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Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

Information about Form 990 and its instructions is at [www.IRS.gov/form990](http://www.irs.gov/form990)

OMB No 1545-0047

2013

Open to Public Inspection

A For the 2013 calendar year, or tax year beginning 06-01-2013, 2013, and ending 05-31-2014

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

SIGMA KAPPA FOUNDATION

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

Room/suite

8733 FOUNDERS ROAD

City or town, state or province, country, and ZIP or foreign postal code

INDIANAPOLIS, IN 46268

F Name and address of principal officer

LISA SWIONTEK

8733 FOUNDERS ROAD

INDIANAPOLIS,IN 46268

D Employer identification number

35-1778450

E Telephone number

(317) 872-3275

G Gross receipts \$ 1,282,156

H(a) Is this a group return for subordinates?

☐ Yes☒ No

H(b) Are all subordinates included?

☐ Yes☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) () (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: WWW SIGMAKAPPAFOUNDATION.ORG

K Form of organization

☒ Corporation☐ Trust☐ Association☐ Other

L Year of formation 1989

M State of legal domicile IN

Part I		Summary		
Activities & Governance	1	Briefly describe the organization's mission or most significant activities TO CREATE AND FUND LEADERSHIP, SCHOLARSHIP AND PHILANTHROPIC INITIATIVES THAT REFLECT THE VALUES AND SPIRIT OF SIGMA KAPPA SORORITY		
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	13	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	13	
	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	4	
	6	Total number of volunteers (estimate if necessary)	200	
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	27,274	
	7b	Net unrelated business taxable income from Form 990-T, line 34	24,293	
	Revenue	8 Contributions and grants (Part VIII, line 1h)	1,204,280	
		9 Program service revenue (Part VIII, line 2g)	0	
		10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	75,805	
		11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	48,602	
		12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,328,687	
		13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	214,594	
Expenses		14 Benefits paid to or for members (Part IX, column (A), line 4)	0	
		15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	242,200	
		16a Professional fundraising fees (Part IX, column (A), line 11e)	0	
		16b Total fundraising expenses (Part IX, column (D), line 25)	239,429	
		17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	389,789	
		18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	846,583	
Net Assets or Fund Balances		19 Revenue less expenses Subtract line 18 from line 12	482,104	
		20 Total assets (Part X, line 16)	4,380,353	
		21 Total liabilities (Part X, line 26)	326,627	
		22 Net assets or fund balances Subtract line 21 from line 20	4,053,726	

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

LISA SWIONTEK EXECUTIVE DIRECTOR

Type or print name and title

2014-10-08

Date

Paid Preparer Use Only

Print/Type preparer's name

ANGELA N CRAWFORD

Firm's name

BLUE & CO LLC

Firm's address

12800 N MERIDIAN ST SUITE 400

CARMEL, IN 46032

Preparer's signature

Date

2014-10-08

Check ☐ if self-employed

PTIN

P00573197

Firm's EIN

35-1178661

Phone no

(317) 848-8920

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2013)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1

Briefly describe the organization’s mission

TO LEAD, EDUCATE, AND INSPIRE SIGMA KAPPA MEMBERS AND SOCIETY THROUGH EDUCATIONAL PROGRAMMING AND PHILANTHROPIC ENDEAVORS

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

If "Yes," describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 174,748 including grants of \$ 138,067) (Revenue \$)
EDUCATIONAL AND LEADERSHIP PROGRAMMING THROUGH ACTIVITIES THAT ENCOMPASS THE INDIVIDUAL CHAPTER, THE FRATERNITY/SORORITY COMMUNITY, THE UNIVERSITY COMMUNITY, AND SOCIETY IN GENERAL THE SIGMA KAPPA FOUNDATION PROVIDES FUNDING FOR PROGRAMS AND RESOURCES DESIGNED TO PROMOTE PERSONAL AND LEADERSHIP DEVELOPMENT GRANTS ARE MADE PURSUANT TO APPROPRIATE GRANT DOCUMENTATION NO GRANTS OR ALLOCATIONS ARE/OR INCLUDE FOREIGN GRANTS SINCE 1991, \$875,000 HAS BEEN GRANTED TO SIGMA KAPPA SORORITY SIGMA KAPPA EDUCATIONAL GRANTSTHE GRANT FOR THE LEADERSHIP CONSULTANT PROGRAM IS USED TO CONDUCT THE INDIVIDUAL AND GROUP COUNSELING OF CHAPTER MEMBERS AND THE TRAINING OF INDIVIDUALS TO DO SUCH COUNSELING GROUP DEVELOPMENT INCLUDES WORKSHOPS AND LECTURES ON LEADERSHIP AND EDUCATIONAL DEVELOPMENT, ASSERTIVENESS TRAINING, ACHIEVEMENT OF HIGH SCHOLASTIC ATTAINMENT, CITIZENSHIP, CAREER DEVELOPMENT, ALCOHOL AND DRUG ABUSE PREVENTION AND ADVANCED LEADERSHIP TRAINING FOR SELECTED INDIVIDUALS INDIVIDUAL COUNSELING INCLUDES ONE-ON-ONE SESSIONS WITH SELECTED UNDERGRADUATE CHAPTER MEMBERS OF THE SORORITY REGARDING LEADERSHIP OPPORTUNITIES AND SCHOLARSHIP AND STUDY TECHNIQUES, AND IN ADDITION EACH CONSULTANT SHOULD BE AVAILABLE TO ADVISE ANY CHAPTER MEMBER SEEKING INDIVIDUALIZED COUNSELING REGARDING EDUCATIONAL OPPORTUNITIES AND PROBLEMS A GRANT WAS MADE TO SUPPORT THE EDUCATIONAL PORTION OF THE DIRECTOR OF EDUCATIONAL PROGRAMS POSITION FOR SIGMA KAPPA SORORITY THIS POSITION COORDINATES THE EDUCATIONAL PROGRAMMING AND WORKSHOPS THAT PROVIDE LEADERSHIP, PERSONAL AND PROFESSIONAL DEVELOPMENT FOR WOMEN A FINAL GRANT WAS GIVEN TO THE SORORITY TO CONDUCT EDUCATIONAL AND LEADERSHIP ACTIVITIES AT THE SORORITY'S REGIONAL LEADERSHIP CONFERENCES ACTIVITIES INCLUDE THE CONDUCT OF WORKSHOPS AND SEMINARS IN THE AREAS OF LEADERSHIP AND CHARACTER DEVELOPMENT ADDITIONAL GRANTS TO SIGMA KAPPA CHAPTERS AND MEMBERSADDITIONAL EDUCATIONAL AND LEADERSHIP GRANTS WERE MADE TO THETA CHAPTER FOR EDUCATIONAL PROGRAMMING, GAMMA KAPPA, KAPPA ETA, KAPPA ZETA, THETA PHI AND ZETA PHI CHAPTERS TO IMPLEMENT PHILANTHROPIC AND SERVICE PROGRAMS IN THEIR LOCAL COMMUNITIES, 11 GRANTS TO INDIVIDUALS TO ATTEND THE UNDERGRADUATE INTERFRATERNITY INSTITUTE, A NATIONAL VALUES-BASED LEADERSHIP PROGRAM ONE GRANT WAS MADE TO AN ALUMNAE MEMBER FOR EMERGENCY FINANCIAL ASSISTANCE	

4b	(Code) (Expenses \$ 1,017,980 including grants of \$ 1,000,000) (Revenue \$)
ALZHEIMER'S RESEARCHSIGMA KAPPA HAS BEEN DEVOTED TO THE STUDY OF AGING AND THE NEEDS OF THE ELDERLY FOR MORE THAN 50 YEARS SINCE ITS INCEPTION, THE SIGMA KAPPA FOUNDATION HAS AWARDED NEARLY \$2 5 MILLION IN GRANTS AND FUNDING FOR ALZHEIMER'S DISEASE PREVENTION, RESEARCH AND TREATMENT EFFORTS WHILE CONTINUING TO EDUCATE THE PUBLIC ABOUT THIS DEBILITATING DISEASE THROUGH WORK WITH SENIOR CITIZENS AND CARE FOR THE ELDERLY A PLEDGE WAS MADE IN THE AMOUNT OF \$1,000,000 FOR A WOMEN'S RESEARCH INITIATIVE (WITH \$100,000 OF THAT PLEDGE BEING PAID IN FYE 14) GRANTS ARE MADE PURSUANT TO APPROPRIATE GRANT DOCUMENTATION NO GRANTS OR ALLOCATIONS ARE/OR INCLUDE FOREIGN GRANTS	

4c	(Code) (Expenses \$ 64,650 including grants of \$ 64,650) (Revenue \$)
SEE SCHEDULE O	

4d	Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)	

4e	Total program service expenses	1,257,378
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Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If so, complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

☐

			Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.				
1b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.				
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			Yes	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.				
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).			Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?			Yes	
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O.</i>			Yes	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?				No
b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?				No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?				
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?				No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?				
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?				No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?				
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?				No
d If "Yes," indicate the number of Forms 8282 filed during the year.				
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?				No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?				
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?				
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?				
9 Sponsoring organizations maintaining donor advised funds.				
a Did the organization make any taxable distributions under section 4966?				
b Did the organization make a distribution to a donor, donor advisor, or related person?				
10 Section 501(c)(7) organizations. Enter				
a Initiation fees and capital contributions included on Part VIII, line 12.				
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.				
11 Section 501(c)(12) organizations. Enter				
a Gross income from members or shareholders.				
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).				
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?				
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.				
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.				
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.				
c Enter the amount of reserves on hand.				
14a Did the organization receive any payments for indoor tanning services during the tax year?				No
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O.</i>				

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	13	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	13	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	No
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	AK, AZ, AR, CA, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MS, AL, CO, MO, NH, NJ, NM, NY, NC, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI, MN, MI, IN
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ANN WILLIS 8733 FOUNDERS ROAD INDIANAPOLIS,IN 46268 (317) 872-3275

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CAROLYN TIEGER TRUSTEE	2 00	X						0	0	0
(2) MARY BELDING TRUSTEE	2 00	X						0	0	0
(3) CHERI DEJONG TRUSTEE	2 00	X						0	0	0
(4) DAWN O'CONNELL TRUSTEE	2 00	X						0	0	0
(5) JUDY ROSTAD TRUSTEE	2 00	X						0	0	0
(6) BECKY VINZANT PRESIDENT	5 00	X		X				0	0	0
(7) AMY DENSON TRUSTEE	2 00	X						0	0	0
(8) SUSAN HARRINGTON TRUSTEE	2 00	X						0	0	0
(9) KRISTEN KIRST SECRETARY	5 00	X		X				0	0	0
(10) KATHLEEN SZABO TREASURER	5 00	X		X				0	0	0
(11) ANDI SLIGH TRUSTEE	2 00	X						0	0	0
(12) SUZY BOOKER TRUSTEE	2 00	X						0	0	0
(13) ANN O'CONNELL TRUSTEE	2 00	X						0	0	0
(14) LISA SWIONTEK EXECUTIVE DIRECTOR	40 00			X				75,521	0	13,021

Part VII

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	75,521	0	13,021

\$100,000 of reportable compensation from the organization

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

\$100,000 of compensation from the organization 100

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns 1a				
	b	Membership dues 1b				
	c	Fundraising events 1c				
	d	Related organizations 1d				
	e	Government grants (contributions) 1e				
	f	All other contributions, gifts, grants, and similar amounts not included above 1f	1,114,069			
	g	Noncash contributions included in lines 1a-1f \$				
	h	Total. Add lines 1a-1f	1,114,069			
Program Service Revenue	2a	Business Code				
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	Total. Add lines 2a-2f				
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	89,952		
4		Income from investment of tax-exempt bond proceeds				
5		Royalties				
6a		Gross rents				
b		Less rental expenses				
c		Rental income or (loss)				
d		Net rental income or (loss)	40,771	13,497	27,274	
7a		Gross amount from sales of assets other than inventory				
b		Less cost or other basis and sales expenses				
c		Gain or (loss)				
d		Net gain or (loss)				
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18				
b		Less direct expenses				
c		Net income or (loss) from fundraising events				
9a		Gross income from gaming activities See Part IV, line 19				
b		Less direct expenses				
c		Net income or (loss) from gaming activities				
10a		Gross sales of inventory, less returns and allowances				
b		Less cost of goods sold				
c		Net income or (loss) from sales of inventory				
Miscellaneous Revenue		Business Code				
11a						
b						
c						
d	All other revenue					
e	Total. Add lines 11a-11d					
12	Total revenue. See Instructions	1,244,792	13,497	27,274	89,952	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	1,132,067	1,132,067		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.	70,650	70,650		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	92,215	18,443	36,886	36,886
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	117,023	9,155	27,487	80,381
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9	Other employee benefits.	42,598	1,309	19,032	22,257
10	Payroll taxes.	16,119	1,957	5,704	8,458
11	Fees for services (non-employees):				
a	Management.				
b	Legal.	17,029		17,029	
c	Accounting.	52,859		52,859	
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).				
12	Advertising and promotion.				
13	Office expenses.	57,664	11,915	22,549	23,200
14	Information technology.	12,156	1,443	9,854	859
15	Royalties.				
16	Occupancy.	14,077		14,077	
17	Travel.	16,292	4,732		11,560
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	13,070		13,070	
20	Interest.				
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	8,987		8,987	
23	Insurance.	5,333		5,333	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a	TAXES	3,737		3,737	
b	FEASABILITY STUDY	55,579		55,579	
c	FUNDRAISING EXPENSES	55,489			55,489
d	STRATEGIC PLAN IMPLEMEN	22,942		22,942	
e	All other expenses	34,354	5,707	28,308	339
25	Total functional expenses. Add lines 1 through 24e.	1,840,240	1,257,378	343,433	239,429
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

					(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing				1	
	2	Savings and temporary cash investments			383,276	2	326,941
	3	Pledges and grants receivable, net			213,513	3	192,740
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			12,056	8	13,746
	9	Prepaid expenses and deferred charges			13,931	9	14,054
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	1,134,837			
	b	Less accumulated depreciation	10b	682,535	465,677	10c	452,302
	11	Investments—publicly traded securities			3,285,695	11	4,123,611
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			6,205	15	6,128
16	Total assets. Add lines 1 through 15 (must equal line 34)			4,380,353	16	5,129,522	
Liabilities	17	Accounts payable and accrued expenses			117,087	17	145,397
	18	Grants payable				18	972,743
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			199,540	23	187,443
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			10,000	25	10,000
	26	Total liabilities. Add lines 17 through 25			326,627	26	1,315,583
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			1,455,691	27	1,344,335
	28	Temporarily restricted net assets			1,395,881	28	1,078,238
	29	Permanently restricted net assets			1,202,154	29	1,391,366
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			4,053,726	33	3,813,939
	34	Total liabilities and net assets/fund balances			4,380,353	34	5,129,522

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,244,792
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,840,240
3	Revenue less expenses Subtract line 2 from line 1	3	-595,448
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,053,726
5	Net unrealized gains (losses) on investments	5	355,661
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	3,813,939

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A

(Form 990 or 990EZ)

Department of the
Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**
▶ **Information about Schedule A (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.**

OMB No 1545-0047

2013

Open to Public
Inspection

Name of the organization SIGMA KAPPA FOUNDATION	Employer identification number 35-1778450
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Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1	☐	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2	☐	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)
3	☐	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4	☐	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state _____
5	☐	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)
6	☐	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7	☒	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)
8	☐	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)
9	☐	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)
10	☐	An organization organized and operated exclusively to test for public safety See section 509(a)(4).
11	☐	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Non-functionally integrated
e	☐	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
f	☐	If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
g	☐	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above?
h	☐	Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	720,452	638,425	918,456	1,204,280	1,114,069	4,595,682
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	720,452	638,425	918,456	1,204,280	1,114,069	4,595,682
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						250,722
6 Public support. Subtract line 5 from line 4						4,344,960

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4	720,452	638,425	918,456	1,204,280	1,114,069	4,595,682
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	55,269	60,832	67,329	75,805	89,952	349,187
9 Net income from unrelated business activities, whether or not the business is regularly carried on	23,864	368	25,211	19,494	27,274	96,211
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	4,349	7,221	7,814	25,253	13,497	58,134
11 Total support (Add lines 7 through 10)						5,099,214
12 Gross receipts from related activities, etc (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						▶

Section C. Computation of Public Support Percentage		
14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14	85 210 %
15 Public support percentage for 2012 Schedule A, Part II, line 14	15	85 030 %
16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶	
b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶	
17a 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	▶	
b 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	▶	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	▶	

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation	
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SCHEDULE D
(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization SIGMA KAPPA FOUNDATION	Employer identification number 35-1778450
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Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4

Number of states where property subject to conservation easement is located ▶ _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b

Assets included in Form 990, Part X

▶ \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other
- 4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII and complete the following table
- c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	
- 2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	1,399,224	1,182,896	1,147,804	945,099	810,268
b Contributions	192,683	91,136	133,346	61,880	44,563
c Net investment earnings, gains, and losses	181,782	201,015	-15,057	173,505	101,268
d Grants or scholarships	99,185	75,823	73,377	32,680	11,000
e Other expenditures for facilities and programs			9,820		
f Administrative expenses					
g End of year balance	1,674,504	1,399,224	1,182,896	1,147,804	945,099

- 2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a

Board designated or quasi-endowment

0 %

b

Permanent endowment

83 100 %

c

Temporarily restricted endowment

16 900 %
- The percentages in lines 2a, 2b, and 2c should equal 100%
- 3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- (i) unrelated organizations

3a(i)

☐ Yes

☐ No

(ii) related organizations

3a(ii)

☐ Yes

☐ No
- b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

☐ Yes

☐ No
- 4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		150,000		150,000
b Buildings		751,232	462,811	288,421
c Leasehold improvements				
d Equipment		233,605	219,724	13,881
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				452,302

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	1,620,322
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	355,661
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	37,364
e	Add lines 2a through 2d	2e	393,025
3	Subtract line 2e from line 1	3	1,227,297
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	17,495
c	Add lines 4a and 4b	4c	17,495
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	1,244,792

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	1,860,109
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	37,364
e	Add lines 2a through 2d	2e	37,364
3	Subtract line 2e from line 1	3	1,822,745
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	17,495
c	Add lines 4a and 4b	4c	17,495
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	1,840,240

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4	TO PROVIDE EDUCATIONAL PROGRAMMING AND SCHOLARSHIPS
PART X, LINE 2	FEDERAL INCOME TAX STATUS. THE FOUNDATION IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE EXEMPTION IS ON ALL INCOME EXCEPT UNRELATED BUSINESS INCOME AS NOTED UNDER SECTION 511 OF THE INTERNAL REVENUE CODE. INTERNAL REVENUE CODE SECTION 513(A) DEFINES AN UNRELATED TRADE OR BUSINESS OF AN EXEMPT ORGANIZATION AS ANY TRADE OR BUSINESS WHICH IS NOT SUBSTANTIALLY RELATED TO THE EXERCISE OR PERFORMANCE OF ITS EXEMPT PURPOSE. THE NET RENTAL INCOME FROM DEBT FINANCED PROPERTY IS CONSIDERED UNRELATED BUSINESS INCOME. ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE FOUNDATION AND RECOGNIZE A TAX LIABILITY IF THE FOUNDATION HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY VARIOUS FEDERAL AND STATE TAXING AUTHORITIES. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY THE FOUNDATION, AND HAS CONCLUDED THAT AS OF MAY 31, 2014 AND 2013, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE ACCOMPANYING FINANCIAL STATEMENTS. THE FOUNDATION HAS FILED ITS FEDERAL AND STATE INCOME TAX RETURNS FOR PERIODS THROUGH MAY 31, 2013 AND IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS. HOWEVER, AS OF THE DATE THE FINANCIALS WERE AVAILABLE TO BE ISSUED, THERE WERE NO AUDITS FOR ANY TAX PERIODS IN PROGRESS. THESE INCOME TAX RETURNS ARE GENERALLY OPEN TO EXAMINATION BY THE RELEVANT TAXING AUTHORITIES FOR A PERIOD OF THREE YEARS FROM THE LATER OF THE DATE THE RETURN WAS FILED OR ITS DUE DATE (INCLUDING APPROVED EXTENSIONS).
PART XI, LINE 2D - OTHER ADJUSTMENTS	RENTAL EXPENSES 37,364
PART XI, LINE 4B - OTHER ADJUSTMENTS	LOSS ON VALUATION OF CONTRIBUTIONS RECEIVABLE 17,495
PART XII, LINE 2D - OTHER ADJUSTMENTS	RENTAL EXPENSES 37,364
PART XII, LINE 4B - OTHER ADJUSTMENTS	LOSS ON VALUATION OF CONTRIBUTIONS RECEIVABLE 17,495

[illegible]

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public
Inspection

Name of the organization
SIGMA KAPPA FOUNDATION

Employer identification number
35-1778450

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) ALZHEIMER'S ASSOCIATION 225 N MICHIGAN AVE CHICAGO,IL 60601	13-3039601	501(C)(3)	1,000,000				RESEARCH GRANT
(2) SIGMA KAPPA SORORITY 8733 FOUNDERS ROAD INDIANAPOLIS,IN 46268	01-0158948	501(C)(7)	132,000				GRANTS FOR EDUCATIONAL, LEADERSHIP AND SERVICE PROGRAMS OF SIGMA KAPPA

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3

3 Enter total number of other organizations listed in the line 1 table 4

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) SCHOLARSHIPS	62	64,650			
(2) SISTER TO SISTER GRANTS	1	6,000			

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	SCHOLARHIPS SIGMA KAPPA FOUNDATION EVALUATES ELIGIBLE SCHOLARSHIP APPLICANTS OBJECTIVELY BASED ON A COMBINATION OF GRADE POINT AVERAGE, PARTICIPATION IN ACTIVITIES, HONORS RECEIVED RESEARCH GRANTS THE ALZHEIMER'S DISEASE AND RELATED DISORDERS ASSOCIATION (ADRDA), A 501(C)(3) ORGANIZATION, PRESENTS SCIENTIFIC RESEARCH PROPOSALS FOR SPONSORSHIP BY THE SIGMA KAPPA FOUNDATION THE BOARD OF TRUSTEES REVIEWS THE PROPOSALS AND VOTES TO SELECT WHICH RESEARCH PROJECT(S) TO FUND THE ADRDA PROVIDES THE SIGMA KAPPA FOUNDATION WITH WRITTEN PROGRESS REPORTS ON THE RESEARCH INVESTIGATION ON AN ANNUAL BASIS GERONTOLOGY SERVICE AWARD WRITTEN REPORTS FILED BY ALUMNAE CHAPTERS ARE REVIEWED AND EVALUATED AGAINST AWARD CRITERIA THE CHAPTER RECEIVING THE AWARD IS PRESENTED WITH THE OPPORTUNITY TO RECOMMEND A \$500 CONTRIBUTION (\$25 FOR HONORABLE MENTION) TO A 501(C)(3) FACILITY OR ORGANIZATION PROVIDING CARE, SERVICE, OR FUNDING TO ALZHEIMER'S OR GERONTOLOGY CLIENTS WRITTEN DOCUMENTATION OF THE ORGANIZATION'S 501(C) STATUS IS REQUIRED PRIOR TO MAKING A CONTRIBUTION CHARITABLE CONTRIBUTIONS THE BOARD OF TRUSTEES REVIEWS VARIOUS REQUESTS FROM 501(C)(3) ORGANIZATIONS, SUCH AS MAINE SEA COAST MISSION, AND EVALUATES THE MERIT OF SUCH REQUESTS TO DETERMINE IF A CHARITABLE CONTRIBUTION WOULD FULFILL THE EDUCATIONAL AND CHARITABLE MISSION OF THE SIGMA KAPPA FOUNDATION WRITTEN DOCUMENTATION OF THE ORGANIZATION'S 501(C)(3) STATUS IS REQUIRED PRIOR TO MAKING A CONTRIBUTION

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.**

▶ Attach to Form 990 or 990-EZ.

**▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.**

2013

**Open to Public
Inspection**

Name of the organization
SIGMA KAPPA FOUNDATION

Employer identification number

35-1778450

Return Reference	Explanation
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS	SCHOLARSHIPS MORE THAN 60 SCHOLARSHIPS ARE AVAILABLE TO OUTSTANDING MEMBERS WHO EXEMPLIFY SIGMA KAPPA'S VALUES OF INTEGRITY, LEADERSHIP, ACADEMIC EXCELLENCE, AND OUR COMMITMENT TO SERVICE AND SISTERHOOD. SCHOLARSHIPS ARE PROVIDED BY THE FOUNDATION TO ENCOURAGE AND SUPPORT THE SCHOLASTIC DEVELOPMENT OF OUR COLLEGIATE AND ALUMNAE SISTERS. THESE WORTHY OPPORTUNITIES COULD NOT BE POSSIBLE WITHOUT SUPPORT FROM SIGMA KAPPA SISTERS, THEIR FAMILIES AND FRIENDS, AND OTHER DONORS. SINCE 1989, THE FOUNDATION HAS AWARDED OVER \$720,000 IN SCHOLARSHIPS TO SIGMA KAPPA ALUMNAE AND COLLEGIATE MEMBERS. GENERAL SCHOLARSHIP FUND THIS FUND PROVIDES ALUMNAE CONTINUING EDUCATION AND FOUNDERS SCHOLARSHIPS FOR MEMBERS OF SIGMA KAPPA INITIATED AT ANY CHAPTER ACCORDING TO THE FOLLOWING CRITERIA: -ALUMNAE CONTINUING EDUCATION SCHOLARSHIPS AVAILABLE TO ALUMNAE POSSESSING AN UNDERGRADUATE DEGREE FROM A FOUR YEAR INSTITUTION THAT HAVE BEEN ACCEPTED/ENROLLED IN AN ADVANCED DEGREE PROGRAM WITH A MINIMUM CUMULATIVE GPA OF 3.00. -FOUNDERS' SCHOLARSHIPS: APPLICANTS SHOULD BE ACTIVE, INITIATED, CONTINUING MEMBERS IN GOOD STANDING WITH A MINIMUM CUMULATIVE GPA OF 3.00 WHO HAVE DEMONSTRATED A LEADERSHIP ROLE ON CAMPUS (CHAPTER OFFICER, STUDENT GOVERNMENT, PANHELLENIC OFFICER, ETC.). PREFERENCE WILL BE GIVEN TO SOPHOMORES AND JUNIORS WITH AT LEAST ONE YEAR'S STUDY REMAINING. ALICE HERSEY WICK SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 3.00 ON A 4.00 SCALE AND HAVE DEMONSTRATED LEADERSHIP AND SERVICE TO THEIR CHAPTER, CAMPUS AND COMMUNITY. ANDREA WILL MEMORIAL SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF THE GAMMA MU CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 3.00 ON A 4.00 SCALE AND HAVE DEMONSTRATED LEADERSHIP QUALITIES AND INVOLVEMENT IN CO-CURRICULAR ACTIVITIES. ASHLEY HENDERSON HUFF MEMORIAL SCHOLARSHIP FOR COURAGE AND PATRIOTISM THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GRADE POINT AVERAGE OF 3.00 ON A 4.00 SCALE, HAVE A CONNECTION TO THE MILITARY, INCLUDING BUT NOT LIMITED TO ARMY, NAVY, AIR FORCE, MARINES AND NATIONAL GUARD (CONNECTION MAY BE IN THE FORM OF DIRECT SERVICE OR SERVICE BY A PARENT, SPOUSE OR SIBLING) OR HAVE BEEN DIRECTLY AFFECTED BY AN INTERNATIONAL OR FOREIGN TERRORIST ATTACK ON OUR HOMELAND (FOR EXAMPLE, VICTIMS OF 9/11), AND HAVE DEMONSTRATED OUTSTANDING LEADERSHIP AND SERVICE TO THE CHAPTER, PANHELLENIC AND THE UNIVERSITY.

Return Reference	Explanation
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS CONT'D	BARBER-OWEN-THOMAS SCHOLARSHIP THE FUND'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE JUNIOR OR SENIOR MEMBERS OF THE BETA SIGMA CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 2.5 ON A 4.00 SCALE, RESIDE IN THE CHAPTER HOUSE AND ARE IN NEED OF FINANCIAL ASSISTANCE. BETA NU/CARYL CORDIS D'HONDT SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF THE BETA NU CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING, INVOLVED IN CHAPTER AND CAMPUS ACTIVITIES AND ARE IN NEED OF FINANCIAL ASSISTANCE. BETA OMEGA SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE JUNIOR OR SENIOR MEMBERS OF THE BETA OMEGA CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 3.00 ON A 4.00 SCALE AND ARE IN NEED OF FINANCIAL ASSISTANCE. BETA SIGMA SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE SOPHOMORE, JUNIOR OR SENIOR MEMBERS OF THE BETA SIGMA CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 2.5 ON A 4.00 SCALE, RESIDE IN THE CHAPTER HOUSE, HAVE DEMONSTRATED LEADERSHIP IN THEIR CHAPTER AND ON CAMPUS AND ARE IN NEED OF FINANCIAL ASSISTANCE. CHAT GROUP SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF SIGMA KAPPA WHO ARE IN GOOD STANDING AND HAVE A MINIMUM GPA OF 2.0 ON A 4.00 SCALE. CHRISTINE KERR CAWTHORNE SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE JUNIOR MEMBERS OF THE ALPHA CHI CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 3.00 ON A 4.00 SCALE AND HAVE DEMONSTRATED LEADERSHIP AND SERVICE TO THEIR CHAPTER, CAMPUS AND COMMUNITY. CHRISTY BURGESS BRAMBLETT SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF THE THETA XI CHAPTER OF SIGMA KAPPA WHO ARE INVOLVED IN CAMPUS ACTIVITIES AND SERVED AS AN ELECTED OFFICER IN THEIR CHAPTER. DELTA CHI ALUMNAE MEMORIAL SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE JUNIOR OR SENIOR MEMBERS OF THE DELTA CHI CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING, ENROLLED FULL-TIME, HAVE A MINIMUM GPA OF 3.25 ON A 4.00 SCALE AND HAVE DEMONSTRATED LEADERSHIP AND SERVICE TO THEIR CHAPTER, CAMPUS AND COMMUNITY.

Return Reference	Explanation
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS CONT'D	DELTA UPSILON SCHOLARSHIP NOT FULLY ENDOWED FUNDS ARE BEING COLLECTED TO ENDOW A SCHOLARSHIP TO BENEFIT MEMBERS OF THE DELTA UPSILON CHAPTER OF SIGMA KAPPA SORORITY AT MISSOURI STATE UNIVERSITY ELIN J STENE/XI SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE JUNIOR OR SENIOR MEMBERS OF THE XI CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 3.00 ON A 4.00 SCALE AND ARE IN NEED OF FINANCIAL ASSISTANCE ELISE REED JENKINS MEMORIAL SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF THE ALPHA DELTA, GAMMA LAMBDA AND GAMMA PSI CHAPTERS OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 3.00 ON A 4.00 SCALE AND HAVE BEEN LOYAL MEMBERS OF SIGMA KAPPA FOR AT LEAST TWO YEARS ELIZABETH LANDY MORE SMITH SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE BIENNIAL SCHOLARSHIPS IN PERPETUITY TO SIGMA KAPPA ALUMNAE MEMBERS WHO ARE IN GOOD STANDING WITH A SIGMA KAPPA ALUMNAE CHAPTER, HAVE A MINIMUM CUMULATIVE GPA OF 3.00 ON A 4.00 SCALE, EXEMPLIFY THE HIGH IDEALS AND STANDARDS OF SIGMA KAPPA SORORITY, AND ARE STUDYING HEALTH SCIENCES OR ANY FIELD OF MEDICINE EPSILON EPSILON SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE JUNIOR OR SENIOR MEMBERS OF THE EPSILON EPSILON CHAPTER OF SIGMA KAPPA WHO HAVE A MINIMUM GPA OF 3.00 ON A 4.00 SCALE, DEMONSTRATED LEADERSHIP AS A CHAPTER OFFICER WITH SPECIAL CONSIDERATION FOR THOSE IN NEED OF FINANCIAL ASSISTANCE EPSILON MU SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE JUNIOR OR SENIOR MEMBERS OF THE EPSILON MU CHAPTER AT UNIVERSITY OF MISSOURI OR AN UNDERGRADUATE MEMBER OF A SIGMA KAPPA COLLEGIATE CHAPTER LOCATED IN MISSOURI IN GOOD STANDING, WHO HAVE A MINIMUM CUMULATIVE GPA OF 2.80 ON A 4.00 SCALE WITH SPECIAL CONSIDERATION FOR THOSE WHO HAVE DEMONSTRATED SERVICE TO AND LEADERSHIP WITHIN THE CHAPTER EPSILON TAU SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF THE EPSILON TAU CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE DEMONSTRATED INVOLVEMENT IN THEIR CHAPTER, CAMPUS AND COMMUNITY, AND ARE IN NEED OF FINANCIAL ASSISTANCE EUROPEAN ALUMNAE CHAPTER SISTERHOOD WITHOUT BORDERS SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE OR GRADUATE MEMBERS OF SIGMA KAPPA IN GOOD STANDING WHO ARE CURRENTLY OR HAVE PREVIOUSLY STUDIED ABROAD, OR WHOSE STUDIES HAVE AN INTERNATIONAL FOCUS

Return Reference	Explanation
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS CONT'D	EVELYN S. NISH SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE JUNIOR OR SENIOR MEMBERS OF THE THETA CHAPTER OF SIGMA KAPPA WHO HAVE A MINIMUM GPA OF 3.00 ON A 4.00 SCALE. FRANCIS WARREN BAKER MEMORIAL SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 3.00 ON A 4.00 SCALE, ARE MAJORING IN JOURNALISM OR COMMUNICATIONS (PRINT MEDIA) AND HAVE DEMONSTRATED LEADERSHIP WITHIN THEIR CHAPTER, CAMPUS AND COMMUNITY. GAMMA ALPHA SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE SOPHOMORE, JUNIOR OR SENIOR MEMBERS OF THE GAMMA ALPHA CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 3.00 ON A 4.00 SCALE, HAVE RESIDED IN THE CHAPTER HOUSE, ARE INVOLVED IN CAMPUS ACTIVITIES, AND HAVE DEMONSTRATED LEADERSHIP AND SERVICE TO THEIR CHAPTER, CAMPUS AND COMMUNITY. GAMMA IOTA SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF THE GAMMA TAU, ZETA KAPPA, ZETA NU AND KAPPA ETA CHAPTERS OF SIGMA KAPPA WHO HAVE A MINIMUM GPA OF 3.00 ON A 4.00 SCALE, ARE INVOLVED IN CAMPUS AND COMMUNITY ACTIVITIES, HAVE DEMONSTRATED LEADERSHIP AS A CHAPTER OFFICER AND ARE IN NEED OF FINANCIAL ASSISTANCE. GAMMA LAMBDA SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF THE GAMMA LAMBDA CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING. GERONTOLOGY SCHOLARSHIP THE ALZHEIMER'S/GERONTOLOGY FUND AWARDS SCHOLARSHIPS AVAILABLE TO JUNIOR, SENIOR OR GRADUATE SIGMA KAPPA MEMBERS IN GOOD STANDING AND MAJORING IN GERONTOLOGY (THE STUDY OF AGING) OR A RELATED FIELD WITH AT LEAST ONE YEAR'S STUDY REMAINING AND A MINIMUM CUMULATIVE GPA OF 3.00. HEIDI HARTWIG DENLER MEMORIAL SCHOLARSHIP NOT YET ENDOWED FUNDS ARE BEING COLLECTED TO ENDOW A SCHOLARSHIP IN HONOR OF HEIDI HARTWIG DENLER, DELTA LAMBDA, THAT WILL BE AWARDED TO UNDERGRADUATE MEMBERS OF SIGMA KAPPA SERVING IN THEIR LOCAL PANHELLENIC COMMUNITIES. IRMA E. VOIGT MEMORIAL SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE JUNIOR OR SENIOR MEMBERS OF THE BETA UPSILON CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING, ENROLLED FULL-TIME, HAVE A MINIMUM GPA OF 3.00 ON A 4.00 SCALE AND HAVE DEMONSTRATED INVOLVEMENT IN THEIR CHAPTER, CAMPUS AND COMMUNITY.

Return Reference	Explanation
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS CONT'D	JAMIE SELL MEMORIAL SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR COLLEGIATE MEMBERS OF THE ZETA PHI CHAPTER WHO EXHIBIT OUTSTANDING LEADERSHIP AND SERVICE TO THE CHAPTER AND AT LEAST ONE OTHER ORGANIZATION, WITH SPECIAL CONSIDERATION FOR THOSE WHO ARE FUNDING THEIR OWN EDUCATION OR DEMONSTRATE FINANCIAL NEED DUE TO UNFORESEEN CIRCUMSTANCES JEAN B TEARE VOLUNTEERS' SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED GRADUATE MEMBERS OF SIGMA KAPPA WHO ARE IN GOOD STANDING AND HAVE PROVIDED SERVICE TO THE SORORITY, FOUNDATION, OR NATIONAL HOUSING CORPORATION FOR AT LEAST FOUR CONSECUTIVE YEARS (INCLUDING THE AWARD YEAR) AS A SORORITY NATIONAL OFFICER IN EITHER AN ELECTED OR APPOINTED OFFICE, A COLLEGIATE CHAPTER ADVISOR, FOUNDATION TRUSTEE, FOUNDATION COMMITTEE MEMBER, NATIONAL HOUSING CORPORATION OFFICER, COORDINATOR, CORPORATION BOARD OR PROPERTY COMMITTEE MEMBER JOAN REAGIN MCNEILL SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE SOPHOMORE, JUNIOR OR SENIOR MEMBERS OF THE ALPHA THETA AND THETA PHI CHAPTERS OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 3.25 ON A 4.00 SCALE AND HAVE AT LEAST ONE YEAR REMAINING FOR THE COMPLETION OF AN UNDERGRADUATE DEGREE, WITH SPECIAL CONSIDERATION FOR THOSE IN NEED OF FINANCIAL ASSISTANCE KAPPA IOTA SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF THE KAPPA IOTA CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 3.4 ON A 4.00 SCALE AND HAVE DEMONSTRATED OUTSTANDING INVOLVEMENT, LEADERSHIP AND SERVICE WITHIN THEIR CHAPTER AND UNIVERSITY KAPPA LAMBDA SCHOLARSHIP NOT FULLY ENDOWED SCHOLARSHIP FUNDS ARE CURRENTLY BEING COLLECTED TO CREATE AN ENDOWMENT TO BENEFIT MEMBERS OF THE KAPPA LAMBDA CHAPTER OF SIGMA KAPPA SORORITY AT NORTH GEORGIA COLLEGE AND STATE UNIVERSITY KAPPA RHO SCHOLARSHIP THE FUND'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF THE KAPPA RHO CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 3.00 ON A 4.00 SCALE AND HAVE DEMONSTRATED OUTSTANDING LEADERSHIP AND SERVICE WITHIN THEIR CHAPTER, PANHELLENIC COUNCIL AND UNIVERSITY, WITH PREFERENCE GIVEN TO SOPHOMORES AND JUNIORS WITH AT LEAST ONE YEAR'S STUDY REMAINING KAPPA ZETA SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF THE KAPPA ZETA CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 3.4 ON A 4.00 SCALE AND HAVE DEMONSTRATED OUTSTANDING LEADERSHIP AND SERVICE TO THEIR CHAPTER, PANHELLENIC AND UNIVERSITY

Return Reference	Explanation
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS CONT'D	LOUISE BARR HEAD/GAMMA ETA SCHOLARSHIP NOT FULLY ENDOWED FUNDS ARE BEING COLLECTED TO ENDOW A SCHOLARSHIP TO HONOR LOUISE BARR HEAD, GAMMA ETA, AND TO BENEFIT MEMBERS OF THE GAMMA ETA CHAPTER OF SIGMA KAPPA SORORITY AT BALL STATE UNIVERSITY LORRAINE E SWAIN SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF SIGMA KAPPA WHO ARE IN GOOD STANDING WITH A SIGMA KAPPA CHAPTER AT A COLLEGE OR UNIVERSITY IN COLORADO LUCILLE CHEEVER GRAUBART/LAMBDA SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF THE LAMBDA CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING AND ARE IN NEED OF FINANCIAL ASSISTANCE MARGARET J ANDREW MEMORIAL SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE JUNIOR SENIOR OR GRADUATE MEMBERS OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 3 00 ON A 4 00 SCALE AND ARE MAJORING IN FOOD SCIENCE, FOOD TECHNOLOGY OR A RELATED FIELD (NUTRITION, DIETETICS, ETC) MARIAN JOHNSON FRUTIGER SISTERHOOD SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 3 00 ON A 4 00 SCALE, EXEMPLIFY THE IDEALS AND STANDARDS OF SIGMA KAPPA, EXHIBIT OUTSTANDING SISTERHOOD AND HAVE DEMONSTRATED LEADERSHIP WITHIN THE FRATERNAL COMMUNITY AT LEAST ONE SCHOLARSHIP AWARD MUST BE GIVEN TO AN INITIATED UNDERGRADUATE MEMBER OF A SIGMA KAPPA CHAPTER LOCATED IN TEXAS MARIDELL BRAHAM CONDON SCHOLARSHIP THE FUND'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 3 00 ON A 4 00 SCALE, ARE MAJORING IN EDUCATION, ARE IN NEED OF FINANCIAL ASSISTANCE AND HAVE DEMONSTRATED INVOLVEMENT IN THEIR CHAPTER AND ON CAMPUS, WITH PREFERENCE GIVEN TO JUNIORS OR TO SENIORS WHO HAVE AT LEAST ONE YEAR REMAINING FOR THE COMPLETION OF AN UNDERGRADUATE DEGREE MARY TURNBULL SCHACHT MEMORIAL SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF THE LAMBDA CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 3 00 ON A 4 00 SCALE AND HAVE DEMONSTRATED OUTSTANDING LEADERSHIP AND SERVICE TO THEIR CHAPTER, PANHELLENIC AND UNIVERSITY MICHIGAN SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE AND GRADUATE MEMBERS OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 2 5 ON A 4 00 SCALE, ATTENDING A COLLEGE OR UNIVERSITY IN MICHIGAN, WITH AT LEAST ONE YEAR REMAINING FOR THE COMPLETION OF AN UNDERGRADUATE DEGREE OR CURRENT ENROLLMENT IN A GRADUATE LEVEL PROGRAM, WHO HAVE NOT PREVIOUSLY BEEN AWARDED THE SCHOLARSHIP

Return Reference	Explanation
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS CONT'D	STRADLEY SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF SIGMA KAPPA WHO ARE IN GOOD STANDING, MAJORING IN EDUCATION AND HAVE DEMONSTRATED EXCELLENCE IN ACADEMICS AND CHARACTER AND A COMMITMENT TO THE FIELD OF EDUCATION THETA CHI HOUSE CORPORATION SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF THE THETA CHI CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 2.5 ON A 4.00 SCALE AND HAVE SIGNED AN AGREEMENT TO RESIDE IN THE CHAPTER HOUSE FOR THE FOLLOWING ACADEMIC YEAR THETA DELTA MEMORIAL SCHOLARSHIP NOT FULLY ENDOWED THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE AND ALUMNAE MEMBERS OF SIGMA KAPPA SORORITY ENROLLED AT THE UNIVERSITY OF DELAWARE WHO ARE IN GOOD STANDING, HAVE A MINIMUM CUMULATIVE GPA OF 3.00 ON A 4.00 SCALE AND HAVE DEMONSTRATED FINANCIAL NEED AND INVOLVEMENT IN SIGMA KAPPA, THE CAMPUS, AND THE COMMUNITY THETA LAMBDA SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF THE THETA LAMBDA CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING, ENROLLED FULL-TIME, AND HAVE DEMONSTRATED LEADERSHIP AND SERVICE TO THEIR CHAPTER, WITH SPECIAL CONSIDERATION FOR THOSE WHO WISH TO RESIDE IN THE CHAPTER HOUSE THETA/CARYL CORDIS D'HONDT SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE JUNIOR OR SENIOR MEMBERS OF THE THETA CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 3.25 ON A 4.00 SCALE, AND HAVE DEMONSTRATED INVOLVEMENT IN THEIR CHAPTER WALTA WILKINSON CARMICHAEL SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED ALUMNAE MEMBERS OF SIGMA KAPPA WHO ARE IN GOOD STANDING, HAVE A MINIMUM GPA OF 3.00 ON A 4.00 SCALE, ENROLLED IN A GRADUATE PROGRAM, WHO HAVE DEMONSTRATED PARTICIPATION IN COLLEGIATE CHAPTER ACTIVITIES FROM THEIR BEGINNING YEAR AND CONTINUING THROUGH THE SENIOR YEAR OF MEMBERSHIP WILMA SACKETT DRESSEL SCHOLARSHIP THE ENDOWMENT'S PURPOSE IS TO PROVIDE SCHOLARSHIPS FOR INITIATED UNDERGRADUATE MEMBERS OF THE ALPHA TAU CHAPTER OF SIGMA KAPPA WHO ARE IN GOOD STANDING AND IN NEED OF FINANCIAL ASSISTANCE

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 WILL BE PROVIDED TO THE BOARD OF TRUSTEES PRIOR TO FILING

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	BOARD MEMBERS, EMPLOYEES, AND COMMITTEE MEMBERS OF THE FOUNDATION SUBMIT ANNUAL REPORTS ON A FORM APPROVED BY THE BOARD, IN WHICH THEY DISCLOSE ANY CONFLICT OR POTENTIAL CONFLICT BEFORE ANY ADDITIONAL BOARD OR COMMITTEE ACTION IS TAKEN. THESE ANNUAL REPORTS ARE REVIEWED BY THE OFFICERS OF THE BOARD, WHO ATTEMPT TO RESOLVE ANY ACTUAL OR POTENTIAL CONFLICTS AND, IN THE ABSENCE OF RESOLUTION, REFER ALL SUCH MATTERS TO THE FULL BOARD OF TRUSTEES.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE COMPENSATION REVIEW PROCESS CONSISTS OF REVIEWING THE 990'S OF LIKE-SIZED/LIKE-MISSIONED ORGANIZATIONS THE EXECUTIVE COMMITTEE (WHICH IS ALSO OUR PERSONNEL COMMITTEE) RECOMMENDS COMPENSATION AND BOARD APPROVES

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

Return Reference	Explanation
FORM 990, PART XI, LINE 2C	THE ORGANIZATION HAS AN AUDIT COMMITTEE THAT ASSUMES RESPONSIBILITY FOR THE OVERSIGHT OF THE INDEPENDENT AUDIT AND THE SELECTION OF AN INDEPENDENT ACCOUNTANT THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS