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Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990of.

OMB No 1545-0052

For ca	leņ	dar year 2013 or tax year beginning JUN 1	., 2013	, and e	nding	MAY 31, 2014	
Name	of	foundation			_	A Employer identification	n number
NIK	E	FOUNDATION				93-1159948	
Numb	er ar	nd street (or P O box number if mail is not delivered to street	address)	,	Room/suite	B Telephone number	
ONE	: в	OWERMAN DRIVE				503-671-6453	
City o	r to	wn, state or province, country, and ZIP or foreign po	ostal code			C If exemption application is	pending, check here
BEA	VE	RTON, OR 97005-6453					
G Ch	eck	all that apply: Initial return	Initial return of a fo	rmer public o	charity	D 1 Foreign organization	s, check here
		Final return	Amended return			2. Foreign organizations m	eeting the 85% test.
		Address change	Name change			Foreign organizations m check here and attach c	omputation
_		type of organization: X Section 501(c)(3) ex				E If private foundation sta	
			Other taxable private founda		al	under section 507(b)(1	
		rket value of all assets at end of year J Accounting	ng method: Lash her (specify)	X Accr	uai	F If the foundation is in a	. 1 - 1
(<i>iro</i> :		Ot Ot (c), line 16) Part II, col (c), line 16) (Part I, colui		oasis.)		under section 507(b)(1)(D), clieck liele
		Analysis of Revenue and Expenses	(a) Revenue and		vestment	(c) Adjusted net	(d) Disbursements
<u> </u>	<u> </u>	(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)	expenses per books		ome	income	for charitable purposes (cash basis only)
\equiv	1	Contributions, gifts, grants, etc., received	17,297,507.			N/A	
		Check I fi the foundation is not required to attach Sch B	, ,				1
l	3	Interest on savings and temporary cash investments	14,860.		14,860.		
	4	Dividends and interest from securities	700.		700.		STATEMENT 1
	5a	Gross rents	20,000.		20,000.		STATEMENT 2
	b	Net rental income or (loss) 18,954.					STATEMENT 3
0	6a	Net gain or (loss) from sale of assets not on line 10					
5	þ	Gross sales price for all- assets on line 6a 1.7 (from Part IV, line 2)					ļ <u>.</u>
Revenue	7.7	, para 1			0.		
T\$	B	Net short-term capital gain					
	٦	Grand color loca returns I 1 4 4					
	₩ŧ	and altowances					
Ц	_ <u>ų</u>	Lists Cost of gipods sold T Gross profit or (loss)					
		Other income	117,051.		90,994.		STATEMENT 4
- 1	12	Total. Add lines 1 through 11	17,450,118.		126,554.		
	13	Compensation of officers, directors, trustees, etc	0.		0.	-	0.
	14	Other employee salaries and wages	3,820,781.		0.		3,642,965.
	15	Pension plans, employee benefits	569,150.		0.		569,150.
Ses		Legal fees STMT 5	75,563.		0.		75,563.
Bell		Accounting fees STMT 6	37,239.		0.		37,239.
ă		Other professional fees STMT 7	13,299,444.		0.		12,711,170.
- :≦		Interest Smym 9	07 444		1 046		25,167.
stra	18	Taxes STMT 8	27,441.		1,046.		25,16/.
ijĮ	19 20	Depreciation and depletion	112,009. 104,922.		0.		50,083.
P P	2U 21	Occupancy Travel, conferences, and meetings	1,296,465.		0.		1,139,212.
þ	2 I 22	Printing and publications	431,095.		0.		331,989.
gal	23	Other expenses STMT 9	1,706,775.	-	8,155.		1,759,820.
ă;	24	Total operating and administrative			,		
Ser		expenses. Add lines 13 through 23	21,480,884.		9,201.		20,342,358.
ō	25	Contributions, gifts, grants paid	6,635,467.				6,164,078.
	26	Total expenses and disbursements.					
_]	_	Add lines 24 and 25	28,116,351.		9,201.		26,506,436.
\Box	27	Subtract line 26 from line 12:					
	a	Excess of revenue over expenses and disbursements	<10,666,233.	>			
		Net investment income (if negative, enter -0-)			117,353.		ļ
	C	Adjusted net income (if negative, enter -0-)	ı l			N/A	1

Form **990-PF** (2013)

For	rm 99	90-PF (2013) NIKE FOUNDATION	Poguning of year	_, .	59948 Page 2
P	art	Balance Sheets Attached schedules and amounts in the description Column should be for end-of-year amounts only	Beginning of year	End o	
=		Colonia should be for the or year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing	198,866.	1,356,865.	1,356,865.
	E	Savings and temporary cash investments	21,777,423.	14,544,146.	14,544,146.
	3	Accounts receivable	67.020		
	١.	Less; allowance for doubtful accounts	67,938.	·	
	4	Pledges receivable 29,535,150.	24 710 904	20 525 150	20 535 150
	_ ا	Less: allowance for doubtful accounts	34,719,894.	29,535,150.	29,535,150.
	1	Grants receivable			
	ľ°	Receivables due from officers, directors, trustees, and other			
	١,	disqualified persons			
	′	Other notes and loans receivable			
	١.	Less: allowance for doubtful accounts			
Assets	ľ	Inventories for sale or use Prepaid expenses and deferred charges	267,060.	474,850.	474,850.
Ass		Investments - U.S. and state government obligations	207,000.	474,030.	4/4,050.
) Investments - corporate stock			
	1	: Investments - corporate stock			
	I			<u> </u>	<u></u>
	l''		14,000,000.	14,000,000.	14,200,000.
	12	Less accumulated depreciation Investments - mortgage loans	11,000,000.	11,000,000.	
	13	Investments - other	-		
	1	Land, buildings, and equipment basis 445,014.			
	''	Less accumulated depreciation 177, 228.	264,429.	267,786.	267,786.
	15	Other assets (describe		207,100.	
		Total assets (to be completed by all filers - see the			
	"	instructions. Also, see page 1, item 1)	71,295,610.	60,178,797.	60,378,797.
_	17	Accounts payable and accrued expenses	3,957,496.	2,793,692.	
	18	Grants payable	2,426,822.	2,489,794.	
S	19		, ,		
ij	20				
Liabilities	21	Mortgages and other notes payable	13,562,000.	13,562,000.	STATEMENT11
Ï	22	Other liabilities (describe)			
	23	Total liabilities (add lines 17 through 22)	19,946,318.	18,845,486.	
		Foundations that follow SFAS 117, check here			
	1	and complete lines 24 through 26 and lines 30 and 31.			
ë	24	Unrestricted	11,084,726.	3,279,674.	
Net Assets or Fund Balances	25	Temporarily restricted .	40,264,566.	38,053,637.	
Ba	26	Permanently restricted		· · · · · · · · · · · · · · · · · · ·	
Ē	l	Foundations that do not follow SFAS 117, check here			
됴		and complete lines 27 through 31			
8	27	Capital stock, trust principal, or current funds			
Se	28	Paid-in or capital surplus, or land, bldg., and equipment fund			
ţ	29	Retained earnings, accumulated income, endowment, or other funds		. .	
Š	30	Total net assets or fund balances	51,349,292.	41,333,311.	
_	31	Total liabilities and net assets/fund balances	71,295,610.	60,178,797.	
P	art	Analysis of Changes in Net Assets or Fund Bal	lances		
1	Tota	I net assets or fund balances at beginning of year - Part II, column (a), line 30)		
	(mu	st agree with end-of-year figure reported on prior year's return)		1	51,349,292.
		r amount from Part I, line 27a		2	<10,666,233.
3	Othe	er increases not included in line 2 (itemize)	SEE STATEM	ENT 10 3	650,252.

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30	İ		
	(must agree with end-of-year figure reported on prior year's return)	1	L	51,349,292.
2	Enter amount from Part I, line 27a	2	Т	<10,666,233.
3	Other increases not included in line 2 (itemize)	3		650,252.
4	Add lines 1, 2, and 3	. 4		41,333,311.
5	Decreases not included in line 2 (itemize)	5		0.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6		41,333,311.

	OUNDATION	-				93	-115994	8 Page 3
	nd Losses for Tax on		Income	17611	low acquired			
	e the kınd(s) of property sold (house; or common stock, 200			ι υ β'	łow acquired - Purchase - Donation	(c) Date ((mo., d		(d) Date sold (mo., day, yr.)
1a		-						
b NONE								
C			· -					
d					_			
e								
(e) Gross sales price	(f) Depreciation allowed (or allowable)		st or other basis expense of sale				aın or (loss) s (f) minus (
a								- <u>-</u>
b	: :							
С					-			
d						•		· ·
e								
Complete only for assets showing	gain in column (h) and owned	by the foundation	on 12/31/69	$\neg \neg$	 	(I) Gains (C	ol. (h) gain	minus
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Ex	cess of col. (ı) col. (ı), ıf any		C	ól. (k), but r	not less than (from col. (1 -0-) or
a								
_b	·							
c								
d								
-							<u> </u>	
<u>e</u>	<u> </u>	<u>, I</u>		╗		-		
2 Capital gain net income or (net capi		inter in Part I, line ir -0- in Part I, line)	2			
3 Net short-term capital gain or (loss) If gain, also enter in Part I, line 8, co		i) and (6):		٦				
If (loss), enter -0- ın Part I, line 8				$oldsymbol{\bot}$	3			
Part V Qualification Un	der Section 4940(e)	for Reduced	Tax on Net	: Inv	estment In	come		
(For optional use by domestic private f	oundations subject to the secti	on 4940(a) tax on	net investment in	icome	2.)			
If section 4940(d)(2) applies, leave this	s part diank.							
Was the foundation liable for the section	n 4942 tax on the distributable	e amount of any ve	ear in the base pei	riod?				Yes X No
If "Yes," the foundation does not qualify		, ,	•					
1 Enter the appropriate amount in ea				ntries				
	(b)		, .			· · · · ·		(d)
Base period years	ممينكا المنام المعاسمان الماسان	distributions	Net value of no	(c) nchar	ritable-use asset	s	Distrib	(d) oution ratio ided by col. (c))
Calendar year (or tax year beginning	(iii)					,	(cor (n) aiv	
2012		26,860,704.			44,759,5			.600111
2011		27,331,691.			47,074,8			.580601
2010		23,512,332.			46,323,9			.507563
2009		18,101,499.			41,733,0			.433745
2008		21,510,423.			38,081,6	11.		.564851
2 Total of line 1, column (d)	-					2	<u>.</u>	2.686871
3 Average distribution ratio for the 5-	year base period - divide the to	otal on line 2 by 5,	or by the number	of ye	ars			
the foundation has been in existence	e if less than 5 years	_				3		.537374
4 Enter the net value of noncharitable	-use assets for 2013 from Par	t X, line 5				4	 -	36,377,885.
5 Multiply line 4 by line 3				-		5		19,548,530.
6 Enter 1% of net investment income	(1% of Part I, line 27b)					6	:	1,174.
7 Add lines 5 and 6						7		19,549,704.
8 Enter qualifying distributions from l	Part XII, line 4					8		26,613,964.
If line 8 is equal to or greater than li See the Part VI instructions.	ne 7, check the box in Part VI,	line 1b, and comp	lete that part usin	ıg a 19	% tax rate.			

rm 990-PF (2013) NIKE FOUNDATION	0/-> 40.40.7	V 40407 V			159948			Page
Part VI Excise Tax Based on Investment Income (Section 494			or 4	948	- see ın	stru	CTIO	ns)
1a Exempt operating foundations described in section 4940(d)(2), check here and e								
Date of ruling or determination letter: (attach copy of letter if ne	cessary-see inst	ructions)						
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here	■ x and ente	r 1%		1			1	,174
of Part I, line 27b					1			
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4%	6 of Part I, line 12	2, col. (b). 丿			İ			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. C	thers enter -0-)			2			_	0
3 Add lines 1 and 2				3			1	,174
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only.	Others enter -0-)			4				0
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-				5			1	,174
6 Credits/Payments:								
a 2013 estimated tax payments and 2012 overpayment credited to 2013	6a		963.		1			
b Exempt foreign organizations - tax withheld at source	6b							
c Tax paid with application for extension of time to file (Form 8868),	6c	2	000.					
d Backup withholding erroneously withheld	6d							
7 Total credits and payments. Add lines 6a through 6d				7			2	,963
8 Enter any penalty for underpayment of estimated tax. Check here x if Form 2220 is atta	ached			8				2
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	•	•		9				
O Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		•		10			1,	,787
1 Enter the amount of line 10 to be: Credited to 2014 estimated tax	1.7	87. Refunde	ed 🖊	11				
Part VII-A Statements Regarding Activities	<u> </u>							
1a During the tax year, did the foundation attempt to influence any national, state, or local legi	slation or did it na	articipate or inf	ervene	ın			Yes	No
any political campaign?	olution of the hip	-,			ŀ	1a		х
b Did it spend more than \$100 during the year (either directly or indirectly) for political purpo	Ises (see instruct	Ions for the de	finition	12	·	1b		х
If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities as					·			
distributed by the foundation in connection with the activities.	ia copies or ari	y matemate p	30110111	Ju 0.				
•						1c		x
 c Did the foundation file Form 1120-POL for this year? d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during th 	o voar*	•			ŀ			
			0.					1
(1) On the foundation. > \$ 0. (2) On foundation manager		t on foundatio		•		ì		
e Enter the reimbursement (if any) paid by the foundation during the year for political expend	mure tax imposer	a vii iouiiualio	11					
managers. ▶ \$ 0.	1000					۰		x
2 Has the foundation engaged in any activities that have not previously been reported to the	IH57	•			-	2		┢
If "Yes," attach a detailed description of the activities								
3 Has the foundation made any changes, not previously reported to the IRS, in its governing			ation, c	r			77	l
bylaws, or other similar instruments? If "Yes," attach a conformed copy of the change		ENT 19				3	Х	
4a Did the foundation have unrelated business gross income of \$1,000 or more during the ye	ar?	•				4a		Х
b If "Yes," has it filed a tax return on Form 990-T for this year?				N	/A	4b		<u> </u>
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year	?			-	L	5		Х
If "Yes," attach the statement required by General Instruction T.								1
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied (either:				1			
 By language in the governing instrument, or 					l			ļ
 By state legislation that effectively amends the governing instrument so that no mandato 	ry directions that	conflict with t	he state	e law	ľ			
remain in the governing instrument?						6	Х	
7 Did the foundation have at least $$5,000$ in assets at any time during the year? If "Yes," co	mplete Part II,	col (c), and l	Part XV	/			Х	<u> </u>
8a Enter the states to which the foundation reports or with which it is registered (see instructi	ons) 🕨							
OR								
b if the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the	Attorney General	(or designate)					1	1
of each state as required by General Instruction G? If "No," attach explanation		, /				8b	х	
ULEACH SIALE AS LEULINEU DV CZENETAL INSULUCION CZY IL INO. AGACII EXCIANAUCIO								

year 2013 or the taxable year beginning in 2013 (see instructions for Part XIV)? If "Yes," complete Part XIV

10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses

of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that

Form 4720, to determine if the foundation had excess business holdings in 2013.)

had not been removed from jeopardy before the first day of the tax year beginning in 2013?

4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?

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X

3b

4a

N/A

Form 990-PF (2013) NIKE FOUNDATION			93-1159948		Page 6
Part VII-B Statements Regarding Activities for Which I	orm 4720 May Be F	Required (contin	ued)		
5a During the year did the foundation pay or incur any amount to:	,				$\top \cdot$
(1) Carry on propaganda, or otherwise attempt to influence legislation (section	1 4945(e))?	Ye	s X No		
(2) Influence the outcome of any specific public election (see section 4955); o	r to carry on, directly or indire	ectly,			
any voter registration drive?		Ye	es 🗶 No		'
(3) Provide a grant to an individual for travel, study, or other similar purposes	?	, 🔲 Ye	s X No		
(4) Provide a grant to an organization other than a charitable, etc., organizatio	n described in section				İ
509(a)(1), (2), or (3), or section 4940(d)(2)?		X_Y	es DNo		
(5) Provide for any purpose other than religious, charitable, scientific, literary,	or educational purposes, or f	or			İ
the prevention of cruelty to children or animals?		Yo	es 🗶 No		
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify und	der the exceptions described i	n Regulations			١.
section 53.4945 or in a current notice regarding disaster assistance (see instru	ctions)?			5b	х
Organizations relying on a current notice regarding disaster assistance check h	ere	•			
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption fi	rom the tax because it maintai	ined			
expenditure responsibility for the grant? STATEMENT 16		X Ye	s No		
If "Yes," attach the statement required by Regulations section 53.494	5-5(d).				
6a Did the foundation, during the year, receive any funds, directly or indirectly, to	pay premiums on				1
a personal benefit contract?		Ye	s X No		
b Did the foundation, during the year, pay premiums, directly or indirectly, on a p	ersonal benefit contract?			6b	x
If "Yes" to 6b, file Form 8870.					
7a At any time during the tax year, was the foundation a party to a prohibited tax s	helter transaction?	🗀 Ye	s X No		
b If "Yes," did the foundation receive any proceeds or have any net income attribu	itable to the transaction?		N/A	7b	
Part VIII Information About Officers, Directors, Trust	ees, Foundation Ma	nagers, Highl	<i>y</i>		
Paid Employees, and Contractors		··			
1 List all officers, directors, trustees, foundation managers and their		Language	727		
(a) Name and address	(b) Title, and average hours per week devoted	(c) Compensation (If not paid,	(d) Contributions to employee benefit plans and deferred	accou	xpense int, other
(a) name and address	to position	(If not paid, enter -0-)	compensation	allov	wances
SEE STATEMENT 14		0.	0.		0.
·					
2 Compensation of five highest-paid employees (other than those inc	luded on line 1) If none	enter "NONE "			
2 Compensation of five highest-paid employees (other than those inc	(b) Title, and average	I I I I I I I I I I I I I I I I I I I	(d) Contributions to	(e) F	xnense
(a) Name and address of each employee paid more than \$50,000	hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred	accou	xpense int, other
VIDEORITY MOOFE 140 MARRIED CONTROLLED	GHL DIRECTOR		compensation	allu	wances
KRISTEN WOOLF - 142 WARDOUR STREET,		00 700	45 210		0
LONDON, UNITED KINGDOM W1F 8DD	40.00	99,729.	45,218.		0.
MARK SANDERSON - 142 WARDOUR STREET,		R. MGR.	01 500		0
LONDON, UNITED KINGDOM W1F 8DD	40.00	107,960.	21,592.		<u> </u>
SOPHIE DOLLAR - 142 WARDOUR STREET,	PARTNERSHIPS SR. MG		21 202		^
LONDON, UNITED KINGDOM W1F 8DD	40.00	106,417.	21,283.		0.
	FINANCE & OPS DIREC	f	0.000		^
LONDON, UNITED KINGDOM W1F 8DD	40.00	92,587.	9,236.		0.
EMILIE VANPOPERINGHE - 142 WARDOUR	INTERIM FINANCE & O		_		^
ST., LONDON, UNITED KINGDOM W1F 8DD	40.00	95,290.	0.		0.
Total number of other employees paid over \$50,000	·	<u> </u>	D	000 0	17
			FUIM	ッツリード	F (2013)

Form 990-PF (2013) Part VIII' In Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services. If none, et	nter "NONE."	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
WIEDEN & KENNEDY		
224 NORTHWEST 13TH AVENUE, PORTLAND, OR 97209	PUBLIC RELATIONS & BRAND WORK	1,839,412.
ZONE LIMITED - 183 EVERSHOLT STREET, LONDON,		
UNITED KINGDOM NW1 1BU	COMMS & WEBSITE REDESIGN	1,316,485.
2CV - 35 KING STREET, LONDON, UNITED KINGDOM		
WC2E 8JG	COMMS, MONITORING & LEARNING	609,314.
OVERSEAS DEVELOPMENT INSTITUTE - 203		
BLACKFRIARS ROAD, LONDON, UNITED KINGDOM SE1	MONITORING & LEARNING	499,650.
HARRIMAN STEEL - 2 ACADEMY BLDGS, FANSHAW ST,		
LONDON, UNITED KINGDOM N1 6LG	CREATIVE PARTNER	420,060.
Total number of others receiving over \$50,000 for professional services		62
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include relevant si number of organizations and other beneficiaries served, conferences convened, research papers	tatistical information such as the produced, etc.	Expenses
1 GIRL HUB-LONDON - SEE STATEMENT 17		-
		-3 ,073 , 715.
2 GIRL EFFECT UNIVERSITY (GEU) - SEE STATEMENT 17		
		1,536,181.
3		
4		
Part IX-B Summary of Program-Related Investments		
Describe the two largest program-related investments made by the foundation during the tax year	r on lines 1 and 2.	Amount
1 N/A		
2		
All other program-related investments. See instructions.		
3		
	- 17-	
		
Total. Add lines 1 through 3		0.

4940(e) reduction of tax in those years.

_	art X Minimum Investment Return (All domestic foundations must complete this part. Foreign four	ndations, se	e instructions.)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	14,822,008.
b	Average of monthly cash balances	1b	7,909,855.
C	Fair market value of all other assets	1c	14,200,000.
d	Total (add lines 1a, b, and c)	1d	36,931,863.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation) 1e 0.		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	36,931,863.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	553,978.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	36,377,885.
6	Minimum investment return. Enter 5% of line 5	6	1,818,894.
P	art XI Distributable Amount (see instructions) (Section 4942(1)(3) and (j)(5) private operating foundations and foreign organizations check here and do not complete this part.)	d certain	
1	Minimum investment return from Part X, line 6	1	1,818,894.
2a	Tax on investment income for 2013 from Part VI, line 5		
b	Income tax for 2013. (This does not include the tax from Part VI.)		
C	Add lines 2a and 2b	2c	1,174.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	1,817,720.
4	Recoveries of amounts treated as qualifying distributions	4	26,057.
5	Add lines 3 and 4	5	1,843,777.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	1,843,777.
P	Qualifying Distributions (see instructions)		
١.	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:	4.	26 506 436
a	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	26,506,436.
D	Program-related investments - total from Part IX-B	1b	107,528.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	107,520.
3	Amounts set aside for specific charitable projects that satisfy the:		
	Suitability test (prior IRS approval required)	3a	
	Cash distribution test (attach the required schedule)	3b	26, 612, 064
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	26,613,964.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		4 454
_	income. Enter 1% of Part I, line 27b	5	1,174.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	26,612,790.
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation of	qualities for th	ie section

Form **990-PF** (2013)

Part XIII . Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2012	(c) 2012	(d) 2013
1 Distributable amount for 2013 from Part XI,				2010
line 7				1,843,777.
2 Undistributed income, if any, as of the end of 2013				
a Enter amount for 2012 only			0.	
b Total for prior years:		<u></u>		
		0.		
3 Excess distributions carryover, if any, to 2013:				
a From 2008				
b From 2009				
c From 2010 2,740.				
dFrom 2011 24,281,718.				
eFrom 2012 24,518,185.				
f Total of lines 3a through e	48,802,643.			
4 Qualifying distributions for 2013 from				
Part XII, line 4: ▶\$ 26,613,964.				
a Applied to 20.12, but not more than line 2a			0.	
b Applied to undistributed income of prior	-			
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus				
(Election required - see instructions)	0.			
d Applied to 2013 distributable amount	-			1,843,777.
e Remaining amount distributed out of corpus	24,770,187.			,,,
5 Excess distributions carryover applied to 2013	0.			0.
(If an amount appears in column (d), the same amount must be shown in column (a))	•			
6 Enter the net total of each column as indicated below:				
·	73,572,830.			
a Corpus Add lines 3f, 4c, and 4e Subtract line 5 b Prior years' undistributed income. Subtract	13,312,030.	<u></u>		
line 4b from line 2b		0.		
· -		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable		٠.		
amount - see instructions		0.		
e Undistributed income for 2012. Subtract line		••		
4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2013. Subtract				
lines 4d and 5 from line 1. This amount must				
be distributed in 2014			:	0.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3)	10,000,000.	STATEMENT 18		
8 Excess distributions carryover from 2008				
not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2014.				
Subtract lines 7 and 8 from line 6a	63,572,830.			
10 Analysis of line 9:				
a Excess from 2009				
b Excess from 2010 2,740.				
c Excess from 2011 14,281,718.				
dExcess from 2012 24,518,185.				
e Excess from 2013 24,770,187.				
				222

m 990-PF (2013) NIKE FOUNDAT				93-11599	48 Page
art XIV Private Operating Fo	undations (see in	nstructions and Part V	I-A, question 9)	N/A	<u> </u>
a If the foundation has received a ruling or o	determination letter tha	it it is a private operating			·
foundation, and the ruling is effective for 2	2013, enter the date of	the ruling	>		<u></u>
b Check box to indicate whether the foundate	tion is a private operat	ing foundation described	ın section	4942(j)(3) or 49	42(j)(5)
a Enter the lesser of the adjusted net	Tax year		Prior 3 years		
income from Part I or the minimum	(a) 2013	(b) 2012	(c) 2011	(d) 2010	(e) Total
investment return from Part X for					
each year listed					
b 85% of line 2a			<u> </u>		
Qualifying distributions from Part XII,					-
line 4 for each year listed					
1 Amounts included in line 2c not		· · · · ·	- -		
used directly for active conduct of				,	
exempt activities					
Qualifying distributions made directly	 :				
for active conduct of exempt activities.					
Subtract line 2d from line 2c					
Complete 3a, b, or c for the				 	
alternative test relied upon:					
"Assets" alternative test - enter: (1) Value of all assets			1		
· · · · · · · · · · · · · · · · · · ·		"			
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
"Endowment" alternative test - enter		 	· · · · · · · · · · · · · · · · · · ·	 	
2/3 of minimum investment return					
shown in Part X, line 6 for each year					
Support alternative test anter					
"Support" alternative test - enter:					
(1) Total support other than gross investment income (interest,					
dividends, rents, payments on					
securities loans (section					
512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt					
organizations as provided in					
section 4942(j)(3)(B)(iii)		ļ. <u> </u>	4		
(3) Largest amount of support from					
an exempt organization .					
(4) Gross investment income				1 105 000	
rt XV Supplementary Infor			if the foundation	n had \$5,000 or mo	ore in assets
at any time during th	e year-see insi	tructions.)			
Information Regarding Foundation	_				
List any managers of the foundation who			tributions received by the	e foundation before the clos	se of any tax
year (but only if they have contributed mo	re than \$5,000). (See	section 507(a)(2).)			
E				<u></u>	
List any managers of the foundation who			(or an equally large porti	on of the ownership of a pa	artnership or
other entity) of which the foundation has	a 10% or greater inter	est.			
E					
Information Regarding Contribution	n, Grant, Gift, Loar	n, Scholarship, etc., F	rograms:		
Check here $\triangleright x$ if the foundation on					
the foundation makes gifts, grants, etc. (s	ee instructions) to ind	ıviduals or organizations	under other conditions, c	omplete items 2a, b, c, and	l d.
The name, address, and telephone number	er or e-mail address of	the person to whom app	lications should be addre	ssed:	
The farmer of which applications about he	cultimitted and inform	ation and materials they	should include.		
The form in which applications should be	Submitted and intollin	ation and materials they s	modia molado.		
n The form in which applications should be		ation and materials tricy s			
Any submission deadlines:	Submitted and inform	ation and materials trey s			

Part XV Supplementary Information (continued) Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Purpose of grant or contribution Foundation show any relationship to Amount status of any foundation manager Name and address (home or business) recipient or substantial contributor a Paid during the year ATLAS SERVICE CORPS, INC. N/A PC: 509(A)(2) FELLOWS TO ENABLE GIRL 1825 K STREET NW, SUITE 210 CHAMPIONS WASHINGTON, DC 20006 60,000. PC: 509(A)(1) BRAC N/A DEVELOP AND IMPLEMENT 110 WILLIAM STREET, 29TH FLOOR A COMMUNICATIONS NEW YORK, NY 10038 STRATEGY 137,739. PC: 509(A)(1) BRAC N/A SUSTAINABLE 110 WILLIAM STREET, 29TH FLOOR MICROFINANCE NEW YORK, NY 10038 CUSTOMIZED FOR GIRLS IN BANGLADESH 528,601. CAGDAS YASAMI DESTEKLEME DERNEGI N/A NC: FOREIGN SUBGRANTING PROGRAM TO EVLIYA CELEBI MAH, SIMAL SK. 10, ENCOURAGE FAMILIES TO ALLOW THEIR DAUGHTERS SISHANE ISTANBUL, TURKEY 34430 TO CONTINUE THEIR EDUCATION 52,725. CHARITIES AID FOUNDATION N/A PC: 509(A)(1) TO SUPPORT CHARITABLE **DRGANIZATIONS** KING STREET STATION, 1800 DIAGONAL ROAD, SUITE 150 ALEXANDRIA, VA 22314 THROUGHOUT THE WORLD 263,158. 6,164,078. SEE CONTINUATION SHEET(S) ▶ 3a Total **b** Approved for future payment NONE 0. Total

Part XVI-A Analysis of Income-Producing Activ	/ities
---	--------

Enter gross amounts unless otherwise indicated.	Unrelated	business income		by section 512, 513, or 514	(e)
	(a)	(b)	(C) Exclu-	(d)	Related or exempt
1 Program service revenue:	Business code	Amount	sion code	Amount	function income
a		<u> </u>			-
h	_				-
c	-	· -			
d	-		1 -		
e	-				
f	_				
g Fees and contracts from government agencies		-			
2 Membership dues and assessments					
3 Interest on savings and temporary cash				1	
investments			14	14,860.	
4 Dividends and interest from securities			14	700.	
5 Net rental income or (loss) from real estate:		-			
a Debt-financed property					
b Not debt-financed property			16	18,954.	
6 Net rental income or (loss) from personal					
property					
7 Other investment income					
8 Gain or (loss) from sales of assets other				-	
than inventory					
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a FOREIGN CURRENCY SEC. 988 GAIN			01	90,994.	
b RETURNED GRANTS					26,057.
C					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)			0.	125,508.	26,057.
13 Total Add line 12, columns (b), (d), and (e)				13	151,565.
(See worksheet in line 13 instructions to verify calculations.)				

Relationship of Activities to the Accomplishment of Exempt Purposes Part XVI-B

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).
11B	RETURNED GRANTS
-	

Form 990-PF (NDATION				_	93-1159948	<u> </u>	Pa	ge 13
Part XVII	Information Re Exempt Organ		fers To a	nd Transa	actions a	nd Relations	nips With Noncha	ritable	•	
	organization directly or indir				-		on 501(c) of		Yes	No
	e (other than section 501(c) is from the reporting founda				oliticai organi	zations?				
(1) Cas		ition to a nonchantab	c cacilipt org	anization of.				1a(1)		х
	er assets		••••	••••				1a(2)		x
b Other tra	=					• •				
(1) Sale	es of assets to a noncharital	ble exempt organization	on					1b(1)		х
(2) Pur	chases of assets from a noi	ncharitable exempt or	ganization					1b(2)		х
(3) Ren	ital of facilities, equipment,	or other assets \dots .						1b(3)		х
(4) Rei	mbursement arrangements							1b(4)		x
• •	ns or loan guarantees	·						1b(5)		X
	formance of services or me	•	-		• • • •			1b(6)		X
_	of facilities, equipment, ma							16	L	х
	swer to any of the above is ces given by the reporting fo		_						eis,	
	(d) the value of the goods,			iu iess iliali ia	i illaiket valui	e ili aliy iralisaciidii	or snaring arrangement, s	III W III		
(a)Line no	(b) Amount involved			exempt organ	ization	(d) Description	of transfers, transactions, and	sharing an	rangeme	
						(-,	, , , , , , , , , , , , , , , , , , , ,			
					·					
							- · · · · · · · · · · · · · · · · · · ·			
						1				
						-				
			·					-		
					<u> </u>	 	-			
						+				
			···.							
2a Is the fo	oundation directly or indirec	tly affiliated with, or re	lated to, one	or more tax-e	xempt organiz	zations described				
in sectio	on 501(c) of the Code (othe	r than section 501(c)(3)) or in sect	ion 527?				Yes	х	□ No
b If "Yes,"	complete the following sch									_,
	(a) Name of org	ganization		(b) Type of	organization		(c) Description of relations	hip		
	N/A	- 								
										
				<u> </u>						
Und	der penalties of perjury, I declare	that I have examined this	return, includin	g accompanying	schedules and	statements, and to the	best of my knowledge			
Sign and	belief, it is true, correct, and con	mplete Declaration of pre	parer (other than	n taxpayer) is ba	sed on all inform	nation of which prepare INTERIM	reti	y the IHS um with th	e prepa	rer
Here	my S			13/	2105/18	-	1 °C	wn below Yes		
S	ignature of officer or trustee	7		Date	-/	Title				
	Print/Type preparer's n	ame	Preparer's si	ignature		Date	Check if PTIN			
							self- employed			
Paid	JANE M. SEARING	}	JANE M.	SEARING		3/16/2015	P00	000565	<u> </u>	
Prepare		K NUBER, PS					Firm's EIN ▶ 91-119	4016		
Use Onl	" <u> </u>									
	Firm's address ► 109		•	E 1700						
	BELLEVUE, WA 98004 Phone no. 425-454-4						4919			

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs gov/form990 ·

OMB No 1545-0047

\$

Name of the organization **Employer identification number** NIKE FOUNDATION 93-1159948 Organization type (check one): Filers of: Section: Form 990 or 990-EZ ارے 501(c)ر) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc, contributions of \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990 EZ, or 990 PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Concadio B (1 onth 555, 555 EE, 51 555 FT)	
Name of organization	Employer identification number
NIKE FOUNDATION	93-1159948

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	NIKE, INC. ONE BOWERMAN DRIVE BEAVERTON, OR 97005	\$7,183,448.	Person X Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	NMS LLC C/O MCCUTCHEN GROUP LLC 925 FOURTH AVENUE #2288 SEATTLE, WA 98104	\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	DEPARTMENT FOR INTERNATIONAL DEVELOPMENT 22 WHITEHALL LONDON, UNITED KINGDOM SW1A2EG	\$9,736,796.	Person X Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, 01 990-FF) (2013)	raye
Name of organization	Employer identification number
	•
NIKE FOUNDATION	93-1159948

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Transferee's name, address, and ZIP + 4

(a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

Relationship of transferor to transferee

FORM 990-PF	DIVIDENDS A	ND INTE	REST FRO	M SECUR	ITIES	STATEM	ENT	1
SOURCE	GROSS AMOUNT	CAPITA GAINS DIVIDEN	RE	(A) EVENUE BOOKS	(B) NET INVE MENT INC		(C) JUSTE	
DIVIDEND INCOME	700.		0.	700.		700.		
TO PART I, LINE 4	700.		0.	700.		700.		
FORM 990-PF	R	ENTAL I	NCOME			STATEM	IENT	2
KIND AND LOCATION OF	F PROPERTY				ACTIVITY NUMBER	GF RENTAL	OSS INCO	ME
LAND IN OREGON			 -		1		20,	000.
TOTAL TO FORM 990-PF	F, PART I, LI	NE 5A					20,	000.
FORM 990-PF	RE	ENTAL EX	PENSES			STATEM	ENT	
DESCRIPTION			ACTIVITY NUMBER		MOUNT	TOT	'AL	
REAL ESTATE TAXES	- SUBT	COTAL -	1		1,046.		1,	046.
TOTAL RENTAL EXPENSE	ES							
							1,	046.
NET RENTAL INCOME TO		r, PART	I, LINE	5в				954.
NET RENTAL INCOME TO			I, LINE	5В	· · · · · · · · · · · · · · · · · · ·	STATE	18,	
			<u></u> -	JE N	(B) IET INVEST IENT INCOM)- ADJ	18,	954. 4
FORM 990-PF	O FORM 990-PF		INCOME (A) REVENU	JE N	IET INVEST	'- ADJ IE NET	18, IENT	954. 4

FORM 990-PF	LEGAL	FEES	S'	TATEMENT 5
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL FEES	75,563.	0.		75,563.
TO FM 990-PF, PG 1, LN 16A =	75,563.	0.		75,563.
FORM 990-PF	ACCOUNTI	NG FEES	S'	TATEMENT 6
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	37,239.	0.		37,239.
TO FORM 990-PF, PG 1, LN 16B	37,239.	0.		37,239.
FORM 990-PF C	OTHER PROFES	SIONAL FEES	S	TATEMENT 7
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
RECRUITMENT RESEARCH PUBLIC RELATIONS PROJECT DEVELOPMENT &	184,294. 1,882,756. 1,067,383.	0.		179,671. 1,506,259. 1,167,841.
MANAGEMENT OTHER PROFESSIONAL FEES	6,160,857. 4,004,154.			6,168,977. 3,688,422.
TO FORM 990-PF, PG 1, LN 16C	13,299,444.	0.		12,711,170.

FORM 990-PF	TAX	TAXES			
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITA PURPOSI	
FOREIGN TAXES	19,007.	0.		19,	007.
OTHER TAXES	6,338.	0.		6,	160.
EXCISE TAXES	1,050.	0.		-	0.
REAL ESTATE TAXES	1,046.	1,046.			0.
TO FORM 990-PF, PG 1, LN 18	27,441.	1,046.		25,	167.
FORM 990-PF	OTHER E	XPENSES	S'	PATEMENT	9
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITA PURPOS	
BANK FEES	81,550.	8,155.		72.	941.
MISCELLANEOUS EXPENSES	63,591.	0.			634.
OFFICE SUPPLIES	282,026.	0.		344,	
TELEPHONE	81,264.	0.		-	558
EQUIPMENT MAINTENANCE	88,472.	0.		*	472
OTHER TRAVEL	1,027,145.	0.		1,037,	
ADVERTISING AND PROMOTION	57,017.	0.			621
INSURANCE	25,710.				710
TO FORM 990-PF, PG 1, LN 23	1,706,775.	8,155.		1,759,	820.
FORM 990-PF OTHER INCREASES	S IN NET ASS	ETS OR FUND BA	ALANCES S'	PATEMENT	10
DESCRIPTION				AMOUNT	
UNREALIZED GAIN					752.
GIRL HUB NET ASSETS INCLUDED	AS OF JUNE	1, 2013		649,	500
TOTAL TO FORM 990-PF, PART II				650,	

	PF	OTHER NOTE	ES AND LOANS	PAYABLE	STATEMENT 11
LENDER'S	NAME	TERMS OF	REPAYMENT	SECURITY PROVI	DED BY BORROWER
NIKE, INC	!		IN FULL O BUSINESS ER LAND SALE	LAND	
DATE OF NOTE	MATURITY DATE	ORIGINAL LOAN AMOUNT	INTEREST RATE	PURPOSE OF LOAN	
06/24/08		5,263,000.	.00%	FOR DAY TO DAY (EXPENSES	OPERATING
RELATIONS	HIP OF LEND	ER			
DESCRIPTI	ON OF CONSI	DERATION		FMV OF CONSIDERATION	BALANCE DUE
CASH				0.	5,263,000
LENDER'S	NAME	TERMS OF	REPAYMENT	SECURITY PROVI	DED BY BORROWER
	•	PAYABLE		LAND	
NIKE, INC	•	WITHIN 10 DAYS AFTI	ER LAND SALE		
	MATURITY DATE			PURPOSE OF LOAN	
DATE OF NOTE	MATURITY	DAYS AFTI ORIGINAL	ER LAND SALE INTEREST	PURPOSE OF LOAN FOR DAY TO DAY EXPENSES	OPERATING
DATE OF NOTE 11/24/08	MATURITY	DAYS AFTI ORIGINAL LOAN AMOUNT 8,299,000.	ER LAND SALE INTEREST RATE	FOR DAY TO DAY	OPERATING
DATE OF NOTE 11/24/08 RELATIONS	MATURITY DATE	DAYS AFTI ORIGINAL LOAN AMOUNT 8,299,000.	ER LAND SALE INTEREST RATE	FOR DAY TO DAY	
11/24/08 RELATIONS	MATURITY DATE SHIP OF LEND	DAYS AFTI ORIGINAL LOAN AMOUNT 8,299,000.	ER LAND SALE INTEREST RATE	FOR DAY TO DAY EXPENSES	

STATEMENT

14

12

FORM 990-PF NAME OF FOREIGN COUNTRY IN WHICH STATEMENT ORGANIZATION HAS FINANCIAL INTEREST

NAME OF COUNTRY

RWANDA

UNITED KINGDOM

FORM 990-PF EXPLANATION CONCERNING PART VII-A, LINE 12 STATEMENT 13

EXPLANATION

FORM 990-PF

DURING THE 5/31/2014 TAX YEAR, NIKE FOUNDATION DISTRIBUTED \$263,158 TO A DONOR ADVISED FUND AS A QUALIFYING DISTRIBUTION. THE DISTRIBUTION WILL BE USED TO SUPPORT 509(A)(1) AND 509(A)(2) PUBLICALLY SUPPORTED ORGANIZATIONS TO ACCOMPLISH THEIR MISSIONS UNDER 170(C)(2)(B).

PART VIII - LIST OF OFFICERS, DIRECTORS

TRUSTEES AND FOUNDATION MANAGERS

NAME AND ADDRESS		TITLE AND AVRG HRS/WK		EMPLOYEE BEN PLAN CONTRIB		
MARIA EITEL C/O NIKE, INC. ONE BOWERMAN BEAVERTON, OR 97005	DRIVE	PRESIDENT & CEO	0.	0.	0.	
HANNAH JONES C/O NIKE, INC. ONE BOWERMAN BEAVERTON, OR 97005	DRIVE	DIRECTOR 1.00	0.	0.	0.	
DON BLAIR C/O NIKE, INC. ONE BOWERMAN BEAVERTON, OR 97005	DRIVE	TREASURER	0.	0.	0.	
TREVOR EDWARDS C/O NIKE, INC. ONE BOWERMAN BEAVERTON, OR 97005	DRIVE	DIRECTOR 0.25	0.	0.	0.	
MARK PARKER C/O NIKE, INC. ONE BOWERMAN BEAVERTON, OR 97005	DRIVE	DIRECTOR 0.25	0.	0.	0.	

NIKE FOUNDATION		93-1159948
HILARY KRANE C/O NIKE, INC. ONE BOWERMAN DRIVE BEAVERTON, OR 97005		0 ' 0.
RODNEY C. PRATT C/O NIKE, INC. ONE BOWERMAN DRIVE BEAVERTON, OR 97005	15.00 0.	0. 0.
JORGE G. CASIMIRO VIO C/O NIKE, INC. ONE BOWERMAN DRIVE BEAVERTON, OR 97005		0. 0.
HOWARD TAYLOR C/O NIKE, INC. ONE BOWERMAN DRIVE BEAVERTON, OR 97005		
TOTALS INCLUDED ON 990-PF, PAGE 6, PAI	RT VIII 0.	0. 0.

 Nike Foundation Form 990-PF Part VII-B, Line 1a(4) FYE May 31, 2014

EIN: 93-1159948

The Directors of Nike Foundation are employees of NIKE, INC. and compensated by NIKE, INC.

Grantee EIN: n/a (ADE Brasil is a Registered Brazilian NGO) ATTACHMENT TO 2013 FORM 990-PF RETURN OF PRIVATE FOUNDATION

STATEMENT REQUIRED BY REG. §53.4945-5(d)

INFORMATION WITH RESPECT TO EXPENDITURE RESPONSIBILITY GRANTS

(1) Grantee:

Academia para o Desenvolvimento da Educação, Brasil (ADE Brasil)

Av Barbarosa Lima, 149 Room 406,

Bairro do Recife

Recife, Brazil 50.030-330

(2) Date Paid in Current Tax Year: \$0.00 paid in tax year 2013

(3) Total Paid:

\$415,476 paid on 5/9/2012 \$1,003,312.17 paid on 4/25/2011 \$586,342,36 paid on 4/9/2010 \$93,794 paid on 6/12/2009 \$524,605 paid on 7/18/2008

(4) Purpose:

The purpose of this grant is to develop and test an urban, scalable, multi-component, project-based learning employability model for girls in Northeast Brazil

(5) Amount of Grant Spent by Grantee: \$2,517,148 spent by grantee as of 5/31/2014.

(6) Diversion:

To the knowledge of the foundation no part has been used for other than its intended purpose.

(7) Date of Report(s) Received from Grantee:

The grantee returned unspent grant funds of \$106,383 and investment and exchange gains of \$53.318 in January of 2013. Final narrative and financial reports were received in July 2013.

(8) Verification (Optional and when applicable)

Nike Foundation signed the grant agreement on 5/28/2008. There has not been any reason to doubt ADE Brasil's accuracy or reliability (Reg. 53.4945-5(c)).

*E.I.N. # n/a*ATTACHMENT TO <u>2013</u> FORM 990-PF RETURN OF PRIVATE FOUNDATION

STATEMENT REQUIRED BY REG. §53.4945-5(d)

INFORMATION WITH RESPECT TO EXPENDITURE RESPONSIBILITY GRANTS

(1) Grantee:

Cagdas Yasami Destekleme Dernegi (CYDD)

Evliya Celebi Mah, Simal Sk. 10

Istanbul, Turkey

2) Date Paid in Current Tax Year:

\$52,725 paid on 8/1/2013

(3) Total Paid:

 $^-$ \$100;001paid-to-grantee-through-tax-year 5/3-1/2014- $-\!-\!-$

(4) Purpose:

The purpose of this grant is to enable Grantee to provide a conditional cash grant to girls to encourage families to allow their daughters to continue their education and to provide information technology hardware and software to improve and protect Grantee's operations.

(5) Amount of Grant Spent by Grantee: \$57,394 spent by grantee as of 5/31/2014

(6) Diversion:

To the knowledge of the foundation no part has been used for other than its intended purpose.

(7) Date of Report(s) Received from Grantee:

A financial update was received in September 2014

(8) Verification (Optional and when applicable)

Nike Foundation signed the grant agreement on 4/14/2011. There has not been any reason to doubt CYDD's accuracy or reliability (Reg. 53.4945-5(c)).

Grantee EIN: n/a ATTACHMENT TO <u>2013</u> FORM 990-PF RETURN OF PRIVATE FOUNDATION

STATEMENT REQUIRED BY REG. §53.4945-5(d)

INFORMATION WITH RESPECT TO EXPENDITURE RESPONSIBILITY GRANTS

(1) Grantee:

Cardno Emerging Markets Group Emerging Markets Group USA

Colonial Place III

2107 Wilson Blvd, Suite 800

Arlington, VA 22201

(2) Date Paid in Current Tax Year: \$0.00

(3) Total Paid:

\$776,313 paid on 11/7/2011 \$747,998 paid on 10/26/2010 \$474,103 paid on 2/17/2010 \$745,120 paid on 5/28/2008

(4) Purpose:

The purpose of this grant is to develop, test and document a replicable and sustainable model for economically empowering girls by increasing and strengthening their participation in proven, high-return segments of two fish value chains in the region of Lake Victoria, Kenya.

(5) Amount of Grant Spent by Grantee: \$2,743,534 spent by grantee as of 5/31/2014

(6) Diversion:

To the knowledge of the foundation no part has been used for other than its intended purpose.

(7) Date of Report(s) Received from Grantee:

Narrative and Financial reports have been received by Nike Foundation in July 2013.

(8) Verification (Optional and when applicable)

Nike Foundation signed the grant agreement on 5/28/2008. There has not been any reason to doubt Cardno Emerging Market Group's accuracy or reliability (Reg. 53.4945-5(c)).

E.I.N. # n/a

The Elders is a registered charity in the United Kingdom ATTACHMENT TO 2013 FORM 990-PF RETURN OF PRIVATE FOUNDATION

STATEMENT REQUIRED BY REG. §53.4945-5(d)

INFORMATION WITH RESPECT TO EXPENDITURE RESPONSIBILITY GRANTS

(1) Grantee:

The Elders

Lyric House, 149 Hammersmith Road

London, UK W6 6GS

(2) Date Paid in Current Tax Year:

(3) Total Paid:

\$300,000 paid on 5/20/2013

Girls Not Brides FY13

\$29,728 paid on 2/28/2013 \$157,000 paid on 5/31/2012 \$113,000 paid on 1/6/2012

Girls Not Brides FY12

(4) Purpose:

The projects seek to create, launch and develop Girls Not Brides: The Global Partnership to End Child Marriage.

(5) Amount of Grant Spent by Grantee: \$299,728 spent by grantee on the FY12 grant as of 5/31/2013; \$300,000 spent on the FY13 grant as of 5/31/2014.

(6) Diversion:

To the knowledge of the Foundation no part has been used for other than its intended purpose.

(7) Date of Report(s) Received from Grantee:

Grantee submitted final financial and narrative reports in March 2013 for the first grant; a final financial report for the second grant was received in July of 2013 and final narrative was received in April 2014.

(8) Verification (Optional and when applicable)

Nike Foundation signed the first grant agreement on 12/15/2011. The second grant agreement was signed on 5/17/2013. There has not been any reason to doubt the Elders' accuracy or reliability (Reg. 53.4945-5(c)).

Nike Foundation E.I.N. # 77-0529657 ATTACHMENT TO <u>2013</u> FORM 990-PF RETURN OF PRIVATE FOUNDATION

STATEMENT REQUIRED BY REG. §53.4945-5(d)

INFORMATION WITH RESPECT TO EXPENDITURE RESPONSIBILITY GRANTS

(1) Grantee: Firelight Foundation

740 Front Street, Suite 380 Santa Cruz, CA 95060

(2) Date Paid in Current Tax Year: \$0.00

(3) Total Paid:

\$493,000 paid on 4/27/2010 \$517,500 paid on 5/28/2009 \$489,500 paid on 5/28/2008

(4) Purpose:

The purpose of this grant is to support Grantee's efforts to:

- (a) Make grants to grassroots organizations for appropriate programming and advocacy for adolescent girls aged 10-19 years,
- (b) Strengthen mechanisms and systems for reaching girls through grassroots organizations,
- (c) Build the capacity of grassroots organizations to deliver quality programs for girls aged 10-19 years, and
- (d) Contribute to creating knowledge and evidence about (a) (c) in collaboration with the Grassroots Girls Initiative (together, "the Program").

Grantee will use multiple organizations (the "Implementing Agencies") to implement the Program; provided, however, that Grantee may terminate the services of any Implementing Agency and select one or more replacement Implementing Agencies if Grantee determines that any Implementing Agency is in violation of the terms and conditions specified in Section 3 of this Agreement or are not competently carrying out the Program.

(5) Amount of Grant Spent by Grantee: \$1,500,000 spent by grantee as of 5/31/2013.

(6) Diversion:

To the knowledge of the foundation no part has been used for other than its intended purpose.

(7) Date of Report(s) Received from Grantee:

Final Financial and Narrative Reports were received in August 2013.

(8) Verification (Optional and when applicable)

Nike Foundation signed the grant agreement on 5/28/2008. There has not been any reason to doubt Firelight Foundation's accuracy or reliability (Reg. 53.4945-5(c)).

E.I.N. # n/a

ATTACHMENT TO <u>2013</u> FORM 990-PF RETURN OF PRIVATE FOUNDATION

STATEMENT REQUIRED BY REG. §53.4945-5(d)

INFORMATION WITH RESPECT TO EXPENDITURE RESPONSIBILITY GRANTS

(1) Grantee:

G(irls)20 Summit

410 Queens Quay Blvd West, Suite 304

Toronto, Ontario M5V3T1

Canada

(2) Date Paid in Current Tax Year:

\$0.00

(3) Total Paid:

\$50,000 paid on 5/13/2013

2013 Summit

\$125,000 paid on 6/1/2012

2012 Summit

(4) Purpose:

The purpose of these grants is to support for the 2012 and 2013 G(irls) 20 Summits

(5) Amount of Grant Spent by Grantee: \$175,000 spent by grantee as of 5/31/2013.

(6) Diversion:

To the knowledge of the foundation no part has been used for other than its intended purpose.

(7) Date of Report(s) Received from Grantee:

Final narrative and financial reports were received in February 2014 for both grants.

(8) Verification (Optional and when applicable)

Nike Foundation signed the first grant agreement on 5/18/2012, the second on 5/16/2013. There has not been any reason to doubt the grantee's accuracy or reliability (Reg. 53.4945-5(c)).

Nike Foundation Tax reference # n/a ATTACHMENT TO 2013 FORM 990-PF RETURN OF PRIVATE FOUNDATION

STATEMENT REQUIRED BY REG. §53.4945-5(d)

INFORMATION WITH RESPECT TO EXPENDITURE RESPONSIBILITY GRANTS

(1) Grantee: Girls Not Brides: The Global Partnership to End Child Marriage

First Floor, Building 5 50 Brook Green

London, United Kingdom W6 7BJ

(2) Date Paid in Current Tax Year: \$199,826 paid on 5/9/2014

(3) Total Paid:

\$199,826 paid to grantee through tax year 5/31/2014

(4) Purpose:

The purpose of this grant is to create and sustain a global movement to end child marriage and ensure that this movement leads to tangible change for the children at risk or affected by child marriage.

(5) Amount of Grant Spent by Grantee: \$0 spent by grantee as of 5/31/2014.

(6) Diversion:

To the knowledge of the foundation no part has been used for other than its intended purpose.

(7) Date of Report(s) Received from Grantee:

Annual reporting is not yet due for this grant.

(8) Verification (Optional and when applicable)

Nike Foundation signed the grant agreement on 4/29/14. There has not been any reason to doubt Girls Not Brides: The Global Partnership to End Child Marriage's reliability (Reg. 53.4945-5(c)).

Tax reference # n/a ATTACHMENT TO <u>2013</u> FORM 990-PF RETURN OF PRIVATE FOUNDATION

STATEMENT REQUIRED BY REG. §53.4945-5(d)

INFORMATION WITH RESPECT TO EXPENDITURE RESPONSIBILITY GRANTS

(1) Grantee:

Grameen Healthcare Trust

Grameen Bank Complex, Mlpur-2

Dhaka, Bangladesh 1216

(2) Date Paid in Current Tax Year:

\$0.00

(3) Total Paid:

\$ 540,000 paid on 5/26/2011 \$ 540,000 paid on 8/20/2009

(4) Purpose:

To enable grantee to qualify young women in delivering primary healthcare. Key strategic objectives are to: address the shortage of nurses with innovative teaching techniques and recruitment of rural young women; create the first of its kind curriculum focused on health needs of adolescent girls; deliver a sustainable social business model with nurses as central actors of the healthcare economy.

(5) Amount of Grant Spent by Grantee: \$1,080,000 spent by grantee as of 5/31/2014.

(6) Diversion:

To the knowledge of the foundation no part has been used for other than its intended purpose.

(7) Date of Report(s) Received from Grantee:

Final financial report received in November 2013, final narrative report was received in February 2014.

(8) Verification (Optional and when applicable)

Nike Foundation signed the grant agreement on 7/17/2009 and 8/20/2009 (by the President and Managing Director, respectively). There has not been any reason to doubt Grameen Healthcare Trust's reliability (Reg. 53.4945-5(c)).

Nike Foundation E.I.N. # n/aATTACHMENT TO 2013 FORM 990-PF RETURN OF PRIVATE FOUNDATION

STATEMENT REQUIRED BY REG. §53.4945-5(d)

INFORMATION WITH RESPECT TO EXPENDITURE RESPONSIBILITY GRANTS

(1) Grantee:

Instituto Promundo

Rua Mexico, 31/1502 - Centro Rio de Janeiro, Brazil 20031-904

(2) Date Paid in Current Tax Year:

\$0.00

(3) Total Paid:

\$197,915 paid on 6/1/2011

Scale-up in Schools

\$45,000 paid on 2/12/2009

Global Symposium

\$500,000 paid to PIWH on 11/6/2009 \$500,000 paid to PIWH on 1/09/2009 | Men & Boys Program \$800,000 paid to PIWH on 5/25/2007

(4) Purpose:

SCALE-UP IN SCHOOLS: This grant supports Promundo's programs experimenting with how to scale-up a proven solution to address gender equality and related issues of violence, teen pregnancy, and HIV/AIDS. Teachers will be provided with distance education and practical materials on how to address these issues with their students.

MEN & BOYS: The purpose of the grant is to pilot gender equity programs within public school systems in Brazil (as sexual education) and India (as gender education) and to develop, test, and implement an intervention designed to engage fathers as a positive force in support of young daughters' health and opportunity.

GLOBAL SYMPOSIUM: The purpose of the grant is to provide support to the Grantee for the Global Symposium on Engaging Men and Boys in Achieving Gender Equality, scheduled for March 30-April 3 in Rio de Janeiro, Brazil. This grant is now closed.

(5) Amount of Grant Spent by Grantee: \$2,042,915 spent by grantee as of 10/31/2013 for all grants.

(6) Diversion:

To the knowledge of the Foundation no part has been used for other than its intended purpose.

(7) Date of Report(s) Received from Grantee:

Final reports were received in July 2010 for the Global Symposium investment. Annual financial and narrative reports were received for the Men & Boys investment in September 2013. The funds were

· originally expended to the Pacific Institute for Women's Health, but in FY11 both investments were assumed by Instituto Promundo. Reporting for the Scale-up grant was received in October of 2013.

(8) Verification (Optional and when applicable)

Nike Foundation signed the Scale-up grant agreement on 5/25/2011; The Men & Boys grant agreement 6/18/2010; and the Global Symposium grant agreement on 7/26/2010. There has not been any reason to doubt Instituto Promundo's accuracy or reliability (Reg. 53.4945-5(c)).

*E.I.N. # n/a*ATTACHMENT TO <u>2013</u> FORM 990-PF RETURN OF PRIVATE FOUNDATION

STATEMENT REQUIRED BY REG. §53.4945-5(d)

INFORMATION WITH RESPECT TO EXPENDITURE RESPONSIBILITY GRANTS

(1) Grantee:

Jerusalem Children & Community Development Organization

P.O. Box 41742 Addis Ababa, Ethiopia

(2) Date Paid in Current Tax Year: \$0.00

(3) Total Paid:

\$15,783 paid on 5/31/2013

(4) Purpose:

The purpose of this grant is to enable grantee to support the operations of a girl's safe space program in Bishoftu Secondary School at Debre Zeit Town in Ethiopia.

(5) Amount of Grant Spent by Grantee: \$14,178.48 spent by grantee as of 5/31/2014.

(6) Diversion:

To the knowledge of the Foundation no part has been used for other than its intended purpose.

(7) Date of Report(s) Received from Grantee:

Final narrative report was received in October 2014.

(8) Verification (Optional and when applicable)

Nike Foundation signed the grant agreement on 5/24/2013. There has not been any reason to doubt the grantee's accuracy or reliability (Reg. 53.4945-5(c)).

Praekelt Foundation is a South African welfare organization Registration No: 2007/012585/08 ATTACHMENT TO 2013 FORM 990-PF RETURN OF PRIVATE FOUNDATION

STATEMENT REQUIRED BY REG. §53.4945-5(d)

INFORMATION WITH RESPECT TO EXPENDITURE RESPONSIBILITY GRANTS

(1) Grantee:

Praekelt Foundation

Unit 514A, 44 Stanley Ave, Milpark,

Johannesburg, South Africa

(2) Date Paid in Current Tax Year: \$121,317 paid on 11/22/2013

(3) Total Paid:

\$117,701 paid on 5/31/2012 \$121,317 paid on 11/22/2013

(4) Purpose:

The purpose of this grant is to build, test, and launch a digital concept of the Girl Direct platform as part of Phase III of Girl Direct. This investment will work with girls in the field in order to develop the digital tools to connect a massive community of girls and mentors so that they can access and demand the resources they need.

(5) Amount of Grant Spent by Grantee: \$115,297 spent by grantee as of 5/31/2014.

(6) Diversion:

To the knowledge of the Foundation no funds have been used for other than its intended purpose.

(7) Date of Report(s) Received from Grantee:

An interim financial report was received from the grantee in July 2013.

(8) Verification (Optional and when applicable)

Nike Foundation signed the grant agreement on 5/23/2012. There has not been any reason to doubt the Praekelt Foundation's accuracy or reliability (Reg. 53.4945-5(c)).

E.I.N. # n/a

Stitching Mama Cash is a registered Foundation in the Netherlands ATTACHMENT TO 2013 FORM 990-PF RETURN OF PRIVATE FOUNDATION

STATEMENT REQUIRED BY REG. §53.4945-5(d)

INFORMATION WITH RESPECT TO EXPENDITURE RESPONSIBILITY GRANTS

(1) Grantee:

Stitching Mama Cash

Eerste Helmersstraat 17-III Amsterdam, the Netherlands

(2) Date Paid in Current Tax Year:

\$0.00

(3) Total Paid:

\$440,850 paid on 2/28/2013 \$438,850 paid on 4/25/2012 \$394,100 paid on 6/15/2011

(4) Purpose:

The project distributes grants to grassroots organizations and women's funds to implement, to strengthen and to proliferate innovative adolescent girl program models and effective practices, and to showcase grassroots organizations' efforts to inspire and influence investment in adolescent girls.

(5) Amount of Grant Spent by Grantee: \$1,273,800 spent by grantee as of 5/31/2014.

(6) Diversion:

To the knowledge of the Foundation no part has been used for other than its intended purpose.

(7) Date of Report(s) Received from Grantee:

Grantee submitted annual financial and narrative reports in July of 2013. Updated narrative and financial reports were received in May 2014.

(8) Verification (Optional and when applicable)

Nike Foundation signed the grant agreement on 12/15/2011. There has not been any reason to doubt the grantee's accuracy or reliability (Reg. 53.4945-5(c)).

Tax reference # n/a ATTACHMENT TO <u>2013</u> FORM 990-PF RETURN OF PRIVATE FOUNDATION

STATEMENT REQUIRED BY REG. §53.4945-5(d)

INFORMATION WITH RESPECT TO EXPENDITURE RESPONSIBILITY GRANTS

(1) Grantee: Universalia Management Group Limited

5252 De Maisonneuve West, Suite 210

Montreal, Quebec H4A355

(2) Date Paid in Current Tax Year: \$221,114 paid on 2/14/2014

(3)-Total Paid: --

\$221,114 paid to grantee through tax year 5/31/2014

(4) Purpose:

The purpose of the grant is to evaluate the 12+ Girls' Health and Social Asset Building Program.

(5) Amount of Grant Spent by Grantee: \$0 spent by grantee as of 5/31/2014.

(6) Diversion:

To the knowledge of the Foundation no part has been used for other than its intended purpose.

(7) Date of Report(s) Received from Grantee:

Reporting is not yet due for this grant.

(8) Verification (Optional and when applicable)

Nike Foundation signed the grant agreement on 1/15/2014. There has not been any reason to doubt *Universalia Management Group Limited*'s reliability (Reg. 53.4945-5(c)).

E.I.N. # n/a ATTACHMENT TO <u>2013</u> FORM 990-PF RETURN OF PRIVATE FOUNDATION

STATEMENT REQUIRED BY REG. §53.4945-5(d)

INFORMATION WITH RESPECT TO EXPENDITURE RESPONSIBILITY GRANTS

(1) Grantee:

Women's Institute for Secondary Education and Research (WISER)

P.O. Box 28

Muhuru Bay, Kenya 40409

(2) Date Paid in Current Tax Year: \$0.00

(3) Total Paid:

\$10,000 paid on 6/30/2010

(4) Purpose:

The purpose of this grant is to enable Grantee to conduct a two-phase evaluation of the WISERBridge primary school program, with specific focus on the incentivized performance program for teachers

(5) Amount of Grant Spent by Grantee: \$10,000 spent by grantee as of 5/31/2013.

(6) Diversion:

To the knowledge of the Foundation no part has been used for other than its intended purpose.

(7) Date of Report(s) Received from Grantee:

Final financial reports were received in July 2013.

(8) Verification (Optional and when applicable)

Nike Foundation signed the grant agreement on 6/8/10. There has not been any reason to doubt WISER's accuracy or reliability (Reg. 53.4945-5(c)).

E.I.N. # n/a

ATTACHMENT TO <u>2013</u> FORM 990-PF RETURN OF PRIVATE FOUNDATION

STATEMENT REQUIRED BY REG. §53.4945-5(d)

INFORMATION WITH RESPECT TO EXPENDITURE RESPONSIBILITY GRANTS

(1) Grantee:

International Bank for Reconstruction and Development (World Bank)

1818 H Street NW Washington, DC 80433

(2) Date Paid in Current Tax Year: \$0.00

(3) Total Paid:

\$500,000 paid on 5/31/2012 \$500,000 paid on-2/16/2012 \$1,000,000 paid on 6/1/2011	Adolescent Girls Initiative ————
<u>\$130,000 paid on 1/2/2011</u>	WDR
\$250,000 paid on 11/10/2010 \$1,000,000 paid on 4/27/2010 \$1,000,000 paid on 5/20/2009 \$1,000,000 paid on 5/31/2008	AGI Liberia

(4) Purpose:

Adolescent Girls Initiative: This grant supports a contribution to the World Bank multi-donor trust fund in support of their Adolescent Girls Initiative.

WDR: To finance the WDR 2012 Gender Equality and Development Externally Financed Output (EFO), which forms part of the Bank's World Work Program.

AGI Liberia: The Trust Fund shall finance activities to advance women's economic empowerment and that are designed to intensify gender mainstreaming in the Bank operations and in key regional economic and sector work.

(5) Amount of Grant Spent by Grantee:

\$2,000,000 spent by grantee as of 5/31/2013 for Adolescent Girls Initiative; \$130,000 spent as of 5/31/2011 for WDR; and \$3,250,000 spent as of 5/31/2013 for AGI Liberia.

(6) Diversion:

To the knowledge of the Foundation no part has been used for other than its intended purpose.

(7) Date of Report(s) Received from Grantee:

Financial reports were received in June of 2013. All funds have been fully disbursed by the grantee.

(8) Verification (Optional and when applicable)
Nike Foundation signed the AGI Liberia grant agreement on 6/2/2008; the WDR grant agreement on 1/13/2011; and the Adolescent Girls Initiative agreement on 5/25/2011. There has not been any reason to doubt the World Bank's accuracy or reliability (Reg. 53.4945-5(c)).

 Nike Foundation Form 990-PF Part IX-A, Line 1 **Girl Hub-London** FYE May 31, 2014

EIN: 93-1159948

Funding represents support for Girl Hub, a strategic collaboration between the Nike Foundation and DFID – the U.K.'s Department for International Development – a program to inject girl-expertise into large-scale development programs. Girl Hub seeks to transform the lives of adolescent girls, with girls themselves as active participants. The London office directs the vision, brand strategy and operations of the dedicated country hubs located in Rwanda, Northern Nigeria and Ethiopia.

Girl Hub drives the Girl Effect at scale. The Girl Effect recognizes the unique potential of 600 million adolescent girls to end poverty for themselves and the world. Girls are uniquely capable of raising the standard of living in the developing world. It's been shown: a girl will reinvest her income and knowledge back into her family and her community. As-an-educated-mother, active citizen, ambitious entrepreneur or prepared employee, a girl_will_break_ the cycle of intergenerational poverty.

Research and girl-centered participatory monitoring and evaluation (PM&E) at Girl Hubs generate real-time, robust evidence and insight. In FY 2014, 2746 girls in Rwanda and 4060 girls in Nigeria, participated PM&E and accompanying discussions. In Ethiopia, 2033 girls participated in Girl Hub-Ethiopia's insight gathering processes.

Girls' needs and voices are elevated and their potential is inspired, and they begin to demand change.

Girl Hub also uses communications to inspire girls, amplify their voices and provide a platform from which they can demand change and participate in society. Societies are educated on the importance of girls and Girl Hub seeks innovative and creative ways to use technology to help drive this change. Ni Nyampinga, a magazine and radio program for teenage girls in Rwanda, was launched in December of 2011 by Girl Hub Rwanda; the magazine reaches over 400,000 girls and the radio program listenership is over 350,000 girls. Yegna, innovative social marketing brand in Ethiopia, which includes music and radio programming, continues to gain momentum and increase listenership. Survey results indicate that the program reached 92,730 girls with a total audience of 408,000.

Additional outcomes during the year include:

Girl Hub Global

- Girl Hub London was part of the steering group, which included representatives from the Prime Minister's Office, Cabinet Office, Home Office, DFID and UNICEF to deliver the Girl Summit in July 2014 to galvanize a global movement to end Child Marriage and Female Genital Mutilation. Gırl Hub was instrumental in helping plan for the Summit, led on the key communications activities, and Nike Foundation contributed £200,000 to support DFID in hosting the Summit.
- Girl Hub together with DFID's Research and Evidence Department catalyzed and co-design a first-of-itskind large-scale adolescent girls global research program. The program will use quality evidence to develop more effective policies and interventions for reaching poor adolescent girls in developing countries, particularly in areas of reducing early forced marriage, violence, and economic empowerment. In March 2014 the Secretary of State approved the Global Girls Research Initiative business case, £31 million over eight years to generate new evidence on 'what works' to transform the lives of poor adolescent girls to enable them to achieve pathways out of poverty.

Girl Hub Rwanda

- The 12+ Program is a year-long learning program that Girl Hub Rwanda piloted and has supported the Rwandan Ministry of Health to scale-up. Three implementing agencies have been selected and contracted to carry out the first phase of scale for the 12+ Program. This phase will reach 12,000 girls and 960 mentors. The program started in May 2014.
- Girl Hub Rwanda brought together a coalition of advocates for girls, including the Ministry of Gender, the Gender Monitoring Office, Office of the President, Office of the Government Spokesperson, and the Imbuto Foundation to build an 18 month campaign to make Rwanda recognized as a world leader for investing in girls. Their first achievement was realized when His Excellency President Kagame spoke at Davos, urging other nations to invest in their girls to create social and economic growth.
- Ni Nyampinga radio aired its 100th episode, the magazine distributed its 9th edition and Ni Nyampinga Mobile was prototyped. In a survey conducted November 2013 and January 2014, results showed that nearly three quarters of the girls who have read the magazine said that it had changed their feelings of self-worth. 95% of the over 350,000 girls who had listened to the radio show would recommend it to a friend.
- Girl Hub Rwanda help facilitate funding and provided technical support for the new CARE village saving and loan program for 10,000 out-of-school girls.

Girl Hub Ethiopia

- Girl Hub Ethiopia in partnership with DFID Ethiopia provided technical support and capacity building to realize the Government's ambitions to increase the age of first marriage for adolescent girls in the Amhara Region.
- Girl Hub Ethiopia has supported the Pastoralist Afar Girls Education Support program run by Save the Children, who lead the consortium, implementing a three-year program under the DFID UK Girls Educational Challenge Fund. The goal of the program is to increase the numbers and proportion of marginalized girls from pastoralist communities who have entered, stayed in and completed primary education with improved learning outcomes in Afar.

Girl Hub Nigeria

- Educating Nigerian Girls in New Enterprises (ENGINE) is part of the Girls Education Challenge Fund (DFID UK) in collaboration with Mercy Corps and Coca-Cola. Girl Hub Nigeria provided girl expertise and technical support to this partnership to deliver financial assets and entrepreneurship training to 18,000 adolescent girls in four states (Lagos, FCT, Kano and Kaduna).
- Girl Hub Nigeria has pioneered a new way to engage and learn from girls more directly by building a team of 40 girls from across Kaduna and Kano to become Technology Enhanced Girl Ambassadors. The initiative was launched in February 2014.

Nike Foundation
 Form 990-PF
 Part IX-A, Line 2
 Girl Effect University (GEU)
 FYE May 31, 2014

EIN: 93-1159948

A mobile university that equips development professionals with the tools, training, inspiration, and networks to do more and better for adolescent girls. GEU delivers high-energy, 3-5 day learning experiences with a specific focus on delivering for adolescent girls in poverty. Workshops draw from the best private sector and academic learning principles – part design-lab, part professional school, and part field studio. Each GEU workshop is unique: designed for specific participants with a specific purpose. Learning from world-class experts in human centered design, girl programming, and development, GEU participants test and apply new concepts directly to their work. Following the workshop, participants are linked to a global community of GEU alumni, coaches, and experts who serve as an ongoing resource for their work with adolescent girls.

NIKE FOUNDATION 990-PF Supplementary Statement Part XIII, Line 7 FYE May 31, 2014

EIN: 93-1159948

The following amounts represent the qualifying distributions made to the Nike Foundation by certain 501(c)(3) organization as described in 4942(g)(3) and the subsequent out of corpus distributions in satisfaction of redistribution under Reg. 53.4942(a)-3(c)(2)

NOVO Foundation Amount Received during fiscal year end 5/31/2014 Amount Distributed by 5/31/14 Remaining Amount to be distributed

5/31/2014	
\$ 10,000,000	
(10,000,000)	10,000,000

10,000,000 Part XIII, Line 7

ELECTION TO TREAT UNUSED PRIOR YEAR CORPUS DISTRIBUTIONS AS CURRENT YEAR CORPUS DISTRIBUTIONS

Pursuant to Reg 53 4942(a)-3(c)(2)(iv), the above referenced foundation hereby elects to treat, as a current out of corpus distribution, the following unused prior tax year's excess qualifying distributions that were treated as out of corpus distributions under Reg 53.4942(a)-3(d)(1)(III) in such prior tax years

Tax Year	Amount
2011	\$ 10,000,000
	\$ 10,000,000

AMENDED AND RESTATED

BYLAWS OF THE

NIKE FOUNDATION

Effective May 19, 2014, the Bylaws of the Nike Foundation, an Oregon nonprofit public benefit corporation (the "Corporation"), exempt from income tax under Section 501(c)3 of the Internal Revenue Code (as amended, the "Code"), are hereby amended and restated in their entirety as follows:

ARTICLE I MEMBERS

The Corporation is a public benefit corporation, and it has no members.

ARTICLE II PURPOSES

In accordance with the articles of incorporation, the Corporation is organized, and shall at all times be operated, exclusively for charitable and educational purposes permitted under Section 501(c)3 of the Code and the Oregon Nonprofit Corporations Act (as amended, the "Act"). References to sections of the Code shall be construed to include corresponding sections of any future federal tax code.

ARTICLE III DIRECTORS; MANAGEMENT

SECTION 1. POWERS

The business and affairs of the Corporation shall be managed by a Board of Directors which shall exercise or direct the exercise of all corporate powers. The Corporation shall have all power necessary to carry out its purposes and activities incidental to those purposes, but shall have no power to do anything not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)3 of the Code, (b) by a corporation contributions to which are deductible under Section 170(c)2 of the Code, or (c) by a public benefit corporation under the Act.

SECTION 2. NUMBER

The Board of Directors shall consist of at least three Directors and may consist of as many as ten Directors. The exact number of Directors may be fixed or changed, periodically, within the minimum and maximum, by the Board of Directors. No reduction of the number of

Directors shall have the effect of removing any Director from office prior to the expiration of his or her term of office.

SECTION 3. ELECTION AND TENURE OF OFFICE; REMOVAL; COMPENSATION

The Directors shall be elected by majority vote of the Directors then in office at the annual meeting of the Board of Directors, to serve for one-year terms. The term of office shall begin immediately after election. Despite the expiration of a Director's term, the Director shall continue to serve until the Director's successor is elected and qualified or the number of Directors is decreased. Directors need not be residents of the state of Oregon. A Director may serve for any number of terms without limitation. Except as otherwise provided under the Act, a Director may be removed, with or without cause, by the vote of two-thirds of the Directors then in office. No Director shall be compensated for his or her service as a Director; however, if determined by the Board of Directors to be just and reasonable, a Director may be reimbursed by the Corporation for expenses incurred by such Director in carrying out his or her duties as a Director.

SECTION 4. VACANCIES

- (a) A vacancy in the Board of Directors shall exist upon the death, resignation or removal of any Director, or upon any increase in the number of authorized Directors.
- (b) Vacancies in the Board of Directors may be filled by a majority of the remaining Directors though less than a quorum, or by a sole remaining Director. Each Director so elected shall hold office for the balance of the unexpired term of his or her predecessor and until his or her qualified successor is elected and accepts office.
- (c) If the Board of Directors accepts the resignation of a Director tendered to take effect at a future time, a successor may be elected to take office when the resignation becomes effective.

SECTION 5. MEETINGS

- (a) Special meetings of the Board of Directors shall be held at such place and at such times as may be designated from time to time by the Chair (or if none, the President) or any three Directors.
- (b) Annual meetings of the Board of Directors shall be held each year at such time and at such place as may be designated by the Board of Directors.
- (c) Meetings of the Board of Directors or any committee may be held by conference telephone or similar communication equipment by means of which all persons participating in the meeting can hear each other, and participation in such meeting shall constitute presence in person at the meeting.

· SECTION 6. NOTICE OF MEETINGS

- (a) Regular meetings of the Board of Directors may be held without further notice of the date, time, place, or purpose of the meeting. The annual meeting and special meetings of the Board of Directors must be preceded by at least five days' notice, if given by first-class mail, or 48 hours' notice, if delivered personally or given by telephone or electronic mail, to each Director of the date, time and place of the meeting. Notice mailed or sent by electronic mail shall be directed to the address shown on the corporate records or to the Director's actual mail or electronic mail address ascertained by the person giving the notice.
- (b) Attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened and such Director does not thereafter vote for or assent to any action taken at the meeting.

SECTION 7. QUORUM AND VOTE

- (a) A quorum of the Board of Directors shall consist of a majority of the number of Directors in office immediately before the meeting begins. If a quorum is present when a vote is taken, the affirmative vote of a majority of the Directors present when the action is taken is the act of the Board of Directors, except to the extent that the articles of incorporation, these bylaws, or applicable law require the vote of a greater number of Directors. A Director is considered present regardless of whether the Director votes or abstains from voting.
- (b) A Director of the Corporation who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless such Director objects at the beginning of the meeting, or promptly upon the Director's arrival, to holding the meeting or transacting the business at the meeting, or unless the Director's dissent shall be entered in the minutes to the meeting or unless the Director shall file a written dissent to such action with the person acting as the Secretary of the meeting before the adjournment thereof or shall forward such dissent by certified or registered mail to the Secretary of the Corporation immediately after the adjournment of the meeting. Such right to dissent shall not apply to a Director who voted in favor of such action.

ARTICLE IV OFFICERS

SECTION 1. DESIGNATION; ELECTION; QUALIFICATION

(a) The officers shall be a President, a Secretary, a Treasurer or Chief Financial Officer, and such Vice Presidents and other officers as the Board of Directors shall from time to time appoint. The officers shall be elected by, and hold office at the pleasure of, the Board of Directors. Any two offices may be held by the same person, except for the offices of President and Treasurer or Chief Financial Officer.

(b) A vacancy in any office because of death, resignation, removal, disqualification or any other cause shall be filled in the manner prescribed in these bylaws for regular appointments in such office.

SECTION 2. COMPENSATION AND TERM OF OFFICE

- (a) An officer may be paid reasonable compensation for his or her services as an officer as determined by the Board of Directors. An officer may also be reimbursed for reasonable expenses incurred in carrying out his or her duties as an officer as determined by the Board of Directors.
- (b) The term of office of all officers shall be one year. Any officer may be reelected in subsequent years without limitation.
- (c) Any officer may be removed, either with or without cause, by a majority vote of the Board of Directors.
- (d) Any officer may resign at any time by giving written notice to the Board of Directors, the Chair of the Board (or, if none, the President), or the Secretary of the Corporation. Any such resignation shall take effect upon receipt of such notice or at any later time specified therein. Unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective, provided that the Board of Directors may reject any post-dated resignation by notice in writing to the resigning officer.
- (e) This section shall not affect the rights of the Corporation or any officer under any express contract of employment.

SECTION 3. Chair of the Board of Directors

The Board of Directors shall have the authority to appoint a member of the Board to serve as Chair of the Board of Directors. The Chair of the Board of Directors shall preside at all meetings of the Board of Directors and shall, subject to the control of the Board of Directors, have such duties, powers and authority as the Board of Directors shall determine. The Board of Directors may appoint two or more members of the Board to serve as Co-Chairs of the Board of Directors.

SECTION 4. EXECUTIVE DIRECTOR

The Board of Directors shall have the authority to appoint an Executive Director, who shall, subject to the control of the Board of Directors, have such duties, powers and authority as the Board of Directors shall determine. The Executive Director may be paid a reasonable salary as established by the Board of Directors.

SECTION 5. PRESIDENT

In the absence of a Chair of the Board of Directors, the President shall preside at all meetings of the Board of Directors. The President shall be the chief executive officer of the Corporation. The President will have authority to execute agreements and other instruments on behalf of the Corporation, will have the general powers and duties of management usually vested in the chief executive officer of a corporation and will have such other powers and duties as the Board of Directors shall prescribe.

SECTION 6. VICE PRESIDENTS

The Vice Presidents, if any, shall perform such duties as the Board of Directors shall prescribe. In the absence or disability of the President, the duties and powers of the President shall be performed and exercised by a Vice President as designated by the Board of Directors.

SECTION 7. SECRETARY

The Secretary shall keep or cause to be kept at the registered office, or such other place as the Board of Directors may order, a book of minutes of all meetings of Directors showing the time and place of the meeting, whether it was regular or special, and if special, how authorized, the notice given, the names of those present and the proceedings thereof. The Secretary or the Executive Director, if any, shall give or cause to be given such notice of the meetings of the Board of Directors as is required by these bylaws. The Secretary shall have the general powers and duties usually vested in the corporate secretary of a corporation and shall have such other powers and perform such other duties as may be prescribed by the Board of Directors or these bylaws.

SECTION 8. TREASURER OR CHIEF FINANCIAL OFFICER

The Treasurer or Chief Financial Officer shall be responsible for the funds of the Corporation, and shall invest them and pay them out in the manner authorized by the Board of Directors. The Treasurer or Chief Financial Officer shall maintain the Corporation's banking accounts and shall have the general powers and duties usually vested in the chief financial officer of a corporation and shall have such other powers and duties as may be prescribed by the Board of Directors.

SECTION 9. ASSISTANTS

The Board of Directors may appoint or authorize the appointment of assistants to the Secretary or Treasurer or both. Such assistants may exercise the power of the Secretary or Treasurer, as the case may be in the absence or disability of those persons, and shall perform such duties as are prescribed by the Board of Directors.

ARTICLE V COMMITTEES

SECTION 1. EXECUTIVE COMMITTEE

Subject to any applicable law, the provisions of the articles of incorporation and these bylaws, the Board of Directors may appoint an Executive Committee consisting of at least two Directors and having the power to conduct the business of the Corporation between meetings of the Board of Directors and having such other powers as the Board of Directors may designate. The Executive Committee shall hold office at the pleasure of the Board of Directors.

SECTION 2. COMMITTEES

Subject to any applicable law, the provisions of the articles of incorporation and these bylaws, the Board of Directors may appoint such committees as may be necessary from time to time, consisting of at least two Directors and having such powers as it may designate. Such committees shall hold office at the pleasure of the Board of Directors.

ARTICLE VI CORPORATE RECORDS AND REPORTS - INSPECTION

SECTION 1. RECORDS

The Corporation shall maintain adequate and correct books, records and accounts of its business and properties. All of such books, records and accounts shall be kept at its registered office as fixed by the Board of Directors from time to time, except as otherwise provided by law.

SECTION 2. INSPECTION OF BOOKS AND RECORDS

All books, records and accounts of the Corporation shall be open to inspection by the Directors in the manner and to the extent required by law.

SECTION 3. CERTIFICATION AND INSPECTION OF BYLAWS

The original or a copy of these bylaws and any amendments thereto, certified by the Secretary, shall be open to inspection by the Directors in the manner and to the extent required by law.

SECTION 4. CHECKS, DRAFTS, ETC.

All checks, drafts or other orders for payment of money, notes or other evidences of indebtedness, issued in the name of or payable to the Corporation, shall be signed or endorsed by such person or persons and in such manner as shall be authorized in these bylaws, or as determined from time to time by resolution of the Board of Directors.

SECTION 5. EXECUTION OF DOCUMENTS

The Board of Directors may, except as otherwise provided in these bylaws, authorize any officer or agent to enter into any contract or execute any instrument in the name of and on behalf of the Corporation. Such authority may be general or confined to specific instances. Unless so authorized in these bylaws or by the Board of Directors, no officer, agent or employee shall have any power or authority to bind the Corporation by any contract or engagement, or to pledge its credit, or to render it liable for any purpose or for any amount.

ARTICLE VII GENERAL PROVISIONS

SECTION 1. AMENDMENT OF BYLAWS

Except as otherwise provided by law, the Board of Directors may amend or repeal these bylaws or adopt new bylaws; provided, however, that no such amendment or repeal may be made if such action causes the Corporation to take any action, or grants the Corporation the power to take any action, that is not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)3 of the Code, (b) by a corporation contributions to which are deductible under Section 170(c)2 of the Code, or (c) by a public benefit corporation under the Act.

SECTION 2. WAIVER OF NOTICE

Whenever any notice to any Director is required by law, the articles of incorporation or these bylaws, a waiver of notice in writing setting forth the meeting for which notice is waived, signed at any time by the person entitled to notice and filed in the records of minutes of the Corporation shall be equivalent to the giving of the notice.

SECTION 3. ACTION WITHOUT A MEETING

Any action required or permitted to be taken by the Board of Directors under any provision of the Act, the articles of incorporation or these bylaws may be taken without a meeting if all members of the Board of Directors shall individually or collectively consent in writing to such action. The action shall be evidenced by one or more written consents describing the action taken, signed by each Director, and included in the minutes or filed with the corporate records reflecting the action taken. Action taken hereunder is effective when the last Director signs the consent, unless the consent specifies an earlier or later effective date. A consent signed hereunder has the effect of a unanimous meeting vote of the Directors and may be described as such in any document. For purposes of this Section, "written" includes a communication that is transmitted or received by electronic mail, and "sign" or "signature" includes an electronic communications sent by the Director assenting to the action proposed.

ARTICLE VIII **INDEMNIFICATION**

To the fullest extent permitted by the Act, the Corporation:

- (a) Subject to Article VIII(c) below, shall indemnify any person who was, is, or is threatened to be made, a party to an action, suit or proceeding, whether civil, criminal, administrative, investigative, or otherwise (including an action, suit or proceeding by or in the right of the Corporation) by reason of the fact that he or she (i) is or was a Director, officer, or employee of the Corporation, or (ii) serves or served at the request of the Corporation as a Director, officer, employee, or agent of another corporation, partnership, joint venture, trust, or other enterprise.
- (b) Shall pay for or reimburse the reasonable expenses actually incurred by a Director, officer, or employee in any matter described above in Article VIII(a) in advance of final disposition of the proceeding.
 - (c) The Corporation may only indemnify an individual under this Article VIII if:
 - i. The conduct of the individual was in good faith;
 - ii. The individual reasonably believed that his or her conduct was in the best interests of the Corporation, or at least was not opposed to the Corporation's best interests; and
 - iii. In the case of a criminal proceeding, the individual did not have reasonable cause to believe that his or her conduct was unlawful.

The indemnification and advancement of expenses provided for in this Article are limited to reasonable expenses actually incurred in connection with the underlying proceeding, and shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any statute, bylaw, agreement, general or specific action of the Board of Directors, or otherwise. The right to and amount of indemnification and advances shall be determined in accordance with the provisions of the Act in effect at the time of the determination.

ARTICLE IX TRANSACTIONS BETWEEN CORPORATION AND INTERESTED DIRECTORS

No contract or transaction entered into by the Corporation shall be affected by the fact that a Director of the Corporation was personally interested in the contract or transaction or was personally interested in or a director or officer of a corporation that was personally interested in the contract or transaction if, at the meeting of the Board of Directors making, authorizing or confirming such contract or transaction, the interested Director discloses his interest therein and such contract or transaction is adopted or ratified by a majority of the Directors present who do not have an interest in the proposed contractor or transaction.

ARTICLE X DISSOLUTION

Upon the dissolution or final liquidation of the Corporation, after the payment or provision for payment of all of the liabilities of the Corporation, all of the remaining assets shall be distributed to one or more tax exempt organizations described in Section 50l(c)3 of the Code, or the corresponding provisions of any future federal tax laws, selected by the Board of Directors. Any assets not disposed of by the Board of Directors shall be disposed of by the court which has general jurisdiction for the county in which the principal office of the Corporation is then located, exclusively to one or more organizations as such court shall determine, which are at such time exempt organizations under Section 501(c)3 of the Code.

ARTICLE XI LIMITATION ON LIABILITY

To the fullest extent permitted by the Act, as it exists on the date hereof or may hereafter be amended, no Director or officer of the Corporation shall be liable to the Corporation for monetary damages for conduct as a Director or officer occurring on or after the date of adoption of this provision. Any amendments to or repeal of this provision or the Act shall not adversely affect any right or protection of a Director or officer of the Corporation for or with respect to any acts or omissions of such Director or officer occurring prior to such amendment or repeal. No change in the Act shall reduce or eliminate the rights and protection set forth in this Article unless the change in the law specifically requires such reduction or elimination. This provision, however, shall not eliminate or limit the liability of a Director or officer for:

- (a) Any breach of the Director's or officer's duty of loyalty to the Corporation;
- (b) Acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law;
 - (c) Any unlawful distribution;
- (d) Any transaction from which the Director or officer derived an improper personal benefit; and
 - (e) Any act or omission in violation of Sections 65.361 to 65.367 of the Act.

Part XV Supplementary Information	20.000			93-115994	
3 Grants and Contributions Paid During the \					•
Recipient	If recipient is an individual, show any relationship to		Foundation	Purpose of grant or	Amount
Name and address (home or business)	any foundation manager or substantial contributor	_	status of recipient	contribution	Amount
EMPOWER	N/A	PC:	509(A)(1)	SUPPORT FOR THE	
111 JOHN STREET, SUITE 1005		1		GRASSROOTS GIRLS	
NEW YORK, NY 10038				INITIATIVE	
		-	 	COMMUNICATIONS LEAD	129,609
EQUALITY NOW, INC.	N/A	PC.	509(A)(1)	LEGAL CASES TO	
PO BOX 20646 COLUMBUS CIRCLE STATION	,,,,	١٠.	303(R)(1)	SAFEGUARD GIRLS'	
NEW YORK, NY 10023		_		RIGHTS	125,000
GIRLS NOT BRIDES	N/A	NC:	FOREIGN	PARTNERSHIP TO END	
FIRST FLOOR, BUILDING 550 BROOK GREEN LONDON, UNITED KINGDOM W6 7BJ				CHILD MARRIAGE	199,826
ZONZON, ONTIED KINGDOM WO 750		+	,		133,020
GLOBAL BUSINESS COALITION FOR	N/A	PC:	509(A)(1)	PROVIDE YOUTH	
EDUCATION INC.				EXPERTISE TO THE "A	
599 LEXINGTON AVENUE				WORLD AT SCHOOL"	
NEW YORK, NY 10022					162,400
GLOBAL CITIZEN YEAR	N/A	PC:	509(A)(2)	TO ACCELERATE THE GIRL	
1625 CLAY STREET, SUITE 400				EFFECT BY EMPOWERING	
OAKLAND, CA 94612				GLOBAL CITIZEN YEAR	
				FELLOWS AS LIFE-LONG	
	17/2		500/53/43	GIRL CHAMPIONS	22,500
GRAMEEN AMERICA, INC 1460 BROADWAY, 10TH FLOOR NEW YORK, NY 10036	N/A	PC:	509(A)(1)	SEE STATEMENT	
					236,289
THERRY STORY COVER FOR RECENSES ON			E00/3\/1\	GUDDODE TODA EO AMENOD	
INTERNATIONAL CENTER FOR RESEARCH ON WOMEN (ICRW)	N/A	PC:	509(A)(1)	SUPPORT ICRW TO AUTHOR	
1120 20TH STREET NW, SUITE 500				AND LAUNCH A REPORT ON THE GIRL DECLARATION	
WASHINGTON, DC 20036		<u> </u>		Ind GIAZ BBCBARTION	67,900
LANDESA	N/A	PC:	509(A)(1)	LEVERAGING LAND RIGHTS	
1424 4TH AVENUE, SUITE 300				IN INDIA TO BUILD	
SEATTLE, WA 98101		<u> </u>		GIRLS' ASSETS	570,653
MASSACHUSETTS INSTITUTE OF TECHNOLOGY	N/A	PC:	509(A)(1)	SEE STATEMENT	
E52-243B 50 MEMORIAL DRIVE CAMBRIDGE, MA 02142-1347					
					130,000
MCGILL UNIVERSITY	N/A	PC:	509(A)(1)	RESEARCH AND	
SUITE 429, JAMES ADMINISTRATION				PUBLICATION AROUND	
BUILDING, 845 SHERBROOKE STREET WEST				FEMALE-HEADED	
MONTREAL, CANADA H3A 2T5		1		HOUSEHOLDS IN	
	<u> </u>	<u> </u>		SUB-SAHARAN AFRICA	5,741
Total from continuation sheets					5,121,855

3 Grants and Contributions Paid During the	rear (Continuation)			
Recipient	If recipient is an individual, show any relationship to	Foundation	Purpose of grant or	Amount
Name and address (home or business)	any foundation manager or substantial contributor	status of recipient	contribution	
MERCY CORPS	N/A	PC: 509(A)(1)	SEE STATEMENT	
45 SW ANKENY STREET				
PORTLAND, OR 97204				
		-	 	200,000
MERCY CORPS	N/A	PC: 509(A)(1)	BUILD GIRL EXPERTISE	
45 SW ANKENY STREET	,,,		WITHIN MERCY CORPS	
PORTLAND, OR 97204				214,812
MERCY CORPS	N/A	PC: 509(A)(1)	ENGINE ENABLES GHN TO	
45 SW ANKENY STREET	N/ A	TC. 303(A)(1)	ACCELERATE ITS GOALS	
PORTLAND, OR 97204			TO ECONOMICALLY	
TONIMAND, ON THE T			EMPOWER GIRLS	730,267
PLAN INTERNATIONAL USA	N/A	PC: 509(A)(2)	THIS GRANT SECURES A	. 20, 20,
155 PLAN WAY		[FORMAL PARTNERSHIP	
WARWICK, RI 02886			WITH PLAN TO GET GIRLS	
,			INTO THE POST-2015	
			AGENDA	142,077
POPULATION COUNCIL, INC.	N/A	PC: 509(A)(1)	SUPPORT IMPLEMENTATION	
ONE DAG HAMMARSKJOLD PLAZA			AND EVALUATION OF THE	
NEW YORK, NY 10017			ABRIENDO OPORTUNIDADES PROGRAM	02 321
POPULATION COUNCIL, INC.	N/A	PC: 509(A)(1)	SEE STATEMENT	92,321
ONE DAG HAMMARSKJOLD PLAZA				
NEW YORK, NY 10017				
				1,079,957
POPULATION COUNCIL, INC.	N/A	PC: 509(A)(1)	SEE STATEMENT	
ONE DAG HAMMARSKJOLD PLAZA				
NEW YORK, NY 10017				
				170,073
PRAEKELT FOUNDATION	N/A	NC: FOREIGN	SEE STATEMENT	•
44 STANLEYAUF MILPARK				
JOHANNESBURG, SOUTH AFRICA				
				121,317
UNIVERSALIA MANAGEMENT GROUP LIMITED	N/A	NC: FOREIGN	TO EVALUATE THE 12+	
5252 DE MASONNEUVE WEST, SUITE 210			GIRLS HEALTH AND	
MONTREAL, CANADA H4A 355			SOCIAL ASSET BUILDING	
·		<u></u>	PROGRAM	221,113
UNREASONABLE INSTITUTE	N/A	PC: 509(A)(2)	SEE STATEMENT	
1877 BROADWAY, SUITE 100				
BOULDER, CO 80302				
				500,000
Total from continuation sheets		1	1	300,000

Part XV Supplementary Information
3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution
NAME OF RECIPIENT - GRAMEEN AMERICA, INC
DEVELOP AND IMPLEMENT A SCALABLE, GROUP-BASED SAVINGS PROGRAM WITH AN
IMPACT ON HEALTH AND SOCIAL ASSETS FOR LOW-INCOME ADOLESCENT GIRLS IN
NEW YORK CITY
NAME OF RECIPIENT - MASSACHUSETTS INSTITUTE OF TECHNOLOGY
PROVIDE POLICYMAKERS WITH THE YOUTH-SPECIFIC INFORMATION THEY NEED TO
DESIGN AND IMPLEMENT EFFECTIVE SOLUTIONS
NAME OF RECIPIENT - MERCY CORPS
TO CULTIVATE AN INTERNAL NETWORK OF GIRL CHAMPIONS AND INCREASE THE
QUANTITY AND QUALITY OF GIRL PROGRAMS
NAME OF RECIPIENT - POPULATION COUNCIL, INC.
TO GAIN INFORMATION ON HOW TO IMPROVE THE EFFECTIVENESS, EFFICIENCY AND
QUALITY OF GIRL-CENTERED PROGRAMS.
NAME OF RECIPIENT - POPULATION COUNCIL, INC.
TO CONDUCT RESEARCH THAT WILL ENABLE A BETTER UNDERSTANDING OF THE
COMMERCIAL SEXUAL EXPLOITATION OF GIRLS IN INDIA IN ORDER TO INFORM
SOLUTIONS TO PREVENTING SEXUAL EXPLOITATION OF GIRLS
NAME OF RECIPIENT - PRAEKELT FOUNDATION
TO BUILD, TEST, AND LAUNCH A DIGITAL CONCEPT OF THE GIRL DIRECT
PLATFORM AS PART OF PHASE III OF GIRL DIRECT
NAME OF RECIPIENT - UNREASONABLE INSTITUTE
TO ESTABLISH THE REVOLVING LOAN FUND WHICH WILL BE A FUNDING

NIKE FOUNDATION	93-1159948
Part XV Supplementary Information	
3a' Grants and Contributions Paid During the Year Continuation of Purpose of Grant or C	Contribution
OPPORTUNITY FOR THE COMPANIES AND ORGANIZATIONS THAT ARE SELECTED TO	
PARTICIPATE IN THE GIRL EFFECT ACCELERATOR PROGRAM	