

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public

Department of the Treasury

_	For the 2	012 calon	dar year, or tax	vear begi	inning		20.	13, and endir	20			5 1	1,15	
$\frac{\Delta}{B}$	Check if app		C C	rear negi	y		, 20	is, and thulf		Employer	r Identification N	lumber		
-		s change	KIDS INTE	DVENTET/	ON AND D	これ へいこくで	TC CEDW	TCE			169200			
	H	change	CENTER	KARMIT	ON AND D.	TUGNOST	IC SERV	TCE	le le	Telephone				
	Initial r	-	1375 NW K	INGSTO	N AVENUE					•				
	Termin		BEND, OR						541-383-5958					
	H								ء ا			60E	70E	
	H-1	ed return	F Name and addr	nes of princip	nal officari		-			Gross rec	for subordinates	.,695, ? _{Yes}	X _{No}	
	Applica	ation pending	SAME AS C		oai oincer.				1 ''	•		H	No No	
_	Tay avan	not etatue	X 501(c)(3))◀ ()	neart no \	4947(a)(1)	or 527	If 'No,' att	ach a list. (s	ncluded? see instructions)			
÷	Websit	npt status		501(c) () (nsert no.)	4547(a)(1)	1 UI 32/			>			
K			X Corporation	TT 1	T T	011		I v	H(c) Group exe			-1- OD		
		rganization Summar		Trust	Association	Other ►	l	L Year of format	tion. 1994	IVI Sta	ate of legal domi	cile: UK		
	1 Bri	ofly descri	y be the organiza	lion's mis	sion or most	significant	activities:	VIDC CEN	TOPO TO 1	DEDICA	י איני	PHE		
	DT.		ON, EVALUA										P2/	
Activities & Governance	WE		VICTIMS OF											
Ē	ÄÏ		EGIONAL SE				<u> </u>	<u> </u>	701-11171-	222.	7450 05	. <u></u>		
Š	2 Ch		x ► If the				ations or di	sposed of me	ore than 25%	6 of its no	et assets.		<u>-</u>	
Ğ	3 Nu		oting members o								3		<u>17</u>	
Š	4 Nu		dependent votin								4		<u>17</u>	
iŧi	5 lot		of individuals e								6		25	
ਉ	7 Tot		of volunteers (e d business reve								7a		100	
⋖			l business taxab								7 b		0.	
	D 110.		T DOSTITUDOS TOXAGE	10 111001110	, 11011111 011111 3					or Year		rrent Yea		
	8 Coi	ntributions	and grants (Pa	rt VIII, line	e 1h)					111,02		L,022,		
Revenue			rice revenue (Pa							143,14			926.	
Š			come (Part VIII								.3.	2,	348.	
æ	11 Oth	er revenu	e (Part VIII, coli	ımn (A), I	ines 5, 6d, 8d	c, 9c, 10c, a	and 11e)			105,42	25.	297,	736.	
			e – add lines 8							360,30)4. 1	L,432,	780.	
2014	13 Gra	ants and s	ımılar amounts p	oaid (Part	IX, column (A), lines 1-	3)		.					
2	1	-	to or for memb						·					
₽,	1		er compensation					es 5-10)	. 1,	<u>054,93</u>	30. 1	L,018,	<u>559.</u>	
_გ	16a Pro	fessional	fundraising fees	(Part IX,	column (A),	line 11e)								
AESBenses 4	b Tot	al fundrais	sing expenses (l	Part IX, co	olumn (D), lın	e 25) 🟲		73,381.				***	* 4	
¥	17 Oth	er expens	es (Part IX, col	umn (A), l	lines 11a-11d	, 11f-24e)				289,05	6.	305,	620.	
	18 Tot	al expense	es. Add lines 13	-17 (must	equal Part IX	K,_co <u>lu</u> mn ((A), line 25)			343,98		.,324,		
الملا	19 Rev	venue less	expenses. Sub	tract line	18 from line	12 🦡 .	:.,			16,31		108,	601.	
4						1 1	. ,	<u> </u>	Beginning (of Current '	Year Er	nd of Yea	ir	
	NI .		(Part X, line 16)					 		737,55	52.		628.	
(*) (*)	21 Tot	al liabilitie	s (Part X, line 2	. (6).		, AP.	2042	. ,		<u>85,69</u>	94.	<u>105,</u>	<u> 169.</u>	
	22 Net	assets or	fund balances.	Subtract	line 21 from l	lın <u>e 20</u>				651,85	8.	760,	<u>459.</u>	
Pi	irt II 📈 S	Signatur	e Block			173	ا و د د د الد							
Und	er penalties o	of perjury, I de	eclare that I have exa	mined this re	turn, including ac	companying-sc	hedules and st	atements, and to	the best of my k	nowledge ar	nd belief, it is tru	ie, correct,	and	
COM	piete Deciali	I. Or Dieba	rer (outer train officer) is vaseu or		i wilcii piepai	er mas'ain' kiin							
	•	Suppoli	re of officer _						Date					
Sig	gn	\ C1	. 41.	· 1	t= 100	<u>ما ۵ م</u>			3	12.1	119			
не	ere	Type or	print name and title.	MMI	N 1 1011				-	<u>,1 > [] </u>	17			
			print name and title. preparer's name		Preparer's sign	nature	111	Date	1~	neck X	, PTIN			
_]	•	•	1 .		ממו	3-10-	-14		"	26705		
Pa			D. KATTEI			D. KAT			se	elf-employed	P0023	20/05		
	eparer se Only	Firm's name			ER & NEL	SON, LI	1 <u>r</u>			rm's E111 F	02_1154	100		
US	o Only	Firm's addre			AWTHORNE AVE						Firm's EIN > 93-1154108 Phone no. (541) 382-3468			
N 4 -	u the IDC	diactic = 21-	BEND,		701-2900	102 /000 :=	ctructions.		Pt	none no.	` 			
_			is return with th									orm 990	(2013)	
ďА	A FOT Pa	perwork R	Reduction Act No	vuce, See	ine separate	: instructio	ııs.	TEE	EA0113L 11/08/	/13	F	01111 337	(2013)	

	990 (2013) KIDS INTERVENTION AND DIAGNOSTIC SERVICE	94-3169200 Pa	ge 2
Par	t III 3 Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission: KIDS CENTER IS DEDICATED TO THE PREVENTION, EVALUATION AND TREAT CHILDREN PER YEAR, (AGE 0-18 YRS) WHO ARE VICTIMS OF SEXUAL AND NEGLECT ARE SEEN. KIDS CENTER IS ALSO A REGIONAL SERVICES DIRECT	PHYSICAL ABUSE AND	
2	Form 990 or 990-EZ?	Yes 🗓	No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program s If 'Yes,' describe these changes on Schedule O.	ervices? Yes X I	No
4	Describe the organization's program service accomplishments for each of its three largest program ser Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount others, the total expenses, and revenue, if any, for each program service reported.	rvices, as measured by expense of grants and allocations to	es.
4 a	(Code:) (Expenses \$ 1,186,899. Including grants of \$ 509,780.) (KIDS CENTER IS DEDICATED TO THE ASSESSMENT, TREATMENT AND PREVEN	NTION OF CHILD ABUSE CONSULTATIONS,	
4 b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
			- - -
			-
4 c	(Code:) (Expenses \$ including grants of \$) ((Revenue \$	_)
			- –
			-
4 d	Other program services. (Describe in Schedule O.)		
•	(Expenses \$ including grants of \$) (Revenue \$)	
4 e	Total program service expenses ► 1.186.899.		

Part IV 1 Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete X 1 Schedule A..... 2 X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?..... Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I..... X 3 4 X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III. X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II.......... X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III X 8 Х 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V X 10 À, If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI. Х 11 a X 11 b X 11 c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.... Х 11 d Х e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X. 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X X 11 f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete X Schedule D. Parts XI, and XII...... 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and X 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E.......... 13 X 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.......... X 15 Х 16 X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII. 18 Х lines 1c and 8a? If 'Yes,' complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' 19 X complete Schedule G, Part III. Х 20

20 b

b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?......

20 a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H.....

Pai	t IV. Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		x
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		х
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25a	24a		х
ł	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
•	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		x
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		A. 6.	
8	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28a		X
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M.</i>	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		x
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35 a		Х
ı	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI.</i>	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	X	(00:0:
BAA		Form	990 ((2013)

14b

Page 5

Part VI Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V..... Yes No 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable...... c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?..... 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?. 11 1 1 Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?.... 3 a 3 b **b** If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4 a **b** If 'Yes,' enter the name of the foreign country. See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. X 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?.... 5 a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?... 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?... 5 c 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization X 6 a solicit any contributions that were not tax deductible as charitable contributions?..... b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6 b 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and 7 a services provided to the payor?..... b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file X 7 c Form 8282?..... 123 d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 e e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . $\overline{\mathbf{X}}$ **7** f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.. g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7 g as required?..... h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7h Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business R holdings at any time during the year?..... 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966?.... 9a b Did the organization make a distribution to a donor, donor advisor, or related person?..... 9 b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10 a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.... Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11 a ť, b Gross income from other sources (Do not net amounts due or paid to other sources ai against amounts due or received from them.)..... 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?. . 12a b if 'Yes,' enter the amount of tax-exempt interest received or accrued during the year..... | 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13 a a is the organization licensed to issue qualified health plans in more than one state?.... Note. See the instructions for additional information the organization must report on Schedule O. ÷ b Enter the amount of reserves the organization is required to maintain by the states in 13b which the organization is licensed to issue qualified health plans 13c c Enter the amount of reserves on hand...... 14 a 14a Did the organization receive any payments for indoor tanning services during the tax year?

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O...

94-3169200 Page 6 Form 990 (2013) KIDS INTERVENTION AND DIAGNOSTIC SERVICE Part VI - Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI..... Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent..... 17 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents X since the prior Form 990 was filed?.... 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders?.... 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a X members of the governing body?. b Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7 b stockholders, or other persons other than the governing body?..... * e. W Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8 a a The governing body?..... X 8 b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b X 11 a 1 b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 . . . 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE SCHEDULE .O. X X 13 13 Did the organization have a written whistleblower policy?..... Х 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official ... SEE .. SCHEDULE 0....... 15 a X 15 b **b** Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a taxable entity during the year?.... b if 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16_b **Section C. Disclosure** 17 List the states with which a copy of this Form 990 is required to be filed > OR Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. | | Another's website Other (explain in Schedule O) X Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O

Form **990** (2013)

State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

n .	1 –	2	1	c	Λ	2	\sim	\sim	

Forn

Form 990 (2013)	KIDS IN	TERVENTION	AND DI	AGNOSTIC	SERVIC	E		94-3169	200	Page
Part VII Com	pensation (of Officers, D	irectors	, Trustees, k	(ey Em	ployees, Hi	ghest Com	pensated E	mployee	s, and

	Independent Contractors	_
•	Check if Schedule O contains a response or note to any line in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization n	or any rela	ited or	ganı	zatio	n cc	mpen	sate	d any current officer, di	rector, or trustee.	
<u></u>	Γ		<u>- </u>	((-		
(A) Name and Title	(B) Average hours per				checi perso irecto	k more t on is bott or/truste		(D) Reportable compensation from	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation
	hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) SEE ATTACHED DIRECTORS	-4-0	х						0.	0.	0.
(2) SHELLY SMITH EXECUTIVE DIREC	40			x				82,698.	0.	0.
(3) DR. DEANNA ST. GERMAIN MEDICAL DIRECTOR	<u>36</u>					х		142,877.	0.	0.
(4)		+								
(5)										
(6)										
<u></u>										
(8)										
(9)										
(10)									<u>.</u>	
(11)	<u> </u>									
(12)										
(13)										
(14)	-									

Part VII Section A. Officers, Directors, Tru		Key	En		oye C)	es,	and	d Highest Con	pensated Emp	loyees (continued
(A) Name and title	Average hours per week	offi	Position (do not check more than one box, unless person is both ar officer and a director/trustee)				itee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation
	(list any hours for related organiza - tions below dotted line)	or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(15)		-								
16)	 	-								
17)										-
18)					-				:	
19)										
20)										
21)	 				-			-		
22)										
23)										
24)										
25)										
1 b Sub-total	.						>	225,575.	0.	
c Total from continuation sheets to Part VII, Section	n A						•	0.	0.	
d Total (add lines 1b and 1c)	to those l	sted	abo	 ve) v	who	recer	► ved	225, 575. more than \$100,00	0.0 of reportable com	pensation (
from the organization 1									·-	Yes N
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	or, or tru	stee,	key	, en	plo	ee,	or h	nighest compensat	ed employee	. 3
For any individual listed on line 1a, is the sum of the organization and related organizations greater	reportab	le co	mpe	ensa	tion	and	oth	er compensation	from	
such individual		Isatio	 ın fr	om	 anv	unre	 late		 ındıvıdual	4
for services rendered to the organization? If 'Yes, section B. Independent Contractors	' comple	te So	chec	lule	J fo	r suc	h p	erson	<u></u>	. 5
Complete this table for your five highest compens compensation from the organization. Report compens	ated indesation for	epen	den	t co	ntra	ctors	tha	it received more the	nan \$100,000 of ganization's tax yea	r.
(A) Name and business addre								(B) Description ((C) Compensation
							_			
2 Total number of independent contractors (including bi		ted to	o the	se I	isted	abo	ve)	who received more	than	ر از
\$100,000 of compensation from the organization	_ _	TEFAC	1001	11/	11/12		_		Ţ, ·	Form 990 (20

Form 990 (2013) KIDS INTERVENTION AND DIAGNOSTIC SERVICE 94-3169200 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII... (D) (A) Total revenue **(B)** Revenue Related or Unrelated exempt business excluded from tax function revenue under sections 512-514 revenue 1 a Federated campaigns....... CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS **b** Membership dues . . . 1 b c Fundraising events 1 c d Related organizations. 1 d e Government grants (contributions). 1 e 509,780 f All other contributions, gifts, grants, and similar amounts not included above. . . 512,990 a Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f..... PROGRAM SERVICE REVENUE **Business Code** 2a PROGRAM INCOME 109,926 109,926 f All other program service revenue... g Total. Add lines 2a-2f...... 109,926. Investment income (including dividends, interest and other similar amounts). 2,348. 2,348 Income from investment of tax-exempt bond proceeds. > Royalties (II) Personal (i) Real 6a Gross rents.... **b** Less: rental expenses c Rental income or (loss). . . d Net rental income or (loss). (i) Securities (II) Other 7 a Gross amount from sales of assets other than inventory. **b** Less: cost or other basis and sales expenses. . c Gain or (loss). .. d Net gain or (loss). 8a Gross income from fundraising events **OTHER REVENUE** (not including . \$ of contributions reported on line 1c). See Part IV, line 18 560,751 263,015. c Net income or (loss) from fundraising events...... 297.736 9a Gross income from gaming activities. See Part IV, line 19..... **b** Less: direct expenses c Net income or (loss) from gaming activities. 10a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold. b c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code**

0

d All other revenue

e Total. Add lines 11a-11d......

Total revenue. See instructions

1,432,780

252 hj. 50

109,926

Part IX : Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

—	Check if Schedule O contains a r	(A)	(B)	(C)	(D)
Do r 6b, 1	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	-			
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				提供的為為
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members			いいできる。	1. M. 1 3 1 1 1 2 1
5	Compensation of current officers, directors, trustees, and key employees	82,698.	75,083.	3,129.	4,486.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	782,173.	710,150.	29,591.	42,432.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9	Other employee benefits	82,145.	74,161.	3,096.	4,888.
10	Payroll taxes	71,543.	65,415.	2,679.	3,449.
	Fees for services (non-employees):				
-	Management				
	Legal				
	Accounting				
	Lobbying			(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	
	Professional fundraising services. See Part IV, line 17			<u> </u>	
	Investment management fees Other. (If line 11g amt exceeds 10% of line 25, column				_
_	(A) amount, list line 11g expenses on Schedule 0) L				
	Advertising and promotion	8,105.	7,046.	82.	977.
13	Office expenses	60,433.	51,985.	3,578.	4,870.
14	Information technology	27,320.	23,039.	1,948.	2,333.
15	Royalties	02.004	70 667	7 740	4 607
16	Occupancy	83,094. 10,066.	70,667. 6,536.	7,740. 2,910.	4,687.
17 18	Payments of travel or entertainment expenses for any federal, state, or local public officials	10,066.	6,536.	2,910.	620.
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	20.047	07.746	1 520	062
22	Depreciation, depletion, and amortization.	30,247.	27,746. 10,784.	1,539. 1,119.	962. 653.
23 24	Other expenses. Itemize expenses not	12,556.	10,784	1,119.	055.
•	covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
_		20.706	26 020	0.440	<u>. 18 16 a 16 1 2 3</u>
	FEES FOR SERVICE	39,796. 16,522.	36,939. 15,337.	2,442. 813.	415. 372.
	TRAINING	9,440.	7,041.	164.	2,235.
	PRINTING AND PUBLICATIONS DUES AND SUBSCRIPTIONS	<u> </u>	2,508.	2,754.	2,233.
	All other expenses	2,777.	2,462.	315.	
	Total functional expenses. Add lines 1 through 24e	1,324,179.	1,186,899.	63,899.	73,381.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				Form 990 (2013)

Part X Balance Sheet

	,	Check if Schedule O contains a response or note to any line in this Pa	rt X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		346,716.	1	475,752.
	2	Savings and temporary cash investments		15,744.	2	22,847.
	3	Pledges and grants receivable, net		167,485.	3	166,724.
	4	Accounts receivable, net		31,704.	4	28,547.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	e		5	
	6	Loans and other receivables from other disqualified persons (as defined section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employing beneficiary organizations (see instructions). Complete Part II of Schedule	ng 'ees'		, J.	
A	7	Notes and loans receivable, net		-	7	
A S E T S	8	Inventories for sale or use			8	
Ī	9	Prepaid expenses and deferred charges		11,401.	9	14,958.
	10 a	Land, buildings, and equipment: cost or other basis.	4,443.		13° .	
		· · · · · · · · · · · · · · · · · · ·	7,643.	164,502.	10 c	156,800.
	11	Investments — publicly traded securities		104,502.	11	
	12	Investments – other securities. See Part IV, line 11			12	
	13	Investments – program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11.			15	
	16	, ,		737,552.	16	865,628.
\dashv	17	Total assets. Add lines 1 through 15 (must equal line 34) Accounts payable and accrued expenses		68,164.	17	87,669.
	18	Grants payable			18	
	19	Deferred revenue		17,530.	19	17,500.
ᅵᅵ	20	Tax-exempt bond liabilities			20	
A B	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21		
B	22	Loans and other payables to current and former officers, directors, truste key employees, highest compensated employees, and disqualified persor Complete Part II of Schedule L	es, ns.		22	
<u> </u>	23	Secured mortgages and notes payable to unrelated third parties			23	
Š	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third pa and other liabilities not included on lines 17-24). Complete Part X of Scho			25	
	26	Total liabilities. Add lines 17 through 25		85,694.	26	105,169.
E T		Organizations that follow SFAS 117 (ASC 958), check here X and comlines 27 through 29, and lines 33 and 34.	plete	85,694.	1234	
ξ	27	Unrestricted net assets		583,461.	27	656,261.
AMMEN	28	Temporarily restricted net assets		68,397.	28	104,198.
	29	Permanently restricted net assets			29	
P F		Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building, or equipment fund.			31	
ξ	32	Retained earnings, endowment, accumulated income, or other funds			32	
Ν̈́	33	Total net assets or fund balances		651,858.	33	760,459.
日本しることにあ	34	Total liabilities and net assets/fund balances		737,552.	34	865,628.
BA	Α			, , , , , , , , , , , , , , , , , , ,	•	Form 990 (2013)

Pa	rt XI : Reconciliation of Net Assets		
	Check if Schedule O contains a response or note to any line in this Part XI		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,432,780.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,324,179.
3	Revenue less expenses. Subtract line 2 from line 1	3	108,601.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	651,858.
5	Net unrealized gains (losses) on investments	5	_
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments		
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	10	760 450
B 2.	column (B))	10	760,459.
ŗa	t XIII Financial Statements and Reporting		E-31
	Check if Schedule O contains a response or note to any line in this Part XII	• • • • • • • • • • • • • • • • • • • •	
			Yes No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		The state of the s
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:	d on a	
	Separate basis Consolidated basis Both consolidated and separate basis		
ı	b Were the organization's financial statements audited by an independent accountant?		2b X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:	te	
	X Separate basis Consolidated basis Both consolidated and separate basis		
•	c if 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c X
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. SEE SCHEDULE O		
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a X
1	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud	ıt	
-	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b
BAA		<u> </u>	Form 990 (2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(E)

Total

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization KIDS INTERVENTION AND DIAGNOSTIC SERVICE 94-3169200 CENTER Rart 1 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 9 June 30, 1975, See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III — Functionally integrated d | Type III - Non-functionally integrated **b** | Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11 g (i) 11 g (ii) A family member of a person described in (i) above?. (iii) A 35% controlled entity of a person described in (i) or (ii) above?... 11 g (iii) Provide the following information about the supported organization(s). h (v) Did you notify the organization in column (i) of your support? (vi) Is the organization in column (i) (vii) Amount of monetary (i) Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (iv) is the organization in column (i) listed in support organized in the your governing document? Yes Nο Yes No Yes Nο (A) **(B)** (C) (D)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

ε<u>`</u>.

 \mathcal{S}_{i}

Part II. Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
Sec	tion B. Total Support	(A) La Manager A Maria	<u> </u>	1	1,100 - 1,100 - 1,100			
Cale	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activ	rities, etc (see ins	tructions)			12		
	First five years. If the Form 990 is organization, check this box and	stop here		ırd, fourth, or fifth t	ax year as a sectio		► 🔲	
	tion C. Computation of Pul Public support percentage for 20			na 11 . caluman (2)		144	<u></u> %	
	Public support percentage for 20 Public support percentage from 3							
	33-1/3% support test — 2013. If	the organization	did not check the	box on line 13. ai	nd the line 14 is 3	33-1/3% or more. ct	neck this box	
b	and stop here. The organization qualifies as a publicly supported organization							
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts'	meets the 'facts-a	and-circumstance:	s' test, check this	box and stop her	re. Explain in Part I	V how	
	10%-facts-and-circumstances to organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance: test. The organiza	s' test, check this ation qualifies as a	box and stop her a publicly support	e. Explain in Part I ed organization .	V how the ►	
	Private foundation. If the organi	zation did not che	eck a dox on line	13, 10a, 10D, 1/a,				
BAA					Sch	nedule A (Form 990	or 990-EZ) 2013	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal yr beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions and membership fees						
	and membership fees received. (Do not include any 'unusual grants.')	1 524 602	1 121 164	1 150 714	1,216,449.	1 430 432	6,461,362.
2	Gross receipts from admis-	1,334,603.	1,121,104.	1,130,714.	1,210,449.	1,430,432.	0,401,302.
_	sions, merchandise sold or						
	services performed, or facilities furnished in any activity that is						
	related to the organization's						0
3	tax-exempt purpose Gross receipts from activities						0.
•	that are not an unrelated trade						•
	or business under section 513 Tax revenues levied for the						0.
4	organization's benefit and						
	either paid to or expended on its behalf						0.
5	The value of services or						
	facilities furnished by a governmental unit to the						
	organization without charge						0.
	Total. Add lines 1 through 5	1,534,603.	1,121,164.	1,158,714.	1,216,449.	1,430,432.	6,461,362.
7 a	Amounts included on lines 1, 2, and 3 received from						
	disqualified persons	0.	0.	0.	0.	0.	0.
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year	0.	0.	0.	0.	0.	0.
С	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
8	Public support (Subtract line 7c from line 6.)	A STATE OF THE STA					6,461,362.
Sac	tion B. Total Support	10	2 2 2 Sept.	1888 1 184 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Take 1 Sept 2 to the Sept 2	5 - 7 - 1 5 - 1 5 - 1 5 MESSER	0,401,302.
	dar year (or fiscal yr beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 6	1,534,603.	1,121,164.		1,216,449.		6,461,362.
10 a	Gross income from interest,						
	dividends, payments received on securities loans, rents,	ı					
	royalties and income from	100	2 640	0.001	712	0 340	0 000
ь	Similar sources	127.	3,640.	2,001.	713.	2,348.	8,829.
_	income (less section 511						
	taxes) from businesses acquired after June 30, 1975						0.
С	Add lines 10a and 10b	127.	3,640.	2,001.	713.	2,348.	8,829.
11	Net income from unrelated business		-				
	activities not included in line 10b, whether or not the business is						
	regularly carried on						0.
12	Other income. Do not include gain or loss from the sale of						
	čapital assets (Explain in Part IV.)						0.
13	Total Support. (Add Ins 9,10c, 11 and 12.)	1,534,730.	1,124,804.	1,160,715.	1,217,162.	1,432,780.	6,470,191.
14	First five years. If the Form 990	is for the organization	ation's first, secor	nd, third, fourth, o	r fifth tax year as	a section 501(c)(3)
Saa	organization, check this box and tion C. Computation of Pu		lorcontago				
	Public support percentage for 20			ne 13. column (f))		15	99.86 %
	Public support percentage from		-			1 40	100.00 %
	tion D. Computation of Inv						
	Investment income percentage f				mn (f))	17	0.14 %
18	Investment income percentage f						0.00 %
19 a	33-1/3% support tests — 2013. If	the organization	did not check the	box on line 14, a	and line 15 is mor	e than 33-1/3%, a	nd line 17 ► 🔽
	is not more than 33-1/3%, check 33-1/3% support tests — 2012. If	· ·		=		-	<u>A</u>
	line 18 is not more than 33-1/3%	6, check this box a	and stop here. Th	e organization qu	ialifies as a public	ly supported orga	nızation
	Private foundation. If the organi	zation did not che					
DAA			TEEADADOL	00,000,000	٠.	bodulo A /Form 99	いるこのロロトフへつのコブ

Sch	edule A	(Form 990 d	or 990-EZ) 2	2013	KIDS	INTERV	ENTION	AND I	DIAGNOST	IC SERVICE	E 94-31692	200	Page 4
Pa	rt IV	Suppler or 17b; (See ins	nental In and Part structions	formation 	on. Pr 12. Als	ovide the so comp	e explan lete this	ations part fo	required by r any addi	y Part II, line tional inform	e 10; Part II, I nation.	ine 17a	
		-											
				. – – – -									
			. – – – –	. – – – .	-								
							- 						
	_ _	. 	. .										
			. – – – –	. – – – -									
			. – – – –	. – – – -									
			· 										
				<i>-</i>			. – <i>– –</i> .						
			· 									· 	
												. -	
													
			. _				- -				_	- -	
			. _						
							 .						
				· -									
- -				. – – – -				_ .					
- -			. – – – –	. -									
				. -									

SCHEDUL'E D (Form 990)

OMB No. 1545-0047

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Open to Publica Inspection Department of the Treasury Internal Revenue Service Employer identification number Name of the organization

CEN	OS INTERVENTION AND DIAGNOSTIC SER		94-3169200
Par	t 🖫 Organizations Maintaining Donor Adv	ised Funds or Other Similar I	Funds or Accounts.
	Complete if the organization answered	l 'Yes' to Form 990, Part IV, lir	ne 6.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advare the organization's property, subject to the organi	risors in writing that the assets held in zation's exclusive legal control?	n donor advised funds
6	Did the organization inform all grantees, donors, and for charitable purposes and not for the benefit of the impermissible private benefit?	donor advisors in writing that grant i	funds can be used only ther purpose conferring
			tes No
Par	t.II. Conservation Easements. Complete if the organization answered		ne 7.
1	Purpose(s) of conservation easements held by the o	<u> </u>	
	Preservation of land for public use (e.g., recreating		on of an historically important land area
	Protection of natural habitat	Preservation	on of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a complete lines 2a through 2d if the organization held 2d i	ualified conservation contribution in the	form of a conservation easement on the
	last day of the tax year.		Held at the End of the Tax Year
	-		1 5 6 4 4 5
-	Total number of conservation easements		
	Total acreage restricted by conservation easements.		
	: Number of conservation easements on a certified his		
			2d
3	Number of conservation easements modified, transferred tax year ▶	l, released, extinguished, or terminated l	by the organization during the
4	Number of states where property subject to conservation	easement is located ►	
5	Does the organization have a written policy regarding and enforcement of the conservation easements it has	olds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecti		
7	Amount of expenses incurred in monitoring, inspecting, a \$ _\$	and enforcing conservation easements d	luring the year
8	Does each conservation easement reported on line 2 and section 170(h)(4)(B)(II)?	2(d) above satisfy the requirements of	f section 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports conse include, if applicable, the text of the footnote to the conservation easements.	rvation easements in its revenue and ex organization's financial statements th	pense statement, and balance sheet, and at describes the organization's accounting for
Dan	t III., Organizations Maintaining Collection	e of Art Historical Treasures	or Other Similar Assets
rar	Complete if the organization answered	Yes' to Form 990. Part IV. li	ne 8.
			<u> </u>
	t If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held for p in Part XIII, the text of the footnote to its financial st	public exhibition, education, or research atements that describes these items.	in furtherance of public service, provide,
t	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for publi following amounts relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		
	(i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		▶\$
	If the organization received or held works of art, historica amounts required to be reported under SFAS 116 (A	al treasures, or other similar assets for fi SC 958) relating to these items:	inancial gain, provide the following
a	Revenues included in Form 990, Part VIII, line 1		
	Assets included in Form 990. Part X		►\$

Schedule D (Form 990) 2013 KIDS	INTERVENT.	LON AND DIAGNO	OSIIC SERVICE	94-31	169200	rage z
Part III & Organizations Mainta	ining Collect	ions of Art, Histo	oricai i reasures, o	r Utner Similar As	ssets (contin	uea)
3 Using the organization's acquisition items (check all that apply):	i, accession, and	_	•	re a significant use of i	ts collection	
a Public exhibition		<u> </u>	or exchange programs			
b Scholarly research		e U Other				
c Preservation for future gener						
4 Provide a description of the organia Part XIII.						
5 During the year, did the organiza to be sold to raise funds rather t	han to be mainta	ained as part of the c	organization's collection	<u> </u>	Yes	No
Part IV Escrow and Custodia line 9, or reported an	I Arrangemei amount on Fo	nts. Complete if to orm 990, Part X,	the organization an line 21.	iswered 'Yes' to F	orm 990, Pai	rt IV,
1 a !s the organization an agent, true on Form 990, Part X?	stee, custodian,	or other intermediary	for contributions or ot	her assets not include	ed Yes	∏No
b If 'Yes,' explain the arrangement						
					Amount	
c Beginning balance				1с		
d Additions during the year				. 1 d		
e Distributions during the year				1e		
f Ending balance				1f		
2 a Did the organization include an a	mount on Form	990, Part X, line 21?	·		Yes	No
b If 'Yes,' explain the arrangement	in Part XIII. Che	eck here if the explai	ntion has been provided	d in Part XIII		П
, ,						
Part V Endowment Funds. C	omplete if the	e organization ar	swered 'Yes' to Fo	rm 990, Part IV,	ine 10.	
	(a) Current yea					ars back
1 a Beginning of year balance.			<u> </u>			
b Contributions		-				
c Net investment earnings, gains, and losses						
d Grants or scholarships						<u> </u>
e Other expenditures for facilities						
and programs						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentag	e of the current	year end balance (lir	ne 1g, column (a)) held	as:		
a Board designated or quasi-endown	ient ►	*				
b Permanent endowment ▶	8					
c Temporarily restricted endowmen	nt ►	ሄ				
The percentages in lines 2a, 2b,		gual 100%.				
				d for the		
3a Are there endowment funds not in a organization by:	ne possession of	the organization that a	are nelu anu auministere	u for the	Yes	No
(i) unrelated organizations .					3a(i)	
(ii) related organizations					. 3a(ii)	
b If 'Yes' to 3a(ii), are the related					3b	
4 Describe in Part XIII the intended						
Part VI Land, Buildings, and		Januarion o ondon			-	
Complete if the organ		ared 'Yes' to Form	n 990 Part IV line	11a See Form 9	90 Part X li	ine 10
					r	
Description of property		Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	value
1 a Land					<u>.</u> 4	
b Buildings						
c Leasehold improvements			160,762.	37,688	. 123	3 <u>,074.</u>
d Equipment						
e Other			243,681.			3,726.
Total. Add lines 1a through 1e. (Colum	nn (d) must equa	al Form 990, Part X,	column (B), line 10(c).)		<u>156</u>	6,800.
BAA	_			Sch	edule D (Form 99	0) 2013

Part VII		N/A	
	T	, Part IV, line 11b. See Form 990, Part X, lin	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A) (B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
<u>(I)</u>		E A LA PINTON SAME SENTENCE LA SULL CARE AT COMPANY OF SAME	7 7 (* 296
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)		[1] 中国 [1] [1] [1] [1] [1] [1] [1] [1] [1] [1]	
Part VIII Investments — Program Related. Complete if the organization answered	d 'Yes' to Form 990	. Part IV. line 11c. See Form 990. Part X. lir	ne 13.
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market	value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.).		では、「大きなな」という。 本典をなっていないが、「から」から	1. 3-6.3
Part IX W Other Assets.	N/A	, , Part IV, line 11d. See Form 990, Part X, Iır	no 15
	scription	(b) Book va	lue
(1)	00.11		
(2)			
(3)	<u> </u>		
(4)			_
(5) (6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B), line 15.)		
Part X : Other Liabilities. Complete if the organization answered 'Yes' to F	orm 990 Part IV line 11	e or 11f. See Form 990. Part X. line 25	
(a) Description of liability	(b) Book value	The state of the s	- 13
(1) Federal income taxes		The state of the s	. 17
(2)			
(3)			`
(4)			,
(6)			
(7)			
(8)			
(9)			
(10)			
(11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	•		
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo	notnote to the organization's fi	nancial statements that reports the organization's liability for uncertain	ın
tax positions under FIN 48 (ASC 740). Check here if the text of the footnote			П

BAA

4		4-3169200	Page 4
Part XI.i Reconciliation of Revenue per Audited Financial Statement		teturn. N/A	
Complete if the organization answered 'Yes' to Form 990, Pa			
1 Total revenue, gains, and other support per audited financial statements		· 1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1	193	
a Net unrealized gains on investments	2 a	_	
b Donated services and use of facilities		_ \$\int_{\begin{subarray}{c} \blue{1} \\ \end{subarray}}	
c Recoveries of prior year grants			
d Other (Describe in Part XIII.)	2 d		
		·	
3 Subtract line 2e from line 1	1		
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		7	
a Investment expenses not included on Form 990, Part VIII, line 7b			
b Other (Describe in Part XIII.)		44.4	
c Add lines 4a and 4b		. 4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		. 5	
Part XIII Reconciliation of Expenses per Audited Financial Statemen		r Return. N/A	
Complete if the organization answered 'Yes' to Form 990, Pa	art IV, line 12a.		
1 Total expenses and losses per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities	2 a		
b Prior year adjustments	2 b		
c Other losses	2 c	1 代圖	
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d		. 2e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b			
b Other (Describe in Part XIII.)	4 b		
c Add lines 4a and 4b	• • • • • • • • • • • • • • • • • • • •		
		. 5	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).			

Schedule **D** (Form 990) 2013

3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b c Add lines 4a and 4b. 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).... Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name (CENTER	NITON AND	DIAGNO	STIC SE	FKAICE		94-316920	0
Par	Fundraising Activities. Comp	olete if the orga	anization a	nswered '\	es' to Form 990, Part	IV, line	17.	·
	Indicate whether the organization				owing activities. Check	all that	apply.	
' a	—	14.000 14.100 1		е	Solicitation of non-			
Ь	Internet and email solicitations	5		f	Solicitation of gove	•	_	
c	Phone solicitations	•			X Special fundraising		9	
d	片			y	A opecial fundacionis	, 0,0,1,0		
	—			nduadual (noludina officera directo	ro tructo	on or kou	
2 a	Did the organization have a written of employees listed in Form 990, Par	r oral agreemer rt VII) or entity	it with any i	ndividual (I tion with pi	ncluding officers, directo rofessional fundraising	services	es or key s?	Yes X No
b	If 'Yes,' list the ten highest paid individence compensated at least \$5,000 by the	uduals or entitie	s (fundraise					be
(i)	Name and address of individual	(ii) Activity	(iii) Dıd	fundraiser	(iv) Gross receipts	(v) Ar	nount paid to	(vi) Amount paid to
	or entity (fundraiser)		have custo	dy or control ibutions?	from activity	(or i	etained by) aiser listed in	(or retained by) organization
			01 00110	ibadono.		С	olumn (i)	5. ga
			Yes	No				
1								
•								
2								
3								
4								
5								
6								
7								
8								
9								
			 			1		-
10					***		_	
Total				▶				0.
3	List all states in which the organization	on is registered	or licensed	to solicit co	ontributions or has been	notified	t is exempt from	registration
	or licensing.							
					· 			

		G (Form 990 or 990-EZ) 2013 KIDS IN Fundraising Events. Complete if to more than \$15,000 of fundraising that events with gross receipts green	he organization ar	swered 'Yes' to Fo	rm 990, Part IV, li	ne 18, or reported
R			(a) Event #1 HEALING HEARTS (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
REVENUE	1	Gross receipts	560,751.			560,751.
Ü	2	Less: Charitable contributions				
	-	ļ	F.CO. 751			F 60 7 51
	3	Gross income (line 1 minus line 2)	560,751.			560,751.
	4	Cash prizes				
D	5	Noncash prizes				
D I R E C T	6	Rent/facility costs				
	7	Food and beverages				
E		Entertainment				
P	8					
P E N S	9	Other direct expenses	263,015.			263,015.
EXPENSES	9		263,015.			263,015. 263,015
	9 10 11	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro	ugh 9 in column (d). m line 3, column (d)		······	263,015. 297,736.
	9 10 11	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro Gaming. Complete if the organizat	ugh 9 in column (d). m line 3, column (d)		······	263,015. 297,736.
Pai	9 10 11	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro	ugh 9 in column (d). m line 3, column (d)		······	263,015. 297,736.
	9 10 11	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro Gaming. Complete if the organizat	ugh 9 in column (d). m line 3, column (d) . ion answered 'Yes	s' to Form 990, Par (b) Pull tabs/Instant bingo/progressive	t IV, line 19, or rep	263, 015. 297, 736. corted more than (d) Total gaming (add column (a)
Pai	9 10 11 t III	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro Gaming. Complete if the organizat \$15,000 on Form 990-EZ, line 6a.	ugh 9 in column (d). m line 3, column (d) . ion answered 'Yes	s' to Form 990, Par (b) Pull tabs/Instant bingo/progressive	t IV, line 19, or rep	263, 015. 297, 736. corted more than (d) Total gaming (add column (a)
Pai REVENUE EX	9 10 11 t III	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro Gaming. Complete if the organizat \$15,000 on Form 990-EZ, line 6a. Gross revenue	ugh 9 in column (d). m line 3, column (d) . ion answered 'Yes	s' to Form 990, Par (b) Pull tabs/Instant bingo/progressive	t IV, line 19, or rep	263, 015. 297, 736. corted more than (d) Total gaming (add column (a)
Pai	9 10 11 t iii;	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro Gaming. Complete if the organizat \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes.	ugh 9 in column (d). m line 3, column (d) . ion answered 'Yes	s' to Form 990, Par (b) Pull tabs/Instant bingo/progressive	t IV, line 19, or rep	263, 015. 297, 736. corted more than (d) Total gaming (add column (a)
Pai	9 10 11 t ill;	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro Gaming. Complete if the organizat \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes.	ugh 9 in column (d). m line 3, column (d) . ion answered 'Yes	s' to Form 990, Par (b) Pull tabs/Instant bingo/progressive	t IV, line 19, or rep	263, 015. 297, 736. corted more than (d) Total gaming (add column (a)
Pai REVENUE EX	9 10 11 t iii;	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro Gaming. Complete if the organizat \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes.	ugh 9 in column (d). m line 3, column (d) ion answered 'Yes (a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	t IV, line 19, or rep	263, 015. 297, 736. corted more than (d) Total gaming (add column (a)
Pai REVENUE EX	9 10 11 t ill;	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro Gaming. Complete if the organizat \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes	ugh 9 in column (d). m line 3, column (d) . ion answered 'Yes	s' to Form 990, Par (b) Pull tabs/Instant bingo/progressive	t IV, line 19, or rep	263, 015 297, 736 ported more than (d) Total gaming (add column (a)
Pai REVENUE EX	9 10 11 1 till;	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro Gaming. Complete if the organizat \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes	ugh 9 in column (d). m line 3, column (d). ion answered 'Yes (a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	t IV, line 19, or rep (c) Other gaming	263, 015. 297, 736. corted more than (d) Total gaming (add column (a) through column (c))

9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? Yes b If 'No,' explain:	No
10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	
b If 'Yes,' explain:	

Sch	edule G (Form 990 or 990-EZ) 2013 KIDS INTERVENTION AND DIAGNOSTIC SERVICE 94	1-316	9200	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	No
12	ls the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity operated in:	1 1		
ē	The organization's facility	13a		8
Ł	An outside facility	13b		8
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records			
	Name •			
	Address >			-
15 a	Does the organization have a contact with a third party from whom the organization receives gaming revenue	?	\(\text{Yes} \)	∏No
	olf 'Yes,' enter the amount of gaming revenue received by the organization▶ \$ and the			
	of gaming revenue retained by the third party ► \$			
c	: If 'Yes,' enter name and address of the third party:			
	Name •			 -
	Address ►			
16	Gaming manager information:			
	Name •	. 		
	Gaming manager compensation ► \$			
	Description of services provided	- 		- -
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	• • • • • • • • • • • • • • • • • • • •			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
t	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the state law to be distributed to other exempt organizations or spent in the state law to be distributed to other exempt organizations or spent in the state law to be distributed to other exempt organizations or spent in the state law to be distributed to other exempt organizations or spent in the state law to be distributed to other exempt organizations or spent in the state law to be distributed to other exempt organizations or spent in the state law to be distributed to other exempt organizations or spent in the state law to be distributed to other exempt organizations or spent in the state law to be distributed to other exempt organizations or spent in the state law to be distributed to other exempt organizations or spent in the state law to be distributed to other exempt organizations or spent in the state law to be distributed to other exempt organizations or spent in the state law to be distributed to other exempt organizations or spent in the state law to be distributed to other exempt organizations or spent in the state law to be distributed to other exempt organizations or spent in the state law to be distributed to other exempt organizations or spent in the state law to be distributed to other exempt organizations or spent in the state law to be distributed to other exempt or spent in the state law to be distributed to other exempt or spent in the state law to be distributed to other exempt or spent in the state law to be distributed to other exempt or spent in the state law to be distributed to other exempt or spent in the state law to be distributed to other exempt or spent in the state law to be distributed to other exempt or spent in the state law to be distributed to other exempt or spent in the state law to be distributed to other exempt or spent in the state law to be distributed to be d	ne		
Par	organization's own exempt activities during the tax year ► \$ **ETIV** Supplemental Information. Provide the explanations required by Part I, line 2b, col and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any information (see instructions).	umns / addit	(iii) and (tional	v),
			<u> </u>	
		-		

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

> Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is

at www.irs.gov/form990.

OMB No. 1545-0047 2013

Open to Public Inspection's

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization KIDS INTERVENTION AND DIAGNOSTIC SERVICE 94-3169200 CENTER FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS THE BOARD MEMBERS REVIEW AND APPROVE THE 990 BEFORE IT IS FILED. FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS THE BOARD REQUIRES AN ANNUAL REVIEW OF THE CONFLICT OF INTEREST POLICY BY EACH MEMBER OF THE BOARD, OFFICERS AND KEY EMPLOYEES. THE BOARD REVIEWS THE POLICY ANNUALLY TO ENSURE THAT THE POLICY IS CURRENT AND IN FORCE. FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO, TOP MANAGEMENT THE BOARD REVIEWS THE SALARY OF KEY EMPLOYEES EACH YEAR. THE BOARD POLICY IS FOLLOWED IN DETERMINING THE SALARY RANGES TO BE PAID. SALARIES ARE APPROVED ANNUALLY DURING THE BUDGET PROCESS. FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE INFORMATION IS AVAILABLE UPON REQUEST TO THE OFFICE LOCATED AT 1375 NW KINGSTON, BEND, OR 97701. FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS BOARD MEMBERS ASSUME THIS RESPONSIBILITY.

KIDS Center Board of Director Members in 2013

Jeff Absalon Current Director

Mary Anderson Current Director, Vice Chair
Peter Bunce Current Director, Treasurer

Stacey Dodson Current Director
Peter Hicks Current Director
Eric King Current Director

Jeff Klein Current Director, Chair
Sue Mcwilliams Current Director, Secretary

Megan Karnopp Current Director
Jamie Kendellen Current Director
Rocky Miner Current Director

Jeff Patterson Current Director, Organizational Complaince Officer

Justin Phillips Current Director
Jon Scanlan Current Director
Blair Struble Current Director
Gina Vandenberg Current Director
Daina Vitolins Current Director