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1 09/25/2014 Pg 5

Department of the Tréasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2013 Open to Public Inspection

_							
<u>A</u> _	For the	e 2013 calendar year, or tax year beginning , and ending					
В	Check if a	pplicable C Name of organization HAWAII CONSTRUCTION INDUSTRY		D Emplo	yer identification number		
\square	Address c						
님	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Doing Business As		1 00-	-0289878		
\sqcup	Name cha	ange ·	Room/surte	 			
	Initial retui	Number and street (or P O box if mail is not delivered to street address)		1 '	one number		
H		200 N. VINEYARD BLVD.	100	808	3-841-7575		
\sqcup	Terminate	City or town, state or province, country, and ZIP or foreign postal code					
	Amended	return HONOLULU HI 96817		G Gross reco	eipts \$ 232,846		
\equiv		F Name and address of principal officer		0 0.000.00			
Ш	Application	n pending	H(a) Isthisagr	roup return for subordinates? Yes X !			
		GORDON SCRUTON, SR.					
		SAME AS C ABOVE	H(b) Are all sub	ordinates inclu	ded? Yes No		
			If "No,	" attach a list ((see instructions)		
	Tax-exen	npt status 501(c)(3) X 501(c) (6) ◄ (insert no) 4947(a)(1) or 527	7				
_	Website		H(c) Group exe		. ▶		
<u></u>			- 4				
			Year of formation 1	.991	M State of legal domicile HI		
	art l	Summary					
	1 6	Briefly describe the organization's mission or most significant activities					
•		TO OPERATE AND MANAGE AN IMPROVEMENT FUND FOR THE CONST	RUCTION I	NDUSTRY	' IN		
ဋ		THE STATE OF HAWAII.					
ā		THE STATE OF HAMAII.			-		
ē		بسب					
õ	2 (Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25%	of its net asset	s .			
Activities & Governance	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	15		
တ္ဆ		Number of independent voting members of the governing body (Part VI, line 1b) RECEIVE	5D	4	0		
Ę		N			0		
₹.		Total number of individuals employed in calendar year 2013 (Part V, line 2a))14 OSO-SI	5			
Ą	6	Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12	114 [0]	6	0		
_	7a	Total unrelated business revenue from Part VIII, column (C), line 12	w	7a	0		
	1 61	Net unrelated business taxable income from Form 990-T, line 34	≧	7b	0		
	1	OGDEN,	Pnor Ye		Current Year		
	8 (Contributions and grants (Part VIII, line 1h)			0		
ne	1		22	2,330	232,783		
Revenue		Program service revenue (Part VIII, line 2g)	22				
ۿۣ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		26	63		
U.	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0		
	12 7	Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	22	2,356	232,846		
_		Grants and similar amounts paid (Part IX, column (A), lines 1–3)		9,865	189,326		
~				3,000			
<u>^</u>		Benefits paid to or for members (Part IX, column (A), line 4)			0		
es es	15 3	Salanes, other compensation, employee benefits (Part IX, column (A), lines 5–10)			0		
3 €	16a F	Professional fundraising fees (Part IX, column (A), line 11e)			0		
, <u>o</u>	Ь	Total fundraising expenses (Part IX, column (D), line 25) ▶ 0					
Ä		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	4	2,491	43,520		
5							
2		Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	22	2,356	232,846		
`	19 F	Revenue less expenses Subtract line 18 from line 12			0		
Net Assets or Find Balances	3		Beginning of Cu		End of Year		
385	20 7	Total assets (Part X, line 16)	2	0,000	20,000		
	21 7	Total liabilities (Part X, line 26)		0	0		
. 3	22 1	Net assets or fund balances Subtract line 21 from line 20	2	0,000	20,000		
	art li	Signature Block		- /			
		* 					
U	nder pen	nalties of perjury, I declare that I have examined this return, including accompanying schedules and statements	, and to the best o	of my knowled	dge and belief, it is		
	ue, corre	ect, and complete Declaration of preparer (other than officer) is based on all information of which preparer has	any knowledge				
Sig	n	Signature of officer		Date			
He	_	Muse How Hilly / XIIIII	/				
116	16	Transmission of the control of the c					
		Type or print name and title					
		Print/Type preparer's name Preparer's signature	Date	Check	T PTIN		
Pai	d	DAISY AIO DAISY AIO PULLY (UO	09/25	/14 self-em	ployed P00345336		
Pre	parer	Firm's name CPA HAWAII, LLP		Førm's EIN ▶	99-0341355		
	Only	3615 HARDING AVE STE 405		EIII O EII V			
-50	- - ,		ļ		000 040 0000		
		Firm's address HONOLULU, HI 96816-3758		Phone no	808-949-6079		
May	y the IR:	S discuss this return with the preparer shown above? (see instructions)			Yes No		
For	Paperw	ork Reduction Act Notice, see the separate instructions.			Form 990 (2013)		
DAA		•			()		

Form	990 (2013) HAWAII CONSTRUCTION INDUSTRY 99-0289878	Pag	e 2
Pa	*Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III		7
	Briefly describe the organization's mission O OPERATE AND MANAGE AN IMPROVEMENT FUND FOR THE CONSTRUCTION INDUSTRY HE STATE OF HAWAII.	IN	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes Yes	X	lo
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	X ı	lo
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.		
T S I C	(Code) (Expenses \$ 232,846 including grants of \$ 189,326) (Revenue \$ HE FUNDS SHALL BE USED FOR PURPOSES, PROGRAMS, AND TAFFING IN MATTERS AND AREAS WHICH ARE DESIGNED TO MPROVE THE HAWAII CONSTRUCTION INDUSTRY SUCH AS ONSTRUCTION EDUCATION, MARKET DEVELOPMENT AND MPROVEMENT, SAFETY, POLLUTION CONTROL, PUBLIC RELATIONS ND RESEARCH.)
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$)
40	(Code) (Expenses \$ including grants of \$) (Revenue \$		
70	(Code) (Expenses • Including grants of •) (Revenue •		,
	·		
4d	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)		
4e	Total program service expenses ▶ 232,846		_
DAA	Form S	90 (2	013)

Part IV 'Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1.		X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			x
	candidates for public office? If "Yes," complete Schedule C, Part I	3		├ ┻
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			x
_	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	_		.
_	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	_		x
^	complete Schedule D, Part III	8_		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or	_		x
10	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	40		x
14	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X as applicable			Ī
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	44-		x
	complete Schedule D, Part VI	11a		
U	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	446		x
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	44.		х
a	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	11d]X
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			X
_	·	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445		х
122	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D. Parts XI and XII	12a		х
h		124		-
υ	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12h		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b		170		 -
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		 -
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	- 13		 -
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		
• •	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	- 17		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19		10		<u>* </u>
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		x
20:2	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		├ ः
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Forn	1990 (2013) HAWAII CONSTRUCTION INDUSTRY 99-0289878		_F	age 4
. Р	art IV 'Checklist of Required Schedules (continued)			
	•		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States		ŀ	•
^^	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			x
24-	employees? If "Yes," complete Schedule J	23		
24a	• • • • • • • • • • • • • • • • • • • •			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	240		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
·	to defease any tax-exempt bonds?	24c		
d		24d		\vdash
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	270	 	
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
_	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26	-	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27_		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			ļ
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	<u> </u>	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	<u> </u>	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
• •	conservation contributions? If "Yes," complete Schedule M	30	<u> </u>	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			x
22	Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	32		x
33	complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32	<u> </u>	
33	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	33		
•	or IV, and Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	554	 	
~	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	1		
-	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		T	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

197 Note. All Form 990 filers are required to complete Schedule O

38

· Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V		
	Shook in Contrastic C Contrastic C recognition of flotte to drift into it. Chief the	Y	es No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b		1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		1
	reportable gaming (gambling) winnings to prize winners?	1c	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		Ī
	Statements, filed for the calendar year ending with or within the year covered by this return 2a		1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		-
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		
	account)?	4a	X
b	If "Yes," enter the name of the foreign country		
Ea	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	50	x
5a b	, , , ,	5a 5b	X
C	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30	
Vu.	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	x
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or	1 1	
	gifts were not tax deductible?	6ь	
7	Organizations that may receive deductible contributions under section 170(c).		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		I
	and services provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		
	required to file Form 8282?	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year		-
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		1
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		1
9	organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	8	+
а	Did the organization make any taxable distributions under section 4966?	9a	Ī
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter		
а	Initiation fees and capital contributions included on Part VIII, line 12		1
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		I
11	Section 501(c)(12) organizations. Enter		1
а	Gross income from members or shareholders		I
b	Gross income from other sources (Do not net amounts due or paid to other sources		
	against amounts due or received from them)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		I
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	
	Note. See the instructions for additional information the organization must report on Schedule O		
b	Enter the amount of reserves the organization is required to maintain by the states in which		I
	the organization is licensed to issue qualified health plans		I
С	Enter the amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u>X</u>
b_	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

Form	1 990 (2013) HAWAII CONSTRUCTION INDUSTRY 99-0289878		Р	age 6
· Pa	irt VI 'Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and fo	ra "No		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See in	struct	ions	
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 15			
	If there are material differences in voting rights among members of the governing body, or		1	
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O			
þ	Enter the number of voting members included in line 1a, above, who are independent		1	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		_X_
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	_3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<u> </u>
6	Did the organization have members or stockholders?	6		_X_
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		7.7
	one or more members of the governing body?	7a		<u> </u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			x
	stockholders, or persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following	0.0	x	
a	The governing body?	8a 8b	X	
ь 9	Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	OD	-	
3	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Coo			<u></u>
	tion B. Folioto (Time decitor B requeste information about policies fiet required by the internal revenue deci	<u>, </u>	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
þ	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
ţ	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
þ	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a		12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	İ		
	describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a			i	7.7
	with a taxable entity during the year?	16a	:	X
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	401	1	
	organization's exempt status with respect to such arrangements?	16b		
	List the states with which a copy of this Form 990 is required to be filed NONE			
17 18				
10	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
.5	financial statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization ► HAWAII BENEFIT ADMINISTRATORS 200 N. VINEYARD BLVD. #100			

HI 96817

HONOLULU

Part VII	·Compensation of Officers,	Directors, Trustees	, Key Employees, Hig	ghest Compensated Employee	s, and
	Independent Contractors				

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any	bo	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) GORDON SCRUTON,	SR.								<u> </u>	
	1.00									_
CHAIRMAN-PRS	0.00	X		X	_	\sqcup		0	0	0
(2) THOMAS TOMA	1 00							:		
TITCE DDEG	1.00			. ,						•
VICE PRES. (3) KENNETH SPENCE	0.00	X		X		-		0	0	0
(3) RENNEIH SPENCE	1.00	İ								
SEC/TREAS.	0.00	x		x				o	0	0
(4) KENNETH SAKURAI	0.00	┢		^	_	\vdash				<u> </u>
(4)1	1.00									
DIRECTOR	0.00	x						o	0	0
(5) KAREN TAKETA						t t				
•	1.00									
DIRECTOR	0.00	X						0	0	0
(6) RYAN WADA										
	1.00									
DIRECTOR	0.00	X						0	0	0
(7) REGGIE SATAKE										
	1.00									
DIRECTOR	0.00	X			_	Ш		0	0	0
(8) JOHNNY HIGA										
	1.00									
DIRECTOR	0.00	X			<u> </u>			0	0	0
(9) JACQUELINE HARAG	II.	ļ								•
	1.00									•
DIRECTOR	0.00	X	_				_	0	0	0
(10) JAN YOSHIMOTO	1 00									
DIRECTOR	1.00	x								^
DIRECTOR (11) BARBARA KONO	0.00	^	\vdash		\vdash	\vdash	\dashv	0	0	0
(II)DARBARA KONO	1.00									
DIRECTOR	0.00	x						o	o	0
DAA	0.00		L		<u> </u>	<u>. </u>		<u> </u>		Form 990 (2013)

Part VII Section A. Officers	, Directors, Tru	stee	s, Ke	y Er	mplo	yees	, ar	nd Highest Compensated	Employees (continued)				
. · (A)	(B)			-	C)			(D)	(E)		(F)		
Name and title	Average hours per	(o not		sition	than o	ne	Reportable compensation	Reportable compensation from	Estimated amount of			
•	week					s both		from	related		other		
	(list any	of	ficer a	nd a c	irecto	r/truste	: e)	the	organizations	,	compens		
•	hours for related	욾	Ins	Officer	6	턞	Fo	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from the organization		
•	organizations	lieg L	Ĕ	icer	9	hest	Former				and rela	ated	
	below dotted line)	[학교	onal		Key employee	88					organizal	lions	
	10,	Individual trustee or director	Institutional trustee		8	Highest compensated employee							
		"	8			ated							
(12) JEFFREY FISHER		<u> </u>	┢		\vdash					-			
(.2,	1.00												
DIRECTOR	0.00	x			Ì			0	o				0
(13) CONRAD MURASHIGE									<u>_</u>				_ <u> </u>
(15) 001111111111111111111111111111111111	1.00												
DIRECTOR	0.00	x						0	o				0
(14) JOHN KIMURA	0.00		-						<u> </u>	 			_
(14) BOHN KIMOKA	1.00				ļ								
DIDECMOD	L	~							^				0
DIRECTOR	0.00	X	<u> </u>		├	├		0	0	 			
(15) ASHLEY IKEDA	1 00												
	1.00												^
DIRECTOR	0.00	X	_		-			0	0	├			0
(16)		•											
		1			ļ	<u> </u>				ļ			
(17)		•											
										İ			
		<u> </u>	<u> </u>		L.					<u> </u>			
(18)								,					
	ļ												
-					_	<u> </u>				<u> </u>			
(19)										·			
					<u> </u>	<u> </u>				<u> </u>			
1b Sub-total							▶						
c Total from continuation shee	ts to Part VII, S	ectio	on A				ightharpoons						
d Total (add lines 1b and 1c)													
2 Total number of individuals (inc				ose	liste	d abo	ve)	who received more than \$1	000,000 in				
reportable compensation from t	he organization	<u> </u>	0								 -	V	N ₂
0 Dulitha and a late of the		- 4							1	ſ	£	Yes	No
3 Did the organization list any for employee on line 1a? If "Yes," or							pioy	ee, or nignest compensated			3		X
4 For any individual listed on line							ion a	and other compensation from	m the				
organization and related organi													ļ
ındıvıdual	-										4	<u></u>	X
5 Did any person listed on line 1a									lividual		1 _ 1		.
for services rendered to the org		s, c	ompi	ete :	Sche	dule	J to	r such person			5		X
Section B. Independent Contractor													
 Complete this table for your five compensation from the organiz. 													
	(A) business address	прсі	isatic	/// 10	1 (110	Calc	100		(B) ton of services			(C) mpensat	
Name and	business address						-	Descrip	tion of services		Coi	mpensat	tion
										ļ			
							_						
							<u> </u>		-		<u> </u>		
											<u> </u>		
	-						<u> </u>						
										_		,,	
2 Total number of independent co	ontractors (includ	ling l	out n	ot lın	nıted	to th	ose	listed above) who			É		
received more than \$100,000 o	f compensation	from	the o	orgai	nızat	ion 🕨	<u> </u>		0		<u> </u>		<u></u>
DAA											For	m 99(0 (2013)

· Parl			nent of Reve		CTIO	N INDUST	:RY	99-0289878		Page
·ran	i v				tains a	response or	note to any line	ın this Part VIII		П
		•	······				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
इइ	1a	Federated cam	ipaigns	1a						
Contributions, Gifts, Grants and Other Similar Amounts		Membership du		1b						
O E		Fundraising ev		1c						
¥.		Related organiz		1d						
S,E		Government grants (1e						1
P S		All other contributions	•	П						
the Et		and similar amounts		1f		ĺ				
들임	g	Noncash contribution	is included in lines 1a-	1f :	\$					
a C	h	Total. Add line:	s 1a–1f			•				
						Busn Code				`
Program Service Revenue	2a	ER CONTR	RIBUTIONS - C	CARPEN	TERS		94,852	94,852		
2	b	ER CONTR	LIBUTIONS - I	ABORE	ERS		66,560	66,560		
Ş	С	ER CONTR	RIBUTIONS - C	OP. EN	GINE		56,565	56,565		
Ser	d	ER CONTR	RIBUTIONS - N	ASONS	3		14,806	14,806		
E I	е									
ğ	f	All other progra	ım service rever	nue						
ă.	g	Total. Add line:	s_2a-2f			>	232,783			
	3	Investment inco	ome (including d	ividend	ls, interes	st, ,				
		and other similar	ar amounts)			▶ _	63			
	4	Income from in	vestment of tax-	exemp	t bond pro	oceeds 🕨 📙				
	5	Royalties		1						
			(ı) Real		(II) i	Personal				1
	6a	Gross rents								
	b	Less rental exps								
		Rental inc or (loss)								1
ŀ		Groce amount from			>					
	-	sales of assets	(ı) Securities		(11)) Other				
		other than inventory								
	D	Less cost or other								
-	_	basis & sales exps								1
		Gain or (loss)	>		L		İ			1
		Net gain or (los	is) m fundraising ever	<u>.</u> [
e l	оa		m rundraising ever	ils						•
Ne l		(not including \$	eported on line 1c)			į		•	,	
&		See Part IV, line		а						
Other Revenue	h	Less direct exp		ь						
ŏ			(loss) from fundr	- (events					1
			m gaming activities	- 1	CVCIIIG			, , , , , , , , , , , , , , , , , , ,	· · · · · · · · · · · · · · · · · · ·	
	74	See Part IV, line		a						
	h	Less direct exp		ь						
			(loss) from gamı	٠,	vities					Ī
1		Gross sales of		g uu]	***************************************					
'	-	returns and allo	•	а		l				1
	b	Less cost of go		ь						
		_	(loss) from sales	of inve	entory	•	Î			Ī
			cellaneous Revenue			Busn Code				
1	1a					<u> </u>	Ī]
[]	b				-					
	C									
	d	All other revenu	ле					-	-	
		Total. Add line:				•			, , , , , , , , , , , , , , , , , , , 	

232,846

232,783

63

0

12 Total revenue. See instructions

	1 990 (2013) HAWAII CONSTRUCT		99-02	89878	Page 10
· Pa	ert IX Statement of Functional Exp	oenses			
Sect	ion 501(c)(3) and 501(c)(4) organizations must co			ete column (A)	
	Check if Schedule O contains a respo				
	not include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	189,326	189,326		,
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				, i, , i i i anni - anni - anni - anni - anni - anni - anni - anni - anni - anni - anni - anni - anni - anni -
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	. •	4 751	4 751		
C	Accounting	4,751	4,751		
d	=, 3				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	, ·				
	(A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	- · · · · ·			
13	Office expenses			"-	
14	Information technology				
15	Royalties				
16 17	Occupancy Travel				-
18	Payments of travel or entertainment expenses			<u>.</u>	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance			-	
24	Other expenses Itemize expenses not covered		_		
	above (List miscellaneous expenses in line 24e If		-		
	line 24e amount exceeds 10% of line 25, column	ŕ			
	(A) amount, list line 24e expenses on Schedule O)				‡ •
а	ADMINISTRATIVE FEE - HBAI	36,544	36,544		
b	INSURANCE	1,720	1,720		
С	BANK SERVICE FEE	500	500		
d	ANNUAL FILING FEE	5	5		
e	All other expenses	·			
25	·	232,846	232,846	0	0
26			,		

Form 990 (2013)

· Part X 'Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 5,000 5,000 Cash-non-interest bearing 1 15,000 15,000 2 Savings and temporary cash investments 2 Pledges and grants receivable, net 3 Accounts receivable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a b Less accumulated depreciation 10b 10c 11 Investments—publicly traded securities 11 12 Investments-other securities See Part IV, line 11 12 13 Investments—program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 20,000 Total assets. Add lines 1 through 15 (must equal line 34) 16 20. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 0 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 27 28 Temporanly restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 20,000 20,000 Retained earnings, endowment, accumulated income, or other funds 32 20,000 20,000 33 Total net assets or fund balances 33 20,000 20,000 Total liabilities and net assets/fund balances

Form 990 (2013)

orm 9	990 (2013) HAWAII CONSTRUCTION INDUSTRY 99-0289878				Page	12	
Par	t XI 'Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI					Ĺ	
1	Total revenue (must equal Part VIII, column (A), line 12)	1			32,8		
2	Total expenses (must equal Part IX, column (A), line 25)	2		23	32,8	46	
3 I	Revenue less expenses Subtract line 2 from line 1	3				0	
4 1	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			20,0	00	
5	Net unrealized gains (losses) on investments	5					
6 (Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9 (Other changes in net assets or fund balances (explain in Schedule O)	9					
10 i	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line						
	33, column (B))	10			20,0	<u>00</u>	
Parl	t XII Financial Statements and Reporting					_	
	Check if Schedule O contains a response or note to any line in this Part XII						
			_		Yes I	No_	
1 /	Accounting method used to prepare the Form 990 🔀 Cash 🗌 Accrual 📗 Other		[1		
I	if the organization changed its method of accounting from a prior year or checked "Other," explain in		ŀ		I		
	Schedule O		ŀ		1	x	
2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
I	f "Yes," check a box below to indicate whether the financial statements for the year were compiled or			-	1		
ŗ	reviewed on a separate basis, consolidated basis, or both		[1		
	Separate basis Consolidated basis Both consolidated and separate basis		ļ		1		
b \	Were the organization's financial statements audited by an independent accountant?			2b		X	
I	f "Yes," check a box below to indicate whether the financial statements for the year were audited on a				1		
5	separate basis, consolidated basis, or both				ŧ		
L	Separate basis Consolidated basis Both consolidated and separate basis		-		ŧ		
c l	f "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight						
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c			
ı	f the organization changed either its oversight process or selection process during the tax year, explain in				1		
5	Schedule O		-		Į		
3a /	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				l		
t	the Single Audit Act and OMB Circular A-133?			3a		<u>X</u>	
b I	f "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the						
r	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b			
				For	n 990 (2013)	

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SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. HAWAII CONSTRUCTION INDUSTRY

IMPROVEMENT PROGRAM FUND

Open to Public Inspection

Employer identification number

99-0289878

% X CONST EDU & IMPROVE CONST EDU & IMPROVE & IMPROVE CONST EDU & IMPROVE & IMPROVE Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant or assistance Yes CONST EDU CONST EDU _ non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 36,752 108,960 15,713 11,286 9,869 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable 99-0321214 6 9 ဖ ဖ 9 99-0114623 99-0064606 99-010106 23-7148165 General Information on Grants and Assistance (p) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? 2) GENERAL CONTRACTORS ASSOC OF HAWAI (1) BUILDING INDUSTRY ASSOC OF HAWAII (3) HAWAII ISLAND CONTRACTORS ASSOC. HI 96819 HI 96720 HI 96819 96766 96732 (a) Name and address of organization (4) CONTRACTORS ASSOC OF KAUAI 1727 DILLINGHAM BOULEVARD H H 494-C KALANIKOA STREET (5) MAUI CONTRACTORS ASSOC or government 4231 AHUKINI ROAD 1065 AHUA STREET 319 ANO STREET HONOLULU HONOLULU KAHULUI Part Part LINGE HILO ~ 9 6 8 6

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

99-0289878

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Schedule I (Form 990) (2013) HAWAII CONSTRUCTION INDUSTRY
Part III Grants and Other Assistance to Individuals in the United

Part III can be duplicated if additional space is needed

	rait III carl be duplicated it additional space is needed	זומו שלפים וא נובבחבת				
	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
-						-
7						
ო						
4						
2						
9						9
7						
Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	ide the information re	quired in Part I, line	2, Part III, column (b)	, and any other additional i	nformation.

GRANT FUNDS - PROCEDURES FOR MONITORING THE USE OF 0 PART I, LINE

TO THE INDIVIDUAL ASSOCIATIONS. EACH ASSOCIATION THAT RECEIVES FUNDS FROM CIIP IS MONITORED BY THEIR OWN BOARD OF DIRECTORS ON THE USE OF THE FUNDS. BOARD OF DIRECTORS DO NOT SPECIFICALLY MONITOR THE USE OF THE GRANT FUNDS AS AN EXAMPLE, AN ASSOCIATION UTILIZES THEIR FUNDS TO SPONSOR MANY NON-PROFIT THE CONSTRUCTION INDUSTRY IMPROVEMENT PROGRAM OF HAWAII (CIIP) AND ITS EACH ASSOCIATION UTILIZES THEIR FUNDS IN DIFFERENT WAYS TO PROMOTE EDUCATION AND IMPROVEMENT IN THE CONSTRUCTION INDUSTRY IN HAWAII.

ORGANIZATIONS IN HAWAII AND TO FUND FIRST AID TRAINING CLASSES FOR THEIR

MEMBERS

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2013

Department of the Treasury Internal Revenue Service Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

HAWAII CONSTRUCTION INDUSTRY IMPROVEMENT PROGRAM FUND

Employer identification number

99-0289878

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 FORM 990 IS REVIEWED BY CO-CHAIRMEN OF THE PROGRAM PRIOR TO SIGNING AND MAILING OF THE TAX RETURN.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL
STATEMENTS WILL BE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

Form **8868**

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No 1545-1709

• If you	are filing for an Automatic 3-Month Extension, of are filing for an Additional (Not Automatic) 3-Mo complete Part II unless you have already been of	onth Exten	sion, complete onl	y Part II (on page 2 of	this	form).	. ▶ ☑
Electro a corpo 8868 to Return	nic filing (e-file). You can electronically file Form ration required to file Form 990-T), or an addition request an extension of time to file any of the for Transfers Associated With Certain Personal ons). For more details on the electronic filing of the	8868 if yo al (not auto forms listed Benefit C	u need a 3-month a omatic) 3-month ext d in Part I or Part II Contracts, which m	utomatic extension of ension of time. You ca with the exception of ust be sent to the IF	time an ele f Forr RS in	to file (6 ectronica n 8870, paper i	months for lly file Form Information format (see
Part I or	pration required to file Form 990-T and reques	sting an a		extension-check this			·
All othe	r corporations (including 1120-C filers), partnersh						
	come tax returns.	•		·			
				Enter filer's identifying	g nun	iber, see	instructions
Type or	Name of exempt organization or other filer, see in	nstructions	·	Employer identification	numb	er (EIN) o	r
print	HAWAII CONSTRUCTION INDUSTRY IMPROVE	MENT PRO	GRAM		2898		
File by the	File by the Number, street, and room or suite no. If a P.O. box, see instructions Social sec			Social security number	(SSN)	
due date for filing your C/O CPA HAWAII, LL P 3615 HARDING AVE. #405							
return Se instruction		a loreign a	daress, see matraction	3			
Enter th	e Return code for the return that this application i	s for (file a	separate application	n for each return) .			0 1
The state of the s						Return	
		Code	ls For				Code
	90 or Form 990-EZ	01		form 990-T (corporation)			07
Form 9		02	Form 1041-A				08
	720 (individual)	03	Form 4720 (other t	han individual)			09
Form 9	F-17-04	04	Form 5227				10
	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069				11
Form 9	90-T (trust other than above)	06	Form 8870				12
Teleple If the electric for the vertex	none No. ► 808-841-7575 organization does not have an office or place of bus for a Group Return, enter the organization's four whole group, check this box ►	Fusiness in the contract of th	ax No. ▶ the United States, c up Exemption Numb	808-841-2900 heck this box per (GEN)		 If th	
	h the names and EINs of all members the extensi request an automatic 3-month (6 months for a co		roquirod to file Form	OOO Theytonoine of ti			
t f	intil <u>AUGUST 15</u> , 20 14, to file the exer or the organization's return for: ► ☑ calendar year 20 13 or	-	•	•		The ext	ension is
•	<u> 13</u> 01						
3	tax year beginning	, 20	, and ending			, 20	
2	f the tax year entered in line 1 is for less than 12 n	nonths, ch	eck reason: Initia	al return 🔲 Final retur	n		
	Change in accounting period	O T 4700	0000				
	f this application is for Forms 990-BL, 990-PF, 99 nonrefundable credits. See instructions.	U-1, 4/20,	or buby, enter the te	entative tax, less any		•	
		4700 6	2060		3a	\$	0.00
	this application is for Forms 990-PF, 990-T, estimated tax payments made. Include any prior y				25	\$	
	Balance due. Subtract line 3b from line 3a. Include				3b	—	0.00
	FTPS (Electronic Federal Tax Payment System)			in required, by using	3с	\$	0.00
Caution.	If you are going to make an electronic funds withdrawans.	I (direct deb	it) with this Form 8868	, see Form 8453-EO and	Form	8879-EO	

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Form 8868 (Rev. 1-2014)