLOGY OFFICERS) WITHIN THEIR OWN MEMBER COMPANIES (E.G. COMCAST OR TIME WARNER CABLE). WHEN A NEW CEO WAS HIRED LAST YEAR, THE COMPENSATION COMMITTEE ALSO REVIEWED AN INDUSTRY EXECUTIVE COMPENSATION SURVEY FOR COMPARABLE POSITIONS AND CREATED CONTEMPORANEOUS SUBSTANTIAL DOCUMENTATION OF COMPENSATION IN AN EXECUTED EMPLOYMENT AGREEMENT WHICH WAS ALSO REVIEWED BY THE CHAIRMAN OF THE AUDIT COMMITTEE. ANNUAL SALARY INCREASES AND BONUSES, IF APPLICABLE, ARE DETERMINED BY THE COMPENSATION COMMITTEE. SALARY INCREASES ARE BASED ON MARKET CONDITIONS AND GENERALLY RANGE BETWEEN 2 AND 4 PERCENT. THE CHIEF EXECUTIVE OFFICER DETERMINES THE COMPENSATION OF THE ORGANIZATION'S CHIEF OPERATING OFFICER. COMPENSATION FOR THE OTHER OFFICERS AND KEY EMPLOYEES IS SET BY THE CHIEF EXECUTIVE OFFICER, CHIEF OPERATING OFFICER, AND THE VICE PRESIDENT OF TALENT SOLUTIONS. COMPREHENSIVE SALARY SURVEYS ARE COMPLETED EVERY FEW YEARS IN THE INTERVENING YEARS, SALARY ADJUSTMENTS ARE BASED ON GENERAL MARKET TRENDS AND SURVEYS OF CABLELABS' MEMBER COMPANIES.</p> |

| Return Reference | Explanation |
|------------------------|--|
| GENERAL STATEMENT 7 | PART VI, SECTION C, LINE 19 DISCLOSURE CABLELABS DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, OR FINANCIAL STATEMENTS AVAILABLE TO THE GENERAL PUBLIC |

| Return Reference | Explanation |
|---------------------------|---|
| FORM 990 PART IX LINE 11G | DESCRIPTION Temporary and Intern Expenses TOTAL FEES 257363 |

| Return Reference | Explanation |
|---------------------------|---|
| FORM 990 PART IX LINE 11G | DESCRIPTION Consultants TOTAL FEES 10240726 |

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2013

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

- Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 - Attach to Form 990. ► See separate instructions.
- Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

► **Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990**

► Attach to Form 990. ► See separate instructions.

Name of the organization
Cable Television Laboratories Inc

Employer identification number

04-3012897

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|---|-------------------------|---|---------------------|---------------------------|-------------------------------------|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)
- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)
- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)
- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses
- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

| | Yes | No |
|----|-----|----|
| 1a | Yes | |
| 1b | Yes | |
| 1c | | No |
| 1d | | No |
| 1e | | No |
| 1f | | No |
| 1g | | No |
| 1h | | No |
| 1i | | No |
| 1j | | No |
| 1k | | No |
| 1l | | No |
| 1m | | No |
| 1n | Yes | |
| 1o | Yes | |
| 1p | | No |
| 1q | Yes | |
| 1r | | No |
| 1s | | No |

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-------------------------------------|-------------------------------|------------------------|--|
| (1) NETWORKFX Inc | B | 500,000 | CASH |
| (2) NETWORKFX Inc | O | 391,283 | CASH |
| (3) NETWORKFX Inc | A(iv) | 18,028 | CASH |
| | | | |
| | | | |
| | | | |
| | | | |

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

Schedule R (Form 990) 2013