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DLN: 93493055005155

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

foundations)

Do not enter Social Security numbers on this form as it may be made public. By law, the IRS

Open t

generally cannot redact the information on the form

Information about Form 990 and its instructions is at www.IRS.gov/form990

2013

Open to Public Inspection

	r the 2013 ca eck if applicable	lendar year, or tax year beginning 06-01-2013 , 2013, and ending 05-31-	2014	D Employe	r identification number
	Iress change	LUTHER COLLEGE		42-0680	0466
	me change	Doing Business As			
	nal return mınated	Number and street (or P O box if mail is not delivered to street address) Room/suite 700 COLLEGE DRIVE		E Telephone	: number 87-1015
┌ Am	ended return	City or town, state or province, country, and ZIP or foreign postal code DECORAH. IA 52101		(563)36	37-1015
M App	olication pending	DECOMI, DV 32101		G Gross rece	eipts \$ 141,683,600
		F Name and address of principal officer PRES PAULA J CARLSON 700 COLLEGE DRIVE		s a group re rdınates?	turn for Yes 🗸 No
		DECORAH,IA 52101		II subordina	tes
Ta	x-exempt status	✓ 501(c)(3)	inclu If "N		list (see instructions)
	ebsite: ► W	WW LUTHER EDU	H(c) Grou	ıp exemptior	n number ► 9386
K For	n of organizatio	Corporation Trust Association Other ►	(-)	rmation 1865	_
		nmary			<u> </u>
Governance	FACUL' (43 PEI COLOR VOLUN COLLE	UE RESIDENTIAL CAMPUS WITH 90 PERCENT OF STUDENTS LIVING IY CHOOSING TO LIVE WITHIN FIVE MILES OF IT LUTHER'S STUDE REENT AND 57 PERCENT RESPECTIVELY) FROM 40 STATES AND 56 CONSTITUTE 8 0 PERCENT OF THE STUDENT BODY APPROXIMATE TEER DURING THEIR TIME HERE, EXHIBITING THE HIGH SERVICE EGE STRIVES TO BE A PLACE WHERE PEOPLE OF ALL CONVICTIONS INTITUAL GROWTH	NT BODY I FOREIGN C LY 70 PER THIC INTR	NCLUDES 2 OUNTRIES CENT OF LU INSIC TO L	2,466 MEN AND WOME! 5 U S STUDENTS OF JTHER STUDENTS LUTHER CULTURE THE
න් ග්ර	2 Check t	his box দ if the organization discontinued its operations or disposed of	more than 2	5% of its ne	et assets
Activities &	3 Numbo	of voting members of the governing body (Part VI, line 1a)		1	3 3
۲ کو		of independent voting members of the governing body (Part VI, line 1b)			4 2
	5 Total nu	ımber of ındıvıduals employed ın calendar year 2013 (Part V, lıne 2a) .		[5 3,27
		imber of volunteers (estimate if necessary)			6 96
		related business revenue from Part VIII, column (C), line 12 elated business taxable income from Form 990-T, line 34		<u></u>	7a 52,66
	Birecum		Prio	r Year	Current Year
	8 Conti	ibutions and grants (Part VIII, line 1h)		12,333,15	
Revenue	9 Progr	am service revenue (Part VIII, line 2g)	1	106,420,54	9 109,695,16
Вэус		tment income (Part VIII, column (A), lines 3, 4, and 7d)		5,274,86	
_		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		1,710,15	2,590,40
	12)		1	125,738,72	_
		s and similar amounts paid (Part IX, column (A), lines 1–3)		42,827,14	1 45,045,91
		its paid to or for members (Part IX, column (A), line 4)			
\$	5-10)		39,727,65	
Expenses		ssional fundraising fees (Part IX, column (A), line 11e)		-	0
Д		undraising expenses (Part IX, column (D), line 25) ▶3,754,660 expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		36,035,40	6 37,799,09
		expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		18,590,20	
		nue less expenses Subtract line 18 from line 12		7,148,52	
Net Assets or Fund Balances				of Current ear	End of Year
SS e	20 Total	assets (Part X, line 16)	2	282,097,98	1 295,326,04
A Per		liabilities (Part X, line 26)		66,107,91	
		ssets or fund balances Subtract line 21 from line 20	2	215,990,06	5 232,304,36
Unde my k	r penalties of nowledge and irer has any k		n officer) is	based on all	
Sign	*** Sigr	*** ature of officer)15-02-13 ate	
Her	e L DIA	NE TACKE VP FINANCE & ADMIN			
		e or print name and title			
Da!		Print/Type preparer's name Preparer's signature Date KAY HEGARTY	Che self-	ck if Pi -employed Pi	TIN 00091057
Paid	parer	Firm's name F MCGLADREY LLP		n's EIN ► 42-0	
Use	Only	Firm's address ► 221 THIRD AVENUE SE STE 300	Pho	ne no (319)2	98-5333

May the IRS discuss this return with the preparer shown above? (see instructions)

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission
PREP STUD ENCO	ER COLLEGE IS A FOUR-YEAR, RESIDENTIAL LIBERAL ARTS INSTITUTION OFFERING MORE THAN 70 MAJORS, MINORS, AIR OFFESSIONAL PROGRAMS FOUNDED BY THE NORWEIGIAN EVANGELICAL LUTHERAN CHURCH IN 1861, LUTHER WELCOM ENTS OF ALL BACKGROUND TO ENGAGE IN A WAY OF LEARNING THAT MOVES BEYOND IMMEDIATE INTERESTS AND URAGES STUDENTS TO BUILD A LIFE OF CONSEQUENCE AT THE HEART OF A LUTHER EDUCATION IS AN UNDERSTANDINE WAY FAITH AND LEARNING INTERSECT AND IN TURN CONNECT STUDENTS TO THE LARGER WORLD
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code) (Expenses \$ 77,171,288 including grants of \$ 45,045,910) (Revenue \$ 90,060,130)
	INSTRUCTION LUTHER OFFERS 40 MAJORS, 43 MINORS AND INTERDISCIPLINARY MINORS, AND 10 PREPROFESSIONAL AND SPECIFIC PROGRAMS LUTHER'S SIGNATURE PAIDEIA PROGRAM, AN INTERDISCIPLINARY COURSE SERIES OFFERED FOR MORE THAN 30 YEARS, HELPS INTEGRATE LEARNING AND BUILDS COMMUNITY THROUGH SHARED ACADEMIC EXPERIENCE THE COLLEGE'S MUSIC PROGRAM, IN WHICH STUDENTS TRAIN IN PERFORMANCE, CONDUCTING, COMPOSITION, AND EDUCATION, HAS SIX CHOIRS, THREE BANDS, THREE ORCHESTRAS AND TWO JAZZ BANDS, MANY OF WHICH TOUR NATIONALLY AND INTERNATIONALLY A VIBRANT OFF-CAMPUS STUDENT PROGRAM DRAWS 75% OF STUDENTS TO STUDY ABROAD PRIOR TO GRADUATION LUTHER HAS 180 FULL TIME FACULTY (93 PERCENT WITH A TERMINAL DEGREE) AND A 12 1 STUDENT-FACULTY RATIO TOTAL ENROLLMENT WAS 2,466 FTE STUDENTS IN THE FALL OF 2013 531 STUDENTS GRADUATED IN THE 2013-14 ACADEMIC YEAR
4b	(Code) (Expenses \$ 16,608,514 including grants of \$) (Revenue \$ 761,375)
-	ACADEMIC SUPPORT AND STUDENT SERVICES A STUDENT ACADEMIC SUPPORT CENTER PROVIDES SERVICES, BASED ON BEST PRACTICES IN LEARNING ASSISTANCE, INCLUDING NEEDS ASSESSMENT, STUDENT-TO-STUDENT TUTORING, AND ONE-ON-ONE INSTRUCTION WITH PROFESSIONAL STAFF IN COLLABORATION WITH FACULTY AND OTHER STAFF, SASC COORDINATES SPECIALIZED SERVICES FOR STUDENTS WITH DISABILITIES, MANAGES THE ACADEMIC ALERT SYSTEM, AND SUPPORTS INITIATIVES OF THE ADVISING PROGRAM ACADEMIC ADVISING IS DONE BY FACULTY RESEARCH AND TECHNOLOGY SUPPORT A PROVIDED THROUGH AN EXTENSIVE LIBRARY AND INFORMATION SERVICES PROGRAM THE COLLEGE HAS MORE THAN 100 STUDENT ORGANZIATIONS ALONG W COLLEGE MINISTRIES, HEALTH SERVICES, AND RECREATION AND WELLNESS PROGRAMS ABOUT 75% OF STUDENTS ARE ENGAGED IN WORK STUDY TO SERVE LUTHER COMMUNITY, GAIN IMPORTANT WORK EXPERIENCE, AND EARN MONEY TOWARD EXPENSES
4c	(Code) (Expenses \$ 17,083,973 including grants of \$) (Revenue \$ 18,873,659)
	AUXILIARY ENTERPRISES THE RESIDENTIAL EXPERIENCE IS CENTRAL TO THE LUTHER EXPERIENCE, LUTHER RESIDENCE HALLS PROVIDE STUDENTS WITH A SA AND WELCOMING SECOND HOME IN FALL 2013, LUTHER'S RESIDENCE HALLS HOUSED 2,073 STUDENTS 2,060 STUDENTS USED THE COLLEGE'S DINING SERVICE.
	(Code) (Expenses \$ 410,617 including grants of \$) (Revenue \$)
	PUBLIC SERVICE OFFERINGS TO THE BROADER COMMUNITY INCLUDE A COLLEGE RADIO STATION, CONFERENCES AND SEMINARS, A PERFORMING ARTS SERIE AND A VARIETY OF PROGRAMS IN THE ARTS, ATHLETICS, SCIENCES, AND LEADERSHIP DEVELOPMENT FOR HIGH SCHOOL STUDENTS
	/Code
	(Code) (Expenses \$ 431,992 including grants of \$) (Revenue \$) RESEARCH THE COLLEGE RECEIVES GRANTS FOR FACULTY/STUDENT RESEARCH COLLABORATION, PARTICULARLY IN THE SCIENCES THE COLLEGE DEDICATES SPACE, RESOURCES, AND FACULTY TIME FOR COLLABORATIVE INVESTIGATION WITH STUDENTS RESEARCH PROJECTS ACROSS THE CURRICULUM OCCUR DUR THE ACADEMIC YEAR AND IN THE SUMMER
4d	Other program services (Describe in Schedule O)
	(Expenses \$ 842,609 including grants of \$) (Revenue \$)
4e	Total program service expenses ► 111,706,384

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9	Yes	
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
l1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
L2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 🥵	13	Yes	
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
L 5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
L 6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
L7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
L9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III </i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

	Statements Regarding Other 1RS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. ▽ No
la	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 4,545			110
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
_	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered			
b	by this return	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
)	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country 🕨 IT , MT , UK , GM			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		No
_	were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			NI a
_	file Form 8282?	7 c		No
u	The res, indicate the number of Forms 6262 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	.		
	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
)	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
ь Б	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
_	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			_
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	<i>je Cod</i> Yes	e.) No
10a	Did the organization have local chapters, branches, or affiliates?	evenu 10a		
10a				No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes Yes	No

- 17 List the States with which a copy of this Form 990 is required to be filed ►AK, MD, MI, NH, SC
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization
 ►DIANE TACKE 700 COLLEGE DRIVE
 DECORAH,IA 52101 (563) 387-1015

Form 990	(2013)	
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid

◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"

List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more t	han o	one l both	box, an o	heck sofficer (stee) Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage		tion ((E Repor	table	(E) Reportable		(F) Estima	ited
		hours per week (list any hours		n is l	both	an c	unless officer stee)		comper from organiza	the tıon (W-	compensation from related organizations (W-		amount o compens from t	ation :he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC) o	organizati relati organiza	ed
												+		
												+		
												+		
												+		
1b	Sub-Total			•				 						
С	Total from continuation sheet	s to Part VII, S	ection A	١.			•	•						
d	Total (add lines 1b and 1c) .			• •	•	•		-		1,458,567		0		379,416
2	Total number of individuals (in \$100,000 of reportable compe						d abov	e) w	ho receive	d more th	an			
													Yes	No
3	Did the organization list any fo on line 1a? <i>If "Yes," complete S</i>				tee,	key •	emplo	yee,	or highes	t compen	sated employee	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual								4	Yes	_ 			
5	Did any person listed on line 1 services rendered to the organ									anızatıon	or individual for	5		No
Se	ection B. Independent Co	ntractors												
1	Complete this table for your fix		ensated	d inde	epen	dent	contr	acto	rs that rec	eived mo	re than \$100,000	of		
	compensation from the organiz	ation Report co									thin the organizat			
	N	(A) ame and business	address							Des	(B) cription of services		(C Comper	

(A) Name and business address	(B) Description of services	(C) Compensation
SODEXO INC 10 EARHART DRIVE WILLIAMSVILLE NY 14221	DINING SERVICES	7,373,263
SCHWAB LLC 74 KANSAS ST WINONA MN 55987	CONSTRUCTION	1,414,711
OPUS DESIGN BUILD LLC STE 206-11 1200 35TH STREET WEST DES MOINES IA 50266	CONSTRUCTION	678,263
MERIT CONTRACTING 4750 HIGHWAY 63 NORTH ROCHESTER MN 55906	CONSTRUCTION	418,889
ROYALL & COMPANY 1920 E PARHAM RD RICHMOND VA 23228	RECRUITING MARKETING	348,820

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶9

evenue	
Other B	

Form 99	90 (20	013)						Page 9
Part V	/##I	Statement o						
		Check if Schedi	ule O contains a respon	se or note to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
u 2	1a	Federated cam	paigns 1a					
ant	ь	Membership du	ies 1b					
5 6	С	Fundraising eve	ents 1c	66,100				
iffs,	d	Related organiz	zations 1d					
ığ.	e	Government grants	s (contributions) 1e	1,425,955				
tions er Sir	f	All other contribution	ons, gifts, grants, and 1f ot included above	10,822,720				
Contributions, Giffs, Grants and Other Similar Amounts	g	Noncash contribution	ons included in lines	778,875				
Cor	h	Total. Add lines	s 1a-1f	🗼	12,314,775			
				Business Code				
èШ	2a	TUITION & FEES		611310	90,060,130	90,060,130		
82 24	ь	SALES & SERVICE	OF AUXILIARY SERV	611310	18,873,659	18,839,834	33,825	
Program Service Revenue	С	SALES & SERVICE	OF EDUCATIONAL AC	611710	761,375	761,375		
ž. Ž	d							
ē	е							
∑ 	f	All other progra	am service revenue					
š	g	Total. Add lines	s 2a-2f		109,695,164			
	3		ome (including dividence		2,536,236			2,536,236
	۱,		ar amounts) stment of tax-exempt bond ;	⊢	2,330,230			2,330,230
	4 5	Royalties		noceeus -				
		Royalties :	(ı) Real	(II) Personal				
	6a	Gross rents	100,341	. ,				
	ь	Less rental expenses	129,763					
	c	Rental income	-29,422					
	d	or (loss) Net rental inco	me or (loss)		-29,422			-29,422
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	13,297,107	1,070,903				
	ь	Less cost or other basis and	10 200 040	1 246 221				
		sales expenses	10,200,040	1,246,331				
	C .	Gain or (loss)	3,097,067	-175,428	2 021 620			2.021.620
	d 8a		rom fundraising		2,921,639			2,921,639
Other Revenue		events (not inc \$66	luding 5,100 s reported on line 1c)					
ē	 	المراجعة الم	a h	46,725				
₹	b c		penses b (loss) from fundraising e	49,245 events	-2,520			-2,520
-	9a	Gross income f	from gaming activities ne 19	sreme i p	· ·			<u> </u>
	b	Less direct ex	penses b					
	С		(loss) from gaming activ	/ities				
	10a	Gross sales of returns and allo	owances .					
	b c	Net income or (oods sold b					
		Miscellaneous		Business Code 611310	000 704			000 704
	11a	MISCELLANEC		611310	980,704 603,753			980,704
	b		EINVESTMENTS	721000	504,895		13,238	
	C	SUMMER PROC		/21000	504,895		5,602	527,395
	d e		ue	▶	332,337		3,002	321,393
					2,622,349			
	12	lotal revenue.	See Instructions	· · · •	130,058,221	109,661,339	52,665	8,029,442

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) (B) (C) Do not include amounts reported on lines 6b, (A) Program service Management and Fund raising 7b. 8b. 9b. and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 45,045,910 45,045,910 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and 1,840,800 542,527 1,110,556 187,717 key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 28,504,440 Other salaries and wages 24,356,295 2,708,833 1,439,312 Pension plan accruals and contributions (include section 401(k) 2,296,895 1,928,633 240,667 127,595 and 403(b) employer contributions) 6,263,996 5,315,693 655,423 Other employee benefits 292,880 10 1,969,819 1,627,371 235,128 107,320 11 Fees for services (non-employees) Management 38,558 3,190 34,718 Legal 650 123,822 123,822 Professional fundraising services See Part IV, line 17 Investment management fees 104,351 104,351 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) Advertising and promotion . . 200,352 156,584 12 33,335 10,433 13 Office expenses 1,946,123 1,615,371 170,619 160,133 239,959 96,637 81,216 14 Information technology . . 62,106 15 Royalties . 8,820,925 238,841 238,843 16 Occupancy 8,343,241 **17** 3,950,406 3,722,923 122,493 104,990 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 1,386,641 1,106,849 108,394 171,398 20 1,433,426 1,394,593 19,417 19,416 Payments to affiliates 21 22 Depreciation, depletion, and amortization . 6,443,632 6,092,782 87,712 263,138 23 20,087 20,087 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a EQUIPMENT RENTAL/MAINTE 9,102,396 7,185,081 1,615,809 301,506 MISCELLANEOUS 1,460,187 1,347,582 95,011 17,594 PRINTING 602,767 390,726 130,872 81,169 d POSTAGE 240,817 125,576 73,068 42,173 e All other expenses 1,684,641 1,432,069 126,285 126,287 Total functional expenses. Add lines 1 through 24e 25 123,720,950 111,706,384 8,259,906 3,754,660 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► [if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Pal	rt X	Check if Schedule O contains a response or note to any line in this Part X .			
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		1	
	2	Savings and temporary cash investments	34,920,766	2	37,325,403
	3	Pledges and grants receivable, net	5,656,071	3	5,992,636
	4	Accounts receivable, net	151,512	4	192,977
	5	Loans and other receivables from current and former officers, directors, trustee employees, and highest compensated employees. Complete Part II of Schedule L	s, key	5	
Assets	6	Loans and other receivables from other disqualified persons (as defined under substitution of the substit	loyers	6	
××	7	Notes and loans receivable, net	1,036,463	7	814,601
⋖	8	Inventories for sale or use	401,020		505,941
	9	Prepaid expenses and deferred charges	661,632	9	197,393
	10a	Land, buildings, and equipment cost or other basis	047,600		,
	ь	· · · · · · · · · · · · · · · · · · ·	132,220 88,602,242	10c	90,915,380
	11	Investments—publicly traded securities	103,878,153	11	115,818,023
	12	Investments—other securities See Part IV, line 11	26,793,010	12	29,302,472
	13	Investments—program-related See Part IV, line 11	7,011,607	13	6,682,908
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	12,985,505	15	7,578,312
	16	Total assets. Add lines 1 through 15 (must equal line 34)	282,097,981	16	295,326,046
	17	Accounts payable and accrued expenses	8,519,739	17	7,732,577
	18	Grants payable	5,455,786	18	5,345,112
	19	Deferred revenue	246,023	19	1,628,615
	20	Tax-exempt bond liabilities	34,460,864	20	32,616,746
φ.	21	Escrow or custodial account liability Complete Part IV of Schedule D	178,042	21	212,155
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			<u> </u>
æ		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule		25	45 400 477
		D	17,247,462	25	15,486,477
<u></u>	26	Total liabilities. Add lines 17 through 25	66,107,916	26	63,021,682
ည်		lines 27 through 29, and lines 33 and 34.	20.055.00		00.005.400
<u>8</u>	27	Unrestricted net assets	89,955,234	27	96,835,188
ă	28	Temporarily restricted net assets	30,620,439	28	34,133,993
Ē	29	Permanently restricted net assets	95,414,392	29	101,335,183
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
Ž.	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
ď	32	Retained earnings, endowment, accumulated income, or other funds		32	
Z €	33	Total net assets or fund balances	215,990,065	33	232,304,364
	34	Total liabilities and net assets/fund balances	282,097,981	34	295,326,046

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				. [고
1	Total revenue (must equal Part VIII, column (A), line 12)	1		130,0	58,221
2	Total expenses (must equal Part IX, column (A), line 25)	2		123.7	20,950
3	Revenue less expenses Subtract line 2 from line 1				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	3		6,3	37,271
	, , , , , , , , , , , , , , , , , , , ,	4		215,9	90,065
5	Net unrealized gains (losses) on investments	5		7,4	39,703
6	Donated services and use of facilities	6			
7	Investment expenses				
	Duran named advisaria and	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		2,5	37,325
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			304,364
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	☐ Separate basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	it of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	า			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3b	Yes	

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As Filed Data -

DLN: 93493055005155

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection**

Name	of	the	orga	niza	tior
UTHER	C	OLLEG	GE .		

Employer identification number

					42-0680466							
	rt I			blic Charity Sta						nstructions		
The	organı	zatıon ıs	not a privat	e foundation becaus	eıtıs (Forl	ınes 1 throu	ıgh 11, check	only one b	ox)			
1	Γ	A churc	ch, conventi	on of churches, or a	ssociation of	churches d	escribed in s e	ection 170(b)(1)(A)(i).			
2	굣	A scho	ol described	in section 170(b)(1	.)(A)(ii). (At	tach Sched	ule E)					
3	Γ	A hosp	ıtal or a coo	perative hospital se	rvice organiz	atıon descr	ıbed ın sectio	n 170(b)(1)(A)(iii).			
4	\vdash	A medi	cal research	n organization operat	ted ın conjun	ction with a	hospital des	cribed in se	ction 170(b)(1)(A)(iii). E	nter the	
	_			ty, and state								
5	ı	_	•	erated for the benefi	_	or universi	ty owned or o	perated by	a governmen	tal unit desc	ribed in	
	_			A)(iv). (Complete P	•							
6	<u> </u>	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	Г			at normally receives			support from	a governm	ental unit or f	rom the gen	eral public	
8	Г			on 170(b)(1)(A)(vi). described in sectior			nplete Part II)				
9	Г	An orga	anization tha	at normally receives	(1) more th	an 331/3% c	of its support	from contri	butions, mem	bership fees	, and gross	
		receipt	s from activ	ities related to its ex	xempt function	ons—subjec	t to certain e	xceptions,	and (2) no mo	re than 331,	/3% of	
		ıts sup	port from gr	oss investment inco	me and unrel	lated busine	ss taxable ın	come (less	section 511	tax) from bu	ısınesses	
		acquire	d by the org	janızatıon after June	30,1975 S	ee section !	509(a)(2). (C	omplete Pa	rt III)			
10	Γ	An orga	anızatıon org	ganized and operated	d exclusively	to test for p	public safety	See sect io	n 509(a)(4).			
11	Γ	An orga	anızatıon orç	ganized and operated	d exclusively	for the ben	efit of, to perf	orm the fun	ictions of, or t	o carry out t	the purposes of	
				ly supported organız						ee section 5	09(a)(3). Check	
				bes the type of supp								
	_			b Type II c								
е	ļ	•		ox, I certify that the on managers and otl	_		,		, ,		•	
			i 509 (a)(2)	on managers and on	ner than one	or more put	niciy support	eu organiza	icions describ	ed III section	11 30 9 (a)(1) 01	
f			` ' ' '	received a written de	etermination	from the IR	S that it is a	Type I, Typ	e II, or Type	III supporti	ıng organızatıon,	
			his box								Г	
g			kugust 17, 2 ig persons?	2006, has the organi	zation accep	oted any gift	or contributi	on from any	of the			
			.	rectly or indirectly o	ontrols, eith	er alone or t	together with	persons de	scribed in (ii))	Yes No	
		. ,		governing body of th	•		•	•	` .	11g		
			•	er of a person descri		=				11g	``	
				lled entity of a perso			above?			11g(
h				ng information about							<u> </u>	
				-		_						
(i) Nam	ne of	(ii) EIN	(iii) Type of	(iv) Is t	the	(v) Did you	notify	(vi) Is	the	(vii) A mount of	
	suppor			organization	organızatı		the organiz		organizat		monetary	
0	rganiza	ation		(described on	col (i) list		ın col (i) d		col (i) org		support	
				lines 1 - 9 above or IRC section	your gove docume	_	suppor	('	in the U	5 '		
				(see	aocame	iic.						
				instructions))	Yes	No	Yes	No	Yes	No	\dashv	
					162	140	162	140	1 62	140		
T_4-						-				1	 	

Sch	edule A (Form 990 or 990-EZ) 2013						Page 2
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed	to qualify under
_	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	low, please con	iplete Part .	.111.)
	endar year (or fiscal year beginning	(-) 2000	(1-) 2010	(-) 2011	(4) 2012	(-) 201	(5) T. I.
	in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 201:	3 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
3	behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public support. Subtract line 5 from line 4						
S	ection B. Total Support	I	<u> </u>		I		I
	endar year (or fiscal year beginning	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	(6) 2010	(6) 2011	(u) 2012	(e) 2013	(I) I otal
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly carried						
	on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7 through 10)						
12	Gross receipts from related activities	es, etc (see inst	ructions)	•		12	1
13	First five years. If the Form 990 is t	for the organizati	on's first, second	l, thırd, fourth, or	fifth tax year as a	501(c)(3) o	rganızatıon, check
	this box and stop here				<u> </u>	<u> </u>	<u></u>
	ection C. Computation of Pub			4.4 1 (5)			
14	Public support percentage for 2013			11, column (f))		14	
15	Public support percentage for 2012	· ·	•			15	_
16a	33 1/3% support test—2013. If the condition have				line 14 is 33 1/3%	or more, che	ck this box
b	and stop here. The organization qua 33 1/3% support test—2012. If the				and line 15 is 33	8 1/3% or more	
	box and stop here. The organization				, 10 00	. 40.001111011	► F
17a	10%-facts-and-circumstances test-	-2013. If the org	anızatıon dıd not	check a box on lı			
	is 10% or more, and if the organizat						
	in Part IV how the organization mee	ts the "facts-and	d-circumstances'	test The organ	ızatıon qualıfıes a	s a publicly s	
Ь	organization 10%-facts-and-circumstances test-	-2012 . If the ora	anization did not	check a hov on li	ne 13 16a 16b	or 17a and L	▶ 厂
	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat						ublicly
	supported organization				4-71		▶ □
18	Private foundation. If the organizat instructions	ion aid not check	k a box on line 13	, 16a, 16b, 1/a,	or 1/p, check thi	s pox and se	e ▶□
							г,

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received (Do not								
2	include any "unusual grants ") Gross receipts from admissions,								
_	merchandise sold or services								
	performed, or facilities furnished in								
	any activity that is related to the organization's tax-exempt								
	purpose								
3	Gross receipts from activities that								
	are not an unrelated trade or								
4	business under section 513 Tax revenues levied for the								
•	organization's benefit and either								
	paid to or expended on its								
_	behalf The value of services or facilities						<u> </u>		
5	furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5								
7a	A mounts included on lines 1, 2,								
	and 3 received from disqualified persons								
ь	Amounts included on lines 2 and 3								
	received from other than								
	disqualified persons that exceed the greater of \$5,000 or 1% of the								
	amount on line 13 for the year								
c	Add lines 7a and 7b								
8	Public support (Subtract line 7c								
	from line 6) ction B. Total Support								
	Colonday year (or final year beginning								
				(A) 2011 I	(d) 2012	(e) 2013	(f) Total		
	in) ►	(a) 2009	(b) 2010	(c) 2011	(4) 2012	(-,	(-,		
9	in) ► A mounts from line 6	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(5, 2222	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	in) ► A mounts from line 6 Gross income from interest,	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(0, 2000	(7,7,5,5,1)		
9	in) ► A mounts from line 6	(a) 2009	(b) 2010	(6) 2011	(4) 2012	(5,232			
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on	(a) 2009	(b) 2010	(6) 2011	(4) 2322				
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322				
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	(a) 2009	(b) 2010	(6) 2011	(4) 2012				
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322				
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2009	(b) 2010	(6) 2011	(4) 2322				
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2012				
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	(a) 2009	(b) 2010	(6) 2011	(4) 2012				
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2322				
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2009	(b) 2010	(6) 2011	(4) 2322				
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	(a) 2009	(b) 2010	(6) 2011					
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	(a) 2009	(b) 2010	(c) 2011					
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2009	(b) 2010	(6) 2011					
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,	(a) 2009	(b) 2010	(c) 2011					
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)								
9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second						
9 10a b c 11 12 13 14	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second	, thırd, fourth, or		a 501(c)(3) orga	nization,		
9 10a b c 11 12 13 14 Se 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2013	or the organizati ic Support Pe (line 8, column (on's first, second ercentage f) divided by line	, thırd, fourth, or		a 501(c)(3) orga	nization,		
9 10a b c 11 12 13 14 Se 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201	or the organization of the	on's first, second ercentage f) divided by line art III, line 15	, third, fourth, or		a 501(c)(3) orga	nization,		
9 10a b c 11 12 13 14 Se 15 16 Se	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the	on's first, second ercentage f) divided by line art III, line 15 me Percenta	, third, fourth, or 13, column (f))	fifth tax year as a	a 501(c)(3) orga 15 16	nization,		
9 10a b c 11 12 13 14 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization ic Support Performance (line 8, column (2 Schedule A, Paragraphic Performance) colors (line 10c, colors)	on's first, second ercentage f) divided by line art III, line 15 me Percentagolumn (f) divided	, third, fourth, or 13, column (f)) ge by line 13, colum	fifth tax year as a	15 16	nization,		
9 10a b c 11 12 13 14 Se 15 16 Se 17 18	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the organization of the organization of the state of the sta	on's first, second ercentage f) divided by line art III, line 15 me Percentago olumn (f) divided A, Part III, line 1	, third, fourth, or 13, column (f)) ge by line 13, column	fifth tax year as a	15 16	nization,		

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

		Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).								
	Facts And Circumstances Test									
	Return Refer	ence	Explanation							
•			Sch	adula A (Form 990 or 990-E7) 201						

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DLN: 93493055005155

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	me of the organization HER COLLEGE		Employer identification number				
LOI	IER COLLEGE		42-	0680466			
Pa	rt I Organizations Maintaining Donor Ad		unds	or Accounts	. Complete	e if the	
	organization answered "Yes" to Form 990	(a) Donor advised funds		(b) Funds and	other accour		
	Total number at end of year	(a) Donor advised failus		(b) I dilus allu	other accoun	105	
,	Aggregate contributions to (during year)						
	Aggregate grants from (during year)		+				
, 1	Aggregate value at end of year		-				
	,						
,	Did the organization inform all donors and donor advis funds are the organization's property, subject to the o	rganization's exclusive legal control?			☐ Yes	┌ No	
j	Did the organization inform all grantees, donors, and oused only for charitable purposes and not for the bene conferring impermissible private benefit?				┌ Yes	┌ No	
Pai	t II Conservation Easements. Complete if	f the organization answered "Yes"	to Forn	n 990, Part I\	/, line 7.		
L 2	Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held	n or education) Preservation of a	certifie	d historic struc	ture		
	easement on the last day of the tax year			T			
	Tatal number of accompanies accompanies		<u> </u>	Held at the	End of the \	/ear	
а	Total number of conservation easements		2a				
Ь	Total acreage restricted by conservation easements		2b				
С	Number of conservation easements on a certified hist	, ,	2c				
d	Number of conservation easements included in (c) acc historic structure listed in the National Register		2d				
3	Number of conservation easements modified, transfer	red, released, extinguished, or terminat	ed by th	ne organization	during		
	the tax year 🗠						
ŀ	Number of states where property subject to conservat	tion easement is located ►					
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, har	ndling of	violations, and	│ ├ Yes	┌ No	
5	Staff and volunteer hours devoted to monitoring, inspe	ecting, and enforcing conservation ease	ments o	during the year			
	<u> </u>						
,	A mount of expenses incurred in monitoring, inspecting	g, and enforcing conservation easemen	ts durın	g the year			
	▶ \$						
3	Does each conservation easement reported on line 2(and section $170(h)(4)(B)(II)$?	(d) above satisfy the requirements of se	ction 17	70(h)(4)(B)(ı)	┌ Yes	Г No	
)	In Part XIII, describe how the organization reports co balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easem	ne footnote to the organization's financia					
ar	Organizations Maintaining Collection Complete if the organization answered "	ns of Art, Historical Treasures,	or Ot	her Similar	Assets.		
la	If the organization elected, as permitted under SFAS: works of art, historical treasures, or other similar assesservice, provide, in Part XIII, the text of the footnote	116 (ASC 958), not to report in its reve ets held for public exhibition, education	, or rese	arch in furthera		c	
b	If the organization elected, as permitted under SFAS : works of art, historical treasures, or other similar assesservice, provide the following amounts relating to these	ets held for public exhibition, education				С	
	(i) Revenues included in Form 990, Part VIII, line 1			► \$			
	(ii) Assets included in Form 990, Part X						
<u>.</u>	If the organization received or held works of art, historical following amounts required to be reported under SFAS						
2		(_	F . 4		9,185	
а	Revenues included in Form 990, Part VIII, line 1			► \$		-,-05	

b Assets included in Form 990, Part X

Par	Organizations Maintaining Co	llections of Art,	Hist	orical Tre	asures, or C	the	r Similar As:	sets (continue
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	ls, che	ck any of the	e following that	are a	sıgnıfıcant use	of its
а	Public exhibition		d	✓ Loan or	exchange prog	rams		
b	Scholarly research		e	┌ Other				
С	Preservation for future generations							
4	Provide a description of the organization's c Part XIII	ollections and explai	n how	they further	the organization	ı's ex	empt purpose II	n
5	During the year, did the organization solicit						_	
Do	assets to be sold to raise funds rather than	•					<u>.</u>	Yes V No
Pal	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an ar					u r	es to form 9	90,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					sets r	not [Yes V No
b	If "Yes," explain the arrangement in Part XI	II and complete the f	followi	ng table	_			
							Am	ount
С	Beginning balance				-	1c		
d	Additions during the year				-	1d		
e	Distributions during the year				-	1e		
f	Ending balance				L	1 f		
2a	Did the organization include an amount on F	orm 990, Part X, line	21?				Г	✓ Yes
ь	If "Yes," explain the arrangement in Part XI	II Check here if the	explar	nation has be	en provided in	Part :	×III	
Pa	rt V Endowment Funds. Complete					_		()=
1a	Beginning of year balance	(a)Current year 133,412,268		or year b	(c)Two years back 120,237,276	+	102,864,370	(e)Four years bac 94,831,2
ь	Contributions	6,905,200		6,397,216	4,523,604	1	5,777,581	4,419,4
c	Net investment earnings, gains, and losses	, ,		-,,	,,-			.,,
_		13,514,280		14,994,585	-2,067,509	+	17,375,491	8,669,4
d	Grants or scholarships	3,250,977		3,057,636	2,791,481	-	2,742,859	2,814,9
e	Other expenditures for facilities and programs	2,575,107		2,496,308	2,327,479		3,037,307	2,240,8
r	Administrative expenses End of year balance	148,005,664	1	.33,412,268	117,574,411		120,237,276	102,864,3
g	'	· · ·			· · ·	1	120,237,270	102,001,3
2	Provide the estimated percentage of the cur	rent year end balanc 18 200 %	e (IIne	ig, column	(a)) neid as			
a	Board designated or quasi-endowment Permanent andowment 62 700 %	10 200 /0						
b	r entitatient endowment p	100.0/						
С	Temporarily restricted endowment > 19 The percentages in lines 2a, 2b, and 2c sho	100 %						
За	Are there endowment funds not in the posse	·	tion th	at are hold :	and administers	d for	tha.	
Ja	organization by	ssion of the organiza	נוטוו נוו	iat are neiu a	ilia adilililistere	u ioi	tile	Yes No
	(i) unrelated organizations						3a(i) No
	(ii) related organizations						3a(i	
b	If "Yes" to 3a(II), are the related organization	•				•	3b	<u> </u>
4	Describe in Part XIII the intended uses of t				answared 'Ve	-! to	Form 000 Do	mt TV/ Juno
Pal	t VI Land, Buildings, and Equipme 11a. See Form 990, Part X, line		ne org	janization (answered res	s 10	roiiii 990, Pa	rt iv, ille
	Description of property			(a) Cost or ot basıs (ınvestme			(c) Accumulated depreciation	(d) Book value
			-+					+
1a	Land			74,	043 52	0,538		594,5
	Land		.	74, 1,322,			63,010,07	
b			. .			3,035	63,010,07! 5,694,489	5 76,035,2
b c	Buildings		. 		268 137,72	3,035 2,038		5 76,035,2 9 6,037,5
b c d	Buildings		. - - -	1,322,	268 137,72 11,73 33,64	3,035 2,038	5,694,489	5 76,035,2 9 6,037,5

Part VII Investments—Other Securities. Comp See Form 990, Part X, line 12.	olete if the organization a	answered 'Yes' to Form 990, Part IV, line 11b.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(Including name of security) (1)Financial derivatives	27,354,985	Cost or end-of-year market value F
(2)Closely-held equity interests	21,7551,7555	
(3)Other (A)INVESTMENT IN SUBSIDIARY	1,947,487	С
(A) INVESTMENT IN SUBSIDIANT	1,947,467	
Total. (Column (b) must equal Form 990. Part X. col (B) line 12)	29,302,472	
Part VIII Investments—Program Related. Con		
See Form 990, Part X, line 13.	-	
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. Complete if the organization a		, Part IV, line 11d See Form 990, Part X, line 15
(a) Descript	tion	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.		
Part X Other Liabilities. Complete if the organ Form 990, Part X, line 25.	ization answered fes to	5 FORTH 990, Part IV, line Tie of Tir. See
1 (a) Description of liability	(b) Book value	
Federal income taxes		
ANNUITIES PAYABLE	5,111,746	
ASSET RETIREMENT OBLIGATION DEPOSITS HELD IN CUSTODY FOR OTHERS	2,076,108 483,466	
OTHER LIABILITIES	4,639,783	
INTEREST RATE SWAP LIABILITY	2,375,304	
CAPITAL LEASE OBLIGATION	800,070	
Table (Column (h) and a said for 200 0 1 1 1 1 1 1 1 1		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	15,486,477	

Sche	dule D (Form 990) 2013				Page 4
Pai	t XI Reconciliation of Revenue per Audited Financial State the organization answered 'Yes' to Form 990, Part IV, line 1		nts With Revenue	per R	eturn Complete ıf
1	Total revenue, gains, and other support per audited financial statements			1	95,362,862
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investments	2a	7,439,703		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)................	2d	2,548,710		
е	Add lines 2a through 2d	٠		2e	9,988,413
3	Subtract line 2e from line 1			3	85,374,449
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a	104,351		
b	Other (Describe in Part XIII)	4b	44,579,421		
С	Add lines 4a and 4b	<u> </u>		4c	44,683,772
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line	12)		5	130,058,221
Par	XII Reconciliation of Expenses per Audited Financial Sta			s per	Return. Complete
	if the organization answered 'Yes' to Form 990, Part IV, line			1	ı
1	Total expenses and losses per audited financial statements	•		1	79,048,560
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		1		
а	Donated services and use of facilities	2a		4	
b	Prior year adjustments	2b		4	
С	Other losses	2c		1	
d	Other (Describe in Part XIII)	2d	477,871	4	
e	Add lines 2a through 2d			2e	477,871
3	Subtract line 2e from line 1			3	78,570,689
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	104,351		
b	Other (Describe in Part XIII)................	4b	45,045,910	<u>၂</u>	
С	Add lines 4a and 4b			4c	45,150,261
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18)		5	123,720,950

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
PART III, LINE 4	WORKS IN THE COLLECTION INCLUDE PAINTINGS, DRAWINGS, WORKS PRODUCED THROUGH PRINT, PHOTOGRAPHIC, OR OTHER TECHNIQUES WHICH PRODUCE MULTIPLE ORIGINALS, SCULPTURE IN MEDIA, ASSEMBLAGES, TEXTILE, CERAMICS, AND UTILITARIAN OR RITUAL OBJECTS IN ANY MEDIUM WHOSE PRINCIPLE VALUE RESIDES IN THEIR AESTHETIC MERIT THE FINE ARTS COLLECTION EXISTS TO SUPPORT THE GENERAL MISSION OF THE COLLEGE BY PROMOTING AWARENESS AND UNDERSTANDING OF A BROAD SPECTRUM OF ARTISTIC EXPRESSION THROUGH DIVERSITY IN MEDIA, CULTURE, AND HISTORICAL PERSPECTIVE AS UNIQUE EXPRESSIONS OF THE HUMAN CONDITION, WORKS IN THE COLLECTION INVIGORATE LEARNING AND TEACHING, AND PROVIDE EXPANDED OPPORTUNITIES FOR STUDY, RESEARCH, AND INDIVIDUAL PLEASURE
PART IV, LINE 2B	STUDENT DEPOSIT ACCOUNTS ARE HELD BY THE COLLEGE FOR VARIOUS STUDENT GROUPS ON CAMPUS AND ARE SHOWN AS LIABILITIES ON THE ORGANIZATION'S BALANCE SHEET
PART V, LINE 4	LUTHER ENDOWMENT FUNDS ARE USED TO AWARD SCHOLARSHIPS TO STUDENTS AND TO COVER PROGRAM RELATED EXPENSES
PART X, LINE 2	THE COLLEGE FOLLOWS THE ACCOUNTING STANDARDS FOR CONTINGENCIES IN EVALUATING UNCERTAIN TAX POSITIONS THIS GUIDANCE PRESCRIBES RECOGNITION THRESHOLD PRINCIPLES FOR THE FINANCIAL STATEMENT RECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN THAT ARE NOT CERTAIN TO BE REALIZED NO LIABILITY HAS BEEN RECOGNIZED BY THE COLLEGE FOR UNCERTAIN TAX POSITIONS AS OF MAY 31, 2014 AND 2013 THE COLLEGE'S TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL AND STATE AUTHORITIES THE TAX RETURNS FOR FISCAL YEARS 2011 AND THEREAFTER ARE OPEN TO EXAMINATION BY FEDERAL AND STATE AUTHORITIES
PART XI, LINE 2D - OTHER ADJUSTMENTS	RENTAL EXPENSE 129,763 ACTUARIAL ADJUSTMENTS 2,003,666 REVENUE FROM SUBSIDIARY 285,027 CHARITABLE GIFT ANNUITY PROPERTY SALE LOSS & EXPENSES 130,254
PART XI, LINE 4B - OTHER ADJUSTMENTS	FUNDED/UNFUNDED SCHOLARSHIPS 45,045,910 INTEREST RATE SWAP -472,091 BOOK/TAX DIFFERENCE FROM K-1S 5,602
PART XII, LINE 2D - OTHER ADJUSTMENTS	RENTAL EXPENSE 129,763 EXPENSE FROM SUBSIDIARY 348,108

Part XIIII Supplemental	Information (continued)	
Return Reference	Explanation	
PART XII, LINE 4B - OTHER ADJUSTMENTS	FUNDED/UNFUNDED SCHOLARSHIPS 45,045,910	

Schedule D (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493055005155

OMB No 1545-0047

Schools

SCHEDULE E (Form 990 or 990-EZ)

> ▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

UTHE	ER COLLEGE				
		2-0680466			
Рa	rtI			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in it other governing instrument, or in a resolution of its governing body?	s charter, bylaws,	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students brochures, catalogues, and other written communications with the public dealing with student admiprograms, and scholarships?		2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadce the period of solicitation for students, or during the registration period if it has no solicitation progethat makes the policy known to all parts of the general community it serves? If "Yes," please describes explain. If you need more space use Part II	ram, ın a way	3		No
4	Does the organization maintain the following?				
	Records indicating the racial composition of the student body, faculty, and administrative staff?		4a	Yes	
Ь	Records documenting that scholarships and other financial assistance are awarded on a racially n basis?	ondiscriminatory	4b	Yes	
C	Copies of all catalogues, brochures, announcements, and other written communications to the publish student admissions, programs, and scholarships?	olic dealing	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?		4d	Yes	
5 a	Does the organization discriminate by race in any way with respect to Students' rights or privileges?		5a		No
	Admissions policies?		5b		No
c	Employment of faculty or administrative staff?		5c		No
d	Scholarships or other financial assistance?		5d		No
e	Educational policies?		5e		No
	Use of facilities?		5f		No
	Athletic programs?		5g 		No
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II		_ 5h_		N (
	Does the organization receive any financial aid or assistance from a governmental agency?		6a	Yes	
	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either line 6a or line 6b, explain on Part II Does the organization certify that it has complied with the applicable requirements of sections 4 (1 through 4 05	6b		No
	of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Par	_	7	Yes	

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also complete this part to provide any other additional information (see instructions)

Return Reference	Explanation
SCHEDULE E, PART I, LINE 3	EXPLANATION OF NONDISCRIMINATION POLICY THE COLLEGE CATALOG, VIEW BOOK, APPLICATION FOR ADMISSION, ADMISSIONS GENERAL INFORMATION BROCHURE, AND THE STUDENT HANDBOOK ALL CONTAIN THE COLLEGES NONDISCRIMINATORY POLICY THESE MAJOR PUBLICATIONS ARE PROVIDED TO ALL STUDENTS THROUGHOUT THE ADMISSIONS AND ORIENTATION PROCESS BECAUSE THE COLLEGE TYPICALLY DRAWS APPROXIMATELY 31% OF ITS STUDENTS FROM IA, 34% FROM MIN, 13% FROM WI, 7% FROM IL, 9% FROM OUTSIDE THE 4 STATE AREA, AND 6% INTERNATIONALLY, WE BELIEVE THAT WE QUALIFY FOR THE PUBLICITY EXCEPTION NOTICE PROVIDED BY SECTION 4 01(2)(B) OF REV PROC 75-50 THE COLLEGE IS ACTIVELY COMMITTED TO PROVIDING OPPORTUNITIES TO STUDENTS FROM DIVERSE BACKGROUNDS A COORDINATED MULTICULTURAL AND INTERNATIONAL RECRUITMENT EFFORT EXISTS, COUPLED WITH A STRONG NETWORK OF ADVOCACY AND SUPPORT FOR STUDENTS FROM DIVERSE BACKGROUNDS AS EVIDENCE OF THE COLLEGE'S COMMITMENT, NEARLY 8 8% OF ITS STUDENTS ARE RACIAL MINORITY STUDENTS
SCHEDULE E, PART I, LINE 6	LUTHER COLLEGE RECEIVES AID OR ASSISTANCE FROM THE GOVERNMENT AGENCIES AND PROGRAMS AS FOLLOWS STUDENT FINANCIAL ASSISTANCE PROGRAMS CLUSTER, FEDERAL SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANTS, FEDERAL WORK STUDY PROGRAM, FEDERAL PELL GRANT PROGRAM, FEDERAL DIRECT LOAN PROGRAM, ROBERT C BYRD HONORS SCHOLARSHIPS, TEACHERS EDUCATION ASSISTANCE FOR COLLEGE & HIGHER EDUCATION GRANTS, IOWA TUITION GRANT, IOWA GRANT

Schedule E (Form 990 or 990-EZ) 2013

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493055005155

OMB No 1545-0047

2013

Open to Public Inspection

No

Employer identification number

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization LUTHER COLLEGE

Department of the Treasury

Internal Revenue Service

		42-0680466
Part I	General Information on Activities Outside the United States. Complet	e if the organization answered
	"Ves" to Form 990 Part IV line 14h	_

1	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and		
	other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used		
	to award the grants or assistance?	Γ	`

2	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other
	assistance outside the United States.

3	Activites per Region	(The following Part I	, line 3 table can be o	duplicated if additional	space is needed
---	----------------------	-----------------------	-------------------------	--------------------------	-----------------

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) See Add'l Data					
(2)					
(3)					
(4)					
(5)					
	0	0			2,803,806
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	0			2,803,806

			ived more than \$5,0					
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								
			ted above that are re or counsel has pro					
3 Enter total nu	mber of other or	ganızatıons or en	tities					

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be	duplicated if addit	ional space is ne	eeded.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
	1			l .			

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i>	▼	Yes	Γ	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Γ	Yes	ঘ	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	ত	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	⊽	Yes	Γ	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	I✓	Yes	Г	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	অ	No

Schedule F (Form 990) 2013

Additional Data

Software ID: Software Version:

EIN: 42-0680466

Name: LUTHER COLLEGE

Schedule F (Form 990) 2013

Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	LUTHER COLLEGE OFFERS NUMEROUS OPPORTUNITES FOR SHORT AND LONG- TERM STUDY OUTSIDE THE CONTINENTIAL UNITED STATES	276,144
SOUTH AMERICA	0	0	PROGRAM SERVICES	LUTHER COLLEGE OFFERS NUMEROUS OPPORTUNITES FOR SHORT AND LONG- TERM STUDY OUTSIDE THE CONTINENTIAL UNITED STATES	95,021
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	LUTHER COLLEGE OFFERS NUMEROUS OPPORTUNITES FOR SHORT AND LONG- TERM STUDY OUTSIDE THE CONTINENTIAL UNITED STATES	1,127,034

Form 990 Schedule F Part I - Activities Outside The United States							
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region		
CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	LUTHER COLLEGE OFFERS NUMEROUS OPPORTUNITES FOR SHORT AND LONG- TERM STUDY OUTSIDE THE CONTINENTIAL UNITED STATES	105,988		
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	LUTHER COLLEGE OFFERS NUMEROUS OPPORTUNITES FOR SHORT AND LONG- TERM STUDY OUTSIDE THE CONTINENTIAL UNITED STATES	229,923		
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	LUTHER COLLEGE OFFERS NUMEROUS OPPORTUNITES FOR SHORT AND LONG- TERM STUDY OUTSIDE THE CONTINENTIAL UNITED STATES	272,537		

Form 990 Schedule F	Part I - Activit	ties Outside T	he United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH ASIA	0	0		LUTHER COLLEGE OFFERS NUMEROUS OPPORTUNITES FOR SHORT AND LONG- TERM STUDY OUTSIDE THE CONTINENTIAL UNITED STATES	3,000
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	INVESTMENTS		694,159

DLN: 93493055005155

OMB No 1545-0047

Open to Public Inspection

SCHEDULE G (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV. lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Attach to Form 990 or Form 990-EZ. See separate instructions.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. **Employer identification number**

LUTHER COLLEGE 42-0680466 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants Phone solicitations g | Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Γ Yes Γ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Dıd (iv) Gross receipts (v) A mount paid to (vi) A mount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No 10 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Sche	dule	G (Form 990 or 990-EZ) 2013				Page 2		
Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contribution					
		, , , , , , , , , , , , , , , , , , ,	(a) Event #1 GOLF OUTING (event type)	(b) Event #2 ALUMNI FUNDRAISING (event type)	(c) O ther events 3 (total number)	(d) Total events (add col (a) through col (c))		
Ę	1	Gross receipts	40,060	26,829	45,936	112,825		
Revenue	2	Less Contributions	20,226	21,149	24,725	66,100		
<u>~</u>	3	Gross income (line 1 minus line 2)	19,834	5,680	21,211	46,725		
	4	Cash prizes						
မှာ	5	Noncash prizes	2,764			2,764		
Expenses	6	Rent/facility costs	11,696	1,500	14,267	27,463		
	7	Food and beverages .		8,088		8,088		
Direct	8	Entertainment		1,230		1,230		
Δ	9	Other direct expenses .	4,433	3,137	2,130	9,700		
	10 Direct expense summary Add lines 4 through 9 in column (d)							
	11	Net income summary Subtract li	ne 10 from line 3, column	(d)		-2,520		
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lii	rganization answered " ne 6a.	Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than		
Revenue			(a) Bingo	(b) Pull tabs/Instant oingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))		
<u>~</u>	1	Gross revenue						
enses	2	Cash prizes						
Xper	3	Non-cash prizes						
Direct Exp	4	Rent/facility costs						
Ē	5	Other direct expenses						
	6	Volunteerlabor	☐ Yes	Г Yes %	☐ Yes			
	7	Direct expense summary Add line	s 2 through 5 in column (c	1)				
	8	Net gaming income summary Subt	ract line 7 from line 1, co	umn (d)	🛌			
9 a b	Enter the state(s) in which the organization operates gaming activities Is the organization licensed to operate gaming activities in each of these states?							
10a b		re any of the organization's gaming Yes," explain	licenses revoked, suspen	ded or terminated during	the tax year?			

						11			
Does	s the organization operate gaming activi	ties with nonmembers	s?	Г	Yes Γ_{No}				
12	Is the organization a grantor, beneficia								
	formed to administer charitable gamin	g [,]			┌ Yes ┌	No			
13	Indicate the percentage of gaming act	ıvıty operated ın							
а	The organization's facility					%			
b	An outside facility			13b		%			
14	Enter the name and address of the per	son who prepares the	e organization's gaming/special eve	nts books and record	ls				
	Name 🟲								
	Address 🟲								
15a b	Does the organization have a contract revenue?	evenue received by the	he organization 🟲 \$		· 「Yes 「	No			
	amount of gaming revenue retained by the third party 🟲 \$								
C	If "Yes," enter name and address of th	e third party							
	Name 🕨								
	Address ►								
16	Gaming manager information								
	Name ▶								
	Gaming manager compensation ► \$								
	Description of services provided								
	Director/officer	Employee	☐ Independent contr	actor					
17	Mandatory distributions								
а	Is the organization required under stat	:e law to make charita	able distributions from the gaming p	proceeds to					
	retain the state gaming license?				$\Gamma_{ m Yes}$ Γ	No			
b	Enter the amount of distributions requ	red under state law d	distributed to other exempt organiza	ations or spent					
	ın the organızatıon's own exempt actıv	ities during the tax y	ear 🟲 💲						
Pai		5b, 15c, 16, and 17	planations required by Part I, 7b, as applicable. Also complet			nd			
	Return Reference		Explanation	n					
		<u> </u>	·	Schodulo G /Forn	- 000 000 F7\	2012			

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DLN: 93493055005155

OMB No 1545-0047

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Open to Public **Inspection**

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

LUTHER COLLEGE						42-0680466	
Part I General Information	on on Grants and	l Assistance				•	
 Does the organization maintain the selection criteria used to a Describe in Part IV the organization 	ward the grants or as zation's procedures fo	sistance? or monitoring the use o	f grant funds in the Unite	ed States			✓ Yes ✓ N
Part II Grants and Other A Form 990, Part IV, lir							es to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran
2 Enter total number of section 5		=					
3 Enter total number of other org	anizations listed in th	ie line 1 table				<u> </u>	

П	Grants and Other Assistance to Individuals in the United States	. Complete if the organization answered	"Yes" to Form 990,	Part IV, line 2
	Part III can be duplicated if additional space is needed.	-		

(a)Type of grant or assistance	!	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) STUDENT GRANTS AND SCHOLARSHIPS		2324	45,045,910			
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.						
Return Reference Explanation						

Return Reference

Explanation

PART I, LINE 2

STUDENTS RECEIVING SCHOLARSHIPS AND FELLOWSHIPS ARE DETERMINED BY THE OFFICE OF FINANCIAL AID THROUGH CAREFUL STUDY OF THE INFORMATION ON THE FREE APPLICATION FOR FEDERAL STUDENT AID (FAFSA), THE STUDENT'S ACADEMIC RECORD, TEST SCORES, AND RECOMMENDATIONS DETAILED RECORDS AND STATISTICS ARE MAINTAINED BY THE OFFICE OF FINANCIAL AID AND THE OFFICE OF ASSESSMENT AND INSTITUTIONAL RESEARCH IN REGARDS TO ALL FINANCIAL AID AWARDED TO STUDENTS OF THE COLLEGE, INCLUDING GRANTS AND SCHOLARSHIPS

DLN: 93493055005155

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Schedule J (Form 990)

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization LUTHER COLLEGE

Employer identification number

42-0680466

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments 🔽 Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?		V	
	directors, trustees, officers, including the CLO/Lizecutive Director, regarding the items checked in fine 1a.	2	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organize or a related organization	ation		
а	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		No
	Any related organization?	5b		No
_	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		Νo
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	reported as deferred in prior Form 990
(1)RICHARD TORGERSON PRESIDENT	(i) (ii)	276,901 0	0	23,000	25,500 0	22,488 0	347,889	0
(2)DIANE TACKE VP/TREASURER	(i) (ii)	149,348 0	0	6,000 0	16,103	19,437 0	190,888	0 0
(3)KEITH CHRISTENSEN VICE PRESIDENT	(i) (ii)	146,111 0	0	2,250 0	15,325 0	22,387 0	186,073	0
(4)SCOT SCHAEFFER VICE PRESIDENT	(i) (ii)	134,923 0	0	0	13,956 0	30,765 0	179,644	0
(5)KEVIN KRAUS VICE PRESIDENT	(i) (ii)	137,775 0	0	0	14,364	32,467 0	184,606	0
(6)DAVID TIEDE INTERIM PRESIDENT	(i) (ii)	121,915 0	0	23,000	0	14,710 0	159,625	0
(7)DAVID MITCHELL MATH INSTRUCTOR/WRESTLING COACH	(i) (ii)	130,577 0	0	0	5,960 0	36,900 0	173,437	0

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
	LUTHER COLLEGE PROVIDES A HOUSE AND UTILITIES TO THE PRESIDENT OF THE COLLEGE, AND COUNTRY CLUB DUES TO THE VICE PRESIDENT FOR DEVELOPMENT THESE BENEFITS ARE LISTED IN THE WRITTEN COMPENSATION POLICY FOR THE COLLEGE AND ARE ALSO IN THE WRITTEN EMPLOYMENT CONTRACT OF EACH OF THESE INDIVIDUALS THE HOUSING FOR THE PRESIDENT, AND THE COUNTRY CLUB DUES FOR THE VICE PRESIDENT FOR DEVELOPMENT ARE NOT TREATED AS TAXABLE COMPENSATION BECAUSE THE PRESIDENT'S HOUSE IS USED FOR COLLEGE BUSINESS AND MEETINGS, AND THE COUNTRY CLUB IS USED EXCLUSIVELY FOR BUSINESS PURPOSES TO BUILD RELATIONSHIPS WITH PROSPECTIVE DONORS TO THE COLLEGE

Schedule J (Form 990) 2013

DLN: 93493055005155

OMB No 1545-0047

Schedule K (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990. ► See separate instructions.

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection Employer identification number**

LUT	HER COLLEGE									42	-06804	66			
Pa	rt I Bond Issues									•					
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue p	rice	(f) Description	n of purpose	(g) De	feased	(h) On behalf of ıssuer			Pool ncing
										Yes	No	Yes	No	Yes	No
Α	CITY OF DECORAH IA	42-6004485		12-15-2004	3,600	0,000		TENNIAL UN OVATION	ION		х		х		Х
В	CITY OF DECORAH IA 42-6004485 12-21-2010		7,500		MILLER & DIESETH RESIDENCE HALL RENOVATION				×		х		Х		
С	IOWA HIGHER EDUCATION LOAN AUTHORITY	42-1235696		12-01-2011	24,06!	5,000	SEE F	PART VI			x		х		X
Pa	rt III Proceeds														
					A			В			С			D	
1	A mount of bonds retired					3,085	,714		326,087		1,20	5,000			
	A mount of bonds legally defeat	sed													
3	Total proceeds of issue					3,704	,417		7,500,000		24,06	5,000			
4	Gross proceeds in reserve fun-														
5	Capitalized interest from proce														
6	Proceeds in refunding escrows														
7	Issuance costs from proceeds					13	,861		16,500						
8	Credit enhancement from proc	eeds													
9	Working capital expenditures f	from proceeds													
10	Capital expenditures from proc	ceeds				3,690	,556		7,483,500						
11	Other spent proceeds				2	4,065	,000				24,06	5,000			
12	O ther unspent proceeds														
13	Year of substantial completion	1			200	06		201	1.2	2	012				
					Yes	No	•	Yes	No	Yes	N	ю	Yes	\perp	No
14	Were the bonds issued as part	of a current refundi	ng issue?			X			Х	Х					
15	Were the bonds issued as part	of an advance refun	ding issue?			Х			Х		;	×			
16	Has the final allocation of proc	eeds been made?			Х			Х		Х					
17	Does the organization maintail	n adequate books ar	nd records to supp	ort the final	X			Х		X					

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

allocation of proceeds? Part IIII Private Business Use

financed property?

property financed by tax-exempt bonds?

No

Χ

В

No

Χ

Χ

Yes

Α

Yes

Yes

D

No

C

No

Χ

Х

Yes

Schedule K (Form 990) 2013

Part III Private Business Use (Continued)

Fell	Private business use (Continued)								
			A		В		С		D
		Yes	No	Yes	No	Yes	No	Yes	No
За	Are there any management or service contracts that may result in private business use of bond-financed property?		х		х		х		
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of bond-financed property?		Х		Х		Х		
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0 %		0 %		0 %		
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0 %		0 %		0 %		
6	Total of lines 4 and 5		0 %		0 %		0 %		
7	Does the bond issue meet the private security or payment test?		Х		Х		Х		
8a	Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		х		х		х		
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of								
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?	Х		Х		Х			

Part IV Arbitrage

	Albitrage	А		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the issuer filed Form 8038-T?		Х		Х		Х		
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?		Х	X		Х			
ь	Exception to rebate?	х		Х		Х			
С	No rebate due?	х		Х		Х			
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?	Х			Х	Х			
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	X			Х	х			
b	Name of provider	U S BANK				JP MORGAN	CHASE		
С	Term of hedge	10 00000	0000000			15 0000	0000000		
d	Was the hedge superintegrated?		Х				Х		
e	Was the hedge terminated?		Х				Х		
							Scl	hedule K (Forn	1 990) 2013

10	t IV Arbitrage (Continued)								
		А		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х		Х		
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		Х		Х		Х		
7	Has the organization established written procedures to monitor the requirements of section 148?	Х		Х		х			
Do	the requirements of section 148?	X		X		X			

Procedures to Undertake Corrective Action

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?

Α		В		С		D		
Yes	No	Yes	No	Yes	No	Yes	No	
X		X		X				

Part VI Supplemental In	formation. Provide additional information for responses to questions on Schedule K (see instructions).
Return Reference	Explanation
SCHEDULE K, PART IV, LINE 2C	REBATE CALCULATIONS WERE PERFORMED ON JANUARY 24, 2011, FOR THE SERIES 2004 BOND IN COLUMN (A) REBATE CALCULATIONS ARE NOT YET DUE TO BE PERFORMED FOR THE SERIES 2010 AND 2011 BONDS IN COLUMNS (B) AND (C)

Schedule K (Form 990) 2013

DLN: 93493055005155

OMB No 1545-0047

Inspection

Open to Public

Department of the Treasury

Internal Revenue Service

Schedule L (Form 990 or 990-EZ)

Transactions with Interested Persons ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization LUTHER COLLEGE

Employer identification number

THE EXC	ess Benef	it Transa	ctions (sec	tion 501(c)((3) and section	n 501(c)(4)				١					
### A complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b ### A complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b ### A complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b ### A complete if the organization answered "Yes" on Form 990-EZ, Part V, line 25a or 25b, or 75m 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 #### A complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 #### A complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 ##### A complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 ##################################															
1 (a) Nam	e of disquali	fied person	1 7 7	•	•	(c) Des	cription	of tra	nsaction	n [(d) Cor	rected			
	er the amount of tax incurred as a complete if the organization organization organization organization Complete if the organication organization or		pers	son and organ	nization						Yes	No			
												-			
												•			
												•			
	amount of ta:	x incurred by	y organizatioi	n managers o	r dısqualıfıed pe	rsons during	the year	r unde	rsection	n					
									F \$						
3 Enter the a	amount of ta	x, ıf any, on	line 2, above	, reımbursed b	by the organizat	ion			> \$						
	-	1/			_										
						/ line 20= =	. Fauna 0	.O.O. D.	T\/ -	26					
							i Fullii 9	90, P	aitiv, ii	ille 26,	or ii tile				
	organization reported an Name of (b) (c)						(a) In		(h)		(i)Wr	ıtten			
-		nip Purpos	e of or from			due				/ed	agreer				
nterested person	with			loan	organiza	tion?	amount								
			rganization	ition							board				
									commi	ttee?					
			То	From			Yes	No	Yes	No	Yes	No			
											_				
al	_	▶	\$	•	•	•			Ì	•					
rt IIII Gra	ants or As	sistance	Benefittin	g Interest	ed Persons.				•						
Co	mplete ıf th	ne organiza	ation answe	red "Yes" or	n Form 990, P	art IV, lıne	27.								
a) Name of I	nterested	` '	nship betwee	1 , ,	unt of assistanc	e (d) Typ	e of ass	istand	:e (e) Purpo	se of ass	sıstan			
perso	· ` · ·			he											

between interests person and the organization (1) FIRST CITIZENS NATIONAL BANK (1) FIRST CITIZENS NATIONAL BANK (2) FIRST CITIZENS NATIONAL BANK (2) FIRST CITIZENS NATIONAL BANK (2) FIRST CITIZENS NATIONAL BANK (3) FIRST CITIZENS NATIONAL BANK (4) FIRST CITIZENS NATIONAL BANK (5) FIRST CITIZENS NATIONAL BANK (6) FIRST CITIZENS NATIONAL BANK (7) FIRST CITIZENS NATIONAL BANK (8) FIRST CITIZENS NATIONAL BANK (9) FIRST CITIZENS NATIONAL BANK (1) FIRST CITIZENS NATIONAL BANK					
Complete if the organization	<u>on answered "Yes" on I</u>	<u>Form 990, Part IV, lın</u>	e 28a, 28b, or 28c.		
(a) Name of interested person	'	(c) A mount of transaction	(d) Description of transaction	(e) Sh of organiz reven	: zation's
				Yes	No
(1) FIRST CITIZENS NATIONAL BANK	MARTI RODAMAKER, BOARD MEMBER, IS PRESIDENT OF FIRST CITIZENS NATIONAL BANK	,	INTEREST PAID ON OUTSTANDING LOAN		No
(2) FIRST CITIZENS NATIONAL BANK	MARTI RODAMAKER, BOARD MEMBER, IS PRESIDENT OF FIRST CITIZENS NATIONAL BANK	7,500,000	LOAN		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2013

DLN: 93493055005155

Inspection

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Noncash Contributions

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990. **Employer identification number**

Name of the organization LUTHER COLLEGE 42-0680466 Part I Types of Property

	Types of Property	(a) Check If	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on	Method of o		_	nts
		applicable		Form 990, Part VIII, line 1g	noned3n contin	bucion	umou	1103
1	Art—Works of art	Х	5	9,175	FMV			
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods	X		250	FMV			
6	Cars and other vehicles							
7								
8	Intellectual property							
9	Securities—Publicly traded .	Х	45	677,186	AVERAGE HIGH,	/LO W		
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC,							
4.0	or trust interests							
	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic							
	structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
	Collectibles	X	2	965	APPRAISAL			
	Food inventory							
20	Drugs and medical supplies .							
	Taxidermy							
	Scientific specimens							
	Archeological artifacts							
	Other • (X	1	39,000	COST			
	NO)	_		01,000				
	Other►(1ERA EQUIPM)	X	3	21,434	FMV			
27	Other►(ING EQUIPM)	X	1	18,669	COST			
28	Other►(MPUTER EQUI)	×	1	9,080	соѕт			
	Other►(\	2	1.682	соѕт			
BO /	ARD MEETING)	_		_,,,,				
ITE	Other►(MS FOR FUN)	Х	3	804	FMV			
DOI	Other►(NATED AIRFA)	Х	2	630	COST			
	Number of Forms 8283 received by th				29			2
	for which the organization completed l	-01111 0203,	Part IV, Donee Acknowled	agement			Yes	No
30a	During the year, did the organization	receive by	contribution any property i	reported in Part I. lines 1	through 28, that		1 63	140
	it must hold for at least three years f							
	for exempt purposes for the entire ho			·		30a		No
Ŀ	If "Yes," describe the arrangement in							
31	Does the organization have a gift acc		licy that requires the revie	ew of any non-standard co	ontributions?	31	Yes	
32a	Does the organization hire or use thii	rd parties o	r related organizations to s	solicit, process, or sell no	ncash			
	contributions?					32a		No
	If "Yes," describe in Part II							
33	If the organization did not report an a	imount in co	olumn (c) for a type of prop	erty for which column (a)	ıs checked,			
	describe in Part II							
For I	Paperwork Reduction Act Notice, see the 1	nstructions	tor Form 990	Cat No 51227J	Schedule M	(Form	9901	/2013

PART I, COLUMN (B)

	Supplemental Into	ormation. Provide the information required by Part 1, lines 30b,
	32b, and 33, and wh	nether the organization is reporting in Part I, column (b), the number of contributions, the
	number of items rec	eived, or a combination of both. Also complete this part for any additional information.
Ret	ırn Reference	Explanation

ORGANZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS

Schedule M (Form 990) (2013)

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493055005155

OMB No 1545-0047

2013

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number LUTHER COLLEGE 42-0680466

Return Reference	Explanation							
FORM 990, PART VI, SECTION A, LINE 6	THE MEMBERS OF THIS CORPORATION SHALL BE THOSE INDIVIDUALS HOLDING THE FOLLOWING POSITIONS AND OFFICES (A) THE VOTING MEMBERS OF THE CHURCHWIDE ASSEMBLY OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA ENTITLED TO VOTE AT SUCH MEETINGS CHOSEN IN ACCORDANCE WITH THE DISCIPLINE AND USAGE OF SUCH CHURCH, OR ITS SUCCESSOR SUCH MEMBERS SHALL REWAIN MEMBERS OF THE CORPORATION UNTIL THE CONVENING OF THE SUCCEEDING CHURCHWIDE ASSEMBLY OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA AT WHICH TIME SUCH MEMBERS SHALL GIVE PLACE TO THE VOTING MEMBERS AT SUCH SUCCEEDING CHURCHWIDE ASSEMBLY, IN ACCORDANCE WITH THE DISCIPLINE AND USAGE OF SAID CHURCH, OR ITS SUCCESSOR (B) THE MEMBERS OF THE BOARD OF REGENTS OF THIS CORPORATION (C) THE PRESIDENT OF THE COLLEGE OPERATED BY THIS CORPORATION (D) THE OFFICERS OF THE ADMINISTRATION OF THE COLLEGE							

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	THE GOVERNING BODY OF LUTHER COLLEGE IS THE BOARD OF REGENTS THE BOARD OF REGENTS ARE LISTED AS MEMBERS OF THE ORGANIZATION

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE 990 IS PREPARED BY THE ACCOUNTING MANAGER, REVIEWED BY THE CONTROLLER, AND REVIEWED BY THE VP FOR FINANCE AND ADMINISTRATION THE 990 IS THEN SENT TO THE FIRM OF MCGLADREY LLP FOR REVIEW AND ENTRY INTO THEIR TAX SOFTWARE AFTER ALL REVIEWS ARE COMPLETED, THE 990 IS PRESENTED TO THE AUDIT COMMITTEE FOR THEIR REVIEW AND APPROVAL AFTER AUDIT COMMITTEE APPROVAL, THE 990 IS SENT TO EACH BOARD MEMBER, AND THE COMPLETED FORM 990 IS SIGNED BY THE VP FOR FINANCE AND ADMINSTRATION, AND A PARTNER FROM MCGLADREY LLP, AND IS FILED WITH THE IRS

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	LUTHER COLLEGE'S CONFLICT OF INTEREST POLICY AND DISCLOSURE STATEMENT IS SENT OUT TO THE BOARD OF REGENTS, AUDIT COMMITTEE, INVESTMENT COMMITTEE, PRESIDENT, VICE PRESIDENTS, AND KEY EMPLOYEES OF THE COLLEGE IN MAY OF EACH YEAR EACH RECIPIENT IS REQURIED TO READ THE POLICY AND TO COMPLETE, SIGN, AND RETURN THE DISCLOSURE STATEMENT TO THE OFFICE FOR FINANCIAL SERVICES TO BE REVIEWED FOR POTENTIAL INTERESTS THAT COULD GIVE RISE TO CONFLICTS LUTHER COLLEGE'S CONFLICT OF INTEREST POLICY AND DISCLOSURE STATEMENT ADDRESSES ALL AREAS OF CONCERN EXPRESSED ON FORM 990

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE DIRECTOR OF HUMAN RESOURCES AND THE PRESIDENT OF THE COLLEGE WILL GATHER THE FOLLOWING BENCHMARK SALARY DATA 1 MEDIAN SALARIES FOR CUPA PRIVATE RELIGIOUS COLLEGES WITH COMPARABLE ENROLLMENT 2 MEDIAN AND MAXIMUM SALARIES FOR 26 IOWA PRIVATE COLLEGES 3 MEDIAN AND MAXIMUM SALARIES FOR ACM AND GLCA COLLEGES 4 MEDIAN AND MAXIMUM SALARIES FOR 5 COMPARABLE IAICU COLLEGES THE PRESIDENT OF THE COLLEGE WILL REVIEW AND PRESENT THE PRESIDENTIAL AND VICE PRESIDENTIAL BENCHMARK SALARY INFORMATION TO THE BOARD OF REGENTS AT THE MAY BOARD MEETING, THE BOARD OF REGENTS WILL MEET TO REVIEW THE FOUR SALARY BENCHMARK INDICATORS AND WILL DETERMINE AND APPROVE COMPENSATION FOR THE PRESIDENT AND VICE PRESIDENTS OF THE COLLEGE THE BOARD OF REGENTS WILL ALSO REVIEW THE NON-SALARY COMPENSATION BENEFITS PROVIDED TO THE OFFICERS THE CHAIRPERSON OF THE BOARD OF REGENTS WILL NOTIFY THE DIRECTOR OF HUMAN RESOURCES IN WRITING, THROUGH A MEMO OR E-MAIL WITH THE APPROVAL OF COMPENSATION FOR THE PRESIDENT AND VICE PRESIDENTS THIS INFORMATION WILL BE RECORDED IN THE MINUTES OF THE MEETING AND WILL BE MAINTAINED IN A CONFIDENTIAL ARCHIVE THIS PROCESS WAS LAST COMPLETED IN MAY, 2014

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	COPIES OF LUTHER COLLEGE'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AUDITED FINANCIAL STATEMENTS, AND FORMS 990 & 990T ARE AVAILABLE TO THE PUBLIC UPON REQUEST AT THE OFFICE FOR FINANCIAL SERVICES, 700 COLLEGE DRIVE, DECORAH, IA 52101 THE AUDITED FINANCIAL STATEMENTS ARE ALSO AVAILABLE ONLINE AT WWW LUTHER EDU/FINANCIALSERVICES

Return Reference	Explanation
•	ACTUARIAL ADJUSTMENTS 2,133,920 INTEREST RATE SWAP 472,088 BOOK/TAX DIFFERENCE FROM K-1S -5,602 REVENUE FROM SUBSIDIARY 285,027 EXPENSE FROM SUBSIDIARY -348,108

DLN: 93493055005155

2013

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

LUTHER COLLEGE

(Form 990)

SCHEDULE R

Name of the organization

42-0680466 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (c) Legal domicile (state (b) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Total income End-of-year assets Direct controlling or foreign country) entity (1) LUTHER COLLEGE WIND ENERGY PROJECT LLC PRODUCTION OF IΑ 285,027 3,159,350 LUTHER COLLEGE VENTURES INC 700 COLLEGE DRIVE ELECTRICITY DECORAH, IA 52101 35-2366881 Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one Part II or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) co ent	512(b) introlled
						Yes	No
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat No 501	35Y		Schedule R (Form	990) 2	013

(a)		(b)	(c)	(d)	(€	e)	(f)	(g)	(h	1)	(i)	(j)	(k)	,
(a) Name, address, and EIN of related organization		Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predor Income(unrela exclude tax u section	minant S (related, totated, ed from under is 512-	Share of	Share of end-of-year assets	Disprop	ortionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	ral or	Percent owners	tage
					51	.4)			Yes	No		Yes	No		
													\Box		
													\Box		
rt IV Identification of Related line 34 because it had one									wered	d "Yes	" on Form	990,	Part	IV,	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or fo country	reign	Direct c		(e) Type of en (C corp, S c or trust)	corp,	(f) are of total income	Share	(g) of end-o year ssets	of- Percen owner	tage		(i) Section 5 (b)(13) controlle entity?) ed
		Country	'											No	
LUTHER COLLEGE Fures inc	HOLDING COMPANY	IA		N/A		С		285,027		3,159,3	50 100 00	0 %			No
COLLEGE DRIVE ORAH, IA 52101 3945752															
														1	
															_

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No				
	iring the tax year, did the orgranization engage in any of the following transactions with one or more re	elated organizations li	sted in Parts II-IV?								
	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No				
	Gift, grant, or capital contribution to related organization(s)				1b		No				
	Gift, grant, or capital contribution from related organization(s)				1c		No				
	Loans or loan guarantees to or for related organization(s)				1d		No				
	Loans or loan guarantees by related organization(s)				1e		No				
f	Dividends from related organization(s)				1f		No				
g	g Sale of assets to related organization(s)										
h	h Purchase of assets from related organization(s)										
i I	i Exchange of assets with related organization(s)										
j	j Lease of facilities, equipment, or other assets to related organization(s)										
k	k Lease of facilities, equipment, or other assets from related organization(s)										
1 1	Performance of services or membership or fundraising solicitations for related organization(s)				11		No				
m l	Performance of services or membership or fundraising solicitations by related organization(s)				1m		No				
n S	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes					
0	Sharing of paid employees with related organization(s)				10		No				
р	Reimbursement paid to related organization(s) for expenses				1р		No				
q	Reimbursement paid by related organization(s) for expenses				1q		No				
r	Other transfer of cash or property to related organization(s)				1r		No				
s	Other transfer of cash or property from related organization(s)				1s		No				
_	To the control of the	Alexandra and testing and									
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete (a)	(b)	(c)	(d)							
	Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amo	ount ir	nvolved	Í				
1) LUT	THER COLLEGE VENTURES INC	N	45,376	COST							
			1								

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) all partners section 501(c)(3) anizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations ⁷	_	(i) Code V ² UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	_	(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1	
		·					<u> </u>						

Schedule R (Form 990) 2013

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013

DLN: 93493055005155

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2013 Functional Currency and Exchange Rate QBU Statement

Name: LUTHER COLLEGE

EIN: 42-0680466

QBU Id	Country of Operation	Functional Currency
EURO		1

DLN: 93493055005155

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2013 Functional Currency and Exchange Rate QBU Statement

Name: LUTHER COLLEGE

EIN: 42-0680466

QBU Id	Country of Operation	Functional Currency
EURO		1

Software ID: Software Version:

EIN: 42-0680466 Name: LUTHER COLLEGE

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) A verage hours per week (list any hours for related	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1033-1413-07	2/1099-MISC)	organization and related organizations
PAUL TORGERSON	1 00	x		x				0	0	0
CHAIRPERSON SANDRA LEE	0 00			^				, , ,		
VICE CHAIRPERSON	1 00	×		х				0	0	0
MARILYN H ROVERUD	1 00			, , ,						
SECRETARY	0 00	X		Х				0	0	0
JUDY VIJUMS	1 00	×						0	0	o
BOARD MEMBER RUSSELL BRUEMMER	0 00									
BOARD MEMBER	0 00	X						0	0	0
RONALD HAVE	1 00	×						0	0	0
BOARD MEMBER ARNE M SORENSON	0 00									
BOARD MEMBER	0 00	×						0	0	0
GREGORY D FIELDS	1 00								0	0
BOARD MEMBER	0 00	X						0	0	0
JON M STELLMACHER	1 00	×						0	0	0
BOARD MEMBER STEVEN OVERHOLT	0 00									
BOARD MEMBER	0 00	X						0	0	0
STEVEN SCHAVER	1 00	×						0	0	0
BOARD MEMBER MARTI RODAMAKER	0 00									
BOARD MEMBER	0 00	×						0	0	0
GEORGE D KUH	1 00	х						0	0	0
BOARD MEMBER	0 00							Ů	0	
DAVID K LIETZ	1 00	x						0	0	0
BOARD MEMBER MICHAEL BURK	0 00									
BOARD MEMBER	0 00	Х						0	0	0
PEGGY ETTESTAD	1 00	x						0	0	0
BOARD MEMBER DAVID MEYER	0 00									
BOARD MEMBER	0 00	×						0	0	0
STEVEN BARNES	1 00	×						0	0	0
BOARD MEMBER	0 00							, v		
SUSAN SORLIEN	1 00	x						0	0	0
BOARD MEMBER DIANE THORMODSGARD	0 00							_	_	_
BOARD MEMBER	0 00	Х						0	0	0
WENDY DAVIDSON	1 00	x						0	0	0
BOARD MEMBER ENWEI XIE	0 00									
BOARD MEMBER	0 00	×						0	0	0
CHINYERE UKABIALA	1 00	х						0	0	0
BOARD MEMBER	0 00	<u> </u>						,		
DENNIS FLATNESS BOARD MEMBER	1 00	×						0	0	o
KATHERINE JOHNSON-BECKLIN	0 00 1 00	<u> </u>							_	
BOARD MEMBER	0 00	Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	Posit the position of director	ion (e nan o n is b	ne booth a	ox, u an of trus	ınless fficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
			Œ.			2				
RICHARD THEILER	1 00	x						0	0	0
BOARD MEMBER	0 00							Ů	Ů	Ů
LANCE VANDER LINDEN	1 00	x						0	0	0
BOARD MEMBER	0 00							_		
ANN BENTDAHL	1 00	x						0	0	0
BOARD MEMBER	0 00									
J ROBERT PAULSON	1 00	x						0	0	0
BOARD MEMBER	0 00									
JAMES A THOMSEN	1 00	x						0	0	0
BOARD MEMBER	0 00									
RICHARD TORGERSON	40 00			l x				299,901	0	47,988
PRESIDENT	0 00							,		,
DIANE TACKE	40 00			х				155,348	0	35,540
<u>VP/TREASURER</u>	0 00									
KEITH CHRISTENSEN	40 00			х				148,361	0	37,712
VICE PRESIDENT	0 00									
SCOT SCHAEFFER	40 00			x				134,923	0	44,721
VICE PRESIDENT	0 00						-			
KEVIN KRAUS	40 00			х				137,775	0	46,831
VICE PRESIDENT	0 00	-					-			
ROBIN LARSON	40 00			х				95,540	0	51,828
VICE PRESIDENT COREY LANDSTROM	0 00						-			
	40 00			х				106,948	0	28,782
VICE PRESIDENT DAVID TIEDE	0 00									
	40 00			х				144,915	0	14,710
INTERIM PRESIDENT	0 00						-			
DAVID MITCHELL	40 00					x		130,577	0	42,860
MATH INSTRUCTOR/WRESTLING COACH PAUL MATTSON	0 00						-			
	40 00					×		104,279	0	28,444
EXEC DIRECTOR-LIBRARY & INFO SVCS	0 00									