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Return of Organization Exempt From Income Tax

OMB No 1545-0047 2013

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ► Do not enter Social Security numbers on this form as it may be made public Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For the	2013 calen	dar year, or tax	year begin	ning Jun	1	, 201	3, and	ending	May	31		2014			
В	Check if ap	plicable	C Name of organ	ization LAD	IES OF	THE DUKE	S				D Employ	er Identi	fication Number			
	Addre	ss change	Doing Busines								25-	1455	726			
	 -	change	Number and st	reet (or P O box	of mail is not del	vered to street ad	dress)		Room/su	ite	E Telepho					
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	Termi					or foreign postal	code				(12	1) 0.	30-3236			
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	H	ded return	NEW CASTI	~~~~			P <i>F</i>	1 16		I/a\ la thia d	group return		\$ 309,12			
	Applic	ation pending	F Name and add										₩	F=1		
			KAY NOCEF					PA 16	101	If 'No,'	subordinates attach a list (:	inciuaea : see instru	?Ye: uctions)	s No		
<u> </u>		empt status	501(c)(3)	X 501(c) (7) 1	nsert no)	4947(a)(1)	or	527							
<u>J</u>	Websi	ite: ► N/		, ,					<u> </u>	(c) Group	exemption nu	mber				
K		organization	X Corporation	Trust	Association	Other ►	l	L Year of	formation	1963	3 M s	tate of le	gal domicite P.	A		
Pa		Summar														
	ı		oe the organizat		_		_					ON F	OR SOCIA	<u> </u>		
စ္က	<u>P</u> 1	PURPOSES FOR MEMBERS AND CHARITABLE PURPOSES FOR THE COMMUNITY.														
ä	_													- -		
Governance	_													- -		
Š		neck this bo				d its operation										
			ting members o									3		10		
S	4 NU	umber of inc	dependent votin	g members (or the govern	10013 (Po-	t vi, line ii	o) · · ·				5		10		
ξį	6 To	otal number	of individuals en	inployed in c	alelluar year	P RF	CFtVI	FD:	11			6		30		
Activities &	ı		ed business reve						101			7a	220	15 0,094.		
4	h Na	et unrelated	business taxab	le income fro	om Form 990	150 ne 34 -			8			7b	220	0.		
			Dubinoob taxab	10 111001110 1110	31111 01111 000	12 3E	3 1 3 2 ()14 · · ·			rior Year		Current \			
	8 C	ontributions	and grants (Par	rt VIII line 1h	1)				HS	<u>'</u>	TIOI TEUI		Ourrent	- Cai		
Revenue	9 Pr	onram serv	ice revenue (Pa	rt VIII line 2	g)	OGI	TEM	114	' .] .	}	2,0	02		922.		
Ven			come (Part VIII,								2,0	53.		125.		
æ			e (Part VIII, colu			•					202,8		220	0,094.		
			e – add lines 8 t								204,8			1,141.		
		····									201,0	-		.,		
			er compensation						582.							
es	l		fundraising fees			***************************************				, 502.						
Expenses			-	•		•	<i>.</i>									
꿃	1		ing expenses (F													
		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)									99,8		101	L,631.		
											216,1	80.	223	3,213.		
	19 Re	evenue less	expenses. Sub	tract line 18	from line 12						-11,3	15.	-2	2,072.		
15 0 0										Beginnir	ng of Currer	ıt Year	End of Y			
ase. Bala		otal assets (Part X, line 16)								431,5	64.	419	801.		
Net Assets Fund Balanc	21 To	otal liabilities	s (Part X, line 26	3)							11,1	26.	1	L,435.		
Zű	22 Ne	et assets or	fund balances	Subtract line	21 from line	20					420,4	38.	418	3,366.		
Pa	ırt II	Signatur	re Block			•										
			clare that I have exam						the best	of my know	ledge and bel	ief, it is tr	ue, correct, and			
com	olete Declai	ration of prepar	er (other than officer)	is based on all i	nformation of wh	ich preparer has a	iny knowledge									
		VX	cether	e 7/6	cela					V	<u> </u>	4-1	14			
Sig	gn	Signatu	ire of officer							Da	te	·	/			
He	re	KAY	NOCERA							PRES	DENT_					
		Type or	r print name and title													
		Print/Type p	reparer's name		Preparer's sign	na(ure) 1	Al CP	4 Date			Check	ıf	PTIN			
Pa	id	JOSEPH	H D DOSTII	JIO CPA	JOSEPH	D DOSTI	LIO CPA	7, 08	/19/1	L 4	self-employe	ed	P00045318	3		
	eparer	Firm's name	Josep	h D Dost	tilio, C	PA LLC										
	e Only	Firm's addre	· · · · · · ·		e Avenue						Firm's EIN	27-	-4016583			
	•			astle			PA 161	01			Phone no	(724		11		
Ma	v the IRS	discuss the	s return with the		own above?	(see instructi						· · · ·	X Yes	No		

BAA		2 07/02/13	Forr	m 990 (2013)
4 0	(Expenses \$ including grants of \$ a Total program service expenses ▶) (Revenue	e \$)
4 d	d Other program services. (Describe in Schedule O)			
				-
			-	
				
4 c	: (Code) (Expenses \$ including	grants of \$) (Revenue \$)
				
		<u> </u>	_,,	
4 b	(Code) (Expenses \$ including	grants of \$) (Revenue \$	· · · · · · · · · · · · · · · · · · ·
		· 		
		·		
				 -
	CHARITABLE PURPOSES FOR THE COMMUNITY.			
	CREATE AN ORGANIZATION FOR SOCIAL PURPOSE	ES FOR MEMBERS AND		
4 a	a (Code) (Expenses \$ including) (Revenue \$)
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) others, the total expenses, and revenue, if any, for each program ser	trusts are required to report the arr	nount of grants and allocation	s to
4	Describe the organization's program service accomplishments for each	ch of its three largest program servi	ces, as measured by expens	es.
,	If 'Yes,' describe these changes on Schedule O	Thom it conducts, any program ser	vioco · · · · · · · · · · · · · · · · · ·	
3	Did the organization cease conducting, or make significant changes i	n how it conducts, any program ser	vices? Yes	X No
	Form 990 or 990-EZ?		· · · · · Yes	X No
2	Did the organization undertake any significant program services during			
	PURPOSES FOR MEMBERS AND CHARITABLE PURPO	OSES FOR THE COMMUNIT	<u></u> Y.	
•	CREATE AN ORGANIZATION FOR SOCIAL			
1	Check if Schedule O contains a response or note to any line in Briefly describe the organization's mission:	n this Part III		
Par	•			
	990 (2013) LADIES OF THE DUKES		25-1455726	Page 2

<u>Pa</u>	rt IV	Checklist of Required Schedules			,
				Yes	No
1	Is the Sched	organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete dule A	1		Х
2	Is the	organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did th for pu	e organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates blic office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section of the sectio	on 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election ect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the asses	organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, sments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	to pro	e organization maintain any donor advised funds or any similar funds or accounts for which donors have the right vide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D,	6		х
7		e organization receive or hold a conservation easement, including easements to preserve open space, the onment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8		e organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' lete Schedule D, Part III	8		Х
9	for an	ne organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian mounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation les? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did th	ne organization, directly or through a related organization, hold assets in temporarily restricted endowments, anent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11		organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, is applicable			
	a Did th D, Pa	e organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule at VI	11 a	Х	
	b Did th assets	se organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total s reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		х
	c Did th assets	e organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total s reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
		e organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported t X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х
	e Did th	e organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did th the or	e organization's separate or consolidated financial statements for the tax year include a footnote that addresses ganization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		х
12		ne organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete dule D, Parts XI, and XII	12a		х
	ıf the	the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		х
		organization a school described in section 170(b)(1)(A)(II)? If 'Yes,' complete Schedule E	13		Х
14	a Did th	ne organization maintain an office, employees, or agents outside of the United States?	14a		Х
	busin	ne organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, ess, investment, and program service activities outside the United States, or aggregate foreign investments valued 00,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did th foreig	ne organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any n organization? If 'Yes,' complete Schedule F, Parts II and IV	15		х
16	Did th or for	ne organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did th colum	ne organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, in (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	lines	ne organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	comp	ne organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' lete Schedule G, Part III	19		Х
		ne organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
	b If 'Yes	s' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	i	1

b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?

BAA

Checklist of Required Schedules (continued) No 21 Х Χ 22 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 Х 24 a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and Χ 24a 24b **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year? 24d 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? Χ If so, complete Schedule L. Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member 27 Х Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV Χ 28a **b** A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Χ 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV Х 28c Χ Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 30 Х Χ Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 Χ 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 33 Χ Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, X Χ 35a Х 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 36 37 Х Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38 Note. All Form 990 filers are required to complete Schedule O .

Form **990** (2013)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			$\cdot \square$
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 c		
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a 30			
b	of at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	X	
b	If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b	Х	
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	If 'Yes,' enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
C	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		х
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			-
	services provided to the payor?	7 a		X
	of Yes, did the organization notify the donor of the value of the goods or services provided?	7 b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 c		Х
d	If Yes, indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		х
	·	, a		
•	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		Х
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9 a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		<u> </u>
	o If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note. See the instructions for additional information the organization must report on Schedule O			
t	Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			<u> </u>
	Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X
Ŀ	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b		L

			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year			
	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?			
		2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
	since the pnor Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more			
	members of the governing body?	7 a		X
	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
•	stockholders, or other persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	i The governing body?	8 a		J
	e Each committee with authority to act on behalf of the governing body?	\vdash	$\frac{\lambda}{X}$	
		8 b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		v
	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O			<u>X</u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10 a		X
ŀ	olf 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
11 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
ı	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a		
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b		
•	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done	12 c		
13	Did the organization have a written whistleblower policy?	13		X
	Did the organization have a written document retention and destruction policy?	14		- <u>X</u>
14	Did the process for determining compensation of the following persons include a review and approval by independent	⊢' ~⊢		
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management official	15-		
		15a		$\frac{x}{x}$
	Other officers of key employees of the organization	15 b		 ^- -
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)			
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		X
ļ	o If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Sar	tion C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed >			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available inspection. Indicate how you make these available. Check all that apply	for pu	blic	
	Own website			
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available public during the tax year	ole to		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	n		
	IRENE DOWNING 1114 CROTON AVE NEW CASTLE PA 16101 (7	24)	658-	9258
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons.

				(C	;)						
(A) Name and Title	(B) Average hours per week (list	Position one bo	on (do ox, uni cer an	not c ess p d a di	heck erson recto	more the is both r/trustee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Highest compensated		(W-2/1099-MISC)	from the organization and related organizations	
(1) CAROL BETHLE	1.00										
TRUSTEE		Х						0.	0.	0	
(2) HELEN MORGAN	1.00										
TRUSTEE		Х						0.	0.	0	
(3) NANCY MARINO TRUSTEE	1.00	Х						0.	0.	O	
(4) ANITA PRILOZZI	1.00	,									
TRUSTEE		Х						0.	0.	0	
(5) KAY NOCERA	1.00										
PRESIDENT				Х		l		0.	0.	0	
(6) DELORES GAGLIANO	6.00										
VICE-PRESIDENT				Χ				4,484.	0.	0	
(7) IRENE DOWNING	1.00										
TREASURER				Х				0.	0.		
(8) SHERYL SKOWORNSKI	1.00										
SECRETARY	7			Х				0.	0.	0	
(9) CHARMANE RAPKO	1.00										
FINANCIAL SEC.				Х				0.	0.	0	
(10) CAROL MURPHY	1.00									•	
SARGENT OF ARMS				Х				0.	0.	C	
(11)											
(12)											
(13)											
(14)			-								

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Part VII Section A. Officers, Directors, Trus		Key	En			es,	and	d Highest Con	pensated Emp	loyee	S (conti	nued)
(A) Name and title	Average hours per week	offi	, unle cer a	Pos heck ss pe	rson i directo	than o s both or/trusto	an i	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of oth compensation		er
	(list any hours for related organiza - tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	fr org: and	pensation om the anization d related anization:	
(15)												
(16)												
(17)												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)						-						
(24)												
(25)			:									
1 b Sub-total			• •	• •	٠.		•	4,484.	0.			0.
c Total from continuation sheets to Part VII, Section							^					
d Total (add lines 1b and 1c)							ive	4,484. d more than \$100,0	0. 000 of reportable cor	npensa	tion	0.
Tom the organization											Yes	No
3 Did the organization list any former officer, director, on line 1a? If 'Yes,' complete Schedule J for such indi										. 3		X
4 For any individual listed on line 1a, is the sum of reporthe organization and related organizations greater that	rtable co an \$150,	ompe	nsat If 'Y	lion 'es'	and com	other plete	cor Sch	mpensation from hedule J for				
such individual										5		X X
for services rendered to the organization? If 'Yes,' con Section B. Independent Contractors	mpiete S	cnea	iuie .	J 101	Suc	n pei	SOL			., 3		
Complete this table for your five highest compensated compensation from the organization. Report compensation.	d indepe sation fo	nden r the	t co cale	ntra nda	ctors r yea	that ar en	reco	eived more than \$ with or within the	100,000 of organization's tax ye	ar.		
(A) Name and business addres	ss							(B) Description of	f services	(Compe	C) ensatio	n
							_					
Total number of independent contractors (including b	ut not lin	nited	to th	1056	liste	ed ah	OVE) who received mo	re than			
\$100,000 of compensation from the organization	•	TEEA				_ 45		,		-	aan /	

	Check if Schedule O contains a response or note to any	line in this Part VIII			<u> </u>
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
TS -S	1a Federated campaigns 1a				
RAN Unt	b Membership dues 1 b				
25	c Fundraising events 1 c				
AR/	d Related organizations 1 d				
IS, G	e Government grants (contributions) 1 e	1			
rion R SI	f All other contributions rufts grants and				
ᆵ	f All other contributions, gifts, grants, and similar amounts not included above . 1 f				
M T T T T	g Noncash contributions included in lines 1a-1f \$				1
<u>S</u> ₹	h Total. Add lines 1a-1f	•			
NE	Business Code				
E	2a MEMBERSHIP DUES 900099	800.	0.	0.	800.
<u>ж</u>	b RAFFLE(50/50)900099	122.	0.	0.	122.
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	C				
I SEI	d				
RAIN	e				
306	f All other program service revenue g Total. Add lines 2a-2f	-			,
<u>a</u>		922.			
	3 Investment income (including dividends, interest and other similar amounts)	125.	0.	0.	125.
	4 Income from investment of tax-exempt bond proceeds	120.			123.
	5 Royalties				
	(ı) Real (ıı) Personal				
	6 a Gross rents 335.				
	b Less rental expenses				
	c Rental income or (loss) 335,				
	d Net rental income or (loss)	335.	0.	335.	0.
	7 a Gross amount from sales of assets other than inventory .	_			
	b Less cost or other basis and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)	•			
NVE.	8 a Gross income from fundraising events (not including. \$				
OTHER REVEN	of contributions reported on line 1c).				
8	See Part IV, line 18 a	_			
Ē	b Less direct expenses b		_		
_	c Net income or (loss) from fundraising events	•		-	
	9 a Gross income from gaming activities See Part IV, line 19				
	b Less: direct expenses b				
	c Net income or (loss) from gaming activities	>		······	
	10 a Gross sales of inventory, less returns and allowances				
	b Less cost of goods sold b 87,987	1			
	c Net income or (loss) from sales of inventory		0.	219,759.	0.
	Miscellaneous Revenue Business Code				J.
	11a				
	b			-	
	c	.		_	
	d All other revenue				
	e Total. Add lines 11a-11d				
	12 Total revenue. See instructions	221,141.	0.1	220,094.	1,047.

Part'IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns A	All other organizations must complete column (A)
Check if Schedule O contains a response or note to any	y line in this Part IX

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				}
5	Compensation of current officers, directors, trustees, and key employees	4,484.			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	103,710.			
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	13,388.			
11	Fees for services (non-employees):				
а	Management				
t	Legal				
c	Accounting	3,000.			
_	Lobbying	- 0,000.			
-	Professional fundraising services See Part IV, line 17				
	Investment management fees				
g					-
12	Advertising and promotion	390.			
13	Office expenses	3,035.			
14	Information technology	·			
15	Royalties				
16	Occupancy	38,568.			
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,096.	·		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	23,012.			
23	Insurance	9,104.			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
á	CONTRIBUTIONS	3,800.			
	OUTSIDE SERVICES	11,294.			
	SUPPLIES	4,669.			
(CREDIT CARD FEES	3,663.			
	e All other expenses				
	Total functional expenses Add lines 1 through 24e	223,213.			
26	•				

Page 11

(B) Beginning of year End of year 26,752 1 32,867. 2 2 90,865. 88,373. 3 3 4 Loans and other receivables from current and former officers, directors. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 8 3,810 4,400. Prepaid expenses and deferred charges 9 Land, buildings, and equipment cost or other basis. 10 a 719.538 10 b 10 c 310,137 294,161. 11 11 Investments - other securities See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 15 Other assets See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 419,801 16 431,564 17 17 11,126. 1,435 18 18 19 19 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D . . . 25 11. 126 26 435 Organizations that follow SFAS 117 (ASC 958), check here ► and complete lines 27 through 29, and lines 33 and 34. 27 27 28 28 29 29 P Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 420,438 418,366. 33 33 420,438 418,366. 34 431,564 34 419,801.

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Form **990** (2013)

Form 990 (2013) LADIES OF THE DUKES	25-	<u>-145572</u>	6	Pag	ge 12
Part'XI Reconciliation of Net Assets					
Check if Schedule O contains a response or note to any line in this Part XI				<u></u>	. 📗
1 Total revenue (must equal Part VIII, column (A), line 12)		1	22	21,1	41.
2 Total expenses (must equal Part IX, column (A), line 25)		2	22	23,2	13.
3 Revenue less expenses Subtract line 2 from line 1		3	-	2,0	72.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		4	42	20,4	38.
5 Net unrealized gains (losses) on investments		5			
6 Donated services and use of facilities		6			
7 Investment expenses		7			
8 Prior period adjustments		8		_	
9 Other changes in net assets or fund balances (explain in Schedule O)		9			
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33 column (B))		10	41	.8,3	66.
Part XII Financial Statements and Reporting					
Check if Schedule O contains a response or note to any line in this Part XII					. П
				Yes	No
1 Accounting method used to prepare the Form 990.					
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2 a Were the organization's financial statements compiled or reviewed by an independent accountant			2 a		X
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled separate basis, consolidated basis, or both	or reviewed on a	1			
Separate basis Consolidated basis Both consolidated and separate basis					
b Were the organization's financial statements audited by an independent accountant?			2 b		X
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited of basis, consolidated basis, or both.	n a separate				
Separate basis Consolidated basis Both consolidated and separate basis					
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for ov review, or compilation of its financial statements and selection of an independent accountant?	ersight of the aud	lit, • • • • • •	2 c		
If the organization changed either its oversight process or selection process during the tax year, e in Schedule O.	·				
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set f Audit Act and OMB Circular A-133?	orth in the Single		3 a		Х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not under	•				
or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b		
BAA			Form 9	990 (2	(013)

TEEA0112 07/08/13

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No 1545-0047 2013

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service ► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

25-1455726 LADIES OF THE DUKES Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate contributions to (during year) . . . Aggregate grants from (during year) Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Impermissible private benefit? Nο Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2 a 2 b c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 **►**\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

(b) Book value	art IV, line 11b. See Form 990, I (c) Method of valuation Cost or end-o	
	-	
-		 _
		-
Yes' to Form 990. P	art IV. line 11c. See Form 990.	Part X. line 13.
(b) Book value		
		• •
		-
· · · · · · · · · · · · · · · · · · ·		
Yes' to Form 990, P	art IV, line 11d. See Form 990,	Part X, line 15.
		(b) Book val
<u> </u>		
line 15.)		
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	Yes' to Form 990, P (b) Book value	Yes' to Form 990, Part IV, line 11c. See Form 990, F (b) Book value (c) Method of valuation Cost or end Yes' to Form 990, Part IV, line 11d. See Form 990, I

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Recomplete if the organization answered 'Yes' to Form 990, Part IV, line 12a.	eturn.
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12.	
a Net unrealized gains on investments]
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII)	
e Add lines 2a through 2d	
· · · · · · · · · · · · · · · · · · ·	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII)	. '
c Add lines 4a and 4b	4 c
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.	Return.
1 Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	
a Donated services and use of facilities	
b Pnor year adjustments	
c Other losses	
d Other (Describe in Part XIII)	
e Add lines 2a through 2d	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	1 1
b Other (Describe in Part XIII)	
c Add lines 4a and 4b	4 c
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5_
Part XIII Supplemental Information.	
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition	al information
	
	
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BAA	Schedule <b>D</b> (Form 990) 2013

Schedule D (Form 990) 2013 LADI Part XIII Supplemental Infor	IES OF THE DUKES	25-1455726	Page 5
Part XIII Supplemental Infor	mation (continued)		
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#### **SCHEDULE O** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2013

Open to Public Inspection

LADIES OF THE DUK	ŒS	25-1455726
Pt_VI, Line 11b_	REVIEWED BY THE MEMBERS OF THE GOVERNING BODY AT	A BOARD
	MEETING BEFORE THE 990 IS FILED.	
	DOES NOT MAKE THESE DOCUMENTS AVAILABLE TO THE E	
	UNLESS REQUESTED.	
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