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**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

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Information about	Form 990	and its	instructions	is at www.irs.gov/form990.	

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rmation about F	orm 990 and its i	nstructions is at www.irs.go	v/form990.	Inspe
ear beginning	April 1	, 2013, and ending	March 31	, 20 1

<u>A F</u>	or the	e 2013 calendar year, or tax year beginning April 1 , 2013, and enc	ling 1	March 31	, 20 14	
D	neck if app	C Name of organization		D Employer ider	ntification number	
Ch	neck if app	P.E.O. Sisterhood KS State Chapter				
	Addres	Doing Business As		48-61	L09828	
	Name	Number and street (or P O box if mail is not delivered to street address) Room/suite	е	E Telephone nur	mber	
	Initial	elum 3700 Grand Ave		515 2	255 3153	
	Termin	City or town, state or province, country, and ZIP or foreign postal code				
	Amend	d Des Moines, IA 50312-2899		G Gross receipts	s \$ 707	,02
	Applica			H(a) Is this a group		x
	_ pendin	Julie Cahoj - same as C above		subordinates?  H(b) Are all subordini		Ħ,
i ·	Tax-exe		527	1	a list (see instructions)	
י נ		www.peointernational.org	-		tion number > 1072	į
•			r of format		State of legal domicile	
	art l	Summary	. Or lornia	1011 1237 141 3	state of regal donnelle	
ئكل						
اء		Briefly describe the organization's mission or most significant activities Women's members and a second sec				
2		six philanthropic projects for women. These are schol		p, grant,	Toan and aw	aro
Governance		programs and a women's college owned by the organization				
) e		Check this box  If the organization discontinued its operations or disposed of more			_ 1	
اق		Number of voting members of the governing body (Part VI, line 1a)			3	
Se		Number of independent voting members of the governing body (Part VI, line 1b)			4	
Activities &	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)			5	
ŧ		Total number of volunteers (estimate if necessary)			6	5
٩	7a	Total unrelated business revenue from Part VIII, column (C) RECEIVED		[2	7a	
		Net unrelated business taxable income from Form 990-Teline 34	<u> </u>	<u>   7</u>	7b	
		Contributions and grapts (Rast VIIII line 1b) S AUG 1 2 2014		Prior Year	Current Ye	ar
a	8	Contributions and grants (Part VIII, line 1h)		679,90	08 679	,92
Revenue	9	Program senure revenue (Part VIII line 20)				
ě	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d) OGDEN, UT		13,40	64 10	,71
~	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		5,2	13 11	,53
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		698,58		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		321,42		
		Benefits paid to or for members (Part IX, column (A), line 4)		,	1	•
		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		35,70	06 38	,66
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		33,7,		,,,,
be			•			
EX		Total fundraising expenses (Part IX, column (D), line 25) ▶ 4,836	-	220 7	10 356	0 F
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	•	328,7	<del>- 1</del>	
		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		685,8		
_ s	19	Revenue less expenses Subtract line 18 from line 12		12,7		
Assets or Balances				ning of Current Ye	<del></del>	
sset	20	Total assets (Part X, line 16)		923,04	42 905	<u>,25</u>
포필	21	Total liabilities (Part X, line 26)				
žē	22	Net assets or fund balances Subtract line 21 from line 20		923,04	42 905	,25
Pa	rt II	Signature Block				
		alties of perjury, I declare that I have examined this return, including accompanying schedules and sta			my knowledge and be	lief, it
true	, correc	at, and complete. Declaration of preparer (other than officer) is based on all information of which preparer	nas any Ki	nowleage	<u> </u>	
		Your a. Some		8///	14	
Sig		Signature of officer		Date		
Her	re	Kathy A. Soppe, Director of Finance/Treasurer				
		Type or print name and title				
		Print/Type preparer's name Preparer's signature Date		Charle	. PTIN	
		rillo type preparers traine   Trieparers signature   Toate		Check     i	if   FIIIV	
Paid		Primotype preparers manie Preparers signature Date		1	a İ	
	parer		<del></del>	self-employed	d	
Prep		Firm's name		self-employed	d	
Prep Use	oarer Only			self-employed	Yes	N

Department of the Treasury Internal Revenue Service

A For the 2013 calendar year, or tax year beginning

Pa	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission
	P.E.O. is a philanthropic organization where women celebrate the advancement of women;
	educate women through scholarships, grants, awards, loans and stewardship of Cottey
	College; and motivate each other to achieve their highest aspirations.
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code ) (Expenses \$ 609,986 including grants of \$ 324,425) (Revenue \$ )
	Program services are accomplished by collecting and forwarding contributions to various
	P.E.O. projects and scholarships on both the state and national levels; no specific
	statistics are available.
41.	(O-d- ) (Departs 6
4 D	(Code) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
4	Other program convece (Decembers Schodule O.)
4 <b>0</b>	Other program services (Describe in Schedule O )
_	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 609,986

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Part	IV Checklist of Required Schedules			
		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		x
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		×
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5	x	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
_	complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more	441		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	44-		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		ж
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			-
•	complete Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		ж
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
4.6	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	4.0		
20 -	If "Yes," complete Schedule G, Part III	19 20a		×
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		<u> </u>

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	×	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		×
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			ł
	through 24d and complete Schedule K If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
_	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	-		
C	· · · · · · · · · · · · · · · · · · ·	24c		
	to defease any tax-exempt bonds?	24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	-		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	1		
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	<b> </b>		
	If "Yes," complete Schedule L, Part L	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payable to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	ľ		
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		x
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		×
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
-	complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	"		
34	or IV, and Part V, line 1	34	ж	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	x	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	-		_
b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		×
26		330		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	20		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36_		<del> </del>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			_
	Part VI			×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	1		}
	19? Note. All Form 990 filers are required to complete Schedule O	38	x	<u>L</u>

Form	990 (2013)		_ 1	Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			<u>.L</u>
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	×	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
_	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 2	26	x	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	^	
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	3a	-	×
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3b		_
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	0.0		
44	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶			
-	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	-	×
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		x
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	x	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	_6b	×	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			-
	and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	70		
	required to file Form 8282?	7c		
u e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization receive any runos, directly or indirectly, to pay premiums on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		Į	
	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		-
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	1		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		ŀ	
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	1		
Ø	against amounts due or received from them )			
12 -	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	İ	1
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<del></del>		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	ļ		
С	Enter the amount of reserves on hand	<u> </u>	1	

14a Did the organization receive any payments for indoor tanning services during the tax year?
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a 14b Part VI Gov

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <u>1a</u> <u>5</u>		Ì	
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		_ <b>x</b> _
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		<u> </u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<u> </u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<u>x</u>
6	Did the organization have members or stockholders?	6	х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b	×	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	x	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
· ooti	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	. 1	<u> </u>
ecu	on B. Policies (This Section B requests information about policies not required by the internal Revenue	Coae	Yes	No
		40-	X	
	Did the organization have local chapters, branches, or affiliates?	10a	^	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	406	x	
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	×	
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	^	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	12a	ж	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	124	~	
D	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	x	
_		120		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	13		
14	Did the organization have a written document retention and destruction policy?	14	ж	
15	Did the process for determining compensation of the following persons include a review and approval by	'		
13	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
2	The organization's CEO, Executive Director, or top management official	15a		×
	Other officers or key employees of the organization	15b		
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
. •	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(	:)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply	•		••
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	, and
	financial statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization > Kathy A. Soppe, 3700 Grand Ave, Des Moines, IA 50312 (515)255-31	53_		

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OHI 930 (2013)											rage
Part VII	Compensation	of	Officers,	Directors,	Trustees,	Key	Employees,	Highest	Compensated	Employees,	an
	Independent Co	ntr	actors								_

Check if Schedule O contains a response or note to any line in this Part VII......

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor	any related	orga	nıza	tion	COI	npen	sate	ed any current office	er, director, or trus	tee
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or direct	unles	Pos heck ss pe	rson	than or Highest compensated	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Julie Cahoj President	15	x		x		•		0	0	0
(2) Carolee Hoffman	10									
Vice President		x		x				0	0	0
(3) Janet M. Keeley	10	ļ								
Organizer	10	x	<u> </u>	x				0	0	0
(4) Judith C. Sawyer Treasurer		×		x				0	o	0
(E) Dohno Dumlon	10	<u> </u>	<del> </del>	Ê	-			•		
Secretary	†- <del></del>	×		x				0	o	0
_(7)										
_(8)										
									- "	
(10)										
(11)										
(12)										
(13)										
(14)										

Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y En	plo	ye	es,	and I	ligi	hest Compensat	ed Emplo	yees (c	ontinue	d)	-900
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted	box,	unles	Pos heck ss pe	rson Irrect	than of is both or/trust employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reporta compensati relate organiza (W-2/1099	on from d tions	(F) Estimated amount of other compensate from the organization		on
	line)	trustee r	al trustee		уее	Highest compensated employee		(** 27 1000 MIGO)				related nization	
(15)										•			
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													-
(22)				_									-
(23)													
(24)											-		
(25)													
1b Sub-total	Section A						<b>&gt; &gt;</b>						
Total number of individuals (including but not reportable compensation from the organization)	limited to		list				no r	eceived more than	\$100,000	of			
3 Did the organization list any former offi employee on line 1a? If "Yes," complete Sched	cer, direct	or, o	r tr	ust	ee,	key	em	ployee, or highes	st compen	sated	3	Yes	No x
4 For any individual listed on line 1a, is the organization and related organizations gi	sum of re	porta n \$1	ble 50,0	cor 000	npe	nsatio	on a es,"	and other comper complete Sched	nsation fron ule J for	n the such			
<ul><li>individual</li><li>5 Did any person listed on line 1a receive or</li></ul>	accrue co	ompe	nsat	tion	fro	m an	y ui	nrelated organizat	ion or indi	vidual	4		×
for services rendered to the organization? If "Section B. Independent Contractors	es," comple	ete So	hed	lule	J fo	r such	т ре	rson			5		х
1 Complete this table for your five highest concompensation from the organization Report year													
(A) Name and business add	iress							( <b>B</b> ) Description of se	ervices	C	(C) Compens	ation	
None											_		
							_						
							+						
2 Total number of independent contractor received more than \$100,000 of compensati	•	_					to	those listed ab	ove) who				

Part VIII	Statem	ent of Re	eveni

		Check if Schedule O contains a respon	ise or note to ar	ny line in this Part V	/HI		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns		679,921			
anu:			Business Code				
Program Service Revenue	2a b c d e f	All other program service revenue Total. Add lines 2a-2f					
	3	Investment income (including dividends, intere	F.				<u> </u>
	4 5	other similar amounts)	oceeds ►	10,713	10,713		
	6a b c d	Gross rents					
	7a b	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (toss)	(II) Other				
	d	Net gain or (loss)		-			
Other Revenue	8a b c	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 a Less direct expenses b Net income or (loss) from fundraising events					
	9a	Gross income from gaming activities See Part IV, line 19					
	b	Less direct expenses b					1
	10a	Net income or (loss) from gaming activities  Gross sales of inventory, less returns and allowances	16,394				
	b c	Less cost of goods sold	<del></del>	11,532	11,532	· · · · · · · · · · · · · · · · · · ·	
		Miscellaneous Revenue	Business Code	ł			1
	11а ь					<u> </u>	
	°				<del></del>	_	
	d	All other revenue					
	e	Total. Add lines 11a-11d		700 766	22 245		
	12	Total revenue. See instructions	<u> ▶</u>	702,166	22,245		

# Part IX Statement of Functional Expenses

Section 501(c)(3	3) and 501(c)(4)	organizations must com	plete all columns	All other organizations	must complete column (A)

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and				
organizations in the United States See Part IV, line 21 .	323,725	323,725		
2 Grants and other assistance to individuals in				
the United States See Part IV, line 22	700	700		
3 Grants and other assistance to governments,	" " "			
organizations, and individuals outside the				
United States See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)	35 034	11 670	22.256	
7 Other salaries and wages	35,034	11,678	23,356	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	2 (22		2 422	
10 Payroll taxes	3,633	1,211	2,422	
11 Fees for services (non-employees)				
a Management				
b Legal	2.700		2 700	
c Accounting	2,700		2,700	
d Lobbying	-			
e Professional fundraising services See Part IV, line 17.				
f Investment management fees				<del></del>
9 Other (If line 11g amount exceeds 10% of line 25, column				
(A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses	200			
14 Information technology	800			800
15 Royalties				·
16 Occupancy				
17 Travel		-	+	
18 Payments of travel or entertainment expenses				
for any federal, state, or local public officials	01 055	27 010	E4 027	
19 Conferences, conventions, and meetings	81,055	27,018	54,037	
20 Interest	224 605	224 605		
21 Payments to affiliates	234,685	234,685		<del></del>
22 Depreciation, depletion, and amortization	677		677	
23 Insurance	0//		0//	
24 Other expenses Itemize expenses not covered				
above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column				
(A) amount, list line 24e expenses on Schedule (A)	ļ			
a Operating Expense	17,436	A A 67	8,933	4,036
b Board/Committee Expense	19,506	4,467 6,502	13,004	4,030
*	19,500	0,302	13,004	-
<u></u>				<del></del>
d				
e All other expenses	710 051	500 005	105 120	4 034
25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the	719,951	609,986	105,129	4,836
organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				
following SOP 98-2 (ASC 958-720)				

Form 990 (2013) **Balance Sheet** Part X Check if Schedule O contains a response or note to any line in this Part X . . . . (A) (B) Beginning of year End of year Cash - non-interest-bearing 1 2 Savings and temporary cash investments 919,167 2 898,602 Pledges and grants receivable, net ............... 3 3 Accounts receivable, net 4 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Assets 7 7 8 3,875 6,655 9 10 a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10c Investments - publicly traded securities ...... 11 11 12 12 Investments - program-related See Part IV, line 11 13 13 14 14 15 15 923,042 16 905,257 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . . . . . 17 17 18 18 19 19 20 20 Escrow or custodial account liability Complete Part IV of Schedule D . . . . 21 21 Liabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and 22 Secured mortgages and notes payable to unrelated third parties . . . . . . 23 23 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 25 Total liabilities. Add lines 17 through 25............ 26 26 Organizations that follow SFAS 117 (ASC 958), check here Balances complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 27 28 28 Fund 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here | | | | | | | and 5 complete lines 30 through 34. Net Assets 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31

Retained earnings, endowment, accumulated income, or other funds

Total liabilities and net assets/fund balances.........

Form 990 (2013)

905,257

905,257

905,257

923,042

923,042

923,042 34

32

33

32

33

34

Form 990 (2013) Page **12** Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI . . . . . . 702,166 1 1 719,951 2 2 -17,785 3 Revenue less expenses Subtract line 2 from line 1................ 3 923,042 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . . . 4 5 5 6 6 7 7 8 8 9 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 10 Pa

	33, column (B))		905	257
art	Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII			x
			Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other .			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		x
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	_		
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		<u></u>
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		_ <b>x</b> _
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

### SCHEDULE C (Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

instructions is at www.irs.gov/form990.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule C (Form 990 or 990-EZ) and its

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If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

► See separate instructions.

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

► Complete if the organization is described below.

Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) org	anizations Complete Part III			
Name	e of organization		<del></del>	Employer ident	fication number
Р.	E.O. Sisterhood KS	State Chapter		48-61098	328
Pai	rt I-A Complete if the	organization is exempt under	section 501(c) or	is a section 527 orga	nization.
1	Provide a description of the	organization's direct and indirect p	olitical campaign ac	tivities in Part IV	
2	Political expenditures			▶\$	
3	Volunteer hours	· • • • • • • • • • • • • • • • • • • •			
		organization is exempt under s			
1		cise tax incurred by the organizatio			
2		cise tax incurred by organization m			
3	-	a section 4955 tax, did it file Form	•		
					Yes No
	If "Yes," describe in Part IV	organization is exempt under	costion E01(s) av	voont postion E01/o\/2	<u>, , , , , , , , , , , , , , , , , , , </u>
		<u> </u>			)).
1		expended by the filing organization			
_		ng organization's funds contributed			
2		ng organization's funds contributed les			
3		enditures Add lines 1 and 2 En			
J	·			•	
4		e Form 1120-POL for this year?			Yes No
5		and employer identification numb			
		ts. For each organization listed, en			
		tributions received that were prom			
		nd or a political action committee (I	l .	1	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds if none, enter -0-	contributions received and promptly and directly
				Tarios ir rione, emer	delivered to a separate
					political organization If
					none, enter -0-
(1)					
(2)					
(3)		ļ			
(4)			-		
<u></u>				_	
(5)		ļ			
/6\					
(6)			{		

Sche	edule C (Form 990 or 990-EZ) 2013						Page 2
Pa	rt II-A Complete if the org section 501(h)).	ganizatio	n is exen	npt under sectio	n 501(c)(3) and	filed Form 5768 (ele	ction under
	name, address, E	EIN, expe	nses, and	share of excess	lobbying expend	•	roup member's
В				oox A and "limited	l control" provisi	ons apply	
	Limits (The term "expendit		ing Expend ins amour		l.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to	ınfluence	public opi	nion (grass roots le	obbying)		
b	* = :						-
С	Total lobbying expenditures (a						
d	Other exempt purpose expend						
е	Total exempt purpose expend	ditures (ad-	d lines 1c a	and 1d)			
f	Lobbying nontaxable amount						
	columns						
	If the amount on line 1e, column (a	) or (b) is: 1	he lobbyin	g nontaxable amount	is:		
	Not over \$500,000	·		amount on line 1e			
	Over \$500,000 but not over \$1,000		<del></del>	us 15% of the excess	s over \$500,000		
	Over \$1,000,000 but not over \$1,50			us 10% of the excess			
ľ	Over \$1,500,000 but not over \$17.0	<del></del>	~~~	us 5% of the excess			
	Over \$17,000,000		1.000.000				
g	Grassroots nontaxable amour	nt (enter 2	5% of line	1f)			
h	Subtract line 1g from line 1a						
i	Subtract line 1f from line 1c I						-
j	If there is an amount other					ation file Form 4720	
_	reporting section 4911 tax for						Yes No
		4-	Year Aver	aging Period Unde	er Section 501(h)		
	(Some organizat				, ,	o complete all of the fi	ve
				instructions for li		•	
		Lobby	ing Exper	nditures During 4-1	ear Averaging Pe	riod	•
	Calendar year (or fiscal year beginning in)	(a) 2	2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) Total
2a	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column (e))						
С	Total lobbying expenditures						
d	Grassroots nontaxable amount						

Schedule C (Form 990 or 990-EZ) 2013

e Grassroots ceiling amount (150% of line 2d, column (e)) f Grassroots lobbying expenditures

Par	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	l For	n 576	8		
	each "Yes," response to lines 1a through 1ı below, provide in Part IV a detailed	(a	)		(b)		
	ription of the lobbying activity	Yes	No		Amou	nt	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or						
а	referendum, through the use of Volunteers?						
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?						
c d	Media advertisements?  Mailings to members, legislators, or the public?						
e	Publications, or published or broadcast statements?						
f	Grants to other organizations for lobbying purposes?						
g	Direct contact with legislators, their staffs, government officials, or a legislative body?						
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	- '					
i	Other activities?						
j	Total Add lines 1c through 1i		ļ				
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?						
b	If "Yes," enter the amount of any tax incurred under section 4912		.				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	(a)(5)	OF S	octio			
Fa	t III-A Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).	(0)(0)	, 01 5	ectioi	1		
						Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		<u>.</u>		1	x	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		one		2	×	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?  till-B Complete if the organization is exempt under section 501(c)(4), section 501				3		ж
ια	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes."					3, is	
1	Dues, assessments and similar amounts from members			1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amou political expenses for which the section 527(f) tax was paid).	ints	of				
а	Current year			2a			
b	Carryover from last year			2b			
C	Total			2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due			3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible to			. 1			
	_			4			
5	and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)	<i>.</i>		5			
	t IV Supplemental Information						
Pro	ide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated of II-B, line 1. Also, complete this part for any additional information	group	list), F	'art II-/	A, line 2	, and	
<b>-</b>			<b></b>				<b></b>
							<b></b>

Schedule C (	orm 990 or 990-EZ) 2013	Page 4
Part IV	Supplemental Information (continued)	
		<del></del>
		<del> </del>
		· · · · · · · · · · · · · · · · · · ·
		<del></del>
-		
	•	
-		

### **SCHEDULE D** (Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

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	O. Sisterhood KS State Chapter	48-6109828
Par	Complete if the organization answered "Yes" to Fori	n 990, Part IV, line 6
	<del></del>	Donor advised funds (b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in w	iting that the assets held in donor advised
	funds are the organization's property, subject to the organizatio	's exclusive legal control? Yes No
6	Did the organization inform all grantees, donors, and donor adv	=
	only for charitable purposes and not for the benefit of the dono	
	conferring impermissible private benefit?	
Par	Conservation Easements. Complete if the organiza	on answered "Yes" to Form 990, Part IV, line 7
1	Purpose(s) of conservation easements held by the organization	check all that apply)
	Preservation of land for public use (e.g., recreation or edu	ation) Preservation of an historically important land area
	Protection of natural habitat	Preservation of a certified historic structure
	Preservation of open space	<del></del>
	Complete lines 2a through 2d if the organization held a qualifie easement on the last day of the tax year	conservation contribution in the form of a conservation
	casement on the last day of the tax year	Held at the End of the Tax Year
_	Total number of concentration	
a	Total number of conservation easements	
	Total acreage restricted by conservation easements	
	Number of conservation easements on a certified historic struc	• • • • • • • • • • • • • • • • • • • •
	Number of conservation easements included in (c) acquired aff	
	historic structure listed in the National Register	
	Number of conservation easements modified, transferred, rele	sed, extinguished, or terminated by the organization during the
	tax year >	
	Number of states where property subject to conservation easer	
5	Does the organization have a written policy regarding the perio	
	violations, and enforcement of the conservation easements it ho	
6	Staff and volunteer hours devoted to monitoring, inspecting, an	enforcing conservation easements during the year
_	Amount of aurona managed in managed in an analysis and a state of aurona managed in the state of a	
7	Amount of expenses incurred in monitoring, inspecting, and en	orcing conservation easements during the year
	Ps	
8	Does each conservation easement reported on line 2(d) above	
_	(i) and section 170(h)(4)(B)(ii)?	
	In Part XIII, describe how the organization reports conservation	•
	balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements	e to the organization's financial statements that describes the
Par	<u> </u>	erical Transverse on Other Circiles Apoets
Ган	Organizations Maintaining Collections of Art, His Complete if the organization answered "Yes" to Fo	m 990, Part IV, line 8
1a	If the organization elected, as permitted under SFAS 116 (AS	2 958), not to report in its revenue statement and balance sheet
	public service, provide, in Part XIII, the text of the footnote to its	
	If the organization elected, as permitted under SFAS 116 (a works of art, historical treasures, or other similar assets he public service, provide the following amounts relating to these in	SC 958), to report in its revenue statement and balance sheet for public exhibition, education, or research in furtherance of the series of th
		····· <b>&gt;</b> \$
		responses or other similar assets for francial days arounds the
		reasures, or other similar assets for financial gain, provide the
	following amounts required to be reported under SFAS 116 (AS	· · · · · · · · · · · · · · · · · · ·
a h	Assets included in Form 990, Part X	·····································

Par	Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
а	Public exhibition d Loan or exchange programs
b	Scholarly research e Other
c	Preservation for future generations
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part
•	KIII
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar
_	assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No
Par	
	or reported an amount on Form 990, Part X, line 21
1a	s the organization an agent, trustee, custodian or other intermediary for contributions or other assets not
	ncluded on Form 990, Part X?
b	f "Yes," explain the arrangement in Part XIII and complete the following table
	Amount
C	Beginning balance
d	Additions during the year
e	Distributions during the year
f	Ending balance
2a	Oid the organization include an amount on Form 990, Part X, line 21?
b	f "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII
Par	
	(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back
1a	Beginning of year balance
Ь	Contributions
С	Net investment earnings, gains,
	and losses
	Grants or scholarships
е	Other expenditures for facilities
_	and programs
	Administrative expenses
g	End of year balance
2	Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
a	Board designated or quasi-endowment   %  Permanent endowment    %
	Permanent endowment ▶ % Temporarily restricted endowment ▶
C	The percentages in lines 2a, 2b, and 2c should equal 100%
3.	Are there endowment funds not in the possession of the organization that are held and administered for the
Ja	organization by
	(i) unrelated organizations
	(ii) related organizations
ь	If "Yes" to 3a(II), are the related organizations listed as required on Schedule R?
4	Describe in Part XIII the intended uses of the organization's endowment funds
Par	VI Land, Buildings, and Equipment.
I al	Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10
	Description of property  (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation  (d) Book value
1a	Land
b	Buildings
c	Leasehold improvements
d	Equipment
	Other
	Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))
	Schedule D (Form 990) 2013

Schedule D (Form 990) 2013

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Part VII	Complete if the organization answered	"Yes" to Form 990	Part IV line	11b See Form 990	Part X line 12
<del></del>	(a) Description of security or category (including name of security)	(b) Book value	T GITTY IIIIO	(c) Method of valua Cost or end-of-year mar	tion
				Cost of end-of-year mar	ket value
	al derivatives	·			
	-held equity interests	<del> </del>			
(3) Other					
					<u></u>
<u>(C)</u>					
(D)					<del> </del>
(E)					
(F)					<del></del>
(G)		· · · · · · · · · · · · · · · · · · ·		<del></del>	
3=/					
	n (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII					
	Complete if the organization answered	l "Yes" to Form 990,	Part IV, line	11c See Form 990,	, Part X, line 13
	(a) Description of investment	(b) Book value		(c) Method of valua Cost or end-of-year mar	
(1)			<del></del>	Cost of end-of-year mar	Net value
(2)				·	
(3)					
(4)					
(5)					•
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX	Other Assets.		5	44   0   5   000	D 1 V 1 45
	Complete if the organization answered		Part IV, line	11d See Form 990	<del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>
/4\	(a)	Description			(b) Book value
(1)					
(3)	<del></del>		<u> </u>		<del> </del>
(4)					
(5)	· · · · · · · · · · · · · · · · · · ·				
(6)					
(7)					
(8)			<del></del>		
(9)					
Total. (Cold	umn (b) must equal Form 990, Part X, col (B) li	me 15)	· · · · · · · · ·	<b>&gt;</b>	
Part X	Other Liabilities.				
	Complete if the organization answered	i "Yes" to Form 990	, Part IV, line	11e or 11f See For	m 990, Part X,
	line 25				
1	(a) Description of liability	(b) Book valu	e		
(1) Feder	ral income taxes				
_(2)					
(3)					
_(4)					
(5)					
(6)					
_(7)					
(8)			<del> </del>		
(9)	nn (h) must equal Form 000 Port V and (P) line 05 1	<b>•</b>			
TOTAL (COIUI)	nn (b) must equal Form 990, Part X, col (B) line 25)				

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part		n.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a		700 166
1	Total revenue, gains, and other support per audited financial statements	1	702,166
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments 2a	1	
b	Donated services and use of facilities	4	
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII )		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	702,166
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	]	
b	Other (Describe in Part XIII )	]	
C	Add lines 4a and 4b	4c	····
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	702,166
Part		ırn.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a		
1	Total expenses and losses per audited financial statements	1	719,951
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b	1	
С	Other losses 2c	1	
d	Other (Describe in Part XIII )	1	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	719,951
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		<del> </del>
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII )	1	•
С	Add lines 4s and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	719,951
Part	XIII Supplemental Information.	· • · · ·	
2, Par 	t XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional infor	nation 	
- <b></b> -			
			<del>-</del>
- <b></b> -			

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Part XIII	Supplemental Information (continued)	
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SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

www.irs.gov/form990.
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Schedule I
about
► Information
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Open to Public

Employer identification number

48-6109828

hapter	istance
S State Chapter	al Information on Grants and Ass
. Sisterhood KS	Seneral Informa
P.E.O.	Part   G

× Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

å

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Cottey College, 1000 W Austin Nevada, MO 64772	440545271	501(c)(3)	127,008	0			GenSupp/Schol
(2) P.E.O. Educational Loan Fund Des Moines, IA 50312	426078059	501(c)(3)	22,711	0			Educ. Loans
(3) P.E.O. Int'l Peace Scholarshp Des Moines, IA 50312	426078058	501(c)(3)	25,018	0			Scholarships
(4) P.E.O. Program for Contin Ed Des Moines, IA 50312	237405311	501(c)(3)	34,014	0			Educ. Grants
(5) P.E.O. Scholar Awards Des Moines, IA 50312	421379026	501(c)(3)	25,597	0			Educ. Awards
(6) P.E.O. STAR Scholarship Des Moines, IA 50312	300583651	501(c)(3)	26,928	0			Scholarships
(7) P.E.O. Foundation Des Moines, IA 50312	426094564	501(c)(3)	26,601	0			Schol/Grants
(8) Kansas P.E.O. Sunflower Corp 4719 SE Croco Rd, Berryton, KS	237128115	501(c)(3)	35,848	0			Grants
(6)							
(10)							
(11)							
(12)							
	-	]-	-1				

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of otner organizations. See the Instructions for Form 990.

Schedule 1 (Form 990) (2013)

Schedule I (F	Schedule I (Form 990) (2013)
Part III G	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
	Part III can be duplicated if additional space is needed

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
8						
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4						
ĸ						
9						
7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	the informati	on required in P	art I, line 2, Part I	II, column (b), and any c	other additional information.

# Part I, Line 2--Contributions were forwarded to philanthropies of the International Chapter of the P.E.O.

Sisterhood and to P.E.O. Foundation in Des Moines, IA to be used to further the educational mission of the P.E.O.

Sisterhood. Reports of these organizations are available to all members of P.E.O.

Part II, Line 1(a) -- With the exception of Cottey College and Kansas P.E.O. Sunflower Corporation, all other

50312 organizations share a mailing address of 3700 Grand Ave, Des Moines, IA

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2013 **Open to Public** 

Department of the Treasury Internal Revenue Service Name of the organization

Inspection Employer identification number

48-6109828 P.E.O. Sisterhood KS State Chapter Part VI, Lines 6-7b: The organization's members consist of the active, dues-paying members of P.E.O. chapters within the state. Delegates from each chapter attend annual state conventions where new officers are elected by the voting members present. In addition, certain proposed amendments to the bylaws are presented and voted upon. Part VI, Line 11b: Copies of the final Form 990 were provided to each member of the executive board of Kansas State Chapter prior to filing. Board members are asked to review the return and respond with any questions, though no formal review process is currently in place. Part VI, Line 12c: Conflict of Interest policies and signature pages are distributed each year to all executive board members and to any committee members having influence over financial transactions. Signature pages are collected by the state president and monitored for completion. Any conflicts of interest that arise are to be reported immediately to the affected committee/board, and the remaining members vote on the appropriate action. Part VI, Line 19: Governing documents, conflicts of interest policy and financial statements are available to members upon request. These items are not made available to the general public. Part XII, Line 2b: The organization's financial statements were audited by an independent accountant on a cash basis.

Schedule O (	Form 990 or 990-E	Z) (201	3)		 					Page 2
Name of the							1		ufication numbe	Г
P.E.O.	Sisterhoo	d KS	State	Chapter	 			48-6109	328	
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

P.E.O. Sisterhood KS State Chapter

►Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

► Attach to Form 990.

▼ See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public

Employer identification number

48-6109828

(g) Section 512(b)(13) controlled Schedule R (Form 990) 2013 (f) Direct controlling entity ŝ entity? Yes Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. × (f) Direct controlling Filing Org (e) End-of-year assets entity Public charity status (if section 501(c)(3)) (d) Total income 11d <u>e</u> Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33 (c)
Legal domicile (state or foreign country) Exempt Code section 501(c)(3) € Legal domicile (state or foreign country) (b) Primary activity છ Kansas Primary activity Grants (a) Name, address, and EIN (if applicable) of disregarded entity For Paperwork Reduction Act Notice, see the Instructions for Form 990. 4719 SE Croco Rd, Berryton, KS 66409 (1) Kansas P.E.O. Sunflower Corporation Name, address, and EIN of related organization 23-7128115 (2) EIN Part II Part 1 (7) (6) (5) 4 9 5 (2) (E) (4) (5) (5)

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Schedule R (Form 990) 2013

Section 512(b)(13) controlled entity? Schedule R (Form 990) 2013 (k) Percentage ownership ownership Percen-tage Ξ (J) General or managing partner? ŝ Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year Identification of Related Organizations Taxable as a Partnership Complete If the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year Yes (g) Share of end-of-year assets (I)
Code V-UBI
amount in box 20
of Schedule K-1
(Form 1065) (f) Share of total (h) Disproportoram allocatora? ŝ псоте Yes (g) Share of end-of-year assets (e)
Type of entity
(C corp. S corp. or trust) (f) Share of total income (d)
Direct controlling
entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (c) Legal domicile (state or foreign country) (b) Primary activity (d)
Direct controlling (c)
Legał
domiciłe
(state or
foreign Name, address, and EIN of related organization (b) Primary activity Name, address, and EIN of related organization æ JSA 3E1308 1 000 (1) N/A (1) N/A Part IV Part III 4 (2) <u>(5)</u> 4 (5) 2 <u>හ</u> (5) 9 ଔ

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Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	o N
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more related organizations lis	sted in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			12		×
<b>b</b> Gift, grant, or capital contribution to related organization(s)			<del>1</del>	×	
c. Giff grant or capital contribution from related organization(s)			-		×
d Loans or loan quarantees to or for related organization(s)			-		×
			<u>.</u> :		
e Loans or loan guarantees by related organization(s)			<b> </b>  -		×
f Dividends from related organization(s)			14		×
a Sale of assets to related organization(s)			-		×
					<b> </b>
			: :		: :
I Exchange of assets with related organization(s)			<b>=</b>   :		×
j Lease of facilities, equipment, or other assets to related organization(s)			<u> </u>		×
					i
k Lease of facilities, equipment, or other assets from related organization(s)			: :		×
<ul> <li>Performance of services or membership or fundraising solicitations for related organization(s)</li> </ul>	ization(s)		<del>=</del>   : :		×
m Performance of services or membership or fundraising solicitations by related organization(s)	ization(s)		1m		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	in(s)		1n	×	
o Sharing of paid employees with related organization(s)			-		×
			<u> </u> :		
n Reimblirsement paid to related organization(s) for expenses					×
Remphiresment paid by related organization(s) for expenses			: : : : : : :	×	
			<u>-</u> : :	+	
			1		;
			<u>:</u>  -		: ا
s Other transfer of cash or property from related organization(s)			1		×
2 If the answer to any of the above is "Yes," see the instructions for information on who	ging	covered relationships and transaction thresholds	tion threshold	တ္	
(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining	terminin	ō
	type (a-s)		amount involved	paylox	,
(1)					
(2)					
(3)					
					1
(9)					
(9)			į		
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# Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37 Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) (b) Legal Name, address, and EIN of entity (state coo	(b) Primary activity	(c) Legal domicile (state or foreign country)	(c) (d) (e) (f) (f) S domicile Predominant Are all partners Share of section income (related, section (rocme (related, excluded Soric(3)) (1) (2)	(e) Are all partners section 501(c)(3)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) Code V-UBI amount in box 20 of Schedule K-1	General or managing partner?	(k) Percentage ownership
				Yes No			Yes No	1	Yes	ON.
(1)										
(2)										
(3)										
(4)										
(5)										
(9)										
(7)										
(8)										
(6)										
(10)							-			
(11)										
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(15)										
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JSA 3E1310 1 000								Sch	ledule R (F	Schedule R (Form 990) 2013

chedule R (F	orm 990) 2013 Page 5
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions)
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