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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs gov/form990.

A For the 2013 calendar year, or tax year beginning APR 1, 2013 and ending MAR 31, 2014 Check if applicable C Name of organization D Employer identification number Address change ADVOCATES FOR YOUTH Name change 52-1173590 Doing Business As Initial Room/suite Number and street (or P 0, box if mail is not delivered to street address) E Telephone number Termin-750 2000 M STREET, NW (202)419-3420Amended return City or town, state or province, country, and ZIP or foreign postal code 8.118.157. G Gross receipts \$ Applica-WASHINGTON, DC 20036 H(a) Is this a group return pending F Name and address of principal officer DEBRA HAUSER Yes X No for subordinates? SAME AS C ABOVE Yes No H(b) Are all subordinates included? 4947(a)(1) or I Tax-exempt status X 501(c)(3)) ◀ (insert no.) 527 501(c) (If "No," attach a list (see instructions) J Website: ➤ WWW.ADVOCATESFORYOUTH.ORG **H(c)** Group exemption number ▶ K Form of organization. X Corporation Trust Association Other > Year of formation: 1980 M State of legal domicile: DC Part I | Summary 1 Briefly describe the organization's mission or most significant activities SEE PART III, LINE 1. Activities & Governance Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 23 Number of independent voting members of the governing body (Part VI, line 1b) 4 56 5 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 6 125 Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 0. CANNETS 101 Prior Year **Current Year** 4,258,184 7.972.627. Contributions and grants (Part VIII, line 1h) 43,743 130,187. Program service revenue (Part VIII, line 2g) 4,300 4,212. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 15,659 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11,131. 11 4.321.886. 8.118.157. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 671,222 451,999. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0. 3,172,176 3,296,194. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. 534,111. b Total fundraising expenses (Part IX, column (D), line 25) 1,873,147. 2,079,973. 17 Other expenses (Part IX, column (A), lines 11a-11d, 111-24 Total expenses Add lines 13-17 (must equal Part IX, column (A) (ine 25) 5,923,371 5,621,340. <1,601,485. 2,496,817. Revenue less expenses Subtract line 18 from line 12 0 A07 NOV 0 7 2014 Beginning of Current Year End of Year 4,673,237 7,098,998. 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 638,056 567,000. OCDEN, UT Net assets or fund balances Subtract line 21 from line 20 035,181 531,998 Part II Signature Block Under penalties of perjury, I declare that I have examined his return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign DEBRA HAUSER, PRESIDENT Here Type or print name and title Date Check Print/Type preparer's name Preparer's signatur 10-23-GRALING Paid DAVID E. MIN self-employed Firm's name SELMAN, ROSENBERG & FREEDMAN Preparer Firm's EIN Use Only Firm's address 4550 MONTGOMERY AVE SUITE Phone no (301) 951-9090 BETHESDA, MD 20814-2930 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes L__

Form 990 (2013)

DOZENS OF NATIONAL CONFERENCES; PROVIDED RESOURCES AND SEXUAL HEALTH INFORMATION TO 2,600 STUDENTS FOR DISTRIBUTION AT MORE THAN 1,300 COLLEGES IN ALL 50 STATES AND WASHINGTON DC; INTENSIVELY SUPPORTED 140 OF THE ORGANIZATION'S STRONGEST YOUTH LEADERS AT ADVOCATES' FOUR-DAY YOUTH ACTIVIST TRAINING INSTITUTE, THE URBAN RETREAT, AND THROUGHOUT THE YEAR; AND SUPPORTED AN INTERNATIONAL YOUTH ACTIVIST NETWORK. Other program services (Describe in Schedule O)

5,084,550.

332002 10-29-13

SEE SCHEDULE O FOR CONTINUATION(S)

107,943.) (Revenue \$

84,526.)

Total program service expenses

1,393,991. including grants of \$

Form 990 (2013)

Form 990 (2013) ADVOCATES FOR YOUTH Part IV Checklist of Required Schedules

| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "%s," complete Schedule A 1 Is the organization described in Section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "%s," complete Schedule A 1 Section 501(c)(3) organizations engage in direct or indirect poblical campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 2 X 3 Dd the organization and section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98 19? If "Yes," complete Schedule C, Part II 5 Is the organization maintain any donor advised funds or any similar funds or accounts If "Yes," complete Schedule D, Part II 7 Did the organization maintain any donor advised funds or any similar funds or accounts If "Yes," complete Schedule D, Part II 8 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 9 Dd the organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII 10 Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11 Dd the organization report an amount for other assets in Part X, line 15 | | | | | |
|---|-----|---|-------|-----|----------|
| If Yes, *complete Schedule A 2 X 2 X 2 Six the organization recoursed to complete Schedule B, Schedule of Contributors? 2 X | | • | | Yes | No |
| 2 Is the organization required to complete Schedule S, Schedule of Contributors* Did the organization engage in direct or indirect political campagin activities on behalf of or in opposition to candidates for public office? If 1795; complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in obbying activities, or have a section 501(b) election in effect during the tax year? If 1795; complete Schedule C, Part III Is the organization a section 501(c)(6), 501(c)(5), or 501(c)(6) organization that receives memberahip dues, assessments, or amiliar amounts as defined in Revenue Procedule 48179 if 1795; complete Schedule C, Part III Did the organization analysis of an amount of a mount in such funds or accounts? If 1795; complete Schedule D, Part II Did the organization maintain and vision of an instructives? If 1795; complete Schedule D, Part II Did the organization maintain and elections of vorks of art, instructives? If 1795; complete Schedule D, Part II Did the organization maintain accelections of vorks of art, instructives of If 1795; complete Schedule D, Part II Did the organization maintain accelections of vorks of art, instructives of If 1795; complete Schedule D, Part II Did the organization did to the part X, line 21, for escribe or custodial account liability, serve as a custodian for amounts not leaded in Part X, line 10 maintain as such total assets in the organization of the part X, line 10 maintain as such total assets in the organization of the part X, line 10 maintain assets in the organization report an amount for land, buildings, and equipment in Part X, line 10 that is 55 or more of its total assets reported in Part X, line 10 fif 1795; complete Schedule D, Part X ii Did the organization report an amount for land, buildings, and equipment in Part X, line 10 that is 55 or more of its total assets reported in Part X, line 10 fif 1795; complete Schedule D, Part X ii Did the organization is experted in Part X, line 10 fif 1795; complete Schedule D, Part X iii Did the o | 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| 3 Define organization engage in direct or indirect political campagin activities on behalf of or in opposition to candidates for public officer if "Ves." complete Schedule C, Part I section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(c) election in effect during the tax year? If "Yes." complete Schedule C, Part II is the organization a section 501(c)(4), 501(c)(5), 607(c)(5), 607(c)(5), 607(c)(6), 607(c) | | If "Yes," complete Schedule A | 1_ | | |
| public office? If "Yes," complete Schedule C, Part I Section 50 (kg/3) organizations. Did the organization engage in lobbying activities, or have a section 501(k) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(kg/3), 501(kg/5), or 501(kg/6) organization that receives membership dues, assessments, or similar amounts as defined in Reviewed Provide advised for the organization and the Reviewed Provides Schedule C, Part III Ob the organization manifain any doing advised funds or any similar funds or accounts for which donors have the night to provide advised on the distribution or investment of amounts in such funds or accounts for which donors have the night to provide advised on the distribution or investment of amounts in such funds or accounts for which donors have the night to provide advised on the distribution or investment of amounts in such funds or accounts for which donors have the night to provide advised in the environment, Institute and areas, or historic structures? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit tepair, or debt negotiation services? If "Yes," complete Schedule D, Part III Did the organization report an amount for lead, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V, III III the organization report an amount for wistments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part X III Did the organization report an amount for severations by organization report an amount for wistments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 15? If "Yes," complete Schedule D, Part X III X Did the organization report an amount for whealthiles in Part X, line 15? If "Yes," complete Schedule D, Part X III X Did the organization r | 2 | | 2 | X | |
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| duming the tax year? If "Yes," complete Schedule C, Part II 1 is the organization a section 501((4)), 501((5)), or 501((6)), 601((6)), | | | 3_ | | X |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98 19? if "Yes," complete Schedule C, Part III 7 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts for accounts for which donors have the right to provide advise on the distribution or investments or such that the environment, instinct and areas, or historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 | 4 | | İ | | |
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| 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII 13 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII 13 Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 14 Did the organization report an amount for other assets in Part X, line 15 hat is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 15 Did the organization report an amount for other inabilities in Part X, line 15? If "Yes," complete Schedule D, Part X 16 Did the organization or separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X 17 Did the organization obtain separate in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII is optional 18 Did the organization a school described in section 170(b)(1)(A)(I)(I)? If "Yes," complete Schedule E 18 Did the organization have aggregate reverues or expenses of more than \$10,000 from grantmaking, fundrasing, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV 19 Did the organization report on Part IX, column (A), line 3, more than \$5 | | | ا ۾ ا | | v |
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| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X 20b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 15 | | 4.5 | v | |
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| Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X 20b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 10 | | 4. | ! | v |
| column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X 20b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b | 17 | · | 16 | | Λ |
| Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 18 X X Logical Schedule Schedule Schedule H Logical | " | | 47 | | Y |
| 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 18 | 18 | · | -''- | | Α. |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b | .5 | | 12 | | x |
| complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b | 19 | | -" | | |
| 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20a X 20b | . • | | 19 | | x |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b | 20a | · | | | |
| | | • | | | |
| | | | | 990 | (2013) |

Form 990 (2013) ADVOCATES FOR YOUT Part IV Checklist of Required Schedules (continued) ADVOCATES FOR YOUTH

| ` | · | _ | Yes | No |
|-----|---|------|-----|----------|
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Х | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, | | | |
| | column (A) line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | <u>X</u> |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K If "No", go to line 25a | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a | | | |
| | disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| _ | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | х |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, | | | |
| | complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | - |
| | instructions for applicable filing thresholds, conditions, and exceptions) | | | ı |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | Х |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| | If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | - |
| | sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | _X_ |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | Х | |
| | | Form | | (2013) |

| 52-1173 | | _ | age 5 |
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| 8899 as required? | 7g | | |
| n file a Form 1098-C? | 7h | ļ | |
| e supporting N/A | | | |
| | | | 1 |
| time during the year? | 8 | | |
| time during the year? | | | |
| | 9a 9b | | |

| | | | Yes | N |
|----|---|-----|---------|-----|
| 1a | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable | Γ | 162 | IN |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | 1 | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | - | | |
| Ī | (gambling) winnings to prize winners? | 1c | х | ł |
| 2a | Enter the number of employees reported on Form W 3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 56 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| la | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | |] : |
| | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O | 3b | | |
| | At any time during the calendar year did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | : |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for Form TD F 90 22 1, Report of Foreign Bank and Financial Accounts | | | |
| ia | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | 2 |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | 7 |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | 2 |
| ь | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| , | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | |] : |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | 2 |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | 2 |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | 2 |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 3 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A | | | |
| | organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 8 | | |
| • | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the organization make any taxable distributions under section 4966? N/A | 9a | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? N/A | 9b | | |
|) | Section 501(c)(7) organizations. Enter | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| i | Section 501(c)(12) organizations. Enter | | | |
| а | Gross income from members or shareholders N/A 11a | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them) | } | | |
| ≧a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b | | | |
| ; | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? N/A | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O | | | |
| þ | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | 1 | | |
| С | | | · · · · | 1 |
| а | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | 1 4 |

ADVOCATES FOR YOUTH 52-1173590 Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions \mathbf{x} Check if Schedule O contains a response or note to any line in this Part VI

| Section of the committee of voting members of the governing body at the end of the tax year 1a 2.3 | Sec | tion A. Governing Body and Management | | | |
|--|------------|--|-------------|-------|-----------|
| there are material differences in voting rights among members of the governing body, or if the governing body of the present of the present problems of the present of the present problems of the present of the presen | | | | Yes | No |
| be Enter the number of voting members included in line 1s, above, who are independent 1 1b 23 s 2 | 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 23 | | | |
| b Effect the number of voling members included in line 1a, above, who are independent | | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| 2 Dut any officer, director, trustee, or key employee have a family relationship or a business relationship with any other ordinary director, trustee, or key employees to a management duties customantly performed by or under the direct supervision of officers, directors, or frustees, or key employees to a management company or other person? 3 J X O different officers, directors, or frustees, or key employees to a management company or other person? 4 Dut the organization become aware during the year of a significant diversion of the organization's assests? 5 Dut the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 6 Dut the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 Dut the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Dut the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Dut the organization have decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Deach committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization rating and adviseases in Schedule O 9 Is the organization have listed in Part VII, Section A, who cannot be reached at the organization and provided the names and adviseases in Schedule O 9 Is the organization have a witten policies and procedures governing the activities of such chapters, affalates and branches to ensure their operations are consistent with the organization of severning body before filing the form? 10 If Yes, "dot the organization have a written organization to rewell the Form 990 to | | body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | |
| Del the organization delegate control over management duties customanity performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X Did the organization have members as responsible to the persons who had the power to effect or appoint one or more members as or stockholders? 5 Did the organization have members, stockholders, or other persons who had the power to effect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization organization become the meetings held or written actions undertaken during the year by the following a The governing body? 8 Each committee with authority to act on behalf of the governing body? 8 Each committee with authority to act on behalf of the governing body? 8 Each committee with authority to act on behalf of the governing body? 9 Each committee with authority to act on behalf of the governing body? 9 Each committee with authority to act on behalf of the governing body? 9 Each committee with authority to act on behalf of the governing body? 9 Each committee with authority to act on behalf of the governing body? 9 Each committee with authority to act on behalf of the governing body? 9 Each committee with authority to act on behalf of the governing body? 9 Each committee with authority to act on behalf of the governing body? 9 Each committee with authority to act on behalf of the governing body? 9 Each committee with authority to act on behalf of the governing body? 9 Each committee with authority to act on behalf of the governing body? 9 Each committee with authority to act on behalf of the governing body? 9 Each committee with authority to act on behalf of the governing body? 9 Each committee | b | Enter the number of voting members included in line 1a, above, who are independent 23 | | | |
| decide the organization delegate control over management duties outstormarily performed by or under the direct supervision of officers, directors, or frustees, or key employees to a management company or other person? Dut the organization make any significant changes to its governing documents since the prior Form 990 was filed? Dut the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the otherwise of the governing body? Dut the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or part of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or part of the governing body? But the organization center promisely document the meetings held or written actions undertaken during the year by the following: The governing body? But the organization that the governing body? But the organization defects, if yes, if yes the feath of the governing body? But the organization and interest the promises of the promise of the governing body? But the organization have local chapters, branches, or affiliates? The policies (files Scalan) Braquests information about policies not required by the Internal Revenue Code) Tyes, filed the organization have winten policies and procedures governing the activities of such chapters, affiliates, and branches to ensure the year operations are consistent with the organization of the governing body before filing the form? Dut the organization have winten conflict of requirest policy? If Yes, if describe the process, if any, used by the organization to review this Form 990 to all members of its governing body before filing the form? Dut the organization have a written p | 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| of officers, directors, or furstees, or key employees to a management company or other person? 4 | | officer, director, trustee, or key employee? | 2 | | X |
| b Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 | 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members of stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any operanized decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Bit here any officer, director, trustee, or key employee itseld in Part VII, Section A, who cannot be reached at the organization's mailing address? If If Yes, "proude the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? 10b If Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Describe in Schedule O the process, if any, used by the organization to review this Form 990 to all members of its governing body before filing the form? 10b Describe in Schedule O the process, if any, used by the organization to review this Form 990 to all members of its governing body before filing the form? 11c X 12c Did the organization have a written whistleblower policy? 11c William of the organization have a written whistleblower policy? 11d Did the organization have a written whistleblower policy? 11d Did the organization have a written whistleblower policy? 11d Did the organization have a written obcurrent retention and destruction policy? 11d Did the organization have a written whistleblower policy? 11d Did the organization have a written whistleblower policy? 1 | | of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | |
| b Did the organization have members of stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7b Aver any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8b Uld the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 8 Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's maining address. If *Ves*, rounde the names and addresses an Schedule O 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's maining address. If *Ves*, rounde the names and addresses an Schedule O 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization is maining address. If *Ves*, rounde the names and addresses an Schedule O 9 Is Vesting B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? 10b If *Ves*, dul the organization have with representation and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization in year. 10a Debt the organization review and emprove consistent with the organization to revew this Form 990 10a the organization rave a written of the following persons include a review and approval by independent persons, comparation have a written of brown manually inferest that could give rise to conflicts? 10b the organization have a written histoleous persons include a review and approval by independent persons, com | 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | |
| 7a b the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? a The governing body? a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? c Is there any officer, director, frustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's making address? If 'Yes,' provide the names and addresses in Schedule O. D Id the organization's making address? If 'Yes,' provide the names and addresses in Schedule O. D Id the organization have load chapters, branches, or affiliates? If 'Yes,' do the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? If 'Yes,' do the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? If Yes,' do the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? If Yes,' do the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operanization to review this Form 990 D the organization have a written conflict of interest policy? If 'Yes,' or large 13 to the organization have a written conflict of interest policy? If 'Yes,' or large 13 to the organization have a written whistleblower policy? D the organization have a written whistleblower policy? D the organization have a written policy | 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | _5_ | | |
| b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Is there any officer, director, frustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's making address? If Ves's, "prowde the names and addresses in Schedule 0 9 Section B, Policies (This Section B requests information about policies and required by the Internal Revenue Code) Section B, Policies (This Section B requests information about policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X ■ 10b Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Did the organization regularly and consistently monitor and enforce compliance with the policity? 11b Did the organization have a written officit of interest policy? 12c X ■ 12d Did the organization have a written officity of the organization of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15b | 6 | Did the organization have members or stockholders? | 6 | | <u>X</u> |
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W 2 and/or Box 7 of Form 1099 MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| (A) Name and Title | (B) Average | | | Pos | | | | (D) Reportable | (E) Reportable | (F) Estimated | |
|--------------------------------|--|------------------|-----------------------|-----------------|--------------|------------------------------|------|--|--|---|--|
| | hours per | box | , unle | ss pe | rson | than is bot | h an | compensation | compensation | amount of | |
| | week (list any hours for related organizations below line) | stee or director | Institutional trustee | Officer Officer | Key employee | Highest compensated apployee | | from the organization (W-2/1099-MISC) | from related organizations (W 2/1099-MISC) | other compensation from the organization and related organizations | |
| (1) DEBORAH ARRINDELL | 2.00 | | 1 | | | | | | | | |
| CHAIR | | X | <u> </u> | Х | | _ | | 0. | 0. | 0 . | |
| (2) RICH THOMAS | 1.00 | | ŀ | | | | | | | | |
| VICE CHAIR | | X | <u> </u> | Х | | | | 0. | 0. | 0 . | |
| (3) FRED SHERMAN | 0.50 | | | | | | | | | _ | |
| TREASURER | | X | ļ | X | | ļ | ļ | 0. | 0. | 0 | |
| (4) LINARA J. DAVIDSON | 0.50 | | | | | | | _ | _ | _ | |
| SECRETARY | | X | _ | X | | _ | | 0. | 0. | 0 . | |
| (5) TYLER TERMEER | 0.50 | | | | l | | | | _ | | |
| SECRETARY (THROUGH 09/13) | | X | <u> </u> | X | <u> </u> | _ | | 0. | 0. | 0 | |
| (6) KATHLEEN ADAMS | 0.30 | | | | | | | | | | |
| DIRECTOR | 0.20 | Х | <u> </u> | _ | <u> </u> | | | 0. | 0. | 0 . | |
| (7) GARY BARKER | 0.30 | | | | | | | | 0 | 0 | |
| DIRECTOR | | X | _ | | _ | - | | 0. | 0. | 0 | |
| (8) ROBIN BRAND | 0.30 | 3,7 | | | | | | | 0 | 0 | |
| DIRECTOR | 0.20 | X | | | | ┢ | | 0. | 0. | 0 | |
| (9) GLENNIA R. CAMPBELL | 0.30 | х | | | | | | 0. | 0. | 0 | |
| DIRECTOR | 0.30 | _ | - | | | | | 0. | 0. | 0 | |
| (10) COLIN DEAN | 0.30 | X | | | | | | 0. | 0. | 0 | |
| DIRECTOR (11) DANIEL P. DOZIER | 0.30 | Λ | | | | | | 0. | 0. | U , | |
| DIRECTOR | 0.50 | Х | | | | | | 0. | 0. | 0 | |
| (12) SHARON LOVICK EDWARDS | 0.30 | - | | - | | | | | | 0 | |
| DIRECTOR | - 0.30 | Х | | | | | | 0. | 0. | 0 | |
| (13) SHEREEN EL FEKI | 0.30 | - | | | <u> </u> | _ | | | | | |
| DIRECTOR | 0.130 | x | | | | | | 0. | 0. | 0 | |
| (14) ROBIN ELLIOTT | 0.30 | | | | | _ | | | | | |
| DIRECTOR | | x | | | | | | 0. | 0. | 0 | |
| (15) ROBERT GAROFALO | 0.30 | | | | | | | | | | |
| DIRECTOR | | x | | | | | | 0. | 0. | 0 | |
| (16) ERICA J. GIBSON | 0.30 | | | | | | | | | | |
| DIRECTOR | | Х | | | L | | L | 0. | 0. | 0 | |
| (17) SARAH HIGDON-SUDOW | 0.30 | | | | | | | | | | |
| DIRECTOR | · | Х | | | L | L | L | 0. | 0. | 0 | |

Form 990 (2013)

Page 7

| Part VII Section A. Officers, Directors, T | rustees, Key Em (B) | ploy | /ees | | | ighe | st C | 1 | | Г | / F\ | |
|--|------------------------|--------------------------------|-----------------------|----------|--------------|------------------------------|------------|---------------------------------|-------------------------|-------------|----------------|--------|
| (A) Name and title | Average | | | • | C) sitior | า | | (D) | (E) | | (F) | اسما |
| name and title | hours per | | | heck | more | than | | Reportable compensation | Reportable compensation | 1 | timat nount | |
| • | week | | | | | or/trus | | from | from related | 1 | other | |
| | (list any | cto | | | | | | the | organizations | | pensa | |
| | hours for | rdire | ۱ | | | Da. | | organization | (W-2/1099-MISC) | fr | om th | ne |
| | related | stee o | ustee | | | ensat | | (W 2/1099-MISC) | | org | anıza | tion |
| | organizations | al trus | nal tr | | loyee | e G | | | | | d rela | |
| | below line) | Individual trustee or director | Institutional trustee | ficer | Key employee | Highest compensated employee | ormer | | | orga | ınızat | ions |
| (18) MIRIAM MADRID | 0.30 | | = | | Ť | 王亚 | - | | | | | |
| DIRECTOR | | Х | | | | <u>.</u> | | 0. | 0. | | | 0. |
| (19) KARLO BARRIOS MARCELO | 0.30 |] | | | | | | | | | | |
| DIRECTOR | | X | <u> </u> | | | <u> </u> | <u> </u> | 0. | 0. | | | 0. |
| (20) MARTIN MARTINEZ | 0.30 | 1 | | | | | | | | | | |
| DIRECTOR | | X | <u> </u> | | | | | 0. | 0. | | | 0. |
| (21) GARRETT MIZE | 0.30 | 1 | | | | | | | | | | |
| DIRECTOR | | X | | | | | | 0. | 0. | | | 0. |
| (22) JAMILA B. PERRITT | 0.30 | | | | | | ł | | | | | |
| DIRECTOR | | X. | <u> </u> | <u> </u> | _ | | <u> </u> | 0. | 0. | | | 0. |
| (23) SUZANNE PETRONI | 0.30 | | | | | | | | | | | _ |
| DIRECTOR | | X | _ | | - | - | ļ | 0. | 0. | | | 0. |
| (24) VALERIE TARICO | 0.30 | ∤ | 1 | | 1 | | | | • | | | _ |
| DIRECTOR | | X | ├ | ┢ | +- | - | | 0. | 0. | | | 0. |
| (25) ARIEL CERRUD | 0.30 | ٠, | | | | | | | 0 | | | ^ |
| DIRECTOR (THROUGH 09/13) | 0.20 | X | | ┢ | \vdash | | | 0. | 0. | | | 0. |
| (26) AMY SCHALET | 0.30 | X | | | | | | | 0 | | | ^ |
| DIRECTOR (THROUGH 09/13) | | 1 | | | Ь. |] | <u> </u> | 0. | 0. | | | 0. |
| 1b Sub-total c Total from continuation sheets to Par | WI Costion A | | | | | | | 841,743. | 0. | Q | 7 0 | 27. |
| d Total (add lines 1b and 1c) | vii, Section A | | | | | | | 841,743. | 0. | | | 27. |
| Total number of individuals (including bit) | ıt not limited to th | nose | liste | nd a | hov | e) wh | no r | | | | ,,, | |
| compensation from the organization | | | ,,,,,, | | | o, | | | ,000 0, 1000,100,0 | | | 7 |
| | | | | | | | | | <u></u> | | Yes | No |
| 3 Did the organization list any former office | er, director, or tru | uste | e, ke | у е | mplo | yee. | , or | highest compensated ei | mployee on | | | |
| line 1a? If "Yes," complete Schedule J fo | or such individual | | | | | | | | | 3 | | X |
| 4 For any individual listed on line 1a, is the | sum of reportab | le co | omp | ens | atıor | n and | d ot | her compensation from | the organization | | | |
| and related organizations greater than \$ | 150,000? If "Yes, | " co | mple | ete | Sch | edule | e J i | for such individual | | 4 | X | |
| 5 Did any person listed on line 1a receive | or accrue compe | nsat | ion f | ron | n any | unr unr | elat | ed organization or indivi | dual for services | | | |
| rendered to the organization? If "Yes," or | omplete Schedul | e J f | or s | uch | pers | son | | | | 5 | | X |
| Section B. Independent Contractors | | | | | | | | | | | | |
| 1 Complete this table for your five highest | | | | | | | | | | ation f | rom | |
| the organization Report compensation | for the calendar y | ear (| <u>endı</u> | ng v | with | or w | ıthır T | | /ear | | | |
| (A) Name and busin | see addrese | 37/ | ~37 7 | 7 | | | | (B) Description of s | enuces | (C Compe | | \n |
| Traine and busine | | N | INC | <u> </u> | | | | | ervices C | Joinpei | isatic | |
| | | | | | | | | | | | | |
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| | | | | | | | _ | | | | | |
| | | | | | | | | | | | | |
| | <u></u> | | | | | | | | | | | |
| 2 Total number of independent contractor | s (including but n | ot lii | mite | d to | tho | se lis | stec | l above) who received m | ore than | | | |
| \$100,000 of compensation from the org | | | | | | 0 | | | | | | |
| SEE PART VII, SECTI | ON A CON' | 1I7 | NU Z | TΑ | IOI | N S | SH: | EETS | | Form ! | 990 (| (2013) |

| · (A) | ustees, Key Employees, and Highest (B) (C) | | | | | | | (D) | (E) | (F) |
|---|---|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|--|--|--|
| Name and title | Average hours | (c | heck | Pos | ition | | ly) | Reportable compensation | Reportable compensation | Estimated amount of |
| | per week (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W 2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organization |
| 27) JUDY SENDEROWITZ IRECTOR (THROUGH 09/13) | 0.30 | х | | | | | | 0. | 0. | (|
| 28) DEBRA HAUSER | 40.00 | | | | | | | | | |
| RESIDENT/EXECUTIVE DIRECTOR | | | | Х | | | | 163,559. | 0. | 18,06 |
| 29) KATHLEEN FARRELL | 40.00 | | | х | | | | | 0. | |
| P FINANCE & ADMINISTRATION | 40.00 | | | Λ | <u> </u> | | | 114,683. | <u> </u> | 14,28 |
| 30) KATHLEEN STEWART VP, PUBLIC AFFAIRS | | | | | | х | | 126,000. | 0. | 6,35 |
| 31) LAURA DAVIS IV. DIR., ADOL. SEXUAL HEALTH SVCS | 40.00 | | | | | Х | | 114,915. | 0. | 15,98 |
| 32) AIMEE THORNE-THOMSEN | 40.00 | | | | | | | 114,313. | <u> </u> | 13,50 |
| P STRATEGIC PARTNERSHIPS | | | | | | х | | 112,179. | 0. | 11,16 |
| 33) BARBARA HUBERMAN | 40.00 | | | | | | | • | · | |
| IV. DIR. EDUCATION & OUTREACH | | | | | | Х | | 110,031. | 0. | 10,01 |
| 34) JENNIFER AUGUSTINE | 40.00 | | | | | | | | | |
| IV DIR, HEALTH AND SOCIAL EQUITY | | | | | | X | - | 100,376. | 0. | 12,07 |
| | | | | | | | | | | |
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| | | | | | | | | | | |
| otal to Part VII, Section A, line 1c | | | | | | | | 841,743. | | 87,92 |

Form 990 (2013) ADVOCAT
Part VIII Statement of Revenue

| ` | | · Check if Schedule O conf | tains a response | or note to any lir | ne in this Part VIII | | | |
|--|----------|--|----------------------|--------------------|----------------------|--|---|--|
| | | 77.7 | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| nts Its | 1 a | Federated campaigns | 1a | | | | | 0,12,0,1 |
| Contributions, Gifts, Grants and Other Similar Amounts | | Membership dues | 1b | | | | | |
| s, G | С | Fundraising events | 1c | | | | | |
| Sift ar / | d | Related organizations | 1d | | | | | |
| s, (| е | Government grants (contribut | ions) 1e | 804,387. | | | | |
| ion r St | f | All other contributions, gifts, gran | | | | | | |
| but | | similar amounts not included abo | ve 1f 7 | 168,240. | | | | |
| ntr d O | g | Noncash contributions included in lines | | 254,660. | | | | |
| a Co | _ | Total. Add lines 1a-1f | | | 7,972,627. | | | |
| | | | | Business Code | | | <u> </u> | |
| e | 2 a | PROGRAM SERVICE | FEES | 900099 | 115,626. | 115,626. | | |
| e Xi | b | YOUTH CONFERENCE | CE | 900099 | 14,561. | 14,561. | | |
| Program Service Revenue | С | | | | | | · | |
| ev. | d | | | | | | | |
| go. | е | | | | | | | |
| ا ته | f | All other program service reve | enue | | | | | |
| \blacksquare | <u> </u> | Total. Add lines 2a-2f | | | 130,187. | | | |
| | 3 | Investment income (including | dividends interes | est and | | | | |
| | | other similar amounts) | | > | 4,212. | | | 4,212. |
| | 4 | Income from investment of ta | x-exempt bond p | oroceeds > | | | | |
| | 5 | Royalties | | <u> </u> | | | | |
| | | | (i) Real | (ıı) Personal | | | | |
| | 6 a | Gross rents | | | | | | |
| | b | • | ļ | | | | | |
| | C | ` ' | | | | | | |
| | d | | | <u> </u> | | | | |
| | 7 a | Gross amount from sales of | (i) Securities | (II) Other | | | | |
| | | assets other than inventory | | | | | | |
| | b | Less cost or other basis | | | | | | |
| | | and sales expenses | _ | | | | | |
| | | Gain or (loss) | | | | | | |
| | | Net gain or (loss) | | | , , , | | | |
| nue | 8 а | Gross income from fundraising including \$ | = | [| | | | |
| Ver | | | | | | | | |
| 8 | | contributions reported on line Part IV, line 18 | • | | | | | |
| Other Reve | . | Less direct expenses | а | | | | | |
| ნ | | Net income or (loss) from fund | b Iraising avants | | | | | |
| | | Gross income from gaming ac | - | | | | | |
| | 0 0 | Part IV, line 19 | а | | İ | | | |
| i | b | | b | | | | | |
| ŀ | | Net income or (loss) from gam | | • | | | | |
| | | Gross sales of inventory, less | _ | | | | | · |
| | | and allowances | а | 10,400. | | | | |
| | b | Less cost of goods sold | b | 0. | | | | |
| į | С | Net income or (loss) from sale | s of inventory | > | 10,400. | 10,400. | | |
| [| | Miscellaneous Revenu | | Business Code | | | | |
| ſ | 11 a | MISCELLANEOUS | | 900099 | 731. | | | 731. |
| | b | | | | | | | |
| | С | | | | | | | |
| | d | All other revenue | | | | | | |
| | е | Total. Add lines 11a-11d | | > | 731. | | | |
| 27007 | 12 | Total revenue See instructions. | | <u> </u> | <u>8,118,157.</u> | 140,587. | 0. | |
| 332009 10-29- | 13 | | | | | | | Form 990 (2013) |

Form 990 (2013) ADVOCATES FOR YOUTH Part IX Statement of Functional Expenses

| | ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon | | this Part IX | | |
|-----|--|-----------------------|------------------------------|---|--------------------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and | | | | |
| | organizations in the United States. See Part IV, line 21 | 411,556. | 411,556. | | |
| 2 | Grants and other assistance to individuals in | | | | |
| | the United States See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, | | - | | |
| | organizations, and individuals outside the | 40 442 | 40 442 | | |
| | United States See Part IV, lines 15 and 16 | 40,443. | 40,443. | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 326,430. | 45,824. | 185,139. | 95,467 |
| _ | trustees, and key employees | 320,430. | 45,024. | 100,109. | 33,407 |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 2,479,417. | 1,930,733. | 330,515. | 218,169 |
| 8 | Pension plan accruals and contributions (include | 2,410,4110 | 1,550,755. | 330,3131 | 210,103 |
| 0 | section 401(k) and 403(b) employer contributions) | 77,122. | 67,706. | 1,890. | 7,526 |
| 9 | Other employee benefits | 200,680. | 170,705. | 8,326. | 21,649 |
| 10 | Payroll taxes | 212,545. | 165,943. | 20,344. | 26,258 |
| 11 | Fees for services (non-employees) | | | | |
| | Management | | | | |
| | Legal | 4,250. | | 4,250. | |
| | Accounting | 45,093. | | 45,093. | |
| | Lobbying | • | | | |
| | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other (If line 11g amount exceeds 10% of line 25, | | | | |
| | column (A) amount, list line 11g expenses on Sch 0.) | 285,690. | 283,815. | | 1,875 |
| 12 | Advertising and promotion | 53,344. | 34,774. | 15,913. | 2,657 |
| 13 | Office expenses | 180,036. | 123,221. | 42,011. | 14,804 |
| 14 | Information technology | 36,329. | 33,026. | 2,827. | 476 |
| 15 | Royalties | | | | |
| 16 | Occupancy | 372,041. | 225,188. | 108,528. | 38,325 |
| 17 | Travel | 458,143. | 428,226. | 17,946. | 11,971 |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | 100 054 | 150 201 | 00.045 | 1 600 |
| 19 | Conferences, conventions, and meetings | 192,254. | 170,321. | 20,245. | 1,688 |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | 10 667 | 12 065 | 4 126 | 1 576 |
| 22 | Depreciation, depletion, and amortization | 18,667. | 12,965. | 4,126. | 1,576 |
| 23 | Insurance | 10,432. | | 10,432. | |
| 24 | Other expenses Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0) | | | | |
| а | ATTOGRAMMONT OF MCC | 0. | 762,043. | <847,321.> | 85,278 |
| b | TRAINING MATERIALS | 65,527. | 65,527. | | |
| С | DUES & PUBLICATIONS | 39,268. | 35,607. | 2,962. | 699 |
| d | DEGEGERAL DESG | 35,009. | 28,476. | 1,356. | 5,177 |
| е | All other expenses | 77,064. | 48,451. | 28,097. | 516 |
| 25_ | Total functional expenses Add lines 1 through 24e | 5,621,340. | 5,084,550. | 2,679. | 534,111 |
| 26 | Joint costs. Complete this line only if the organization | | | _[| |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | ĺ | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | Form 990 (2013 |

Form 990 (2013)
Part X Balance Sheet

| ιλ | Balance Sneet | | | | |
|----------|--|--|---|--|--|
| | Check if Schedule O contains a response or not | e to any line in this Part X | | | |
| | | | (A) Beginning of year | | (B) End of year |
| 1 | Cash - non-interest-bearing | | 150. | 1_ | 150. |
| 2 | Savings and temporary cash investments | | | 2 | 3,108,280. |
| 3 | Pledges and grants receivable, net | | | 3 | 3,774,526. |
| 4 | Accounts receivable, net | | 23,162. | 4 | 41,321. |
| 5 | Loans and other receivables from current and fo | ormer officers, directors, | | | |
| | trustees, key employees, and highest compensation | ated employees Complete | | | |
| | Part II of Schedule L | <u> </u> | | 5 | |
| 6 | Loans and other receivables from other disquali | | | | |
| | section 4958(f)(1)), persons described in section | 4958(c)(3)(B), and contributing | | | |
| | employers and sponsoring organizations of sect | ion 501(c)(9) voluntary | | | |
| | employees' beneficiary organizations (see instr) | Complete Part II of Sch L | | _6 | |
| 7 | Notes and loans receivable, net | | | _ 7 | |
| 8 | Inventories for sale or use | | 32,524. | 8 | 13,839. |
| 9 | Prepaid expenses and deferred charges | | 77,082. | 9 | 72,917 |
| 10a | Land, buildings, and equipment cost or other | | | | |
| | basis Complete Part VI of Schedule D | 10a 357,608. | | | |
| b | Less accumulated depreciation | 10b 313,500. | 63,037. | 10c | 44,108. |
| 11 | Investments - publicly traded securities | | | _11 | |
| 12 | Investments - other securities See Part IV, line 1 | 11 | | 12 | |
| 13 | Investments program-related See Part IV, line | 11 | | 13 | |
| 14 | Intangible assets | <u> </u> | | 14 | |
| 15 | Other assets See Part IV, line 11 | | | _15 | 43,857. |
| 16 | Total assets. Add lines 1 through 15 (must equi | al line 34) | 4,673,237. | 16 | 7,098,998. |
| 17 | Accounts payable and accrued expenses | <u> </u> | 315,851. | 17 | 278,293. |
| 18 | Grants payable | | 18 | | |
| 19 | Deferred revenue | | 19 | <u> </u> | |
| 20 | Tax-exempt bond liabilities | 1 | | 20 | |
| 21 | Escrow or custodial account liability Complete I | Part IV of Schedule D | | 21 | |
| 22 | Loans and other payables to current and former | officers, directors, trustees, | ! | | |
| | key employees, highest compensated employee | es, and disqualified persons | | | |
| | Complete Part II of Schedule L | | | 22 | |
| 23 | Secured mortgages and notes payable to unrela | ated third parties | | 23 | |
| 24 | Unsecured notes and loans payable to unrelated | d third parties | | 24 | |
| 25 | Other liabilities (including federal income tax, pa | yables to related third | | | |
| | parties, and other liabilities not included on lines | 17-24) Complete Part X of | | | • |
| | Schedule D | | | 25 | 288,707. |
| 26 | Total liabilities. Add lines 17 through 25 | | 63 <u>8</u> ,056. | 26 | 567,000. |
| | Organizations that follow SFAS 117 (ASC 958 | i), check here ▶ | | | |
| | complete lines 27 through 29, and lines 33 an | d 34. | | | |
| 27 | Unrestricted net assets | ļ | | 27 | 428,385. |
| 28 | Temporarily restricted net assets | 1 | 3,620,969. | 28 | 6,103,613. |
| 29 | Permanently restricted net assets | | | 29 | |
| | Organizations that do not follow SFAS 117 (A | SC 958), check here 🕨 🔛 | | | |
| | and complete lines 30 through 34. | | | | |
| | | | | l | |
| 30 | Capital stock or trust principal, or current funds | | | 30 | |
| 30 31 | | | | 30 | |
| | Capital stock or trust principal, or current funds | juipment fund | | $\overline{}$ | |
| 31 | Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or ed | juipment fund | 4,035,181. 4,673,237. | 31 | 6,531,998. 7,098,998. |
| | 2 3 4 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22 22 23 24 25 25 26 27 28 28 29 20 20 20 20 20 20 20 20 20 20 20 20 20 | Check if Schedule O contains a response or not Cash - non-interest-bearing Savings and temporary cash investments Pledges and grants receivable, net Coans and other receivables from current and for trustees, key employees, and highest compensations and other receivables from other disqualities section 4958(f)(1)), persons described in section employers and sponsoring organizations of section employers and sponsoring organizations (see instr) Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D Less accumulated depreciation Investments - publicly traded securities Investments - other securities See Part IV, line intangible assets Other assets See Part IV, line 11 Total assets. Add lines 1 through 15 (must equipment cost or custodial account liability Complete I Loans and other payables to current and former key employees, highest compensated employees Complete Part II of Schedule L Secured mortgages and notes payable to unrelate Unsecured notes and loans payable to unrelate Unsecured notes and loans payable to unrelate Unsecured notes and loans payable to unrelate. Complete Part II of Schedule L Secured mortgages and notes payable to unrelate. Unsecured notes and loans payable to unrelate. Complete Part II of Schedule L Secured mortgages and notes payable to unrelate. Complete Part II of Schedule L Complete Part II of Schedule L Complete Part II of Schedule L Complete Part II of Schedule L Complete Part II of Schedule L Complete Part II of Schedule L Complete Part II of Schedule L Complete Part II of Schedule L Complete Part II of Schedule L Complete Part II of Schedule L Complete Part II of Schedule L Complete Part II of Schedule L Complete Part II of Schedule L Complete Part II of Schedule L Complete Part II of Schedule L Complete Iines 27 through 29, and Iines 33 and Innes 34 and Innes 34 and Innes 35 and Innes 35 and Innes 36 and I | Check if Schedule O contains a response or note to any line in this Part X Cash - non-interest-bearing Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L Notes and loans receivable, net Inventiones for sale or use Prepaid expenses and deferred charges Inventiones for sale or use Prepaid expenses and deferred charges Investments - publicly traded securities Investments - publicly traded securities Investments - other securities See Part IV, line 11 Intragible assets Other assets See Part IV, line 11 Intangible assets Other assets See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 34) Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24) Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here Z and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets | Check if Schedule O contains a response or note to any line in this Part X Cash · non-interest-bearing 150. | Check if Schedule O contains a response or note to any line in this Part X Cash - non-interest-bearing 1.50 |

Form 990 (2013)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www irs.gov/form990

OMB No 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 52-1173590 ADVOCATES FOR YOUTH Part I Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) R A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3), Check the box that describes the type of supporting organization and complete lines 11e through 11h b Type II c Type III Functionally integrated d Type III · Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) h (vi) Is the organization in col (iv) Is the organization (v) Did you notify the (i) Name of supported (ii) EIN (iii) Type of organization (vii) Amount of monetary in col. (i) listed in your organization in col. (described on lines 1-9) organization (i) organized in the support governing document? (i) of your support? above or IRC section ILS.? (see instructions)) Yes No Yes Yes

332021 09-25-13

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2013

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | · | | | | | |
|------|---|------------------------------|-----------------------|------------------------|---------------------|--------------------|----------------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) 2013 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received (Do not | | | | | | |
| | include any "unusual grants ") | 3,368,614. | 6,859,752. | 4,870,251. | 4,258,184. | 7,972,627. | 27,329,428. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ızatıon's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | : | | | | | |
| 4 | Total. Add lines 1 through 3 | 3,368,614. | 6,859,752. | 4,870,251. | 4,258,184. | 7,972,627. | 27,329,428. |
| 5 | The portion of total contributions | | | , , | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 9,632,192. |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 17,697,236. |
| | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) 2013 | (f) Total |
| 7 | Amounts from line 4 | 3,368,614. | 6,859,752. | 4,870,251. | 4,258,184. | 7,972,627. | 27,329,428. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | | | | | | |
| | and income from similar sources | 14,351. | 11,800. | 6,876. | 4,300. | 4,212. | 41,539. |
| 9 | Net income from unrelated business | | | | | | - |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part IV) | 6,371. | 6,133. | 233. | 3,949. | 731. | 17,417. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 27,388,384. |
| 12 | Gross receipts from related activities, | etc (see instruction | ons) | | | 12 | 413,323. |
| 13 | First five years. If the Form 990 is for | the organization's | first, second, third | d, fourth, or fifth ta | x year as a section | n 501(c)(3) | |
| | organization, check this box and stor | | | | | | ▶□ |
| Sec | ction C. Computation of Publ | ic Support Per | centage | | | | |
| 14 | Public support percentage for 2013 (| ine 6, column (f) di | vided by line 11, c | olumn (f)) | | 14 | 64.62 % |
| 15 | Public support percentage from 2012 | Schedule A, Part | II, line 14 | | Į. | | 65.42 <u>%</u> |
| 16a | 33 1/3% support test - 2013. If the o | organization did no | t check the box or | line 13, and line 1 | 14 is 33 1/3% or m | ore, check this bo | |
| | stop here. The organization qualifies | as a publicly supp | orted organization | | | | \triangleright [X] |
| b | 33 1/3% support test - 2012. If the o | organization did no | t check a box on li | ne 13 or 16a, and | line 15 is 33 1/3% | or more, check th | nis box |
| | and stop here. The organization qual | ifies as a publicly s | upported organiza | ition | | | ▶ [] |
| 17a | 10% -facts-and-circumstances tes | t - 2013 . If the org | anization did not c | heck a box on line | 13, 16a, or 16b, a | and line 14 is 10% | or more, |
| | and if the organization meets the "fac | ts-and-circumstan | ces" test, check th | is box and stop he | ere. Explain in Par | t IV how the organ | nization |
| | meets the "facts-and-circumstances" | test The organization | tion qualifies as a p | oublicly supported | organization | | |
| b | 10% -facts-and-circumstances tes | t - 2012. If the orga | anization did not c | heck a box on line | 13, 16a, 16b, or 1 | 7a, and line 15 is | 10% or |
| | more, and if the organization meets the | | | | • | | |
| | organization meets the "facts-and-circ | | | | | | ▶∐ |
| 18 | Private foundation. If the organization | n did not check a l | oox on line 13, 16a | ı, 16b, 17a, or 17b | , check this box a | nd see instruction | s 🕨 |
| | | | | | Sche | dule A (Form 990 | or 990-EZ) 2013 |

332022 09-25-13

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support | solow, please com | piete i art ii j | | - | | |
|--|----------------------|----------------------|---------------------------------------|---|---------------------------------------|-------------------|
| Calendar year (or fiscal year beginning in) | (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) 2013 | (f) Total |
| 1 Gifts, grants, contributions, and | | 12,-2.0 | 12,2 | 1 | 1372010 | 1.7.5.0. |
| membership fees received (Do not | | | | | | |
| include any "unusual grants ") | | | | | | |
| 2 Gross receipts from admissions, | | | | | | - |
| merchandise sold or services per | | | | | | |
| formed, or facilities furnished in any activity that is related to the | | | | | | _ |
| organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | | | | | |
| iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ | | | | | | |
| ization's benefit and either paid to | | | | | | |
| or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2 and | - | | | | | |
| 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received | | | | | | |
| from other than disqualified persons that | | | | | | |
| exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support (Subtract line 7c from line 6) | | | | | = | |
| Section B. Total Support | | .1 | <u> </u> | | <u> </u> | |
| Calendar year (or fiscal year beginning in) | (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) 2013 | (f) Total |
| 9 Amounts from line 6 | (0) = 0 0 | (5) 23 (3 | (0) 2011 | (0)2012 | (6) 2010 | (i) rotai |
| 10a Gross income from interest, | | | | | | |
| dividends, payments received on | | | | | | |
| securities loans, rents, royalties and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | | |
| acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business | | | | | | |
| activities not included in line 10b, | | | | | | |
| whether or not the business is regularly carried on | | | | | | |
| 12 Other income Do not include gain | | | <u> </u> | | | |
| or loss from the sale of capital | | | | | | |
| assets (Explain in Part IV) 13 Total support (Add lines 9, 10c, 11, and 12) | | | | | - | |
| 14 First five years. If the Form 990 is fo | r the organization | s first, second, thi | rd, fourth, or fifth to | ax vear as a section | on 501(c)(3) organiz | zation. |
| check this box and stop here | · ····o organization | o mot, obootra, trii | , , , , , , , , , , , , , , , , , , , | ax your do a ocom | on do rapido, organiz | . |
| Section C. Computation of Pub | lic Support Pe | rcentage | | | | |
| 15 Public support percentage for 2013 (| ******* | _ | column (f)) | | 15 | % |
| 16 Public support percentage from 2012 | | | | | 16 | % |
| Section D. Computation of Inve | | | | - | · · · · · · · · · · · · · · · · · · · | |
| 17 Investment income percentage for 20 | | | | | 17 | % |
| 18 Investment income percentage from | | · · · | ., | | 18 | % |
| 19a 33 1/3% support tests - 2013. If the | • | • | on line 14, and line | e 15 is more than: | | |
| more than 33 1/3%, check this box a | | | | | | ▶□ |
| b 33 1/3% support tests - 2012. If the | = | - | | | | and |
| line 18 is not more than 33 1/3%, che | | | | | | |
| 20 Private foundation. If the organization | | - | - | | - | |
| 332023 09-25-13 | | | _, <u>s. 105,</u> oncok ti | | nedule A (Form 99 | 0 or 990-F7\ 201' |
| | | | | 301 | | |

| IV Supplemental Information. Provide the explanations required by Part II, line 10, Also complete this part for any additional information (See instructions) | |
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SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

➤ See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

OMB No. 1545-0047

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

| • | Section 501(c)(4), (5), or (6) organiza | ations Complete Part III | | | |
|-----|---|--|---|---|----------------------------|
| Nan | ne of organization | Em | oloyer identification number | | |
| | ADVOCA | TES FOR YOUTH | | | 52-1173590 |
| Pa | art I-A Complete if the or | ganization is exempt un | der section 501(c |) or is a section 527 | organization. |
| 2 | Provide a description of the organ Political expenditures Volunteer hours | ization's direct and indirect politi | cal campaign activities | | \$ |
| Ps | art I-B Complete if the or | ganization is exempt un | der section 501/c |)(3) | |
| | Enter the amount of any excise tax | | | | \$ |
| | Enter the amount of any excise tax | | | 15 | \$ |
| | If the organization incurred a secti | , , | - | | Yes No |
| | Was a correction made? | | Yes No | | |
| | of "Yes." describe in Part IV | | | | |
| | art I-C Complete if the or | ganization is exempt un | der section 501(c |), except section 501 | (c)(3). |
| 1 | Enter the amount directly expende | ed by the filing organization for se | ection 527 exempt fun | ction activities | \$ |
| 2 | Enter the amount of the filing orga | nization's funds contributed to o | ther organizations for | section 527 | |
| | exempt function activities | | | > | \$ |
| 3 | Total exempt function expenditure | s Add lines 1 and 2 Enter here | and on Form 1120 PO | L, | |
| | line 17b | | | > | \$ |
| 4 | Did the filing organization file Forn | 1 1120-POL for this year? | | | Yes No |
| 5 | Enter the names, addresses and emade payments. For each organize contributions received that were political action committee (PAC). | ation listed, enter the amount pa romptly and directly delivered to | id from the filing organ a separate political or | nization's funds Also enter ganization, such as a sepa | the amount of political |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds If none, enter 0 | contributions received and |
| | | | | | |
| | | | | | |
| | | | | | |
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| | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2013

332041 11-08-13

| Schedule C (Form 990 or 990-EZ) 2013 | ADVOCATES | FOR YOUTH | | 52-1 | 173590 Page 2 |
|---|---------------------|--|---------------------------|--|--------------------------------|
| Part II-A Complete if the org | ganization is e | | n 501(c)(3) and fil | ed Form 5768 | 2.000.0 |
| (election under sec | | | | | |
| A Check ► ☐ If the filing organization expenses, and sha | | affiliated group (and list i | n Part IV each affiliated | group member's nam | ie, address, EIN, |
| | • | A and "limited control" pre | ovisions annly | | |
| Limi | ts on Lobbying E | | | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to infl | uence public opini | on (grass roots lobbying) | | 56,335. | |
| b Total lobbying expenditures to infl | 11,560. | | | | |
| c Total lobbying expenditures (add I | ines 1a and 1b) | | | 67,895. | |
| d Other exempt purpose expenditur | es | | | 5,553,445. | |
| e Total exempt purpose expenditure | es (add lines 1c an | d 1d) | | 5,621,340. | |
| f Lobbying nontaxable amount Ent | er the amount fron | the following table in bot | th columns | 431,067. | |
| If the amount on line 1e, column (a) o | | | | | |
| Not over \$500,000 | 1 | of the amount on line 1e | | | |
| Over \$500,000 but not over \$1,00 | | 0,000 plus 15% of the exc | | | |
| Over \$1,000,000 but not over \$1,5 | | 5,000 plus 10% of the exc | | |] |
| Over \$1,500,000 but not over \$17 | | 5,000 plus 5% of the exce | ess over \$1,500,000 | | |
| Over \$17,000,000 | | 00,000 | | | |
| g Grassroots nontaxable amount (er | nter 25% of line 1f | | | 107,767. | |
| h Subtract line 1g from line 1a If zer | • | | | 0. | |
| i Subtract line 1f from line 1c If zero | | | | 0. | |
| j If there is an amount other than ze | | or line 1i, did the organiz | ation file Form 4720 | | |
| reporting section 4911 tax for this | year? | | | | Yes No |
| • | ations that made | Averaging Period Under a section 501(h) election the instructions for line | n do not have to com | | |
| | Lobbying Ex | penditures During 4-Ye | ar Averaging Period | ·- | |
| Calendar year (or fiscal year beginning in) | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | (e) Total |
| 2a Lobbying nontaxable amount | 400,05 | 0. 441,055. | 446,169. | 431,067. | 1,718,341. |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | 2,577,512. |
| c Total lobbying expenditures | 61,34 | 1. 88,362. | 69,905. | 67,895. | 287,503. |
| d Grassroots nontaxable amount | 100,01 | 3. 110,264. | 111,542. | 107,767. | 429,586. |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 644,379. |

Schedule C (Form 990 or 990-EZ) 2013

56,335.

60,505

54,167.

45,810.

f Grassroots lobbying expenditures

216,817.

Schedule C (Form 990 or 990 EZ) 2013 ADVOCATES FOR YOUTH 52-1173590 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| a6 4h | each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description | (a) | | (b) | |
|---|--|--------------|---------------------|--------------|---------------------------------------|
| OI III | e lobbying activity | Yes | No | Amount | |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state or | | | | |
| | local legislation, including any attempt to influence public opinion on a legislative matter | | | | |
| | or referendum, through the use of | | | | |
| | Volunteers? | | | | |
| | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | |
| _ | Media advertisements? | | | | |
| | Mailings to members, legislators, or the public? | | | | · · · · · · · · · · · · · · · · · · · |
| е | Publications, or published or broadcast statements? | | | | |
| f | Grants to other organizations for lobbying purposes? | | | | |
| g | | | | | - |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | _ | | |
| i | Other activities? | | | | |
| J | Total Add lines 1c through 1i | | | | |
| | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | |
| | If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? It III-A Complete if the organization is exempt under section 501(c)(4), sect | ion 501(c) | (5) or se | ction | |
| | 501(c)(6). | 1011 00 1(0) | (0), 01 30 | | |
| | | | , | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | 2 | | |
| 3 | Did the organization agree to carry over lobbying and political expenditures from the prior year? rt III-B Complete if the organization is exempt under section 501(c)(4), sect | | 3 | | |
| | 501(c)(6) and if either (a) ROTH Part III-A lines 1 and 2 are answere | | | | ne 3 is |
| | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members | | | | ne 3, is |
| 1 2 | answered "Yes." Dues, assessments and similar amounts from members | d "No," Of | R (b) Par | | ne 3, is |
| _ | answered "Yes." | d "No," Of | R (b) Par | | ne 3, is |
| _ | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | d "No," Of | R (b) Par | | ne 3, is |
| 2 | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year | d "No," Of | R (b) Par | | ne 3, is |
| 2 a | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year | d "No," Of | 1 (b) Par | | ne 3, is |
| 2 a | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year | d "No," Of | 1 2a 2b | | ne 3, is |
| 2 a | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total | d "No," Of | 1 2a 2b 2c | | ne 3, is |
| 2 a | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | d "No," Of | 1 2a 2b 2c | | ne 3, is |
| 2 a | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3. | d "No," Of | 1 2a 2b 2c | | ne 3, is |
| 2 a b 3 4 | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) | d "No," Of | 2a 2b 2c 3 | | ne 3, is |
| 2 a b 3 4 | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TIV Supplemental Information | d "No," Of | 2a 2b 2c 3 4 5 | t III-A, lir | |
| 2 a b 3 4 5 Pa | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politice expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the endoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) ret IV Supplemental Information ride the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated ground in the section 162(e) and political expenditures (see instructions) | d "No," Of | 2a 2b 2c 3 4 5 | t III-A, lir | |
| 2 a b c c 3 4 Prov | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TIV Supplemental Information | d "No," Of | 2a 2b 2c 3 4 5 | t III-A, lir | |
| 2 a b c c 3 4 Prov | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politice expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the endoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) ret IV Supplemental Information ride the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated ground in the section 162(e) and political expenditures (see instructions) | d "No," Of | 2a 2b 2c 3 4 5 | t III-A, lir | |
| 2 a b 3 4 5 Pa | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politice expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the endoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) ret IV Supplemental Information ride the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated ground in the section 162(e) and political expenditures (see instructions) | d "No," Of | 2a 2b 2c 3 4 5 | t III-A, lir | |
| 2 a b 3 4 5 Pa | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politice expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the endoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) ret IV Supplemental Information ride the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated ground in the section 162(e) and political expenditures (see instructions) | d "No," Of | 2a 2b 2c 3 4 5 | t III-A, lir | |
| 2 a b 3 4 5 Pa | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politice expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the endoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) ret IV Supplemental Information ride the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated ground in the section 162(e) and political expenditures (see instructions) | d "No," Of | 2a 2b 2c 3 4 5 | t III-A, lir | |
| 2 a b c c c c c c c c c c c c c c c c c c | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politice expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the endoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) ret IV Supplemental Information ride the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated ground in the section 162(e) and political expenditures (see instructions) | d "No," Of | 2a 2b 2c 3 4 5 | t III-A, lir | |
| 2 a b 3 4 5 Pa | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politice expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the endoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) ret IV Supplemental Information ride the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated ground in the section 162(e) and political expenditures (see instructions) | d "No," Of | 2a 2b 2c 3 4 5 | t III-A, lir | |
| 2 a b 3 4 5 Pa | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politice expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the endoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) ret IV Supplemental Information ride the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated ground in the section 162(e) and political expenditures (see instructions) | d "No," Of | 2a 2b 2c 3 | t III-A, lir | |

332043 11-08-13

Schedule C (Form 990 or 990-EZ) 2013

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

ADVOCATES FOR YOUTH

Employer identification number

52-1173590

| Pa | t I Organizations Maintaining Donor Advise | d Funds or Other Similar Funds | or Accounts. Complete if the |
|----|---|--|---|
| | organization answered "Yes" to Form 990, Part IV, line | e 6 | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate contributions to (during year) | | |
| 3 | Aggregate grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in v | writing that the assets held in donor advis | ed funds |
| | are the organization's property, subject to the organization's | exclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor ad | | used only |
| | for charitable purposes and not for the benefit of the donor of | r donor advisor, or for any other purpose | conferring |
| | impermissible private benefit? | | Yes No |
| Pa | t II Conservation Easements. Complete if the org | anization answered "Yes" to Form 990, P | Part IV, line 7 |
| 1 | Purpose(s) of conservation easements held by the organization | on (check all that apply) | |
| | Preservation of land for public use (e.g., recreation or e | ducation) Preservation of an his | torically important land area |
| | Protection of natural habitat | Preservation of a cert | ified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifi | ied conservation contribution in the form | of a conservation easement on the last |
| | day of the tax year | | |
| | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | 2b |
| С | Number of conservation easements on a certified historic stru | ucture included in (a) | 2c |
| d | Number of conservation easements included in (c) acquired a | after 8/17/06, and not on a historic structi | ıre |
| | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, rele | eased, extinguished, or terminated by the | e organization during the tax |
| | year ▶ | | |
| 4 | Number of states where property subject to conservation eas | sement is located > | |
| 5 | Does the organization have a written policy regarding the per | iodic monitoring, inspection, handling of | |
| | violations, and enforcement of the conservation easements it | holds? | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | and enforcing conservation easements di | uring the year 🕨 |
| 7 | Amount of expenses incurred in monitoring, inspecting, and e | enforcing conservation easements during | the year ► \$ |
| 8 | Does each conservation easement reported on line 2(d) abov | e satisfy the requirements of section 170 | (h)(4)(B)(ı) |
| | and section 170(h)(4)(B)(ii)? | | └── Yes └── No |
| 9 | In Part XIII, describe how the organization reports conservation | on easements in its revenue and expense | statement, and balance sheet, and |
| | include, if applicable, the text of the footnote to the organizat | ion's financial statements that describes | the organization's accounting for |
| | conservation easements | | |
| Ра | t III Organizations Maintaining Collections of | | ther Similar Assets. |
| | Complete if the organization answered "Yes" to Form | - | |
| 1a | If the organization elected, as permitted under SFAS 116 (AS | C 958), not to report in its revenue staten | nent and balance sheet works of art, |
| | historical treasures, or other similar assets held for public exh | libition, education, or research in furthera | nce of public service, provide, in Part XIII, |
| | the text of the footnote to its financial statements that describ | bes these items | |
| b | If the organization elected, as permitted under SFAS 116 (AS | C 958), to report in its revenue statement | and balance sheet works of art, historical |
| | treasures, or other similar assets held for public exhibition, ed | fucation, or research in furtherance of pul | blic service, provide the following amounts |
| | relating to these items | | |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | ▶ \$ |
| | (ii) Assets included in Form 990, Part X | • | > \$ |
| 2 | If the organization received or held works of art, historical treat | asures, or other similar assets for financia | |
| | the following amounts required to be reported under SFAS 13 | 16 (ASC 958) relating to these items | |
| а | Revenues included in Form 990, Part VIII, line 1 | | > \$ |
| b | Assets included in Form 990, Part X | | > \$ |
| | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 332051 09-25-13

Schedule D (Form 990) 2013

Schedule D (Form 990) 2013

| Schedule D (Form 990) 2013 ADVOCATES I | OR YOUTH | | 52-1173590 Page |
|--|----------------------------|-----------------------------------|---------------------------------------|
| Part VII Investments - Other Securities. | | | |
| Complete if the organization answered "Yes | | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation Cost or | end-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely-held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| <u>(E)</u> | | | |
| <u>(F)</u> | | | |
| (G) | | | |
| (H) | | | · · · · · · · · · · · · · · · · · · · |
| Total (Col. (b) must equal Form 990, Part X, col (B) line 12.) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | | | and of war market value |
| (a) Description of investment | (b) Book value | (c) Method of valuation Cost or | eno-or-year market value |
| (1) | <u> </u> | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) (6) | <u> </u> | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total (Col (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | -1 | |
| Complete if the organization answered "Yes" | to Form 990, Part IV, line | 11d See Form 990, Part X, line 15 | |
| - | Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) liii | ne 15) | | <u> </u> |
| Part X Other Liabilities. | | | |
| Complete if the organization answered "Yes" | to Form 990, Part IV, line | | 25 |
| 1. (a) Description of liability | | (b) Book value | |
| (1) Federal income taxes | | | |
| (2) DEFERRED RENT | - | 288,707. | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | 1 | | |

Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶ 288,707. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2013

(8) (9)

| Schedule D | (Form 990) 2013 ADVOCATES FOR YOUTH | 52-1173590 Page 5 |
|------------|--|-------------------|
| Part XIII | (Form 990) 2013 ADVOCATES FOR YOUTH Supplemental Information (continued) | |
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SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activitie

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2013
Open to Public Inspection

Name of the organization

Employer identification number

| ADVOCATES FOR Y | OUTH | | | 52-117359 | 0 |
|----------------------------------|-----------------------|-----------------------------|--|---|------------------------|
| Part I General Info | mation on A | ctivities Out | tside the United States. Compl | ete if the organization answered "Y | es" on |
| Form 990, Part IV | /, line 14b | | | | |
| 1 For grantmakers. Does | the organization | maintain record | ds to substantiate the amount of its gr | | |
| the grantees' eligibility for | or the grants or a | assistance, and | the selection criteria used to award the | e grants or assistance? | Yes No |
| | | | | | |
| = | ribe in Part V the | organization's | procedures for monitoring the use of it | s grants and other assistance outs | side the |
| United States | | | | | |
| | , | | an be duplicated if additional space is | 1 | 1 |
| (a) Region | (b) Number of offices | (c) Number of employees, | (d) Activities conducted in region (by type) (e.g., fundraising, program | (e) If activity listed in (d) is a program service, | (f) Total expenditures |
| | in the region | agents, and independent | services, investments, grants to | describe specific type | for and |
| | | contractors in region | recipients located in the region) | of service(s) in region | Investments In region |
| | | in region | | TRAININGS FOCUS ON YOUTH | |
| | | | | LEADERSHIP, ADVOCACY | |
| | | | | SKILLS, COMMUNITY | |
| SOUTH ASIA | 0 | 0 | PROGRAM SERVICES | MOBILIZATION AND | 24,242. |
| | | •, | | | |
| | | | | | i |
| | | | GRANTS TO RECIPIENTS | | |
| SOUTH ASIA | 0 | 0 | LOCATED IN REGION | | 5,030. |
| | | | | İ | |
| | | | | | |
| CENTRAL AMERICA AND | | | GRANTS TO RECIPIENTS | | |
| THE CARIBBEAN | 0 | 0 | LOCATED IN REGION | | 5,000. |
| | | | | | |
| | | | GRANTS TO RECIPIENTS | | |
| SUB-SAHARAN AFRICA | 0 | 0 | LOCATED IN REGION | | 30,413. |
| DOD DANAKAK AFRICA | | Ů | BOCKIED IN ABOION | TRAININGS AND TECHNICAL | 30,113. |
| | | | | ASSISTANCE ON YOUTH | |
| | | | | LEADERSHIP, ADVOCACY | 1 |
| SUB-SAHARAN AFRICA | 0 | 0 | PROGRAM SERVICES | SKILLS AND WORKING WITH | 170,404. |
| | | | | TRAININGS FOCUS ON YOUTH | |
| | | | | LEADERSHIP, ADVOCACY | |
| CENTRAL AMERICA AND | | | | SKILLS, COMMUNITY | |
| THE CARIBBEAN | 0 | 0 | PROGRAM SERVICES | MOBILIZATION, AND | 24,242. |
| | | | | | |
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| | | | | | 1 |
| | | | | | |
| 3 a Sub-total | 0 | 0 | | | 259,331. |
| b Total from continuation | | | | | |
| sheets to Part I | 0 | 0 | | | 0. |
| c Totals (add lines 3a | | | | † | |
| and 3b) | 0 | 0 | | <u> </u> | 259 331. |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2013

332071 10-03-13 SEE PART V FOR COLUMN (E) DESCRIPTIONS

ADVOCATES FOR YOUTH

Schedule F (Form 990) 2013

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

Page 2

52-1173590

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed

| (I) Method of valuation (book, FMV, appraisal, other) | | | | | | |
|---|---|---|---|--|---|--|
| (h) Description of non-cash assistance | | | | | | |
| (g) Amount of non-cash assistance | C | 0 | 0 | | | |
| (f) Manner of cash disbursement | WIRE TRANSFERS | WIRE TRANSFERS | 5,985,WIRE TRANSFERS 19,070,WIRE TRANSFERS | | | |
| (e) Amount of cash grant | 5 030 | 358 | 5,985, | | : | |
| (d) Purpose of grant | TO SUPPORT A GROUP OF YOUTH LEADERS IN NEPAL TO EDUCATE POLICY MAKERS AND | TO SUPPORT A GROUP OF YOUTH LEADERS IN NIGERIA TO EDUCATE POLICY MAKERS AND TO WORK IN PARTNERSHIP WITH A YOUTH-LED | ORGANIZATION TO BUILD TO BUILD LOCAL CAPACITY TO INCREASE ACCESS TO YOUTH-FRIENDLY SEXUAL | | | |
| (c) Region | SOUTH ASIA | 2 2 | AFRICA SUB-SAHARAN AFRICA | | | |
| (b) IRS code section and EIN (if applicable) | | | | | | |
| 1 (a) Name of organization | | | | | | |

SEE PART V FOR COLUMN (D) DESCRIPTIONS

the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities

က

Schedule F (Form 990) 2013

ADVOCATES FOR YOUTH Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16 Part III can be duplicated if additional space is needed

Page 3

52-1173590

| (h) Method of valuation (book, FMV, appraisal, other) | | | | | |
|---|--|--|---|--|--|
| (g) Description of non-cash assistance | | | | | |
| (f) Amount of non-cash assistance | | | | | |
| (e) Manner of cash disbursement | | | | | |
| (d) Amount of cash grant | | | | | |
| (c) Number of recipients | | | | | |
| (b) Region | | | | | |
| (a) Type of grant or assistance (b) Region | | | · | | |

Schedule F (Form 990) 2013

Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions

Foreign Partnerships (see Instructions for Form 8865)

for Form 5713)

Schedule F (Form 990) 2013

Yes X No

Yes X No

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method, amounts of investments vs. expenditures per region), Part II, line 1 (accounting method), Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

PART I, LINE 2:

EXPLANATION: STAFF WORKS CLOSELY WITH THE SEED GRANT RECIPIENTS TO

MONITOR PROGRESS, PROVIDE TECHNICAL ASSISTANCE AND ADVICE, AND TRAIN THE

RECIPIENTS' STAFF AND YOUTH CONSTITUENTS. STAFF HOLDS REGULAR TELEPHONE

CALLS WITH THE SEED GRANTEES, COMMUNICATES REGULARLY WITH THEM VIA EMAIL,

AND CONDUCTS AT LEAST ONE SITE VISIT A YEAR. IN ADDITION, SEED GRANTEES

MUST SUBMIT INTERIM AND FINAL REPORTS OF THEIR ACCOMPLISHMENTS.

PART I, LINE 3, COLUMN (E):

REGION: SOUTH ASIA

(E) SPECIFIC TYPES OF SERVICES IN REGION: TRAININGS FOCUS ON YOUTH

LEADERSHIP, ADVOCACY SKILLS, COMMUNITY MOBILIZATION, AND WORKING WITH THE

MEDIA FOR YOUTH IN NEPAL.

REGION: SUB-SAHARAN AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: TRAININGS AND TECHNICAL

ASSISTANCE ON YOUTH LEADERSHIP, ADVOCACY SKILLS, AND WORKING WITH THE

MEDIA FOR YOUTH IN NIGERIA. TRAININGS FOCUS ON YOUTH LEADERSHIP,

INSTITUTIONAL CAPACITY BUILDING, RESEARCH, DATA ANALYSIS, AND REPORT

WRITING IN UGANDA. TRAININGS AND TECHNICAL ASSISTANCE FOR YOUTH AND

PROVIDERS ON COMMUNITY MOBILIZATION, PEER EDUCATION AND YOUTH-FRIENDLY

SERVICES IN BURKINA FASO. SUPPORT OF EFFORTS TO ADVANCE COMPREHENSIVE

SEXUALITY EDUCATION IN SOUTHERN AND EASTERN AFRICA INCLUDING CONDUCTING

AN ASSESSMENT OF PREVIOUS TRAINING AND TECHNICAL ASSISTANCE SUPPORTED BY

UNESCO AND UNFPA TO INFORM UPCOMING CSE EFFORTS IN THE REGION; LEADING

NATIONAL-LEVEL TRAININGS FOR CURRICULUM DEVELOPERS IN BURUNDI AND

MOZAMBIQUE; CONDUCTING A REGIONAL TRAINING IN SOUTH AFRICA FOR

Schedule F (Form 990) 2013

Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method, amounts of investments vs expenditures per region), Part II, line 1 (accounting method), Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

REPRESENTATIVES FROM 15 COUNTRIES IN SOUTHERN AND EAST AFRICA; AND

PROVIDING DIRECT TECHNICAL ASSISTANCE TO LESOTHO ON SYLLABI FOR THREE

GRADE LEVELS.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(E) SPECIFIC TYPES OF SERVICES IN REGION: TRAININGS FOCUS ON YOUTH

LEADERSHIP, ADVOCACY SKILLS, COMMUNITY MOBILIZATION, AND WORKING WITH THE

MEDIA FOR YOUTH IN JAMAICA.

PART II, COLUMN (D):

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: TO SUPPORT A GROUP OF YOUTH LEADERS IN NEPAL TO

EDUCATE POLICY MAKERS AND RAISE AWARENESS OF REPRODUCTIVE HEALTH ISSUES

ON CAMPUSES AND COMMUNITIES IN ORDER TO IMPROVE PROGRAMS AND POLICIES FOR

YOUNG PEOPLE.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: TO SUPPORT A GROUP OF YOUTH LEADERS IN NIGERIA TO

EDUCATE POLICY MAKERS AND RAISE AWARENESS OF REPRODUCTIVE HEALTH ISSUES

ON CAMPUSES AND COMMUNITIES IN ORDER TO IMPROVE PROGRAMS FOR YOUNG PEOPLE

AS WELL AS SUPPORT AND BUILD CAPACITY OF A YOUTH-LED ORGANIZATION TO

PROVIDE SEXUAL AND REPRODUCTIVE HEALTH EDUCATION.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: TO WORK IN PARTNERSHIP WITH A YOUTH-LED

ORGANIZATION TO BUILD CAPACITY AND ASSESS ACCESS AND QUALITY OF HIV/AIDS

SERVICES FOR LESBIAN, GAY, BISEXUAL, AND TRANSGEDER YOUTH IN KAMPALA

Schedule F (Form 990) 2013

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

| 2013 Open to Public | notion and |
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Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number 52-1173590 X Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ADVOCATES FOR YOUTH General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization Part I

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

| recipient that received more than \$5,000 Part II can be duplicated if additional space is needed | 55,000 Part II can | be duplicated if additi | ional space is need | led | | | |
|---|----------------------|----------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| ADOLESCENT PREGNANCY PREVENTION | | | | | | | BUILD A YOUTH ACTIVIST |
| CAMPAIGN OF NORTH CAROLINA - 3708 | | | | | | | NETWORK OF AT LEAST 3,000 |
| MAYFAIR ST, # 310 - DURHAM, NC | | | | | | | YOUTH ACTIVISTS IN THE |
| 27707 | 56-1493369 | 501(C)(3) | 7,500. | 0. | | | STATE AND TO PROVIDE |
| | | | | | | | BUILD A YOUTH ACTIVIST |
| TEXAS FREEDOM NETWORK EDUCATION | | | | | | | NETWORK OF AT LEAST 3,000 |
| FUND - P.O. BOX 1624 - AUSTIN, TX | | | | | | | YOUTH ACTIVISTS IN THE |
| 78767 | 74-2788317 | 501(C)(3) | 27,500. | 0 | | | STATE AND TO PROVIDE |
| | | | | | | | BUILD A YOUTH ACTIVIST |
| COLORADO YOUTH MATTER | | | | | | | NETWORK OF AT LEAST 3,000 |
| 1650 FRANKLIN ST. LOWE | 63 | | | | | | YOUTH ACTIVISTS IN THE |
| DENVER CO 80218 | 74-2511487 | 501(C)(3) | 56,000. | 0. | | | STATE AND TO PROVIDE |
| PLANNED PARENTHOOD OF SOUTH | | | | | | | BUILD A YOUTH ACTIVIST |
| FLORIDA & THE TREASURE COAST - | | | | | | | NETWORK OF AT LEAST 3,000 |
| 2300 N. FLORIDA MANGO RD - WEST | | | | | | | YOUTH ACTIVISTS IN THE |
| PALM BEACH, FL 33409 | 59-1391115 | 501(C)(3) | 65,000. | 0 | | | STATE AND TO PROVIDE |
| | | | | | | | BUILD A YOUTH ACTIVIST |
| AIDS ALABAMA | | | | | | | NETWORK OF AT LEAST 3,000 |
| 3521 7TH AVENUE SOUTH | | | | | | | YOUTH ACTIVISTS IN THE |
| BIRMINGHAM, AL 35222 | 58-1727755 | 501(C)(3) | 55,000, | 0 | | | STATE AND TO PROVIDE |
| | | | | | | | BUILD A YOUTH ACTIVIST |
| THE CENTER FOR COMMUNITY SOLUTIONS | | | | | | | NETWORK OF AT LEAST 3,000 |
| 1501 EUCLID AVE., SUITE 310 | | | | | | | YOUTH ACTIVISTS IN THE |
| CLEVELAND OH 44115 | 34-0714723 501(C)(3) | 501(C)(3) | 24 000 | 0 | | | STATE AND TO PROVIDE |

SEE PART IV FOR COLUMN (H) DESCRIPTIONS Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

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| Schedule I (Form 990) ADVOCATES FOR YOUTH Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) | FOR YOUTH | H vernments and Organ | nizations in the Ui | nited States (Sche | dule I (Form 990), Par | | 52-1173590 Page 1 |
|---|------------|----------------------------------|-----------------------------|-----------------------------------|---|--|---|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| FORWARD TOGETHER 1440 BROADWAY, SUITE 301 OAKLAND, CA 94612 | 94-3311784 | 501(C)(3) | .000,09 | ,0 | | | BUILD A YOUTH ACTIVIST NETWORK OF AT LEAST 3,000 YOUTH ACTIVISTS IN THE STATE AND TO PROVIDE |
| INSTITUTE FOR WOMEN AND ETHNIC STUDIES - 4038 CANAL STREET - NEW ORLEANS, LA 70119 | 72-1244155 | 501(C)(3) | 15,000, | 0 | | | BUILD A YOUTH ACTIVIST NETWORK OF AT LEAST 3,000 YOUTH ACTIVISTS IN THE STATE AND TO PROVIDE |
| BETTER WORLD ADVERTISING 333 KEARNY STREET, FLOOR 7 SAN FRANCISCO, CA 94108 | 94-3244462 | | 15,000. | 0 | | | ASSIST WITH ADAPTATION OF BWA'S TESTING MAKES US STRONGER CAMPAIGN TO TARGET YOUNG BLACK MEN |
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Schedule I (Form 990)

(f) Description of non-cash assistance 52-1173590 (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed EXPLANATION: STAFF WORKS CLOSELY WITH THE SEED GRANT RECIPIENTS TO MONITOR Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information PROVIDE TECHNICAL ASSISTANCE AND ADVICE, AND TRAIN THE (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients ADVOCATES FOR YOUTH (a) Type of grant or assistance Schedule I (Form 990) (2013) LINE PROGRESS, PART I, Part IV Part III

Page 2

STAFF HOLDS REGULAR TELEPHONE RECIPIENTS' STAFF AND YOUTH CONSTITUENTS. COMMUNICATES REGULARLY WITH THEM VIA EMAIL, CALLS WITH THE SEED GRANTEES,

SEED GRANTEES AND CONDUCTS AT LEAST ONE SITE VISIT A YEAR. IN ADDITION,

MUST SUBMIT INTERIM AND FINAL REPORTS OF THEIR ACCOMPLISHMENTS.

LINE 1, COLUMN (H): PART II

332102 10-29-13

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT:

ADOLESCENT PREGNANCY PREVENTION CAMPAIGN OF NORTH CAROLINA

(H) PURPOSE OF GRANT OR ASSISTANCE: BUILD A YOUTH ACTIVIST NETWORK OF AT

LEAST 3,000 YOUTH ACTIVISTS IN THE STATE AND TO PROVIDE THOSE ACTIVISTS

WITH ADVOCACY AND MOBILIZATION OPPORTUNITIES AROUND ADOLESCENT

REPRODUCTIVE AND SEXUAL HEALTH.

NAME OF ORGANIZATION OR GOVERNMENT: TEXAS FREEDOM NETWORK EDUCATION FUND

(H) PURPOSE OF GRANT OR ASSISTANCE: BUILD A YOUTH ACTIVIST NETWORK OF AT

LEAST 3,000 YOUTH ACTIVISTS IN THE STATE AND TO PROVIDE THOSE ACTIVISTS

WITH ADVOCACY AND MOBILIZATION OPPORTUNITIES AROUND ADOLESCENT

REPRODUCTIVE AND SEXUAL HEALTH. SUPPORT UPCOMING TEN SUMMER INSTITUTE FOR

40 LEADERS IN JULY 2014 ON 1 IN 3 CAMPAIGN YOUTH MOBILIZATION STRATEGIES,

STORYTELLING AND STORY COLLECTION.

NAME OF ORGANIZATION OR GOVERNMENT: COLORADO YOUTH MATTER

(H) PURPOSE OF GRANT OR ASSISTANCE: BUILD A YOUTH ACTIVIST NETWORK OF AT

LEAST 3,000 YOUTH ACTIVISTS IN THE STATE AND TO PROVIDE THOSE ACTIVISTS

WITH ADVOCACY AND MOBILIZATION OPPORTUNITIES AROUND ADOLESCENT

REPRODUCTIVE AND SEXUAL HEALTH.

NAME OF ORGANIZATION OR GOVERNMENT:

PLANNED PARENTHOOD OF SOUTH FLORIDA & THE TREASURE COAST

(H) PURPOSE OF GRANT OR ASSISTANCE: BUILD A YOUTH ACTIVIST NETWORK OF AT

LEAST 3,000 YOUTH ACTIVISTS IN THE STATE AND TO PROVIDE THOSE ACTIVISTS

WITH ADVOCACY AND MOBILIZATION OPPORTUNITIES AROUND ADOLESCENT

REPRODUCTIVE AND SEXUAL HEALTH.

Schedule I (Form 990)

(H) PURPOSE OF GRANT OR ASSISTANCE: BUILD A YOUTH ACTIVIST NETWORK OF AT LEAST 3,000 YOUTH ACTIVISTS IN THE STATE AND TO PROVIDE THOSE ACTIVISTS WITH ADVOCACY AND MOBILIZATION OPPORTUNITIES AROUND ADOLESCENT REPRODUCTIVE AND SEXUAL HEALTH.

NAME OF ORGANIZATION OR GOVERNMENT: BETTER WORLD ADVERTISING

(H) PURPOSE OF GRANT OR ASSISTANCE: ASSIST WITH ADAPTATION OF BWA'S

TESTING MAKES US STRONGER CAMPAIGN TO TARGET YOUNG BLACK MEN WHO HAVE SEX

332291 05-01-13

Schedule I (Form 990)

| Schedule I (Form 990) | ADVOCATES FOR YOUTH | 52-1173590 Page 2 |
|------------------------|---------------------------------------|-------------------|
| Part IV Supplemental I | ADVOCATES FOR YOUTH | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.
See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ADVOCATES FOR YOUTH

Employer identification number 52-1173590

Questions Regarding Compensation Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990 Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III X Compensation committee Written employment contract Independent compensation consultant X Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? Х 5a b Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6a X b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III Х 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

ADVOCATES FOR YOUTH

Schedule J (Form 990) 2013

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Do not list any individuals that are not listed on Form 990, Part VII

Page 2

52-1173590

Note. The sum of columns (B)(I)-{III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| | | (B) Breakdown of W 2 | W 2 and/or 1099-MIS | and/or 1099-MISC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | |
|------------------------------|------|--------------------------|-------------------------------------|---|--------------------------------|----------------|----------------------|--|
| (A) Name and Title | | (i) Base compensation | (II) Bonus & Incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (a)·(v)(a) | reported as deferred in prior Form 990 |
| (1) DEBRA HAUSER | Ξ | 163,55 | 0 | 0. | 6,75 | 11,303. | 181,62 | 0 |
| PRESIDENT/EXECUTIVE DIRECTOR | 9 | 0 | 0 | 0 | 0 | 0. | 0. | 0 |
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Schedule J (Form 990) 2013

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www irs.gov/form990.

OMB No 1545-0047

Inspection

Employer identification number

| | ADVOCATES FO | R YOUT | 'H | | 52-1 | 173 | 590 | |
|-----|--|-------------------------------|--|--|---|----------|--------|-------|
| Pa | | | | | - | | | |
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII line 1g | (d) Method of de noncash contribi | etermir | _ | s |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art Historical treasures | | | | | | | |
| 3 | Art Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | | | | <u>-</u> | | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities Publicly traded | X | 2 | 1,254,660. | FMV | | | |
| 10 | Securities Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | |
| | trust interests | | | | | | | |
| 12 | Securities Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution - | | [| | | | | |
| | Historic structures | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate Other | | | | · · · · · · · · · · · · · · · · · · · | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | · · · · · · · · · · · · · · · · · · · | | | |
| 21 | Taxidermy | | | | 1 | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other () | | | | | | | |
| 26 | Other () | | | | | | | |
| 27 | Other () | | | | | | | |
| 28_ | Other () | | <u> </u> | <u> </u> | • | | | |
| 29 | Number of Forms 8283 received by the organiz | | | 1 | | | | |
| | for which the organization completed Form 828 | 83, Part IV, I | Donee Acknowledg | gement 29 | | | | |
| | | | | | | | Yes | No |
| 30a | During the year, did the organization receive by | - | | | | | | |
| | at least three years from the date of the initial of | contribution, | , and which is not i | required to be used for exem | pt purposes for | | | |
| | the entire holding period? | | | | | 30a | | X |
| | If "Yes," describe the arrangement in Part II. | | | | | | | |
| 31 | Does the organization have a gift acceptance p | • | • | • | utions? | 31 | | X |
| 32a | Does the organization hire or use third parties | or related or | rganizations to soli | cit, process, or sell noncash | | | | |
| | contributions? | | | | | 32a | | X |
| | If "Yes," describe in Part II | | _ | | | | | |
| 33 | If the organization did not report an amount in | column (c) f | or a type of proper | ty for which column (a) is ch | ecked, | | | |
| | describe in Part II | | | | | <u> </u> | | |
| _HA | For Paperwork Reduction Act Notice, see | tne Instruc | tions for Form 990 | U. | Schedule M | (Form | 990) (| 2013) |

| Schedule M (Form 990) (2013) ADVOCATES FOR YOUTH | 52-1173 | | Page 2 |
|---|-------------------|---------------|----------|
| Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33 | , and whether th | e organizatio | on |
| is reporting in Part I, column (b), the number of contributions, the number of items received, or a com this part for any additional information | ntod to notrania. | Also comple | ete |
| | | | |
| SCHEDULE M, PART I, COLUMN (B): | | | |
| | | | |
| EXPLANATION: THE NUMBER OF CONTRIBUTIONS RECEIVED IS REPO | DRTED IN | THIS | |
| COLUMN. | | | |
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SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public

OMB No 1545-0047

Department of the Treasury Inspection Internal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. Name of the organization Employer identification number ADVOCATES FOR YOUTH 52-1173590 FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ADVOCATES APPROACHES ITS MISSION THROUGH CROSS-CUTTING STRATEGIES OF BEST PRACTICES IN PROGRAM DEVELOPMENT, YOUTH EMPOWERMENT, COMMUNICATIONS, AND PUBLIC POLICY. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: PEOPLE WHO USED ADVOCATES' WEBSITE, WWW.AMPLIFYYOURVOICE.ORG, TO PROMOTE ISSUES SUCH AS COMPREHENSIVE SEXUAL HEALTH EDUCATION. CONTRACEPTION, SEXUALLY TRANSMITTED INFECTION (STI) PREVENTION AND TREATMENT, ACCESS TO SAFE ABORTION CARE, AND THE HEALTH AND RIGHTS OF LESBIAN, GAY, BISEXUAL, AND TRANSGENDER (LGBT) YOUTH. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: LOCAL CLINICS TO TRAIN THEIR STAFF TO IMPROVE SERVICES FOR YOUNG PEOPLE. FINALLY, ADVOCATES PROVIDED INTENSIVE ASSISTANCE IN NINE COMMUNITIES TO ADDRESS TEEN PREGNANCY THROUGH COMMUNITY-WIDE MOBILIZATION THAT PROMOTES ACCESS TO EVIDENCE-BASED PROGRAMS AND CLINICAL SERVICES FOR YOUTH. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: MORE THAN DOUBLED OVER THE PAST YEAR TO REACH 2,800 ACTIVISTS FROM 96 COUNTRIES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

HIV/AIDS EDUCATION

EXPENSES \$ 469,077. INCLUDING GRANTS OF \$ 32,500.

REVENUE \$ 351.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 332211 09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

EXPLANATION: A COPY OF THE CONFLICT OF INTEREST STATEMENT IS FURNISHED TO

EACH DIRECTOR, OFFICER AND STAFF MEMBER WHO IS PRESENTLY SERVING THIS

ORGANIZATION, OR WHO MAY BECOME ASSOCIATED WITH IT. THE POLICY IS REVIEWED

ANNUALLY FOR THE INFORMATION AND GUIDANCE OF DIRECTORS, OFFICERS OR STAFF

MEMBERS; AND ANY NEW DIRECTORS, OFFICERS OR STAFF MEMBERS ARE ADVISED OF
332212
309-04-13
Schedule O (Form 990 or 990-EZ) (2013)

THE POLICY UPON UNDERTAKING THE DUTIES OF SUCH OFFICE. THE PERSON CONCERNED DISCLOSES ANY ACTUAL OR APPARENT CONFLICT OF INTEREST TO THE BOARD OF DIRECTORS.

WHEN ANY SUCH CONFLICT OF INTEREST IS RELEVANT TO THE MATTER REQUIRING

ACTION BY THE BOARD OF DIRECTORS, THE INTERESTED PERSON CALLS IT TO THE

ATTENTION OF THE BOARD OF DIRECTORS (OR ITS COMMITTEE) AND SUCH PERSON DOES

NOT VOTE ON THE MATTER. MOREOVER, THE PERSON HAVING A CONFLICT RETIRES FROM

THE ROOM IN WHICH THE BOARD (OR ITS COMMITTEE) IS MEETING AND DOES NOT

PARTICIPATE IN THE FINAL DELIBERATION OR DECISION REGARDING THE MATTER

UNDER CONSIDERATION. HOWEVER, THAT PERSON DOES PROVIDE THE BOARD OR

COMMITTEE WITH ANY AND ALL RELEVANT INFORMATION.

THE MINUTES OF THE MEETING OF THE BOARD OR COMMITTEE REFLECT THAT THE

CONFLICT OF INTEREST WAS DISCLOSED AND THAT THE INTERESTED PERSON WAS NOT

PRESENT DURING THE FINAL DISCUSSION AND VOTE AND DID NOT VOTE. WHEN THERE

IS A DOUBT AS TO WHETHER A CONFLICT OF INTEREST EXISTS, THE MATTER IS

RESOLVED BY A VOTE OF THE BOARD OF DIRECTORS (OR ITS COMMITTEE) EXCLUDING

THE PERSON CONCERNING WHOSE SITUATION THAT DOUBT HAS ARISEN.

FORM 990, PART VI, SECTION B, LINE 15A:

EXPLANATION: THE BOARD PERSONNEL COMMITTEE EVALUATED THE PRESIDENT'S

PERFORMANCE IN EARLY 2014. AS PART OF THAT PROCESS, COMMITTEE MEMBERS

CONSIDERED SALARY INFORMATION FROM COMPARABLE NONPROFIT ORGANIZATIONS AS

WELL AS THE PRESIDENT'S PREDECESSOR AT ADVOCATES. THE COMMITTEE PRESENTED

ITS RECOMMENDATION FOR COMPENSATION TO THE FULL BOARD OF DIRECTORS AT THE

SPRING 2014 MEETING. THE BOARD MET IN EXECUTIVE SESSION TO DISCUSS AND

APPROVE THE PROPOSAL COMPENSATION. THE DECISION WAS DOCUMENTED IN A

| Schedule O (Form 990 or 990-EZ) (2013) | Page 2 |
|---|---|
| Name of the organization ADVOCATES FOR YOUTH | Employer identification number 52-1173590 |
| MEMORANDAUM TO THE BOARD. | |
| FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY | OF FORM 990: |
| AL, AK, AR, AZ, CA, CO, CT, FL, GA, IL, KS, KY, LA, ME, MD, MA, MI, MN, MD, | MO,NH,NJ,NM,NY,NC |
| OH, OK, OR, PA, SC, TN, UT, VA, WA, WV | |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| EXPLANATION: ADVOCATE'S FINANCIAL STATEMENTS, GOVERNING D | OCUMENTS, AND |
| CONFLICT OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC U | JPON REQUEST FOR A |
| NOMINAL FEE (IF ANY) TO OFFSET THE COSTS OF COPYING AND F | POSTAGE. |
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