

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2013

OMB No. 1545-1150

Open to Public

Department of the Treasury Internal Revenue Service ► Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990-FZ and its instructions is at www.irs.gov/form990

Inter	nal Rever	lue Service ► Information about Form 990-EZ and its instructions is at www.irs.gov/form9	90.	
A	or the	2013 calendar year, or tax year beginning $\mathcal{H}_{OC}//$, 2013, and ending M	Arch.	3/ ,20 /4
В	Check if ap	opticable C Name of organization	Employer id	entification number
	Address c	hange FRIENDS OF IOWA Civil Kights, Inc.	42-14	144645
	Name cha		Telephone n	_ / /
	Initial retui	1 7 1 700 3 1 3 4	515-31	4-8406
=	Terminate Amended	return City or town, state or province, country, and ZIP or foreign postal code	Group Exe	mption / 10
=		n pending DES Moines IA 50306-5182	Number I	$\rightarrow N/H$
G /	Account	ting Method	eck ▶ 🔲	f the organization is not
IV	Nebsite	:> www.iowatriends.org rea	quired to att	ach Schedule B
JТ	ax-exen		orm 990, 99	0-EZ, or 990-PF)
KF	Form of	organization: Corporation Trust Association Other		
LA	Add line:	s 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total as	ssets	
(Pa	rt II, col	umn (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	. ▶ \$	23.309
P	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the ins	structions	for Part I)
		Check if the organization used Schedule O to respond to any question in this Part I.		
	1	Contributions, gifts, grants, and similar amounts received	. 1	10,685
	2	Program service revenue including government fees and contracts	. 2	12.624
•	3	Membership dues and assessments	. 3	0
9	4	Investment income	. 4	D
)	5a	Gross amount from sale of assets other than inventory 5a		
Þ	Ь	Less: cost or other basis and sales expenses	,	
€	С	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	. 5c	D
A Da	6	Gaming and fundraising events		
(35	а	Gross income from gaming (attach Schedule G if greater than		
λã		\$15,000)		
Revenue	ь	Gross income from fundraising events (not including \$ 0 of contributions		
\$		from fundraising events reported on line 1) (attach Schedule G if the		
7		sum of such gross income and contributions exceeds \$15,000) 6b		
	С	Less: direct expenses from gaming and fundraising events 6c 0		
D	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtra	act	
		line 6c)	· 6d	0
	7a	Gross sales of inventory, less returns and allowances		
	ь	Less: cost of goods sold		
	С	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	. 7c	D
	8	Other revenue (describe in Schedule O)	. 8	0
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d Rogand 8 1).	▶ 9	23.309
	10	Grants and similar amounts paid (list in Schedule O) V. U	. 10	1
	11	Benefits paid to or for members . 8	. 11	0
Ş	12	Salaries, other compensation, and employee benefits 2014.	. 12	9
Expenses	13		. 13	21.588
夏	14	Occupancy, rent, utilities, and maintenant GDEN. UT	. 14	270
ŭ	15	Printing, publications, postage, and shipping	. 15	101
	16	Other expenses (describe in Schedule O)	. 16	0
	17	Total expenses. Add lines 10 through 16	▶ 17	21.689
	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	. 18	1.620
ě	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree w		,
S		end-of-year figure reported on prior year's return)	. 19	23.098
Net Assets	20	Other changes in net assets or fund balances (explain in Schedule O)		1
Ž	21	Net assets or fund balances at end of year. Combine lines 18 through 20	" ▶ 21	24.718
=	_	D. J. C. A.		5 000 E7

Par	•	•			_
	Check if the organization used Schedule	O to respond to ar			
00	Onch on the condition and the condensates		_	(A) Beginning of year	(B) End of year
22 23	Cash, savings, and investments			90,010	22 24, 1/8
23 24	Land and buildings				24 0
25	Total assets				25 24,718
26	Total liabilities (describe in Schedule O)			5, 5, 5 , 5 , 5 , 5 , 5 , 5 , 5 , 5 , 5	26
27	Net assets or fund balances (line 27 of column	(B) must agree with	n line 21)		7 24.718
Pari				art III)	4 Evannan
	Check if the organization used Schedule	O to respond to ar	ny question in this I	Part III 🛂	Expenses (Required for section
What	is the organization's primary exempt purpose?	o support	civil rights	+ diversity	501(c)(3) and 501(c)(4)
Desc	ribe the organization's program service accomplis	shments for each of	f its three largest pi	ogram/services,	organizations and section 4947(a)(1) trusts, optional
	easured by expenses. In a clear and concise mons benefited, and other relevant information for ea		e services provided	, the number of	for others)
28	Lowa's Mosaic-statewide o	liversity conf	grence + annu	nal awards	
_	luncheon. The mission is to	increase	knowledge a	f Zowa's	
	unique cultures + help build	inclusive con	mmunitis, 40	-500 outland	1 22 22
	77	includes foreign gra	, , , , , , , , , , , , , , , , , , , 		28a 20, 93
29	4+ 100 - 4- 10 - 10 - 10 - 10 - 10 - 10 -		traces the	history	
	of civil rights in Town.	All Idwar	s benefit		
	(Grants \$) If this amount	includes foreign gra			29a /04
30	diants \$	includes loreign gra	into, check here .		Liga / U /
•••					

	(Grants \$) If this amount		ints, check here .	▶ 🗍 🤃	30a
31	Other program services (describe in Schedule O)				1.10
			ints, check here .		31a 648
32 Pari	Total program service expenses (add lines 28a t List of Officers, Directors, Trustees, and Key				32 21, 689
rail	Check if the organization used Schedule		•		Structions for Part (V)
	Oncok ii the organization used contedute	(b) Average	(c) Reportable	(d) Health benefits,	T
	(a) Name and title	hours per week	compensation (Forms W-2/1099-MISC)		(e) Estimated amount of other compensation
	_	devoted to position	(if not paid, enter -0-)	deferred compensation	
M;	chael Bowser, Chair	1.5	0	0	0
		,,,			
Ka	ndis Bock, Vice Chair	1.0	0	0	0
	11 log / 1 C' to	,,,,			
ي.ل.د	nelle Melolin, Secretary	1.0	0	0	O
	avid May, Director	,5	0	0	0
7	iane Ramsey, Director				
		.5	0	0	0
	awn Peterson, Executive Direct	2.0	0		
	·	2.0		0	0
			İ		
					
		i .	1	i e	i

42-1444 645

Part	Other Information (Note the Schedule A and personal benefit contract statement requirement instructions for Part V) Check if the organization used Schedule O to respond to any question in this			
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		~
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		~
	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b 35c		N/
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		~
37a b 38a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a Did the organization file Form 1120-POL for this year?	37b		<i>V</i>
39 a b	If "Yes," complete Schedule L, Part II and enter the total amount involved	38a		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		~
С	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		
41 42a	List the states with which a copy of this return is filed The organization's books are in care of DAWN faterson Executive Director Telephone no. 57 Located at 2117 SE 9th Street, DES Moines III ZIP+4 50	15-3 315	14-	842
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	42b		
С	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		N/ Yes	A No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	_	
	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		
d	Did the organization receive any payments for indoor tanning services during the year?	44c		-
45b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		/
		1-00	1	

Page 4

46	Did the organization engage, directly or to candidates for public office? If "Yes,"						
Part	All section 501(c)(3) organization 50 and 51.	ns must answer que			nplete th	e tables for l	lines
	Check if the organization used So	chedule O to respond	to any question in t	his Part VI	· · · · ·		
47	Did the organization engage in lobbying year? If "Yes," complete Schedule C, Pa		section 501(h) electio	n in effect d	uring the		es No
48	Is the organization a school as described		il? If "Yes." complete \$	Schedule F		. 48	- L
49a Did the organization make any transfers to an exempt non-charitable related organization?							1
b	If "Yes," was the related organization a s					. 49b	N
50	Complete this table for the organization'	s five highest comper	sated employees (oth	er than offic	ers, direct	ors, trustees	and key
	employees) who each received more that	n \$100,000 of compe	nsation from the organ			e, enter "Non	e."
	(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health be contributions to benefit plans, a compens	employee nd deferred	(e) Estimated ar other comper	
		-					
				-			
	······································	-					
51	Total number of other employees paid or Complete this table for the organization \$100,000 of compensation from the org	n's five highest comp	ensated independent	contractors	who each	received mo	ore than
-	(a) Name and business address of each indepen	· · · · · · · · · · · · · · · · · · ·	(b) Type of serv	rice	(c)	Compensation	
							
			-				
			1				
d	Total number of other independent contr	ractors each receiving	over \$100,000	► Nor	احـ		
52	Did the organization complete Schedule			` ,	` '	_/_	_
	nonexempt charitable trusts must attach					Yes [J No
Under p true, co	penalties of periory, I declare that I have examined his prect, and complete Declaration of preparer (other tha	return, including accompar profficer) is based on all info	lying schedules and stateme ormation of which preparer h	ents, and to the t nas any knowled	pest of my kr ge	nowledge and bel	lief, it is
			-		7/24	114	
Sign Here	217000 1 61-4 301	2. Executive	Director	Date	7		
	Type or print name and title	<i></i>	· 1 =			peris:	
Paid	1	Preparer's signature	Da	е	Check Self-emplo	rf PTIN	
Prep Use (Only Firm's name			Firm'	s EIN ▶	<u> </u>	
-J-	VIII.						
	Firm's address ► he IRS discuss this return with the prepare			Phon	e no.		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

ame	Friends		Lowa Civil			Inc		- F &	1444	L645
			rity Status (All orga						nstruction	ons.
			ition because it is: (Fo							
			hes, or association of			ed in sec	tion 170((b)(1)(A)(i).	
			170(b)(1)(A)(ii). (Attac			49	. 70(1-)(4)	A1/		
			spital service organiza						/h//4//A/	(iii) Enter the
	 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: ✓ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 									
5		on operated for a composite of the compo		ge or uni	versity o	wned or	operated	by a go	vernmen	tal unit described in
6 7	Ξ									
8	A community	trust described i	n section 170(b)(1)(A))(vi). (Cor	nplete Pa	art II.)				
9			receives: (1) more that							
			to its exempt funct							
			ent income and unrel fiter June 30, 1975. Se						n 511 ta	ix) from businesses
40		_						•	A \	
10 11		_	l operated exclusively nd operated exclusive		-	-			•	or to corn, out the
•••			olicly supported organ							
			describes the type of							
	a 🗌 Type I	b 🗌 Type	= -							lionally integrated
•	•	• •	that the organization							
		ındation manage	ers and other than one							
f	If the organiz		a written determination	on from t	the IRS t	that it is	a Type	I, Type I	i, or Typ	oe III supporting
ć	-	17, 2006, has ti	he organization accep	pted any	gift or co	ontributio	n from a	ny of the	• • •	
	(i) A person	who directly or li	ndirectly controls, eith					described	d in (ii) a	
			ody of the supported	_						11g(i)
			on described in (i) abo							11g(ii)
ŀ			a person described in ion about the supported							11g(id)
	Name of supported	(ii) EIN	(iii) Type of organization		rganization		ou potrfy	6.0.1		(vii) Amount of monetary
Ų,	organization	(1) 2.11	(described on lines 1-9 above or IRC section	in col (i) lis	sted in your document?	(v) Did you notify the organization in col. (i) of your support?				support
			(see instructions))	Yes	No	Yes	No	Yes	No	
A)				1				-		
~) 										
В)										
C)								-	-	
D)										
Ε)						_				
ota	ai	1		1] .			[

42-1444645

	,								,
Part	Support Schedule for Organiza	ations Descr	ibed in Secti	ions 170(b)(1)(A)(iv) and 1	70(b)	1)(A)(vi)	
	(Complete only if you checked the							alify under	•
	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	te Par	t III.)		
	on A. Public Support	() 0000	# N 00 4 0				1		
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e)	2013	(f) Total	
1	Gifts, grants, contributions, and								
	membership fees received. (Do not include any "unusual grants.")								
2	Tax revenues levied for the			·					
~	organization's benefit and either paid		,				ļ		
	to or expended on its behalf								
3	The value of services or facilities								—
	furnished by a governmental unit to the					ĺ	ĺ		
	organization without charge						-		
4	Total. Add lines 1 through 3								
5	The portion of total contributions by								
	each person (other than a								
	governmental unit or publicly						1		
	supported organization) included on					İ			
	line 1 that exceeds 2% of the amount					-			
	shown on line 11, column (f)								
6 Secti	Public support. Subtract line 5 from line 4. on B. Total Support				L	!			—
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(0)	2013	(f) Total	
7	Amounts from line 4	(2) 2000	(2) 2010	(6) 2517	(4) 2012	(0)	2010	17 1014	
8	Gross income from interest, dividends,								
	payments received on securities loans,								
	rents, royalties and income from similar								
	sources								
9	Net income from unrelated business								
	activities, whether or not the business								
40	is regularly carried on					<u> </u>			
10	Other income. Do not include gain or loss from the sale of capital assets								
	(Explain in Part IV.)								
11	Total support. Add lines 7 through 10					ļ			
12	Gross receipts from related activities, etc	. (see instruction	ons)			12			
13	First five years. If the Form 990 is for the	•	•	d, third, fourth	, or fifth tax y		a section	n 501(c)(3)	
	organization, check this box and stop he								
Secti	on C. Computation of Public Suppor								
14	Public support percentage for 2013 (line to		•	. ,,,		14			%
15	Public support percentage from 2012 Sch					15			%
16a	331/2% support test—2013. If the organia								_
b	box and stop here. The organization qua 331/28% support test—2012. If the organization qua								
J	check this box and stop here. The organ	ization qualifie	s as a publicly	supported org	janization .			. •	
17a	10%-facts-and-circumstances test—20	013. If the orga	anization did no	ot check a box	on line 13, 16	a, or 10	6b, and I	ine 14 is	
	10% or more, and if the organization me Part IV how the organization meets the "f	ets the "facts-	and-circumsta	nces" test, che	eck this box ar	na stop	nere. E	xplain in	
	organization							ıpportea ►	_
L	-								LJ
D	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization	viz. II the orga	ariization did n	OT CHECK a box	con line 13, 16	a, 16b	, or 17a,	and line	
	Explain in Part IV how the organization m	neets the "facto	s-and-circume	rournstances tances" test. T	iesi, check li he organizatio	XOU GII ileun n	anu SU e se sait	nublick	
	supported organization								
18	Private foundation If the organization di								

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	in the organization rails to quality	under the tes	SIS IISIEU DEIC	w, please co	implete Fart	11.)		
	on A. Public Support							
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total	
1 2	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise	157,979	46,158	7,559	4,016	10,685	226,397	
	sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	0	0	6,042	6,586	12,624	25,25	
3	Gross receipts from activities that are not an unrelated trade or business under section 513	0	O	O	0	0	0	
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	D	0	O	0	
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0,	
6	Total. Add lines 1 through 5	157,919	46,158	13,60	10.602	23 309	251.649	
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .	0		0	0	0	0	
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000							
	or 1% of the amount on line 13 for the year	0		0	0	0	<u> </u>	
_	Add lines 7a and 7b	0	0	0	0	0	<u>0</u>	
8	Public support (Subtract line 7c from						151149	
Coati	on B. Total Support				<u> </u>		1011 011	
	dar year (or fiscal year beginning in)	(a) 2000	(h) 2010	(c) 2011	(d) 2010	(=) 0010	/6 Total	
9	Amounts from line 6	(a) 2009 157, 919	(b) 2010 46,158	13 601	(d) 2012	(e) 2013 23.309	(f) Total	
10a		15/11/1	76,130	15,007	10,602	23,301	231,449	
104	payments received on securities loans, rents, royalties and income from similar sources .	152	25	O	0	0	177	
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	D	0	0	٥	o	0	
С	Add lines 10a and 10b	152	25	Ð	0	0	111	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0	0	0	Ð	<u></u>	
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	D	D	0	5	0	D	
13	Total support. (Add lines 9, 10c, 11, and 12.)	158 (3)	46,183	13, 601	10.602	23,309	251.826	
14	First five years. If the Form 990 is for the organization, check this box and stop he	ne organization		d, third, fourth		ear as a sectio	on 501(c)(3)	
Secti	on C. Computation of Public Suppor	rt Percentag	е					
15	Public support percentage for 2013 (line	• •	-	3, column (f))		15	99-9%	
16	Public support percentage from 2012 Sci				<u> </u>	16	99.7 %	
	on D. Computation of Investment In							
17	Investment income percentage for 2013 (17	. / %	
18	Investment income percentage from 2012					18	.3 %	
19a	331/s% support tests—2013. If the organ							
b	17 Is not more than 33½%, check this box 33½% support tests—2012. If the organization	zation did not c	heck a box on	line 14 or line 1	19a, and line 16	is more than :	331/3%, and	
	line 18 is not more than 331/3%, check this							
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions							

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**13**

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Friends of Iowa Civil Rakts, Inc.	42-1444645
Friends of Iowa Civil Rolds, Inc. Friends Budget - TAX Year: April 1, 2013	3 to March 31, 2014
PART III - Question 31	
Operating Expenses:	
4/16/13 - Walmart - printer cartridge	18.52
5/21/13 - USPS- postage	4.60
7/20/13 - Office MAX-printer cartridge	12.54
7/23/13 - USPS - postage to send taxes ce	rtified 6.97
8/6/13- 2 Constant Contact Service	147.00
10/31/13 - West Bend liability insurance	394-00
11/12/13 - West Bank-debit card annual	Lee 10.00
11/30/13 - Office Max-printer cartvide	
2/13/14 - USPS-annual po box rental	
	\$648.17