

## See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Fòrm 990-EZ

# Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

2013

OMB No 1545-1150

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Α	For th	ne 2013 caler	dar year, or tax yea	r beginning	5/1/20	013	, an	d ending		4/30/20	114
В	Check	ıf applicable	C Name of organization	n					D E	mployer id	entification number
	Addres	s change	SNO-BEES, INC						i		
	Name o	change	Number and street (or P	O box if mail is not d	elivered to street a	ddress)	•	Room/suite		80	0-0637075
	Initial re	eturn	P O BOX 262						ΕŢ	elephone ni	umber
	Termina	ated	City or town		State		ŽIP co	de			
	Amend	ed retum	BARRE		VT		0564	1		(80	2) 770-0245
	Applica	tion pending	Foreign country name	Forei	gn province/state/c	county	Foreigi	n postal code	F	Group Exe	mption
									١	Number ►	
_	Accoun	nting Mothod	X Cash A	ccrual Oth	er (specify)				H Che	ck ▶	if the organization is
G		nting Method	BEES COM	ociuai Otii	er (specify)						attach Schedule B
١.		<del></del>				$\neg \neg$		$\overline{}$		•	0-EZ, or 990-PF)
<u>J</u>	Tax-exe	mpt status (che	ck only one) —50	1(c)(3) X 501(c	e)( 7 ) <b>⊲</b> (ın	sert no )	4947(a)(1)	or527	(1 011		
K	Form o	of organization	n X Corporat	ion Tru	st A	ssociation		ther			
			nd 7b, to line 9 to de	etermine aross re	ceints If aross	receints ar	e \$200 (	000 or more	e or if to	otal asset	<u> </u>
_			below) are \$500,00	_				300 01 111010	, o	► \$	50,435
P	art I		e, Expenses, an					s (see the	ınstru		
	A1 C 1		the organization							0110110110	X
_						a to arry c	ucollor	1111 (1113 1 6			
	1		ns, gifts, grants, and							1 1	7,462
	2	•	rvice revenue inclu		iees and contr	acis				3	18,898
	3		o dues and assessi	nents						4	7,297 33
	4	Investment		ata athar than ini	antanı	1	5a			4	33
	5a		unt from sale of ass or other basis and s		entory	-	5b			-	
	b		s) from sale of asse	•	entony (Subtra	t line 5h fr		521		5c	0
	С 6	· · · · · · · · · · · · · · · · · · ·	d fundraising events		entory (Subtrac	or in ie ob ii		)a)		30	<u> </u>
	а	_	ne from gaming (at		if areater than					1 1	
ne		\$15,000)	ne nom gaming (at	tach ochedule o	ii greater than		6a			1 1	
Revenue	b	-	ne from fundraising	events (not inclu	dina \$	L		ntributions		┦ [	
e Se	. ~		ising events reporte			if the	_ 0, 00,			[	
_			gross income and				6b		16,69	5	
<b>₹∩</b> [%	С		expenses from gai			<b>'</b>	6c		7,70		
	d		or (loss) from gam			lines 6a ar	id 6b and	d subtract	.,	1	
8		line 6c)	` , ,	3	·					6d	8,991
7 ₹	7a		of inventory, less r	eturns and allowa	ances	[	7a				
AUG	b		of goods sold				7b		<u> </u>	7	
	С		or (loss) from sale	s of inventory (Su	btract line 7b f	nom lineRa	TCEN	/ED		7c	0
	8		iue (describe in Sch						اد	8	50
Expenses ANNIEL	9	Total rever	ue. Add lines 1, 2,	3, 4, 5c, 6d, 7c, a	nd 8	<b>8</b> VI	C O C		<u>v</u> ►	9	42,731
55	10	Grants and	sımılar amounts pa	id (list in Schedul	e O)	S AL	1 <del>G 0 6</del>		깄	10	
3	11	Benefits pa	d to or for member	s					8	11	
36	12		her compensation,				DEN	. UT -	1	12	
"Su	13		I fees and other pa	-	ndent contract	ors		<u>, ~ .                                   </u>		13	500
cpe	14		rent, utilities, and i							14	7,560
Û			blications, postage,							15	849
	16	•	nses (describe in S	-						16	28,847
	17		nses. Add lines 10 t						<u> </u>	17	37,756
ts	18		deficit) for the year							18	4,975
Se	19		or fund balances at		•	column (A	)) (must	agree with			
As		•	figure reported on	•	•					19	33,252
Net Assets	20		ges in net assets or		•	•			_	20	
	21		or fund balances at			hrough 20				21	38,227
100		WARK DARING	ion Act Notice con	tna canarata inctr	HOLLONG						Corm MMILL - / 100401

For Paperwork Reduction Act Notice, see the separate instructions. HTA

95

N

Par	t II Balance Sheets. (see the instructions for Check if the organization used Schedule O to re		on in t	hıs Part II					X
_		reported to any queen			(A)	Beginning o	of year	Τ	(B) End of year
22	Cash, savings, and investments				1.17		15,911	22	13,143
23	Land and buildings				<del></del>		10,011	23	10,140
24	Other assets (describe in Schedule O)						17,341	_	26,764
25	Total assets						33,252	_	39,907
26	Total liabilities (describe in Schedule O)						, o , = o =	26	1,680
27	Net assets or fund balances (line 27 of column (B	B) <b>must</b> agree with li	ne 21)		-		33,252		38,227
Pa	Irt III Statement of Program Service Accomplish								Expenses
	Check if the organization used Schedule O to								quired for section
\/\ha	<del></del>	See Schedule O					<u> </u>		(c)(3) and 501(c)(4) anizations and section
	cribe the organization's program service accomplishing		three I	argest program	servic			494	7(a)(1) trusts, optional
	neasured by expenses. In a clear and concise manner			• •				for	others)
	sons benefited, and other relevant information for eac		000 pi	ovidou, tilo ildiii	DO: 01				
	Grooming of trails							l	
	(Grants \$ ) If this amount	t includes foreign gra	ants, cl	heck here		<b>&gt;</b>		28a	,
29	Landowner gifts as appreciation for use of their land								
								ĺ	
	(Grants \$ ) If this amount	t includes foreign gra	ants, cl	heck here		<b>•</b>		29a	,
30	Trail projects to maintain and upgrade as needed		<u>-</u>				<u></u>	<u></u>	
	(Grants \$ ) If this amount	t includes foreign gra	ants, cl	heck here		<b>&gt;</b>		30a	,
									•
31	Other program services (describe in Schedule O)	•							
31	Other program services (describe in Schedule O) (Grants \$ ) If this amount	t includes foreign gra	ants, cl	heck here		<b>&gt;</b>		31a	
	(Grants \$ ) If this amount	t includes foreign gra	ants, cl	heck here		•	<u></u>	31a	
32	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  Int IV List of Officers, Directors, Trustees, and K	rough 31a) ey Employees (list	each o	ne even if not cor	npensa	ated - see	the ins	32	(
32	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th	rough 31a) ey Employees (list	each o	ne even if not cor n this Part IV				32 truction	(
32	Total program service expenses. (add lines 28a the IT IV List of Officers, Directors, Trustees, and K Check if the organization used Schedule O to	rough 31a) ey Employees (list or respond to any que	each or	ne even if not cor n this Part IV (c) Reportabl compensation	e n	(d) Hea	alth benefit butions to	32 truction	ons for Part IV)
32	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  Int IV List of Officers, Directors, Trustees, and K	rough 31a) ey Employees (listorespond to any que	each or	ne even if not corn this Part IV  (c) Reportable compensation (Forms W-2/1099-	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
32 Pa	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  IT IV List of Officers, Directors, Trustees, and K  Check if the organization used Schedule O to  (a) Name and title	rough 31a)  ey Employees (list or respond to any que hours per week	each or	ne even if not cor n this Part IV (c) Reportabl compensation	e n MISC)	(d) Hea	alth benefit butions to benefit pla	32 truction	ons for Part IV)
32 Pa	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  IT IV List of Officers, Directors, Trustees, and K  Check if the organization used Schedule O to  (a) Name and title  m Spaulding	ey Employees (list of respond to any que hours per week devoted to position	each oi estion i	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
32 Pa Adai	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  IT IV List of Officers, Directors, Trustees, and K  Check if the organization used Schedule O to  (a) Name and title  Im Spaulding  Sident	rough 31a)  ey Employees (list or respond to any que hours per week	each or	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
32 Pa Adai Pres	Total program service expenses. (add lines 28a the rt IV List of Officers, Directors, Trustees, and Kanada Check if the organization used Schedule O to a Name and title  In Spaulding Sident Perrigo	rough 31a)  ey Employees (list of respond to any que  (b) Average hours per week devoted to position  Hr/WK	each or estion i	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
32 Pa Adai Pres Kim Secr	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  Int IV List of Officers, Directors, Trustees, and K  Check if the organization used Schedule O to  (a) Name and title  Im Spaulding  Sident  Perrigo  retary	ey Employees (list of respond to any que hours per week devoted to position	each oi estion i	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
32 Pa Adai Pres Kim Secr	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  IT IV List of Officers, Directors, Trustees, and K  Check if the organization used Schedule O to  (a) Name and title  Im Spaulding  Indent  Perrigo  Interest of the program service expenses. (add lines 28a th  Interest of the program service expenses. (add lines 28a th  Interest of this amount  Total program service expenses. (add lines 28a th  Interest of this amount  Interest of this amo	rough 31a)  ey Employees (list of respond to any que hours per week devoted to position her/WK	each or estion i	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
Adai Pres Kim Secr Paul	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  IT IV List of Officers, Directors, Trustees, and K  Check if the organization used Schedule O to  (a) Name and title  Im Spaulding Isident Perrigo Interrigo	rough 31a)  ey Employees (list of respond to any que  (b) Average hours per week devoted to position  Hr/WK	each or estion i	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
Adai Pres Kim Secr Paul Trea Daw	Total program service expenses. (add lines 28a the IT IV List of Officers, Directors, Trustees, and Koncert Check if the organization used Schedule O to (a) Name and title of Spaulding sident Perrigo retary I Hennessey issurer (mmarie Tomas)	ey Employees (list of respond to any que hours per week devoted to position of the hours per week devoted to posit	5 00 5 00	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
Adai Pres Kim Secr Paul Trea Daw Mem	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  IT IV List of Officers, Directors, Trustees, and K  Check if the organization used Schedule O to  (a) Name and title  Im Spaulding Sident Perrigo retary I Hennessey I	rough 31a)  ey Employees (list of respond to any que hours per week devoted to position her/WK	each or estion i	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
Adai Pres Kim Secr Paul Trea Daw Mem	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  IT IV List of Officers, Directors, Trustees, and K  Check if the organization used Schedule O to  (a) Name and title  Im Spaulding  Sident  Perrigo  retary  I Hennessey  asurer  I/mmarie Tomasi  Inbership  Stone	rough 31a)  ey Employees (list of respond to any que hours per week devoted to position her/WK  Hr/WK  Hr/WK  Hr/WK	5 00 5 00 5 00	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
Adai Pres Kim Secr Paul Trea Daw Mem Tim	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  IT IV List of Officers, Directors, Trustees, and K  Check if the organization used Schedule O to  (a) Name and title  Im Spaulding Isident Perrigo Interessey Inter	ey Employees (list of respond to any que hours per week devoted to position of the hours per week devoted to posit	5 00 5 00	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
Adai Pres Kim Secr Paul Trea Daw Mem Tim Trail	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  IT IV List of Officers, Directors, Trustees, and K  Check if the organization used Schedule O to  (a) Name and title  IM Spaulding Indent  Perrigo Interest of the organization used Schedule O to  (b) Name and title  IN Spaulding Interest of the organization used Schedule O to  (c) Name and title  IN Spaulding Interest of the organization used Schedule O to  (a) Name and title  IN Spaulding I	rough 31a)  ey Employees (list of respond to any que hours per week devoted to position hr/WK  Hr/WK  Hr/WK  Hr/WK	each or estion i	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
Adai Pres Kim Secr Paul Trea Daw Mem Trail Bob	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  IT IV List of Officers, Directors, Trustees, and K  Check if the organization used Schedule O to  (a) Name and title  IM Spaulding Isident Perrigo Interessey Inter	rough 31a)  ey Employees (list of respond to any que hours per week devoted to position her/WK  Hr/WK  Hr/WK  Hr/WK	5 00 5 00 5 00	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
Adai Pres Kim Secr Paul Trea Daw Mem Trail Bob	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  IT IV List of Officers, Directors, Trustees, and K  Check if the organization used Schedule O to  (a) Name and title  Im Spaulding Sident Perrigo retary I Hennessey asurer  I Hennessey I Henn	rough 31a)  ey Employees (list of prespond to any que hours per week devoted to position her/wk  Hr/WK  Hr/WK  Hr/WK  Hr/WK  Hr/WK	5 00 5 00 5 00 5 00 5 00	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
Adai Pres Kim Secre Paul Trea Daw Merr Trail Bob Web Pat I	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a the int IV List of Officers, Directors, Trustees, and K Check if the organization used Schedule O to (a) Name and title  Image: Masser Schedule O to (a) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (b) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (a) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (b) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (c) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (c) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (c) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (c) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (c) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (c) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (c) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (c) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (c) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (c) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (c) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (c) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (c) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (c) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (c) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (c) Name and title  Image: Masser Officers of Check if the organization used Schedule O to (c	rough 31a)  ey Employees (list of respond to any que hours per week devoted to position hr/WK  Hr/WK  Hr/WK  Hr/WK	each or estion i	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
Adain Pres Kim Secrepaul Trea Daw Mem Trim Trail Bob Web Pat Fource	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  IT IV List of Officers, Directors, Trustees, and K  Check if the organization used Schedule O to  (a) Name and title  In Spaulding  Sident  Perrigo  retary I Hennessey  asurer  //mmarie Tomasi Inbership  Stone I Master  Pembroke  siste  Reed  ctor  Fortin	rough 31a)  ey Employees (list of prespond to any que hours per week devoted to position her/wk  Hr/WK  Hr/WK  Hr/WK  Hr/WK  Hr/WK	5 00 5 00 5 00 5 00 5 00	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
Adain Pres Kim Secrip Paul Trea Daw Mem Trail Bob Web Pat I Direct Tric Tric Tric Tric Tric Tric Tric Tric	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  IT IV List of Officers, Directors, Trustees, and K  Check if the organization used Schedule O to  (a) Name and title  IM Spaulding  Sident  Perrigo  retary I Hennessey  I He	rough 31a)  ey Employees (list of prespond to any que hours per week devoted to position her/wk  Hr/WK  Hr/WK  Hr/WK  Hr/WK  Hr/WK	5 00 5 00 5 00 5 00 5 00	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
Adai Pres Kim Secr Paul Trea Daw Mem Trail Bob Web Pat I Direc	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  IT IV List of Officers, Directors, Trustees, and K  Check if the organization used Schedule O to  (a) Name and title  IM Spaulding Isident Perrigo Interessey Inter	rough 31a)  ey Employees (list of the property	5 00 5 00 5 00 5 00 5 00 5 00	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
Adai Pres Kim Secr Paul Trea Daw Mem Trail Bob Web Pat I Direc Direc Direc Direc	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  IT IV List of Officers, Directors, Trustees, and K  Check if the organization used Schedule O to  (a) Name and title  IMAGE OF TRUSTEES, AND TRUSTE	rough 31a)  ey Employees (list of the property	5 00 5 00 5 00 5 00 5 00	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
Adai Pres Kim Secr Paul Trea Daw Mem Trail Bob Pat I Direc Eric Direc John Greg	Total program service expenses. (add lines 28a the Int IV List of Officers, Directors, Trustees, and Koncert Check if the organization used Schedule O to (a) Name and title  Image: Spaulding State of Check of C	rough 31a)  ey Employees (list of respond to any que hours per week devoted to position her/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk	5 00 5 00 5 00 5 00 5 00 5 00	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
Adai Pres Kim Secr Paul Trea Daw Mem Trail Bob Web Pat I Direc Direc John Direc Greg Direc	Total program service expenses. (add lines 28a the Int IV List of Officers, Directors, Trustees, and Koncheck if the organization used Schedule O to (a) Name and title  Image: Master Pembroke Disite Reed Cotor Fortin Cotor In Plante In	rough 31a)  ey Employees (list of respond to any que hours per week devoted to position her/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk	5 00 5 00 5 00 5 00 5 00 5 00	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
Adai Pres Kim Secr Paul Trea Daw Mem Trail Bob Web Pat I Direc Direc John Direc Greg Direc	Total program service expenses. (add lines 28a the Int IV List of Officers, Directors, Trustees, and Koncert Check if the organization used Schedule O to (a) Name and title  Image: Spaulding State of Check of C	rough 31a)  ey Employees (list of prespond to any que hours per week devoted to position her/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk	5 00 5 00 5 00 5 00 5 00 5 00	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
Adai Pres Kim Secr Paul Trea Daw Mem Trail Bob Web Pat I Direc Direc John Direc Greg Direc	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  IT IV List of Officers, Directors, Trustees, and K  Check if the organization used Schedule O to  (a) Name and title  In Spaulding Sident Perrigo Interessey Interessey Interessey Interessey Interessey Interesses Interess Interesses Int	rough 31a)  ey Employees (list of prespond to any que hours per week devoted to position her/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk  Hr/wk	5 00 5 00 5 00 5 00 5 00 5 00	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)
Adai Pres Kim Secre Paul Trea Daw Men Trail Bob Web Pat I Direc Greç Oirec Lione Direc	(Grants \$ ) If this amount  Total program service expenses. (add lines 28a th  IT IV List of Officers, Directors, Trustees, and K  Check if the organization used Schedule O to  (a) Name and title  In Spaulding Sident Perrigo Interessey Interessey Interessey Interessey Interessey Interesses Interess Interesses Int	rough 31a)  ey Employees (list of prespond to any que control of the position	5 00 5 00 5 00 5 00 5 00 5 00 5 00 5 00	ne even if not cor n this Part IV (c) Reportabl compensation (Forms W-2/1099- (if not paid, ente	e n MISC)	(d) Hea contri employee	alth benefit butions to benefit pla	32 truction	ons for Part IV)

<u> Par</u>	Other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V) Check if the organization used Schedule O to respond to any question in		art V	
	mediacione for trait try effects in the organization about contents of to reopen a to any question in		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a			
	detailed description of each activity in Schedule O	33	<u></u>	Χ_
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed			Ì
	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			
25.0	change on Schedule O (see instructions)	34	<del></del>	X
JO A	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		×
h	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	<u> </u>	<del>  ^</del>
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,	000		
_	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		X
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets			
	during the year? If "Yes," complete applicable parts of Schedule N	36		Х
37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions			
b	, , , , , , , , , , , , , , , , , , ,	37b	L	Х
38 a	5 , , ,			
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	<b></b>	X
	If "Yes," complete Schedule L, Part II and enter the total amount involved  Section 504(a)/7) accomplete Schedule L, Part II and enter the total amount involved		•	
39	Section 501(c)(7) organizations Enter			
a h	Initiation fees and capital contributions included on line 9  Gross receipts, included on line 9, for public use of club facilities  39a  39b	$\dashv$	ĺ	
	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under	$\dashv$	ĺ	
	section 4911 ► , section 4912 ► , section 4955 ►			
b	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit			
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been		'	
	reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
C	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on			
	organization managers or disqualified persons during the year under sections 4912,			
_	4955, and 4958 ►	_		
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c			
_	reimbursed by the organization	_		
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40-		V
41	List the states with which a copy of this return is filed	40e		X
		(900) 4	70.40	
42 a			79-120	09
		5641		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	<del>  -</del>	X
	If "Yes," enter the name of the foreign country  See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.			
c	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		×
·	If "Yes," enter the name of the foreign country	720		_ ^_
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here			_
40				
	and enter the amount of tax-exempt interest received or accrued during the tax year  • 43		Voc	No
44 a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be	<u> </u>	Yes	No
	completed instead of Form 990-EZ	44a		х
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be	770	<del></del>	<del>  ^</del> -
-	completed instead of Form 990-EZ	44b		х
С	Did the organization receive any payments for indoor tanning services during the year?	44c		X
	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No " provide an			
	explanation in Schedule O	44d		
45 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		Х
45 b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-EZ (see instructions)	45b		X
		Form 99	90-EZ	(2013)

	•						
orm 9	90-EŽ (2013) SNO-BEES, INC		<u> </u>		80-06370		Page 4
•						Yes	No
46	Did the organization engage, directly or indirectly		tivities on behalf of or i	n opposition	1		
	to candidates for public office? If "Yes," complet				46		X
Part	VI Section 501(c)(3) organizations or All section 501(c)(3) organizations or		47 40h and 52 and	complete the table	s for line		
	50 and 51	nust answer questions	47—490 and 52, and	complete the table	3 101 11116	3	
	Check if the organization used Sche	edule O to respond to a	ny question in this P	art VI			
		<u> </u>				Yes	No
47	Did the organization engage in lobbying activities	es or have a section 501(h	) election in effect durir	ng the tax			
••	year? If "Yes," complete Schedule C, Part II	30 01 11a10 a 00011011 00 1(11	, 0,000,000,000	.5	47		X
48	Is the organization a school as described in sec	tion 170(b)(1)(A)(ii)? If "Ye	s," complete Schedule	Ε	48		X
49 a	Did the organization make any transfers to an e				49a		Х
b	If "Yes," was the related organization a section !	527 organization?	-		49b		<u> </u>
50	Complete this table for the organization's five hi	ghest compensated emplo	yees (other than office	ers, directors, trustees	and key		
	employees) who each received more than \$100	0,000 of compensation from	n the organization If th	ere is none, enter "No	ne "		
		(b) Average	(c) Reportable	(d) Health benefits,	(e) Estim	ated am	ount of
	(a) Name and title of each employee	hours per week devoted to position	compensation (Forms W-2/1099-MISC)	contributions to employee benefit plans and deferred		ompensa	
		devoted to position	(1 01113 11-27 1000 11100)	compensation	ļ		
Name	None	-		1			
Title		Hr/WK 00	)				
Name		- Hr/wk 00					
Title		Hr/WK OL	<u></u>	<del></del>	-		
Name		- Hr/WK 00					
Title Name	11 PARCE 11	HIVWK	<u> </u>			••	
Title		- Hr/WK 00					
Name							
Title		Hr/WK 00					
f	Total number of other employees paid over \$10	0,000	<b>&gt;</b>				
51	Complete this table for the organization's five hi			o each received more	than		
	\$100,000 of compensation from the organization	on If there is none, enter "	None "	<del></del>			
	(a) Name and business address of each independ	dent contractor	(b) Type of servi	ce (c	) Compens	ation	
	None		<del></del>				
	None Str	7/0	-				
City		ZIP	<del></del>				
Name City		ZIP	-				
Name		<u> </u>		-			
City		ZIP	-				
Name							
City		ZIP					
Name	Str		-				
City		ZIP					
d	Total number of other independent contractors	_		<b></b>			
52	Did the organization complete Schedule A? No		ganizations and 4947(a	a)(1)	. — v		7 No.
	nonexempt charitable trusts must attach a com-	<del>/</del>			<u> </u>	es X	No
	penalties of perjury I declare that I have examined this return				elief, it is		
true, co	orrect and complete Declaration of preparer (other than officer	r) is based on all information of wh	ich preparer has any knowled	ige			
٥.	Man Apag			D-4-	, ,		
Sign		Rid.	L	Date 7	Jali	A	
Here	Type or print name and title	ins Tresiden	V	'J	~ III-	1	
	Print/Type preparer's name	Prevarer's standard	Date:	·	PTIN		
Paic	MICHAEL WILL ETT	MICHAEL WILLE		Check X  23/2014 self-employed	If Door	)4850	
•	parer MICHAEL WILLETT	<del> </del>	1 11	Firm's EIN ▶ 27			
Use	Only Firm's address ► 62 BRULE ROAD, BA	<del> </del>			)2-461-44	_	
May t	the IRS discuss this return with the preparer show		S	· · · · · · · · · · · · · · · · · · ·		es	No

#### **SCHEDULE G** (Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Employer identification number

2NO-	BEES, INC					80-08	
Par	Fundraising Activities. Co	•	_		ered "Yes" to Forr	n 990, Part IV, lin	e 17
1	Indicate whether the organization ra				g activities Check a	all that apply	
а	Mail solicitations				f non-government g		
b	Internet and email solicitations		f 🗍 S	olicitation o	f government grants	5	
С	Phone solicitations		=		raising events		
d	In-person solicitations		٠ ـــــا ٠		3		
2a	Did the organization have a written of	or oral agreeme	nt with anv	individual	(including officers, d	lirectors, trustees of	
	key employees listed in Form 990, F						Yes X No
b	If "Yes," list the ten highest paid indi-	viduals or entitie	es (fundrais	ers) pursu	ant to agreements u	inder which the fund	fraiser is
	to be compensated at least \$5,000 b				-		
	(i) Name and address of individual or entity (fundraiser)	(II) Activity	custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2					0	0	0
					0	0	0
3					0	0	0
4					0	0	0
5					0	0	0
6							
7					0	0	0
8	· · · · · · · · · · · · · · · · · · ·				0	0	0
9					0	0	0
40					0	. 0	0
10					0	0	0
Total					o	o	0
3	List all states in which the organization or licensing	on is registered	or license	d to solicit			
			<b>.</b>	· <b>-</b>			
				<del>-</del>			
. <b></b> .				- ~ <b></b>			
·							
<del></del> -				·	· • • • • • • • • • • • • • • • • • • •		
					· • • • • • • • • • • • • • • • • • • •		

Schedule G (Form 990 or 990-EZ) 2013 80-0637075 SNO-BEES, INC Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (b) Event #2 (c) Other events (a) Event #1 (d) Total events **DINNER RAFFLE** NONE (add col (a) through RAFFLE col (c)) (event type) (event type) (total number) Revenue Gross receipts 6,000 10,695 0 16,695 Less Contributions 0 Gross income (line 1 0 16,695 6,000 10,695 minus line 2) 0 5,411 2.400 3.011 Cash prizes 0 0 Noncash prizes Direct Expenses Rent/facility costs 0 0 0 2,252 2,252 Food and beverages 0 0 Entertainment Other direct expenses 41 41 Direct expense summary Add lines 4 through 9 in column (d) 7,704)Net income summary Subtract line 10 from line 3, column (d) 8.991 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a (d) Total gaming (add (b) Pull tabs/instant Revenue (a) Bingo (c) Other gaming col (a) through col (c)) bingo/progressive bingo Gross revenue 0 Direct Expenses 0 Cash prizes 0 Noncash prizes Rent/facility costs Other direct expenses Yes % Yes Yes % No No No Volunteer labor 0) Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization operates gaming activities Is the organization licensed to operate gaming activities in each of these states? If "No." explain \_\_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

If "Yes," explain

Yes

Sched	ile G (Form 990 or 990-EZ) 2013 SNO-BEES, INC	80-0637075 Page <b>3</b>
11	Does the organization operate gaming activities with nonmembers?	Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	Yes No
13	Indicate the percentage of gaming activity operated in	
a	The organization's facility	13a %
b 14	An outside facility  Enter the name and address of the person who prepares the organization's gaming/special events books	13b %
1-4	and records	
	Name ▶	
	Address ▶	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ 0 and the	
	amount of gaming revenue retained by the third party   \$\bigs\\$  0	
С	If "Yes," enter name and address of the third party	
	Name ▶	
	Address ►	
16	Gaming manager information	
	Name ▶	
	Gaming manager compensation ► \$0	
	Description of services provided	
	Director/officer Employee Independent contractor	
17	Mandatory distributions	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	Yes No
a	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year   \$ \bigs \text{\$\sigma}\$	0
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, column Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to	s (III) and (v), and
	additional information (see instructions)	
	•••••••••••••••••••••••••••••••••••••••	
<b></b> -		
<b>-</b>		

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ

OMB No 1545-0047

2013

Open to Public Inspection

80-0637075

Department of the Treasury Internal Revenue Service Name of the organization

SNO-BEES, INC

		Employer identi	Inspection number		
▶	Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990				
	Attach to Form 990 or 990-E2.		Open to I		

Form 990-EZ, Part I, Line 8, Other Revenue Miscellaneous 50
Form 990-EZ, Part I, Line 16, Other Expenses Meals and entertainment 94
Form 990-EZ, Part I, Line 16, Other Expenses Supplies 25
Form 990-EZ, Part I, Line 16, Other Expenses Depreciation 6,123
Form 990-EZ, Part I, Line 16, Other Expenses Bank Charges 102
Form 990-EZ, Part I, Line 16, Other Expenses Groomer expenses 11,491
Form 990-EZ, Part I, Line 16, Other Expenses Dues 1,377
Form 990-EZ, Part I, Line 16, Other Expenses Insurance 1,319
Form 990-EZ, Part I, Line 16, Other Expenses Landowner gifts 2,303
Form 990-EZ, Part I, Line 16, Other Expenses Office 307
Form 990-EZ, Part I, Line 16, Other Expenses Trail Project 3,695
Form 990-EZ, Part I, Line 16, Other Expenses Donation 650
Form 990-EZ, Part I, Line 16, Other Expenses Equipment expense 285
Form 990-EZ, Part I, Line 16, Other Expenses Website 193
Form 990-EZ, Part I, Line 16, Other Expenses Sponsor board 635
Form 990-EZ, Part I, Line 16, Other Expenses All other 248
Form 990-EZ, Part II, Line 24, Other Assets FURNITURE & EQUIPMENT Beginning of year 17,084,
End of year 17,084
Form 990-EZ, Part II, Line 24, Other Assets GROOMER Beginning of year 32,313, End of year
32,313
Form 990-EZ, Part II, Line 24, Other Assets ACCUMULATED DEPRECIATION Beginning of year
-32,056, End of year -38,179
Form 990-EZ, Part II, Line 24, Other Assets DRAG Beginning of year 0, End of year 15,546
Form 990-EZ, Part II, Line 26, Liabilities TMA DUE TO VAST Beginning of year 0, End of
year 1,680

Schedule O (Form 990 or 990-EZ) (2013)	
Name of the organization	Employer identification number
SNO-BEES, INC	80-0637075
ONO-BEES, INC	100-0031013
****	
•••••	
****	
****	
***************************************	
****	
••••	
***************************************	·
	·
**	

Part IV (990-EZ) - List of Officers		Employer identification		
SNO-BEES, INC		80-0637075		
Name and title	Average hours per week devoted to position	Reportable compensation (Form W-2/1099-MISC) (if not paid, enter -0-)	Health benefits contributions to employee benefit plans, and deferred compensation	Estimated amount of other compensation
Bob Harrington				
Director	Hr/WK 5 00			
	Hr/WK			
	 Hr/WK			

# (Including Information on Listed Property)

Internal	Revenue	Service	1
Namo	/c\ cho	wn on	rotu

See separate instructions.

Attach to your tax return.

Sequence No 179

	me(s) shown on return	Busine 990E		ity to which this fo	rm relates		Identifying num 80-0637075	ber		
	rt I Election To Expense			ler Section 17	9					
	Note: If you have any listed	•	•							
1	Maximum amount (see instructions)		_					1		
	Total cost of section 179 property pl		(see instri	uctions)				2		
	Threshold cost of section 179 prope		-	•				3		
	Reduction in limitation Subtract line							4		0
	Dollar limitation for tax year Subtraction				O- If married	filing				
	separately, see instructions			·		ū		5		0
6	(a) Description of p	property		(b) Cos	t (business use	e only)	(c) Elected co	st		
				• • • • • • • • • • • • • • • • • • • •						
7	Listed property Enter the amount fr	om line 29		<del></del>		7				
	Total elected cost of section 179 pro		unts in co	lumn (c), lines 6	and 7			8		0
	Tentative deduction Enter the small							9		0
10	Carryover of disallowed deduction f	rom line 13 of y	our 2012 f	Form 4562				10		
11	Business income limitation. Enter th	e smaller of bu	siness inc	ome (not less tha	an zero) or lin	ie 5 (see instru	ictions)	11		
12	Section 179 expense deduction Ad	d lines 9 and 10	), but do n	ot enter more tha	an line 11			12		0
13	Carryover of disallowed deduction t	o 2014 Add line	es 9 and 1	0, less line 12		▶ 13		0		
No	te: Do not use Part II or Part III below	w for listed prop	erty Inste	ad, use Part V						
Рa	rt II Special Depreciation	Allowance a	nd Othei	r Depreciation	(Do not in	clude listed p	property ) (See	ınstrı	uction	าร )
14	Special depreciation allowance for o	qualified proper	ty (other th	nan listed proper	ty) placed in s	service				
	during the tax year (see instructions	s)						14		
15	Property subject to section 168(f)(1)	) election						15		
16	Other depreciation (including ACRS	5)						16		4,616
Pa	rt III MACRS Depreciation	(Do not inclu	ide listed	property) (Se	e instruction	าร )				
				ion A						
	MACRS deductions for assets place		-					17		397
18	If you are electing to group any asse		rvice durir	ng the tax year in	ito one or mo	re				
	general asset accounts, check here						▶ 📗			
	Section B - Assets	Placed in Ser	vice Durir	ng 2013 Tax Yea	r Using the (	General Depre	ciation System			
		(b) Month and	1	s for depreciation						
	(a) Classification of property	year placed	I (d) Recovery I			(f) Method (g) [		preciatio	n deduction	
		ın service	only—s	see instructions)	penda					
19	a 3-year property									
	<b>b</b> 5-year property							<u> </u>		
	c 7-year property			15,546	7	HY	SL			1,110
	d 10-year property									
	e 15-year property									
	f 20-year property									
	g 25-year property				25 yrs		S/L			
	h Residential rental				27 5 yrs	MM	S/L			
	property				27 5 yrs	MM	S/L			
	i Nonresidential real				39 yrs	MM	S/L	1		
	property		<u> </u>			MM	S/L			
	Section C - Assets I	Placed in Servi	ice During	2013 Tax Year	Using the Al	ternative Dep	reciation Syster	n		
20	a Class life						S/L			
	<b>b</b> 12-year				12 yrs		S/L	<u> </u>		
	c 40-year				40 yrs	MM	S/L	<u> </u>		
	irt IV Summary (See instruc									
	Listed property Enter amount from							21		
22	Total. Add amounts from line 12, lin									
	Enter here and on the appropriate li					ee instruct <u>ions</u>	·	22		6,123
23	For assets shown above and placed	d ın service duri	ng the cur	rent year, enter t	the portion					
	of the basis attributable to section 2	63A costs				23				
_								_		