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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047 2013

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

<u>A</u>	For the	ne 2013 cale	ndar year, or tax year beginning Apr 1 , 2013, and ending	Mar			2014	
В	Check	f applicable	C Name of organization OPPORTUNITIES INC.		D Employ	er Identifica	ation Number	
	Ac	idress change	Doing Business As		81-	02 <u>9581</u>	.3	
	Na	ame change	Number and street (or P O box if mail is not delivered to street address) Room/suit	е	E Telepho	ne number		
	In	itial return	P.O. BOX 2289, 905 1ST AVE N		(40	6) 761	-0310	
	Пте	erminated	City or town, state or province, country, and ZIP or foreign postal code					
		mended return	GREAT FALLS MT 59403-2	289	G Gross re	eceipts \$ 6	6,658,483.	
	H	plication pending		a) is this a	group return			X No
		, , , , , , , , , , , , , , , , , , ,		b) Are all	subordinates attach a list. (included?	Yes	No
$\overline{}$	Tax-	exempt status	X 501(c)(3) 501(c) () (insert no) 4947(a)(1) or 527	If No.'	attach a list. (see instructio	ons) —	
j		-		c) Group	exemption nu	mber >		
ĸ		of organization	X Corporation Trust Association Other	1965		state of legal	domiale MT	
	rt I	Summa		170.	7 1			
	1	Briefly descr	be the organization's mission or most significant activities: Low Income	Ass	istanc			
•	-	-	ate individuals to achieve self reliance through				 rt.	
ĕ							F	
Ë								
ove	2	Check this b	ox I if the organization discontinued its operations or disposed of more that	n 25% o	f its net as	sets.		
Activities & Governance	3	Number of v	oting members of the governing body (Part VI, line 1a)			3		16
Š	4	Number of ir	ndependent voting members of the governing body (Part VI, line 1PRECEIVE		<u>.</u>	4		16
¥	5	Total numbe	r of individuals employed in calendar year 2013 (Part V, line 2a)	:U	.	5 6		276
듛	0		r of volunteers (estimate if necessary)		٠٠٠: ان	7a	<u>1</u> ,	189
⋖			d business taxable income from Form 990-T, line 34	14:18	थ	7b	-14,	
	-	Net uniterate			or Year	'''	Current Yea	
	8	Contribution	s and grants (Part VIII, line 1h) OGDEN. U		889,0	57	6,552,0	
9	9		vice revenue (Part VIII, line 2g)		18,4			32.
Revenue	10	-	ncome (Part VIII, column (A), lines 3, 4, and 7d)			50.	3,1	
æ	11		ue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-16,7		-16,3	333.
	12		e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6	,900,1		6,544,	
	13	Grants and s	similar amounts paid (Part IX, column (A), lines 1-3)		,073,5		1,098,3	
	14	Benefits paid	d to or for members (Part IX, column (A), line 4)		<u> </u>			
	15	Salanes, oth	er compensation, employee benefits (Part IX, column (A), lines 5-10)	4	,644,8	73.	4,537,	105.
868	 16 a		fundraising fees (Part IX, column (A), line 11e)		, , .		, ,	
Expenses								
A			ising expenses (Part IX, column (D), line 25) ses (Part IX, column (A), lines 11a-11d, 11f-24e)		246 1	0.6	1 070 5	726
	17	-			,346,1		1,072,	
	18		ses Add lines 13-17 (must equal Part IX, column (A), line 25)		,064,5		6,708,3	
8 8	19	Revenue les	s expenses Subtract line 18 from line 12		-164,3		-163,4	
*	20	Total accets	(Part X, line 16)		ng of Currer		End of Year	
40	21		es (Part X, line 26)	1	,669,0 ,266,9		3,376,0 1,137,4	
Net Assett Fund Balan	2.						•	
		_,	or fund balances. Subtract line 21 from line 20		,402,0	82.]	2,238,6	049.
	ırt II		ire Block					
com	er penali plete De	ties of perjury, I de eclaration of preparation	eclare that I have examined this return, including accompanying schedules and statements, and to the best o arer (other than officer) is based on all information of which preparer has any knowledge	it my know	ledge and be	iet, it is true,	correct, and	
_			THIS Charmen.	IJ	Vovem	011 14	, 2014	
Sig	ın.	Signa	ture of officer	Da	000		1 620. 1	
He	re	Kan	rla Seaman	EXEC	JTIVE I	ጎ ፐ	'OR	
			or print name and title	DALCE	711 715 1	JINECI	OIC	
_		Print/Type	preparer's name Preparer's signature (1)) Date		Check	ıf Pî	IN	
Pa	id	LOREN	W RANDALL, CPA MONW Mandal 11/13/1	4	self-employe	_	00237699	
	iu epar			•	Jon Jinploy	- 150	3023,033	
	e On				Firm's EIN	► <u>81</u> _0	522654	
		1 11111 3 800	Missoula MT 59806		Phone no.			
Mar	v the I	RS discuss #	nis return with the preparer shown above? (see instructions)		i none no.	(406)	728-5539 X Yes	No
_				1101 117	9/12		Form 990 (
OM	ת רטו	rapelwork	iteduction act notice, see the separate instructions.)101 11 <i>/</i> 0	or 13		rom 330 (2013)

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Form 990 (2013)

Form 990 (2013) OPPORTUNITIES INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If Yes, complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20	<u> </u>	Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	L	

| Checklist of Required Schedules (continued) Yes No Х 21 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part 22 22 Х IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Χ 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If Yes, 'answer lines 24b through 24d and Х 24a 24b **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year? 24d Х 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Ye's,' complete Х 25b Schedule L. Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member 27 Х Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): 28a Χ b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Х Х 280 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M Х 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X 30 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I Х 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 Х 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 33 Х Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, X 34 Х 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a Х 35b Х 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38 38

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Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 276			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	Х	
b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b	Х	
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		х
b If 'Yes,' enter the name of the foreign country ▶			
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			ĺ
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			ļ
services provided to the payor?	7 a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	ļ	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			<u> </u>
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	•		\vdash
Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966?	0.0	-	
	9 a 9 b		
b Did the organization make a distribution to a donor, donor advisor, or related person?	90		 -
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11 Section 501(c)(12) organizations. Enter.			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		L
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	L	ļ	
a Is the organization licensed to issue qualified health plans in more than one state?	13 a		Ь
Note. See the instructions for additional information the organization must report on Schedule O.		1	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			<u> </u>
14a Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule 0	14 b		I

Form 990 (2013) OPPORTUNITIES INC. 81-029581	3	Р	age 6
Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below	w, and	d for	
a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes	in		
Schedule O. See instructions. Check If Schedule O contains a response or note to any line in this Part VI			ਚ
Section A. Governing Body and Management		· · · ·	· [X]
Section A. Governing Body and Management		Yes	No
1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 1	5	103	110
If there are material differences in voting rights among members	4 !		
of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b Enter the number of voting members included in line 1a, above, who are independent 1b	5		ł
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
officer, director, trustee or key employee?	2		Х
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4 Did the organization make any significant changes to its governing documents			<u> </u>
since the prior Form 990 was filed?	4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 Did the organization have members or stockholders?	6		Х
7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		х
b Are any governance decisions of the organization reserved to (or subject to approval by) members,			
stockholders, or other persons other than the governing body?	7 b		Х
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a The governing body?	8 a	Х	
b Each committee with authority to act on behalf of the governing body?	8 b	Х	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х
Section B. Policies (This Section B requests information about policies not required by the Internal Reve		ode.	
		Yes	
10 a Did the organization have local chapters, branches, or affiliates?	10 a		Х
b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12 a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	Х	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give пse to conflicts?	12 b	Х	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in			
Schedule O how this was done	12 c		ļ
13 Did the organization have a written whistleblower policy?	13	X	
14 Did the organization have a written document retention and destruction policy?	14	Х	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official	15a	Х	1
b Other officers of key employees of the organization	15 b	Х	
If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	1		ļ.,-
taxable entity during the year?	16 a	-	X_
b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16 b	-	
Section C. Disclosure		·	
17 List the states with which a copy of this Form 990 is required to be filed ►			
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available inspection. Indicate how you make these available. Check all that apply.	e for pu	ublic	
Own website Another's website X Upon request Other (explain in Schedule O)			
19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements avail	able to		
the public during the tax year 20. State the name, physical address, and telephone number of the name who presents the health and records of the average.			
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organiza		761	0210
MARY EMBLETON 905 1ST AVE N GREAT FALLS MT 59403 (BAA TEEA0106 07/02/13	406) <u>1</u> Form		<u>2013)</u>
		- 1	, ,

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

				(0	;)					
(A) Name and Title	(B) Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)					an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Highest compensated employee (Key employee) Officer Institutional trustee (Individual trustee)		Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations		
(1) LESLYN SKILLINGS	2.00									
PRESIDENT	7	Х		Х				0.	0.	0.
(2) ROBERT MYERS	2.00		П							
1ST VICE PRESIDENT	1	Х		Х				0.	0.	0.
(3) MIKE DESROSIER	2.00			_						
2ND VICE PRESIDENT	7	Х		Х				0.	0.	0.
(4) JAMES HODGEKISS	2.00									
3RD VICE PRESIDENT	7	Х		Х				0.	0.	0.
(5) BEN OBER	2.00								-	
SECRETARY	7	Х		Х			1	0.	0.	0.
(6) CHARLES KLASSEN	2.00									· · · · · · · · · · · · · · · · · · ·
TREASURER	7	Х		Х				0.	0.	0.
(7) BILL SALINA	2.00		П							
BOARD MEMBER	7	Х						0.	0.	0.
(8) DAREN SCHUSTER	2.00							5 ,		
BOARD MEMBER	7-232	x						0.	0.	0.
(9) JANICE HOPPE	2.00							`		
BOARD MEMBER	7-2-3	Х						0.	0.	0.
(10) KAY SEILSTAD	2.00						\vdash			
BOARD MEMBER	7-2-3	х						o.	0.	0.
(11) BRETT MCMURPHY	2.00									
BOARD MEMBER	7-2-3	х	,		ŧ			0.	0.	0.
(12) JONA MCNAMEE	2.00	<u> </u>	П		T					
BOARD MEMBER	7	х						0.	0.	0.
(13) MARAGARET ST.GODDARD	2.00				-					
BOARD MEMBER	7	х						0.	0.	0.
(14) JEAN SCHOONOVER	2.00	i .	\Box		t		Г			· · · · · · · · · · · · · · · · · · ·
BOARD MEMBER	7	x						о.	0.	0.

Page 8

Part VII Section A. Officers, Directors	(B)	<u>Ley</u>	EIII	(C		e 5,	anı	u nignest con	ipensated Emp	loyees (conunuea)
(A) Name and title	Average hours per week (list any hours for related organiza - tions below dotted line)	box	c, unles icer an	Pos neck ss pe id a c	ition more rson irecti	than of the trust Highest compensated employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(15) JOSEPH JESSEPE	2.00					-				
BOARD MEMBER (16) SEAN STRICKLAND BOARD MEMBER	2.00	X						0.	0.	0
(17) JEREMY TREBAS BOARD MEMBER	2.00	-						0.	0.	0
(18) LEE LEVEQUE BOARD MEMBER	2.00	х						0.	0.	0
(19) LATOSHA WILLIAMS BOARD MEMBER	2.00	х						0.	0.	0
(20) PATRICIA CAMPBELL EXECUTIVE DIRECTOR	45.00			Х				58,637.	0.	5,128
(21) MARY EMBLETON FISCAL OFFICER	40.00			х				47,024.	0.	5,028
(23)										
(24)										
1 b Sub-total	Section A						> > >	105,661.	0.	10,156
2 Total number of individuals (including but not I from the organization 0							eive			
 3 Did the organization list any former officer, dir on line 1a? If 'Yes,' complete Schedule J for sit 4 For any individual listed on line 1a, is the sum the organization and related organizations gresuch individual	uch individual of reportable co ater than \$150,	 ompe 000?	ensat	on es'	and	other	r coi Scl			Yes No
for services rendered to the organization? If 'Y Section B. Independent Contractors										. 5 X
 Complete this table for your five highest comp compensation from the organization. Report c 	ensated indepe ompensation fo	nder r the	nt cor cale	ntrac nda	ctors r ye:	that ar en	rec ding	eived more than \$3 with or within the	100,000 of organization's tax ye	ar
(A) Name and business	address							Description of		(C) Compensation
Total number of independent contractors (inclusion) \$100,000 of compensation from the organization.		nited	to th	ose	liste	ed ab	ove) who received mo	re than	
ВАА		TEEA	0108	11/1	1/13			 · · ·		Form 990 (2013

	Check if Schedule O contains a response or note to any I	ine in this Part VIII			
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
PROGRAM SERVICE REVENUE And other similar amounts	1 a Federated campaigns 1 a b Membership dues 1 b c Fundraising events 1 c d Related organizations 1 d e Government grants (contributions) . 1 e 6,512,244. f All other contributions, gifts, grants, and similar amounts not included above . 1 f 39,777. g Noncash contributions included in lines 1a-1f \$ 3,274. h Total. Add lines 1a-1f				
E REVENUE	2a SALE AND FEES 900099 b	9,032.	9,032.	0.	0.
PROGRAM SERVIC	c d e f All other program service revenue g Total. Add lines 2a-2f	9,032.			
	3 Investment income (including dividends, interest and other similar amounts)				
	5 Royalties				
	d Net rental income or (loss)	-16,333.	-2,222.	-14,111.	0.
	and sales expenses c Gain or (loss) d Net gain or (loss)			- /	
OTHER REVENUE	(mat mali dima di	-			
Ω	c Net income or (loss) from fundraising events			· · ·	
	See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities	- 		 ,	
	10 a Gross sales of inventory, less returns and allowances a b Less cost of goods sold b				
	c Net income or (loss) from sales of inventory				
	b c d All other revenue		-		
BAA	e Total. Add lines 11a-11d		6,810.	-14,111.	0.

Part IX Statement of Functional Expenses

Sec	tion 501(c)(3) and 501(c)(4) organizations must cor Check if Schedule O contains a res	npiete all columns. All of sponse or note to any line	ner organizations must on this Part IX	complete column (A)	
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV. line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	1,098,312.	1,098,312.		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16		A A A A A A A A A A A A A A A A A A A		· · · · · · · · · · · · · · · · · · ·
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	116,671.	0.	116,671.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salanes and wages	3,189,652.	2,957,349.	232,303.	0.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer				
_	contributions)	17,669.	15,878.	1,791.	0.
9 40	Other employee benefits	667,325.	606,726.	60,599.	0.
10	Fees for services (non-employees)	545,788.	500,231.	45,557.	0.
11	Management				
	o Legal	14 204	12 210	975.	0.
	Accounting	14,294. 40,036.	13,319.	40,036.	
	Lobbying	40,036.		40,036.	
	e Professional fundraising services See Part IV, line 17				
	Investment management fees				
-	Other (If line 11g amt exceeds 10% of line 25, column	-			-
-	(A) amount, list line 11g expenses on Schedule O)	694.	694.	0.	0.
	Advertising and promotion	14,571.	11,794.	2,777.	0.
13	Office expenses	67,281.	45,315.	21,966.	0.
14	Information technology				
15	Royalties	001 005	170 066	22.000	
16	Occupancy	201,935.	178,066.	23,869.	0.
17	Travel	200,796.	189,928.	10,868.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	10,418.	10,418.	0.	0.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	202,654.	138,118.	64,536.	0.
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	47,451.	31,216.	16,235.	0.
	MATERIALS	25.734.	20,585.	5,149.	0.
	b SUPPLIES/OTHER	175.970.	159,581.	16.389.	0.
	C DIRECT CLIENT SERVICES	8.536.	0.	8,536.	0.
	d TRAINING	57.382.	51,961.	5,421.	0.
	e All other expenses	4,984.	4,984.	0.	0.
	Total functional expenses Add lines 1 through 24e	6,708,153.	6,034,475.	673,678.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here I if following SOP 98-2 (ASC 958-720)				
BAA		TEEA0110 11/			Form 990 (2013)

		Check if Schedule O contains a response or note to a	ny line in this Part X	· · · · · · · · · · · · · · · · · · ·		<u> </u>
_				(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing		161,896.	1	106,163.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		514,892.	3	446,944.
	4	Accounts receivable, net		36,926.	4	89,322.
	5	Loans and other receivables from current and former offit trustees, key employees, and highest compensated emp Part II of Schedule L	cers, directors,		5	
	6	Loans and other receivables from other disqualified pers section 4958(f)(1)), persons described in section 4958(c) employers and sponsoring organizations of section 501(beneficiary organizations (see instructions).)(3)(B), and contributing c)(9) voluntary employees'		6	
A	7	Notes and loans receivable, net	<u> </u>		7	
ASSETS	8	Inventories for sale or use	<u></u>	5,389.	8	4,446.
Ţ	9	Prepaid expenses and deferred charges	L.	5,089.	9	4,239.
3	_	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D		3,009.		4,239.
	b	Less accumulated depreciation		2,944,873.	10 c	2,724,935.
	11	Investments – publicly traded secunties		2/3/1/0/0.	11	27,217355.
	12	Investments – other secunties See Part IV, line 11	<u> </u>		12	
	13	Investments – program-related See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11	<u> </u>		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34	 	3,669,065.	16	2 276 040
_	17	Accounts payable and accrued expenses	,	604,648.	17	3,376,049. 520,592.
	18	Grants payable		004,040.	18	320,332.
	19	Deferred revenue		7,242.	19	5,195.
L	20	Tax-exempt bond liabilities		11212.	20	<u> </u>
1	21	Escrow or custodial account liability. Complete Part IV o	<u> </u>	· · ·	21	
AB-L-T-ES	22	Loans and other payables to current and former officers, key employees, highest compensated employees, and d Complete Part II of Schedule L.	directors, trustees,		22	
į	23	Secured mortgages and notes payable to unrelated third	parties	655,093.	23	611,613.
S	24	Unsecured notes and loans payable to unrelated third pa	arties		24	01170101
	25	Other liabilities (including federal income tax, payables to and other liabilities not included on lines 17-24) Complete	te Part X of Schedule D · · · L		25	
	26	Total liabilities. Add lines 17 through 25		1,266,983.	26	1,137,400.
NET 4		Organizations that follow SFAS 117 (ASC 958), check lines 27 through 29, and lines 33 and 34.	t here ► X and complete			
SS	27	Unrestricted net assets		2,399,696.	27	2,237,959.
ASSETS	28	Temporarily restricted net assets		2,386.	28	690.
	29	Permanently restricted net assets			29	· <u>· · · · · · · · · · · · · · · · · · </u>
OR F.		Organizations that do not follow SFAS 117 (ASC 958) and complete lines 30 through 34.), check here ►	, and the second		
DZCT	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building, or equipment	fund		31	
Ļ	32	Retained earnings, endowment, accumulated income, or	-		32	· · · · · · · · · · · · · · · · · · ·
B4」420Eの	33	Total net assets or fund balances		2,402,082.	33	2,238,649.
Ĕ	34	Total liabilities and net assets/fund balances		3,669,065.	34	3,376,049.
RΔ				3,007,003.		Form 990 (2013)

Form	990 (2013) OPPORTUNITIES INC. 81-0	295813		Pa	ige 12
Par	rt XI Reconciliation of Net Assets	•			
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>			. П
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,5	44,7	720.
2	Total expenses (must equal Part IX, column (A), line 25)	2			53.
3	Revenue less expenses Subtract line 2 from line 1	3			133.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			82.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
		10	2,2	38 <u>,</u> 6	49.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. □
				Yes	No
1	Accounting method used to prepare the Form 990.				
	If the expenses the period of accounting from a procure or checked 'Other' explain				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	a Were the organization's financial statements compiled or reviewed by an independent accountant?]	2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis	Ì			
t	b Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate				
	basis, consolidated basis, or both:		i		
	X Separate basis				لــــا
•	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3 a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?]	3 a	Х	
t	of 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit	dit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 ь	Х	1

BAA

Form **990** (2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Employer identification number

Department of the Treasury
Internal Revenue Service

Name of the organization

OPPORTUNITIES INC. 81-0295813 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h. Type III - Non-functionally integrated C Type III - Functionally integrated d By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box . Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) 11 a (i) below, the governing body of the supported organization? A family member of a person described in (i) above? 11 g (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) Provide the following information about the supported organization(s) h (v) Did you notify the organization in column (i) of your (ii) EIN (III) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (vii) Amount of monetary (iv) is the (vi) is the (i) Name of supported organization organization in olumn (i) listed in organization in column (I) organized in the US? your governing support document? Yes Yes No Yes No No (A) (B) (C) (D) (E) Total

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u> </u>	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
_	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	8,137,970.	9,990,966.	7,467,372.	6,889,057.	6,552,021.	39,037,386.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	8,137,970.	9,990,966.	7,467,372.	6,889,057.	6,552,021.	39,037,386.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4			<u>-</u>			39,037,386.
Sec	tion B. Total Support			.		· · · · · · · · · · · · · · · · · · ·	
	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	8,137,970.	9,990,966.	7,467,372.	6,889,057.	6,552,021.	39,037,386.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		0		10.000	10.000	00.400
9		0.	0.	0.	10,200.	10,200.	20,400.
3	business activities, whether or not the business is regularly carried on	3,254.	0.	0.	0.	0.	3,254.
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
	Total support. Add lines 7 through 10						39,061,040.
12	Gross receipts from related activiti	es, etc (see instruc	ctions)			12	27,515.
	First five years. If the Form 990 s	top here	<u> </u>				▶ 🔲
	tion C. Computation of Pu						.
	Public support percentage for 201 Public support percentage from 20		•	• • • •			99.94%
						<u></u>	99.94%
	a 33-1/3% support test — 2013. If and stop here. The organization of	qualifies as a public	cly supported organ	nization			► X
t	o 33-1/3% support test — 2012. If t and stop here. The organization of	he organization did qualifies as a public	I not check a box of cly supported orga	on line 13 or 16a, a nization	ind line 15 is 33-1/3	3% or more, check	this box
17 a	a 10%-facts-and-circumstances to or more, and if the organization m the organization meets the 'facts-a	eets the 'facts-and-	-circumstances' tes	st, check this box a	ind stop here. Exp	olain in Part IV how	· —
	o 10%-facts-and-circumstances to or more, and if the organization me organization meets the 'facts-and-	eets the 'facts-and- circumstances' tes	-circumstances' tes t The organization	st, check this box a n qualifies as a pub	ind stop here. Exp licly supported org	olain in Part IV how anization	'the ▶ □
18	Private foundation. If the organiz	ation did not check	a box on line 13,	16a, 16b, 17a, or 1		and see instruction	

Schedule A (Form 990 or 990-EZ) 2013 OPPORTUNITIES INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2) 81-0295813

Section A. Bublic Support	, picaco	complete Part II.)				
Section A. Public Support	(-) 0000	(1) 0040	(a) 2011	T (d) 2012	(-) 0040	(D.T-1-1
Calendar year (or fiscal yr beginning in) 1 Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants.')	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513.						
Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
The value of services or facilities furnished by a governmental unit to the organization without charge. .			·			
6 Total. Add lines 1 through 5. 7 a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support		T				
Calendar year (or fiscal yr beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
acquired after June 30, 1975				ļ		
c Add lines 10a and 10b						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total Support. (Add Ins 9,10c, 11 and 12)						
14 First five years. If the Form 990 is organization, check this box and s	for the organizati	on's first, second, t	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	▶ [
Section C. Computation of Pu						
15 Public support percentage for 201	3 (line 8, column (t) divided by line 13	, column (f))		1	5
16 Public support percentage from 20	12 Schedule A, P	art III, line 15	<u> </u>	<u></u>	1	6
Section D. Computation of Inv	estment Inco	me Percentage	9			
17 Investment income percentage for	2013 (line 10c, co	olumn (f) divided by	line 13, column (f))	1	7
		A Part III line 17			1	8
18 Investment income percentage fro	m 2012 Schedule	A, Fait III, IIIIe 17				•
 18 Investment income percentage fro 19 a 33-1/3% support tests — 2013. If is not more than 33-1/3%, check the 	the organization of	lid not check the bo	ox on line 14, and	line 15 is more that	 n 33-1/3%, and	line 17

	(Form 990 or 990-E∠) 2013	OPPORTUNITIES II	NC.	81-0295813	Page 4
Part IV	Supplemental Information 17b; and Part III, line (See instructions).	tion. Provide the expla 12. Also complete this	anations required by Pa part for any additional i	rt II, line 10; Part II, line 17a nformation.	
					 -
	·				
	·				
					- -
- - -					
				·	- -

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2013

Department of the Treasury Internal Revenue Service Name of the organization

M990. Open to Public Inspection

Employer identification number

ספו	ORTUNITIES INC.	81-03	295813
art			
ait	Complete if the organization answered 'Yes' to Form 990, Part IV, li	ne 6.	-
	(a) Donor advised funds	(b) Funds and	d other accounts
1	Total number at end of year	(2) : 2::35 2:::	
-	Aggregate contributions to (during year)		 -
	Aggregate grants from (during year)	-	
4	Aggregate value at end of year		
-			
	Did the organization inform all donors and donor advisors in writing that the assets held in are the organization's property, subject to the organization's exclusive legal control?		Yes No
	Did the organization inform all grantees, donors, and donor advisors in writing that grant fur for charitable purposes and not for the benefit of the donor or donor advisor, or for any oth impermissible private benefit?	er purpose conferring	Yes No
ari	Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, li	ne 7.	_
ī	Purpose(s) of conservation easements held by the organization (check all that apply).		
		vation of an historically import	ant land area
		vation of a certified historic str	
	Preservation of open space		
?	Complete lines 2a through 2d if the organization held a qualified conservation contribution	in the form of a conservation i	easement on the
	last day of the tax year	in the form of a conservation (
		Held at ti	ne End of the Tax Ye
а	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
	Number of conservation easements on a certified historic structure included in (a)		
	Number of conservation easements included in (c) acquired after 8/17/06, and not on a his	· · · · · · · · · · · · · · · · · · ·	
_	structure listed in the National Register		
,	Number of conservation easements modified, transferred, released, extinguished, or termitax year ►	nated by the organization duri	ng the
ļ	Number of states where property subject to conservation easement is located		
;	Does the organization have a written policy regarding the periodic monitoring, inspection, and enforcement of the conservation easements it holds?		Yes No
•	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation es		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easem ►\$	nents during the year	
3	Does each conservation easement reported on line 2(d) above satisfy the requirements of and section 170(h)(4)(B)(ii)?	section 170(h)(4)(B)(i)	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue include, if applicable, the text of the footnote to the organization's financial statements that conservation easements.		
ari	Organizations Maintaining Collections of Art, Historical Treasu Complete if the organization answered 'Yes' to Form 990, Part IV, li	res, or Other Similar A ne 8.	ssets.
l a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its reart, historical treasures, or other similar assets held for public exhibition, education, or rese in Part XIII, the text of the footnote to its financial statements that describes these items.	venue statement and balance earch in furtherance of public s	sheet works of ervice, provide,
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revening treasures, or other similar assets held for public exhibition, education, or researce following amounts relating to these items	ue statement and balance she h in furtherance of public servi	et works of art, ce, provide the
	(i) Revenues included in Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		·
	If the organization received or held works of art, historical treasures, or other similar assets amounts required to be reported under SFAS 116 (ASC 958) relating to these items:		` <u> </u>
a	Revenues included in Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		\$

Schedule D (Form 990) 2013 OPPOR	TUNITIES INC.				81-0295	813	Page
Part III Organizations Maintai	ning Collections	s of Art, Hist	orical Treasures, o	r Other S	Similar Asse	ts (contir	nued)
3 Using the organization's acquisition items (check all that apply):	, accession, and other	er records, check	any of the following that	are a signi	icant use of its	collection	
a Public exhibition		d Loan	or exchange programs				
b Scholarly research		e Other	•				
c Preservation for future generati	ions						
4 Provide a description of the organiz Part XIII.	ation's collections and	d explain how the	ey further the organizatio	n's exempt	purpose in		
5 During the year, did the organizatio to be sold to raise funds rather than	n to be maintained as	part of the organ	nization's collection?			Yes	No
Part IV Escrow and Custodial line 9, or reported an ar	Arrangements. mount on Form 99	Complete if t 90, Part X, lin	he organization ans e 21.	wered 'Y	es' to Form 9	}90, Part I	ıV,
1 a Is the organization an agent, trusted on Form 990, Part X?				sets not inc	luded	Yes	No
b If 'Yes,' explain the arrangement in	Part XIII and complet	e the following ta	able				_
					Α	vmount	
c Beginning balance				. 1c			
d Additions during the year				. 1d			
e Distributions during the year				. 1e			
f Ending balance				. 1f			
2 a Did the organization include an amo	ount on Form 990, Pa	rt X, line 21? .				Yes	No
b If 'Yes,' explain the arrangement in	Part XIII. Check here	if the explantion	has been provided in Pa	rt XIII			
Part V Endowment Funds. Co	omplete if the orc	anization ans	wered 'Yes' to Form	990 Pa	rt IV line 10		
i ditt i i i i i i i i i i i i i i i i i	(a) Current year	(b) Prior yea			ree years back	(e) Four year	ars back
1 a Beginning of year balance		(e) i noi yea	(c) Two years back	<u> </u>	ice years back	(c) rour ye	uis back
b Contributions							
c Net investment earnings, gains, and losses						ı	
d Grants or scholarships							
e Other expenditures for facilities and programs							
f Administrative expenses							
g End of year balance							
2 Provide the estimated percentage of	of the current year end	d balance (line 1	g, column (a)) held as.				
a Board designated or quasi-endown	nent ►	8					
b Permanent endowment ►	90						
c Temporarily restricted endowment	>	્					
The percentages in lines 2a, 2b, an		0 %.					
3 a Are there endowment funds not in to organization by:	he possession of the	organization tha	t are held and administer	ed for the		Yes	No
(i) unrelated organizations						3a(i)	1
(ii) related organizations						3a(ii)	
b If 'Yes' to 3a(II), are the related orga	anizations listed as re	quired on Sched	ule R?			3b	
4 Describe in Part XIII the intended u	ses of the organization	n's endowment f	funds		-		
Part VI Land, Buildings, and I	Equipment.						
Complete if the organiz		es' to Form !	990, Part IV, line 11a	a. See Fo	orm 990, Par	t X, line 1	0.
Description of property	(a) Cost	t or other basis vestment)	(b) Cost or other basis (other)	(c) Acc	umulated eciation	(d) Book	
1a Land			195,600.	асрі		1 Ω	5,600.
b Buildings			3,494,459.	1 '	344,298.		0,161.
c Leasehold improvements			3, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,		,13,230.		<u>, , , , , , , , , , , , , , , , , , , </u>

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land		195,600.		195,600
b Buildings		3,494,459.	1,344,298.	2,150,161
c Leasehold improvements				·
d Equipment		1,314,738.	935,564.	379,174
e Other	-			_
tal. Add lines 1a through 1e. (Column (d) must equa	al Form 990, Part X, colur	mn (B), line 10(c))		2,724,935.

BAA

. ► 2,724,935. Schedule D (Form 990) 2013

Part VII Investments — Other Securities. Complete if the organization answered '	Yes' to Form 990	Part IV line 11b See Form 990 F	Part X. line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-o	
(1) Financial derivatives			-
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
<u>(E)</u>	ļ		
<u>(F)</u>			
<u>(G)</u>			
<u>(H)</u>			
<u>(I)</u> 			
Total (Column (b) must equal Form 990, Part X, column (B) line 12)		<u> </u>	
Part VIII Investments — Program Related. Complete if the organization answered	Yes' to Form 990	Part IV line 11c See Form 990 F	Part X line 13.
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-	
(1)	(a)		
(2)	<u> </u>		<u>-</u> -
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13) . ▶		<u>L</u>	
Part IX Other Assets.	'Voo' to Form 000	Dort IV line 11d See Form 000 F	Part V line 15
Complete if the organization answered	escription	Part IV, line 11d. See Form 990, F	(b) Book value
(1)	оспраст		(a) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B),	line 15)		
Part X Other Liabilities.			<u> </u>
Complete if the organization answered 'Yes' to F	orm 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
(a) Description of liability	(b) Book value	e	
(1) Federal income taxes			
(2)		 	
(3)		 	
(4) (5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total (Column (b) must equal Form 990, Part X, column (B) line 25)			
2. Liability for uncertain tax positions In Part XIII, provide the text of the foo	tnote to the organization's fir		
tax positions under FIN 48 (ASC 740) Check here if the text of the footnote	has been provided in Part X	an	[

Page 4

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.	tuiii.	
1 Total revenue, gains, and other support per audited financial statements	1	6,658,483.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		., ,
a Net unrealized gains on investments		
b Donated services and use of facilities		
c Recovenes of pnor year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	6,658,483.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b 4 a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	-113,763.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	6,544,720.
Pantial Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	6,821,916.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	113,763.
3 Subtract line 2e from line 1	3	6,708,153.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	6,708,153.
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition	nal information	on.
Pt X Line 2 PROVISIONS FOR INCOME TAXES HAVE NOT BEEN RECORDED IN		
Pt_X_Line_2THESE FINANCIAL_STATEMENTS_BECAUSE THE AGENCY_BELIEVES	S	
Pt X Line 2 THAT IT HAD NO NET INCOME UNRELATED TO ITS EXEMPT		-
Pt_X_Line_2PURPOSES_IN_2014_OR_2013WITH_FEW_EXCEPTIONS, THE		
Pt X Line 2AGENCY IS NO LONGER SUBJECT TO US FEDERAL OR STATE TAX	<u>x</u>	-
Pt_X_Line_2EXAMINATIONS_BY_TAX_AUTHORITIES_FOR_YEARS_BEFORE_2011	-	
Pt_XI_Line_4bRENTAL_EXPENSES_\$113,763		
Pt XII Line 2d RENTAL EXPENSES \$113,763		
BAA	Schedule D	(Form 990) 2013

Schedule D	(FORM 990) 2013 OPPORTUNITIES INC.	81-0293813	rayes
Part XIII	Supplemental Information (continued)	···	
			
			 -
			- -
_ _			
			- -
		-	
- -			
			- -
- -			
	7 73222		

Employer Identification number ×∃ Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to 81-0295813 Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part I General Information on Grants and Assistance OPPORTUNITIES INC. Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE 1 (Form 990)

Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

≗ □

Open to Public Inspection

OMB No 1545-0047 2013

Schedule I (Form 990) (2013)	Schedul	07/12/13	TEEA3901 07/12/13		s for Form 990.	, see the Instruction	
0				listed in the line 1 table		and government organs listed in the	 2 Enter total number of section 501(c)(3) and government organizations 3 Enter total number of other organizations listed in the line 1 table
							(8)
							α
							(6)
							<u>(5)</u>
							(4)
							(3)
							(2)
							<u>11)</u>
(h) Purpose of grant or assistance	(g) Description of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(e) Amount of non-cash assistance	(d) Amount of cash grant	(c) IRC section if applicable	(b) EIN	(a) Name and address of organization or government

Schedule I (Form 990) (2013) OPPORTUNITIES INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

rait III cari de dupiicateu il additiorial space is freede		Ö			
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 HEADSTART/EARLY HEADSTART	396	.0	303,530.	FMV	PRE-SCHOOL DAY CARE
2 WEATHERIZATION	182	0.	435,887.	FMV	HOMES WEATHERIZED
3 ENERGY ASSISTANCE	2,354	0.	219,484.	FMV	UTILITY ASSISTANCE
4 YOUTH EMPLOYMENT	72	0	2,938.	FMV	SUPPORTIVE SVS/TRAINING
5 EMERGENCY FOOD AND SHELTER	2,414	0.	129,898.	FMV	EMERGENCY SERVICES
6 HOUSING	140	0.	6,575.	FMV	LOW-INCOME HOUSING ASSISTANCE
^					
Part IV Supplemental Information. Provide the information		required in Part I, line	ne 2, Part III, column (b),	n (b), and any other ad	and any other additional information.
Pt_IIIcol_(b)HEADSTART_AND	EARLY HEADSTART	SERVED 396	CHILDREN WITH	FUNDED ENROLLMENT	BY_FEDERAL_SOURCES_OF_468
Pt_III. col (b) WEATHERIZATION_FUNDED	182	HOUSEHOLDS	1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Pt_IIIcol_(b)ENERGY_ASSISTANCE	SERVED 24	354_HOUSEHOLDS	 		
Pt_III, col_(b)YOUTH_EMPLOYMENT_ASSISTED_7	ENT ASSISTED 72	2_INDIVIDUALS_	 		
Pt_IIIcol_(b)EMERGENCY_FOOD_AND_SHELTER_		SERVED 2.414_IN	INDIVIDUALS WHICH	INCLUDED FOOD.	RENT,
Pt_III. col (b)UTILITIES, MEDICAL, AND HOMELESS	DICAL, AND HOME	LESS PREVENTION	ON_SERVICES		
Pt_III, col_(b)HOUSING_SERVED_140_	<u> </u>	<u>ALS</u>	 		
Pt_L Line_2THE_AGENCY_RECEIVES_PERIODI		C_FINANCIAL_RE	REPORTS FROM THE	GRANTEE TO MONITOR	Y.
Pt_L_Line_2COMPLIANCE_WITH	THE REQUIRE	MENTS OF THE SU	SUB-GRANT CONTRACT.	CT	
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	 	 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	

Schedule I (Form 990) (2013)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

> Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer Identification number

OMB No. 1545-0047

2013

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OPPORTUNITIES INC. [81-02958	13
Pt VI, Line 11b THE BOARD OF DIRECTORS IS PROVIDED A COPY OF THE FORM 99	0
Pt VI, Line 11b FOR REVIEW. THE EXECUTIVE DIRECTOR AND FISCAL OFFICER	
Pt VI, Line 11b DO AN IN DEPTH REVIEW PRIOR TO FILING. THE 990 IS SIGNE	<u>D</u>
Pt VI, Line 11b BY THE EXECUTIVE DIRECTOR	
Pt_VI, Line 12c _ THE AGENCY ANNUALLY AND ON A REGULAR BASIS REQUIRES	
Pt_VI,_Line_12cANY_CONFLICT_OF_INTEREST_TO_BE_DISCLOSED_AND_IF_THERE	
Pt_VI, Line 12c IS A REAL OR PERCEIVED CONFLICT OF INTEREST, THE BOARD	
Pt_VI, Line 12c MEMBER CAN NO LONGER PARTICIPATE IN THE TOPIC GIVING	
Pt VI, Line 12c RISE TO THE CONFLICT.	
Pt VI, Line 15a WAGE COMPARABILITY DATA ARE USED FOR SIMILAR ENTITIES	
Pt VI, Line 15b WITH SIMILAR RESPONSIBILITIES WHEN CONSIDERING COMPENSAT	ION.
Pt VI, Line 15b THE BOARD OF DIRECTORS DETERMINES COMPENSATION FOR ALL	
Pt VI, Line 15b STAFF AND KEY EMPLOYEES WHICH IS DOCUMENTED IN BOARD	
Pt_VI, Line 15b MINUTES.	
Pt VI, Line 19 THE ORGANIZATIONS GOVERNING DOCUMENTS, CONFLICT OF	
Pt VI, Line 19 INTEREST POLICY, AND FINANCIAL STATEMENT ARE AVAILABLE	.
Pt_VI, Line 19UPON_REQUEST	

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4d (continued)

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

Code [.]	Description [.]	YOUTH EMPLOYMENT - PROVIDES QUALIFIED COUNSELORS
Expenses	221,512.	TO ASSIST ECONOMICALLY DISADVANTAGED YOUTH TO BECOME
Grants Of	2,938.	JOB READY AND GAINFULLY EMPLOYED THROUGH THE
Revenue.	0.	PROVISION OF COUNSELING, CAREER AWARENESS, SUPPORTIVE
		SERVICES, REMEDIAL EDUCATION AND ASSESSMENT.
		YOUTH EMPLOYMENT SERVICES WERE GIVEN TO 72
		INDIVIDUALS.
Code:	Description:	HOUSING - PROVIDES AFFORDABLE HOUSING OPTIONS TO
Code: Expenses	Description: 201,362.	LOWER-INCOME INDIVIDUALS AND FAMILIES THROUGH RENTAL ASSISTANCE,
		
Expenses	201,362.	LOWER-INCOME INDIVIDUALS AND FAMILIES THROUGH RENTAL ASSISTANCE,
Expenses Grants Of	201,362. 6,575.	LOWER-INCOME INDIVIDUALS AND FAMILIES THROUGH RENTAL ASSISTANCE, HOMELESS PREVENTION ASSISTANCE, AND LOW-INCOME
Expenses Grants Of	201,362. 6,575.	LOWER-INCOME INDIVIDUALS AND FAMILIES THROUGH RENTAL ASSISTANCE, HOMELESS PREVENTION ASSISTANCE, AND LOW-INCOME APARTMENT UNITS. 140 INDIVIDUALS WERE SUPPORTED

(Rev January 2014)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return ►File a separate application for each return.

OMB No 1545-1709

Internal Revenu	e Service Information about Form 88	68 and its ir	istructions is at www.irs.gov/tormoodo.	·	
	re filing for an Automatic 3-Month Extension, comp	-			· · · · X
•	re filing for an Additional (Not Automatic) 3-Month	•		•	
	nplete Part II unless you have already been granted				
corporation request an e Associated	filing (e-file). You can electronically file Form 8868 if required to file Form 990-T), or an additional (not autextension of time to file any of the forms listed in Part With Certain Personal Benefit Contracts, which must ling of this form, visit www irs gov/efile and click on e-	tomatic) 3-m : I or Part II v : be sent to ti	onth extension of time. You can electronic with the exception of Form 8870, Information ne IRS in paper format (see instructions). I	ally file Form 8868 to on Return for Transfe	rs
Part I	Automatic 3-Month Extension of Time	. Only sub	omit original (no copies needed).		
A corporation	on required to file Form 990-T and requesting an auto	matic 6-mor	ith extension – check this box and comple	ete Part I only	▶ □
· ·	rporations (including 1120-C filers), partnerships, RE				
income tax i		inios, and in			
	Name of exempt organization or other filer, see instructions		Enter filer's identi	ifying number, see in Employer identification nu	
Type or	Name of exempt organization of other liter, see instructions			Employer identification in	mber (EII4) or
print	000000000000000000000000000000000000000			01 0005013	
- 1. 1. 11.	OPPORTUNITIES INC. Number, street, and room or suite number If a P O box, see instr	uctions		81-0295813 Social security number (S	SN)
File by the due date for	P.O. BOX 2289, 905 1ST AVE N			, ,	•
filing your return See	City, town or post office, state, and ZIP code For a foreign addres	s, see instruction	ns	.1.	
instructions	GREAT FALLS			MT 5940	3-2289
	, , , , , , , , , , , , , , , , , , , ,				
Enter the Re	eturn code for the return that this application is for (fil	e a separate	application for each return)		. 01
Application	n	Return Code	Application Is For		Return Code
Form 990 o	r Form 990-EZ	01	Form 990-T (corporation)		07
Form 990-B	BL	02	Form 1041-A		08
Form 4720	(individual)	03	Form 4720 (other than individual)		09
Form 990-P		04	Form 5227		10
	(section 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-T	(trust other than above)	06	Form 8870		12
Telepho If the or If this is check the	one No. ► (406) _761-0310 ganization does not have an office or place of busines for a Group Return, enter the organization's four dig this box ► If it is for part of the group, che ension is for.	ess in the Un it Group Exe	mption Number (GEN) It	f this is for the whole	group,
	est an automatic 3-month (6 months for a corporation	•	•		
The e	Nov 17 _ , 20 14 _ , to file the exempt organization is for the organization's return for: calendar year 20 or X tax year beginning Apr 1 _ , 20 13 tax year entered in line 1 is for less than 12 months, thange in accounting period	_, and endin	g <u>Mar 31 _ ,20 14</u>	nal return	
3 a If this	application is for Forms 990-BL, 990-PF, 990-T, 472 fundable credits. See instructions			3 a \$	0.
b If this	application is for Forms 990-PF, 990-T, 4720, or 606 ayments made. Include any pnor year overpayment a	69, enter any	refundable credits and estimated	3 b \$	0.
c Balar EFTP	nce due. Subtract line 3b from line 3a. Include your p PS (Electronic Federal Tax Payment System) See ins	ayment with	this form, if required, by using	3 c \$	0.
Caution. If	you are going to make an electronic funds withdrawa structions.	I (dırect deb	it) with this Form 8868, see Form 8453-EC	and Form 8879-EO	for