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Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service Do not enter Social Security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

Comparison of organization Comparison	A F	or the 2	013 calendar year, or tax year beginning $$ APR $$ $$ $$ $$ $$ $$ $$ $$ $$ $$	MAR 31, 2014	
ROCHESTER ARBA COMMUNITY FOUNDATION INITIATIVES, INC.	B c	heck if		D Employer identifi	cation number
Secretary Secr	aţ	pplicable			
Secretary Secr		Address change	INITIATIVES, INC.		
Number and street (or P.0 Dox if mails not delivered to street address) September Se		Name	Doing Business As	80-0	024332
Section Sect		Initial		suite E Telephone numbe	-,, · · · - · - · · - · · - · · · · r
Comment Comm		Termin-			
Roberts Rochester Roches		Amended	, 	G Gross receipts \$	1,880,870.
Name and address of principal officer JENNIFER LEONARD For subordinates? SAME AS C ABOVE Name and address of principal officer JENNIFER LEONARD High As a Scatter Ves Name and address of principal officer Ves Name and line Name and					
SAME AS C ABOVE Taxexempt status: IX 901(e)(3) 501(e)(pending			
Tax exempt status:					
Website: ▶ WWW. RACF. ORG K Form of organization: X Corporation	T	ax-exem		 ' '	
Second or organization:				—	•
Summary 1 Serify describe the organization's mission or most significant activities SPONSORS PROGRAMS AND PROJECTS THAT ADDRESS THE NEEDS OF THE COMMUNITY. THE ORGANIZATION OPERATES					
Brefly describe the organization's mission or most significant activities SPONSORS PROGRAMS AND PROJECTS THAT ADDRESS THE NEEDS OF THE COMMUNITY. THE ORGANIZATION OPERATES Check this box If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 4				roar or formation: _D o o [y Ciate or logal dollinoile 242
THAT ADDRESS THE NEBDS OF THE COMMUNITY. THE ORGANIZATION OPERATES Check this box	_			PROGRAMS AND	PROJECTS
b Net unrelated business taxable income from Form 990-Turie 34 1 1 7 7 7 7 7 7 8 8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 1, 975, 040 1, 880, 837 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	ွှဲ့ခြုံ	1 m	HAT ADDRESS THE NEEDS OF THE COMMINITY. THE	ORGANIZATION	OPERATES
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8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3 4, and-7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9d, 9d, 9d, 9d, 9d, 9d, 9d, 9d, 9d, 9d	_	b Ne	et unrelated business taxable income from Form 990 (Aine 34, 1917)	T	
10 Tother revenue (Part VIII, column (A), lines 15, 8d, 8d, 9d, 9d, 9d, 9d, 9d, 9d, 9d, 9d, 9d, 9					
10 Investment incontine (Part VIII, column (A), lines 13, and 70) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1-3) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), lines 1-3) 15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Professional fundraising fees (Part IX, column (A), line 1-9) 17 Other expenses (Part IX, column (D), line 25) 18 Total expenses (Part IX, column (A), lines 11-11d, 11f-24e) 19 Revenue less expenses. Subtract line 18 from line 12 10 Total fundraising expenses. Subtract line 18 from line 12 10 Total assets (Part X, line 16) 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 10 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 10 Total liabilities (Part X, line 26) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 10 Total assets (Part X, line 26) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 10 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 10 Total liabilities (Part X, line 26) 23 Notal assets (Part X, line 26) 24 Notal assets (Part X, line 26) 25 Notal assets or fund balances. Subtract line 21 from line 20 10 Total liabilities (Part X, line 26) 25 Notal assets or fund balances. Subtract line 21 from line 20 10 Total liabilities (Part X, line 26) 25 Notal assets or fund balances. Subtract line 21 from line 20 10 Total liabilities (Part X, line 26) 26 Notal Alabilities (Part X, line 26) 27 Notal assets (Part X, line 26) 28 Notal assets or fund balances. Subtract line 21 from line 20 10 Total liabilities (Part X, line 26) 29 Notal assets or fund balances. Subtract line 21 from line 20 11 Notal liabilities (Part X, line 26)	e	l	ontributions and grants (Part VIII, line 1h)		1,880,837.
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Sign Signature of officer Date Here JENNIFER LEONARD, VICE PRESIDENT AND CEO Type or print name and title Print/Type preparer's name Print/Type pr	true,	correct, a	and complete. Declaration of opeparer (other than officer) is basid on all information of which prej		
Here JENNIFER LEONARD, VICE PRESIDENT AND CEO Type or print name and title Print/Type preparer's name Print/Type preparer's name Print/Type preparer's name Print/Type preparer's name			Some remark		<u>- (4 </u>
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SUITE 201

May the IRS discuss this return with the preparer shown above? (see instructions)

332001 10-29-13 LHA For Paperwork Reduction Act Notice, see the separate instructions.

PITTSFORD, NY 14534

171 SULLY'S TRAIL,

CO.,

BONADIO &

Preparer

Use Only

Firm's name

Firm's address

X Yes No Form **990** (2013)

<u> 16-1131146</u>

Phone no. (585) 381-1000

Firm's EIN

Pom	rt III Statement of Program Service Accomplishments	rage 2
Pai	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	SPONSORS PROGRAMS AND PROJECTS THAT ADDRESS THE NEEDS OF THE	
	COMMUNITY. THE ORGANIZATION OPERATES EXCLUSIVELY FOR THE BENEF	IT AND
	SUPPORT OF ROCHESTER AREA COMMUNITY FOUNDATION.	
	Did the organization undertake any significant program services during the year which were not listed on	
2	the prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total organizations are required to report the amount of grants and allocations to others, the total organizations are required to report the amount of grants and allocations to others, the total organizations are required to report the amount of grants and allocations to others, the total organizations are required to report the amount of grants and allocations to others, the total organization are required to report the amount of grants and allocations to others, the total organization are required to report the amount of grants and allocations to others, the total organization are required to report the amount of grants and allocations to others, the total organization are required to report the amount of grants and allocations to others, the total organization are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the grants are required to report the grants and allocations are required to report the grants are required to report the g	expenses, and
	revenue, if any, for each program service reported. (Code) (Expenses \$ 1,911,730 · including grants of \$ 820,446 ·) (Revenue \$	
-,-	SPONSORS PROGRAMS AND PROJECTS THAT ADDRESS THE NEEDS OF THE C	OMMUNITY
	OPERATES EXCLUSIVELY FOR THE BENEFIT AND SUPPORT OF ROCHESTER	
	COMMUNITY FOUNDATION. THERE WERE 93 GRANTS PAID OUT TO AGENCIE	S HELPING
	PEOPLE IN THE GREATER ROCHESTER COMMUNITY.	
		<u> </u>
4b	(Code) (Expenses \$) (Revenue \$)	,
		
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O)	-
	(Expenses \$ including grants of \$) (Revenue \$)
<u>4e</u>	Total program service expenses ▶ 1,911,730.	Form 990 (2013)
		FORTE 330 (2013)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		163	140
•	If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
•	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	dunng the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
•	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		<u>X</u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_ <u>X</u> _
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	40	1	X
47		16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-	ļ	X
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		X
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	\rightarrow	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	40		X
20-	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
U	in 165 to line 20a, did the organization attach a copy of its audited financial statements to this return?		99 0 /	2013)

Form 990 (2013) INITIATIVES, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current		i	
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	1		1
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	ŀ		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a	Ĺ	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,	l		v
07	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III			Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	27		
20	instructions for applicable filing thresholds, conditions, and exceptions):	-		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
		28b	_	X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer.	200		
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	İ	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a]	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		1	
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			7.
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	_		
	Note. All Form 990 filers are required to complete Schedule O		X	2045
		Form	990 (2013)

Form	990 (2013) INITIATIVES, INC.		80-0024	332	P	age 5
Par						
	Check if Schedule O contains a response or note to any line in this Part V					
	· · · · · · · · · · · · · · · · · · ·				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	50			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and rules.		ıble gamıng			1
Ŭ	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1	1			-
	filed for the calendar year ending with or within the year covered by this return	2a	122			İ
h	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined to the organization file all required federal employment tax retuined to the organization file all required federal employment tax retuined to the organization file all required federal employment tax retuined to the organization file all required federal employment tax retuined to the organization file all required federal employment tax retuined to the organization file all required federal employment tax retuined to the organization file all required federal employment tax retuined to the organization file all required federal employment tax retuined to the organization file all required federal employment tax retuined to the organization file all required federal employment tax retuined to the organization file all required federal employment tax retuined to the organization file all required federal employment tax retuined to the organization file all required federal employment tax retuined to the organization file all required federal employment tax retuined to the organization file all required federal employment tax retuined to the organization federal employment tax retuined to the organization federal employment tax retuined to the organization federal employment tax retuined to the organization federal employment tax returns the organization federal employment tax returns the organization federal employment tax returns the organization federal employment tax returns the organization federal employment tax returns the organization federal employment tax returns the organization federal employment tax returns the organization federal employment tax returns the organization federal employment tax returns the organization federal employment tax returns the organization federal employment tax returns the organization federal employment tax returns the organization federal employment tax returns the organization federal employment tax returns the organization federal employment tax returns the or			2b	X	l
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	-,		3a	-	Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other		ntv over. a			
	financial account in a foreign country (such as a bank account, securities account, or other financial		=	4a		x
h	If "Yes," enter the name of the foreign country:	aoooa	,.			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial	Accou	nts			ĺ
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	.0000	,,,,,,	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ection?)	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	.0		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne ora	anization solicit			
04	any contributions that were not tax deductible as charitable contributions?			6a	Х	
ь	If "Yes," did the organization include with every solicitation an express statement that such contribute	ions c	or aifts			
_	were not tax deductible?		- g	6b	X	
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices (provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as rec	uired			
_	to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontra	ct?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti			7 f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fe	orm 88	399 as required?	7g		Х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation f	ile a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D	id the s	supporting			l
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tin	ne during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		Х
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:				3	
а	Gross income from members or shareholders	11a				i
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				L
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					

Form **990** (2013)

14a

X

 ${\bf a}_{-}$ is the organization licensed to issue qualified health plans in more than one state?

14a Did the organization receive any payments for indoor tanning services during the tax year?

organization is licensed to issue qualified health plans

c Enter the amount of reserves on hand

Note. See the instructions for additional information the organization must report on Schedule O ${\bf b} \quad \hbox{Enter the amount of reserves the organization is required to maintain by the states in which the}\\$

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

13b

ROCHESTER AREA COMMUNITY FOUNDATION

INITIATIVES, INC. Form 990 (2013)

80-0024332

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 16 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 16 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision X 3 of officers, directors, or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 $\overline{\mathbf{x}}$ Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X 7a more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X 7b persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X 8b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X in Schedule O how this was done 12c X 13 13 Did the organization have a written whistleblower policy? X 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15a a The organization's CEO, Executive Director, or top management official X 15b **b** Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶NY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website W Upon request ∴ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: MS. AMY VARS - 585-271-4100 500 EAST AVENUE, ROCHESTER, <u>14607</u>

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees, and former such persons.

Check this box if neither the organization (A)	(B)	Ĭ			C)			(D)	(E)	(F)
Name and Title	Average	Ide		Pos	rtion) than	nne	Reportable	Reportable	Estimated
	hours per	box	unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week	<u> </u>	er an	id a d	irecto	y/trus	ree)	from	from related	other
	(list any	rector				l		the .	organizations	compensation
	hours for	or di	ぉ			ä		organization	(W-2/1099-MISC)	from the
	related organizations	nstee	trust		 83	E E		(W-2/1099-MISC)		organization and related
	below	la t	tiona	١.	훁	a st	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			0.ga/za0/.0
(1) PHILIP L. BURKE ESQ.	1.00									
MEMBER		X						0.	0.	0.
(2) NANCY E. CATARISANO, CPA	1.00									
MEMBER		X						0.	0.	0.
(3) EDWARD D BLOOM, ESQ.	1.00									
MEMBER		X			l			0.	0.	0.
(4) MALIK EVANS	1.00									
MEMBER		Х						0.	0.	0.
(5) LAURA LOOMIS	1.00									
MEMBER		X						0.	0.	0.
(6) MIMI HWANG	1.00									
MEMBER		X						0.	0.	0.
(7) JENNIFER LEONARD	2.00									
VICE PRESIDENT & CEO	38.00	X		X				0.	251,838.	7,463.
(8) ELIZABETH A THORLEY, CFP	1.00									
TREASURER		X		X				0.	0.	0.
(9) DAVID A. STILL	1.00									
MEMBER		X						0.	0.	0.
(10) AMY S. VARS, CPA	2.00									
VICE PRESIDENT, FINANCE AND ADMIN	38.00	X		Х				0.	117,385.	0.
(11) JUDY VON BUCHER	1.00									
SECRETARY		X		X				0.	0.	0.
(12) KATHY NIXON	1.00									
CHAIR		X		X			_	0.	0.	0.
(13) RICHARD J. MENGEL, CPA	1.00									
MEMBER		X						0.	0.	0.
(14) HEIDI N. ZIMMER-MEYER	1.00									_
MEMBER		X						0.	0.	0.
(15) SUSAN E. ACKER, CRPC	1.00							_		
MEMBER		X		$ldsymbol{ldsymbol{ldsymbol{eta}}}$			<u> </u>	0.	0.	0.
(16) JOSE CORONAS	1.00									
MEMBER		X	<u> </u>			$ldsymbol{ld}}}}}}$		0.	0.	0.
(17) HOFFMAN MOKA LANTUM, MD, PHD	1.00							_	_	_
MEMBER		X			<u> </u>		<u> </u>	0.	0.	0.

332007 10-29-13

Form **990** (2013)

	990 (2	2013) INITIATI	<u>VES, INC</u>	<i>-</i> :•							<u>80-00</u>	124.	<u> 332</u>	F	Page 8
Par	t VII	Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghes	st C	Compensated Employe	es (continued)				
		(A) Name and title	(B) Average hours per week	(do	not c	Posi heck ss pe	tion more		one n an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimated amount of other		
			(list any hours for related organizations below line)	Individual trustee or director	Institutional frustee	Officer	Кеу етріоуее	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS	- 1	com fr org and	pens om thaniza d rela anizat	ation ne ition ited
(18)	JERI	EMY A. COONEY, ESQ	1.00		_		×				,	\dashv			
MEMB	ER			X						0.		0.			0.
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		·		H	\vdash			\vdash						—	
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41	<u> </u>				L			Щ			369,22	,		7 /	62
	Sub-f	total from continuation sheets to Part VI	I Section A							0.	309,22	0.		<u>/ , 4</u>	63. 0.
		(add lines 1b and 1c)	i, occion A					i		0.	369,22			7,4	63.
		number of individuals (including but n	ot limited to th	ose	liste	d at	oove	e) wh	o re	eceived more than \$100	,000 of reportable				•
	comp	pensation from the organization													0
2		on average later than the service of								hh4		г		Yes	No
		ne organization list any former officer, a? If "Yes," complete Schedule J for s		stee	э, ке	уеп	npio	yee,	orı	nignest compensated e	mpioyee on	j.	3		X
		ny individual listed on line 1a, is the su		e co	mpe	ensa	ition	and	oth	her compensation from	the organization				
		elated organizations greater than \$150											4	X	
5		ny person listed on line 1a receive or a	•				•		elat	ed organization or indivi	dual for services	-			
Sect		ered to the organization? If "Yes," com Independent Contractors	piete Scrieduie	9 J 1	or st	icn į	oers	on					5		X
1	Comp	olete this table for your five highest co	mpensated inc	depe	ende	nt c	ontr	acto	rs t	hat received more than	\$100,000 of com	pensa	ation f	rom	
	the or	rganization. Report compensation for	the calendar y	ear (endi	ng w	/th	or wr	thır	the organization's tax	/ear				
		(A) Name and business	address	NC	ONE	7				(B) Description of s	ervices	Cr	(C omper		חח
				140	/141	_			\dashv						
										· -					
									\dashv						
-									\dashv	1. 44.					
									4						
2	Total	number of independent contractors (ii	ncluding but n	ot lır	nite	d to	thos	se lis	ted	l above) who received m	nore than		τ		
	#	000 - 6				-	r	٠	-	, , , , , , , , , , , , , , , , , , , ,			3	. = -	:

Form 990 (2013) INITIATIVES, INC.

Part VIII | Statement of Revenue

			Check if Schedule O cont	aine a reenon	se or note to any lu	ne in this Part VIII			
			Orleck is Scriedule O Cont	ains a resport	se of flote to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
इ	_	2	Federated campaigns	1a	36,450.				0,2 0,1
E a			Membership dues	1b	30,1301	1			
Contributions, Gifts, Grants and Other Similar Amounts			•	-		1			
			Fundraising events	1c		-			
2 =			Related organizations	1d	250,413.	+			
Sin			Government grants (contribut		230,413	-			
후		T	All other contributions, gifts, gran		L,593,97 4.				
물탕			similar amounts not included abo		L, 373, 71 ± •	-			
Ş E		_	Noncash contributions included in lines	18-11 \$		1,880,837.			
<u> </u>		n	Total. Add lines 1a-1f					 	
_	_				Business Code		—		
Š	2		-	-	-				
E S		b			· ·				
Ε A		C			- f	-			
Pea		d			-				-
Program Service Revenue		e	All sales and a second second						
_ [All other program service reve	enue		-			
$\overline{}$		g	Total. Add lines 2a-2f	duudondo int	erest and				
1	3		Investment income (including	aividerias, irii	erest, and				
			other similar amounts)	v avamet ban	d proceeds	<u> </u>			
	4		Income from investment of ta	x-exempt bon	a proceeds		-		
	5		Royalties	(a Beel	(v) Domonal				
		_	Cross rents	(i) Real	(ii) Personal	-			
	6		Gross rents	-	- 	1			
			Less: rental expenses			1			
			Rental income or (loss)						-
1			Net rental income or (loss) Gross amount from sales of	(i) Securitie		 			
	′	а		(i) Securitie	s (ii) Other	†			
		.	assets other than inventory Less: cost or other basis			†			
		U	and sales expenses						1
		_	Gain or (loss)	· -		-			İ
			Net gain or (loss)	<u> </u>					
			Gross income from fundraisin	n events (not					
une	۰	.	including \$	_					
eve			contributions reported on line	1c) See					1
Ğ.	İ		Part IV, line 18	,	a	İ			
Other Reve		b	Less. direct expenses		Ь	1			ſ
0			Net income or (loss) from fund	draising event			1		
			Gross income from gaming a			-			
	-		Part IV, line 19	•	а				1
		b	Less direct expenses		ь]			
		С	Net income or (loss) from gan	ning activities	•				
			Gross sales of inventory, less		,				
			and allowances		а				
		b	Less: cost of goods sold		ь]			
	l .		Net income or (loss) from sale	s of inventory	•				
			Miscellaneous Revenu		Business Code				
	11	а	MISCELLANEOUS		900099	33.			33.
		b							
		С							
		d	All other revenue						
		е	Total. Add lines 11a-11d		•	33.			
	12		Total revenue. See instructions.			1,880,870.	0.	0	
33200 10-29	9 -13								Form 990 (2013)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D)** Fundraising expenses Do not include amounts reported on lines 6b, Management and general expenses Total expenses Program service expenses 7b, 8b, 9b, and 10b of Part VIII Grants and other assistance to governments and 689,538. 689,538. organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in 2 130,908 130,908. the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 634,525. 574,293. 19,108. 41,124. 7 Other salaries and wages Pension plan accruals and contributions (include 9,932. 8,989 299. 644. section 401(k) and 403(b) employer contributions) 64,898. 58,740. 1,953. 4,205. 9 Other employee benefits 4,007. 61.835. 55,967. 1,861. 10 Payroll taxes Fees for services (non-employees): a Management **b** Legal 500. 500. c Accounting d Lobbying Professional fundraising services. See Part IV, line 17 5,406. 5,406. Investment management fees g Other (If line 11g amount exceeds 10% of line 25, 14,946. 5,205. 9,741 column (A) amount, list line 11g expenses on Sch O.) 11,149. 4,334. 6,815. Advertising and promotion 12 83,105. 70,106. 5,020. 7,979. 13 Office expenses Information technology 14 15 Royalties 26,222. 23,733. 790. 1,699. 16 Occupancy 4,417. 3.998. 133. 286. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 15,451. 13,984. 465. 1,002. Conferences, conventions, and meetings 19 20 Interest 34,880. 34,880. 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) CONVENOR & HOSPITALITY 285,937. 271,935. 14,002. EQUIPMENT RENTAL 3,236. 3,236. C d e All other expenses 2,076,885. 1,911,730. 100,353. 64,802. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here X if following SOP 98-2 (ASC 958-720)

332010 10-29-13

Form 990 (2013)
Part X | Balance Sheet

INITIATIVES, INC.

Par	t X	Balance Sneet				
		Check if Schedule O contains a response or not	e to any line in this Part X	(4)		
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		267.	1	5,243.
	2	Savings and temporary cash investments	ŀ	1,137,209.	2	740,088.
	3	Pledges and grants receivable, net	ŀ		3	
	4	Accounts receivable, net	ŀ		4	200,609
	5	Loans and other receivables from current and fo	rmer officers directors		Ť	
	3	trustees, key employees, and highest compensa				
		Part II of Schedule L	iliaa ampioyooo. oompioto		5	
	6	Loans and other receivables from other disqualif	ied persons (as defined under			
	•	section 4958(f)(1)), persons described in section				
		employers and sponsoring organizations of sect				
,		employees' beneficiary organizations (see instr).			6	
Assets	7	Notes and loans receivable, net	Complete Fair II of Com E	*******	7	
¥	8	Inventories for sale or use	ľ	<u></u>	8	
	9	Prepaid expenses and deferred charges	l	5,626.	9	11,346
		Land, buildings, and equipment cost or other	1 1			
	104	basis. Complete Part VI of Schedule D	10a			
	h	Less: accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities See Part IV, line 1	1		12	
	13	Investments - program-related See Part IV, line 1			13	
	14	Intangible assets	· ·		14	*
	15	Other assets See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equa	al line 34)	1,143,102.	16	957,286
-	17	Accounts payable and accrued expenses		8,156.	17	11,415
	18	Grants payable			18	
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete F	Part IV of Schedule D		21	
n	22	Loans and other payables to current and former	ľ			
Ē		key employees, highest compensated employee				
Liabilities		Complete Part II of Schedule L			22	
Ĭ	23	Secured mortgages and notes payable to unrela	ited third parties		23	
	24	Unsecured notes and loans payable to unrelated	· · · · · · · · · · · · · · · · · · ·		24	
	25	Other liabilities (including federal income tax, pa	· · ·			
		parties, and other liabilities not included on lines				
		Schedule D	, .	33,573.	25	41,171
	26	Total liabilities. Add lines 17 through 25		41,729.	26	52,586
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
တ္တ		complete lines 27 through 29, and lines 33 an				
ĕ	27	Unrestricted net assets		1,101,373.	27	904,700
<u>a</u>	28	Temporanly restricted net assets			28	
מ	29	Permanently restricted net assets			29	
5		Organizations that do not follow SFAS 117 (A	SC 958), check here 🕨 🗔			
5		and complete lines 30 through 34.	,.			
SIS	30	Capital stock or trust principal, or current funds		· 	30	
SSI	31	Paid-in or capital surplus, or land, building, or eq	uipment fund		31	
Net Assets of Fund Balances	32	Retained earnings, endowment, accumulated in			32	
ž	33	Total net assets or fund balances	·	1,101,373.	33	904,700.
	1	Total liabilities and net assets/fund balances		1,143,102.	34	957,286.

Form **990** (2013)

Pa	rt XI Reconciliation of Net Assets				.**				
	Check if Schedule O contains a response or note to any line in this Part XI				X				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			870.				
2	Total expenses (must equal Part IX, column (A), line 25)								
3									
4									
5	Net unrealized gains (losses) on investments								
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O)	9		<(658.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		_						
	column (B))	10	9	04,	700.				
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII			1	X				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.		_					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		_ 2	a	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a							
	separate basis, consolidated basis, or both								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2	, X					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basıs,		İ					
	consolidated basis, or both:			1	l i				
	Separate basis Consolidated basis Both consolidated and separate basis			1					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,		 -	-				
	review, or compilation of its financial statements and selection of an independent accountant?		2	; X					
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch								
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aud		_					
	Act and OMB Circular A-133?		3	3	X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired aud							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3)					

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990
ROCHESTER AREA COMMUNITY FOUNDATION
Employed

2013

Open to Public Inspection

Name of t	he organizati		ER AREA COMM	UNITY	FOUN	DATIO	N	E		identificati		nber
			IVES, INC.						8	0-0024	<u> 332</u>	
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this part	.) See inst	ructions				
The organ	ization is not a	private foundation	because it is: (For lines	1 through	11, check	only one b	ox)					
1 🔲	A church, co	nvention of churche	s, or association of chur	ches desc	nbed in se	ction 170	(b)(1)(A)(i)					
2 🗀	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
з 🗔	A hospital or	a cooperative hospi	tal service organization o	described	ın section	170(b)(1)	A)(iii).					
4	A medical res	search organization	operated in conjunction	with a hos	pital desci	nbed in se	ction 170	(b)(1)(A)(ii	ii). Enter t	the hospital	's name	е,
	city, and stat	e:										
5 🗀	An organizat	on operated for the	benefit of a college or ur	niversity o	wned or op	perated by	a governr	nental un	rt describ	ed in		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II)									
6 🗀	A federal, sta	ite, or local governm	ent or governmental uni	t describe	d ın sectio	n 170(b)(1)(A)(v).					
7 X	An organizat	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ntal unit o	r from the	e general	public desc	nbed in	1
	section 170(b)(1)(A)(vi). (Comple	te Part II)									
в 🔙	A community	trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9	An organizat	on that normally rec	eives: (1) more than 33 1	1/3% of its	support fi	rom contri	butions, m	nembersh	ıp fees, aı	nd gross re	ceipts f	rom
	activities rela	ted to its exempt fu	nctions - subject to certa	an excepti	ons, and (2	2) no more	than 33 1	/3% of its	s support	from gross	ınvestr	nent
	income and i	unrelated business t	axable income (less sect	tion 511 ta	x) from bu	sinesses a	cquired b	y the orga	anization	after June 3	0, 1975	5
	See section	509(a)(2). (Complete	e Part III)									
10	An organizat	ion organized and op	perated exclusively to te	st for publ	ıc safety. S	See sectio	n 509(a)(4	i).				
11 📖	•	•	perated exclusively for th		•				-			r
	more publicly	supported organization	ations described in section	on 509(a)(1) or section	on 509(a)(2). See sec	tion 509((a)(3). Che	eck the box	that	
		· · · · · · · · · · · · · · · · · · ·	organization and comple		_							
	a L Type	•	•	• •	nctionally i	_				n-functional		
e 📖			at the organization is not		-	-	•		-	-		1
		-	han one or more publicly						9(a)(1) or	section 509	(a)(2)	
f	•		tten determination from t	the IRS tha	atrtısa. Ty	pe I, Type	II, or Type	e III				
		rganization, check th				,			•			
g	•		organization accepted ar			-						NI-
	• • •		lirectly controls, either al	one or tog	etner with	persons c	iescribea i	n (II) and ((III) below.		Yes	No
	_		upported organization?	,						11g(i)		
		•	n described in (i) above?		o2					11g(ii) 11g(iii)	\vdash	
_	, -	-	i person described in (i) o about the supported or							rig(iii)	ш.	
h	Provide trie i	Ollowing information	about the supported on	yanızation	(5).							
		(E) FIN	(iii) Turn of accompanion	(iv) Is the c	organization	(v) Did you	notify the	(vi) Is	s the	(uli) Amount		
. ,	of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1-9	in col. (i) lis		organizat	-	organizáti (i) organiz	on in col. 🛭	(vii) Amount	port	elary
Oi gi	imzation		above or IRC section	governing	document?	(i) of you	support?	U.S	3.7	Jup	port	
			(see instructions))	Yes	No	Yes	No	Yes	No			
-			·									
					1							
					-				+			
				-								
Total			1	1	1							

332021 09-25-13

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2013

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support				-				
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received (Do not								
	include any "unusual grants ")	854,080.	1,196,879.	1,186,274.	1,975,040.	1,880,837.	7,093,110.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	854,080.	1,196,879.	1,186,274.	1,975,040.	1,880,837.	7,093,110.		
5	The portion of total contributions						_		
	by each person (other than a	İ		İ					
	governmental unit or publicly			İ					
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,			į					
	column (f)						714,185.		
6	Public support. Subtract line 5 from line 4				·		6,378,925.		
	ction B. Total Support				· -				
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total		
7	Amounts from line 4	854,080.	1,196,879.	1,186,274.	1,975,040.	1,880,837.	7,093,110.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources	7.	10.		696.		713.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part IV.)	33,174.	2,698.	59.	<82.	> 33.	35,882.		
11	Total support, Add lines 7 through 10						7,129,705.		
12	Gross receipts from related activities,	etc (see instruction	ons)	•		12			
13	First five years. If the Form 990 is for	r the organization's	first, second, third	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)			
	organization, check this box and stop	here					▶□		
Se	ction C. Computation of Publ	ic Support Pe	rcentage						
14	Public support percentage for 2013 (line 6, column (f) di	vided by line 11, c	olumn (f))		14	89.47 %		
15	Public support percentage from 2012	Schedule A, Part	II, line 14			15	88.92 %		
16a	33 1/3% support test - 2013. If the	organization did no	t check the box or	n line 13, and line 1	4 is 33 1/3% or n	nore, check this bo			
	stop here. The organization qualifies	as a publicly supp	orted organization				\triangleright X		
t	33 1/3% support test - 2012. If the	organization did no	t check a box on l	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box		
	and stop here. The organization qual	lifies as a publicly s	supported organiza	ation			▶□		
17a	10% -facts-and-circumstances tes	t - 2013. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,		
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization								
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization								
t	10% -facts-and-circumstances tes	t - 2012. If the org	anization did not c	heck a box on line	13, 16a, 16b, or	17a, and line 15 is	10% or		
	more, and if the organization meets to	he "facts-and-circu	mstances" test, ch	neck this box and s	top here. Explain	in Part IV how the			
	organization meets the "facts-and-cire	cumstances" test.	The organization o	jualifies as a public	ly supported orga	anızatıon			
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	ind see instruction	<u> </u>		
					Sche	dule A (Form 990	or 990-EZ) 2013		

Schedule A (Form 990 or 990-EZ) 2013 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		•		•		
Cale	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants.")		1			İ	
2	Gross receipts from admissions,					1	
	merchandise sold or services per-		j				
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3					† · · · · · · · ·		
Ū	are not an unrelated trade or bus-		1				
	iness under section 513						
4	Tax revenues levied for the organ-				 		
7	ization's benefit and either paid to						
	or expended on its behalf		ļ				
_	•				 	 	
5	The value of services or facilities						
	furnished by a governmental unit to						İ
	the organization without charge						
6	Total. Add lines 1 through 5				<u> </u>		
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year			L			
•	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
10	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources					ł	
ŀ	Unrelated business taxable income						· · · ·
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11							
• •	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain	<u> </u>			-		
.2	or loss from the sale of capital						
40	assets (Explain in Part IV)		+		1	 	
	Total support. (Add lines 9, 10c, 11, and 12)	L	<u> </u>		<u> </u>		1
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organi	zation,
=	check this box and stop here	ia Support Da	roontogo	<u>.</u>			
	· · · · · · · · · · · · · · · · · · ·			1 (0)		Let	
	Public support percentage for 2013 (•	column (t))		15	<u>%</u>
16	Public support percentage from 2012					16	%
	ction D. Computation of Inves			40		14-1	
17	, J	•	•	ne 13, column (f))		17	
18						18	<u>%</u>
19:	a 33 1/3% support tests - 2013. If the	•					17 is not
	more than 33 1/3%, check this box a	•	•				▶□
ŧ	o 33 1/3% support tests - 2012. If the						
	line 18 is not more than 33 1/3%, che		•	•		_	▶∟
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	_

ROCHESTER AREA COMMUNITY FOUNDATION

schedule A	(Form 990 or 990-EZ) 2013 INITIATIVES, INC.	00-0024332 Page 4
Partina	(Form 990 or 990-EZ) 2013 INITIATIVES, INC. Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a	or 17b; and Part III, line 12.
	Also complete this part for any additional information (See instructions)	-
		art II, line 10; Part II, line 17a or 17b; and Part III, line 12.
*		
	v 11 - 12	
		
		
		· · · · · · · · · · · · · · · · · · ·

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ➤ See separate instructions. ➤ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

	Section 501(c)(4), (5), or (6) organization		xy Tax) or Form 990-E	z, Part V, line 350 (Prox)	riax), then
	e of organization ROCHEST	ER AREA COMMUNI	TY FOUNDATIO	N Em	ployer identification number
	INITIAT	IVES, INC.		L	80-0024332
Pa	rt I-A Complete if the org	anization is exempt un	der section 501(c)	or is a section 527	organization.
2	Provide a description of the organiz Political expenditures Volunteer hours	ation's direct and indirect politi	ical campaign activities	ın Part IV. ▶	\$
Pa	rt I-B Complete if the ord	anization is exempt un	der section 501(c)	(3)	
	Enter the amount of any excise tax				\$
	Enter the amount of any excise tax	, ,			\$
	If the organization incurred a section	• •	-	•	Yes No
	Was a correction made?		, ,		Yes No
	If "Yes," describe in Part IV.				
	rt I-C Complete if the org	anization is exempt un	der section 501(c)	, except section 50	1(c)(3).
1	Enter the amount directly expended	by the filing organization for s	ection 527 exempt func	tion activities	\$
	Enter the amount of the filing organ				
	exempt function activities			>	\$
3	Total exempt function expenditures	Add lines 1 and 2 Enter here	and on Form 1120-POL	-1	
	line 17b			>	\$
4	Did the filing organization file Form	1120-POL for this year?			└─ Yes └─ No
5	Enter the names, addresses and en made payments. For each organiza contributions received that were propolitical action committee (PAC) If	tion listed, enter the amount pa omptly and directly delivered to	aid from the filing organi a separate political org	zation's funds. Also enter janization, such as a sepa	the amount of political
					1 434
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and
	-			-	
				1	1

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

LHA

ROCHESTER AREA COMMUNITY FOUNDATION

	ule C (Form 990 or 990-EZ) 2013 IN				II IOONDAII	80-0	024332 Page 2
Sched Part		ization	is exe	mpt under section	on 501(c)(3) and file	ed Form 5768	OZ433Z PageZ
rait	(election under section			inpranaoi ocotic	,,, oo .(o)(o) ama m		
A Che	<u>`</u>			listed group (and list i	n Part IV each affiliated	group member's nam	e address FIN
A Che	expenses, and share o				ii rait iv eacii aiiiiateu	group member s nam	e, address, Eliv,
B Che	·				ovisions annly		
B CITE	in the hinning organization	CHECKEL	DOXAG	ia inflica control pr	Ovisions apply	(a) Filing	(b) Affiliated group
		on Lobby				organization's	totals
	(The term "expenditu	ıres" mea	ans amou	ınts paid or incurred	.)	totals	
12	Fotal lobbying expenditures to influen	ce public	oninion (grass roots lobbying)		255.	
	Total lobbying expenditures to influen						
	Total lobbying expenditures (add lines	_		-, (, ₉ ,		255.	
	Other exempt purpose expenditures		,			2,076,630.	
	Total exempt purpose expenditures (a	add lines	1c and 1c	d)	ľ	2,076,885.	
	_obbying nontaxable amount. Enter the			•	th columns.	253,844.	
	if the amount on line 1e, column (a) or (b			bying nontaxable an			
_	Not over \$500,000			the amount on line 1e			
	Over \$500,000 but not over \$1,000,00	00	\$100,00	00 plus 15% of the ex	cess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,			00 plus 10% of the ex			
	Over \$1,500,000 but not over \$17,000	0,000	\$225,00	00 plus 5% of the exc	ess over \$1,500,000.		
- [Over \$17,000,000		\$1,000,	000.			
_						· <u> </u>	
	Grassroots nontaxable amount (enter	25% of I	ne 1f)			63,461.	
h s	Subtract line 1g from line 1a If zero o	r less, en	ter -0-			0.	
i :	Subtract line 1f from line 1c If zero or	r less, ent	er -0-			0.	
j l	f there is an amount other than zero o	on either l	ine 1h or	line 1i, did the organiz	zation file Form 4720	-	
1	reporting section 4911 tax for this year	ar?				L	Yes No
				eraging Period Under			
	, ,				n do not have to comp		
	colun				es 2a through 2f on pa	ige 4.)	
		Lobby	ing Expe	nditures During 4-Ye	ear Averaging Period		
	Calendar year	(a) 20	10	(b) 2011	(c) 2012	(d) 2013	(e) Total
	(or fiscal year beginning in)	\-/		``	, ,	. ,	
2a	Lobbying nontaxable amount				208,040.	253,844.	461,884.
	Lobbying ceiling amount						
	(150% of line 2a, column(e))						692,826.
C	Total lobbying expenditures				3,390.	255.	3,645.
d	Grassroots nontaxable amount				52,010.	63,461.	115,471.
е	Grassroots ceiling amount						
	(150% of line 2d, column (e))						173,207.
·						^- -	
f	Grassroots lobbying expenditures				3,390.	255.	3,645.

Schedule C (Form 990 or 990-EZ) 2013

80-002<u>4332 Page 3</u>

Schedule C (Form 990 or 990-EZ) 2013 INITIATIVES, INC. 80-002433

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(:	a)	(t	o)
of the	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				···
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
1	Other activities?				
j	Total Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c))(5), or se	ection	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1	·	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(4).	- F04(-)	3	- 4.5	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," O	R (b) Par	t III-A, lir	ne 3, is
1	Dues, assessments and similar amounts from members		1	_	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	cal			
	expenses for which the section 527(f) tax was paid).		- <u>-</u> -		
	Current year		2a		
	Carryover from last year		2b		
_	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount of the exceeds the amount of the exceeds the amount of the exceeds the amount of the exceeds the amount of the exceeds the amount of the exceeds the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditure next year?	oonticai	4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
	t IV Supplemental Information				
	ide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part I	II-A, line 2; a	ind Part II-E	3, line 1.
	complete this part for any additional information	•			
	,				
					·

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.us gov/form990.

ROCHESTER AREA COMMUNITY FOUNDATION Emplo

Open to Public Inspection

Name of the organization

TNTTTATTVES

Employer identification number 80-0024332

Pa	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		200 (2000)
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	ised funds
_	are the organization's property, subject to the organization's	· · · · ·	Yes No
6	Did the organization inform all grantees, donors, and donor a	_	
-	for charitable purposes and not for the benefit of the donor of	• •	
	impermissible private benefit?		Yes No
Pa		ganization answered "Yes" to Form 990,	
	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (e.g., recreation or e		istorically important land area
	Protection of natural habitat		rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	n of a conservation easement on the last
_	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	` '	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	ne organization during the tax
	year ►	, , ,	3
4	Number of states where property subject to conservation ear	sement is located	
5	Does the organization have a written policy regarding the per		f
	violations, and enforcement of the conservation easements if	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements	during the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements durin	g the year ▶ \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describes	s the organization's accounting for
	conservation easements		
Pa	t III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	nibition, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemen	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		\$ \$
2	If the organization received or held works of art, historical tre-	asures, or other similar assets for financi	
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		• \$ • \$

ROCHESTER AREA COMMUNITY FOUNDATION

	dule D (Form 990) 2013 INITIAT		et Llint	orical Tr	occurso or Oth	105 C			4332		ige Z
	Organizations Maintaining C										
3	Using the organization's acquisition, accessi	on, and other record	is, check	cany of the	following that are a	signiti	cant use of	its cc	noitoalic	item	S
	(check all that apply)										
а	Public exhibition	c			hange programs						
b	Scholarly research	€	• 🗀 (Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	•		-	=			Part X	an		
5	During the year, did the organization solicit o					ar ass	ets	$\overline{}$			1
line:	to be sold to raise funds rather than to be ma						000 5 :		Yes		No_
Par	Escrow and Custodial Arran reported an amount on Form 990, Par		ete if the	organizatio	on answered "Yes" t	o Form	1 990, Part	JV, IIN	9, or		
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	ns or other assets ne	ot inclu	ıded				
	on Form 990, Part X?							\square	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	able		_					
						L		ρ	Amount		
С	Beginning balance					L	1c				
d	Additions during the year					L	1d				
е	Distributions during the year					L	1e				
f	Ending balance					L	1f				
2a	Did the organization include an amount on Fe	orm 990, Part X, line	217					<u> </u>	Yes	<u></u>	No
	If "Yes," explain the arrangement in Part XIII										<u> </u>
Par	Endowment Funds. Complete	f the organization ar	nswered	"Yes" to Fo	rm 990, Part IV, line						
		(a) Current year	(b) P	rıor year	(c) Two years back	(d) T	hree years ba	ick ((e) Four	years	back
1a	Beginning of year balance		ļ					\dashv			
b	Contributions							\dashv			
C	Net investment earnings, gains, and losses		ļ			ļ		\dashv			
d	Grants or scholarships					ļ		ightharpoonup			
е	Other expenditures for facilities										
	and programs	- 11_11_11_11_1	ļ			<u> </u>		\dashv			
f	Administrative expenses	_				<u> </u>					
g	End of year balance		<u> </u>								
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	g, column (a	a)) held as [.]						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment >	%									
С	Temporarily restricted endowment	%									
	The percentages in lines 2a, 2b, and 2c shou	uld equal 100%.									
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	and administered for	the or	ganızatıon		_		
	by·									Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations								3b		
4	Describe in Part XIII the intended uses of the		owment 1	funds							
Hai	Land, Buildings, and Equipm										
	Complete if the organization answere	d "Yes" to Form 990), Part IV	, line 11a S	See Form 990, Part >	(, line 1	10				
	Description of property	(a) Cost or o			1 ' '		nulated	(0	d) Book	value)
		basis (investi	ment)	basis	` '	epreci	ation				
1a	Land					T.					
ь	Buildings										
С	Leasehold improvements	<u> </u>									
	Equipment										
	Other			40.							
Total	l. Add lines 1a through 1e (Column (d) must e	equal Form 990, Part	X, colun	nn (B), line 1	10(c))		▶				0.

Schedule D (Form 990) 2013

TNT	\mathbf{T}	ላጥTፕ	700	TNC

Schedule D (Form 990) 2013 INTTIATIVES	, INC.		80-0024332 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation. Co.	st or end-of-year market value
(1) Financial derivatives			
Closely-held equity interests			
3) Other	<u> </u>		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.	—		
Complete if the organization answered "Yes"	to Form 990, Part IV, Iir	ne 11c See Form 990, Part X, line 1	3.
(a) Description of investment	(b) Book value		st or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)	•		
(7)			
(8)			
(9)		*	**
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		<u> </u>	
Part IX Other Assets.			
Complete if the organization answered "Yes"	to Form 990 Part IV Jir	ne 11d. See Form 990. Part X. line 1	5
	Description		(b) Book value
(1)	•		· · · · · · · · · · · · · · · · · · ·
(2)			
		· · · · · · · · · · · · · · · · · · ·	
(3)			
(4)			
(5)			
(6)			
(7)			·
(8)			
(9)	- 45 \		
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	; 15. <u>)</u>		
	4. 5 000 B N. I	44 446 O F 000 D+ V	hm = 05
Complete if the organization answered "Yes" (a) Description of liability	to Form 990, Part IV, III	(b) Book value	, line 25.
1, , , , , , , , , , , , , , , , , , ,		(b) Book value	
(1) Federal income taxes		41 171	
(2) ACCRUED EXPENSES		41,171.	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total, (Column (b) must equal Form 990, Part X, col (B) line	≥ 25) ▶	41,171.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2013

ROCHESTER AREA COMMUNITY FOUNDATION 80-0024332 Page 4 INITIATIVES, INC. Schedule D (Form 990) 2013 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1,880,212. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments 2a 2b Donated services and use of facilities 2¢ c Recovenes of prior year grants <658. 2d d Other (Describe in Part XIII) <658.> e Add lines 2a through 2d 2e 1,880,870. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII) 4b c Add lines 4a and 4b 4c ,880,870. 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 2,076,885. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a 2b **b** Prior year adjustments c Other losses 2c 2d d Other (Describe in Part XIII) e Add lines 2a through 2d 2e 2,076,885 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) 4b c Add lines 4a and 4b 4c Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 2,076,885. 5 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X. LINE 2: AT MARCH 31, 2014 AND 2013, THE COMMUNITY FOUNDATION DID NOT HAVE A LIABILITY FOR UNRECOGNIZED TAX BENEFITS. THE COMMUNITY FOUNDATION FILES INCOME TAX RETURNS IN THE U.S. FEDERAL JURISDICTION AND NEW YORK THE COMMUNITY FOUNDATION IS NO LONGER SUBJECT TO U.S. FEDERAL AND STATE. STATE INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2011.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

-658.

332054

INTERFUND TRANSFER

Schedule D (Form 990) 2013	INITIATIVES,	INC.	80-0024332 Page 5
Schedule D (Form 990) 2013 Part XIII Supplemental Inf	formation (continued)		
	 .		
			
		-	
			· · · · · · · · · · · · · · · · · · ·
			-
			
	•		
			
			
		 	
	<u> </u>		Schedule D (Form 990) 2013
222066			

ROCHESTER AREA COMMUNITY FOUNDATION

332055 09-25-13

SCHEDULE 1 (Form 990) Name of the organization

Part

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Open to Public

Employer identification number

Inspection

80-0024332

OMB No 1545-0047

ROCHESTER AREA COMMUNITY FOUNDATION

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection INITIATIVES, INC. General Information on Grants and Assistance Part

X Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. criteria used to award the grants or assistance?

å [

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALTERNATIVES FOR BATTERED WOMEN P.O. BOX 39601 ROCHESTER, NY 14604	16-1099257	501(C)(3)	000 3	0			PARENTING THROUGH TRAUMA
AMERICAN ASSOCIATION OF UNIVERSITY WOMEN GREATER ROCHESTER AREA BRANCH - 494 EAST AVENUE - ROCHESTER, NY 14607	16-0718087	501(C)(3)	8,500.	0.			RWGC13: WOMEN HELPING
BORINQUEN DANCE THEATRE 121 FITZHUGH STREET NORTH, SUITE 30 ROCHESTER, NY 14614	56-2302064	501(C)(3)	5,000.	0.		11. 12	RWGC 13: SELF DEVELOPMENT & DANCE PROGRAM
CATHOLIC FAMILY CENTER 87 N. CLINTON AVENUE ROCHESTER, NY 14604-1407	16-0743945	501(C)(3)	10,000.	0.		н 0, 0	RWGC13: HEALTHY SISTERS SOUP & BEAN WORKS PROGRAM SELF SUFFICIENCY
CENTER FOR GOVERNMENTAL RESEARCH 1 SOUTH WASHINGTON STREET, SUITE 40 ROCHESTER, NY 14614	16-0754774	501(C)(3)	43,874.	0.		N. U	ACT ROCHESTER 13: CONTRACT
EMPIRE JUSTICE CENTER 1 WEST MAIN STREET, SUITE 200 ROCHESTER, NY 14614	16-1487925	501(C)(3)	15,000,	.0			RWGC 13: CASH COACH
2 Enter total number of section 501(c)(3) and government organizations list	d government or	ganizations listed in the	led in the line 1 table				21.

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) (2013)

80-0024332

Page 1

ROCHESTER AREA COMMUNITY FOUNDATION

Schedule I (Form 990) INITIATIVES, INC.

PAREGIVER RESPITE PROGRAM CTION PROJECT & SUPPORT LAUNCH OF YOUTH PROGRAM UND FOR YOUNG WOMEN OF GRANT/EXPANDED LEARNING OR THE WOMEN'S COUNCIL SARLY LEARNING TRAINERS WOMEN'S LEGAL ORD FOUNDATION GRANT COUTH OTHER: CAPACITY (h) Purpose of grant or assistance SUILDING PARTNERSHIP NALITY IMPROVEMENT DISTINCTION PROGRAM RE-IMPLEMENTATION WGC 13: FINANCIAL COUNSELING PROGRAM FORD FOUNDATION INITIATIVES YEAR ONE) COACHING SERVICES WGC13: CADEMY (g) Description of non-cash assistance | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule | (Form 990), Part | 1) appraisal, other) (f) Method of (book, FMV, valuation ٥. Ö °. ö ö 。 ö ö (e) Amount of non-cash assistance ö (d) Amount of cash grant 5,370. 69,474. 20,000, 277,219 10,000, 5,000. 17,750. 7,000. 25,000. (c) IRC section if applicable MUNICIPALITY 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)6 SCHOOL 16-0986298 16-6002563 16-0743129 16-6002010 76-0783006 27-3618657 22-3153478 23-7250641 51-0439860 (p) EIN INC. - 1900 SOUTH CLINTON AVENUE RESOLVE OF GREATER ROCHESTER INC. FLOOR-FAITH WING - ROCHESTER, NY ROCHESTER CITY SCHOOL DISTRICT LIFESPAN OF GREATER ROCHESTER, 1921 NORTON STREET, 2ND FLOOR 435 EAST HENRIETTA ROAD, 3RD FOUNDATION - 500 EAST AVENUE 155 SHERMAN STREET SUITE 120 ROCHESTER CHILDFIRST NETWORK (a) Name and address of organization or government JUDICIAL PROCESS COMMISSION ROCHESTER BUSINESS ALLIANCE GENERATION SCHOOLS NETWORK MONROE COUNTY YOUTH BUREAU ROCHESTER, NY 14614-1308 ROCHESTER AREA COMMUNITY 131 WEST BROAD STREET ROCHESTER, NY 14609 ROCHESTER, NY 14618 ROCHESTER, NY 14614 NY 14607 ROCHESTER, NY 14620 PAIRPORT, NY 14450 DENVER, CO 80203 941 SOUTH AVENUE 150 STATE STREET ROCHESTER, PO BOX 21 14620

Schedule I (Form 990)

80-0024332

Page 1

ROCHESTER AREA COMMUNITY FOUNDATION

INITIATIVES, INC

Schedule | (Form 990)

COMMUNITY IMPACT CAMPAIGN WGC 13: SISTERS TOGETHER TEEN AGE PARENT HAMMOND INSTITUTE FOR WGC13: WOMEN ON THE (h) Purpose of grant or assistance IFE SKILLS PROGRAM READINESS FOR YOUNG FOR STEM INSTITUTE WGC 13: HENRIETTA BRAD NATION EVENT ACHIEVING RESULTS SUPPORT SERVICES WGC 13: COLLEGE **IOTHERS PROGRAM** OR RCSD WGC13: MOVE (g) Description of non-cash assistance Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) appraisal, other) (f) Method of valuation (book, FMV, 0. (e) Amount of non-cash assistance °. ö ö ö ö 0 。 0. (d) Amount of cash grant 6.400. 5 000 10,000. 20,000. 22,000. 11,500, 21,995 5,000 5,999 (c) IRC section if applicable 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) СНИВСН 16-0755822 16-0743248 16-1170113 16-0743140 72-1309005 35-2158402 16-0743089 16-0741816 16-1248856 (p) EIN SISTERS TOGETHER ACHIEVING RESULTS ROCHESTER INC. - 274 NORTH GOODMAN STREET, SUITE B269 - ROCHESTER, NY ROCHESTER INSTITUTE OF TECHNOLOGY ST. JOSEPH'S NEIGHBORHOOD CENTER OFFICE OF DEVELOPMENT, 116 LOMB FITZHUGH STREET - ROCHESTER, NY MEMORIAL DRIVE - ROCHESTER, NY ROCHESTER RIVERSIDE CONVENTION SOCIETY FOR THE PROTECTION AND YWCA-ROCHESTER & MONROE COUNTY CENTER - 123 EAST MAIN STREET CARE OF CHILDREN - 148 SOUTH SOJOURNER HOUSE AT PATHSTONE (a) Name and address of organization or government THE ADVERTISING COUNCIL OF 175 N. CLINTON AVENUE BATON ROUGE, LA 70896 ROCHESTER, NY 14604 ROCHESTER, NY 14619 ROCHESTER, NY 14604 ROCHESTER, NY 14619 ROCHESTER, NY 14620 THE LAMAR COMPANIES 30 MILLBANK STREET 417 SOUTH AVENUE P.O. BOX 19501 PO BOX 96030 14623-5608 14608 14607

Schedule I (Form 990)

ROCHESTER AREA COMMUNITY FOUNDATION

INITIATIVES, INC.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed Schedule I (Form 990) (2013)

80-0024332

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
COMMINICATIONS	4		C		
EDUCTN/TRNG GENL	17	61,473.	·		
K-12 EDUCATION	H	266.	0.		
CHILD YOUTH DEVELOPMENT	11	7,154.	•0		
EVALUATION	1	2,000	0		
Renally Supplemental Information. Provide the information required in		e 2, Part III, column	Part I, line 2, Part III, column (b), and any other additional information	dditional information	
PART II, LINE 1, COLUMN (H):					
NAME OF ORGANIZATION OR GOVERNMENT:	- 1	COUNTY YO	MONROE COUNTY YOUTH BUREAU		
(H) PURPOSE OF GRANT OR ASSISTANCE:		OTHER: CAP	YOUTH OTHER: CAPACITY BUILDING	DING	
MASSORD HUTTON TO HOUTE I DESCRIPTION TO HOUSE IN THE PROPERTY OF THE PROPERTY		V TMDROVEN	OHALTHY IMPROVEMENT PROCESS	E/	

Schedule I (Form 990) (2013)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www irs gov/form990.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

ROCHESTER AREA COMMUNITY FOUNDATION

Employer identification number INITIATIVES, INC. 80-0024332 Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			l
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of			
a	The organization?	5a		X
D	Any related organization?	5b		Δ,
^	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:			X
a	The organization?	6a		X
D	Any related organization?	6b		_
7	If "Yes" to line 6a or 6b, describe in Part III.			
′	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	7		X
8	not described in lines 5 and 6? If "Yes," describe in Part III			
•	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	8		X
9	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	-		<u> </u>
3	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		لــــا
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Schedule J (Form 990) 2013

ROCHESTER AREA COMMUNITY FOUNDATION

INITIATIVES, INC.

Schedule J (Form 990) 2013

| Parily | Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

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Page 2

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of W-2	W-2 and/or 1099-MI	and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation		(D)·(I)(B)	-
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Schedule J (Form 990) 2013 Rendill Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

FORM 990, SCHEDULE J, PART II
ROCHESTER AREA COMMUNITY FOUNDATION, A RELATED
ORGANIZATION, WAS RESPONSIBLE FOR PAYING THE COMPENSATION FOR RACF
INITIATIVES, INC.'S VICE PRESIDENT AND CEO AND THE RESPECTIVE HEALTH OR
SOCIAL CLUB DUES. THE FOLLOWING WAS USED WHEN DETERMINING THE VICE
PRESIDENT AND CEO'S COMPENSATION-INDEPENDENT COMPENSATION CONSULTANT,
COMPENSATION STUDY, FORM 990 OF OTHER OGRANIZATIONS AND APPROVAL BY THE
BOARD OF DIRECTORS.
Schadula I (Form 000) 2013

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public

Inspection

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs. gov/form990
ROCHESTER AREA COMMUNITY FOUNDATION Emplo

INITIATIVES, INC. **Employer identification number** 80-0024332

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EXCLUSIVELY FOR THE BENEFIT AND SUPPORT OF ROCHESTER AREA COMMUNITY FOUNDATION.

FORM 990, PART VI, SECTION B, LINE 11:

OUR FINANCE COMMITTEE MEMBERS ARE EACH EMAILED A COPY OF THE FORM 990 PRIOR TO THE 990 BEING FILED. THEY ARE GIVEN APPROXIMATELY TWO WEEKS TO REVIEW THE DOCUMENT. DURING THAT TIME THEY ASK THE VICE PRESIDENT FINANCE ANY QUESTIONS OR CONCERNS THEY HAVE ABOUT THE 990. THE VICE PRESIDENT, FINANCE ADDRESSES AND RESOLVES ALL QUESTIONS AND ISSUES ON THE 990. THE INDIVIDUAL FINANCE COMMITTEE MEMBERS SUBMIT THEIR APPROVAL BY EMAIL. ONCE APPROVED BY ALL FINANCE COMMITTEE MEMBERS. THE FORM 990 IS EMAILED TO THE BOARD OF DIRECTORS FOR THEIR REVIEW. THE FORM 990 IS DISCUSSED AT THE NEXT BOARD MEETING PRIOR TO THE FORM 990 BEING FILED. IS A SEPARATE AGENDA ITEM FOR THE BOARD MEETING, GIVING THE MEMBERS AN OPPORTUNITY TO DISCUSS ANY QUESTIONS THAT THEY MIGHT HAVE.

FORM 990, PART VI, SECTION B, LINE 12C:

OFFICERS, DIRECTORS, KEY EMPLOYEES AND STAFF ARE REQUIRED ANNUALLY TO COMPLETE A CONFLICT OF INTEREST FORM. THIS FORM ASKS THE INDIVIDUAL TO DISCLOSE ALL CURRENT POSITIONS OR RELATIONSHIPS IN WHICH THEY ARE INVOLVED OR WHICH MAY POSE A POTENTIAL CONFLICT OF INTEREST, AND SHALL FURTHER DISCLOSE ANY SUBSEQUENTLY ESTABLISHED RELATIONSHIP THAT MAY BE PERCEIVED TO BE A POTENTIAL CONFLICT OF INTEREST. IT IS OUR POLICY THAT THROUGHOUT THE YEAR AT BOARD AND COMMITTEE MEETINGS THAT ALL CONFLICTS OF INTEREST, INCLUDING POTENTIAL INTERESTS, SHALL BE DISCLOSED, AND THAT

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Schedule O (Form 990 or 990-EZ) (2013)

Employer identification number 80-0024332

DIRECTORS AND COMMITTEE MEMBERS SHALL REFRAIN FROM VOTING OR PARTICIPATING
IN ANY BOARD OR COMMITTEE ACTION INVOLVING THE ENTITY WITH WHICH THERE MAY
BE A CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15:

THE CHAIR OF THE BOARD OF DIRECTORS ALERTS BOARD AND

MANAGEMENT TEAM THAT THE PRESIDENT AND CEO'S PERFORMANCE REVIEW FORMS WILL BE COMING BY EMAIL AND SHOULD BE RETURNED TO HIS/HER ATTENTION. THE PRESIDENT AND CEO PROVIDES A MEMO ON PERFORMANCE TO DATE DURING ANNIVERSARY YEAR ENDING APRIL 17. THE CHAIR SECURES UPDATED REVIEW FORM FROM THE PRESIDENT AND CEO. THE CHAIR REVIEWS THE FORM AND EMAILS WITH PRESIDENT AND CEO'S MEMO TO BOARD AND MANAGEMENT TEAM WITH INSTRUCTIONS FOR RETURNING TO HIS/HER ATTENTION. CHAIR WILL DO FOLLOW-UP EMAILS AS NEEDED. THE CHAIR (WITH HELP OF EXECUTIVE ASSISTANT, AS NEEDED) COMPILES PERFORMANCE REVIEWS AND DISSEMINATES SUMMARY TO EXECUTIVE COMMITTEE. THE VICE PRESIDENT, FINANCE PROVIDES COMPENSATION HISTORY FOR PRESIDENT AND CEO TO EXECUTIVE COMMITTEE. THE PRESIDENT AND CEO PROVIDES SALARY/BENEFIT COMPS FROM LOCAL AND NATIONAL PEERS TO EXECUTIVE COMMITTEE. AN EXECUTIVE SESSION OF EXECUTIVE COMMITTEE FOLLOWED BY A MEETING WITH PRESIDENT AND CEO TO SHARE SUMMARY RATINGS AND PERFORMANCE REVIEW OCCURS; CHAIR PREPARES PRESIDENT AND CEO'S SALARY RECOMMENDATION FOR BOARD OF DIRECTORS. FULL BOARD OF DIRECTORS RATIFIES SALARY RECOMMENDATION; CHAIR COMMUNICATES IN WRITING TO PRESIDENT AND CEO AND VICE PRESIDENT, FINANCE.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC ON REQUEST. IN

ADDITION, THE ORGANIZATION'S FINANCIAL STATEMENTS AND FORM 990 ARE

09-04-1

Schedule O (Form 990 or 990-EZ) (2013)

Schedule O (Form 990 or 990-EZ) (2013) Name of the organization ROCHESTER AREA COMMUNITY FOUNDATION	Page 2 Employer identification number
INITIATIVES, INC.	80-0024332
AVAILABLE ON THE WEBSITE WWW.RACF.ORG.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
INTERCOMPANY TRANSFER	-658.
FORM 990, PAGE 12, LINE 2C	
THE AUDIT COMMITTEE IS RESPONSIBLE FOR THE REVIEW AND	
APPROVAL OF THE AUDITED FINANCIAL STATEMENTS. THIS PROCES	S HAS CHANGED
FROM LAST YEAR DUE TO THE NYS NONPROFIT REVITALIZATION AC	т.
FORM 990	
RECONCILIATION OF REVENUE AND EXPENSES: ROCHESTER AREA	.
COMMUNITY FOUNDATION INITIATIVES, INC. IS AN AFFILIATE OF	ROCHESTER
AREA COMMUNITY FOUNDATION. AS SUCH, A SINGLE FINANCIAL S	TATEMENT AUDIT
IS PERFORMED ON ROCHESTER AREA COMMUNITY FOUNDATION AND I	TS AFFILIATES.
THEREFORE, THE INFORMATION PROVIDED IS BASED UPON ROCHEST	'ER AREA
COMMUNITY FOUNDATION INITIATIVES, INC. AS IF A STAND-ALON	E FINANCIAL
STATEMENT OF THIS ENTITY WAS PREPARED.	
FORM A, SCHEDULE A, PART II, LINE 3A	
ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC. IS	Α
NOT-FOR-PROFIT CORPORATION WHICH IS ORGANIZED AND OPERATE	D EXCLUSIVELY
FOR CHARITABLE AND EDUCATIONAL PURPOSES BY SUPPORTING ACT	VIVITIES THAT
BENEFIT ROCHESTER AREA COMMUNITY FOUNDATION (RACF). THE	ORGANIZATION
SPONSORS CHARITABLE PROJECTS AND PROGRAMS MEETING COMMUNI	TY NEEDS THAT
ARE CONCEIVED AND DEVELOPED BY PERSONS FROM THE COMMUNITY	THE

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

2013	nspection
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OMB No 1545-0047

Employer identification number 80-0024332

▶Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ROCHESTER AREA COMMUNITY FOUNDATION ▼ See separate instructions. ► Attach to Form 990. INITIATIVES, INC. Name of the organization Department of the Treasury Internal Revenue Service

Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33

Part

Direct controlling entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year End-of-year assets **e** Total income € Legal domicile (state or foreign country) Primary activity <u>@</u> Name, address, and EIN (if applicable) of disregarded entity Part II

Direct controlling entity entity N/A ROCHESTER AREA COMMUNITY	Public charity status (if section 501(c)(3))	epo _	Exempt Code section Sol1(C)(3)	Legal domicile (state or foreign country) NEW YORK	Primary activity GRANT-MAKING COMMUNITY FOUNDATION PROVIDE RENTAL SPACE TO	Name, address, and EIN of related organization ROCHESTER AREA COMMUNITY FOUNDATION - 23-7250641, 500 EAST AVENUE, ROCHESTER, NY 14607-1712 ROCHESTER AREA POUNDATION, INC 16-1539889 500 EAST AVENUE ROCHESTER NY 14607-1912
	status (if sectio 501(c)(3)) 7		secti	foreign country) NEW YORK	OMMUNITY	
N/A ROCHESTER AREA COMMUNITY	501(c)(3))	£	501(C)(3	NEW YORK	COMMUNITY	
N/A ROCHESTER AREA COMMUNITY	4	3)	501(C)(3	NEW YORK	COMMUNITY	
N/A ROCHESTER AREA COMMUNITY	4	3)	501(C) (3	NEW YORK	COMMUNITY SPACE TO	
N/A ROCHESTER AREA COMMUNITY	4	3)	501(C)(3	NEW YORK	SPACE TO	
ROCHESTER AREA			_	MEW VORW	_	
COMMUNITY				NEW YORK	_	PROVIDE RENTA
				MEW YORK		Nevana Cavana
FOUNDATION	11 A		501(C)(1210	ATIONS	TURNO I JURGUE
ROCHESTER AREA					HARITABLE	SUPPORT THE CI
COMMUNITY					CHESTER AREA	EFFORTS OF RO
FOUNDATION	11A		501(C)(3	NEW YORK		COMMUNITY FOU
ROCHESTER AREA						
COMMUNITY					S TO PUBLIC	PROVIDE GRANT
FOUNDATION	4	3) 7	501(C)(3	NEW YORK		CHARITIES
	FOUNDATION X ROCHESTER AREA COMMUNITY FOUNDATION X ROCHESTER AREA COMMUNITY FOUNDATION X Schedule R (Form 990) 2013	FOUNDAT: ROCHEST: FOUNDAT: ROCHESTE COMMUNITY FOUNDAT: FOUNDATE	11A FOUNDAT ROCHESTI COMMUNIT 11A FOUNDATI ROCHESTI COMMUNIT	TOUNDATI COMMUNITY TO FOUNDATI COMMUNITY TO FOUNDATY	501(C)(3) 11A FOUNDAT COMMUNITY 501(C)(3) 11A FOUNDAT ROCHESTI ROCHESTI COMMUNITY FOUNDATI	TO PUBLIC NEW YORK 501(C)(3) TA FOUNDATE

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ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC.

Schedule R (Form 990) 2013 INITIATIVES, INC.

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year Part III

Page 2

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(a) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	Predomina (related, u excluded fro	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations? Yes No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing managing partner? Iule Partner? (65)	General or Percentage managing ownership	() intage irship
								- J				!
[Part IV] Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	ganizations Taxable a	is a Corpo	vration or Trust Co /ear.	mplete if the	e organization	answered "Yes	" on Form 990	, Part IV, line	34 because it ha	ad one or	more relat	ted
(a) Name, address, and EIN of related organization	Zi c	Primi	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Ing Type of entity (C corp, S corp, or trust)		(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership	Sect Sect 512(b contra	tion 2)(13) 2)(13) 3)(13) 3)(13) 3)(13) 3)(13)
							-					
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Yes No

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ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC.

Schedule R (Form 990) 2013 INITIATIVES, INC.

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 330, or 30	swered "Yes" on Form	990, Part IV, line 34, 350,	or 30
100	ans with one or more re	elated organizations listed	ın Parts II-IV?
 a Receipt of (I) interest (II) annuities (III) royalies of (IV) refrired in a controlled entity b Giff, grant, or capital contribution to related organization(s) 			
c Gift, grant, or capital contribution from related organization(s)			
d Loans or loan guarantees to or for related organization(s)			
e Loans or loan guarantees by related organization(s)			
f Dividends from related organization(s)			
g Sale of assets to related organization(s)			
h Purchase of assets from related organization(s)			
i Exchange of assets with related organization(s)			
j Lease of facilities, equipment, or other assets to related organization(s)			
k Lease of facilities, equipment, or other assets from related organization(s)			
I Performance of services or membership or fundraising solicitations for related organization(s)	ganization(s)		
m Performance of services or membership or fundraising solicitations by related organization(s)	ganization(s)		
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ation(s)		
o Sharing of paid employees with related organization(s)			
 P Reimbursement paid to related organization(s) for expenses q Reimbursement paid by related organization(s) for expenses 			
 S. Other transfer of cash or property from related organization(s) If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds 	who must complete t	nis line, including covered	relationships and transaction thresholds
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount invo
(4) ROCHESTER AREA COMMUNITY FOUNDATION	υ	318,393.	FMV
AREA COMMUNITY Y, INC.	ى ك		FMV
(3)			
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(5)			
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332163 09-12-13	42		Schedule R

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Schedule R (Form 990) 2013

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ROCHESTER AREA COMMUNITY FOUNDATION

ParxVII Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

INITIATIVES, INC.

Schedule R (Form 990) 2013

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Dispripor Code V-UBI General or Percentage increase amount in box 20 managing ownership ves No (Form 1065) Yes No 宝 € Ξ end-of-year Share of assets <u>6</u> Share of income total Predominant income parmers ser (related, unrelated, 5010/13) excluded from tax under section 512-514) Yes No (e)
Are all
partners sec
501(c)(3)
orgs? ਉ (state or foreign Legal domicile country) છ Primary activity Name, address, and EIN of entity

Schedule R (Form 990) 2013

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