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DLN: 93493309016714

Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Open to Public Inspection

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS

generally cannot redact the information on the form

▶ Information about Form 990 and its instructions is at www.IRS.gov/form990 A For the 2013 calendar year, or tax year beginning 04-01-2013 2013, and ending 03-31-2014 C Name of organization D Employer identification number **B** Check if applicable THE UNITED WAY INC Address change 75-0800600 Doing Business As Name change UNITED WAY OF AMARILLO & CANYON Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number Terminated (806) 376-6359 City or town, state or province, country, and ZIP or foreign postal code Amended return AMARILLO, TX 79106 Application pending G Gross receipts \$ 5,995,332 Name and address of principal officer H(a) Is this a group return for JEFF GULDE ┌ Yes ┌ No subordinates? 2207 LINE AVE AMARILLO,TX 79106 **H(b)** Are all subordinates ┌ Yes ┌ No included? Tax-exempt status If "No," attach a list (see instructions) Website: ► WWW UNITEDWAYAMA ORG **H(c)** Group exemption number ▶ K Form of organization ✓ Corporation ✓ Trust ✓ Association ✓ Other ► L Year of formation 1987 M State of legal domicile TX Part I Summary 1 Briefly describe the organization's mission or most significant activities OUR MISSSION IS "TO IMPROVE LIVES THROUGH THE CARING POWER OF OUR COMMUNITY " UNITED WAY RECRUITS PEOPLE AND ORGANIZATIONS WHO BRING PASSION, EXPERTISE AND RESOURCES NEEDED TO RAISE THE MONEY TO GET THINGS DONE WE MOBILIZE THESE COMMUNITY RESOURCES AND VOLUNTEERS TO MEET HUMAN SERVICE NEEDS WE CONNECT PEOPLE TO SERVICES 24/7 THROUGH 2-1-1 TEXAS, LOCATED AT THE GUYON SAUNDERS RESOURCE CENTER THE UNITED WAY OF AMARILLO & CANYON IS AT THE FOREFRONT OF MAKING SYSTEMIC Activities & Governance CHANGES IN THE AREAS OF EDUCATION, INCOME AND HEALTH, AND CREATING OPPORTUNITIES FOR A BETTER LIFE FOR ALL 2 Check this box 📂 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 40 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 40 5 Total number of individuals employed in calendar year 2013 (Part V, line 2a) . 5 38 6 **6** Total number of volunteers (estimate if necessary) 622 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 0 **b** Net unrelated business taxable income from Form 990-T, line 34 . **Current Year** Contributions and grants (Part VIII, line 1h) 5,352,517 5,735,834 9 175,880 129,573 Program service revenue (Part VIII, line 2g) . 6,539 4,924 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 7,222 -5,621 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 5,542,158 5,864,710 2,993,459 13 3,823,261 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 14 Benefits paid to or for members (Part IX, column (A), line 4) . . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 **Expenses** 1,109,098 1,205,492 5-10) Professional fundraising fees (Part IX, column (A), line 11e) . . 0 16a b Total fundraising expenses (Part IX, column (D), line 25) \blacktriangleright 875,902 **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 1,068,838 878,480 5,171,395 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 5,907,233 370,763 19 Revenue less expenses Subtract line 18 from line 12 -42,523 Assets or d Balances **Beginning of Current End of Year** Year Total assets (Part X, line 16) 20 9,727,514 9,585,393 Total liabilities (Part X, line 26) 21 3,825,506 3,725,908 22 Net assets or fund balances Subtract line 21 from line 20 . 5,902,008 5,859,485 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of preparer has any knowledge S

	*	****			2014-10-20	
Sign	S	ignature of officer			Date	
Here		EFF GULDE INTERIM EXECUTIVE DIRE ype or print name and title				
Doid	1,	Print/Type preparer's name RICHARD W BLANKENSHIP	Preparer's signature	Date 2014-10-21	Check If self-employed	PTIN P00172630
Paid Prepare	er	Firm's name F JOHNSON & SHEL	DON PC	•	Fırm's EIN ► 7	5-2569269
Use On		Firm's address ► PO BOX 509		Phone no (806	5) 371-7661	
		AMARILLO, TX 79	1050509			

Total program service expenses ► 4.867.191 Form 990 (2013)

) (Revenue \$

4d

(Expenses \$

Other program services (Describe in Schedule O)

39,676 including grants of \$

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f g}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		N o
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🗗	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
L2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
L 5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
L 6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No
.7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
L 8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
L 9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

	Check of School and O contains a reasonable are not to any line in the Bart V			_
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	Yes	. J No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 26		103	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		N
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
	If "Yes," enter the name of the foreign country 🕨			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	- 30		
	in res, to fine sa of su, the diganization life Form 6000-1"	5c		
1	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N
	If "Yes," indicate the number of Forms 8282 filed during the year			IN
	11 Yes, indicate the number of Forms 8282 med during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	 	 	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes " has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule O	14h	I	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part	VΙ														
--	----	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Se	ction A. Governing Body and Management					
			ī		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	40			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	40			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?			2		No
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co			3		No
4	Did the organization make any significant changes to its governing documents since filed?			4		No
5	Did the organization become aware during the year of a significant diversion of the o	rganız	ation's assets? .	5		No
6	Did the organization have members or stockholders?			6		Νo
7a	Did the organization have members, stockholders, or other persons who had the pow more members of the governing body?			7a		No
b	Are any governance decisions of the organization reserved to (or subject to approva or persons other than the governing body?	ıl by)	members, stockholders,	7b		No
8	Did the organization contemporaneously document the meetings held or written active year by the following	ons u	ndertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule</i>			9		No
Se	ection B. Policies (This Section B requests information about policies not	requ	ired by the Internal R	evenu	ıe Cod	e.)
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of it the form?	ts gov	erning body before filing	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this F	orm 9	990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 $$.			12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annual rise to conflicts?	ly inte	erests that could give	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done	the p	olicy? If "Yes," describe	12c	Yes	
13	Did the organization have a written whistleblower policy?			13	Yes	
14	Did the organization have a written document retention and destruction policy? $\ \ .$			14	Yes	
15	Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the					
а	The organization's CEO, Executive Director, or top management official			15a	Yes	
b	Other officers or key employees of the organization			15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?			16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organ participation in joint venture arrangements under applicable federal tax law, and take organization's exempt status with respect to such arrangements?	e step	s to safeguard the	16b		
Se	ection C. Disclosure					
17	List the States with which a copy of this Form 990 is required to be filed▶					
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable (3)s only) available for public inspection. Indicate how you made these available. Ch					

- Own website Another's website Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►JEFF GULDE 2207 LINE AVENUE AMARILLO,TX 79106 (806)376-6359

Form 990	(2013	
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid

◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"

List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more t	han o	one l both	box, an o	heck sofficer (stee) Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (list any hours	more t	han on is	ne l both	oox, an d	heck unless officer stee)	S	(D Repor compen from organiza	table isation the tion (W-	(E) Reportable compensation from related organizations (W	. .	(F) Estima mount of compens from t	ted fother ation he
		for related organizations below dotted line)	Individual trusties or director	Institutional Trustee	Officei	Ke) employee	Highest compensated employee	Former	2/1099-	-MISC)	2/1099-MISC)		ganizati relate organiza	ed .
1b	Sub-Total							-						
C	Total from continuation sheet	s to Part VII, S	ection A	١.		•		•						
d	Total (add lines 1b and 1c) .				-	-		<u> </u>		81,279				8,364
2	Total number of individuals (in \$100,000 of reportable compe					ıste	d abov	e) w	ho receive	d more th	an			
													Yes	No
3	Did the organization list any f oon line 1a? <i>If "Yes," complete S</i>						emplo	yee	, or highest	t compen -	sated employee			
4	For any individual listed on line					•	nsatio	n an	• • • d other cor	npensatio	on from the	3		No_
	organization and related organ											4		Νo
5	Did any person listed on line 1										or individual for			
	services rendered to the organ	ii∠ation ⁄ <i>IT "Ye</i> s	, compi	ete S	спеа	uie J	ror su	сп р	erson .		[5		No
	ection B. Independent Co			٠٠		٠ ـ ـ ـ	L					- C		
1	Complete this table for your five compensation from the organization												ax year	
	N	(A) Jame and business	address							Des	(B) cription of services		(C Comper	
												_		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

		Check if Schedule O contains a response of	or note to any ili	ne in this Part VIII		· · · ·	<u> </u>
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	10	Federated campaigns 1a	386,425				512-514
रु ह	1a	Federated campaigns 1a —					
an	b	Membership dues 1b					
Gr m	С	Fundraising events 1c	34,550				
βŽ	_	-					
tributions, Gifts, Grants Other Similar Amounts	d	Related organizations 1d					
S, E	е	Government grants (contributions) 1e	642,464				
on Si	f	All other contributions, gifts, grants, and 1f	4,672,395				
uti ier	•	similar amounts not included above —					
흔호	g	Noncash contributions included in lines	86,273		İ		İ
Contributions, Gifts, Grants and Other Similar Amounts	_	1a-1f \$		F 72F 024			
Cont and	h	Total. Add lines 1a-1f	•	5,735,834			
- nu		В	usıness Code				
Ē	2a	SERVICE FEE INCOME	518210	129,573	129,573		
өме	ь						
а П	С						
Ž.							
ja K	d						
Ξ	е						
() Ta	f	All other program service revenue					
Program Serwice Revenue	g	Total. Add lines 2a-2f	▶	129,573			
	3	Investment income (including dividends, i					
		and other similar amounts)		4,924			4,924
	4	Income from investment of tax-exempt bond proce	eds 🕨				
	5	Royalties	▶ [
		(ı) Real ((11) Personal				
	6a	Gross rents					
	b	Less rental expenses					
	С	Rental income					
		or (loss)					
	d	Net rental income or (loss)					
	_	(ı) Securities	(II) Other				
	7a	Gross amount from sales of					
		assets other than inventory					
	b	Less cost or					
		other basis and sales expenses					
	С	Gain or (loss)					
	d	Net gain or (loss)					
	8a	Gross income from fundraising					
ne		events (not including					
Other Revenue		\$34,550 of contributions reported on line 1c)					
e.		See Part IV, line 18					
<u>.</u>		a	110,428				
he	b	Less direct expenses b	130,622				
5	С	Net income or (loss) from fundraising ever	nts 🛌	-20,194			
	9a	Gross income from gaming activities					
		See Part IV, line 19					
		a					
	b	Less direct expenses b					
	С	Net income or (loss) from gaming activitie	S≱-				
	10a	Gross sales of inventory, less returns and allowances					
		a a					
	ь	Less cost of goods sold b					
		Net income or (loss) from sales of invento	rv .				
			usiness Code				
	11a	MANAGEMENT FEES	541610	14,400	14,400		
	ь	DIRECTORIES	519100	150	150		
				23	23		
	C	MISCELLANEOUS INCOME		23	23		
	d	All other revenue					
	е	Total. Add lines 11a-11d	🕨	14,573			
	12	Total revenue. See Instructions	· · · •	5,864,710	144,146		4,924

	,	
Part IX	Statement of Functional Expenses	
Section 50:	L(c)(3) and $501(c)(4)$ organizations must complete all columns	All other organizations must complete column (A)

	on 501(c)(3) and 501(c)(4) organizations must complete all columns All			nete column (A)	
	Check if Schedule O contains a response or note to any line in this	Part IX	 (B)	 (c)	<u> </u> (D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	3,761,732	3,761,732		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	61,529	61,529		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16		,		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	93,015	50,195	5,300	37,520
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	925,722	499,559	52,751	373,412
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	20,280	11,227	1,173	7,880
9	Other employee benefits	79,167	43,403	10,013	25,751
10	Payroll taxes	87,308	48,044	3,887	35,377
11	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting	51,153	25,626	5,549	19,978
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on	244.402	214.102		
40	Schedule O)	214,183	214,183		4 677
12	Advertising and promotion	3,021	1,040	304	1,677
13	Office expenses	73,345	26,905	2,885	43,555
14	Information technology				
15	Royalties				
16	Occupancy	38,758	20,918		15,710
17	Travel	92,702	36,523	32,455	23,724
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	10,512	1,237	5,083	4,192
20	Interest				
21	Payments to affiliates	76,033			76,033
22	Depreciation, depletion, and amortization	40,490	15,847	2,844	21,799
23	Insurance	2,204	1,171	111	922
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	OTHER IN-KIND CONTR USED	70,667			70,667
b	COMP/EQUIP MAINT	60,166	23,372	4,647	32,147
c	MISCELLANEOUS	37,264	156	28,010	9,098
d	CAMPAIGN EXPENSE	33,057			33,057
е	All other expenses	74,925	24,524	6,998	43,403
25	Total functional expenses. Add lines 1 through 24e	5,907,233	4,867,191	164,140	875,902
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Par	't X	Check if Schedule O contains a response or note to any line in th	ıs Part)	×			
					(A)		(B)
					Beginning of year		End of year
	1	Cash-non-interest-bearing			4,838,189		4,988,714
	2	Savings and temporary cash investments			487,365		487,951
	3	Pledges and grants receivable, net		•	3,526,006	3	3,180,875
	4	Accounts receivable, net			191,849	4	174,247
	5	Loans and other receivables from current and former officers, diremployees, and highest compensated employees Complete Par Schedule L	t II of			5	
Assets	6	Loans and other receivables from other disqualified persons (as $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and coand sponsoring organizations of section $501(c)(9)$ voluntary emorganizations (see instructions) Complete Part II of Schedule L	ontributi ployees	ng employers		6	
82	7	Notes and loans receivable, net				7	
ď	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			42,452		36,830
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	• 960,164			
	Ь	Less accumulated depreciation	10b	682,964	242,662	10c	277,200
	11	Investments—publicly traded securities		· · · · · · · · · · · · · · · · · · ·	,	11	
	12	Investments—other securities See Part IV, line 11		12			
	13	Investments—program-related See Part IV, line 11			398,991	13	439,576
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			9,727,514		9,585,393
-	17	Accounts payable and accrued expenses			188,184	17	227,264
	18	Grants payable			,	18	
	19	Deferred revenue			7,199		6,242
	20	Tax-exempt bond liabilities	• •	•	1,100	20	
_	21	Escrow or custodial account liability Complete Part IV of Scheo				21	
lities	22	Loans and other payables to current and former officers, director key employees, highest compensated employees, and disqualific	rs, trust				
Liabiliti		persons Complete Part II of Schedule L				22	
ï	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties		_		24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part			_		
		D			3,630,123	25	3,492,402
	26	Total liabilities. Add lines 17 through 25			3,825,506	26	3,725,908
ce s		Organizations that follow SFAS 117 (ASC 958), check here ► □ lines 27 through 29, and lines 33 and 34.	and co	mplete			
<u>a</u>	27	Unrestricted net assets			4,795,016	27	4,930,631
8	28	Temporarily restricted net assets		•	328,253	28	334,957
걸	29	Permanently restricted net assets			778,739	29	593,897
Assets or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.	re ► ┌	and			
ر ن	30	Capital stock or trust principal, or current funds				30	
ŠĘ	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
As	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Net	33	Total net assets or fund balances			5,902,008	33	5,859,485
~	34	Total liabilities and net assets/fund balances			9,727,514	34	9,585,393
							000 (2012)

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,8	364,710
2	Total expenses (must equal Part IX, column (A), line 25)	2		5,9	907,233
3	Revenue less expenses Subtract line 2 from line 1	3			-42,523
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			902,008
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		5,8	359,485
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed o	n		
	Separate basis Consolidated basis Both consolidated and separate basis			1	
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	☐ Separate basis ☐ Both consolidated and separate basis			1	
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of tl	he 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Software ID: Software Version:

EIN: 75-0800600

Name: THE UNITED WAY INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Form 990, Part VII - Compensation Compensated Employees, and Indo				ıru	ste	es, r	(ey	employees, nigi	iest	
(A) Name and Title	(B) A verage hours per week (list any hours for related	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and				
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		_,,	related organizations
QUINN ALEXANDER	1 00	х						0	0	0
W ASHLEY ALLEN	1 00	×						0	0	0
DIRECTOR GREG AMMONS	1 00	X		X				0	0	0
SECRETARY COLE FOLEY	50 1 00							0	0	
DIRECTOR MARVIN FRANZ		Х						0	0	0
DIRECTOR	1 00	х						0	0	0
CAROLYN A BALZAR DIRECTOR	1 00	х						0	0	0
BETTY BARA	1 00	х						0	0	0
DIRECTOR GARY BARNES	1 00	х						0	0	0
DIRECTOR SCOTT BENTLEY	50 1 00	×						0	0	0
DIRECTOR JIM BRYAN	1 00									
VP FINANCIAL DR TAMARA CLUNIS	1 00	X		Х				0	0	0
DIRECTOR		х						0	0	0
MARY COYNE VP COMMUNITY	1 00	×		x				0	0	0
GERALD K DARNELL DIRECTOR	1 00	х						0	0	0
SMITH ELLIS	1 00	х		х				0	0	0
VP CAMPAIGN BELINDA GIBSON	50 1 00	X						0	0	0
DIRECTOR PAUL HARPOLE	1 00									
VP CAMPAIGN DAVID HEMPHIL	1 00	X		X				0	0	0
TREASURER	50	х		х				0	0	0
RILEY HILL VP CAMPAIGN	1 00	×		х				0	0	0
MICHAEL HOOTEN EDD PRESIDENT	1 00 50	х		х				0	0	0
STEVE JONES	1 00	х						0	0	0
CHRIS KOOP	1 00	X		х				0	0	0
PRESIDENT EL DOUG LOOMIS	50 1 00									
DIRECTOR CHERYL MALCOLM	1 00	X						0	0	0
DIRECTOR		Х						0	0	0
PAUL MATNEY EDD DIRECTOR	1 00	х						0	0	0
BRENT A MCCLURE DIRECTOR	1 00	Х						0	0	0
DESCOTOR	_	L	1		1		<u> </u>	<u> </u>		<u> </u>

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** (A) (B) (C) (D) (E) (F) Name and Title Position (do not check Reportable Reportable Estimated amount Average hours per more than one box, unless compensation of other compensation person is both an officer week (list from the from related compensation and a director/trustee) organizations (Wany hours organization (Wfrom the Highest compensated employee for related 2/1099-MISC) 2/1099-MISC) organization and Individual trustee or director organizations Institutional Trustee related below employee organizations dotted line) ANDREW MITCHELL 1 00 Х Х 0 VP LEADERSHI JOHNNY MIZE 1 00 Χ Χ 0 0 VP COMMUNITY JOE MORRIS 1 00 0 0 Χ **DIRECTOR** MONICA A MUSICK SPHR 1 00 Х 0 0 KEVIN J PAWLOWSKI 1 00 Χ 0 0 0 DIRECTOR KAY PECK PHD 1 00 0 0 Χ **DIRECTOR** TERESA PROCK 1 00 Х 0 0 0 DIRECTOR BOB SCHNEIDER 1 00 0 0 Χ DIRECTOR PHILLIP SCHRAUB 1 00 Х 0 0 **DIRECTOR** TANYA SLUDER 1 00 Х 0 0 0 DIRECTOR DENNIS SPEAR 1 00 0 0 Χ 0 DIRECTOR CHRIS STONE 1 00 Х 0 0 DIRECTOR PATRICK WARE 1 00 Χ 0 0 0 DIRECTOR TERRI WHISENANT 1 00 Х Χ 0 0 0 VP FIN ACCOU JOHN D WOOLERY 1 00 Х 0 **DIRECTOR** JEFFREY C GULDE 37 00

Χ

Х

3 00

37 00

3 00

INT ED & FIN

EXECUTIVE DI

KATHERINE K NOFFSKER

81,279

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8,364

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DLN: 93493309016714

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Name	of	the	orga	niza	tio
THE UN	ITTE	D WA	AY INC	-	

Employer identification number

75-080060

supported organization

instructions

Schedule A (Form 990 or 990-EZ) 2013 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 4,314,028 5,358,199 6,102,207 5,352,517 5,735,834 26,862,785 include any "unusual grants ") 7 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 4,314,028 5,358,199 6,102,207 5,352,517 5,735,834 26,862,785 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 26,862,785 from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 **(e)** 2013 (f) Total beginning in) 🟲 4,314,028 5,358,199 6,102,207 5,352,517 5,735,834 26,862,785 Amounts from line 4 Gross income from interest, dividends, payments received on 10,860 8,136 5,487 6,539 4,924 securities loans, rents, royalties 35,946 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 127,945 200,001 213,761 183,102 123,952 848,761 capital assets (Explain in Part IV) 11 Total support (Add lines 7 27,747,492 through 10) Gross receipts from related activities, etc (see instructions) 12 12 254,574 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here $\ldots\ldots\ldots\ldots\ldots$ Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 96 810 % Public support percentage for 2012 Schedule A, Part II, line 14 15 15 96 270 % 16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the						
•	organization's benefit and either						
	paid to or expended on its						
_	behalf The value of services or facilities						<u> </u>
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	A mounts included on lines 1, 2,						
	and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6) ction B. Total Support						
	ndar year (or fiscal year beginning	() 2000	(1) 2010	() 2011	(1) 2012	() 2012	(C) T
				(A) 2011 I	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	(b) 2010	(c) 2011	(4) 2012	(-,	(-,
9	in) ► A mounts from line 6	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(5, 2222	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	in) ► A mounts from line 6 Gross income from interest,	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(0, 2000	(7,7,5,5,1)
9	in) ► A mounts from line 6	(a) 2009	(b) 2010	(6) 2011	(4) 2012	(5,232	
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	(a) 2009	(b) 2010	(6) 2011			
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	(a) 2009	(b) 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2009	(b) 2010	(6) 2011			
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,	(a) 2009	(b) 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second				
9 10a b c 11 12 13 14	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2013	or the organizati ic Support Pe (line 8, column (on's first, second ercentage f) divided by line	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201	or the organization of the	on's first, second ercentage f) divided by line art III, line 15	, third, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16 Se	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the	on's first, second ercentage f) divided by line art III, line 15 me Percenta	, third, fourth, or 13, column (f))	fifth tax year as a	a 501(c)(3) orga 15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization ic Support Performance (line 8, column (2 Schedule A, Paragraphic Performance) colors (line 10c, colors)	on's first, second ercentage f) divided by line art III, line 15 me Percentagolumn (f) divided	, third, fourth, or 13, column (f)) ge by line 13, colum	fifth tax year as a	15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17 18	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the organization of the organization of the state of the sta	on's first, second ercentage f) divided by line art III, line 15 me Percentago olumn (f) divided A, Part III, line 1	, third, fourth, or 13, column (f)) ge by line 13, column	fifth tax year as a	15 16	nization,

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Return Reference

PART II, LINE 10

Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).						
	17b, and Part III, line 12. Also complete this part for any additional information. (See instructions).						
	Facts And Circumstances Test						

Explanation

PROGRAM REVENUE 763,543 FUNDRAISING 10,224 OTHER INCOME 74,994

Schedule A (Form 990 or 990-EZ) 2013

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DLN: 93493309016714

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990)

Open to Public

al Revenue Service	structions is at <u>www.irs.gov/10/111990</u> .	Inspection
ame of the organization E UNITED WAY INC		Employer identification number
2 0111 22 1111 2110		75-0800600
	· Advised Funds or Other Similar F	unds or Accounts. Complete if the
organization answered "Yes" to Form		
	(a) Donor advised funds	(b) Funds and other accounts
Total number at end of year		
Aggregate contributions to (during year)		
Aggregate grants from (during year)		
Aggregate value at end of year		
Did the organization inform all donors and donor a funds are the organization's property, subject to the		nor advised Yes No
Did the organization inform all grantees, donors, a used only for charitable purposes and not for the conferring impermissible private benefit?		
	ete if the organization answered "Yes" t	to Form 990. Part IV. line 7.
Purpose(s) of conservation easements held by th	-	
Preservation of land for public use (e.g., recre		n historically important land area
Protection of natural habitat	Preservation of a	certified historic structure
┌── Preservation of open space		
Complete lines 2a through 2d if the organization	held a qualified conservation contribution in t	the form of a conservation
easement on the last day of the tax year		
		Held at the End of the Year
Total number of conservation easements		2a
Total acreage restricted by conservation easeme		2b
Number of conservation easements on a certified	, ,	2c
Number of conservation easements included in (o historic structure listed in the National Register		2d
Number of conservation easements modified, trai	nsferred, released, extinguished, or terminate	ed by the organization during
the tax year 🗠		
Number of states where property subject to cons	ervation easement is located ►	<u> </u>
Does the organization have a written policy regar enforcement of the conservation easements it ho		dling of violations, and Yes No
Staff and volunteer hours devoted to monitoring,	inspecting, and enforcing conservation easer	ments during the year
A mount of expenses incurred in monitoring, inspe	ecting, and enforcing conservation easement	s during the year
▶ \$		
Does each conservation easement reported on line and section $170(h)(4)(B)(II)$?	ne 2(d) above satisfy the requirements of sec	ction 170(h)(4)(B)(i)
In Part XIII, describe how the organization repor balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organization's financia	
Complete if the organization answers	etions of Art, Historical Treasures, ed "Yes" to Form 990, Part IV, line 8.	or Other Similar Assets.
If the organization elected, as permitted under Si works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the footi	assets held for public exhibition, education,	or research in furtherance of public
If the organization elected, as permitted under SI works of art, historical treasures, or other similar service, provide the following amounts relating to	FAS 116 (ASC 958), to report in its revenue assets held for public exhibition, education,	statement and balance sheet
(i) Revenues included in Form 990, Part VIII, lir	ne 1	► \$
(ii) Assets included in Form 990, Part X		
If the organization received or held works of art, I following amounts required to be reported under S		or financial gain, provide the
Revenues included in Form 990, Part VIII, line 1	· · · · · · ·	▶ \$
Assets included in Form 990, Part X		. ↓ » \$
A 33663 MCIAGEA III I OIM 330, FAIL A		F +

Part	•••• Organizations Maintaining Co	llections of Art,	Histo	<u>orical T</u>	reasu	<u>res, or Otl</u>	<u>ner Similar As</u>	ssets (c	continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	s, che	ck any of	the follo	owing that are	e a significant us	e of its	
а	Public exhibition		d	┌ Loan	or exch	nange prograi	ms		
b	Scholarly research		e	┌ Othe	er				
c	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explair	n how t	they furth	er the o	rganızatıon's	exempt purpose	ın	
5	During the year, did the organization solicit						sımılar		
Dov	assets to be sold to raise funds rather than t						"Voc" to Form	√Yes	No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an					ranswered	res to rollii	990,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					r other asset	s not	┌ Yes	□ No
b	If "Yes," explain the arrangement in Part XII	I and complete the f	ollowir	ng table					
							A	mount	
C	Beginning balance					1	с		
d	Additions during the year					10	d		
e	Distributions during the year					10	e		
f	Ending balance					1	f		
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?					┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the e	explan	ation has	been p	rovided in Pa	rt XIII		Γ
Pa	rt V Endowment Funds. Complete								
_		(a)Current year	(b) Pr	or year	+ · · · -		(d)Three years back	(e)Four	years back
1a	Beginning of year balance	398,991 3,604		361,00		347,193	311,301		248,532
b	Contributions	3,604		7,09	9	3,395	2,345	<u> </u>	2,915
С	Net investment earnings, gains, and losses	37,541		30,88	5	10,425	33,547		59,853
d	Grants or scholarships								
e	Other expenditures for facilities								
f	and programs	560							
g	End of year balance	439,576		398,99	1	361,013	347,193		311,300
2	Provide the estimated percentage of the curr	rent year end halance	· (line	1a colur	nn (a)) h	ald ac	,		<u> </u>
z a	Board designated or quasi-endowment	ent year end barance	: (IIIIE	rg, colui	ılıı (a)) i	ieiu as			
_									
b	r emidnent endowment P								
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c sho	uld equal 100%							
За	Are there endowment funds not in the posses	·	on th	at are he	ld and a	dministered f	or the		
	organization by	ssion of the organizat		at are ne	ia ama a			Yes	No
	(i) unrelated organizations							(i) Yes	+
	(ii) related organizations							(ii)	No
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the second or the seco	•			·		3	Bb	<u> </u>
	t VI Land, Buildings, and Equipme				n answ	rered 'Yes'	to Form 990 P	art IV	ine
	11a. See Form 990, Part X, line			, arriza cio					
	Description of property			(a) Cost basis (inve		(b)Cost or oth basis (other)			3ook value
1a	Land					25,0	00	\top	25,000
b	Buildings		ļ			343,3	79 203,	573	139,806
c	Leasehold improvements		.						
d	Equipment		. [342,6	45 245,	631	97,014
	Other					249,1	40 233,	760	15,380
Tota	I. Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part X,	colum	n (B), line	10(c).)				277,200
							Schedule	D (Form	990) 2013

Part VII Investments—Other Securities. Con See Form 990, Part X, line 12.	nplete if the organization	answered 'Yes' to Forr	m 990, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of va Cost or end-of-year r	
(1)Financial derivatives		Cost of end-of-year f	Harket value
(2)Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	*		
Part VIII Investments—Program Related. Co	omplete if the organization	n answered 'Yes' to Fo	rm 990, Part IV, line 11c.
See Form 990, Part X, line 13.			
(a) Description of investment	(b) Book value	(c) Method of va Cost or end-of-year r	
		Cost of the of year i	name varae
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	*		
Part IX Other Assets. Complete if the organization	n answered 'Yes' to Form 990	J , Part IV , line 11d See F	form 990, Part X, line 15
(a) Descri	ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1.			no 110 or 11f C-s
Part X Other Liabilities. Complete if the organization Form 990, Part X, line 25.	mization answered 'Yes' t	o ronn 990, Part IV, li	ne 11e or 11f. See
1 (a) Description of liability	(b) Book value		
Federal income taxes			
ALLOCATIONS PAYABLE	2,886,952		
DUE TO DESIGNATED ORGANIZATION	605,450		
- 1.1 (0.1 (1))			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	0,.52,.02		-1-1

Sche	dule D (Form 990) 2013		Page 4
Pai	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue the organization answered 'Yes' to Form 990, Part IV, line 12a.	per F	l eturn Complete if
1	Total revenue, gains, and other support per audited financial statements	1	5,164,152
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	130,622
3	Subtract line 2e from line 1	3	5,033,530
4	A mounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) 4b 831,180		
C	Add lines 4a and 4b	4c	831,180
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	5,864,710
Par	TXII Reconciliation of Expenses per Audited Financial Statements With Expense of the organization answered 'Yes' to Form 990, Part IV, line 12a.	s per	Return. Complete
1	Total expenses and losses per audited financial statements	1	5,206,675
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	130,622
3	Subtract line 2e from line 1	3	5,076,053
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) 4b 831,180	7	
c	Add lines 4a and 4b	4c	831,180
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	5,907,233
Par	rt XIII Supplemental Information		
Par	vide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2 t V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part t ormation		de any addıtıonal
	Return Reference Explanation		
SCHI	THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAX UNIONG ORGANIZATION DESCRIBED IN SECTION 501(C)(3) OF THE INTERCODE), AND HAS BEEN DETERMINED NOT TO BE A PRIVATE FOUN 509(A) OF THE CODE AS A RESULT, INCOME TAXES ARE NOT INC	NAL F	REVENUE CODE (THE ON UNDER SECTION

Return Reference	Explanation
SCHEDULE D, PAGE 3, PART X	THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(A) AS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (THE CODE), AND HAS BEEN DETERMINED NOT TO BE A PRIVATE FOUNDATION UNDER SECTION 509(A) OF THE CODE AS A RESULT, INCOME TAXES ARE NOT INCLUDED IN THE ACCOMPANYING COMBINED FINANCIAL STATEMENTS THE ORGANIZATION COMPLIES WITH FASB ASC TOPIC 740, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES (ASC 740), WHICH ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS UNDER THIS GUIDANCE, THE ORGANIZATION MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE-LIKELY-THAN-NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT THE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ALSO ADDRESSES DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES ON INCOME TAXES, AND ACCOUNTING IN INTERIM PERIODS MANAGEMENT EVALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT THE ORGANIZATION HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE COMBINED FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE WITH FEW EXCEPTIONS, THE ORGANIZATION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U S FEDERAL TAX AUTHORITIES FOR YEARS ENDING BEFORE 2011
SCHEDULE D, PAGE 4, PART XI, LINE 2D	DIRECT FUNDRAISING EXPENSES ON STATEMENT OF REVENUE 130,622
SCHEDULE D, PAGE 4, PART XI, LINE 4B	DESIGNATED PLEDGES 831,180
SCHEDULE D, PAGE 4, PART XII, LINE 2D	DIRECT FUNDRAISING EXPENSES ON STATEMENT OF REVENUE 130,622
SCHEDULE D, PAGE 4, PART XII, LINE 4B	DESIGNATED PLEDGES 831,180
	Schodulo D (Form 900) 2012

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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DLN: 93493309016714

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Supplemental Information Regarding

Open to Public Inspection

Name of the organization THE UNITED WAY INC			Employer iden	ntification number
THE UNITED WAT INC			75-0800600	
Part I Fundraising Activities. Co			to Form 990, Part IV	, line 17.
1 Indicate whether the organization raise	d funds through any of the	following activities Che	eck all that apply	
a Mail solicitations	e	Solicitation of non		
b Internet and email solicitations	f	Solicitation of gov		
c Phone solicitations d In-person solicitations	g	Special fundraisin	g events	
2a Did the organization have a written or o or key employees listed in Form 990, P				Γ _{Yes} Γ _{No}
b If "Yes," list the ten highest paid individe to be compensated at least \$5,000 by		rs) pursuant to agreem	ents under which the fu	ndraiser is
(i) Name and address of individual or entity (fundraiser)	fundraiser have custody or control of contributions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
1	Yes No	-		
2				
3				
4				
5				
6				
7				
8				
9				
10				
l Total				
3 List all states in which the organization registration or licensing	ıs registered or licensed to	I o solicit contributions o	r has been notified it is	exempt from

Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contribut			
			(a) Event #1 GALAS (event type)	(b) Event #2 LOAN EXECUTIVE (event type)	(c) 0 ther events 1 (total number)	(d) Total events (add col (a) through col (c))
Direct Expenses Reveitue	1	Gross receipts	62,381			144,978
%en	2	Less Contributions	34,550		,	34,550
<u>*</u>	3	Gross income (line 1 minus line 2)	27,831		25,687	
	4	Cash prizes				
10	5	Noncash prizes	13,519			13,519
nse	6	Rent/facility costs				
<u>8</u>	7	Food and beverages .				
	8	Entertainment				
Ĕ	9	Other direct expenses .	29,599	54,012	33,492	117,103
	10	Direct expense summary Add lin	es 4 through 9 in column	(d)		(130,622)
	11	Net income summary Subtract lii				-20,194
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or repo	
Revenue	1	Gross revenue	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes	┌ Yes <u>%</u> ┌ No	│ Yes %	
	7	Direct expense summary Add lines	s 2 through 5 ın column (d)	•	
	8	Net gaming income summary Subt	ract line 7 from line 1, co	olumn (d)	<u> ▶</u>	
9 a b	Ist	er the state(s) in which the organizathe organization licensed to operate	gaming activities in eac	h of these states?		. 「Yes 「No
-						
10a b		re any of the organization's gaming Yes," explain			the tax year?	· · 「Yes 「No

						1:
Does	s the organization operate gaming activi	ties with nonmember	rs?		T Yes T No	
12	Is the organization a grantor, beneficia					
	formed to administer charitable gaming	g [,]			· Fyes [– No
13	Indicate the percentage of gaming act	ıvıty operated ın				
а	The organization's facility					%
b	An outside facility			13b		%
14	Enter the name and address of the per	son who prepares the	e organization's gaming/special e	vents books and reco	ords	
	Name ▶					
	Address 🟲					
15a b	Does the organization have a contract revenue?	evenue received by t	the organization 🟲 \$		· · 「Yes「	_ No
	amount of gaming revenue retained by	the third party 🟲 \$ _				
C	If "Yes," enter name and address of th	e thırd party				
	Name ▶					
	Address ►					
16	Gaming manager information					
	Name 🕨					
	Gaming manager compensation ► \$					
	Description of services provided					
	Director/officer	E mployee	☐ Independent cor	ntractor		
17	Mandatory distributions					
а	Is the organization required under stat	e law to make charit	able distributions from the gaming	g proceeds to		
	retain the state gaming license?				┌ Yes 「	— No
b	Enter the amount of distributions requi	red under state law (distributed to other exempt organi	ızatıons or spent		
	ın the organızatıon's own exempt actıv	ities during the tax y	⁄ear ⊳ \$			
Pai		5b, 15c, 16, and 1	xplanations required by Part I 7b, as applicable. Also compl			and
	Return Reference		Explanat	ıon		
		<u> </u>	<u> </u>		rm 990 or 990-	7) 2012

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I

(Form 990)

Department of the Treasury

THE UNITED WAY INC

Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

► Attach to Form 990 ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. OMB No 1545-0047

Employer identification number

75-0800600

DLN: 93493309016714

Open to Public Inspection

Schedule I (Form 990) 2013

Part II Grants and Other A Form 990, Part IV, line	ssistance to Go	vernments and O	rganizations in the	United States. Con			es" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Addıtıonal Data Table							

Cat No 50055P

LINE 2

(a) Type of grant or assistance

(b)Number of

BACK TO THE FUNDS RECEIVED

(f)Description of non-cash assistance

Ī	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990,	Part IV, line 22.
	Part III can be duplicated if additional space is needed.	

(c)A mount of

(d)A mount of

COMMITTEE THEY ALSO PROVIDE MONTHLY REPORTS TO THE COMMUNITY IMPACT DIRECTOR WHICH SHOW OUTPUTS/OUTCOMES TIED

(e)Method of valuation

(a)) pe of grant of assistants	recipients	cash grant	non-cash assistance	(book, FMV, appraisal, other)	(175 esemption of non-easin assistance				
See Additional Data Table									
Part IV Supplemental In	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.								
Return Reference	Explanation								
SCHEDULE I, PAGE 1, PART I,	I, THE RECIPIENTS PROVIDE QUARTERLY (IN SOME CASES, MONTHLY) FINANCIALS FOR REVIEW BY THE FINANCIAL ACCOUNTABILITY								

Additional Data

Software ID:

Software Version:

EIN: 75-0800600

Name: THE UNITED WAY INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2-1-1 TEXAS 2207 LINE AVE AMARILLO,TX 79106	75-2614211	3	14,508				COMMUNITY IMPACT

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
AMARILLO AREA ADULT LITERACY COUNCIL PO BOX 447 AMARILLO,TX 79178	75-2055737	3	26,500				COMMUNITY IMPACT		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
AMARILLO AREA CASA 112 SW 8TH AVE 101 AMARILLO,TX 79101	75-2560069	3	10,319				DONOR DESIGNATIONS		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States								
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
AMARILLO AREA CASA INC 112 SW 8TH AVE 101 AMARILLO,TX 79101	75-2560069	3	22,000				COMMUNITY IMPACT	

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMARILLO COLLEGE FOUNDATION PO BOX 447 AMARILLO,TX 79178	75-6029084	3	27,661				DONOR DESIGNATIONS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMARILLO FAMILY YMCA 4101 HILLSIDE RD AMARILLO,TX 79110	75-0800695	3	385,000				COMMUNITY IMPACT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States								
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
AMARILLO FAMILY YMCA YOUTH ALLOC 4101 HILLSIDE RD AMARILLO,TX 79110	75-0800695	3	6,089				YOUTH CAMPAIGN	

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
AMARILLO FAMILY YMCA 4101 HILLSIDE RD AMARILLO,TX 79110	75-0800695	3	5,335				DONOR DESIGNATIONS			

Form 990, Schedule 1, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
AMARILLO RECOVERY FROM ALCOHOL & DRUG ABUSE 2300 LINE AVE AMARILLO,TX 79106	26-2779312	3	45,000				COMMUNITY IMPACT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
AMARILLO SENIOR CITIZENS ASSOCIATIO PO BOX 31180 AMARILLO,TX 79120	75-1427812	3	12,000				COMMUNITY IMPACT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
AMARILLO SENIOR CITIZENS ASSOCIATIO PO BOX 31180 AMARILLO,TX 79120	75-1427812	3	7,926				DONOR DESIGNATIONS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
AMARILLO SWIM & SPORTS ASSOCIATION 4701 SPARTANBURG DR AMARILLO,TX 79119	75-2305445	3	8,790				DONOR DESIGNATIONS			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
AMERICA'S BEST CHARITIES PO BOX 45753 SAN FRANCISCO,CA 94145	94-3067804	3	76,351				DONOR DESIGNATIONS			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
AMERICA'S CHARITIES 14150 NEWBROOK DR STE 110 CHANTILLY,VA 20151	54-1517707	3	6,719				DONOR DESIGNATIONS			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
AMERICAN RED CROSS 1800 S HARRISON AMARILLO,TX 79102	75-0883101	3	91,440				COMMUNITY IMPACT			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
AMERICAN RED CROSS 1800 S HARRISON AMARILLO,TX 79102	75-0883101	3	10,420				DONOR DESIGNATIONS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BIG BROTHER BIG SISTERS OF TX PANHANDLE 2110 S WESTERN AMARILLO,TX 79106	75-1086481	3	62,000				COMMUNITY IMPACT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BIG BROTHERS BIG SISTERS PANHANDLE 2110 S WESTERN AMARILLO,TX 79106	75-1086481	3	8,466				DONOR DESIGNATIONS			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BOY SCOUTS OF AMERICA GOLDEN SPREAD COUNCIL 401 TASCOSA ROAD AMARILLO,TX 79106	75-1086481	3	17,546				DONOR DESIGNATIONS			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
BOY SCOUTS OF AMERICAN GOLDEN SPREAD COUNCIL 401 TASCOSA ROAD AMARILLO,TX 79124	75-0800613	3	245,000				COMMUNITY IMPACT		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BOY SCOUTS OF AMERICAN GOLDEN SPREAD COUNCIL - YOUTH ALLOC 401 TASCOSA ROAD AMARILLO,TX 79124	75-0800613	3	5,750				YOUTH CAMPAIGN			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BUCKNER CHILDREN & FAMILY SERVICES TRANSITION CENTER 600 N PEARL ST SUITE 200 DALLAS,TX 75201	75-2571395	3	20,000				COMMUNITY IMPACT			

form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	non-cash assistance	(h) Purpose of grant or assistance		
CAMP FIRE USA 2808 CANYON DRIVE AMARILLO,TX 79109	75-1152640	3	127,482				COMMUNITY IMPACT		

form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CANYON AFTER SCHOOL PROGRAM PO BOX 46 CANYON,TX 79015	75-2266752	3	7,208				DONOR DESIGNATIONS		

form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CANYON AFTER SCHOOL PROGRAM INC PO BOX 46 CANYON,TX 79015	75-2266752	3	100,000				COMMUNITY IMPACT		

form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
CARE NET PREGNANCY CENTER PO BOX 50342 AMARILLO,TX 79159	75-2195169	3	7,368				DONOR DESIGNATIONS			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
CATHOLIC CHARITIES OF THE TEXAS PANHANDLE PO BOX 15127 AMARILLO,TX 79105	75-0818147	3	80,000				COMMUNITY IMPACT			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CATHOLIC CHARITIES OF THE TEXAS PANHANDLE PO BOX 15127 AMARILLO,TX 79105	75-0818147	3	6,781				DONOR DESIGNATIONS		

form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CHILDREN'S LEARNING CENTERS PO BOX 15408 AMARILLO,TX 79105	75-0800601	3	280,000				COMMUNITY IMPACT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
CHRISTIAN COMMUNITY HEALTH CHARITIES 44330 PREMIER PLAZA STE 220 ASHBURN,VA 20147	94-3193374	3	8,177				DONOR DESIGNATIONS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
COMMUNITY HEALTH CHARITIES PO BOX 75153 BALTIMORE, MD 212755153	13-6167225	3	6,480				DONOR DESIGNATIONS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
COMMUNITY HEALTH CHARITIES OF TEXAS 16414 SAN PEDRO AVE STE 940 SAN ANTONIO,TX 78232	75-0954584	3	22,856				DONOR DESIGNATIONS			

-orm 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
DOWNTOWN WOMEN'S CENTER 409 S MONROE ST AMARILLO,TX 79101	20-0296282	3	6,962				DONOR DESIGNATIONS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
EPILEPSY FOUNDATION WEST TEXAS PO BOX 5884 AMARILLO,TX 79117	23-7220756	3	7,000				COMMUNITY IMPACT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
FAMILY SUPPORT SERVICES 1001 S POLK ST AMARILLO,TX 79101	75-0800642	3	250,524				COMMUNITY IMPACT			

-orm 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
FAMILY SUPPORT SERVICES 1001 S POLK ST AMARILLO,TX 79101	75-0800642	3	10,217				DONOR DESIGNATIONS		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
GIRL SCOUTS OF TEXAS OKLAHOMA PLAINS INC 6011 W 45TH AVE AMARILLO,TX 79109	75-0800602	3	148,903				COMMUNITY IMPACT			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
GLOBAL IMPACT 1199 NORTH FAIRFAX ST ALEXANDRIA,VA 22314	52-1273585	3	5,334				DONOR DESIGNATIONS			

-orm 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
GOODWILL OF NORTHWEST TEXAS 1904 S BELL ST AMARILLO,TX 79106	75-1245780	3	150,000				COMMUNITY IMPACT		

-orm 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
HIGH PLAINS CHILDREN'S HOME 11461 S WESTERN ST AMARILLO,TX 79118	75-1234350	3	14,746				DONOR DESIGNATIONS			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
HIGH PLAINS FOOD BANK PO BOX 31803 AMARILLO,TX 79120	75-1838348	3	19,157				DONOR DESIGNATIONS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
HUTCHINSON COUNTY UNITED WAY PO BOX 1430 BORGER,TX 79008	75-0875853	3	5,795				DONOR DESIGNATIONS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
JAN WERNER ADULT DAY CARE 3108 S FILLMORE AMARILLO,TX 79110	75-1593441	3	95,000				COMMUNITY IMPACT			

form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
JAN WERNER ADULT DAY CARE 3108 S FILLMORE AMARILLO,TX 79110	75-1593441	3	18,501				DONOR DESIGNATIONS		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
JUNIOR ACHIEVEMENT OF THE HIGH PLAINS 4302 SW 45TH AMARILLO,TX 79109	75-0944915	3	30,000				COMMUNITY IMPACT		

form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
MAVERICK BOYS & GIRLS CLUB 1923 S LINCOLN ST AMARILLO,TX 79109	75-0808760	3	251,625				COMMUNITY IMPACT		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
MAVERICK BOYS & GIRLS CLUB YOUTH ALLOC 1923 S LINCOLN ST AMARILLO,TX 79109	75-0808760	3	5,865				YOUTH CAMPAIGN			

Form 990,Schedule 1, Pa	form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
MAVERICK BOYS AND GIRLS CLUB 1923 S LINCOLN ST AMARILLO,TX 79109	75-0808760	3	21,518				DONOR DESIGNATIONS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
PANHANDLE REGIONAL PLANNING COMMISSION 415 SW 8TH AMARILLO,TX 79101	75-1317291	GOV	110,000				COMMUNITY IMPACT			

form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	non-cash assistance	(h) Purpose of grant or assistance			
SALVATION ARMY INC 400 S HARRISON AMARILLO,TX 79101	58-0660607	3	168,400				COMMUNITY IMPACT			

form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
SALVATION ARMY INC 400 S HARRISON AMARILLO,TX 79101	58-0660607	3	12,306				DONOR DESIGNATIONS		

Form 990,Schedule 1, Pa	form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
THE BRIDGE 804 QUAIL CREEK DR AMARILLO,TX 79124	75-1995807	3	90,000				COMMUNITY IMPACT			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
THE BRIDGE 804 QUAIL CREEK DR AMARILLO,TX 79124	75-1995807	3	74,411				DONOR DESIGNATIONS		

form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
WESLEY COMMUNITY CENTER 1615 S ROBERTS AMARILLO,TX 79102	51-0158641	3	53,000				COMMUNITY IMPACT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
WESLEY COMMUNITY CENTER YOUTH ALLOC 1615 S ROBERTS AMARILLO,TX 79102	51-0158641	3	6,713				YOUTH CAMPAIGN			

Form 990,Schedule 1, Pa	form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
WESLEY COMMUNITY CENTER 1615 S ROBERTS AMARILLO,TX 79102	51-0158641	3	7,270				DONOR DESIGNATIONS	

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
RENT ASSISTANCE	56	18,339			
MEDICAL/PRESCRIPTION ASSI	14	1,125		,	
VEHICLE REGISTRATION/REPA	1	103			
BIRTH CERTIFICATE/STATE I	79	1,531			
UTILITY BILL ASSISTANCE	52	8,011			
BUSTICKETS	104	13,660			
CITY BUS TOKENS	7167	5,395			
FUEL VOUCHERS	2073	12,754			
EDUCATION	2	51			
BICYCLE TIRE	1	38			
FANS	5	422			
GROCERIES	1	100			

DLN: 93493309016714

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization THE UNITED WAY INC

Employer identification number

75-0800600

Pa	rt I Types of Property						
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of d noncash contrib	etermining	ınts
1	Art—Works of art						
2	Art—Historical treasures .						
3	Art—Fractional interests						
4	Books and publications						
5	Clothing and household goods	Х		13,290	DONOR DETERMI	NED	
6	Cars and other vehicles						
	Boats and planes						
	Intellectual property	X	588	588	DONOR DETERMI	NED	
	Securities—Publicly traded .						
	Securities—Closely held stock .						
	Securities—Partnership, LLC, or trust interests						
	Securities—Miscellaneous						
13	Qualified conservation contribution—Historic structures						
14	Qualified conservation contribution—Other						
15	Real estate—Residential .						
16	Real estate—Commercial						
17	Real estate—Other						
	Collectibles						
19	Food inventory	Х	29	30,758	DONOR DETERMI	NED	
	Drugs and medical supplies .						
	Taxidermy						
22	Historical artifacts						
	Scientific specimens						
	Archeological artifacts						
	Other►(DIA)	X	9	14,716	DONOR DETERMI	NED	
26	Other►(ERTAINMENT)	X	12	7,371	DONOR DETERMI	NED	
27	Other►(TING SPACE)	Х	3	3,240	DONOR DETERMI	NED	
	Other►(NS/TRAINING)	Х	8	16,310	DONOR DETERMI	NED	
29	Number of Forms 8283 received by t for which the organization completed				9		
20	Duman the core of the					Yes	No
3Ua	During the year, did the organization						
	it must hold for at least three years			, and which is not required	I to be used		
	for exempt purposes for the entire ho		'			30a	No
b	If "Yes," describe the arrangement i	n Part II					
31	Does the organization have a gift ac					31	No
∍∠a	Does the organization hire or use thi contributions?	ra parties of	related organizations to s	onicit, process, or sell noi		32a	No
b	If "Yes," describe in Part II						_
33	If the organization did not report an a describe in Part II	amount in co	olumn (c) for a type of prop	erty for which column (a)	is checked,		

Part II

Supplemental Information. Provide the information required by Part I, lines 30b,

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2013)

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As Filed Data -

DLN: 93493309016714

Employer identification number

75-0800600

SCHEDULE 0 (Form 990 or 990-EZ)

Name of the organization THE UNITED WAY INC

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

OMB No 1545-0047 2013

> Open to Public Inspection

Return Reference **Explanation** FORM 990 -OUR MISSSION IS "TO IMPROVE LIVES THROUGH THE CARING POWER OF OUR COMMUNITY" UNITED WAY RECRUITS ORGANIZATION'S PEOPLE AND ORGANIZATIONS WHO BRING PASSION. EXPERTISE AND RESOURCES NEEDED TO RAISE THE MONEY MISSION TO GET THINGS DONE. WE MOBILIZE THESE COMMUNITY RESOURCES AND VOLUNTEERS TO MEET HUMAN SERVICE. NEEDS WE CONNECT PEOPLE TO SERVICES 24/7 THROUGH 2-1-1 TEXAS, LOCATED AT THE GUY ON SAUNDERS RESOURCE CENTER THE UNITED WAY OF AMARILLO & CANYON IS AT THE FOREFRONT OF MAKING SYSTEMIC CHANGES IN THE AREAS OF EDUCATION, INCOME AND HEALTH, AND CREATING OPPORTUNITIES FOR A BETTER LIFE FOR ALL

Return Reference	Explanation
	UNITED WAY WORLD WIDE REQUIRES AN ANNUAL REPORT THAT SEEKS THIS INFORMATION THE ESTIMATE INCLUDES THE FOLLOWING DETAIL BOARD/POLICY MAKING VOLUNTEERS - 40 CAMPAIGN VOLUNTEERS - 105 INTERNAL CAMPAIGN COORDINATORS - 120 COMMUNITY IMPACT VOULNTEERS - 60 PLANNED GIVING/ENDOWMENT VOLUNTEERS - 2 DAY OF SERVICE VOLUNTEERS - 220 MISCELLANEOUS OTHER VOLUNTEERS - 130

Return Reference	Explanation
	GUYON SAUNDERS RESOURCE CENTER SUPPORT - PROVIDE SUPPORT TO THE GUYON SAUNDERS RECOURCE CENTER, THEREBY IMPROVING ACCESS TO MEDICAL AND SOCIAL SERVICES FOR CLIENTS IN NEED OF ASSISTANCE

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	THE FORM 990 WILL BE PRESENTED TO THE GOVERNING BOARD EITHER AT A NORMAL BOARD MEETING BY THE ACCOUNTING FIRM THAT PREPARED THE FORM OR ELECTRONICALLY PRIOR TO SUBMISSION OF THE FORM THE BOARD WILL HAVE AN OPPORTUNITY TO REVIEW THE FORM AND ASK ANY QUESTIONS EITHER OF THE ACCOUNTING FIRM OR OF THE STAFF TO PROVIDE CLARIFICATION, EXPLANATION, ETC THE BOARD WILL THEN ELECT TO ACCEPT THE FORM 990 AS PRESENTED (EITHER DURING THE COURSE OF A MEETING OR VIA ELECTRONIC BALLOTING) AND WILL AUTHORIZE THE EXECUTIVE DIRECTOR OR BOARD PRESIDENT TO AFFIX HIS OR HER SIGNATURE TO ANY FORMS NECESSARY TO FILE THE FORM 990, (INCLUDING FORMS NECESSARY TO SUBMIT THE FORM 990 ELECTRONICALLY) OR IT WILL RETURN THE FORM 990 FOR CORRECTION

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	UNITED WAY OF AMARILLO & CANYON GUIDELINES REGARDING THE CONFLICTS OF INTEREST POLICY THESE GUIDELINES SHALL CONTROL THE EFFECT AND OPERATION OF THE CONFLICTS OF INTEREST POLICY OF UNITED WAY OF AMARILLO & CANYON ADOPTED BY ITS BOARD OF DIRECTORS ON THE 21ST DAY OF OCTOBER, 1993 GUIDELINE 1 A FIDUCIARY WILL NOT BE DEEMED TO HAVE A CONFLICT OF INTEREST WITH UNITED WAY MERELY BECAUSE THAT FIDUCIARY, OR HIS OR HER BUSINESS, ENTERPRISE, ORGANIZATION, FRIEND, OR FAMILY MEMBER PROVIDES GOODS OR SERVICES TO UNITED WAY IN CIRCUMSTANCES WHERE THAT PERSON OR ENTITY IS THE ONLY PRACTICAL PROVIDER EXAMPLES OF SUCH CIRCUMSTANCES WOULD BE THE PROVIDING OF UTILITIES TO UNITED WAY (ADOPTED OCTOBER 21, 1993) GUIDELINE 2 A VOLUNTEER WHO IS FIDUCIARY HAVING A CONFLICT OF INTEREST WITH UNITED WAY SHALL NOT BE PREVENTED FROM PARTICIPATING IN DISCUSSIONS REGARDING, AND VOTING ON, ISSUES OR DECISIONS INDIRECTLY AFFECTED BY THAT CONFLICT OF INTEREST AN EXAMPLE OF THIS CIRCUMSTANCE WOULD BE DISCUSSION OF AND VOTING ON THE BUDGET OF UNITED WAY WHEN A CONTRACT THAT IS THE SUBJECT OF THE CONFLICT OF INTEREST IS INCLUDED IN THAT BUDGET IF, HOWEVER, THE MATTER THAT IS THE SUBJECT OF THE CONFLICT OF INTEREST IS SPECIFICALLY ADDRESSED IN THE BUDGET DISCUSSION, THEN THE FIDUCIARY HAVING THE CONFLICT OF INTEREST SHALL NOT PARTICIPATE IN THE SPECIFIC DISCUSSION REGARDING THAT MATTER AND SHALL LEAVE THE ROOM DURING THAT DISCUSSION (ADOPTED OCTOBER 21, 1993) GUIDELINE 3 IF THERE IS A QUESTION CONCERNING WHETHER A FIDUCIARY SHOULD REFRAIN FROM DISCUSSION REGARDING A PARTICULAR MATTER AND LEAVE THE ROOM DURING THE DISCUSSION, THE OFFICER PRESIDING OVER THE MEETING SHALL DECIDE THAT OFFICERS DECISION WILL BE MADE IN HIS OR HER SOLE DISCRETION AND WILL BE FINAL (ADOPTED OCTOBER 21, 1993) IF A STAFF HAS A CONFLICT OF INTEREST OR A PERCEIVED CONFLICT OF INTEREST AND THERE IS A QUESTION CONCERNING WHETHER THE STAFF SHOULD SEVER A RELATIONSHIP, THEY WILL BRING IT TO THE EXECUTIVE DIRECTOR WHO, IN CONCERT WITH THE BOARD PRESIDENT, SHALL MAKE THE DECISION

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	THE PROCESS FOR DETERMINING COMPENSATION FOR THE EXECUTIVE DIRECTOR AND OTHER KEY EMPLOYEES WAS HANDLED, IN PART, BY A SUBCOMMITTEE ESTABLISHED TO REVIEW COMPENSATION FROM LIKE-SIZED UNITED WAYS TO DETERMINE SALARY/HOURLY WAGES FOR THE DIFFERENT JOB DESCRIPTIONS IN EARLY 2009 THESE DISCUSSIONS WERE HELD IN EXECUTIVE SESSION SO CONTEMPORANEOUS SUBSTANTIATION OF THE DISCUSSION AND DECISION DO NOT EXIST HOWEVER, THE RESULTS OF THE DECISIONS WERE MADE AVAILABLE TO THE FINANCE DIRECTOR FOR THE EXPLICIT PURPOSE OF INCORPORATING THE RAW DATA INTO THE UPCOMING BUDGET, WHICH WAS APPROVED BY THE GOVERNING BOARD, AS RECOMMENDED BY THE EXECUTIVE BOARD THE RANGES SET DURING THAT PROCESS ARE STILL IN USE FOR CURRENT STAFF COMPENSATION THE EXECUTIVE DIRECTOR'S SALARY IS DETERMINED BY THE BOARD THE EXECUTIVE DIRECTOR HAS BEEN GIVEN THE AUTHORITY TO APPROVE THE COMPENSATION OF THE REMAINDER OF THE STAFF WITHIN THE BOUNDARIES SET BY THE GOVERNING BOARD

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15B	THE PROCESS FOR DETERMINING COMPENSATION FOR THE EXECUTIVE DIRECTOR AND OTHER KEY EMPLOYEES WAS HANDLED, IN PART, BY A SUBCOMMITTEE ESTABLISHED TO REVIEW COMPENSATION FROM LIKE-SIZED UNITED WAYS TO DETERMINE SALARY/HOURLY WAGES FOR THE DIFFERENT JOB DESCRIPTIONS IN EARLY 2009 THESE DISCUSSIONS WERE HELD IN EXECUTIVE SESSION SO CONTEMPORANEOUS SUBSTANTIATION OF THE DISCUSSION AND DECISION DO NOT EXIST HOWEVER, THE RESULTS OF THE DECISIONS WERE MADE AVAILABLE TO THE FINANCE DIRECTOR FOR THE EXPLICIT PURPOSE OF INCORPORATING THE RAW DATA INTO THE UPCOMING BUDGET, WHICH WAS APPROVED BY THE GOVERNING BOARD, AS RECOMMENDED BY THE EXECUTIVE BOARD THE RANGES SET DURING THAT PROCESS ARE STILL IN USE FOR CURRENT STAFF COMPENSATION THE EXECUTIVE DIRECTOR'S SALARY IS DETERMINED BY THE BOARD THE EXECUTIVE DIRECTOR HAS BEEN GIVEN THE AUTHORITY TO APPROVE THE COMPENSATION OF THE REMAINDER OF THE STAFF WITHIN THE BOUNDARIES SET BY THE GOVERNING BOARD

Return Reference	Explanation
6, PART VI, LINE	WE MAKE OUR GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS, AVAILABLE TO THE PUBLIC BY INSPECTION AT OUR OFFICE DURING NORMAL BUSINESS HOURS, WHICH ARE 8 00 AM TO 5 00 PM, MONDAY THROUGH FRIDAY, EXCLUDING HOLIDAYS EXTENDED HOURS ARE RECOGNIZED (8 00 AM TO 5 30 PM) FROM SEPTEMBER THROUGH MID-NOVEMBER

Return Reference	Explanation
FORM 990, PART VII	JEFF GULDE, FINANCE DIRECTOR, SERVED AS INTERIM EXECUTIVE DIRECTOR FOR THE MAJORITY OF THE FISCAL YEAR ENDED 3/31/14 UNTIL KATHERINE NOFFSKER WAS HIRED AS EXECUTIVE DIRECTOR ON 3/3/14

Return Reference	Explanation
,	FOR THIS 2013 990 FILING, THE UNITED WAY HAS INCLUDED ALL CONTRIBUTIONS RECORDED FROM ITS CURRENT YEAR CAMPAIGN, INCLUDING BOTH UNRESTRICTED AND DONOR DESIGNATED CONTRIBUTIONS, ON PART VIII LINE 1F RATHER THAN LINE 1A AS INCLUDED IN PRIOR YEAR FILINGS

Return Reference	Explanation
· ·	DIRECT FUNDRAISING EXPENSES ON STATEMENT OF REVENUE 130,622 DESIGNATED PLEDGES -831,180 DIRECT FUNDRAISING EXPENSES ON STATEMENT OF REVENUE -130,622 DESIGNATED PLEDGES 831,180

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DLN: 93493309016714

2013

Open to Public Inspection

Employer identification number

SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 ► Attach to Form 990.
 ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

THE UNITED WAY INC

(a) Name, address, and EIN (ıf applicable) of disregarded entity	75.3			rt IV, line 33.	/6		
Name, address, and LIN (II applicable) of distegalized endty	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	_	
or more related tax-exempt organizations during	g the tax year. (b)	(c)	(d)	(e)	(f)		(g)
Name, address, and EİN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code sect	Public charity s (if section 501((13) e Yes	on 512(l controlle ntity?
) TYLER STREET RESOURCE CENTER	PROGRAM	ТХ	501C3	9			No
0 SOUTH TYLER					N/A		
MARILLO, TX 79101 5-2614211							
							+

(a) Name, address, and EIN of related organization	Name, address, and EIN of		ddress, and EIN of		(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets		prtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	j) eral or aging ener?	(k) Percentag ownersh
					514)			Yes	No]	Yes	No			
V Identification of Related Org								swere	d "Yes	" on Form	990,	Part	IV,		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Direct controllin entity	(e) Type of entit (C corp, S corp, or trust)	y Share of to	total Share	(g) e of end -year ssets		(h) ercentage ownership	(i) Section 5: (b)(13) controlled		!		
						<u> </u>			_		Yes		No		
									_				+		

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Yes

1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more re	elated organızatıons lı	sted in Parts II-IV?										
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No						
b	b Gift, grant, or capital contribution to related organization(s)												
c	c Gift, grant, or capital contribution from related organization(s)												
d	d Loans or loan guarantees to or for related organization(s)												
e	Loans or loan guarantees by related organization(s)				1e		No						
f	Dividends from related organization(s)				1f		No						
g	Sale of assets to related organization(s)				1 g		No						
h	h Purchase of assets from related organization(s)												
i	Exchange of assets with related organization(s)				1i		No						
j	j Lease of facilities, equipment, or other assets to related organization(s)												
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	Yes							
	Performance of services or membership or fundraising solicitations for related organization(s)												
	m Performance of services or membership or fundraising solicitations by related organization(s)												
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)													
	Sharing of paid employees with related organization(s)				10	Yes							
p	Reimbursement paid to related organization(s) for expenses				1p		No						
•	Reimbursement paid by related organization(s) for expenses				1q		No						
q	Remibulsement paid by related organization(s) for expenses												
r	Other transfer of cash or property to related organization(s)				1r		No						
s	Other transfer of cash or property from related organization(s)				1 s		No						
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete	e this line, including co	overed relationships	and transaction thresholds									
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining am	imount involved								
1) T	YLER STREET RESOURCE CENTER	К	13,669	FAIR MARKET VALUE									
2) T	2) TYLER STREET RESOURCE CENTER M 39,676 FAIR MARKET VALUE												
3) T	YLER STREET RESOURCE CENTER	L	14,400	CASH									

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships														
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations ⁷	_	(i) Code V ² UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	_	(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes N			
												1		
													_	
			<u> </u>				l					<u> </u>		

Schedule R (Form 990) 2013

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493309016714 OMB No 1545-0172 Depreciation and Amortization (Including Information on Listed Property) Department of the Treasury Internal Revenue Service (99) See separate instructions. ► Attach to your tax return. Sequence No 179 Business or activity to which this form relates **Identifying number** INDIRECT DEPRECIATION Name(s) shown on return THE UNITED WAY INC 75-0800600 Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 Total cost of section 179 property placed in service (see instructions) • • • • • • 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,000,000 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0- · · · · · · Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married 5 (b) Cost (business use 6 (a) Description of property (c) Elected cost only) 7 Listed property Enter the amount from line 29 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 9 Carryover of disallowed deduction from line 13 of your 2012 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2014 Add lines 9 and 10, less line 12 . | 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service during 14 17,077 Property subject to section 168(f)(1) election 15 35.606 MACRS Depreciation (Do not include listed property.) (See instructions.) MACRS deductions for assets placed in service in tax years beginning before 2013 · · · · · · 24 If you are electing to group any assets placed in service during the tax year into one or more general Section B—Assets Placed in Service During 2013 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (g)Depreciation year placed in (business/investment (e) Convention (f) Method deduction period property service only—see instructions) 19a 3-year property 5 0 200 DB **b** 5-year property 42,296 МО 5.490 c 7-year property d 10-year property 2,608 150 ΜQ 150 DB 228 e 15-year property f 20-year property 25 yrs S/L g 25-year property 27 5 yrs ΜM S/L h Residential rental property 27 5 yrs ΜМ S/L 2013-08 13,048 MM259 i Nonresidential real 39 vrs property ΜМ Section C-Assets Placed in Service During 2013 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs S/L **c** 40-year MMS/L 40 yrs Summary (see instructions.) Part IV 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter 22 here and on the appropriate lines of your return Partnerships and S corporations—see instructions • • 58,684 23 For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs

Form 4562 (2013) Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.) Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depre		nd Other I																
24a Do you have evider	nce to support t	the business/inv	estment u	ıse claimed	o? ┌ Yes	Гпо			24l	lf "Yes	" is th	e ev ı	dence	writter	ا ۱۵	es F	- No	ı
(a) Type of property (list vehicles first)	erty (list Date placed in investment Cost or			I I niisiness/investment I					ery od	(g) Metho Conven	d/	(h) Depreciation/ deduction				Ele sect	(i) ected on 1 cost	
25 Special depreciation allo 50% in a qualified busi	in service o	during the	tax year	and u	ısed n	nore		25										
26 Property used more	use																	
		%																
		%													$-\!\!\!\!\!+$			
27 Property used 50%	orless in a		iness us	<u></u>	<u> </u>													
		%							_	5/L -								
		%							_	5/L -					_			
28 Add amounts in co	lumn (h.) lun		h 27 En	ter here s	and on lu	21 1	2200	1	т.	5/L - 28								
29 Add amounts in co		_				16 21,	Jage	1						29				
29 Aud amounts in Co	Jiulilli (1), illi			—Infor		on II	· ·	• • • • • • • • • • • • • • • • • • •		· ·	•	•		29				
Complete this section	for vehicles										or re	late	d per	son				
If you provided vehicles to									eptio	n to com					ose vel	ııcles		
30 Total business/investment miles driven during the year (do not include commuting miles)			V ehi		(b) Vehicle 2			(c) nicle 3	V	(d) ehic		1	(e) nicle 5	: v	(f ehid	f) cle 6		
31 Total commuting r	miles driven	during the ve	ar .												+			
32 Total other persor											+					-+		
33 Total miles driven												+						
	· · ·																	
34 Was the vehicle a	vailable for p	ersonal use		Yes	No	Yes No		Y	Yes No		Ye	es	No	Yes	No	No Ye		No
during off-duty ho	urs? .														┷	\bot		
35 Was the vehicle us owner or related p		by a more th	nan 5% • •												$oldsymbol{\perp}$	\perp		
36 Is another vehicle	avaılable fo	r personal us	e? .															
Section Answer these question 5% owners or related	ns to determ		et an exc														mor	e than
37 Do you maintain a	•			nibits all i	personal	use of	vehi	cles,	ıncl	luding c	omm	uting	, by v	our/	\Box	Yes		No
		·											· · ·		. -	163	+	140
38 Do you maintain a employees? See the													our					
39 Do you treat all us	e of vehicles	s by employe	es as pei	rsonal us	e?										.		\top	
40 Do you provide mo	re than five	vehicles to y	our empl						ır ei	mployee	s ab	out t	he us	e of			T	
41 Do you meet the re				 automobi	 le demor	• • netratio	n lie	 e2 (S	•	nstruct	one '	•	•	•	` -		+	
Note: If your answ	•	_	•											• '	'			
	rtization	, 39, 40, 01 4	115 16:	5, 40 1101	Comple	ie Seci	.IOII L	, 101	.iie (overeu	veiii	.165						
Part VI Allio	luzation	(b)									(e)	Т						
(a)		Date		(c			,	(d) Code		A mo		on		Λm	(f) ortiza		o r	
Description of costs amortization begins		A mortizable amount				ectio			period or percentage				this y		J1			
42 A mortization of co	sts that bea	_	ur 2013	tax vear	(see inst	truction	ns)			Perc	Jiica	<u>, </u>						
	<u></u>	3 7 -		, .	<u> </u>													
												\top						
43 A mortization of co	sts that beg	an before you	ır 2013 t	tax year							4	3						

44 Total. Add amounts in column (f) See the instructions for where to report