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Short Form

OMB No. 1545-1150

Form **990-EZ**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.**Open to Public Inspection**Department of the Treasury
Internal Revenue Service

A For the 2013 calendar year, or tax year beginning March 1, 2013, and ending February 28, 2014

B Check if applicable:
☐ Address change
☐ Name change
☒ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization
Zeta Phi Beta Sorority, Incorporated
 Number and street (or P.O. box, if mail is not delivered to street address) Room/suite
P.O. Box 13345
 City or town, state or province, country, and ZIP or foreign postal code
Jackson, Mississippi 39236

D Employer identification number
56-2447535

E Telephone number
(662)295-3332

F Group Exemption Number ▶

G Accounting Method ☐ Cash ☐ Accrual Other (specify) ▶ **Checks**

I Website: ▶ **www.ms2phib.org**

J Tax-exempt status (check only one) — ☐ 501(c)(3) ☒ 501(c) **07** (insert no) ☐ 4947(a)(1) or ☐ 527

K Form of organization: ☐ Corporation ☐ Trust ☐ Association ☒ Other **a non-profit organization**

L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$ **101,353.91**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)Check if the organization used Schedule O to respond to any question in this Part I ☒

		Revenue		Expenses		Net Assets	
1	Contributions, gifts, grants, and similar amounts received		6,984.12				
2	Program service revenue including government fees and contracts		65,769.79				
3	Membership dues and assessments		11,248.00				
4	Investment income		0				
5a	Gross amount from sale of assets other than inventory	5a	0				
b	Less: cost or other basis and sales expenses	5b	0				
c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	0				
6	Gaming and fundraising events						
a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	0				
b	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	0				
c	Less: direct expenses from gaming and fundraising events	6c	0				
d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d	0				
7a	Gross sales of inventory, less returns and allowances	7a	0				
b	Less: cost of goods sold	7b	0				
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	0				
8	Other revenue (describe in Schedule O)	8	17,352.00				
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	101,353.91				
10	Grants and similar amounts paid (list in Schedule O)	10	0				
11	Benefits paid to or for members	11	0				
12	Salaries, other compensation, and employee benefits	12	6,697.73				
13	Professional fees and other payments to independent contractors	13	76,435.64				
14	Occupancy, rent, utilities, and maintenance	14	465.00				
15	Printing, publications, postage, and shipping	15	3,733.12				
16	Other expenses (describe in Schedule O)	16	2,000.00				
17	Total expenses. Add lines 10 through 16	17	89,332.09				
18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	12,021.82				
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	15,717.40				
20	Other changes in net assets or fund balances (explain in Schedule O)	20	0				
21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	27,739.22				

For Paperwork Reduction Act Notice, see the separate instructions. Cat No 106421

Form 990-EZ (2013)

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Part II Balance Sheets (see the instructions for Part II)Check if the organization used Schedule O to respond to any question in this Part II ☐

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	15,717.40	22 27,739.22
23 Land and buildings	0	23 0
24 Other assets (describe in Schedule O)	0	24 0
25 Total assets	15,717.40	25 27,739.22
26 Total liabilities (describe in Schedule O)	0	26 0
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	15,717.40	27 27,739.22

Part III Statement of Program Service Accomplishments (see the instructions for Part III)Check if the organization used Schedule O to respond to any question in this Part III ☒What is the organization's primary exempt purpose? This is a non-profit community service organization.

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

	Expenses (Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts; optional for others.)
28 <u>Executive Board Mtg. and Undergraduate Retreat was sponsored to provide leadership training to all Elected Officers and Undergraduate Officers. Benefited 72 members of Zeta Phi Beta Sorority, Incorporated.</u>	
(Grants \$) If this amount includes foreign grants, check here ☐	28a 1,555.79
29 <u>The Youth Retreat was sponsored to provide network communication between community groups affiliated Zeta Phi Beta Sorority, Incorporated while performing community service within their local communities. Leadership training and Parliamentary procedures was presented to the Youths. Benefited 380 members.</u>	
(Grants \$) If this amount includes foreign grants, check here ☐	29a 16,967.00
30 <u>The Mississippi Leadership Conference is an annual "State Leadership Conference" held fostering the ideas of Sisterhood, Scholarship, Service and Finer Womanhood for all Financial members of Zeta Phi Beta Sorority, Incorporated in the State of Mississippi. Benefited 420 members of the organization statewide.</u>	
(Grants \$) If this amount includes foreign grants, check here ☐	30a 47,247.00
31 Other program services (describe in Schedule O)	
(Grants \$) If this amount includes foreign grants, check here ☐	31a 6,635.00
32 Total program service expenses (add lines 28a through 31a)	32 72,404.79

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated—see the instructions for Part IV)Check if the organization used Schedule O to respond to any question in this Part IV ☒

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Vanessa R. Banks, Mississippi State Director P. O. Box 13345, Jackson, Mississippi 39236	160 hours	\$4,784.34		
Denise Fondren, Secretary P. O. Box 13345, Jackson, Mississippi 39236	40 hours	\$156.88		
Kathy Collins, Assistant Secretary P. O. Box 13345, Jackson, Mississippi 39236	20 hours	\$236.77		
Nikita C. Moore, Treasurer P. O. Box 13345, Jackson, Mississippi 39236	40 hours	\$343.82		
Rosella Houston, Financial Secretary P. O. Box 13345, Jackson, Mississippi 39236	40 hours	\$10.80		
Sondia Christain, Parliamentarian P. O. Box 13345, Jackson, Mississippi 39236	20 hours	\$218.66		
Tierra Williams, Undergraduate Member at Large P. O. Box 13345, Jackson, Mississippi 39236	20 hours	\$50.00		
Lashunda Anderson, Undergraduate Advisor P. O. Box 13345, Jackson, Mississippi 39236	20 hours	\$114.61		
Jacquelyn Buford, Undergraduate Advisor P. O. Box 13345, Jackson, Mississippi 39236	20 hours	\$100.00		
Mary Kincaid-Bibbs, Newsletter Editor P. O. Box 13345, Jackson, Mississippi 39236	20 hours	\$150.00		
Sandrena Durr, Friends Advisor P. O. Box 13345, Jackson, Mississippi 39236	20 hours	\$46.12		
Cassandra Walker, Youth Advisor P. O. Box 13345, Jackson, Mississippi 39236	40 hours	0.00		

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V ☐

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	☒
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34	☒
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	☒
b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	☒
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	☒
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	☒
37a Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0		
b Did the organization file Form 1120-POL for this year?	37b	☒
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	☒
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b 0	
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9	39a 101,153.91	
b Gross receipts, included on line 9, for public use of club facilities	39b	
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0		
b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	☒
c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ None		
d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶ None		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	☒
41 List the states with which a copy of this return is filed ▶ Mississippi		
42a The organization's books are in care of ▶ Nikita C. Moore Telephone no. ▶ (662)295-3332		
Located at ▶ 258 West Half Mile Street West Point, Mississippi ZIP + 4 ▶ 39773		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	42b	☒
c At any time during the calendar year, did the organization maintain an office outside the U.S.? If "Yes," enter the name of the foreign country: ▶	42c	☒
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 0		
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	☒
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	☒
c Did the organization receive any payments for indoor tanning services during the year?	44c	☒
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	☒
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	☒
45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	☒

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

	Yes	No
46		✓

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI ☐

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

	Yes	No
47		✓
48		✓
49a		✓
49b		✓

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

49a Did the organization make any transfers to an exempt non-charitable related organization?

b If "Yes," was the related organization a section 527 organization?

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
None				

f Total number of other employees paid over \$100,000 ▶ None

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
None		

d Total number of other independent contractors each receiving over \$100,000 ▶ None

52 Did the organization complete Schedule A? **Note.** All section 501(c)(3) organizations and 4947(a)(1)

nonexempt charitable trusts must attach a completed Schedule A ▶ ☐ Yes ☒ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	<i>Nikita C. Moore</i> Signature of officer	Date
	Nikita C. Moore, Treasurer Type or print name and title	July 31, 2014

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
	Firm's name ▶	Firm's EIN ▶			
	Firm's address ▶	Phone no ▶			

May the IRS discuss this return with the preparer shown above? See instructions ▶ ☐ Yes ☐ No

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

**Open to Public
Inspection**

Name of the organization

Zeta Phi Beta Sorority, Incorporated - State of Mississippi

Employer identification number

56-2447535

REVENUE - Part I #8: Zeta Phi Beta Sorority, Incorporated - State of Mississippi receives capital from "Specialty Tags" via its members

purchasing a "Zeta" vehicle license plate. This was legislative approved under the Mississippi Motor Vehicle Privilege Taxes Law.

EXPENSES - Part I #16: Zeta Phi Beta Sorority, Incorporated offers two academic scholarships to a Graduate and Undergraduate member of
the organization possessing the highest GPA each year.

Part III #31a: Zeta Phi Beta Sorority, Incorporated partners with license vendors, community businesses and members to promote the image
of our organization through paraphernalia display and advertisement in a souvenir booklet during the State Leadership Conference.

Part IV: List of Officers, Directors, Trustees and Key Employees

Name / Title / Address	Average hours per week	Compensation
Deidra Harrell, Youth Advisor	40 hours	\$89.45
P. O. Box 13345, Jackson, Mississippi 39236		
Calandra Jones-Howard, Youth Advisor	40 hours	\$0.00
P. O. Box 13345, Jackson, Mississippi 39236		
Georessica Saul, Z-HOPE Coordinator	20 hours	\$0.00
P. O. Box 13345, Jackson, Mississippi 39236		
Barbara Sidney, Geographical Area Coordinator	20 hours	\$63.00
P. O. Box 13345, Jackson, Mississippi 39236		
Hattie Burns, Geographical Area Coordinator	20 hours	\$181.18
P. O. Box 13345, Jackson, Mississippi 39236		
Joyce Burton, Chairman of the Board	20 hours	\$152.10
P. O. Box 13345, Jackson, Mississippi		